



**MINISTRY OF NATIONAL PLANNING AND DEVELOPMENT COORDINATION**

# **CORPORATE PLAN 2025-2027**

Ministry of National Planning and Development Coordination  
P. O. Box G30, Honiara, Solomon Islands

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## Acronyms

AWP	Annual Work Plan
BCC	Budget Coordination Committee
DB	Development Budget
DC	Development Cooperation
GNUT	Government of National Unity and Transformation
HOD	Heads of Divisions
LDC	Least Developed Countries
MCC	Millennium Challenge Cooperation
MNPDC	Ministry of National Planning and Development Coordination
MTDP	Medium Term Development Plan
NDS	National Development Strategy
ODA	Official Development Assistance
PDCMG	Programme Development, Co-ordination and Monitoring Group
PFMA	Public Finance Management Act
PMP	Performance Management Process
SI IDMDS	SI Integrated Development Management Database System
SINIIP	Solomon Islands National Infrastructure Investment Plan
SPPQG	Strategic Planning and Program Quality Group

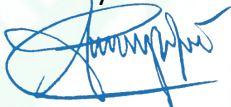
## Minister's Foreword

As the Minister responsible for the Ministry of National Planning and Development Coordination (MNPDC), I have the pleasure to present the Ministry's Corporate Plan for 2025-2027. The MNPDC Corporate Plan 2025-2027 provides the Ministry's Strategic Framework to achieve the policy objectives of the Government of National Unity and Transformation and the legislative and national policies that gives basis to MNPDC's mandates including the Public Finance Management Act, National Development Strategy and Solomon Islands Aid Management and Development Cooperation Policy and the Partnership Framework for Effective Development Cooperation.

The MNPDC plays an important role in assisting the Government to develop, implement and evaluate national development strategies and medium-term development plans. The Ministry also coordinates development policies, programmes and projects that address and achieve the development needs and aspirations of the people of the Solomon Islands.

Finally, I wish to thank all the staff of the ministry under the leadership of the Permanent Secretary (PS), Deputy Secretaries (DSs) and Heads of Divisions (HODs) for their tremendous effort and fine contributions in putting together this corporate plan in a timely manner. I sincerely wish all staff every success in its implementation.

Thank you



Honourable Rexson Annex Ramofafia (MP)  
Minister

## Permanent Secretary's Overview

The Ministry of National Planning and Development Coordination provides strategic direction and advice to the Government, and lead the development of national development plans and evaluate their implementation to promote the development of Solomon Islands, through collaborative partnerships with development partners.

This is translated through the Ministry's five strategic priorities, which includes: a) strengthen national development planning and budgeting process, b) coordinate donor/external assistance to address national development priorities, c) strengthen monitoring and evaluation of national plans, d) coordinate and support implementation of the national development programmes and policies and, e) efficient and effective administration of the ministry's financial and human resources.

This corporate plan is aligned to the GNUT policies and the National Development Strategy 2016-2035 (NDS) and pertinent legislations and policies. Therefore, support and collaboration to implement the proposed actions articulated in the plan is crucial not only to ensure that the ministry achieves its mandates but also more importantly the respective policies of the government and implementation of the NDS.

Some of the key activities to be implemented includes:

- To coordinate the implementation of the Solomon Islands National Development Strategy (NDS) 2016-2035.
- To prepare the Medium-Term Development Plan (MTDP) annually.
- To coordinate the preparation of the Development Budget annually.
- Preparation of the Solomon Islands National Planning Bill
- Develop the SI Integrated Development Management Database System
- Developing of the Solomon Islands LDC Graduation Smooth Transition Strategy (STS)
- To organize Joint Meetings, Partnership Talks, High Level Dialogues between SIG and DPs towards domestic resource mobilization with different Development Partners at country level through strong partnership
- Implement the Solomon Islands Monitoring and Evaluation Strategy
- Review the National Population Policy 2016-2017
- Review of the National Human Resource Development Training Plan 2013-2015.
- Review of Solomon Islands Infrastructure Investment Plan 2013
- Refine and update implementation of the SI investment pipeline 2023 projects
- Supporting the co-ordination of disaster recovery

Each of the divisions, through their respective Annual Work Plans (AWPs) shall do the implementation and monitoring of this plan within resources from the national budget and support from partners. Moreover, monthly traffic reports, bi-annual and annual reports are to be used to monitor and review progress of this plan.

I thank all my staff for the tremendous works done and call on everyone's continuous support to ensuring that we together work towards achieving the intended objectives of this plan.



Dr. Melchior Mataki  
Permanent Secretary

# 1. Introduction and Corporate Statements

This plan sets out the key strategic priorities of the ministry to achieve the policy objectives of the Government for the period 2025 to 2027 and the mandates of the ministry with resources made available to the ministry. It outlines the ministry's mission, vision and values which form the backbone of our organization and the way we operate and do business with our partners and the key activities to implement the priorities.

## 1.1. Our Mission<sup>1</sup>

- We provide strategic direction and credible and sound advice to Government to promote the development of Solomon Islands, through collaborative partnership with all development stakeholders.

## 1.2. Our Vision<sup>2</sup>

- To be the leading Government agency for national planning, development cooperation, and monitoring and evaluation of development programs and projects.

## 1.3. Our Values<sup>3</sup>

### Respect for the Law and Government

- Upholding all applicable Solomon Islands laws;
- Complying with any lawful and reasonable directions given by appropriate authorities.

### Respect for People

- Respecting the dignity, rights and views of others;
- Actively contributing to a harassment free workplace;
- Acting in a manner which does not endanger the health, safety and/or wellbeing of self or others.

### Integrity

- Maintaining the independence and good reputation of the Solomon Islands public service at all times;
- Acting with honesty, integrity and transparency;
- Maintaining confidentiality;
- Avoiding or disclosing any conflict of interest;
- Disclosing any known fraud, corruption and/or maladministration;
- Declining any inappropriate gifts or benefits.

### Diligence

- Complying with all relevant policies and procedures;
- Performing in a competent, unbiased, accurate and timely manner;
- Maintaining a high level of work attendance and punctuality.

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<sup>1</sup> This is what we do, and our goal

<sup>2</sup> This is where we want to be in three years' time.

<sup>3</sup> These are the key principles that guide us in our work.

### **Economy and Efficiency**

- Ensuring that public resources are not wasted, abused or used improperly;
- Ensuring that proper records are maintained and kept.

## **2. Guidance for our Work**

### **2.1. Legislative and Policies**

For now, MNPDC does not have a dedicated legislation that governs its mandates and functions. However, Over the next 3 years, a new planning bill will be developed. Nevertheless, the work of the Ministry is guided by the following:

- Public Finance and Management Act 2013 and its regulations
- Financial Instructions
- Public Service Act and its Regulations
- General Orders
- National Development Strategy 2016-2035
- Solomon Islands Aid Management and Development Cooperation Policy, 2016
- Partnership Framework for Effective Development Cooperation, 2016
- International Conventions that Solomon Islands is party to and fall within the mandates of the ministry
- GNUT Policies

### **2.2. GNUT Policies**

- Within its first 100 days<sup>4</sup> in office, MNPDC are to:
  - a. Align donor funded programs with National Development Strategies (NDS) 2016-2035 and GNUT priorities;
  - b. Complete the Review of National Development Strategy 2016-2035;
  - c. Review development budget submission to align with Government policy priorities;
  - d. Progress work on smooth transition Strategy towards LDC graduation;
  - e. Socialize the National Infrastructure Investment pipeline;
  - f. Submission of the second voluntary national review report on SDGs;
  - g. Launching of the SI Monitoring Evaluation Systems Assessment Strategy; and
  - h. Conduct a Donor Round Table.
- Over the four-year period, MNPDC is to:
  - a. Coordinate national planning and development, overseeing budget planning, human resources management, and strategic initiatives, ensuring efficient operations, improving communication, and fostering collaboration and accountability;

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<sup>4</sup> GNUT's first 100 days begins from June to September 4<sup>th</sup> 2024.

