**SOLOMON ISLANDS GOVERNMENT**

# 2025 FINANCIAL POLICY OBJECTIVES AND STRATEGIES

**Budget Paper: Volume 1**

**CIRCULATED BY**
**THE HONOURABLE MANASSEH D. SOGAVARE,**
**MINISTER OF FINANCE AND TREASURY**

**FOR THE INFORMATION OF HONOURABLE MEMBERS**
**ON THE OCCASION OF THE BUDGET 2025**

## Contents

## 1. INTRODUCTION

This document outlines the key contents of the National Budget of 2025 and presents the macroeconomic and fiscal context that framed it in accordance with Section 47(a-d) of the Public Finance Management Act 2013.

The real GDP growth is projected at 3.1% in 2024, which is driven by a projected rate of inflation of 2.0%. This positive growth primarily reflects anticipated growth in major sectors such as fishing, agriculture, Mining, construction, wholesale and trade and other business service sector. This growth projection anticipates Solomon Islands Government to collect around $3,781.6 million for its budget next year 2025.

The revenue estimates for Budget 2025 determine the top-down expenditure ceilings that the Government can reliably secure to implement the key priorities for 2025. The GNUT is maintaining this top-down approach from previous years in order for the Budget 2025 expenditure ceilings to keep within the government's fiscal capacity with the aim to help build back cash reserves that has been depleted over the past recent years. The GNUT 2025 Budget theme for its fiscal plan is, therefore, "Accelerating Accountable and Transformative Investments: A Pathway towards a Resilient and Sustainable Economy."

The current Government is committed to ensuring all legitimate and ongoing SIG contracts and obligations are fully funded in the 2025 Budget and that no new initiatives are to be considered, but to maintain key service and essential services delivery

The total revenue projection for 2025 is $3,877.5 million. This is inclusive of the SIG revenue forecast of $3,781.6 million and $95.9 million Donor Budget Support. The estimates for SIG tax revenue constitutes of $2,247.3 million for Inland Revenue Division (IRD) and $1,038.1 million for Customs and Excise Division. The non-tax revenue for 2025 is projected at $496.3 million, an increase of $88.1 million or 22 per cent from the 2024 original budget of $408.2 million. In order to achieve a stable budget in 2025, it is imperative that the government expenditure remains within the overall parameters.

The total projected expenditure forecast for 2025 is $5,151.9 million. This is a 17 percent increase from 2024 original total expenditure of $4,403.7 million. The total payroll expenditure ceiling will be $1,702.2 million, an increase of 9% from 2024 original estimate budget of $1,568.2 This does not include vacant posts at all government ministries and offices, but is based on the existing filled positions, bids, allowances and new teachers, magistrates and police officers' salaries.

The total Other Charges ceiling is $2,377.1 million, which is 17 percent increase from 2024 original estimates of $2,023.5 million. The Development Budget will have a total expenditure ceiling of $956.5 million, which is same as 2024 original estimates.

For unforeseen and urgent circumstances, $20 million has been secured for a "contingency warrant" provision to cover unplanned expenditures that cannot be delayed and are detrimental to the public interest, such as natural disasters, national security, health/disease outbreaks, or government policy intervention.

## 2. POLICY DIRECTION AND BUDGET PRIORITIES 2025

Since our independence in 1978, Solomon Islands continue to face significant and diverse development challenges over the last 46 years. Major challenges facing our nation remains eminent despite our progress as an independent Sovereign nation, which include, low economic growth, weak governance at all levels and frequent socio-political instability

We are a Small Island Country and our economy is small, highly dispersed and very vulnerable to global and domestic shocks. The private sector is still underdeveloped and needs to function in a transparent environment supported by quality infrastructure. In addition to that, more than half of our population is young and not employed; and emerging environmental challenges pose serious threats to our people's livelihood.

On the political leadership, only a few governments had completed full term of four years in office. Political instability continued to constrain positive progress in the past 46 years.

For about 25 years Solomon Islands had experienced crisis and responding to crisis, which included occurrences of natural disasters, global financial crisis, health pandemic and civil unrests.

Our journey towards nation building has been continually hampered, putting Solomon Islands on its knees, losing millions from the impacts of these unprecedented crisis.

The Government for National Unity and Transformation (GNUT) believes that political stability and unity of our people is very critical today, if we want to see peace and progress in our beloved country.

The 2025 budget therefore strives to achieve two important policy pillars to realize the Government's efforts to build a resilient and sustainable economy, as follows;

A. **Fast-track investment in key economic infrastructure to diversify the economy and achieve transformational economic growth.**
B. **Strengthen the delivery of services to our people.**

### A. Fast-track investment in key economic infrastructure to diversify the economy and achieve transformational economic growth.

The GNUT believes that investment in key economic infrastructures are critical to diversify the Economy. Strengthening the legal framework to create certainty and confidence for investors is also critical to enhance economic recovery and build our resilience to achieve transformative growth in the short to medium term. Investments that upgrade or modernize our guiding policies, systems, and infrastructures will include:

- support to key policies or legislations to amend the National Building Code, Road Transport Authority, Electricity Act, Mineral Resource Bill, Forestry and Timber utilization bill, Tax bills, Environmental bill,
- upgrade of bridges in provinces and rural areas from wooden planks to metal and concrete,
- upgrade of dirt roads to tar-sealed roads with proper drainage,
- upgrade and weatherproofing of key critical infrastructure in provinces including airstrips, wharves, jetties ,and shelter at all passenger wharves,
- Compliance with overseas phytosanitary requirements to export our agricultural produce to overseas markets

Transformative Investments (projects) will include projects such as:

- expanding the reach of our telecommunication sector to rural and remote areas with fast, accessible, reliable and affordable internet connectivity;
- implementation of a nation-wide renewable energy strategy roadmap based initially on hydropower and photovoltaic energy;
- develop an overarching national energy roadmap that balances petroleum-driven energy and renewable energy;
- lengthening and widening of the international airport to allow for long-haul wide-body aircraft to operate non-stop to Honiara to enhance the tourism and business market;
- initiate consultations to develop a new and larger international seaport terminal outside of Honiara city to cater for future growth;
- fast-track tourism development including targeting an expansion of cruise tourism and attracting investors to invest in four and five star hotels to benefit from the fast-increasing global tourism market;
- explore and implement innovative revenue-generating programs such as investment program that has the potential to introduce new financing streams';
- Support the Maritime Roadmap to enhance and develop our maritime industry including the establishment of the International Shipping Registry;
- Prioritise funding and implementation of key socio-economic national infrastructure throughout the country.
- Explore a second submarine cable link to provide redundancy to our current cable and expand communication capacity.
- Strengthen agriculture extension substations, increase technical and advisory support to farmers, and provide financial incentives and technical assistance to stakeholders to enhance commercial production of export crops, cash crops, and new emerging crops, livestock, Cocoa, Coconut, Coffee, and fruit trees.
- Roll out technical economic infrastructure for agricultural production, develop agribusiness and entrepreneurship hubs, and support farm modernization.
- Prioritize onshore and aquaculture initiatives, protect and maximize the benefit of tuna, maritime, and ocean resources
- Pursue the 'practical house-keeping' amendments to the Land and Titles Legislation; and,
- other transformative projects and activities will be explored in the productive and resources sectors

**Under Legislative Reforms:**

The Ministry of Finance and Treasury (MoFT):

- Improved tax administration will enhance increased tax collection resulting in higher revenue levels for the government.
- will expedite efforts to pursue urgent tax reforms in 2025 to spur economic growth
- Cabinet approved the VAT Bill in June 2023 and forwarded to AGC to Vet the bill and expect to table the bill in 2024. Once approved by Parliament and enacted, the Bill will provide a fairer, efficient, and a more level playing field

The Ministry of Mines, Energy and Rural Electrification (MMERE):

- Review of the Electricity Act which will address current constraints relating to regulatory authority and electricity pricing. Ultimately the aim is to separate the regulatory function and the service provision function to come under separate bodies.
- The Ministry anticipates tabling the new Mines and Mineral Bill in late 2024. Once approved by Parliament and enacted implementation will follow which should make the mining sector more productive.

