Solomon Islands

Ministry of Provincial Government and Institutional Strengthening (MPGIS)	Solomon Islands Government	Ministry of Environment Climate Change Disaster Management and Meteorology (MECDM)

Implementing Agencies

Integrated Economic Development and Community Resilience (IEDCR) Project Additional Financing (World Bank: P173688)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Additional Financing Appraisal Version

November 2026

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1. Solomon Islands (the Recipient) is implementing the Integrated Economic Development and Community Resilience Project (P173688) (the Project), with the involvement of the Ministry of Provincial Government and Institutional Strengthening (**MPGIS**) and the Ministry of Climate Change, Disaster Management and Meteorology (**MECDM**) as the Implementing Agencies (**IAs**), as set out in the Original and Additional Financing Agreement (the Agreements). The International Development Association (the Association) has agreed to provide the original and additional financing[1] for the Project, as set out in the Agreements. The proposed additional financing package also includes a grant proposed to be financed through the Japan Policy and Human Resources Development (PHRD) Fund, administered by the Association, subject to the relevant approvals and agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.

5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

[1] Only use "original" and "additional" in case of additional financing.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT[2]			
A	**ORGANIZATIONAL STRUCTURE** a. Establish and maintain a Project Management Unit (**PMU**) in accordance with the Financing Agreement that is tasked with E&S management. The PMU shall be led by the Project Manager reporting to the Permanent Secretaries MPGIS and MECDM and will be staffed with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including two Environmental and Social Specialists and one Media and Communication Specialist. b. Assign and maintain Climate Change Adaptation and Risk Reduction Officers (CCARROs) one for each Province – to support the PMU E&S Specialists manage E&S risks at a provincial level. Designate responsible E&S focal points (Ward Support Officers) for each Ward benefiting from Project grant financing.	a. Recruit PMU E&S Specialists within 60 days after the effective date of the Financing Agreement for the Project (**Effective Date**) and maintain the PMU and these positions throughout Project implementation. b. Recruit CCARROs within three months after the effective date of the Financing Agreement for the Project (**Effective Date**) and maintain them throughout Project implementation. Designate responsible Ward E&S Focal Points prior to initiating project activities in the respective Ward.	PMU of the MPGIS and MECDM

[2] For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	**CAPACITY BUILDING PLAN/MEASURES** Prepare and implement the following capacity building measures: • Training for all Project staff on the Project E&S instruments and mechanisms, including but not limited to: (i) E&S screening of activities and preparation of E&S management plans; (ii) the integration of E&S risk management measures into Project activity designs, into bidding and contracting documents, and into operation and maintenance arrangements of completed sub-project infrastructure; (iii) labor terms and conditions, occupational health and safety, and community health and safety requirements, including emergency preparedness and response; (iv) effective management of the Project grievance mechanism including grievance mechanism for project workers and confidential handling of SEA/SH grievances; (v) Stakeholder mapping, stakeholder engagement, consultations, and information disclosure of E&S risks and mitigation measures. (vi) E&S monitoring and reporting.	Project staff will be trained at least once after joining the Project team. Training will be provided on a recurrent basis to ensure that all newly recruited staff have received it.	PMU of the MPGIS and MECDM
	• Training for CCARROs and responsible WSOs on the E&S Project requirements listed above as relevant to their respective Province and Ward.	CCARROs and responsible E&S Focal points will be trained at least once after joining the Project team and prior to initiating any project activities. They will be provided with refresher training on an annual basis and receive additional ad hoc training if determined necessary by the Association and the IAs.	PMU of the MPGIS and MECDM Provincial Government
	• Training for Contractors and suppliers on the E&S Project requirements listed above relevant to their sub-project activities.	Contractors and suppliers will be trained prior to beginning activities of their respective Contract.	PMU of the MPGIS and MECDM
MONITORING AND REPORTING			
C	**REGULAR REPORTING**		