- b. Ensure well-coordinated donor assisted development programmes in the country.
  - c. Alignment of donor funded programs with National Development Strategies (NDS) and GNUT Policy priorities;
  - d. Support implementation of the Millennium Challenge Cooperation (MCC) Threshold Program Framework to improve governance, reduce corruption, and strengthen the rule of law, thereby enhancing its eligibility for MCC compact assistance;
  - e. Progress work on a smooth transition strategy towards LDC graduation including
  - f. implementing targeted capacity-building programmes, fostering partnerships with international organizations, and creating sustainable economic development initiatives to ensure a successful transition out of LDC status;
  - g. Conduct a donor dialogue to establish a shared vision and close cooperation. Engage donor partners in discussion towards a more meaningful, strong partnership, building mutual trust and understanding among all donors and the government;
  - h. Monitor and prioritize development budget submissions from ministries to ensure they align with GNUT policy priorities, focusing on key areas like education, healthcare, and infrastructure development for efficient resource allocation;
- Enhance the planning and budgeting functions within the government by implementing the Solomon Islands Monitoring Evaluation Systems Assessment Strategy (2024 –2028);
  - Support to oversees government programs, ensuring their design, implementation, and monitoring to achieve objectives, efficiently using resources, addressing population needs, and promoting transparency and accountability;
  - Ensure policy implementation is directed towards addressing social issues, and facilitating partnerships with other line ministries for better coordination; and
    - i. Coordinate resources, develops policies, and monitors the impact of initiatives that promote economic growth and productivity, ensuring the country’s overall benefit.

### **2.3. Our Mandates**

- Provision of strategic and sound national development advice to Government and development stakeholders based on national needs and priorities.
- Preparation of national development plans and development budget allocations.
- Mobilizing, managing and coordinating Official Development Assistance in strategic partnership with all development partners.
- Evaluating progress of implementation of national development plans and annual development budgets and building capacity of M & E activities across the government sector.

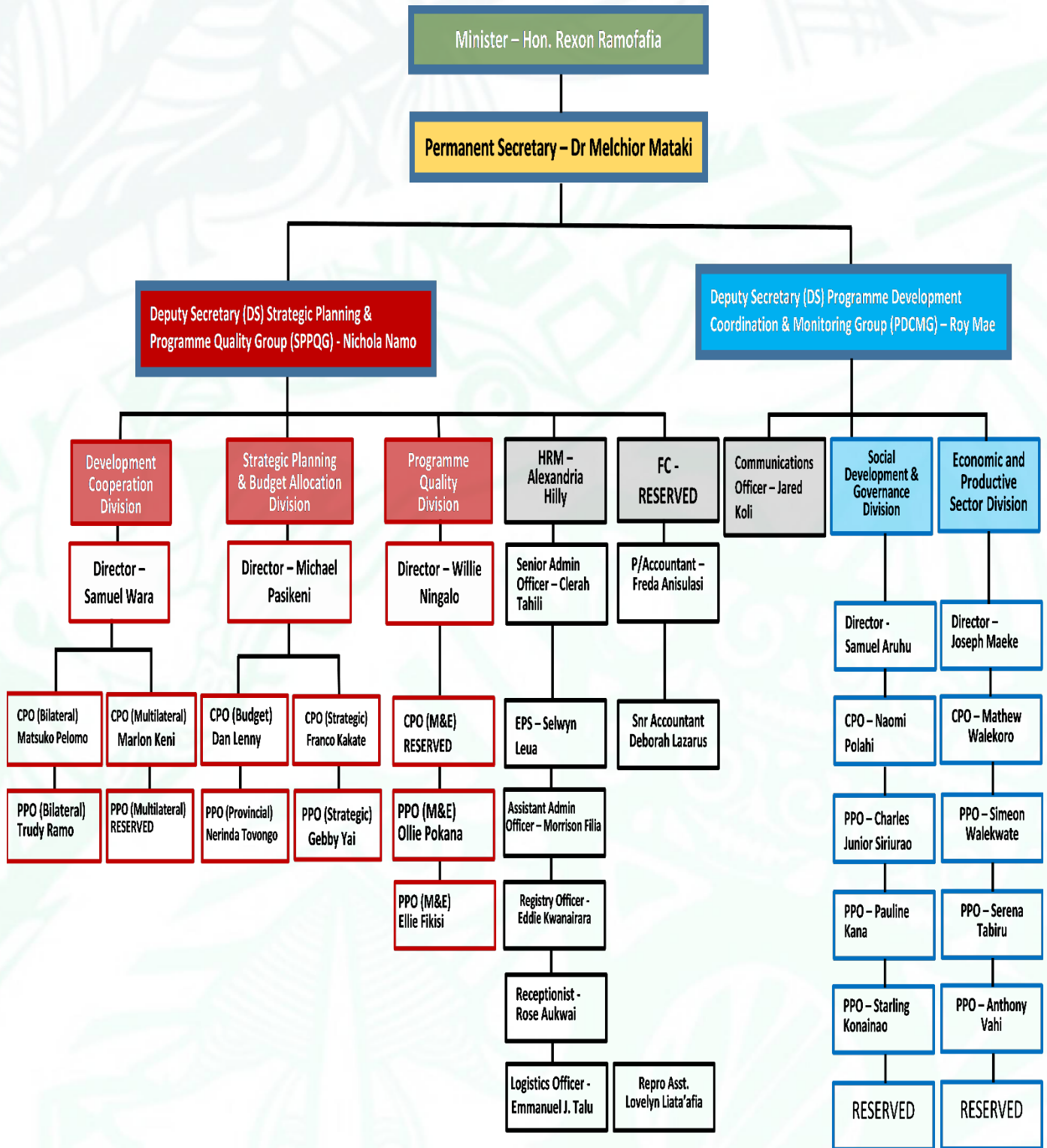
- Supporting ministries to plan, develop, implement and monitor development programs in the Social Development and Governance Sector in accordance with National Development Strategy.
- Supporting ministries to plan develop, implement and monitor development programs in the Economic and Productive Sectors in accordance with National Development Strategy.
- Supporting and Coordinating Strategic Infrastructure Investment Planning
- Supporting the co-ordination of disaster recovery
- Managing and monitoring the use of ministry human and financial resources both efficiently and effectively.

#### **2.4. Our Strategic Priorities**

- a) Strengthen national development planning and budgeting process
- b) Coordinate donor/external assistance to address national development priorities
- c) Strengthen monitoring and evaluation of national Plans
- d) Coordinate and support implementation of the national development programmes and policies
- e) Efficient and effective administration of the ministry's financial and human resources.

