



2026 - 2029

Office of the Director of Public Prosecutions
Ministry of Justice and Legal Affairs
Solomon Islands Government

Honiara – Head Office

Our Telekom Building, Honiara
P.O. Box 1216
Phone: (677) 28426/ (677) 28427

Gizo – Western Province

Catholic Diocese Building, Gizo
Western Province
Phone: (677) 60014

Auki – Malaita Province

Magistrates Court Complex, Auki
P.O. Box 223, Auki
Malaita Province
Phone: (677) 40004

Kirakira – Makira-Ulawa Province

PJS Building, Kirakira
Makira-Ulawa Province

ODPP Corporate Plan 2026-2029

Office of the Director of Public Prosecutions
Solomon Islands Government
Honiara, Solomon Islands

FOREWORD

I am pleased to present the Office of the Director of Public Prosecutions Corporate Plan 2026-2029.

Since my appointment as Director of Public Prosecutions in September 2023, I have had the privilege of leading an Office with an important responsibility within the criminal justice system of Solomon Islands. This Corporate Plan provides an opportunity, for the first time during my tenure as Director, to set out clearly the strategic priorities that I believe should guide the development of the ODPP over the coming years.

At the centre of the Plan is our commitment to excellence in prosecution services. The ODPP must continue to deliver fair, independent and high-quality prosecution services while responding to increasingly serious and complex criminal matters. This requires not only capable prosecutors, but strong systems, effective leadership and the organisational support necessary for our staff to perform their roles effectively.

I am particularly proud of the people who make up the ODPP. We have a young and vibrant group of lawyers who demonstrate commitment to their work and to the administration of justice. Their continued professional development will remain a priority. We will invest in training, mentoring and opportunities to develop specialist expertise, while strengthening career pathways and leadership capability within the Office.

Our corporate services staff are equally important to the effective functioning of the ODPP. Over the period of this Plan, we will place greater emphasis on strengthening our corporate services systems and procedures, particularly in financial and administrative management. Strong corporate services provide the foundation that allows our prosecutors and witness support staff to concentrate on the work of delivering prosecution services.

Infrastructure will also be a major focus. A longstanding ambition of mine is the development of a dedicated ODPP headquarters in Honiara. The Office requires appropriate facilities that reflect the important work undertaken by our staff and provide a professional environment for prosecutors, corporate staff, victims and witnesses. We will continue to pursue this project while also strengthening our provincial infrastructure and presence in Auki, Gizo, Kirakira and Lata.

The ODPP cannot achieve its objectives in isolation. We will continue to strengthen our relationships with the Royal Solomon Islands Police Force and other Solomon Islands Government agencies, non-government organisations and civil society, as well as our regional and international partners. These relationships are particularly important in supporting victims and witnesses, engaging with communities, strengthening the criminal justice system and developing the professional capability of our staff.

This Corporate Plan provides an ambitious but practical direction for the ODPP. Its implementation will require sustained effort, appropriate resources and a shared commitment across the Office. Progress will be pursued through our Annual Work Plans and reviewed throughout the life of the Plan.

I extend my sincere appreciation to all ODPP staff for their contribution to the work of the Office and to the development of this Corporate Plan. I look forward to working together over the next four years to strengthen the ODPP and continue providing an independent, professional and effective prosecution service for the people of Solomon Islands.



Andrew E. Kelesi
Director of Public Prosecutions

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Acronyms and Abbreviations

ADPP	Assistant Director of Public Prosecutions
AO	Administrative Officer
AOM	Assistant Office Manager
AWP	Annual Work Plan
CLO	Chief Legal Officer
DDPP	Deputy Director of Public Prosecutions
DPP	Director of Public Prosecutions
EPS	Executive Personal Secretary
FASO	Family and Sexual Offences
GREAT	Government for Reform, Empowerment, Accountability and Transformation
HRM	Human Resources Manager
ICT	Information and Communications Technology
ICTSU	Information Communications and Technology Services Unit
JIMS	Justice Information Management System
JSSF	Justice Sector Strategic Framework
KRA	Key Result Area
L&D	Learning and Development
MEFF	Maritime, Environment, Forestry and Fisheries
MHMS	Ministry of Health and Medical Services
MJLA	Ministry of Justice and Legal Affairs
ODPP	Office of the Director of Public Prosecutions
OM	Office Manager
PLO	Principal Legal Officer
PPD	Police Prosecutions Department
RSIPF	Royal Solomon Islands Police Force
SIICAC	Solomon Islands Independent Commission Against Corruption
SIG	Solomon Islands Government
SLO	Senior Legal Officer
SMT	Senior Management Team
WLO	Witness Liaison Officer
WSO	Witness Support Officer

Part 1 – About the ODPP

1.1 Our Office

The Office of the Director of Public Prosecutions (ODPP) is an independent public office established under the Constitution of Solomon Islands. The ODPP is headed by the Director of Public Prosecutions (DPP), a constitutional office holder appointed in accordance with the Constitution. The ODPP is responsible for instituting and conducting criminal proceedings on behalf of the Crown.

The ODPP forms part of the Solomon Islands justice sector and is an agency within the Ministry of Justice and Legal Affairs (MJLA).

The ODPP works closely with the Royal Solomon Islands Police Force, National Judiciary, Public Solicitor's Office, Attorney-General's Chambers, Correctional Services Solomon Islands, other government ministries and agencies, non-government organisations and community stakeholders in supporting the effective operation of the criminal justice system.

1.2 Constitutional Role and Independence

The powers of the DPP are established under section 91 of the Constitution. These include the power to institute and undertake criminal proceedings against any person before any court, to take over and continue criminal proceedings instituted by another person or authority, and to discontinue criminal proceedings.

The independence of the DPP is fundamental to the fair and effective administration of criminal justice. Prosecutorial decisions must be made independently, impartially and in accordance with the law, without improper influence or interference.

Through the independent exercise of the DPP's constitutional functions, the ODPP contributes to the rule of law, public confidence in the criminal justice system and the fair administration of justice.

1.3 Our Functions

The core function of the ODPP is to provide independent, fair and effective prosecution services on behalf of the Crown.

In carrying out this role, the ODPP:

- reviews criminal matters referred for prosecution and determines whether proceedings should be instituted or continued;
- conducts criminal proceedings before the Magistrates' Courts, High Court and Court of Appeal;

- provides prosecution advice and guidance to investigating and referring agencies;
- conducts and responds to criminal appeals;
- supports victims and witnesses throughout the prosecution process;
- contributes to the development of prosecution practice, criminal law and justice sector reform;
- works with law enforcement and other government agencies to strengthen the investigation and prosecution of serious and complex crime; and
- contributes to community understanding of the criminal justice system through outreach and awareness activities.

The ODPP also participates in national, regional and international professional networks and partnerships that support prosecutorial capability, cooperation and the rule of law.

1.4 Our Organisation and People

The ODPP comprises professional and corporate services staff working together to deliver prosecution services and support the effective operation of the Office.

Professional staff include prosecutors admitted to practise as legal practitioners in Solomon Islands and paralegal staff. Prosecutors are appointed as Public Prosecutors by the DPP pursuant to section 71 of the *Criminal Procedure Code* and represent the Crown in criminal proceedings, including appeals.

Professional staff operate across a number of specialist practice areas, reflecting the increasingly diverse and complex nature of prosecution work. These include Magistrates' Court and High Court prosecutions, family and sexual offences, financial crime, maritime and environmental offending, transnational and cybercrime, immigration and human trafficking, juvenile offending and other specialist areas.

Corporate Services supports the prosecution function through administration, finance, witness support, facilities and other operational services. Witness Support Officers play an important role in coordinating witness attendance, liaising with investigating officers and providing assistance to vulnerable witnesses throughout the prosecution process.

The ODPP's headquarters is located in Honiara. Provincial prosecution services are provided through offices in Auki and Gizo, with plans to establish a permanent staffed presence in Kirakira. The provincial presence of the ODPP supports greater access to prosecution services and the administration of criminal justice outside Honiara.

The ODPP also works closely with national, regional and international partners and participates in professional networks including the Pacific Islands Law Officers' Network, International Association of Prosecutors and SAFENET.

Further information about the ODPP's workforce, organisational structure, infrastructure and resources is set out in **Part 4 – Organisational Capability**.