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through monthly contractors' reports. • E&S performance of PHRD grant activities • Number and status of resolution of incidents and accidents reported under action E below. • Implementation of E&S training.	Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.	PMU of the MPGIS and MECDM.
D	**CONTRACTORS' MONTHLY REPORTS** Require (via inclusion in ESHS specifications for bidding documents) the contractor to notify the IAs (via the contracting entity) of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers. Similarly, require WDCs to report incidents related to the activities implemented by them. Require (via inclusion in ESHS specifications for bidding documents) contractors to provide monthly monitoring reports to the contracting entity. Require PPCs and Ward Development Committees to report on the implementation of ES requirements on grant activities to PMU	Require contractors and WDCs to report incidents to the PMU as soon as practicable and no later than 24 hours. Require contractors to submit monthly reports to the PMU. Submit the monthly reports to the Association upon request. Require WDCs to submit quarterly reports to the PMU	PMU of the MPGIS and MECDM Provincial governments
E	**INCIDENTS AND ACCIDENTS** Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.	PMU of the MPGIS and MECDM

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** 1. Update, adopt, and implement, the following set of E&S instruments that have been prepared and disclosed for the Project, in a manner acceptable to the World Bank: • Environmental and Social Management Framework (ESMF) • Labor Management Procedure (LMP) • Stakeholder Engagement Plan (SEP) • PCDF Project Operations Manual (POM) 2. Screen any proposed subproject in accordance with the Project ESMF. Support the development of and approve any subproject Environmental and Social Management Plans **(ESMPs)** or Environmental and Social Codes of Practice (ESCOPs), which are to be prepared in alignment with Good International Industry Practice including the WBG EHS guidelines and/or any other E&S instruments required for the respective subproject activities based on the E&S screening or assessment process, following the ESMP and other relevant in a manner acceptable to the World Bank. Any proposed subprojects and activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project. 3. Require Contractors and WDCs to prepare and implement site-specific ESMPs /ESCOPs for the activities conducted by them in line with the Project ESMF, LMP, and SEP.	1. Update and adopt ESMF, LMP, SEP, and POM no later than 60 days after the Project Effective date, and implement them throughout Project implementation. 2. Ensure ES screening for all project-financed activities and preparation of ESMPs/ESCOPs prior to initiation of the respective subproject works. 3. Require Contractors and WDCs to prepare / adopt site-specific ESMPs or ESCOPs and adhere to them throughout sub-project implementation.	PMU of the MPGIS and MECDM
1.2	**MANAGEMENT OF CONTRACTORS**	As part of the preparation of procurement documents and respective contracts / agreements with Contractors and WDCs.	PMU of the MPGIS and MECDM

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Incorporate the relevant aspects of the ESCP, including, inter alia, the Environmental and Social Management Framework, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms (if applicable), and into the respective agreements with WDCs for implementation of project-financed [PHRD grant] activities. Thereafter ensure that the contractors and supervising firms, and WDCs, comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors, supervision firms, and WDC agreements to the Association.	Supervise contractors and WDCs activities throughout Project implementation. Provide copies of relevant contracts and agreements to the Association upon request.	
1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	PMU of the MPGIS and MECDM
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** Update, adopt, and implement the Labor Management Procedures (LMP) for the Project. In the updated LMP describe the terms and conditions, and employer obligations, for mobilizing community workers.	Update and adopt LMP no later than 60 days after the Project Effective date. Implement the LMP throughout Project implementation.	PMU of the MPGIS and MECDM
2.2	**OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN** Prepare and implement an OHS Management Plan to assess and manage the OHS risks and impacts of the Project, as part of the LMP. Require contractors and subcontractors, and WDCs, to prepare and implement OHS Management Measures in accordance with the site-specific ESMPs and ESCOPs for their respective sub-projects.	Prepare the OHS Management Plan as part of LMP no later than 60 days after the Project Effective date. Implement the Plan throughout Project implementation. Require contractors/WDCs to prepare OHS Management Measures as part of ESMPs/ESCOPs prior to initiating any sub-project activities and to adhere to them throughout the sub-project implementation.	PMU of the MPGIS and MECDM