### 3. Managing our organization

#### 3.1. Organizational structure



## 3.2. Our Roles

### 3.2.1. Executive Management

- The Ministry is headed by the Permanent Secretary and supported by two Deputy Secretaries (DSs).
- The PS, the DSs, the Human Resources Manager (HRM) and the Financial Controller (FC) make up the executive management team.
- The DSs supports the PS by leading and coordinating the work programmes of the Strategic Planning and Programme Quality Group (SPPQG) and the Programme Development, Co-ordination and Monitoring Group (PDCMG), and advise the PS on strategic matters concerning the ministry.
- The HRM manages the Human Resource Unit, the FC manages the Finance Unit and the Communication Unit is led by the Chief Communication Officer.

### 3.2.2. Strategic Planning and Programme Quality Group (SPPQG)

- The role of the Strategic Planning and Programme Quality Group (SPPQG) is to work in strategic partnership with all development partners in preparation of national development plans and development budget allocations; evaluate the progress of implementation of national plans such as the National Development Strategy (NDS) 2016-2035, the five-year rolling Medium Term Development Plan (MTDP) and the annual development budget.
- DS/SPPQG is the group leader for this group. There are three divisions in the SPPQG –the Strategic Planning and Budget Allocation Division; the Development Cooperation Division; and the Programme Quality Division. These divisions' roles are outlined below.

#### 3.2.2.1. *Strategic Planning and Budget Allocation Division (SPBAD)*

- Works with Government agencies, development partners and other relevant stakeholders to prepare and compile the national development plans and programmes, such as the NDS, MTDP and the annual development budgets.
- Conducts strategic development analysis and provide advice to Government on key areas for investment and improvement.
- Integrate planning and budgeting processes and strengthen the links between planning and resource envelopes.
- Secretariat to the ministry's Standards Committee whose primary responsibility is to ensure that the development budget reflects the priorities of government and that submissions meet the planning and the Public Financial Management Act (PFMA) requirements.
- Provide inputs to the annual budget strategy paper to better integrate national budget and planning processes.

- The division provides monthly reports on the implementation of the development programmes and projects at expenditure level and works closely with the Programme Quality Division and sector Divisions to provide output reports.
- Disseminate and socialize the NDS, and operates as Secretariat to the National Development Strategy Implementation Oversight Committee tasked to progress implementation of the NDS.
- Support provinces with their planning process and ensure alignment with the NDS.

#### 3.2.2.2. *Development Cooperation Division (DCD)*

- This Division supports the Ministry to mobilize, manage and coordinate Official Development Assistance (ODA), and other external aid, to ensure integration and alignment with Solomon Island Government development priorities, strategies and delivery systems.
- The Division provides policy advice on development cooperation and management, operates as a focal point of contact for development partner organizations, and works within international and regional frameworks on aid effectiveness. In line with the Solomon Islands Aid Management and Development Cooperation Policy and the Partnership Framework for Effective Development Cooperation, the Division is the main custodian of all development assistance information.
- Support implementation of national development programmes directly implemented by development partners.

#### 3.2.2.3 Programme Quality Division (PQD)

- The Division supports the Ministry to implement, monitor and evaluate progress of the implementation of the NDS, MTDP and the annual development budgets.
- The Division works closely with other divisions and line ministries to ensure that reporting on the MTDP projects and programmes follows the logical framework approach and are aligned to the Monitoring and Evaluation (M&E) Framework in the NDS.
- The Division also work with other government ministries and development partners to support capacity building of M & E activities across the government sector.

#### 3.2.3 Programme Development, Coordination and Monitoring Group (PDCMG)

The role of the Programme Development, Coordination and Monitoring Group (PDCMG) is to fully support Ministries to develop, implement and monitor development programmes and projects both appropriated and non-appropriated. primarily responsible for building, fostering and strengthening the partnership between MNPDC, government ministries and development

partners to fully appraise, implement and monitor development projects to deliver on NDS objectives and achieve its vision.

- DS/PDCMG is the leader for this group. There are two sectoral divisions that comprise the PDCMG - the Economic and Productive Sector Division and the Social Development and Governance Sector Division.

#### *3.2.3.1. Economic and Productive Sector Division (EPSD)*

- This Division supports the Ministry to build, foster and strengthen the partnership between MNPDC and designated ministries in the economic and productive sector mainly within the subsectors of natural resources, economy and Infrastructure development, finance and trade and environmental and disaster risk. This is done mainly by supporting the sector agencies in the implementation of their Development Budget programmes, formulation of their MTDPs, monitoring of the development programs through coordination of MTDP bi-annual status reports & output verification.
- The Division plays a strong coordinating role with Program Quality, SPBAD, SDGSD to implement the Geographical Information System Mapping (GIS) tool used to monitor the progress of projects and inform Policymakers, planners and managers on the interaction of Social and Economic development projects and geographic phenomena, as well as provide sound advice on economic and productive sectoral policy integration, formulation and implementation.
- This Division also oversees and coordinates the implementation of the Solomon Islands National Infrastructure Investment Plan (SINIIP) through the various stakeholders and the relevant associating strategies and policies.
- It has the responsibility for the management and coordination of all development assistance that supports the development of the economic and productive sector and assists in facilitating budget support particularly targeted towards these sector agencies.
- It also facilitates and assists in the preparation, establishment and review of the Planning Bill. The Bill encompasses the mandates, the planning/budgeting processes and donor coordination with relevant line ministries, donors, communities, state owned enterprises (SOE's), private sector and other relevant stakeholders.
- In the area of disaster response and recovery, the division assists with coordination, facilitation, and works with the various cluster groups.

### 3.2.3.2. *The Social Development and Governance Sector Division (SDGSD)*

- This Division builds, fosters and strengthens the partnership between MNPDC and designated ministries in the Social Development and Governance Sectors. It is responsible for the coordination of Government Social Services and the Sector Development Programmes, specifically in Health, Education, Police and National Security, National Judiciary and other cross-cutting sectors such as Gender, Youth and Children.
- The division's responsibilities also include coordination of Government Services Development Programmes in the areas of Law and Justice, Police, National Security and Correctional Services, Home Affairs, Peace traditional governance and Ecclesiastical Affairs, Foreign Affairs, National Parliament and Office of the Auditor General.
- The Division is also responsible for raising awareness and integration of Population and Development issues and agendas into the Planning and Budgeting processes; advocating and emphasizing on the use of socio-economic data and information emanating from important surveys such as the National Census, Household Income & Expenditure Surveys (HIES), Demographic Health Surveys (DHS) and other sources of social-economic data and information as may be seen important to the country's development agenda.
- Manpower planning and forecasting aligned with the developmental trends of the country is another key mandate assigned to the Division. Currently this is done through the annual Scholarship Opportunity List that the division coordinates each year.
- This Division has the responsibility for the management and coordination of all development assistance that supports the development of the Social Development and Governance Sector.