Part 2 – Strategic Framework

2.1 Our Strategic Framework

The ODPP Strategic Framework sets the direction for the Office for 2026 to 2029. It identifies the priorities that will guide the work and development of the ODPP over the four-year period and provides a clear framework for planning, implementation and monitoring.

The Strategic Framework comprises the ODPP's Vision, Mission and Values, supported by five Strategic Priorities. Each Priority contains a number of Objectives, which describe what the ODPP seeks to achieve and the Strategies to achieve those Objectives.

The five Strategic Priorities are:

- **Excellence in Prosecution Services**
- **Our People and Professional Capability**
- **Strong Infrastructure, Systems and Governance**
- **Effective Partnerships and Inter-Agency Coordination**
- **Responsive Engagement with Victims, Witnesses and Communities**

Together, these priorities reflect the ODPP's core responsibility to deliver independent and high-quality prosecution services, while strengthening the people, systems, infrastructure and partnerships required to support the Office into the future.

The Corporate Plan will be implemented through Annual Work Plans, which will identify the specific activities, responsibilities, timeframes and resources required to progress the Objectives and Strategies. This approach allows the ODPP to maintain a clear longer-term strategic direction while adapting its activities each year to emerging priorities, operational requirements and available resources.

2.2 Vision, Mission and Values

OUR VISION

A safe and just Solomon Islands supported by a constitutionally independent public prosecution service under the rule of law.

OUR MISSION

Delivering an independent, fair and effective prosecution service.

OUR VALUES

INDEPENDENCE	We act only according to the law of Solomon Islands and in the public interest, without regard to inappropriate influences.
ACCOUNTABILITY	We are responsible for and report upon our actions, decisions and performance.
RESPECT	We understand and value our diverse community and strive to meet its needs.
ETHICAL AND WITH INTEGRITY	We are fair to all, honest in all aspects of our work, always act in the best interests of justice, maintain confidentiality and practise our values in every aspect of our service.
EFFICIENCY	We will build, making best use of resources, high quality work practices and case management to meet deadlines, preparation and case completion requirements.

2.3 Our Strategic Priorities

The five Strategic Priorities provide the foundation for the ODPP's work and organisational development during the period of this Corporate Plan. They encompass both the delivery of prosecution services and the organisational capability required to deliver those services effectively.

Implementation Matrix

An implementation matrix has been included to identify the key actions that will support delivery of the objectives and strategies of the Corporate Plan over the period 2026-2029. The actions provide a framework for implementation and will inform the development of the ODPP Annual Work Plans. Specific activities, outputs, responsibilities, timeframes and resource requirements will be further developed through the annual work planning and budgeting process.



SOLOMON ISLANDS
GOVERNMENT

OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

ODPP CORPORATE PLAN 2026-2029

STRATEGIC FRAMEWORK – QUICK REFERENCE

PRIORITY

1



EXCELLENCE IN PROSECUTION SERVICES

- 1.1 Deliver timely, fair, consistent and high-quality prosecution services
- 1.2 Strengthen capability to prosecute serious, complex and emerging crimes

PRIORITY

2



OUR PEOPLE AND PROFESSIONAL CAPABILITY

- 2.1 Strengthen professional capability and development
- 2.2 Strengthen workforce capacity, career pathways and leadership
- 2.3 Promote staff wellbeing and a positive workplace

PRIORITY

3



STRONG INFRASTRUCTURE, SYSTEMS AND GOVERNANCE

- 3.1 Improve ODPP infrastructure and facilities in Honiara and the provinces
- 3.2 Strengthen corporate and financial management systems
- 3.3 Strengthen information, case management and digital systems
- 3.4 Strengthen organisational governance, planning and accountability

PRIORITY

4



EFFECTIVE PARTNERSHIPS AND INTER-AGENCY COORDINATION

- 4.1 Strengthen coordination and collaboration with SIG agencies
- 4.2 Strengthen national, regional and international partnerships

PRIORITY

5



RESPONSIVE ENGAGEMENT WITH VICTIMS, WITNESSES AND COMMUNITIES

- 5.1 Strengthen victim-centred and witness-focused prosecution practice
- 5.2 Strengthen community engagement and awareness

2.4 PRIORITY 1 – Excellence in Prosecution Services

The ODPP's primary responsibility is the delivery of independent, fair and effective prosecution services. During the period of this Corporate Plan, the ODPP will continue to strengthen the quality, consistency and timeliness of prosecution practice, while building its capability to respond to increasingly serious, complex and emerging forms of crime.

Objective 1.1 – Deliver timely, fair, consistent and high-quality prosecution services

- 1.1.1 Strengthen case management, monitoring and supervision.
- 1.1.2 Strengthen the quality of prosecution decision-making and practice.
- 1.1.3 Develop, implement and regularly review prosecution policies, procedures, guidelines and practice tools.
- 1.1.4 Improve provincial prosecution services and court circuit procedures.
- 1.1.5 Improve the conduct of criminal appeals.
- 1.1.6 Enhance legal research, analysis and access to legal resources.

Objective 1.2 – Strengthen capability to prosecute serious, complex and emerging crime

- 1.2.1 Build specialist prosecution capability and expertise.
- 1.2.2 Improve the prosecution of financial crime and proceeds of crime matters.
- 1.2.3 Strengthen prosecutorial engagement in serious and complex criminal investigations.

PRIORITY 1 – IMPLEMENTATION MATRIX

Excellence in Prosecution Services

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 1.1 – Deliver timely, fair, consistent and high-quality prosecution services						
1.1.1 Strengthen case management, monitoring and supervision.	Strengthen case review, monitoring and supervision arrangements.	DPP / Practice Manager / Supervisors	•	•	•	•
	Improve case monitoring and reporting through JIMS.	DPP / SMT	•	•	•	•
1.1.2 Strengthen the quality of prosecution decision-making and practice.	Review and strengthen sufficiency of evidence assessment procedures.	DPP / SMT		•	•	
	Review the preparation of prosecution synopses to improve quality and consistency.	DPP / SMT		•	•	
1.1.3 Develop, implement and regularly review prosecution policies, procedures, guidelines and practice tools	Implement and periodically review the ODPP Procedure Manual.	PM / OM		•	•	•
	Develop an ODPP Internal Policy for MEFF offences.	MEFF Unit Coordinator		•		
	Develop and review prosecution policies, guidelines and practice tools in identified priority areas.	DPP / SMT / Unit Coordinators	•	•	•	•
1.1.4 Improve provincial prosecution services and court circuit procedures	Strengthen procedures for the management, allocation and monitoring of court circuit files.	DPP / SMT / PM	•	•	•	•
	Implement and review ODPP Court Circuit Procedures.	DPP / All ODPP Staff		•	•	•
1.1.5 Improve the conduct of criminal appeals	Review the implementation and effectiveness of the ODPP Appeals Procedures and Appeals Committee.	DPP / SMT / Appeals Committee		•		
	Improve the quality and consistency of written submissions in criminal appeals.	DPP / Court of Appeal Unit Coordinator	•	•	•	•

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
1.1.6 Enhance legal research, analysis and access to legal resources	Improve access to online legal research databases and subscriptions.	DPP / SMT			•	•
	Develop and maintain internal legal research resources and prosecution reference materials.	Prosecutors	•	•	•	•
OBJECTIVE 1.2 – Strengthen capability to prosecute serious, complex and emerging crime						
1.2.1 Build specialist prosecution capability and expertise	Identify and develop priority areas of specialist prosecution expertise.	DPP / Prosecutors	•	•	•	•
	Strengthen specialist prosecution units and internal expertise.	DPP / Unit Coordinators	•	•	•	•
1.2.2 Improve the prosecution of financial crime and proceeds of crime matters	Develop and implement proceeds of crime prosecution procedures and practice guidance.	Financial Crimes Unit	•	•		
	Build prosecutor capability in financial crime and proceeds of crime matters.	Financial Crimes Unit	•	•	•	•
	Improve the identification and pursuit of confiscation and proceeds of crime opportunities in appropriate cases.	Financial Crimes Unit	•	•	•	•
1.2.3 Strengthen prosecutorial engagement in serious and complex criminal investigations	Improve coordination with investigators and relevant agencies in serious and complex investigations.	Prosecutors	•	•	•	•
	Introduce case conferencing between prosecutors and investigators in serious and complex matters.	Unit Coordinators / Prosecutors		•	•	•

2.5 PRIORITY 2 – Our People and Professional Capability

The people of the ODPP are fundamental to the delivery of high-quality prosecution services. The ODPP will invest in the professional capability and development of its staff through structured professional development, mentoring, workplace learning and opportunities for placements, attachments and professional exchanges.