**Institutional and Policy Reforms**

- The Commodity Export Marketing Authority (CEMA) will further expand its presence throughout the country and bring services closer to our rural farmers and producers. The revitalisation of CEMA provides economic opportunities for the 80 percent of our rural population that depend on the agricultural and forestry commodities for their livelihoods. The Commodities Export Marketing Act will need to be reviewed to ensure that CEMA is more effective and efficient.
- The DBSI re-established in 2020 is delivering sustainable financing to small to medium businesses. This transformative initiative is already making economic impacts in SMEs accessing assistance from DBSI. 2025 Budget will continue to invest in DBSI to ensure it reaches more SMEs. It is imperative that constant review of the Act is done to ensure that this policy fully realises its purpose, especially in relation to funding of activities in the agriculture and aquaculture sector.
- The government will continue to pursue the establishment of special economic zones in the country to take advantage of the diverse opportunities and strengths for each separate zones or provinces
- The 2025 Budget will provide incentives to encourage and promote private sector investment in the productive and resource sectors.

## B. STRENGTHEN DELIVERY OF SERVICES TO OUR PEOPLE

Solomon Islands is an archipelago of approximately 1000 scattered islands and stretches about 900 miles from the Shortland Islands in Western Province to the Santa Cruz Islands in Temotu Province.

According to 2019 census results, around 80 percent or 591,279 of the population resides in the provinces. Close to 26 percent of the population live in areas that are defined as urban compared to 74 percent who reside in rural areas.

The 2025 budget is designed to improve delivery of services to reach the people who resides in the rural or remote areas of our country.

Ensuring investments to empower our people is channelled through all government ministries including in education, in health, in children, youths, women and men. It also invests in national security, and programs to promote national unity and long-term peace and security of the country. It invests in the productive and resource sectors. It also supports the work of provincial governments across these areas to ensure ‘no one is left behind’.

### Education

Government will continue to invest in the education sector in 2025, and the policy goal is to expand access, decrease the dropout rate, and improve facilities and equipping our schools through the following;

- Expand access and improve quality of education especially in the provinces and rural areas.  In 2025, the government will continue with ongoing initiatives to improve access to technology (computers and internet connectivity) in schools.
- Government will continue to support schools through grant assistance to help them meet the cost of school operations and the provision of quality teaching and learning resources.  Government assistance will be all encompassing from early childhood to secondary and to tertiary level.

- To address the issue of school drop outs and access to education, the government will continue its support towards existing initiatives upgrading of school infrastructure such as new classrooms, science labs, dormitories and ablution blocks and to support TVET in terms of legislative reform.
- Our assistance to SINU through budgetary and infrastructure and capital development support to improve SINU's status as University will continue.
- Education is crucial for Solomon Islands and whether you live in the islands or in remote rural areas, we must access to educational and vocational opportunities. Only through education training we can become competitive with our regional peers and the outside world.
- Government will support the policy on introducing STEM Education to produce skilled and innovative citizens to meet the technological revolution that demand skilled individuals.
- Government is committed to commence the implementation of the new Teachers Salary Structure.

**Health**

Solomon Islands has a high prevalence of communicable diseases such malaria, and respiratory infections. At the same time, non-communicable diseases has reached epidemic levels and is now responsible for about seven deaths from every ten deaths in the country.

In addition, our health system is weak, and must be strengthened to provide effective and efficient health services to our population.

The 2025 Budget will focus on three primary objectives for health namely (i) continue to invest in the control and hopefully elimination of malaria and other highly transmissible diseases to protect our people and our country, (ii) invest to tackle non-communicable diseases, the single largest killer of Solomon Islands people, and (iii) transform and strengthen our health system including modernization of health policies, Infrastructures, strategies, financial and information systems, transform distribution systems for medicines and drugs to all health facilities so that we no longer experience stock-outs, and improve the capacity human resources throughout the health system.

The Ministry of Health and Medical Services will continue to be provided with budget support to address our health system. Our goal is to dramatically improve the delivery of health services, while encouraging prevention measures at all levels of the society.

The Government support on health will be channelled towards areas directly related to service delivery, such as the purchase of drugs and medicines, consumables, dental prosthetics, oxygen supplies, and vaccines, as well as supporting operations of our health services.

Improvement of our medical infrastructure will continue with funds being provided for the construction and upgrading of health institutions as it is imperative to reach all parts of our country.

Work has already begun on the new PRC funded four-storey modern comprehensive health facility at the eastern end of the national referral hospital in 2024. This facility will transform the type and level of care we can provide to people in Solomon Islands. We are also encouraged by investors from the private sector on private health facilities to complement government institutions. The Government is still committed to pursue the National Referral Hospital Business Case.

NCDs is the single largest killer of people in Solomon Islands in which 70% of deaths in the country are due to NCDs such as diabetes, heart disease, heart attack, high blood pressure, stroke and cancers. The sad fact is that Solomon Islands do not need to die from NCDs because we can control the risk factors. The seven most important risk factors in NCDs are: (i) consumption of sugar / sugary foods and beverages. (i) Consumption of too much salt; (iii) consumption of too much fat and low quality oil; (iv) tobacco and cigarette smoking, (v) alcohol, (vi) lack of exercise, (vii) obesity.

All seven of the risk factors are within the control of each individual Solomon Islander, not the health system. Each individual must adjust their way of life to reduce the current NCD epidemic in the country.

The rising rates of non-communicable diseases (NCDs) are overwhelming the health system, straining the country's capacity to manage and contain them effectively.

The government will continue to advocate on a policy for healthy diet and exercise regularly. Be cautious of the saturated fats and salt in your diet. Eat more fruit and vegetables. To support this, the government will promote home grown vegetables and fruits and will be working with Ministry of Health and Medical Services and Ministry of Finance and Treasury to double our effort in the implementation of tax on sugary foods.

The government is formulating a strategy to increase taxes on the importation of fatty and sugary foods, given their detrimental effects on health. Additionally, excise duties on cigarettes and alcohol will be raised to further mitigate their harmful impact.

We want all Solomon Islanders to live a long and healthy lives. Our healthcare system is quite huge for a small economy like Solomon Islands to handle. Thus, we need a strategic approach, to move from curative to preventative health care.

**National Security**

The 2025 Budget will invest in the safety and security of our people through continued investments to the Ministry of Police, National Security and Correctional Services.

The number of posts in the Ministry is planned to increase incrementally to reach 2,500 officers over the next five years, an increase of 200 new officers per year. The current filled workforce now reached 2,463 of the total approved establishment of 2,683 positions. The police officer to population ratio in Solomon Islands has increased now to the point we must change, to maintain law and order.

In partnership with our partners, the police radio-communication network is being enhanced throughout the country. This will also transform communication capability for other users such as health and disaster offices in rural areas where they co-locate with RSIPF. The Government will support policy and legislative reforms to enhance police capability and strengthen national security. The Government is committed to improving infrastructure program.

**Women and Youth Empowerment**

The 2025 Budget will ensure continued priority accorded to our women and youth through the Ministry of Women, Youth, Children and Family Affairs. Support will also be provided through other ministries whose work also benefits women and youth for instance ministries of health and education.

**OUTCOME OF THE NATIONAL ECONOMIC SUMMIT**

As part of the 100 days policy of the Government, the first ever National Economic Summit was recently held on 31 July to 1st August 2024, jointly organized by the Ministry of Finance and Treasury (MoFT) and Ministry of National Planning and Development Coordination (MNPDC). The two days summit gathered key stakeholders from the private sector, state owned enterprises, development partners and provincial governments to dialogue with the National Government on driving the overall economic growth in Solomon Islands. Based on the 2 days discussions, some actions points the Government is committed to address is around; which includes;

***Enabling Environment – combine all sectors***

- Improve the business environment and increase private investment
- Transformative investments in digital and communication connectivity
- Address irregular shipping and high freighting costs, this will increase domestic trade on key commodities
- Progressing work on independent power producers and policy options to manage sound utility tariffs.
- Foster climate resilience investments in infrastructure (land, sea and air)
- SIG to facilitate land reform (including land rights and customary land reform, which include land restitution) to enhance investments and business growth. This also include a call to address the land registry issues in the Ministry of Lands.
- Improve and support access to finance by local farmers and operators, include the small and medium enterprises
- Addressing quality assurance and food safety.

***Production Measures***

- Provide right and proper machineries, equipment and facilities to farmers to increase production.
- Design specific training programs for local farmers and operators in the areas of technical, marketing, financial and business management (especially in the productive sectors).

***Markets and Trade***

- Securing markets for value added products
- Cold chain considerations to boost production and safety of seafood especially to supporting the informal fisheries sector.
- Understand, identify and support important players in the whole supply value chain especially for the productive sectors.
- Support trade facilitation and investment on local products
- Support development and marketing of tourism products.
- Support and organise festival events as strategies to promote and market local products.
- Government Policies
- Call to progress critical structural reforms, which include tax reform, mining reform, energy reform, forestry reforms
- Strengthen collaboration and coordination between SIG, Development Partners and Private sector.
- Reforms that will see landowners to be part of and benefit from development investments to ensure sustainability of investments.
- Transparency of fiscal policies and consider tax incentives for industries.
- Call to progress critical tax reforms and other structural reform.