### 3.2.4. *Corporate Services Division*

- This division supports the ministry by providing efficient and effective administrative support services to technical divisions, to ensure the Ministry delivers its mandate and achieves its mission and vision.
- The Corporate Services division comprises the Human Resources unit, Finance and Accounts unit and Communication and they operate to ensure Ministry operations are meeting deadlines, and that compliance functions as set out in the guiding principles in the Constitution, General Orders, Financial Instructions, PFM Act and other relevant laws and policies are met.
- For the Corporate Services, Human Resource unit and Finance and Accounts unit is supported by DS SPPQ while the Communication unit is supported by DS PDCMG

#### 3.2.4.1. *Human Resources Unit*

- The Human Resources and Admin. Support Unit is responsible for the general administration and supportive role to the executive office and technical divisions in the Ministry. The unit ensures the resourcing of the physical office and the staff are adequately carried out and met in order that staff within every division are able to carry out their mandated roles effectively and efficiently.
- The Unit collaborates and works closely in liaison with the Executive and the Finance and Accounts Unit on all administrative matters.
- Amongst the numerous tasks and other supportive activities, its main functions include but not limited to the following;
  - Human Resource Management – covering the acquisition of skilled human resources through open merit recruitment.
  - Training – taking the overseeing role in liaison with the Heads of divisions with regards to staff training, learning and development.
  - Staff Welfare and Conduct – overseeing and supporting staff in their welfare and ensuring that conducts of staff are in line with the guiding principles of the Public Service (Code of Conduct).
  - General Office Administration and Office-keeping – Admin. Support to the ministry's executive and staff, and ensuring that the physical office is equipped with resources with which to suffice operations and to keep the general office in a conducive environment for working.
  - Closer liaison with the Ministry of Public Service – on the Public Services reforms that is targeted across all Ministry and other changes that takes place in the Public Service from time to time.
  - Payroll Management – liaison role with the Ministry of Finance and Treasury on staff remuneration and changes affecting staff remunerations, allowances, leaves, benefits and other financial perks.
  - Ministry Corporate Planning and Reporting – to support the two Deputy Secretaries carry out and administer the corporate planning process as and when required as well as to provide support with the reporting processes and compilation of annual reports when they fall due.

#### 3.2.4.2. *Finance and Accounts Unit*

- The prime responsibility of this unit is to ensure the management and utilization of the ministry's financial resources are in accordance with the PFM Act, Financial Instructions, and any other laws connected with proper use of financial resources.
- The Unit prepares recurrent budget estimates and once appropriated, maintains effective liaison with MoFT regarding raising of payments, preparation of the monthly expenditure reports for the Executive management team and Heads of Divisions and support the PS in the preparations and submission of monthly financial reports to the MoFT. Further, the major task carried out annually is the preparation of the forward estimates of the next year's budget, which accommodates for any increases or decreases in expenditures and additional manpower.

- Main functions of the Finance and Accounts Unit includes;
  - Annual Budget - preparation of recurrent budgets in terms of the forward estimates of the next year's budget which accommodates for any increases or decreases in expenditures and additional manpower, in liaison with Budget Unit, of the Ministry of and Treasury (MoFT).
  - Procurement Plan – Prepare and submit the Annual Procurement Plan to MoFT.
  - Payments – Timely process of all payments to Treasury Division, MoFT.
  - Expenditure Reports - Responsible for the preparation of the monthly expenditure reports for the Permanent Secretary and Heads of Divisions, as well as the preparation and submission of monthly financial reports to MoFT.
  - Asset Register Management – closer monitoring of assets in terms of keeping records of assets in the procurement process, keeping and maintenance, and disposal of assets at the end of their operational life.

#### 3.2.4.3. *Communication Unit*

- This unit enhances visibility and strategic importance of the ministry to key stakeholders and the public.
- The unit supports HOD's through expert advice on matters relating to internal and external communication, manage publicity, advocacy, information and data dissemination/distribution as required by the Ministry.

## 4. Action Matrix for 2025- 2027

To translate our mandates, priorities and roles into actionable outcomes, we will be pursuing a series of initiatives that will drive progress across all five strategic priority areas as highlighted in the table below. The activities will be updated and revised based on available resources on annual basis in the respective annual work plans of the Divisions.

Strategic Priority	Division	Relevant GNUT Policy Statement	Strategy	Duration	Potential Funding Source	KPI	Intended Outcome
1. Strengthen National Development Planning and Budgeting Process	<b>Strategic Planning and Budget Allocation</b>	8.1.5 Parts a, f, g, j	To coordinate the implementation of the Solomon Islands National Development Strategy (NDS) 2016-2035	2025 - 2027	SIG, Donors	MTDP Pipeline Prepared and Tabled in Parliament. Annual Budget Approved.	Role of the NDS is appreciated and the basis of development planning and programs at all governance levels.
		8.1.5 Parts a, f, g, j	To Prepare the Medium-Term Development Plan (MTDP) annually.	2025 - 2027	SIG	MTDP Document printed and tabled in Parliament.	Policy Priorities are implemented through programs/projects in the framework of the current GNUT Policies, NDS, Sector plans, SDG's etc.
		8.1.5 Parts a, f, g, j	To coordinate the preparation of the Development Budget annual.	2025 - 2027	SIG	Development Budget Formulated and Approved by Parliament	Resource allocation and mobilization is used to implement policy priorities, programs/projects
		8.1.5 Parts a, f, g, j	To coordinate the implementation of Annual Development Budget.	2025 - 2027	SIG	Ministries fully implement programs with allocated funding.	DB Implementation, virement's and compliance are aligned with approved Work Plan activities. Status on the Fiscal and Physical implementation execution is updated for M&E and information purposes
		8.1.5 Parts a, f, g, j	To complete the review of the Planning Manuel and finalize it.	2025 - 2027	SIG, ESCAP	Planning Manual Printed and Disseminated to Ministries	Guidelines for planning, designing and program/project preparation available for learning and capacity development.

		8.1.5 Parts a, f, g, j	To coordinate the preparation of the Solomon Islands National Planning Bill.	2025 - 2027	SIG	Review of Planning Bill, Drafting Instructions in place	Development Planning process underpinned by legislation, rules and regulations.
		8.1.5 Parts a, f, g, j	Capacity Building and Institutional Strengthening	2025 - 2027	SIG, ESCAP, Donors	SPBA Officers are confident and equipped with the knowledge and skill to use tools, application to enhance work.	SPBA Divisional officers are equipped with knowledge and skills with the right resources, tools, software's to deliver professionally on division mandated activities.
		8.1.5 Parts a, f, g, j	To revise the NDS 2016-2035	2025-2027	SIG, Donors	NDS document is revised and endorsed.	To ensure the NDS captures emerging initiatives as indicated in the NDS review.
2. Coordinate Donor/External Assistance to address National Development priorities	<b>Development Cooperation</b>	8.1.5 Part b	DC Team to continue to align all Development Partners Programs to NDS objectives & GNUT Policy priorities.	2025 - 2027	SIG-Donors	All DP Programs aligned to NDS Objectives and GNUT Policy priorities	Development Partners Programs (Bilateral & Multilateral) aligned to NDS objectives and GNUT policy priorities. Database established, functional and producing desired reports.
			DC Team continue to align key international and regional frameworks to NDS and mobilize international resources to implement national priorities and meet international commitments	2025 - 2027	SIG-Donors	All International and Regional Frameworks aligned to NDS Objectives and GNUT Policy priorities	All International and Regional Frameworks well align to NDS objectives and serve well for reporting purposes
		8.1.5 Parts a, b, i, j	Develop the SI Integrated Development Management Database System (SI IDMDS).	2025 - 2027	SIG-Donors	MNPDC Database established, functional and producing desired reports	Database well established, functional and producing desired reports.
			DC Team to continue with the work to send donor data template to all Donors including NGOs for Donor	2025 - 2027	SIG-Donors	Annual Collection of Development Assistance Data, updated and validated	Annual Development Assistance Report have desired information and be well prepared