Twinning with regional prosecution partners will be a particular focus during the period of this Corporate Plan. Building on the partnerships and cooperation arrangements established under Priority 4, the ODPP will seek to translate these relationships into practical opportunities for staff to learn from, and share experience with, counterpart prosecution services across the region.

The ODPP will also focus on building a workforce structure that supports career progression, leadership and succession, while promoting staff wellbeing, engagement and a positive and supportive workplace.

Objective 2.1 – Strengthen professional capability and development

- 2.1.1 Provide structured continuing professional development.
- 2.1.2 Support staff professional development through placements, attachments and exchanges.
- 2.1.3 Strengthen mentoring, coaching and workplace learning.

Objective 2.2 – Strengthen workforce capacity, career pathways and leadership

- 2.2.1 Strengthen workforce planning and organisational structure.
- 2.2.2 Develop and strengthen career pathways and opportunities for progression.
- 2.2.3 Build leadership and succession capability.
- 2.2.4 Strengthen performance management and staff accountability.

Objective 2.3 – Promote staff wellbeing and a positive workplace

- 2.3.1 Promote staff wellbeing and engagement.
- 2.3.2 Foster a positive, inclusive and supportive workplace culture.
- 2.3.3 Promote appropriate employment conditions and staff recognition.

PRIORITY 2 – IMPLEMENTATION MATRIX

Our People and Professional Capability

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 2.1 – Strengthen professional capability and development						
2.1.1 Provide structured continuing professional development	Develop and implement an annual CLE and professional development program.	L&D Committee	•	•	•	•
	Support participation in relevant external training and professional development opportunities.	L&D Committee	•	•	•	•
2.1.2 Support staff professional development through placements, attachments and exchanges	Expand staff participation in twinning, placement, attachment and professional exchange programs with partner agencies.	DPP / L&D Committee	•	•	•	•
	Establish processes for staff to share and apply learning following placements, attachments and exchanges.	DPP / L&D Committee	•	•	•	•
2.1.3 Strengthen mentoring, coaching and workplace learning	Strengthen supervisor-led coaching and workplace learning.	DPP / PM	•	•	•	•
	Strengthen induction and workplace support for new prosecutors and staff.	DPP / PM	•	•	•	•
OBJECTIVE 2.2 – Strengthen workforce capacity, career pathways and leadership						
2.2.1 Strengthen workforce planning and organisational structure	Review the ODPP organisational structure and staffing requirements.	DPP / SMT		•	•	
	Review and update ODPP job descriptions to reflect current roles, responsibilities and organisational requirements.	DPP / OM		•	•	
	Progress approved changes to the organisational structure and establishment.	DPP / SMT			•	•

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
2.2.2 Develop and strengthen career pathways and opportunities for progression	Develop clear career pathways for professional and corporate services staff.	DPP / SMT		•	•	
	Identify and address barriers to staff progression and professional advancement.	DPP / SMT		•	•	•
2.2.3 Build leadership and succession capability	Develop and implement an ODPP Succession Plan.	DPP / SMT		•	•	
	Provide targeted leadership and management development for current and emerging leaders.	DPP/ SMT / L&D Committee	•	•	•	•
2.2.4 Strengthen performance management and staff accountability	Strengthen implementation of individual work planning and performance management processes.	DPP / SMT / Supervisors		•	•	
	Improve systems for monitoring and managing staff attendance and absences.	DPP / SMT / Supervisors	•	•		
OBJECTIVE 2.3 – Promote staff wellbeing and a positive workplace						
2.3.1 Promote staff wellbeing and engagement	Develop and implement staff wellbeing initiatives.	SMT / Social Club Committee		•	•	
	Coordinate regular staff health checks and health awareness activities in partnership with the MHMS.	DPP / SMT	•	•	•	•
2.3.2 Foster a positive, inclusive and supportive workplace culture	Promote respectful, inclusive and professional workplace practices.	DPP / SMT	•	•	•	•
	Support activities that strengthen teamwork and workplace relationships.	Social Club Committee	•	•	•	•
2.3.3 Promote appropriate employment conditions and staff recognition	Identify and advocate for improvements to employment conditions affecting staff recruitment and retention.	DPP / SMT	•	•	•	•
	Implement an ODPP staff recognition program.	Staff Recognition Committee members	•	•	•	•

2.6 PRIORITY 3 – Strong Infrastructure, Systems and Governance

Effective prosecution services require appropriate infrastructure, reliable systems and strong organisational governance. A key priority during the period of this Corporate Plan will be progressing the development of a dedicated ODPP office in Honiara that meets the current and future needs of the Office. The ODPP will also continue to improve its provincial infrastructure and facilities to support the effective delivery of prosecution services across Solomon Islands. The ODPP will work closely with MJLA and other relevant government agencies to progress infrastructure planning and development.

The ODPP will also strengthen its corporate and financial management, information and case management systems, records, data and use of technology. Improved planning, monitoring and reporting will support organisational accountability and ensure that resources and activities are directed towards the priorities of the Office.

Objective 3.1 – Improve ODPP infrastructure and facilities in Honiara and the provinces

- 3.1.1 Strengthen infrastructure planning and coordination with MJLA.
- 3.1.2 Develop and improve ODPP office facilities.
- 3.1.3 Strengthen the safety, security and accessibility of ODPP premises and facilities.

Objective 3.2 – Strengthen corporate and financial management systems

- 3.2.1 Improve corporate services policies, procedures and practices.
- 3.2.2 Strengthen financial planning, management and accountability.
- 3.2.3 Build financial management capability within ODPP.
- 3.2.4 Strengthen asset management and accountability.

Objective 3.3 – Strengthen information, case management and digital systems

- 3.3.1 Improve the use and ongoing development of JIMS.
- 3.3.2 Improve the capture, quality and use of organisational and prosecution data.
- 3.3.3 Strengthen records and information management.
- 3.3.4 Improve access to and effective use of ICT systems and technology.

Objective 3.4 – Strengthen organisational governance, planning and accountability

- 3.4.1 Strengthen corporate planning and annual work planning.
- 3.4.2 Strengthen organisational monitoring, evaluation and reporting.

PRIORITY 3 – IMPLEMENTATION MATRIX

Strong Infrastructure, Systems and Governance

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 3.1 – Improve ODPP infrastructure and facilities in Honiara and the provinces						
3.1.1 Strengthen infrastructure planning and coordination with MJLA	Develop an ODPP infrastructure development plan.	DPP / SMT		•		
	Strengthen coordination with MJLA on infrastructure priorities, planning and implementation.	DPP / SMT	•	•	•	•
3.1.2 Develop and improve ODPP office facilities	Progress the development of a new ODPP headquarters in Honiara.	DPP / SMT	•	•	•	•
	Improve existing provincial office and staff accommodation facilities.	DPP / SMT	•	•	•	•
	Progress the establishment of appropriate ODPP office facilities in priority provincial locations.	DPP / SMT			•	•
3.1.3 Strengthen the safety, security and accessibility of ODPP premises and facilities	Review and improve security arrangements at ODPP premises.	OM / Corporate Services Team	•	•	•	•
	Identify and address workplace health, safety and accessibility requirements at ODPP facilities.	OM / Corporate Services Team	•	•	•	•