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.3	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation].	PMU of the MPGIS and MECDM
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	**WASTE MANAGEMENT PLAN** Require contractors and WDCs to prepare and implement waste management measures, as part of each ESMP/ESCOP to be prepared under action 1.1 above, to manage hazardous and non-hazardous waste, consistent with ESS3 and in line with the Project's ESMF.	Include waste management measures in each ESMP/ESCOP prior to the initiation of sub-project activities and adhere to them throughout Project implementation.	PMU of the MPGIS and MECDM
3.2	**RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** Require contractors and WDCs to incorporate resource efficiency and pollution prevention and management measures in the ESMPs / ESCOPs to be prepared under action 1.1 above.	Include resource efficiency and pollution prevention and management measures in each ESMP/ESCOP prior to the initiation of sub-project activities and adhere to them throughout Project implementation.	PMU of the MPGIS and MECDM
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	**TRAFFIC AND ROAD SAFETY** Require contractors and WDCs to incorporate measures to manage traffic and road safety risks as required in the ESMP / ESCOPs to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP/ESCOPs	PMU of the MPGIS and MECDM
4.2	**COMMUNITY HEALTH AND SAFETY** Assess and manage specific risks and impacts to the community arising from Project activities [, including, inter alia,] [specify any areas of risks that may require emphasis, e.g., behavior of Project workers, risks of labor influx, response to emergency situations], and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF. Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to the community arising from the Project activities and include these measures into the ESMP, subproject specific ESMPs and ESCOPs to be prepared under action 1.1 above, in a manner acceptable to the World Bank.	Same timeframe as for the preparation and implementation of the ESMPs / ESCOPs	PMU of the MPGIS and MECDM

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	**SEA AND SH RISKS** Prepare and implement a SEA/SH Action Plan as part of the ESMF, and require contractors and WDCs to integrate relevant measures within each ESMP / ESCOP, to assess and manage the risks of SEA and SH.	Prepare the SEA/SH Action Plan as part of ESMF no later than 60 days after the Project Effective date. Implement the SEA/SH Action Plan throughout Project implementation.	PMU of the MPGIS and MECDM
4.4	**SECURITY MANAGEMENT** Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as part of the Project ESMF.	Same timeframe as for the preparation and implementation of the ESMF.	PMU of the MPGIS and MECDM
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	**RESETTLEMENT PLAN** Screen any proposed subproject in accordance with the ESMF prepared for the Project, which includes assessment against an Ineligible Activity List. Subprojects that require involuntary resettlement, land acquisition, and/or land use restrictions will be ineligible for funding. If any unanticipated impacts causing permanent or temporary loss of livelihood arise, once the Project commences, prepare and implement a Livelihood Restoration Plan in accordance with the requirements of ESS5.	Screen all subprojects prior to the design and commencement of the respective works and exclude ineligible activities from financing. Where necessary prepare and implement Livelihood Restoration Plan prior to commencement of the respective sub-project or activity that causes the resettlement impact.	PMU of the MPGIS and MECDM
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	**BIODIVERSITY RISKS AND IMPACTS** Adopt and implement the ESMPs / ESCOPs or other instruments required by the ESMF (as listed under action 1.1 above) for the respective Project activities based on the environmental and social screening or assessment process, to minimise biodiversity impacts associated with land clearing and other construction activities.	Same timeframe as for the preparation and implementation of the ESMPs / ESCOPs	PMU of the MPGIS and MECDM
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	**INDIGENOUS PEOPLES FRAMEWORK** Incorporate culturally appropriate mechanisms of engagement, grievance mechanism, and process for access to customary lands in the Project ESMF and require all project workers and contractors to adhere to these measures.	Same timeframe as for the preparation of the ESMF.	PMU of the MPGIS and MECDM
ESS 8: CULTURAL HERITAGE			

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	**CHANCE FINDS** Prepare, adopt, and implement the chance finds procedure described in Annex III of the ESMF developed for the Project. Include chance finds procedure in the ESHS specifications of the procurement documents with contractors.	Describe the chance find procedures in the ESMF. Implement the procedures throughout Project implementation.	PMU of the MPGIS and MECDM
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	This standard is not relevant to the Project as no Financial Intermediaries will be used.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN** Update and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Update the SEP no later than 60 days after the Project Effective date and thereafter implement the SEP throughout Project implementation.	PMU of the MPGIS and MECDM
10.2	**PROJECT GRIEVANCE MECHANISM** Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism prior to commencement of any project activities. Thereafter maintain and operate the mechanism throughout Project implementation.	PMU of the MPGIS and MECDM
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: - The PMU E&S staff mobilized with all key positions as listed in section A above - Project staff and WSOs E&S training completed within three months of the Project Effective date - E&S accountability mechanism for WDCs developed and described in the ESMF and LMP, including terms and conditions on the hiring and supervising community workers. - Updated ESMF, SEP, and LMP cleared by the Association and disclosed on the websites of the Association, MPGIS, and MECDM - Grievance mechanism in publicized, maintained, and operational. - Additional fiduciary procedures and safeguards for new activities (Cash transfer) are prepared and approved as an SOP and added to the POM.			

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