			Estimates for budget preparation				
		8.1.5 Part c	To continue coordinate the MCC Threshold Program with relevant SIG Line Ministries and MCC Team.	2025 - 2027	MCC	US MCC Threshold Programme effectively implemented	Achieve good outcome progress of the US MCC Threshold Program and move into compact level of the funding from MCC.
			Enhance efforts to enable Solomon Islands pass the MCC Scorecard			Compact Level is attained and achieved	Achieve good outcome progress of the US MCC Threshold Program and move into compact level of funding from MCC.
		8.1.5 Part d	Preparation, Facilitation and coordination of the Solomon Islands LDC Graduation Smooth Transition Strategy (STS)	2025 - 2027	SIG, UN ESCAP & Donors	SI LDC Graduation Smooth Transition Strategy implemented	SI LDC Graduation Smooth Transition Strategy developed and Solomon Islands positioned well to graduate in 2027
			Identification and support for the implementation of critical development projects to support STS			Support is attained from UN and Other DPs	
		8.1.5 Part b, e, j	To strategize and organize Joint Meetings, Partnership Talks, High Level Dialogues between SIG and DPs towards domestic resource mobilization with different Development Partners at country level through strong partnership.	2025 - 2027	SIG and DPs	Joint meetings, partnership talks, High level Dialogues organized and implemented	Joint meetings, partnership talks and High-level dialogue between SIG and DPs held according to schedule.
			Facilitate and Coordinate Japanese Annual Comprehensive Needs Survey	2025-2027	SIG Line Ministries and SOEs	Japanese Annual Comprehensive Survey Conducted	Endorsed trainings and projects are implemented by SIG line ministries and SOEs.
			Coordinate and facilitate JICA Scholarship Programs	2025-2027	SIG Line Ministries and SOEs	Application Information facilitated to SIG Line Ministries and SOEs	Successful applicants undertake training in academic institutions in Japan

3. Strengthen Monitoring and Evaluation of national Plans	<b>Program Quality</b>	8.1.5 Part a, f h, i, j	Review and develop the Performance Framework of the reviewed National Development Strategy	2025 - 2027	SIG/UN agencies/donors	Draft NDS Performance Framework developed Consultations with Line Ministries on Indicators.	Supports the refining of the NDS Performance Framework that captures inputs from Line Ministries and other agencies.
		8.1.5 Part a, f h, i, j	Produce Development Budget implementation Reports and the National Development Strategy Performance report.	2025 - 2027	SIG	Annual Development Budget implementation Reports and the National Development Strategy Performance report finalised and endorsed by cabinet	Provides evidences on annual development budget implementation and NDS performance for informed decision making with regards to resource allocation and project and program support.
		8.1.5 Part g	Solomon Islands national monitoring and evaluation system strengthening strategy. Strengthen national policies and guidance on national M&E practices a) Finalize M&E policy	2025 - 2027	SIG/UN agencies/donors	Policy Adopted and Endorsed	Enhanced coherence and standardization in M&E practices across government departments
		8.1.5 Part g	b) Develop the M&E policy manual (detailing processes, roles and responsibilities)	2025 - 2027	SIG/UN agencies/donors	M&E Manual Developed, endorsed and adopted.	Clear guidance on M&E procedures, improving efficiency and consistency in M&E practices in the Solomon Islands, ensuring consistency and coherence across government institutions and agencies.
		8.1.5 Part a, f, g, h, i, j	Revise NDS/M&E templates and formats	2025 - 2027	SIG/UN agencies/donors	NDS/M&E templates and formats Revised and operationalized	Streamlined reporting and data collection
		8.1.5 Part g	The MNPDC to train its counterpart on how to use updated manuals and templates	2025 - 2027	SIG/UN agencies/donors	No of trainings conducted on updated manuals and templates Training Completion Rate	Increased capacity of MNPDC staff to effectively utilize updated M&E tools and methodologies
		8.1.5 Part g	Strengthen national capacities, skills,	2025 - 2027		MNPDC Staff trained on M&E	Improved skill set among MNPDC staff, leading to more

			and knowledge in M&E a) M&E training for MNPDC (priority)		SIG/UN agencies/donors	skills and knowledge	effective M&E of programs and policies
		8.1.5 Part a, f, g, h, i, j	b) Broader M&E capacity building	2025 - 2027	SIG/UN agencies/donors	SIG Ministry and Agencies staff trained on M&E skills and knowledge	Strengthened overall government capacity to conduct and utilize Monitoring & evaluations practices to improve informed decision-making.
		8.1.5 Part g	Develop Communications Strategy a) Develop a Communications strategy	2025 - 2027	SIG/UN agencies/donors	Communication Strategy developed and operationalized	Promote effective knowledge sharing to foster continuous learning among stakeholders.
		8.1.5 Part g	b) Create an evaluation repository (priority)	2025 - 2027	SIG/UN agencies/donors	Evaluation repository created and operationalized	Synthesize lessons and best practices, aiding in the replication of successful initiatives facilitating knowledge sharing among stakeholders and supporting informed decision-making and learning in the Solomon Islands.
		8.1.5 Part g	c) Conduct first Government commissioned Evaluation (1-2 evaluations)	2025 - 2027	SIG/UN agencies/donors	At least one to two Government commissioned Evaluations conducted.	Enhanced public awareness and understanding to effectively utilize Monitoring and Evaluation (M&E) processes and findings.
		8.1.5 Part g	d) Create examples of government-led evaluation synthesis reports (1-3 per NDS theme).	2025 - 2027	SIG/UN agencies/donors	At least one to three Example of Government led evaluation synthesis reports developed	Improved data quality and reliability, leading to more credible and actionable M&E findings.
		8.1.5 Part g	Public awareness campaigns (e.g., radio shows).	2025 - 2027	SIG/UN agencies/donors	Public Awareness Campaigns conducted	Increased public awareness and understanding of M&E practices & their significance.
		8.1.5 Part g	Strengthen data systems. Create an inventory of existing databases (priority).	2025 - 2027	SIG/UN agencies/donors	Inventory of existing databases created	Improved practices and knowledge exchange.

		8.1.5 Part g	a) Create Data management and quality assurance strategy (NDS-focused).	2025 - 2027	SIG/UN agencies/donors	Data management and quality assurance strategy developed	Coordinated and sustained efforts to strengthen M&E systems, leading to continuous improvements.
		8.1.5 Part g	Provide NDS data collection, quality assurance, and analysis workshops	2025 - 2027	SIG/UN agencies/donors	NDS data collection, quality assurance, and analysis workshops held	Enhanced M&E capacities across Government departments.
		8.1.5 Part g	Encourage creation of national M&E community Solomon Islands M&E Association	2025 - 2027	SIG/UN agencies/donors	Establishment of M&E National Association	Improved implementation and performance of development programs and projects.
		8.1.5 Part g	a. Country M&E Forum	2026-2027	SIG/UN agencies/donors	Country M&E Forum conducted	Improved culture of M&E across the government and its stakeholders.
		8.1.5 Part g	MNPDC recruits an M&E system strengthening strategy coordinator	2025-2026	SIG/UN agencies/donors	M&E system strengthening strategy coordinator recruited	Improved coordination among SIG and its stakeholders.
		8.1.5 Parts a, f, g, h, i, j	Support other divisions when it comes to reviewing of national policies, plans and strategies.	2025 - 2027	SIG/donors	National Policies, plans and strategies reviewed.	Enhanced m&e related aspects of respective national policies, plans and strategies.
4. Coordinate and support implementation of the national Development Programmes and policies	<b>Social Development and Governance</b>	8.1.5 Parts a, b, f, h, i.	<p>Providing advisory role in the coordination and formulation of the Social and Fundamental Sector 5-year MTDPs and their annual reviews.</p> <ul style="list-style-type: none"> <li>Coordinate and guide ministries in the design, implementation and monitoring of Social Sector and Governance/fundamental Programs and projects to address NDS Objectives.</li> <li>Improve MTDPs, project</li> </ul>	2025 - 2027	SIG	No. of consultation meetings held with social and governance sector line ministries.	Responsible and credible development budgets for quality development programs and projects Increase project output