***Human Development and Mind Set***

- A call to have a long-term Human Capacity Development plan that focuses on supply and Demand of the workforce
- A need for quality data of the Workforce and priority areas of Focus for the Government and private sector
- Support our local institutions to develop an appetite for research and development
- A reform of the education system – encouraging a system that promotes creative thinking and a growth mind-set
- Organising of a Youth Economic forum that focuses on young entrepreneurs' skills and competence

***Good Governance and address Corruption***

- Decentralization – empowers provincial governments ensuring that resources are equitably distributed and local communities are active participants in their own development
- Maintaining a political neutral Public Service
- Strengthening & empowering institutions to address corruption – support to SICAC as one of the key institutions
- Reforming of institutions legislation that supports economic development

***Role of Development Partners***

- The call for transparency between the Government and development partners to promote effective coordination to implement fit-for-purpose economic policies. This include commitment to open new markets on critical products.
- The call for donors to support local jobs, skills transfer, job pathway building capacity of the Solomon islanders
- Programs offered by the Development partners must support urban and rural development and be inclusive
- the need to support young entrepreneurs with skills development, and building capacity

***Other Actions***

- Focus on forest conservation and venture into forest carbon marketing.
- Revive Anuha Islands as a prime tourist destination
- Facilitate look and learn opportunities for local farmers and operators
- Government to support operators to mitigate on the impact of climate change on investments, like tourism investments.
- A "Think Thank Group" was recommended to be set-up. This Group will be comprising of local expert as well as foreign expert. The Group's Terms of Reference will be developed, and appointment of members will be made by the Government.

**Way Forward**

As part of the short-term action going forward, key short-term recommendation of the Summit will be prioritized and featured in the 2025 Development Budget and in the four years Implementation and Translation Document of the Government for National Unity and Transformation (GNUT).

The key outcome of the Summit will form the main content of the Solomon Islands National Economic Development Roadmap which will be developed in the coming months.

Also, in preparation of the 2025 fiscal year, the prioritization of projects and the allocation of resources in 2025 Budget will be guided by the key recommendation of the Summit

## 3. THE ECONOMIC OUTLOOK

### Macroeconomic overview and outlook

Global growth is projected to be in line with the April 2024 World Economic Outlook (WEO) forecast, at 3.2 percent in 2024 and 3.3 percent in 2025. However, varied momentum in activity at the turn of the year has somewhat narrowed the output divergence across economies as cyclical factors wane and activity becomes better aligned with its potential.

Among advanced economies, growth is expected to converge over the coming quarters. In the United States, projected growth is revised downward to 2.6 percent in 2024 (0.1 percentage point lower than projected in April), reflecting the slower-than-expected start to the year. Growth is expected to slow to 1.9 percent in 2025 as the Labour market cools and consumption moderates, with fiscal policy starting to tighten gradually. By the end of 2025, growth is projected to taper to potential, closing the positive output gap.

In the euro area, a modest pickup of 0.9 percent is expected for 2024 (an upward revision of 0.1 percentage point), driven by stronger momentum in services and higher-than-expected net exports in the first half of the year; growth is projected to rise to 1.5 percent in 2025. This is underpinned by stronger consumption on the back of rising real wages, as well as higher investment from easing financing conditions amid gradual monetary policy loosening this year.

The forecast for growth in emerging market and developing economies is revised upward; the projected increase is powered by stronger activity in Asia, particularly China and India. For China, the growth forecast is revised upward to 5 percent in 2024, primarily due to a rebound in private consumption and strong exports in the first quarter. In 2025, GDP is projected to slow to 4.5 percent, and to continue to decelerate over the medium term to 3.3 percent by 2029, because of headwinds from aging and slowing productivity growth.

Global inflation is holding up progress on disinflation, which is complicating monetary policy normalization. Upside risks to inflation have thus increased, raising the prospect of higher-for-even-longer interest rates, in the context of escalating trade tensions and increased policy uncertainty. To manage these risks and preserve growth, the policy mix should be sequenced carefully to achieve price stability and replenish diminished buffer.

Table 1. Overview of world economic outlook

**Table 1. Overview of the *World Economic Outlook* Projections**

*(Percent change, unless noted otherwise)*

| | Year over Year | | | | | | Q4 over Q4 2/ | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | Projections | | Difference from April 2024 WEO Projections 1/ | | | Projections | |
| | 2022 | 2023 | 2024 | 2025 | 2024 | 2025 | 2023 | 2024 | 2025 |
| **World Output** | **3.5** | **3.3** | **3.2** | **3.3** | **0.0** | **0.1** | **3.3** | **3.2** | **3.2** |
| **Advanced Economies** | **2.6** | **1.7** | **1.7** | **1.8** | **0.0** | **0.0** | **1.7** | **1.8** | **1.8** |
| United States | 1.9 | 2.5 | 2.6 | 1.9 | –0.1 | 0.0 | 3.1 | 2.0 | 1.8 |
| Euro Area | 3.4 | 0.5 | 0.9 | 1.5 | 0.1 | 0.0 | 0.2 | 1.5 | 1.5 |
| Germany | 1.8 | –0.2 | 0.2 | 1.3 | 0.0 | 0.0 | –0.2 | 0.8 | 1.7 |
| France | 2.6 | 1.1 | 0.9 | 1.3 | 0.2 | –0.1 | 1.2 | 0.8 | 1.5 |
| Italy | 4.0 | 0.9 | 0.7 | 0.9 | 0.0 | 0.2 | 0.7 | 0.5 | 1.3 |
| Spain | 5.8 | 2.5 | 2.4 | 2.1 | 0.5 | 0.0 | 2.1 | 2.3 | 2.1 |
| Japan | 1.0 | 1.9 | 0.7 | 1.0 | –0.2 | 0.0 | 1.2 | 1.6 | 0.3 |
| United Kingdom | 4.3 | 0.1 | 0.7 | 1.5 | 0.2 | 0.0 | –0.2 | 1.5 | 1.6 |
| Canada | 3.8 | 1.2 | 1.3 | 2.4 | 0.1 | 0.1 | 1.0 | 2.2 | 2.2 |
| Other Advanced Economies 3/ | 2.7 | 1.8 | 2.0 | 2.2 | 0.0 | –0.2 | 1.7 | 1.9 | 2.8 |
| **Emerging Market and Developing Economies** | **4.1** | **4.4** | **4.3** | **4.3** | **0.1** | **0.1** | **4.7** | **4.3** | **4.4** |
| Emerging and Developing Asia | 4.4 | 5.7 | 5.4 | 5.1 | 0.2 | 0.2 | 5.9 | 5.3 | 5.0 |
| China | 3.0 | 5.2 | 5.0 | 4.5 | 0.4 | 0.4 | 5.4 | 4.6 | 4.9 |
| India 4/ | 7.0 | 8.2 | 7.0 | 6.5 | 0.2 | 0.0 | 7.8 | 6.5 | 6.5 |
| Emerging and Developing Europe | 1.2 | 3.2 | 3.2 | 2.6 | 0.1 | –0.2 | 4.1 | 2.3 | 3.7 |
| Russia | –1.2 | 3.6 | 3.2 | 1.5 | 0.0 | –0.3 | 4.8 | 1.8 | 1.7 |
| Latin America and the Caribbean | 4.2 | 2.3 | 1.9 | 2.7 | –0.1 | 0.2 | 1.5 | 2.5 | 2.5 |
| Brazil | 3.0 | 2.9 | 2.1 | 2.4 | –0.1 | 0.3 | 2.2 | 2.9 | 2.0 |
| Mexico | 3.7 | 3.2 | 2.2 | 1.6 | –0.2 | 0.2 | 2.3 | 3.0 | 1.1 |
| Middle East and Central Asia | 5.4 | 2.0 | 2.4 | 4.0 | –0.4 | –0.2 | . . . | . . . | . . . |
| Saudi Arabia | 7.5 | –0.8 | 1.7 | 4.7 | –0.9 | –1.3 | –4.3 | 2.6 | 4.3 |
| Sub-Saharan Africa | 4.0 | 3.4 | 3.7 | 4.1 | –0.1 | 0.1 | . . . | . . . | . . . |
| Nigeria | 3.3 | 2.9 | 3.1 | 3.0 | –0.2 | 0.0 | 2.8 | 3.3 | 2.7 |
| South Africa | 1.9 | 0.7 | 0.9 | 1.2 | 0.0 | 0.0 | 1.3 | 1.3 | 0.9 |
| *Memorandum* | | | | | | | | | |
| World Growth Based on Market Exchange Rates | 3.0 | 2.7 | 2.7 | 2.8 | 0.0 | 0.1 | 2.8 | 2.7 | 2.8 |
| European Union | 3.7 | 0.6 | 1.2 | 1.8 | 0.1 | 0.0 | 0.5 | 1.7 | 1.8 |
| ASEAN-5 5/ | 5.5 | 4.1 | 4.5 | 4.6 | 0.0 | 0.0 | 4.2 | 5.5 | 2.9 |
| Middle East and North Africa | 5.4 | 1.8 | 2.2 | 4.0 | –0.5 | –0.2 | . . . | . . . | . . . |
| Emerging Market and Middle-Income Economies | 4.0 | 4.4 | 4.2 | 4.2 | 0.1 | 0.1 | 4.7 | 4.3 | 4.4 |
| Low-Income Developing Countries | 4.2 | 3.9 | 4.4 | 5.3 | –0.3 | 0.1 | . . . | . . . | . . . |
| **World Trade Volume (goods and services) 6/** | **5.6** | **0.8** | **3.1** | **3.4** | **0.1** | **0.1** | **. . .** | **. . .** | **. . .** |
| Advanced Economies | 6.2 | 0.1 | 2.5 | 2.8 | 0.3 | –0.1 | . . . | . . . | . . . |
| Emerging Market and Developing Economies | 4.5 | 2.0 | 4.2 | 4.5 | –0.1 | 0.5 | . . . | . . . | . . . |
| **Commodity Prices** | | | | | | | | | |
| Oil 7/ | 39.2 | –16.4 | 0.8 | –6.0 | 3.3 | 0.3 | –4.4 | –2.4 | –5.7 |
| Nonfuel (average based on world commodity import weights) | 7.9 | –5.7 | 5.0 | 1.6 | 4.9 | 2.0 | –0.2 | 7.7 | 0.5 |
| **World Consumer Prices 8/** | **8.7** | **6.7** | **5.9** | **4.4** | **0.0** | **–0.1** | **5.8** | **5.5** | **3.6** |
| Advanced Economies 9/ | 7.3 | 4.6 | 2.7 | 2.1 | 0.1 | 0.1 | 3.1 | 2.5 | 1.9 |
| Emerging Market and Developing Economies 8/ | 9.8 | 8.3 | 8.2 | 6.0 | –0.1 | –0.2 | 8.0 | 8.0 | 4.9 |