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 3.2 – Strengthen corporate and financial management systems						
3.2.1 Improve corporate services policies, procedures and practices	Implement and periodically review corporate services procedures contained in the ODPP Procedure Manual.	OM / Corporate Services Team		•	•	•
	Develop and improve corporate services policies, procedures, registers and administrative systems in identified priority areas.	OM / Corporate Services Team	•	•		
3.2.2 Strengthen financial planning, management and accountability	Strengthen annual budget planning and alignment with the ODPP Annual Work Plan.	OM / Corporate Services Team		•	•	
	Improve systems for budget monitoring, expenditure management and financial reporting.	OM / Corporate Services Team	•	•	•	•
	Strengthen procedures for the management and acquittal of imprests and other ODPP expenditure.	OM / Corporate Services Team		•	•	
3.2.3 Build financial management capability within ODPP	Strengthen internal knowledge and application of SIG financial management requirements and procedures.	OM / Corporate Services Team	•	•		
	Develop and maintain practical financial management guidance and resources for ODPP staff.	OM / Corporate Services Team	•	•	•	•
3.2.4 Strengthen asset management and accountability	Review and maintain an accurate ODPP asset register.	OM / Corporate Services Team	•	•	•	•
	Conduct regular asset verification and stocktake activities.	OM / Corporate Services Team	•	•	•	•

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 3.3 – Strengthen information, case management and digital systems						
3.3.1 Improve the use and ongoing development of JIMS	Review and improve ODPP use of JIMS for case management and monitoring.	DPP / PM	•	•	•	•
	Identify and progress JIMS improvements and development requests.	PM	•	•	•	•
	Strengthen staff capability and consistency in the use of JIMS.	All ODPP Staff	•	•	•	•
3.3.2 Improve the capture, quality and use of organisational and prosecution data	Strengthen procedures for the consistent and accurate capture of prosecution and organisational data.	PM	•	•		
	Improve the accuracy and consistency of case and entity information recorded in JIMS.	PM / Corporate Services Team	•	•	•	•
	Undertake targeted data quality reviews and corrective activities	PM	•	•	•	•
	Improve the use of data to support management, planning and reporting.	DPP / PM	•	•	•	•
3.3.3 Strengthen records and information management	Review and improve ODPP file and records management procedures.	PM / All ODPP Staff	•	•		
	Progress the digitisation of ODPP records and files.	PM / Corporate Services Team	•	•		
	Strengthen procedures for the secure storage, retention and disposal of records and information.	PM / Corporate Services Team	•	•	•	
3.3.4 Improve access to and effective use of ICT systems and technology	Assess and address ODPP ICT equipment, system and connectivity requirements.	OM / Corporate Services Team		•	•	
	Strengthen planning for the replacement and upgrading of ICT equipment and technology.	OM / Corporate Services Team	•	•	•	•

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 3.4 – Strengthen organisational governance, planning and accountability						
3.4.1 Strengthen corporate planning and annual work planning	Monitor implementation of the ODPP Corporate Plan 2026-2029.	DPP / SMT	•	•	•	•
	Develop and implement AWP's aligned with the Corporate Plan and annual budget.	DPP / SMT	•	•	•	•
	Strengthen the use of individual work plans to support delivery of organisational priorities.	DPP / SMT	•	•	•	•
3.4.2 Strengthen organisational monitoring, evaluation and reporting	Strengthen internal management reporting on organisational performance.	DPP / SMT	•	•	•	•
	Prepare timely ODPP Annual Reports and other required organisational reports.	DPP / SMT	•	•	•	•

2.7 PRIORITY 4 – Effective Partnerships and Inter-Agency Coordination

The ODPP does not operate in isolation. Effective prosecution depends on strong cooperation between the ODPP and other agencies across the Solomon Islands Government (SIG). The ODPP will strengthen its relationships with investigating and referring agencies through operational cooperation, information sharing, training, guidance and formal arrangements. Continued training and professional support to the RSIPF will be a particular focus, recognising the importance of high-quality criminal investigations to effective prosecution.

Beyond Solomon Islands Government, the ODPP will continue to strengthen its regional and international partnerships with counterpart prosecution services, professional networks and other partner organisations. These relationships will support professional development, exchange of knowledge and experience, and greater cooperation on shared criminal justice challenges. The ODPP will seek to establish and strengthen formal cooperation arrangements and ensure that these partnerships lead to practical and sustained collaboration.

Objective 4.1 – Strengthen coordination and collaboration with SIG agencies

- 4.1.1 Establish and strengthen networks with relevant government agencies.
- 4.1.2 Strengthen operational cooperation and information sharing with agencies.
- 4.1.3 Strengthen the capability of relevant agencies through training, guidance and professional support.
- 4.1.4 Develop formal arrangements to strengthen inter-agency cooperation.

Objective 4.2 – Strengthen national, regional and international partnerships

- 4.2.1 Maintain and develop strategic partnerships with national, regional and international organisations.
- 4.2.2 Establish and strengthen partnership and cooperation agreements.
- 4.2.3 Actively participate in regional and international professional networks, forums and events.

PRIORITY 4 – IMPLEMENTATION MATRIX

Effective Partnerships and Inter-Agency Coordination

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 4.1 – Strengthen coordination and collaboration with SIG agencies						
4.1.1 Establish and strengthen networks with relevant government agencies	Revitalise the Prosecution Capability Committee to strengthen coordination between ODPP and Police Prosecutions.	DPP / SMT		•		
	Strengthen operational relationships with RSIPF, including in relation to the execution of warrants, service of summonses and other prosecution requirements.	DPP / Unit Coordinators / All ODPP Staff	•	•	•	•
	Strengthen engagement with Fisheries, Environment, SICAAC and other investigative and enforcement agencies to support effective prosecutions.	DPP / Unit Coordinators	•	•	•	•
4.1.2 Strengthen operational cooperation and information sharing with agencies	Participate in relevant inter-agency committees, working groups and case coordination mechanisms.	DPP / SMT	•	•	•	•
	Strengthen information sharing and case coordination in multi-agency matters.	DPP / SMT	•	•	•	•
4.1.3 Strengthen the capability of relevant agencies through training, guidance and professional support	Develop and deliver prosecution-related training to RSIPF and other relevant agencies.	SMT / Prosecutors	•	•	•	•
	Provide guidance and advice to relevant agencies on identified prosecution and investigation issues.	Prosecutors	•	•	•	•
4.1.4 Develop formal arrangements to strengthen inter-agency cooperation	Identify areas where formal inter-agency arrangements would strengthen cooperation and coordination.	DPP / SMT		•	•	
	Develop, implement and periodically review MOUs and other inter-agency cooperation arrangements.	DPP / SMT	•	•	•	•

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 4.2 – Strengthen national, regional and international partnerships						
4.2.1 Maintain and develop strategic partnerships with national, regional and international organisations	Maintain and strengthen existing twinning partnerships with regional prosecution agencies.	DPP / SMT	•	•	•	•
	Develop new twinning partnerships with prosecution agencies in the Pacific region.	DPP / SMT	•	•		
	Strengthen relationships with regional and international organisations that support ODPP professional and institutional development.	DPP / SMT	•	•	•	•
4.2.2 Establish and strengthen partnership and cooperation agreements	Review and strengthen existing MOUs with partner prosecution agencies.	DPP / SMT		•		•
	Develop and enter into new MOUs with regional prosecution agencies.	DPP / SMT		•		
4.2.3 Actively participate in regional and international professional networks, forums and events	Maintain active participation in regional and international prosecution and legal networks, including PILON.	DPP / SMT	•	•	•	•
	Support ODPP participation in relevant regional and international conferences, forums and professional events.	DPP / SMT	•	•	•	•

2.8 PRIORITY 5 – Responsive Engagement with Victims, Witnesses and Communities

Victims and witnesses play a central role in the criminal justice process. The ODPP recognises the importance of ensuring that victims and witnesses are treated with dignity and respect, are appropriately informed and supported, and are able to participate effectively in the prosecution process.

The ODPP will strengthen victim-centred and witness-focused prosecution practice, including the capability of Witness Support Services and the systems used to manage victim and witness information and support. Particular attention will be given to ensuring that prosecution practices are responsive to the needs of vulnerable victims and witnesses.

The ODPP also recognises the importance of engaging with the wider community and improving public understanding of the role of the ODPP and the prosecution process. Targeted outreach and accessible public information will help strengthen community awareness, understanding and confidence in prosecution services.

Objective 5.1 – Strengthen victim-centred and witness-focused prosecution practice

- 5.1.1 Strengthen victim and witness support throughout the prosecution process.
- 5.1.2 Strengthen the capacity and professional capability of Witness Support Services.
- 5.1.3 Strengthen systems for managing victim and witness information and support.