			pipelines and proposals with clear outcomes and results.				
		8.1.5 Parts a, b, f, h	Support & Review the Ministerial MTDP annual Development Budget Submissions (Applications)	2025 - 2027	SIG	No. of Social and Governance sector line ministries MTDP endorsed for inclusion into the Annual Development Budget	Improved MTDPs, project pipelines, and proposals with clear outcomes and results.
		8.1.5 Parts f, h, l, j	Coordinate with Social Development & Governance sector ministries to ensure that bi-annual/annual reports on implementation of development programmes.	2025-2027	SIG	No. of bi-annual/annual reports received and submitted to Program Quality division for reporting	Bi-annual & Annual Comprehensive Report developed
		8.1.5 Parts a, b, f, l, j	Advocating for data dissemination and utilization through raising awareness and trainings for government leaders and planners including for provincial, community and other institutions for evidence-based planning and decision making.	2025 - 2027	SIG	No. of Population Advocacy workshops held	Enhance Evidence based planning and decision making to address social issues to improve people's livelihood.
		8.1.5 Parts a, b, f, h, l, j	Review the National Population Policy 2016-2017	2025-2026	SIG	National Population policy 2016-2027 reviewed	A new SI Population Policy is established to address current population needs.
		8.1.5 Parts a, h, l, j	Review of the National Human Resource Development	2025 - 2027	SIG	National Human Resource Development	An Updated demand-driven plan was developed to address

			Training Plan 2013-2015.			Training Plan reviewed	the current training needs.
		8.1.5 Parts a, b, f, l, j	Better coordination and partnership with social sector line ministries to implement SIG and development partners funded programs or projects to ensure alignment with NDS, MTDP and other relevant plans	2025 - 2027	SIG	No. of programs and projects aligned with NDS and MTDPs	Social issues addressed, better partnerships forged between SIG line ministries and development partners
		8.1.5. Parts a, b, f, h, l, j.	Attend to Social Development & Governance sector ministries technical development working committees on development planning matters	2025 - 2027	SIG	No. of Sectoral working committee meetings attended	Better coordination and implementation with stakeholders, and encourage the pooling of resources to successfully implement key development projects.
		8.1.5 Parts a, b, f, h, l, j.	To coordinate the implementation of Annual Development Budget.	2025 - 2027	SIG	50% and above implementation rate of Social and Governance sector line ministries annual development budget	DB Implementation, virement's and compliance are aligned with approved Work Plan activities. Status on the Fiscal and Physical implementation execution is updated for M&E and information purposes
5. Coordinate and support implementation of the national Development Programmes and policies	<b>Economic and Productive Division</b>	8.1.5 Parts a, f, g, h.	Consult and Coordinate with Line Ministries on their MTDPs and DB programs as per their respective processes. Program/project Appraisals conducted. Facilitate line ministry's annual development budget programs' work plan for the Standards Committee's approval. And provide quarterly expenditure reports to ministries.	2025 - 2027	SIG	<ul style="list-style-type: none"> <li>Economic and Productive sector/subsectors (EPS) Ministries timely submission of all their MTDPs and annual development budget bids.</li> <li>Appraisal of all MTDPs and annual development budget completed and vetted by SC</li> <li>Approved MTDP submissions and approved annual</li> </ul>	Strengthen the smooth advancement of economic development activities and efficient resource allocation to key development projects.

						development budget Workplans. <ul style="list-style-type: none"> <li>Quarterly expenditure reports submitted to EPS ministries.</li> </ul>	
		8.1.5 Parts b, h.	Focal officers will need to liaise with ministries and implementing partners to verify data collected during the project profiling and monitoring exercise	2025 - 2027	SIG	Consultations with relevant ministries and implementing partners conducted. Project profiling data updated, validated and documented.	Achievement of data collection to inform Policy-makers, planners and managers are increasingly using GIS to explore the interaction of Social and Economic development projects and geographic phenomena on how development is distributed within the provinces.
		8.1.2 Part k 8.1.4 Part d 8.2.1 Part c 8.2.2 Part a 8.2.3 Part a, d, j 8.2.5 Part c, f 8.3.3 Part d. 8.4.1 Part f, j 8.4.2 Part a 8.4.5 Part a.	Development of MNPDC capacity in economic infrastructure strategy implementation and Support Strategic Infrastructure Advisors to progressing relevant activities of the National Infrastructure Development Authority	2025 - 2027	SIG and Development Partners	<ul style="list-style-type: none"> <li>Number of training/worksh ops sessions conducted for MNPDC staff on economic infrastructure strategy implementation .</li> <li>Number of meetings and consultations with Strategic Infrastructure Advisors to assist in advancing NIDA.</li> </ul>	Enhance the capacity of government and the private sector to plan, manage, finance, construct and maintain critical infrastructure; and deliver resilient, accessible infrastructure assets across the country that support inclusive economic growth.
		8.3.4 Part c, d, f	Assist to coordinate Recovery Phase activities and assessments with existing cluster groups and assist with risk integration	2025 - 2027	SIG	<ul style="list-style-type: none"> <li>Coordination Meetings with Cluster Groups conducted</li> <li>Completion of Recovery Assessments</li> <li>Completion of recovery plans that include risk management components</li> </ul>	The setting of planning and budget mechanisms to include the management of disaster and climate risk in national, sector and provincial development plans.
		8.3.4 Part c, d, f	Consult DS/PS for the adoption/tailored	2025 - 2027		<ul style="list-style-type: none"> <li>Approval/endorsement whether</li> </ul>	The setting of planning and budget mechanisms to

			version of Climate & Disaster Resilient Infrastructure Guideline (SIIP) to be integrated in Planning Process		SIG and Development Partners	to adopt or tailored version of guideline for MNPDC	include the management of disaster and climate risk in national, sector and provincial development plans.
		8.1.5 Part a, f, h, i, j	Lead and Coordinate sector research /Assessments/ feasibility studies / capacity development	2025 - 2027	SIG	<ul style="list-style-type: none"> <li>• Consultation, research &amp; assessment conducted</li> <li>• Validation workshops for feasibility studies conducted</li> <li>• Feasibility reports completed and endorsed by Cabinet</li> </ul>	The Prefeasibility studies will provide technical services in support to Line Ministries in the project cycle for project formulation to make decisions either the project is viable for Government and Donor to support for implementation.
		8.1.2 Part k 8.1.4 Part d 8.2.1 Part c 8.2.2 Part a 8.2.3 Part a, d, j 8.2.5 Part c, f 8.3.3 Part d. 8.4.1 Part f, j 8.4.2 Part a 8.4.5 Part a.	Refine and update implementation of the SI investment pipeline 2023 projects.	2025 - 2027	SIG/Donor Partners	<ul style="list-style-type: none"> <li>• Provincial and National consultation for the review of pipeline projects conducted</li> <li>• Finalization of 2025 Project pipelines</li> </ul>	The National Infrastructure Priority Pipeline is a strategic investment in infrastructure. It is also intended to help us create a holistic and comprehensive for Place-Base – Approach for the provinces in infrastructure-planning framework, which sits under the umbrella of the National Development Strategy and its development objectives.
		8.1.2 Part k 8.1.4 Part d 8.2.1 Part c 8.2.2 Part a 8.2.3 Part a, d, j 8.2.5 Part c, f 8.3.3 Part d. 8.4.1 Part f, j 8.4.2 Part a 8.4.5 Part a.	Initial discussions Review of Solomon Islands Infrastructure Investment Plan 2013-2022.	2025 - 2027	SIG/SIIP/ADB	<ul style="list-style-type: none"> <li>• Consultations , workshop and validation for SINIIP conducted</li> <li>• SINIIP document reviewed and endorsed by Cabinet</li> </ul>	SINIIP Review document is to identify and prioritise the package of infrastructure investments which best meets the needs of the Solomon Islands in coming years, and to plan for the funding and implementation of these investments.