## Solomon Islands recent economic update (2024)

Recently the economic growth momentum has recovered and remains positive as proved by the strong GDP growth at 3.1 per cent in 2023/2024, compared with the previous estimates of 2.8 per cent and well above the post covid-19 growth.  However, the recovery process from the shocks is still ongoing and unpredictable amid elevated uncertainty in the global and domestic economic environment. Stronger performance in agriculture, mining, fishing, construction, wholesale and trade, other business and along with a robust service sector, improved manufacturing and an upward trend in tourism and employment are the key drivers of growth in 2024. Logging output and other primary sectors particularly copra, and cocoa are estimated to fall in 2024.

## Solomon Islands Economic Outlook for 2025

The Solomon Islands economic growth is expected to remain stable as real GDP growth is projected at 3.8 per cent in 2025, 4.3 per cent in 2026 and 4 per cent in 2027. Compared with the projection in the October 2023 budget, growth has been increased by 0.5 percent for 2025 and 0.4 per cent in 2026. The projection is well above the historical average GDP growth of 2.5 percent during pre- COVID-19 period; however, this growth is still uncertain and could be changed given the ongoing war in Europe and Middle East, associated with the uncertainty in the price of commodities.

The industry sector is expected to drive growth in 2025 and 2026, with a stronger mining activity from Nickel and Gold exports, offsetting the slowdown in construction activities and other business services. The Mining sector is projected to increase by 44 per cent, as Gold Ridge and nickel mining are expected to hit full production in 2025 aligning with several prospecting and mining developments over the near term.

The growth outlook for primary sector is expected to be broadly stable, at 4.3 percent in 2025 and 3.5 per cent in 2026, though a downward trend in logging activities. The agriculture and hunting sector is expected to increase by 5 per cent in 2025 and 2026, this is mainly driven by the informal and formal sector as domestic activities are expected to continue stronger in 2025. Agricultural export commodities expect an improvement as government policy focuses more on improving key constraints within the sector. With the recent National Economic Summit, Agriculture sector is one of the key sectors with potential to add more value to the economy with the support of both private and public sector.

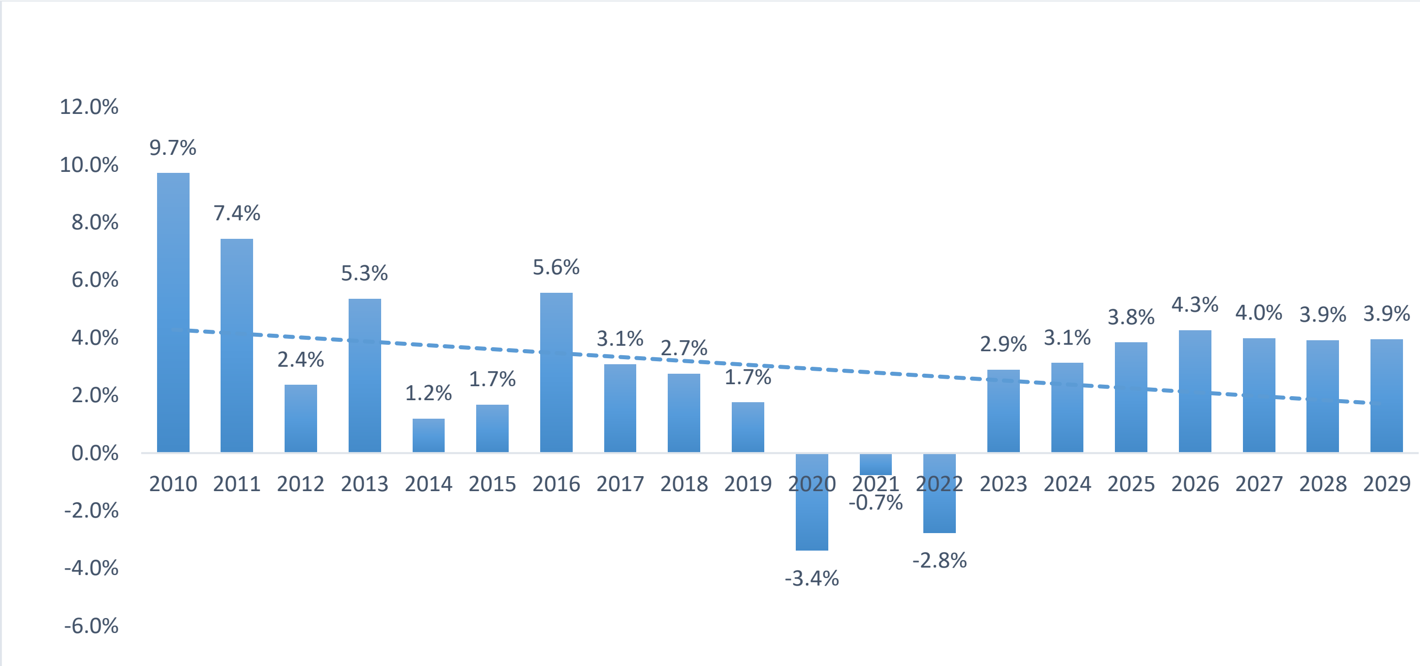
Fishing activities are expected to perform stronger in 2025, as growth is projected to increase by 3.5 per cent from 1 per cent in 2024. The increase in growth is relatively due to an increase in catches due to good weather conditions as more fish are anticipated to our EEZ with the additional news boats together with higher demand for fish from the importing countries as well as domestic consumptions.

Forest and logging activities, however, are projected to decline by 1.1 per cent in 2025, as the log output decline by around 1.4 million metre owing to general depletion of our forest resources. The downfall in logging activities could impact on the exports and government revenue. As a result, the primary sector is anticipated to subtract from growth in 2025. This projection may likely be changed due to the uncertainty of international prices for logs and government policy.

Business and service activities are expected to increase by 3.9 per cent of growth in 2025 as the domestic economy is expected to continue to recover from shocks with more improvement in business services and an expected boost from the national infrastructure project and private project particularly Tina Hydro and mining development.