Objective 5.2 – Strengthen community engagement and awareness

- 5.2.1 Deliver targeted community outreach and awareness programs.
- 5.2.2 Improve public access to information about the ODPP and prosecution process.

PRIORITY 5 – IMPLEMENTATION MATRIX

Responsive Engagement with Victims, Witnesses and Communities

Strategy	Key Actions	Responsibility	2026	2027	2028	2029
OBJECTIVE 5.1 – Strengthen victim-centred and witness-focused prosecution practice						
5.1.1 Strengthen victim and witness support throughout the prosecution process	Implement and review victim and witness support procedures.	WSOs / Prosecutors	●	●	●	●
	Strengthen referral arrangements with government and non-government support services.	WSOs		●		
	Review and improve procedures for communicating with victims and witnesses about the case progress and outcomes.	WSOs / Prosecutors		●		
	Strengthen arrangements for supporting vulnerable victims and witnesses attending court.	WSOs / Prosecutors		●	●	
5.1.2 Strengthen the capacity and professional capability of Witness Support Services	Strengthen the staffing and capacity of Witness Support Services.	DPP / SMT / OM		●	●	
	Develop and maintain procedures and practice resources for Witness Support Services.	WSOs / Prosecutors	●	●	●	●
	Strengthen coordination between Witness Support staff and prosecutors.	WSOs / Prosecutors		●	●	
5.1.3 Strengthen systems for managing victim and witness information and support	Introduce a victim and witness support database.	DPP / WSOs		●		
	Improve the recording and monitoring of victim and witness support needs, referrals and assistance provided.	WSOs		●	●	●
	Strengthen procedures for the secure and confidential management of victim and witness information.	WSOs / Prosecutors		●		

OBJECTIVE 5.2 – Strengthen community engagement and awareness						
5.2.1 Deliver targeted community outreach and awareness programs	Develop and deliver targeted school and community outreach programs in Honiara and the provinces.	WSOs / Prosecutors	•	•		
	Deliver community awareness activities on priority prosecution and criminal justice issues.	WSOs / Prosecutors			•	•
	Strengthen collaboration with relevant agencies and organisations in the delivery of community outreach activities.	WSOs / Prosecutors	•	•	•	•
5.2.2 Improve public access to information about the ODPP and prosecution process	Develop and maintain an ODPP website.	DPP / SMT			•	•
	Develop brochures, guides and other public information materials about the ODPP and prosecution process.	WSOs / Prosecutors	•	•		
	Review and improve how information is provided to victims, witnesses and other court users.	WSOs / Prosecutors	•	•	•	•

Part 3 – Strategic Context

3.1 National and Justice Sector Context

The ODPP operates within the broader policy and strategic framework of the Solomon Islands Government and the justice sector. The priorities contained in this Corporate Plan have been developed having regard to the Government's priorities for justice and legal affairs and the strategic direction being established by MJLA.

GREAT Coalition Government Priorities

The GREAT Coalition Government has identified justice and legal affairs as an important area of institutional reform and service delivery. Its priorities for the sector include strengthening judicial independence, reforming legal and justice agencies, improving court systems and community justice, and promoting equitable access to justice.

Of particular relevance to the ODPP is the Government's commitment to Legal and Justice Agency Reform, which specifically identifies the ODPP, together with the Attorney-General's Chambers, Public Solicitor's Office, Registrar General's Office and Law Reform Commission, for institutional reform aimed at modernising their mandates and strengthening institutional effectiveness.

The Government's broader justice priorities also emphasise accessible legal and judicial services, reduced delays and case backlogs, improved professional standards, support for vulnerable groups, and greater access to justice throughout Solomon Islands.

These priorities provide an important national policy context for the ODPP Corporate Plan. The ODPP's focus on high-quality prosecution services, organisational capability, infrastructure and systems, partnerships, and engagement with victims, witnesses and communities contributes directly to the Government's broader objective of strengthening the effectiveness and accessibility of the justice system.

Justice Sector Strategic Direction

At the sector level, MJLA is developing a Justice Sector Strategic Framework (JSSF) to provide a common strategic direction for justice agencies. At the time of preparation of this Corporate Plan, the JSSF remains in draft and is subject to further consultation and review.

The draft JSSF identifies six Key Result Areas (KRAs) which provide an important indication of the emerging strategic priorities for the justice sector. These focus on access to justice; leadership, governance and law reform; people and organisational capability; infrastructure and digital transformation; partnerships; and sustainable resourcing, monitoring, evaluation, research and learning.

The ODPP has had regard to these emerging priorities in developing this Corporate Plan. There is strong alignment between the proposed justice sector direction and the ODPP's own Strategic Priorities, while recognising the ODPP's distinct constitutional mandate and operational responsibilities.

The six Key Result Areas identified in the draft JSSF are:

KRA 1 – Access to Justice

Focused on ensuring that people can access timely, fair, affordable and quality justice services wherever they live. This includes court and case services, provincial justice operations and improved access to legal information and assistance.

KRA 2 – Leadership, Governance and Law Reform

Focused on ensuring that the justice sector is effectively led, coordinated and governed and supported by coherent policy and law reform. This includes executive leadership and accountability, leadership development, coordinated sector governance, strategic planning and law reform.

KRA 3 – People, Performance and Organisational Capability

Focused on developing capable, professional, ethical, motivated and inclusive justice sector personnel. It encompasses professional development, career opportunities, performance and accountability, workforce and succession planning, inclusion, staff wellbeing and organisational culture.

KRA 4 – Infrastructure, Digital Transformation and Information Systems

Focused on strengthening the infrastructure, technology and information systems required for efficient justice service delivery and evidence-based decision-making. This includes justice infrastructure, digital transformation, JIMS, ICT connectivity, data management and information security.

KRA 5 – Community, Provincial and Development Partnerships

Focused on strengthening connections between the justice sector and communities, provinces, government agencies, development partners and other national and international stakeholders. It includes community outreach and awareness, provincial partnerships, inter-agency cooperation, international partnerships and development partner coordination.

KRA 6 – Sustainable Resourcing, Monitoring, Evaluation, Research and Learning

Focused on ensuring that the justice sector is sustainably and equitably resourced and makes effective use of performance information, research, evaluation and organisational learning. It includes budget and resource allocation, monitoring and reporting, evaluation, research, evidence and knowledge management.

The JSSF was in draft at the time this Corporate Plan was prepared. The ODPP will consider any changes arising from finalisation of the JSSF through its annual planning and review processes.

Alignment of the ODPP Corporate Plan

The ODPP Corporate Plan has been developed within this wider national and justice sector context. While the ODPP has distinct constitutional responsibilities and must exercise its prosecution functions independently, effective delivery of those functions requires the Office to contribute to broader justice sector outcomes.

There is strong alignment between the five ODPP Strategic Priorities and the MJLA Key Result Areas:

ODPP Strategic Priority	Key areas of alignment with MJLA KRAs
SP1. Excellence in Prosecution Services	Access to Justice; Leadership, Governance and Law Reform
SP2. Our People and Professional Capability	People, Performance and Organisational Capability
SP3. Strong Infrastructure, Systems and Governance	Infrastructure, Digital Transformation and Information Systems; Sustainable Resourcing, Monitoring, Evaluation, Research and Learning
SP4. Effective Partnerships and Inter-Agency Coordination	Community, Provincial and Development Partnerships; Leadership and sector coordination
SP5. Responsive Engagement with Victims, Witnesses and Communities	Access to Justice; Community, Provincial and Development Partnerships

This alignment ensures that implementation of the Corporate Plan will contribute not only to strengthening the ODPP as an institution, but also to the achievement of wider justice sector and Government priorities.

At the same time, the Corporate Plan reflects the ODPP's distinct constitutional mandate and operational requirements. Its priorities therefore translate the broader Government and justice sector direction into areas of action that are specifically relevant to the delivery and development of prosecution services.

3.2 Our Operating Environment

The ODPP operates in a complex and evolving criminal justice environment. The effective delivery of prosecution services is influenced by the nature and volume of criminal matters, the geography of Solomon Islands, workforce and organisational capability, the availability of infrastructure and technology, and the effectiveness of relationships across the justice system.

These factors present both challenges and opportunities for the ODPP over the period of this Corporate Plan.