6. Efficient and Effective administration of Human and Financial resources of MNPDC.	<b>Corporate Services-HR</b>	8.1.5 Part a	Manage Ministry Recruitment and Selection Function	2025 - 2027	SIG	Vacant positions filled in accordance with recruitment plan	Reserved positions were filled in a timely manner to ensure the ministry is fully staffed to carrying out its mandates.
		8.1.5 Part a	Coordinate Annual workforce needs and manpower budgeting process	2025 - 2027	SIG	Manpower budget is facilitated with accurate figures and endorsed	Timely analysis of manpower needs and submission
		8.1.5 Part a	Manage Annual Leave Roster	2025 - 2027	SIG	Annual leave roster updated before beginning of each year	Leave roster is endorsed and to enable staff to apply for their Annual Leave.
		8.1.5 Part a	Coordinate completion of Ministry Annual Performance Management Process (PMP)	2025 - 2027	SIG	Performance Appraisals and increments recommendations completed in accordance with approved deadlines	Ensure officers received their incremental awards by end of every PMP cycle.
		8.1.5 Part a	Ensure compliance with Attendance management Policy	2025 - 2027	SIG	AMP is implemented successfully	Ensure that HOD's and staff adhere to AMP
		8.1.5 Part a	Ensure conditions of employment for staff are up to date (all payments, allowances, increments, confirmations)	2025 - 2027	SIG	<ul style="list-style-type: none"> <li>• Staff welfare is managed in a timely manner</li> <li>• Payments received timely</li> </ul>	Ensure staff welfare is managed well.
		8.1.5 Part a	Coordinate development of Ministry Human Resource Development Plan (training plan)	2025 - 2027	SIG	Updated HRD plan with staff sent to study as per the indicated periods of the plan	Ensure that staff are capacitated with relevant training according to the HRD plan
		8.1.5 Part a	Support DS to prepare Corporate Plans, Annual Reports and	2025 - 2027	SIG	<ul style="list-style-type: none"> <li>• Annual reports and annual work plans</li> </ul>	Ensure Ministry Plans and reports are readily available to guide implementation of

			Annual Work plans			developed and finalized. • Corporate plan finalized and endorsed	Ministry mandates and responsibilities.
		8.1.5 Part a	Represent Ministry at SIG forums/works hops related to Corporate Services functions	2025 - 2027	SIG	Provide reports and information on workshops attended.	Enhance information sharing on important matters relating to SIG and the Ministry which will enable awareness relevant actions taken where appropriate.
		8.1.5 Part a	Act as Secretariat for HOD and other executive meetings	2025 - 2027	SIG	HOD meeting minutes prepared and signed off by PS	Meeting minutes prepared and HOD TLR collated in timely manner
		8.1.5 Part a	General Office administration and other technical/secretarial support including logistics, registry and support to Minister and PS as well	2025 - 2027	SIG	Overall administration and management tasks are progressed.	Ensure that the overall office administration and management is smoothly coordinated and managed to enhancing the delivery of work
	<b>Corporate Services- Accounts</b>	8.1.5 Part a	Preparation of Ministerial annual budget and ongoing expenditure monitoring	2025 - 2027	SIG	MNPDC annual budget is approved. Payments are processed by MoFT.	To ensuring that annual ministry budgets are submitted on timely basis to MoFT, payments are swiftly facilitated and that there is regular monitoring of the ongoing expenditure
		8.1.5 Part a	Coordinate funds according to the public Financial Management acts, compliance Procedures, Finance staff internal capacity building	2025 - 2027	SIG	Payment passed MoFT compliance and facilitated in a timely manner	Ensure adherence to the PFMA and the Financial Instruction guidelines.
		8.1.5 Part a	Management & monitoring of MNPDC assets	2025 - 2027	SIG	Asset registry updated when procuring, replacing and disposing assets.	Ensure assets are properly recorded, tracked and used efficiently and when it comes to its end of its useful term be properly replaced or disposed.

		8.1.5 Part a	Provide financial report and updates to HODs	2025 - 2027	SIG	Extracted financial reports are provided during HODs meetings	Ensure HODs are updated and well informed of the financial status of the ministry's finances.
	<b>Corporate Services-Communication</b>	8.1.5 Part a	Provide communications and media support, draft press releases, infographics and visuals	2025 - 2027	SIG	Press releases released via SIG News release and other media outlets	Improved communication and stakeholder engagement through various communication channels
		8.1.5 Part a	Provide communications and media engagement support on NDS and raising awareness and strengthen mainstreaming risk informed development in government planning processes	2025 - 2027	SIG/UNDP Gov4Res	Radio programs aired and pamphlets developed	Consistent and efficient communication engagement with external stakeholders such as the media and the public
		8.1.5 Part a	Enhance the visibility of resilience strengthening measures undertaken by MNPDC in achieving NDS and MTDP objectives	2025	SIG	Part of NDS and other associated policies outreach program.	NDS, MTDP, DB and partnership framework, Solomon Islands National Population Policy, SINIIP and other regional and international commitments to be understood at all levels of the society.
		8.1.5 Part a	Better coordination with relevant initiatives for communication purposes.	2025 - 2027	SIG	Finalize MNPDC's branding and provide frequent updates on MNPDC's events.	MNPDC presents professional image, visible engagements and updated image to stakeholders
		8.1.5 Part a	Communication materials, e.g. newsletters, information sheets prepared on time for dissemination, sharing or awareness	2025 - 2027			Exchange findings, progress, experiences lessons learned and new methods with line ministries, stakeholders and partners
		8.1.5 Part a	Evidence of development projects/programmes in SI are documented to measure progress and impact, and	2025 - 2027	SIG	Evidence of development programmes/projects provided for MNPDC.	Communities take ownership of development projects/programmes and empowered because of improved information and

			to guide policy formulation				awareness, and shared experiences
		8.1.5 Part a	New knowledge generated to be systematically disseminated /shared lessons learnt, best practices	2025 - 2027	SIG	Registry kept and updated	Awareness on development program, processes and progress are managed/stored for future reference

## 5. Implementing and monitoring the plan

- This is our plan and we take full ownership and responsibility to implement and monitor it.
- Implementation and monitoring of this plan shall be done by each of the divisions through our Annual Work Plans (AWPs). This means our AWPs are linked to this cooperate plan.
- We will be using monthly traffic light reports, bi-annual and annual reports to monitor and review progress on achieving the key priorities of this plan as well as our AWPs.

### 5.1 Resourcing

Summary of financial resources for the implementation of the plan is shown in the table below.

This table provides an overview of the financial resources to be utilized to carry out our work this year and over the next three years.