In terms of contribution to growth, Services and primary sectors are expected to contribute by 2.2 per cent and 1.3 per cent, respectively, in 2025, while the industry sector is projected to contribute by around 0.3 per cent. This positive economic growth is projected to be sustained and expected further to 4-5 percent from 2027 until 2029. Although growth is expected to be positive, this is still well below the projected growth outlined in the National Development strategy.

***Figure 1: Solomon Islands Real GDP Growth***



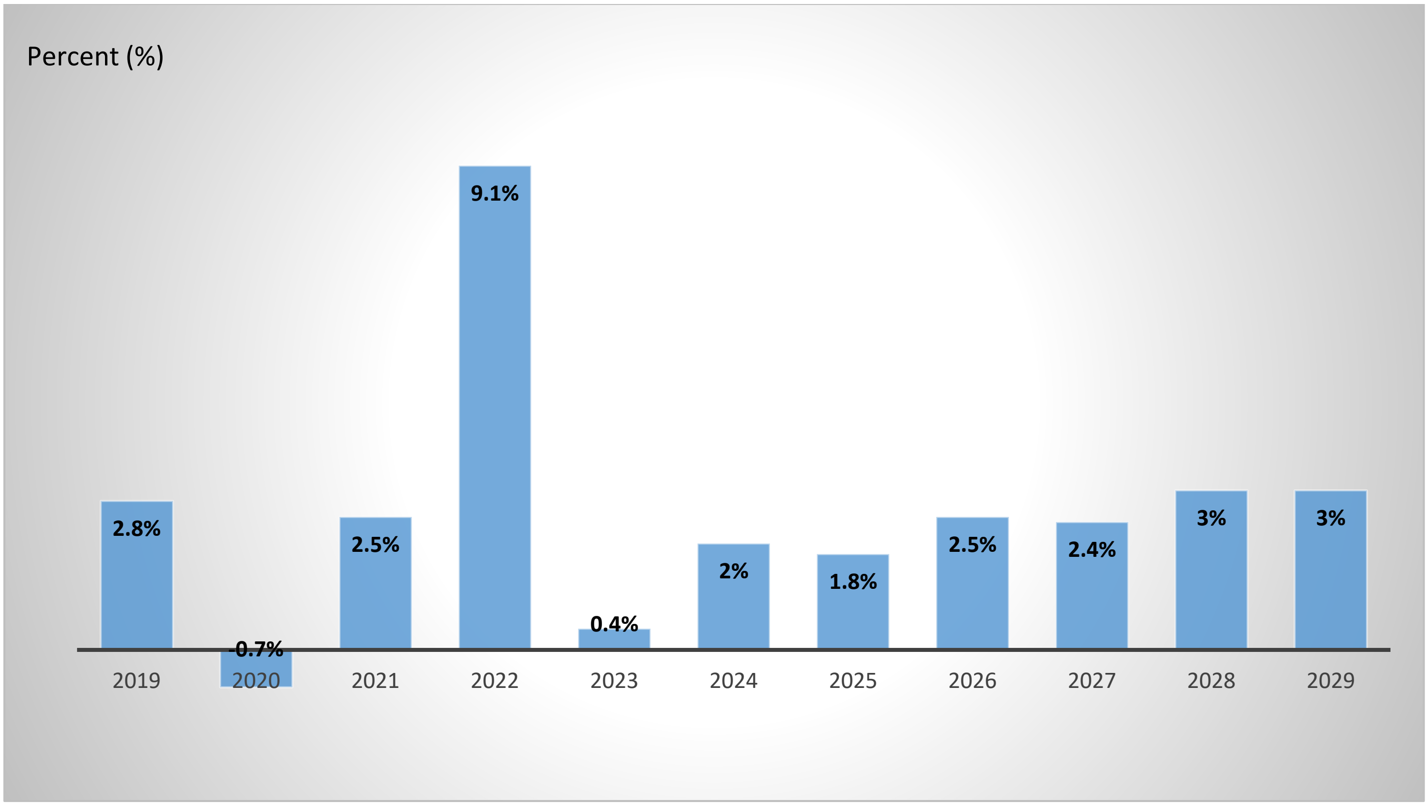

**Inflation Outlook**

The average inflation for 2024 is projected to range from 2 percent and it is expected a slightly decline to 1.8 percent in 2025 and is anticipated to return to the target ranged of 2.5 to 3 percent by 2026 until 2029. These growths rates could be change along the medium term due to fluctuations in global commodity prices (especially for fuel and food) can significantly impact domestic inflation. The Ongoing global supply chain challenges could also lead to shortages and higher prices for imported goods. This can result in persistent inflationary pressures.

On the domestic front, the rising living costs is anticipated to lead an increase demand for wages and social unrest, which can further influence inflation in 2025/2026, and also given the reliance on agriculture, climate change impacts could also affect food production, leading to price volatility in food items in the near term.

Although inflation may be expected to remain moderate in next 3 years, external factors such as global commodity prices, supply chain issues, and currency fluctuations could introduce volatility. Close monitoring and proactive policy measures will be essential to manage inflation effectively.

***Figure 2: Solomon Islands Consumer price index for 2025***




**Trade**

Export of goods are expected to grow by 3.3 percent in 2024 and 3.3 per cent averaged from 2025 to 2029. On the other hand, imports of goods are projected to grow by 5.8 per cent in 2024, 2.7 percent in 2025 and averaged around 3 percent from 2026 to 2029. The export and import outlook for the Solomon Islands over the medium term will be shaped by several factors:

**Table 2: Factors and SI exports and imports**

| Exports | Imports |
|---|---|
| **Key Sectors:**<br>• Log/Timber: Historically the largest export, though sustainability practices will be increasingly important.<br>• Fish: Tuna fisheries remain a significant revenue source, with opportunities for increased value-added processing.<br>• Agriculture: Products like copra, cocoa, and palm oil could see growth as markets for organic and sustainably sourced goods expand. | **Consumer Goods**:<br>• The Solomon Islands imports a significant portion of its consumer goods, including food, clothing, and household items, mainly from China, Australia, New Zealand, and Asia |

| | |
|---|---|
| **Market Access:**<br>• Regional trade agreements may enhance access to larger markets, particularly in Australia, New Zealand, and Asia | **Machinery and Equipment**:<br>• Imports of machinery and equipment are vital for infrastructure development and industrial growth |
| **Sustainability Trends:**<br>• Emphasizing sustainable practices in fisheries and forestry can open new markets and meet international demand for ethically sourced products | **Fuel**:<br>• As an island nation, the Solomon Islands relies heavily on imported fuel, making energy security a critical issue. |
| **Tourism:**<br>• While not a traditional export, the tourism sector can enhance local economies and indirectly boost export potential by increasing demand for local goods. | **Challenges**:<br>• Global supply chain disruptions and rising transportation costs could impact the availability and price of import |

The trade landscape for the Solomon Islands will depend on balancing sustainable resource management with economic development and improving infrastructure and governance to enhance trade efficiency in the medium term.

**Figure 3: Export vs Import growth rate (%) 2012-2030**

## Fiscal outlook

Four years after the pandemic and riots, domestic revenue collection is finally improving. 2023 saw revenue grew by 8 percent, marking the reversal of the downward trend observed since 2018. This positive momentum continued into the first and second quarters of 2024, with updated projections indicating that year-end collections to grow to 7 percent over the 2023 actual collections.

IRD has been the key driver behind this upturn in domestic revenue collection. A surplus of $88.8 million was recorded for 2023 and signalling IRD's return to pre-Covid levels. As of June 2024, IRD has already eclipsed that threshold with a surplus collection of $109.9 million. Much of this growth can be attributed to strong performances in Company Tax, Goods Tax, and Personal Taxes. As the economy continues to recover, revenue collection from the IRD is projected to increase further in 2025. More businesses are now finally able to turn profits after reporting loses in recent years, leading to additional increases in Company Taxes and Goods Tax in 2024 and with further growth anticipated in 2025. The labour force participation has also risen, averaging a growth rate of 1.15 percent since 2022 and contributing to further increases in personal taxes and other consumption taxes.

In contrast to the IRD, the CED has struggled to maintain a positive revenue collection. This is despite starting the year very strongly with robust collection from log export duties in January. Year-to-date collections for the CED initially recorded a surplus of $32.3 million before eventually diminishing to $26.6 million by the end of the second quarter, as log export duty begun to fall. Log export has always been a key driver for CED; however, over the past medium term, revenue from this sector has significantly declined as a result of falling prices and reduced production volumes. Looking ahead, revenue collection from log exports may increase in the medium term as CED compliance efforts continue to improve, but it is unlikely to return to 2018-2019 levels. On the other hand, revenue from mineral export duties is increasing following recent expansions in the mining sector. Consecutive surpluses were recorded during the first half of 2024 with the industry is expected to generate additional revenue for the remainder of the year and into 2025 as more mining companies commence exports.