Changing and increasingly complex prosecution work

The ODPP prosecutes a broad range of criminal matters before the courts of Solomon Islands. While the effective management of general criminal caseloads remains central to the work of the Office, some matters are becoming increasingly complex and require greater specialist knowledge, preparation and coordination.

Serious and complex offending, including financial crime, proceeds of crime, transnational offending, cybercrime and other emerging areas of criminal activity, places increasing demands on prosecution capability. These matters may involve complex evidence, multiple agencies and specialist investigative and legal issues.

The ODPP must therefore continue to strengthen the quality and consistency of prosecution practice while developing specialist expertise and engaging effectively with investigating agencies from an early stage in serious and complex matters.

Geography and access to prosecution services

The geography of Solomon Islands presents particular challenges for the delivery of justice services. A widely dispersed population across many islands, together with transport, communication and infrastructure constraints, can affect the ability of justice agencies to provide consistent and timely services outside Honiara.

The ODPP's provincial presence and participation in court circuits are therefore important to ensuring that prosecution services are available beyond Honiara. Strengthening provincial prosecution services, supporting court circuits and improving provincial facilities will remain important during the period of this Plan.

Geographic challenges also affect the attendance and support of victims and witnesses, particularly where travel to court is required. Effective planning and coordination with the courts, police and other justice agencies is essential to the delivery of prosecution services throughout Solomon Islands.

Our people and organisational capability

The quality of the ODPP's work depends fundamentally on its people. Prosecutors require strong legal knowledge, advocacy skills, professional judgement and ethical standards, while Corporate Services and Witness Support staff provide essential support to the effective operation of the Office.

Building and retaining professional capability requires sustained investment in learning and development, mentoring, workplace learning, leadership and opportunities for career progression. Regional partnerships also provide important opportunities for staff development through twinning placements.

The ODPP must also ensure that its organisational structure keeps pace with the changing needs and responsibilities of the Office. During the period of this Plan, particular attention will be given to workforce planning, career pathways, leadership and succession, together with staff wellbeing and a positive workplace culture.

Infrastructure, systems and resources

The effective delivery of prosecution services requires appropriate infrastructure, reliable information and case management systems, and strong corporate and financial management.

Existing infrastructure presents challenges in both Honiara and the provinces. A significant focus during the period of this Corporate Plan will be progressing the development of a dedicated ODPP office in Honiara, while continuing to improve provincial office facilities and infrastructure.

Technology and information systems are also increasingly important to the effective operation of the Office. Continued development and effective use of the Justice Information Management System (JIMS), improved records and information management, reliable ICT access and better organisational and prosecution data will support case management, decision-making, planning and accountability.

At the same time, the ODPP operates within the wider SIG budget and administrative environment. Effective financial planning, prioritisation and management of available resources will therefore be essential to achieving the Objectives of this Corporate Plan.

Working across the justice system

Effective prosecution outcomes depend on the work of many agencies. The quality and timeliness of criminal investigations, court processes, witness attendance and the exchange of information can all directly affect the conduct of prosecutions.

The ODPP's relationship with the RSIPF is particularly important. Continued cooperation, training and professional guidance will assist in strengthening investigation and prosecution

practice. The ODPP must also maintain effective working relationships with the National Judiciary, other justice agencies, government ministries and agencies, and other organisations involved in the criminal justice process.

Regional and international relationships provide further opportunities to strengthen prosecution capability. The ODPP will continue to develop relationships with counterpart prosecution services and professional networks, with an emphasis on moving from formal partnerships and cooperation arrangements to practical and sustained collaboration, including twinning and professional exchanges.

Victims, witnesses and communities

The criminal justice system can be difficult and unfamiliar for victims and witnesses. The ODPP has an important responsibility to ensure that its prosecution practices are responsive to their needs and that victims and witnesses are treated with dignity and respect, appropriately informed and supported throughout the prosecution process.

This is particularly important for vulnerable victims and witnesses and in family and sexual offence matters. Strengthening victim-centred and witness-focused prosecution practice, Witness Support Services and the systems used to manage victim and witness information and assistance will therefore remain an important focus.

The ODPP also recognises the importance of public understanding of its role and of the prosecution process. Greater community engagement, outreach and access to clear information can contribute to improved understanding of the criminal justice system and greater confidence in prosecution services.

Responding to our operating environment

The Strategic Priorities set out in Part 2 respond directly to these operating conditions. They recognise that excellence in prosecution services depends not only on the quality of legal work, but also on capable and supported people, appropriate infrastructure and systems, effective partnerships, and responsive engagement with victims, witnesses and communities.

The ODPP will need to remain adaptable throughout the period of this Corporate Plan. Annual work planning, monitoring and review will provide the means to respond to emerging challenges and opportunities while maintaining focus on the longer-term strategic direction of the Office.

3.3 Situational Analysis

In developing this Corporate Plan, the ODPP considered the internal and external factors that influence its ability to deliver effective prosecution services and achieve its Strategic Objectives. This included consideration of the Office's strengths and capabilities, areas requiring further development, opportunities available during the planning period, and external challenges that may affect performance.

The analysis was informed by contributions from ODPP staff during the Corporate Planning Workshop and reflects the operating environment at the commencement of the 2026-2029 planning period.

STRENGTHS – Internal	CHALLENGES – Internal
Committed and professional workforce	Workforce capacity and experience constraints
Strong leadership and commitment to organisational improvement	Need for clearer career pathways, succession and leadership development
Strong culture of professional learning and development	Infrastructure and office accommodation limitations
Established specialist prosecution capability (including FASO and MEFF Units)	Corporate, financial and administrative systems requiring further development
Provincial presence and experience delivering court circuits	Staff attendance and workforce availability
Established Witness Support Services	Capacity constraints in specialist and emerging areas of prosecution
Strong relationships with justice sector partners	Staff wellbeing and retention pressures

OPPORTUNITIES – External	THREATS / RISKS – External
Government commitment to legal and justice agency reform	Increasing volume and complexity of criminal matters
Justice Sector strategic reforms and investment (including DPP Bill)	Government fiscal constraints and remuneration levels affecting the attraction and retention of skilled staff
Regional prosecution partnerships and twinning opportunities	Geographic and transport constraints affecting provincial service delivery

OPPORTUNITIES – External	THREATS / RISKS – External
• Development partner and technical assistance	• Conflicts of interest and external pressures, including those arising from wantok relationships
• Greater use of JIMS, digital systems and prosecution data	• Dependence on other agencies for effective investigation and justice processes
• Strengthened cooperation and training with RSIPF and other agencies	• Emerging and increasingly sophisticated forms of offending
• Opportunities to expand community and provincial engagement	• Infrastructure and connectivity constraints

What this means for the ODPP

The situational analysis demonstrates that the ODPP enters the 2026-2029 planning period with important strengths, including a committed workforce, established prosecution capability and strong relationships with justice sector partners. At the same time, the ODPP faces significant organisational and operational challenges that will require sustained attention.

The increasing complexity of prosecution work reinforces the need to strengthen prosecution quality and specialist capability. Workforce capacity, professional development, career pathways and staff wellbeing will be important to building and retaining the people required to deliver effective prosecution services. Infrastructure constraints, particularly the need for appropriate office accommodation in Honiara and improved facilities in the provinces, together with the continued development of JIMS and other organisational systems, will require sustained investment.

Strong cooperation with RSIPF and other SIG agencies will remain essential, while regional and international partnerships provide significant opportunities for training, twinning and professional exchange. Improved engagement with victims, witnesses and communities will also be important to ensuring that prosecution services remain accessible and responsive.

These considerations have directly informed the five Strategic Priorities set out in Part 2 of this Corporate Plan.

PART 4 – Organisational Capability

4.1 Our People and Organisational Structure

The ODPP's workforce is central to the delivery of effective prosecution services. As at 2026, the Office has a workforce of approximately 53 professional, corporate and operational support personnel, based primarily in Honiara with staff also located in the provincial offices in Gizo and Auki.

The professional workforce comprises prosecutors at different levels of seniority with paralegal and advisory support. Prosecutors conduct criminal proceedings across the Magistrates' Courts, High Court and Court of Appeal including general, serious and complex matters, as well as matters requiring specialist prosecution experience.