Year	2025				2026				2027				2028			
286-Charges	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total
Headquarter	1,953,519	356,548		2,310,067	1,953,519	356,548		2,310,067	1,953,519	356,548		2,310,067	1,953,519	356,548		2,310,067
Program Quality division	575,817	1,486,742			575,817	1,486,742			575,817	1,486,742			575,817	1,486,742		
<b>Total</b>	<b>575,817</b>	<b>1,486,742</b>		<b>2,062,559</b>	<b>575,817</b>	<b>1,486,742</b>		<b>2,062,559</b>	<b>575,817</b>	<b>1,486,742</b>		<b>2,062,559</b>	<b>575,817</b>	<b>1,486,742</b>		<b>2,062,559</b>
286-Charges	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total
Development Cooperation	880,669	491,999	2,000,000		880,669	491,999	2,000,000		880,669	491,999	2,000,000		880,669	491,999	2,000,000	
<b>Total</b>	<b>880,669</b>	<b>491,999</b>	<b>2,000,000</b>	<b>3,372,668</b>	<b>880,669</b>	<b>491,999</b>	<b>2,000,000</b>	<b>3,372,668</b>	<b>880,669</b>	<b>491,999</b>	<b>2,000,000</b>	<b>3,372,668</b>	<b>880,669</b>	<b>491,999</b>	<b>2,000,000</b>	<b>3,372,668</b>
286-Charges	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total
Economic Productive Sector Division	595,782	150,541			595,782	150,541			595,782	150,541			595,782	150,541		
<b>Total</b>	<b>595,782</b>	<b>150,541</b>		<b>746,323</b>	<b>595,782</b>	<b>150,541</b>		<b>746,323</b>	<b>595,782</b>	<b>150,541</b>		<b>746,323</b>	<b>595,782</b>	<b>150,541</b>		<b>746,323</b>
286-Charges	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total
Social Development & Governance Division	447,805	171,019			447,805	171,019			447,805	171,019			447,805	171,019		
<b>Total</b>	<b>447,805</b>	<b>171,019</b>		<b>618,824</b>	<b>447,805</b>	<b>171,019</b>		<b>618,824</b>	<b>447,805</b>	<b>171,019</b>		<b>618,824</b>	<b>447,805</b>	<b>171,019</b>		<b>618,824</b>
286-Charges	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total	Recur-Payroll	Recur-Other	Development	Total
Strategic Planning & Budget Allocation	677,649	3,705,377			677,649	3,705,377			677,649	3,705,377			677,649	3,705,377		
<b>Total</b>	<b>677,649</b>	<b>3,705,377</b>		<b>4,383,026</b>	<b>677,649</b>	<b>3,705,377</b>		<b>4,383,026</b>	<b>677,649</b>	<b>3,705,377</b>		<b>4,383,026</b>	<b>677,649</b>	<b>3,705,377</b>		<b>4,383,026</b>
<b>Sub totals</b>	<b>5,131,241</b>	<b>6,362,226</b>	<b>2,000,000</b>		<b>5,131,241</b>	<b>6,362,226</b>	<b>2,000,000</b>		<b>5,131,241</b>	<b>6,362,226</b>	<b>2,000,000</b>		<b>5,131,241</b>	<b>6,362,226</b>	<b>2,000,000</b>	
<b>Grand Total</b>				<b>13,493,467</b>				<b>13,493,467</b>				<b>13,493,467</b>				<b>13,493,467</b>

## 5.2 Summary of ministry establishment for the period

	MNPDC Number of Established Positions by Division	Divisions	Filled	Vacant	Recruitment			
					2024	2025	2026	2027
	4	Headquarters Admin	4					
	8	Corporate Services- Human Resources	8					
	3	Corporate Services- Finance and Accounts	2	1		1		
	5	Strategic Planning and Budget Allocation Division	5					
	5	Development Cooperation Division	4	1	1			
	4	Program Quality Division	3	1		1		
	6	Economic and Productive Sector Division	5	1	1			
	6	Social Development and Governance Division	4	2	2			
<b>Total</b>	<b>41</b>		<b>35</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>

- We have a total of 41 approved established positions in our structure.
- Currently only 35 has been filled with the remaining 6 vacant. See the table below for the specifications of the positions.
- Recruitment to fill 4 of the vacant positions is underway. Recruitment for the remaining two is expected to begin towards the end of the year.
- We expect to have fill all positions in early 2025. This is important for the ministry to carry out its work effectively going forward.
- We anticipate a few additional positions to be created within the planning period (e.g. Database Systems Administrator and Chief Economist- Analytics)

Vacant	Filled	No of Established Positions	DIVISION	Post Title	REMARKS
	1	1	HQ Admin	Permanent Secretary	
	1	1	HQ Admin	Deputy Secretary (SPPQG)	
	1	1	HQ Admin	Deputy Secretary (PDCMG)	
	1	1	HQ Admin	Executive Personal Secretary	
	1	1	CS-Support Serv Admin	Human Resource Manager	
	1	1	CS-Support Serv Admin	Senior Admin. Officer	
	1	1	CS-Support Serv Admin	Assistant Admin Officer	
	1	1	CS-Support Serv Admin	Reception Officer	
	1	1	CS-National Authorising Offi	Office Assistant (NAO)	
	1	1	CS-Support Serv Admin	Logistic Officer	
	1	1	CS-Support Serv Admin	Reprographic Assistant	
	1	1	CS-National Authorising Offi	Communications Officer	
1		1	CS-Accounts & Finance	Financial Controller	To be advertised
	1	1	CS-Accounts & Finance	Principal Accountant	
	1	1	CS-Accounts & Finance	Senior Accountant	
	1	1	Dev Cooperation	Director	
	1	1	Dev Cooperation	Chief Planning Officer	
1		1	Dev Cooperation	Chief Planning Officer	Currently being Advertised
	1	1	Dev Cooperation	Principal Planning Officer	
	1	1	Dev Cooperation	Principal Planning Officer	
	1	1	Economic & Prod Sector	Director Economic Sector	
	1	1	Economic & Prod Sector	Chief Planning Officer	
	1	1	Economic & Prod Sector	Principal Planning Officer	
	1	1	Economic & Prod Sector	Principal Planning Officer	
	1	1	Economic & Prod Sector	Principal Planning Officer	
1		1	Economic & Prod Sector	Principal Plan. Officer -R & R	Currently being Advertised
	1	1	Prog Quality	Director	
	1	1	Prog Quality	Chief Planning Officer	
1		1	Prog Quality	Principal Planning Officer	To be advertised
	1	1	Prog Quality	Principal Planning Officer	
	1	1	Social Dev & Gov Sector	Director	
	1	1	Social Dev & Gov Sector	Chief Planning Officer	
	1	1	Social Dev & Gov Sector	Principal Planning Officer	
1		1	Social Dev & Gov Sector	Principal Planning Officer	Submission send to PSC for appointment
	1	1	Social Dev & Gov Sector	Principal Planning Officer	
1		1	Social Dev & Gov Sector	Principal Planning Officer	Submission send to PSC for appointment
	1	1	Stra plan & Budget Allo	Director	
	1	1	Stra plan & Budget Allo	Chief Planning Officer	
	1	1	Stra plan & Budget Allo	Chief Planning Officer	
	1	1	Stra plan & Budget Allo	Principal Planning Officer	
	1	1	Stra plan & Budget Allo	Principal Planning Officer	
6	35	41			



Ministry of National Planning and Development Coordination  
P. O. Box G30, Honiara, Solomon Islands