***Figure 4. Domestic Revenue Estimates outlook***

| REVENUE (SI $million) | 2018 Actual | 2019 actual | 2020 Actual | 2021 Actual | 2022 Actual | 2023 actual | 2024 Budget Estimates | 2024 MYBR | 2025 Budget Estimates | 2026 Budget Estimates | 2027 Budget Estimates | 2027 Budget Estimates |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| *Inland Revenue Division* | 1,983 | 1,969 | 1,742.34 | 1,782.90 | 1,819.8 | 2,010.4 | 1,979.3 | 2,208.6 | 2,247.3 | 2,319.2 | 2,344.5 | 2,428.7 |
| Company tax | 306.6 | 301.6 | 317.7 | 280.5 | 269.3 | 284.0 | 296.0 | 344.2 | 354.5 | 365.5 | 378.3 | 391.9 |
| Personal tax | 500.7 | 509.5 | 406.4 | 412.1 | 446.1 | 503.2 | 487.3 | 548.6 | 533.0 | 551.7 | 542.3 | 561.9 |
| Withholding tax | 285.7 | 294.2 | 284.0 | 301.6 | 267.5 | 265.8 | 280.7 | 296.6 | 305.5 | 316.2 | 306.1 | 317.1 |
| Goods tax | 775.2 | 755.7 | 630.5 | 684.8 | 735.5 | 830.7 | 797.6 | 884.6 | 914.7 | 942.2 | 975.1 | 1,010.2 |
| Sales tax | 83.5 | 77.7 | 72.8 | 74.3 | 68.1 | 85.3 | 83.0 | 88.0 | 91.0 | 93.7 | 92.3 | 95.7 |
| Stamp duty | 15.5 | 13.0 | 11.8 | 11.1 | 15.4 | 22.1 | 16.4 | 26.7 | 27.6 | 28.5 | 28.1 | 29.0 |
| Licence revenue | 15.7 | 17.4 | 19.2 | 18.6 | 17.9 | 19.3 | 18.3 | 19.9 | 20.9 | 21.6 | 22.3 | 22.9 |
| *Customs and Excise revenue* | 1,323.2 | 997.5 | 962.73 | 893.3 | 825.6 | 908.6 | 924.5 | 1,004.0 | 1,038.1 | 1,060.9 | 1,093.8 | 1,120.2 |
| Import duty | 293.7 | 246.2 | 256.2 | 272.6 | 248.3 | 311.2 | 296.0 | 323.1 | 346.0 | 363.3 | 374.6 | 393.3 |
| Export duty | 794.2 | 562.2 | 480.7 | 411.4 | 325.3 | 330.9 | 363.3 | 385.5 | 387.8 | 383.9 | 395.8 | 391.9 |
| of which: export duty on logs | 789.8 | 541.4 | 477.0 | 406.4 | 321.2 | 307.3 | 358.7 | 358.0 | 360.1 | 356.5 | 367.6 | 363.9 |
| export duty of non-log related | 3.4 | 19.8 | 3.7 | 5.0 | 4.1 | 23.6 | 4.6 | 27.5 | 27.66 | 27.4 | 28.2 | 27.9 |
| Excise duty | 232.7 | 188.0 | 220.5 | 201.8 | 247.2 | 263.4 | 260.1 | 292.1 | 300.8 | 310.2 | 319.8 | 331.3 |
| Fees, Charges and others | 2.6 | 1.1 | 5.4 | 7.5 | 4.7 | 3.1 | 5.1 | 3.3 | 3.4 | 3.5 | 3.6 | 3.8 |
| Total CED/IRD | 3,306.2 | 2,966.6 | 2,705.1 | 2,676.2 | 2,645.4 | 2,919.0 | 2,903.8 | 3,212.6 | 3,285.3 | 3,380.2 | 3,438.3 | 3,549.0 |
| other revenue | 502.7 | 482.1 | 432.5 | 457.9 | 297.7 | 265.9 | 422.5 | 297.7 | 496.3 | 492.0 | 489.5 | 485.6 |
| Total Estimated revenue | 3,808.9 | 3,448.7 | 3,137.6 | 3,134.1 | 2,943.1 | 3,184.9 | 3,326.3 | 3,510.3 | 3,781.6 | 3,872.2 | 3,927.8 | 4,034.6 |

Total IRD revenue for 2025 is projected to be $2,247.3 million. This is around $267.9 million (or 13 percent) higher than the original 2024 Budget estimate of $1,979.3 million and around $236.8 million above the 2023 actual collections. IRD revenue collection is projected to increase as business activities continue to pick up after the recent economic downturn in recent years.

**Estimates for the Inland Revenue Division for 2025**

**Sales tax** is forecasted to be around $91.0 million in 2025, an 8 percent increase from the 2024 budget forecast of $83.0 million and a 7 percent increase over the actual collection in 2023.

**Company tax** is estimated at $354.5 million in 2025, an increase of $58.5 million or 21 percent from the original 2024 budget of $296.0 million, and a 24 percent or $70.5 million increase over the actual collections in 2023. Along with Goods tax and Personal taxes, company tax has performed well in 2023 and 2024 as businesses become profitable again.

**Goods tax** is estimated to be $914.7 million in 2025. This is $117.1 million above the 2024 original budget of $797.6 million and $84.0 million above the 2023 actual collections of $830.7 million. Goods tax was a strong performer in 2023 and has maintained the same trend in the first half of 2024. Most businesses have now recovered from the pandemic and 2021 riots and are on track to return to pre-COVID levels. Further growth is expected from this category for the remainder of 2024 and 2025 as the business environment continues to improve.

**Personal tax (PAYE)** is estimated to be $533.0 million in 2025. This is $45.7 million above the 2024 original estimates and $29.8 million above the 2023 actual collections. In addition to goods tax and company tax, personal taxes have also shown consistent performance throughout the first six months of 2024, recording consecutive surpluses of $26.86 million at the end of the period.

**Stamp duty** estimated to be $27.6 million in 2025. This is $11.2 million above the 2024 original budget and $5.5 million above the 2023 actual collections. Similarly, **licenses revenue** is also expected to increase to $20.9 million, which is $2.7 million more than the 2024 original budget and $1.6 million more than the 2023 actual collections.

### Estimates for Customs and Excise Division (CED) for 2025

Total CED revenue is estimated to be $1,038.1 million in 2025. This is $113.6 million or 13 percent above the 2024 original budget and $129.5 million or 14 percent above the 2023 actual collections. The increase comes after a relatively strong performance from CED during the first six months of 2024, mainly due to improved log receipts in the first quarter of 2024. All though Log export receipts is not expected to repeat the highs observed in Q1 2024, import duty, mineral export duty as well as excise duties for tobacco and beer is anticipated drive growth for the remainder of 2024 and in 2025.

**Import duty** is projected to be $346.0 million in 2025, which is approximately $50.1 million higher than the 2024 original estimate of around $296.0 million and $34.8 million higher than the 2023 actual collection of $311.2 million SBD. The reopening of international borders in 2022 has led to an increase in the importation of goods, resulting in higher duties on items such as food, manufacturing goods by material, manufacturing and transport equipment, miscellaneous manufacturing items, diesel, and other fuels in 2023. This trend was observed in again in the first half of 2024 and is expected to continue into 2025.

**Export dut**y is estimates for 2025 is at $387.8 million. This is $24.5 million higher compared to the 2024 original budget and $56.9 million above 2023 actual collections. Export duty from logs for 2024 projected to be $360.1 million, an increase of $1.4 million above the 2024 original budget. Despite the initial strong performance at the begging of 2024, earnings from this sector have gradually declined towards the end of the second quarter. This was a result of combined impact of low export volumes and low commodity prices. Non-log related export duty on the other hand is revised up to $277.6 million, reflecting the recent surge in mining activities.

**Excise duty** is estimated at $300.8 million in 2025. This is $40.7 million more than the 2024 original budget and $37.5 million more than the 2023 actual collections. The expected increase in collection is a result of a strong performances from tobacco and beer excise duty in the first half of 2024.

**Fees, Charges and Penalties** are estimated to be $3.4 million in 2025; a $1.6 million decrease from 2024 original budget but a $0.4 million increase from 2023 actual collection.