The prosecution function is supported by Corporate Services personnel responsible for administration, finance, witness support, data and records, facilities and other operational support. Together, professional and corporate staff provide the capability required for the ODPP to deliver prosecution services in Honiara and the provinces.

The ODPP recognises that its workforce and organisational structure must continue to develop in response to increasing workloads, more complex areas of prosecution practice, expanding organisational responsibilities and the need for clear career and leadership pathways. Strengthening workforce capability, organisational structure, professional development and succession is therefore an important focus of this Corporate Plan.

OUR WORKFORCE AT A GLANCE



53
PERSONNEL

Our people delivering prosecution services



32
PROFESSIONAL STAFF

Prosecutors at different levels of seniority



21
CORPORATE SERVICES TEAM

Professional, administrative & operational support

(As at 2026)



3
STAFFED LOCATIONS

Serving communities across Solomon Islands



Honiara (Head Office)

Main office and central service delivery



Gizo Office

Western Province
4 staff



Auki Office

Malaita Province
5 staff



ONE TEAM

Delivering prosecution services across Solomon Islands



32 **PROFESSIONAL STAFF**



21 **CORPORATE SERVICES TEAM**



5 **STAFF IN AUKI OFFICE**

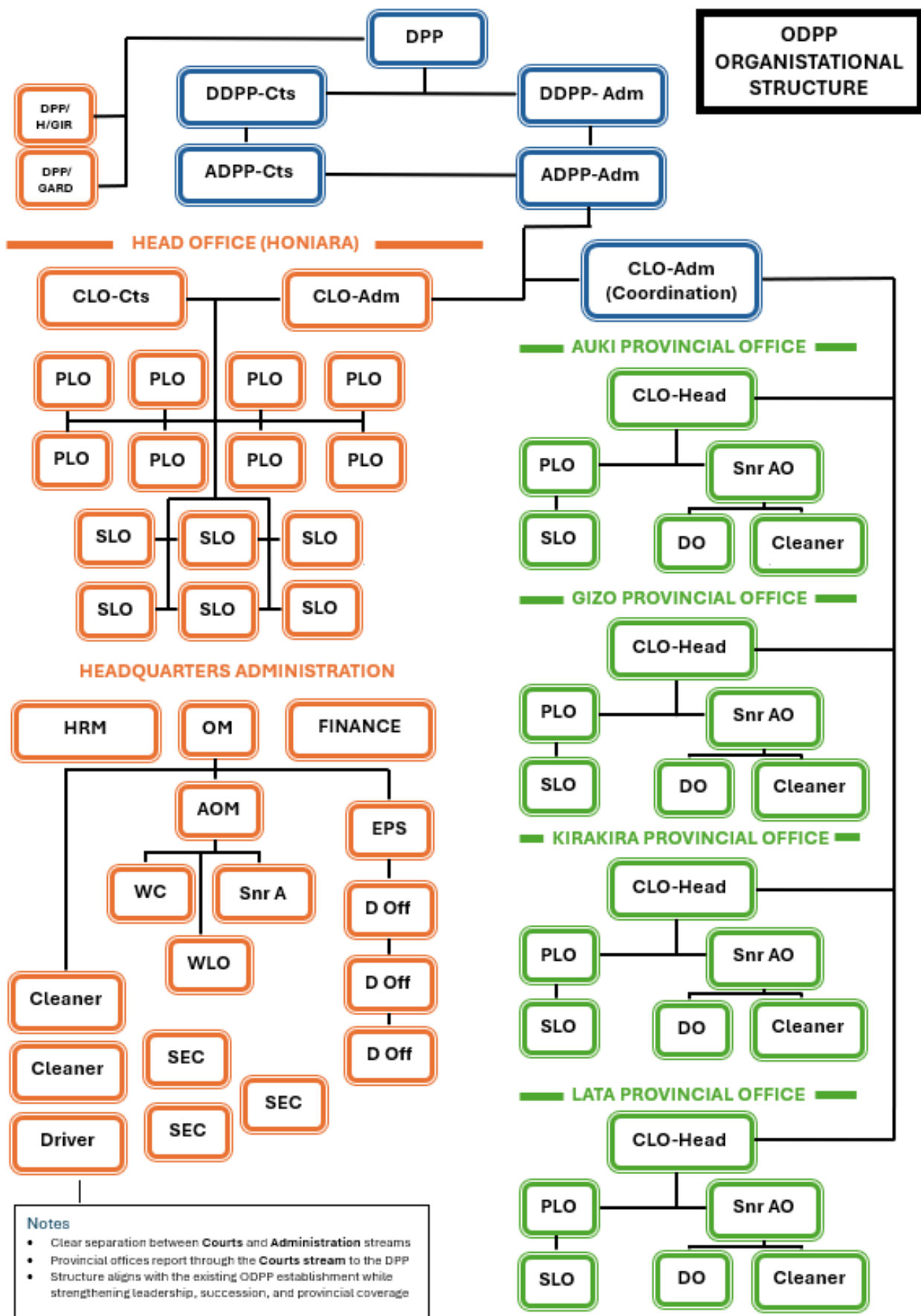


4 **STAFF IN GIZO OFFICE**



3 **WITNESS LIAISON OFFICERS**

Future Organisational Structure – Diagram



4.2 Infrastructure and Facilities

Appropriate infrastructure is essential to the effective delivery of prosecution services. The ODPP requires facilities that support the work of prosecutors and corporate staff, provide appropriate spaces for victims and witnesses, protect sensitive information and enable the Office to respond to its future workforce and operational requirements.

The ODPP currently operates its headquarters in Honiara and provincial offices in Auki and Gizo. The Office plans to strengthen its presence and facilities in other provinces. The geographic spread of Solomon Islands, together with the requirements of court circuits and provincial service delivery, makes appropriate provincial infrastructure an important component of access to prosecution services.

Honiara Headquarters

A major priority during the period of this Corporate Plan is to progress the development of a dedicated ODPP office in Honiara. Existing accommodation limits the Office's ability to respond to its growing workforce, specialist functions and operational requirements.

The proposed development provides an opportunity to establish a modern and functional headquarters designed around the particular requirements of a prosecution service. This includes appropriate office and meeting spaces, facilities for victims and witnesses, secure records and evidence storage, training and conference facilities, reliable ICT infrastructure and appropriate security arrangements.

The ODPP will work closely with MJLA and other relevant Solomon Islands Government agencies to progress the planning, development and resourcing of the proposed headquarters during the period of this Corporate Plan.

Provincial Infrastructure

The ODPP is committed to strengthening its provincial presence and improving the infrastructure available to support the delivery of prosecution services outside Honiara. Provincial offices are important to supporting court proceedings, reducing reliance on Honiara-based services and improving access to prosecution services in the provinces.

A particular focus during the period of this Corporate Plan will be to establish and maintain an effective ODPP presence in Auki, Gizo, Kirakira and Lata. Together with Honiara, these are the principal locations to which the High Court travels. Establishing appropriate office facilities at each location will strengthen the ODPP's capacity to support High Court sittings and other court proceedings and provide more consistent prosecution services in the provinces.

The infrastructure requirements differ between locations. In Auki, the ODPP currently operates from office space within the Magistrates' Court complex, but the existing accommodation is too small for the Office's requirements. In Gizo, the ODPP currently rents

office accommodation from the Catholic Diocese. In both locations, the ODPP will seek to work with the respective Provincial Governments to identify suitable land for the future development of permanent ODPP offices.

In Kirakira, the ODPP has an existing office which is currently unstaffed. Establishing a permanent ODPP presence in Kirakira has been a longstanding objective of the Office. This will require, among other things, renovations to the existing prosecutor staff house to enable the placement of a prosecutor in the province.

In Lata, the ODPP does not currently have an office. During the period of this Plan, the ODPP will work with the Provincial Government to identify suitable land for the future establishment of an ODPP office.

Progressing these infrastructure priorities will require close coordination with MJLA, Provincial Governments and other relevant government agencies, together with appropriate budget allocation and Government approvals.

Infrastructure Planning

Infrastructure development will require a staged and realistic approach. Major projects will necessarily be progressed over several years and will be subject to Government approval, the availability of land and funding, and implementation capacity.