### Non-tax revenue estimates for 2025

Other Ministries revenue are forecasted at $496.3 million SBD for 2025. This was around $73.8 million SBD or (17.5 percent) higher than the 2024 original budget. The increase is mainly from the Ministry of Fisheries particularly license fees, Transhipment levies and PNA license fees and other ministries ability to collect revenue. The return to pre-covid-19 levels could fuel positive collection in 2025.

### Tax reform

The Government for National Unity Transformation (GNUT) has also reiterated that tax reform will remain a key priority for the Government to simplify the tax system and encourage a more efficient, transparent, fair and competitive tax system. This will reduce collection costs and promotes compliance, produces a level playing field and lessen opportunities for rent-seeking.

The government over the medium term is focused on reforming the tax system. This included reforming consumption-based taxes and income taxes to ensure fairness and efficiency. The reforming of the tax system is crucial, the redesigning of the tax system should focus on the cost-effectiveness of revenue collection and its overall excess burden on the overall economy. Thus, by redesigning and broadening the tax base, the government is also reducing the incentives effects of taxation.

With the implementation of the Tax Administration Act, this has paved the way for other tax reform initiatives and will create a unified tax administration law that strengthens our revenue collecting agencies to better administer and collect revenue and contribute to the overall reform of the country. As part of the Government's 100 day policy, the Government is committed to pass the Value Added Tax (VAT). A consumption tax that would broaden the tax base and support economic growth and development of this country.

Phase two of the tax reform work has commenced in the second half of 2023 with the ADB providing technical support for the reviewing of the income tax act. Work on policy for the review started last year. Cabinet recently has approved the policy for the Income Tax Act

## STATEMENT OF RISKS.

These are the potential external and internal economic risks that could impact Solomon Islands economic development, stability and growth in the next five years and so. The government requires a comprehensive approach, including strengthening governance, improving infrastructure, diversifying the economy, and investing in climate resilience and disaster preparedness to mitigate these risks.

**Table 3: Key Risks for Solomon Island Economy**

| External Risks | Internal Risks |
|---|---|
| 1. **Global Economic Fluctuations:** As a small, open economy, the Solomon Islands is vulnerable to global economic changes. Fluctuations in global commodity prices (such as timber, minerals, and fish) can significantly affect export revenues and overall economic stability. | 1. **Political Instability**: Political instability and governance issues can hinder economic progress. Corruption, frequent changes in government, or ineffective policies can undermine investor confidence and disrupt economic activities. |

| | |
|---|---|
| 2. **Natural Disasters:** The Solomon Islands is prone to natural disasters such as cyclones, earthquakes, and tsunamis. These events can cause extensive damage to infrastructure, disrupt economic activities, and strain government resources for recovery. | 2. **Infrastructure Challenges**: Inadequate infrastructure, including roads, ports, and energy supply, can impede economic growth. Poor infrastructure can increase the cost of doing business and limit access to markets. |
| 3. **Climate Change:** Rising sea levels, changing weather patterns, and increasing frequency of extreme weather events due to climate change pose significant risks. These impacts can affect agriculture, fisheries, and coastal infrastructure. | 3. **Economic Diversification**: Heavy dependence on a few key sectors (such as logging, fishing, and agriculture) makes the economy vulnerable to sector-specific shocks. Diversifying the economy is crucial to reducing this risk. |
| 4. **Geopolitical Tensions:** Political and economic tensions in the region, including those involving major powers like Australia, China, and others, can influence economic stability. Changes in foreign aid, trade policies, or diplomatic relations can have repercussions. | 4. **Limited Human Capital**: Challenges related to education and skills development can affect the workforce's ability to meet the demands of a changing economy. Improving education and training systems is essential for fostering economic growth. |
| | 5. **Debt Burden**: Rising public debt or fiscal mismanagement can strain government finances. High levels of debt may limit the government's ability to invest in development projects or respond effectively to economic shocks. |

## 4. DEBT OUTLOOK

This section highlights the SIG Debt policies, key requirements of the MTDS and the debt outlook for the next financial year.

**Debt Policy**

The debt management objectives of SIG are to ensure that:

- the financing needs of Government are met on a timely basis;

- borrowing costs to Government are as low as possible over the medium to long term, consistent with a prudent degree of risk;
- the development of the SI domestic debt market is promoted; and
- any other action considered to impact positively on the public debt; and the primary and secondary domestic market

SIG debt policy for the medium term will continue to focus on achieving debt sustainability by aligning to the Debt Management strategies and adopting sound risk management.

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**Key strategies for managing debt levels over the medium term are itemized below:**

- Ensure the appropriation to the DSA is in sound position for all maturing debt and uncertainty recovery to be fully repaid, there will be no rollover;
- Priority be given to bilateral Grants and donor support for development financing and reduce reliance on concessionary credit borrowings to lessen exposure to foreign exchange rate risks;
- Reduce deficits gradually to achieve a progressive reduction in the Debt to GDP ratio;
- DMU will focus on the development of the local primary market for an efficient market for Government securities to raise new finances;
- Develop the local domestic capital market to be vibrant with a diverse range of debt and equity instruments, improve liquidity, promote secondary market trading and create new bonds with varying yields and maturity structures;
- Maintain a stable and affordable debt maturity structure to reduce the burden of resettlement and minimize exposure;
- Identify opportunities to re-finance expensive debt under concessional loan facilities with bilateral and multilateral agencies;
- Prudent management of contingent liabilities and government guarantees by putting in place rigorous measures to improve the commercial performance of State Owned Enterprise (SOEs) and prevent risky borrowings; and
- Establish an open and collaborative investor relations platform to promote Government issuance program and build confidence in investing in debt instruments

**Medium Term Debt Strategy**

The MTDS provides a framework within which the Government can make informed choices on how its financing requirement should be met, while considering cost and potential risks pertaining to different debt instruments. This systematic approach to decision making has strengthened the debt management function and enhanced analytical capacity of staff and helped reduce operational risks. From now onwards, the SIG will update the MTDS every year in fulfilment of Section of the Public Finance Management Act (Section (60). The strategy is prepared taking into consideration projected financing terms of anticipated new borrowing, the type of borrowing and the associated risks or shocks that may impact the Government's ability to meet its debt obligations. It also considers global and domestic economic and financial developments. Several alternative financing options are evaluated under consistent macroeconomic assumptions, economic outlook and shock scenarios to help in the selection of the most adequate option.

The SIG fiscal policy stance will continue to focus on growing the productive capacity of the Solomon islands' economy through infrastructure investment, ensuring improve quality for all Solomon Islanders, strengthen SOEs' financial performance and maintaining an enabling environment for the private sectors to thrive and drive future growth**.**

The latest version of MTDS is to ensure that the financing needs of the SIG for the medium term are met on a timely basis, with borrowing costs as low as possible and consistent with a prudent degree of risks.

Consistent with Medium term fiscal strategy to achieve macro-economic stability and inclusive economic growth with a commitment to fiscal responsibility, the Medium-Term Debt Strategy is to target a 'low risk' debt sustainability rating through:

A. Maintaining SIG Fiscal Targets namely:

- Nominal Growth in GDP to be above 3 percent in the medium term;
- Mandatory deduction to the DSA from SIG Domestic Revenue to be appropriated in the Budget

B. New borrowings for the foreseeable future is projected at maintaining or be within the 35 percent of GDP targets; the aim to maintain the debt to GDP ratio at sustainable levels over the medium term

- If new debt is to be considered, it must be concessional – either a minimum 35 percent grant element, or supported by back-to-back grant funding that meet all principal and interest payments.
- All maturing debt whether locally or external are to be fully paid upon settlement.