The ODPP will use its Annual Work Plans and annual budget processes to identify priority infrastructure activities and progressively advance the longer-term infrastructure Objectives established by this Corporate Plan.

Location	Current Position	Strategic Direction
Honiara	ODPP Headquarters	Progress development of a dedicated ODPP headquarters
Auki	Office located within the Magistrates' Court complex; existing space is inadequate for current requirements	Work with the Provincial Government to identify suitable land for the future development of a permanent ODPP office
Gizo	Office accommodation rented from the Catholic Diocese	Work with the Provincial Government to identify suitable land for the future development of a permanent ODPP office
Kirakira	Existing ODPP office is currently unstaffed; prosecutor staff housing requires renovation	Renovate staff housing and progress establishment of a permanent staffed ODPP presence
Lata	No existing ODPP office	Work with the Provincial Government to identify suitable land for the future establishment of an ODPP office

4.3 Systems and Technology

Effective prosecution services depend on reliable systems for managing cases, information and records, together with appropriate access to information and communications technology. The ODPP will continue to strengthen its use of technology to support prosecution practice, organisational management and evidence-based decision-making.

Justice Information Management System (JIMS)

The Justice Information Management System (JIMS) is the principal electronic case management system used by the ODPP. It supports the recording and management of prosecution matters and provides an important source of information about the work and caseload of the Office.

During the period of this Corporate Plan, the ODPP will continue to improve the effective use of JIMS, with a focus on consistent data entry, data quality, case monitoring and reporting. The ODPP will also contribute to the ongoing development of JIMS in collaboration with MJLA and other justice sector agencies.

Improved use of JIMS will support more effective case management and supervision and provide more reliable prosecution data to inform organisational planning, resource allocation and performance reporting.

Records, Information and Data

The ODPP manages a significant volume of prosecution files, legal documents and other sensitive information. Effective records and information management is therefore essential to prosecution practice, organisational accountability and the protection of confidential information.

The ODPP will progressively strengthen its records management practices and improve the capture, quality and use of organisational and prosecution data. Opportunities to increase the use of electronic records and progressively digitise information will be explored where appropriate, while ensuring that appropriate confidentiality, security and information management requirements are maintained.

Information and Communications Technology

Reliable ICT infrastructure and connectivity are increasingly important to the operation of the ODPP, particularly as the Office expands its use of digital case management, electronic records, online legal resources and communication between Honiara and the provinces.

The ODPP will work with MJLA and SIG ICTSU to improve access to reliable ICT systems, equipment and connectivity in Honiara and the provincial offices. Particular attention will be

given to ensuring that staff have access to the technology required to perform their functions effectively and securely.

Investment in systems and technology will be progressively identified through annual planning and budget processes and aligned with wider MJLA and Solomon Islands Government digital and information management initiatives.

4.4 Financial Resources

The effective delivery of prosecution services and implementation of this Corporate Plan depend on the availability and responsible management of financial resources. The ODPP operates within the wider SIG budget framework and must ensure that available resources are directed towards its operational requirements and strategic priorities.

The ODPP will strengthen its approach to financial planning, budget management, monitoring and accountability. Particular attention will be given to ensuring that budget requirements are identified early, expenditure is effectively monitored and financial resources are aligned with the priorities and activities of the Office.

Resourcing the Corporate Plan

Implementation of the Corporate Plan will occur progressively over the four-year planning period and will be subject to annual Government budget processes and available resources. Some strategic priorities, particularly major infrastructure development, workforce expansion and investment in systems and technology, will require additional resources and relevant Government approvals.

The ODPP will use its Annual Work Plan and annual budget process to translate the Corporate Plan into specific activities and resource requirements. This will provide a clear link between strategic priorities, planned activities and budget allocation and will assist the Office to identify and prioritise its funding requirements each year.

Where appropriate, the ODPP will also work with MJLA and development partners to identify opportunities for technical assistance and other support that contribute to the achievement of the Corporate Plan.

Financial Management and Accountability

Strong financial management is essential to ensuring that public resources are used efficiently, transparently and for their intended purposes. The ODPP will continue to strengthen its internal financial management capability, procedures and oversight, consistent with Solomon Islands Government financial requirements.

Improved budget monitoring and reporting will support management decision-making, enable emerging financial pressures to be identified early and strengthen accountability for the use of resources.

PART 5 – Implementation, Monitoring & Reporting

The success of this Corporate Plan will depend on its effective implementation, regular monitoring and clear accountability for results. The Plan establishes the ODPP's strategic direction for 2026-2029, while implementation will occur progressively through annual planning, budgeting and the day-to-day work of the Office.

The ODPP will seek to ensure that its strategic priorities are reflected in organisational planning and decision-making throughout the life of the Plan. Progress will be monitored regularly and the Plan will be reviewed to ensure that it remains responsive to changing priorities, operational requirements and available resources.

5.1 Implementation

Responsibility for implementation of the Corporate Plan rests across the ODPP, under the overall leadership of the DPP.

The DPP and Senior Management Team will provide strategic oversight of implementation and ensure that the priorities of the Corporate Plan inform organisational decision-making, resource allocation and annual planning.

Managers, supervisors and staff will contribute to implementation through their respective responsibilities and through delivery of activities identified in Annual Work Plans. Where implementation depends on the involvement of MJLA, other Solomon Islands Government agencies or external partners, the ODPP will work collaboratively with those organisations to progress agreed priorities.

Implementation will be subject to available financial and human resources and relevant SIG approval and budget processes. Priorities and activities may therefore be progressively implemented over the four-year period.

5.2 Annual Work Planning

The Annual Work Plan (AWP) will be the principal mechanism for translating the Corporate Plan into action.

Each year, the ODPP will prepare an Annual Work Plan identifying the specific activities to be undertaken in support of the Corporate Plan's Objectives and Strategies. The Annual Work Plan will identify, as appropriate:

- the relevant Corporate Plan Priority and Objective;
- planned activities and expected outputs;
- responsibility for implementation;
- implementation timeframes;

- resource and budget requirements; and
- indicators or other measures of progress.

5.3 Monitoring Performance

Implementation of the Corporate Plan will be monitored throughout the planning period. Monitoring will focus on both the delivery of planned activities and progress towards the broader Objectives of the Plan.

The ODPP will use information from the AWP, JIMS, financial and administrative records, prosecution data and other relevant sources to monitor organisational performance.

Progress against the AWP will be reviewed periodically by the SMT. This will provide an opportunity to:

- assess progress against planned activities;
- identify delays, constraints and emerging issues;
- consider whether resources remain appropriately directed;
- identify areas requiring management attention or additional support; and
- adjust implementation where necessary.

5.4 Reporting and Accountability

Regular reporting will support accountability for implementation of the Corporate Plan and enable the ODPP to demonstrate progress towards its strategic priorities.

Internal reporting will provide the DPP and Senior Management Team with information on implementation of the AWP, organisational performance, budget implementation and significant issues affecting delivery.

The ODPP will also meet relevant MJLA and SIG reporting requirements, including through annual planning and reporting processes.

The ODPP Annual Report will provide an important mechanism for reporting on the work and performance of the Office. Where practicable, Annual Reports will provide information on progress against the Corporate Plan's Strategic Priorities and Objectives, supported by relevant performance information and significant achievements during the reporting period.

5.5 Review of the Corporate Plan

The Corporate Plan is intended to provide a stable strategic direction for the ODPP from 2026 to 2029. However, the environment in which the Office operates will continue to change.

The ODPP will review the Corporate Plan annually as part of the annual work planning process to consider progress, emerging priorities, changes in the operating environment and any significant developments affecting the Office.

The annual review will not ordinarily require changes to the overall Strategic Framework. Rather, changing priorities and circumstances will primarily be addressed through Annual Work Plans. Where a significant change occurs that affects the continued relevance of a Priority, Objective or Strategy, the Corporate Plan may be formally reviewed and updated.

A more comprehensive review will be undertaken towards the end of the planning period to assess implementation of the Plan and inform development of the next ODPP Corporate Plan.



OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS
Solomon Islands

OUR MISSION

*Delivering an independent, fair and effective
prosecution service.*

ODPP CORPORATE PLAN 2026-2029

Office of the Director of Public Prosecutions
Our Telekom Building, Honiara
Solomon Islands
Phone: (677) 28426/ (677) 28427