C. Maintenance of the debt sustainability indicator ratios as highlighted in the DMS which comprise of:

- **Maximize net economic benefit, promote development and maintain debt** at a sustainable level
- **Minimize the cost of Government borrowing**, subject to an acceptable level of risk, because the PFMA requires new Government borrowing to be: 1) approved/authorized by the Minister of Finance; 2) reviewed by the DMAC; and 3) incurred subject to an Annual Borrowing Limit (ABL).
- **Promote the development of the domestic debt market.** Developing the domestic debt market in the Solomon Islands can mean many things, including: 1) the promotion of Government securities through the maintenance of a properly functioning primary market; (2) the development of a secondary market for Government securities; or (3) a 'lengthening' of the existing Government securities yield curve
- **Minimize variability in SBD** - Foreign exchange risk refers to the potential for variability in the SBD value of future DSR payments, due on foreign currency denominated Government borrowings, which are unhedged. The SBD value of these obligations are a function of: 1) the foreign currency denominated value of debt service obligations; and 2) foreign exchange rates prevailing at the time the DSR payments are made.
- **Low Cost of Borrowing:** Interest rate risk refers to the potential for variability in the SBD value of future interest payments, due on variable/floating rate Government borrowings, which are unhedged. The SBD value of interest payments on variable/floating rate Government borrowings are a function of the variable interest rate prevailing at the time the interest payment is scheduled to be paid. There is no interest rate risk exposure on fixed-rate Government borrowing (i.e. there cannot be any variability in interest cost on these obligations)

- **No rollover of long-term debt except for Treasury bills** - Rollover/refinancing risk refers to the potential that a borrower cannot issue enough new debt to repay the principal due at maturity of existing debt, resulting in a default. This possibility exists if a borrower has adopted a strategy to rollover and refinance maturing debts, instead of repaying them from forecast revenues and/or accumulated cash reserves. SIG's only rollover risk exposure exists with respect to the Treasury Bill component of the portfolio, which is a small component of the total portfolio
- Inflation risk refers to the potential for variability in the SBD value of future DSR payments, on particular forms of debt (i.e. Inflation-linked debt), which have repayment obligations linked to inflation. Materialization of inflation risk can result in adverse cost outcomes on all forms of Government borrowing, which in turn can be the cause of a default on all forms of Government borrowing. SIG is therefore potentially exposed to inflation risk on all forms of Government borrowing. Currently, SIG's portfolio of Government borrowing contains no inflation-linked debt and there is limited scope for inflation-linked debt to be issued in the near future.
- **Exclusion of borrowing as alternative funding for Deficits**. Currently, the PFMA precludes SIG from borrowing to fund planned recurrent deficits and T-Bill issuance is undertaken primarily to maintain a properly functioning primary market, which has the effect of providing adequate cash reserves for SIG to draw upon to meet within-year funding shortfalls
- **Non-Permissible Borrowings** which comprise of (a) Guarantees provided by sub-national entities; and (b) On-lending arrangements where a sub-national entity is a debtor of a primary loan and creditor of a subsidiary loan

### Debt Outlook: Medium Term Fiscal Targets

The Table below reflect the debt status based on the macro fiscal framework

| | 2022 Prov | 2023 Prov | 2024 Budget |
|---|---|---|---|
| **REVENUE** | | | |
| SIG Revenue (Recurrent) | 3,064.9 | 3,202.6 | 3,312.0 |
| Grants & Budget Support | 659.4 | 177.4 | 135.3 |
| **Total Revenue** | **3,724.3** | **3,380.0** | **3,447-.3** |
| **EXPENDITURE** | | | |
| SIG Expenditure (Recurrent) | 3,127.1 | 3,461.0 | 3,611.7 |
| Development Budget | 936.1 | 1,170.9 | 305.0 |
| Budget Support | 764.4 | 252.4 | 487.0 |
| **Total Expenditure** | **4,827.6** | **4,884.3** | **4,403.7** |
| **Budget Balance** | -1,103.3 | -1,504.3 | -956.4 |
| **External Development Financing** | 880.7 | 320.2 | 487.0 |
| **Fiscal Balance** | **-222.6** | **-1,184.1** | **-469.4** |
| | | | |
| **Total Debt Outstanding Projections** | **1,891.3** | **3,080.4** | **3,424.7** |
| Debt as % of GDP | 13.5% | 20% | 22% |

*Source: Ministry of Finance and Treasury*

- **Moderate Debt Level – while fiscal gap has widened**, the SIG anticipates debt position to be at moderate level at the end of 2025 fiscal year.

- **Economic Growth –** the SIG is optimistic that with the level of investment and increase in Government Expenditure over the years, the growth rate is projected at 2.5 percent for FY2024 and slightly high growth rate in the medium term.

### SIG Central Government Debt Outstanding

The composition of total official public debt is almost equal, external debt is slightly higher than domestic debt. This is mostly due to the weak domestic currency that results in appreciation of disbursement outstanding debt at the end of financial year carrying a higher balance.

Domestic market will remain major source of borrowing for the Government in 2025 and beyond. All external financings are link to capital and infrastructure projects.

### Table 3: SIG Public Debt Position

| SIG Public Debt Position (Actual and Forecast -$SBDM) | | | |
|---|---|---|---|
| | **Dec-2022** | **Dec-2023** | **Dec-2024 (Forecast)** |
| **Domestic Debt** | | | |
| - Domestic Development Bonds | 645.9 | 1,035.8 | 1,182.5 |
| - Treasury bills | 100.4 | 131.4 | 160.2 |
| **Sub-Total** | 746.3 | 1,167.2 | 1,342.7 |
| Special Securities AC | 4.9 | 24.9 | 0.0 |
| **Total Domestic Debt** | **751.2** | **1,192.1** | **1,342.7** |
| | | | |
| **External Debt** | | | |
| Multilateral Creditors | 952.0 | 1,321,0 | 1,534.5 |
| Bilateral Creditors | 188.0 | 297.5 | 356.7 |
| **Total External Debt** | **1,140.0** | **1,618.6** | **1,891.2** |
| | | | |
| **Totals for Official Public Debt** | **1,891.2** | **3,080.4** | **3,233.9** |
| | | | |

*Source: CBSI and Min of Finance & Treasury*

### Annual Borrowing Plan

For FY2025, the projected Annual Borrowing Plan is projected at $900 million. The ABP provides a sound strategy for the Government and the institutional investors in ensuring the successful floatation of Government Securities.

Furthermore, fiscal discipline is imposed on the Government through the Public Financial Management Act (PFMA), which excludes the use of borrowing to fund recurrent budget deficits. With the current level of Debt to GDP it is still considered sustainable and affordable.

The Government will maintain Treasury bill ceiling at $200 million, bills will be raised from time to time to address liquidity constraints.

## I. Loan and Grant under Processing in 2024

Tabulated below are the status of infrastructure projects and programs that are in the pipeline to continue rollover into 2024 and the new programs to be finalized for implementation.

## Table 4: 2024 Projects and Programs

| Project Details | Donor/Financier | Financed by: | | Remarks |
|---|---|---|---|---|
| | | Loan | Grant | |
| INTERGRATED SOLID WASTE MANAGEMENT PROJECT – CLIMATE & DISASTER RESILIENT HONIARA | ADB | US$6.93m | US$12.4m | ISWM-CDRH project will help the Greater Honiara Area (GHA), the Solomon Islands' main urban centre, to become more liveable, environmentally sustainable, and climate and disaster resilient |
| COMMUNITY ACCESS & URBAN SERVICES ENHANCEMENT PROJECT II (CAUSE II) | IDA | US$13.2m | US$7.0m | CAUSE II will increasingly focus on economic growth, climate resilience, planned improvements to transport networks, and enhancing prospects for sustainable urban management and service delivery |
| | Aust Govt through the PPIUF | | US$17.0 | |
| Renewable Energy Development Project | ADB | US$10m | US$5m | The project will finance the construction of (i) a 1 MWp grid-connected solar photovoltaic (PV) power plant in Honiara; (ii) a 1.5 MW grid-connected hybrid solar PV power plant and 1 MW/4 MWh BESS in Malaita Province |
| | SFD | US$10m | | |
| Development Projects under SIG Program | JICA | US$18m | | This will be a mix of Loan and grants that would be channel to finance various infrastructure programs at all levels of Government and provinces. The support also includes Training and Capacity building. A formal arrangement with JICA is under consideration |
| Tina River Hydro Power Project (Additional Financing) | IDA/ADB/EDCF/ADFD | US$40m | US$25m | obtaining additional commitments needed to complete the Project under the PPA Settlement Agreement |
| Supplement BPO | IDA | US$3.5m | US$11.5m | Budget support for SIG to enhance climate resilient infrastructure and diversify the economy to achieve 5% growth in the Medium Term. |
| Budget Support - Subprogram 2 | ADB | US$30m | | Budget policy program supports the SIG efforts to move from crisis response caused by the pandemic to recovery, and a foundation for green and resilient growth. The 4-reform areas are (i) tax reform for |

| | | | | |
|---|---|---|---|---|
| | | | | domestic resource mobilization (ii) PFM for fiscal resilience (iii) enabling environment for private sector recovery and (iv) climate change actions to build resilience |

## II. 2025 Domestic Development Bond

The government is planning to issue domestic bond to a total of SBD300 million in 2025. Proceeds from the issuance will be used to finance the government investment plans under the development budget during the year.

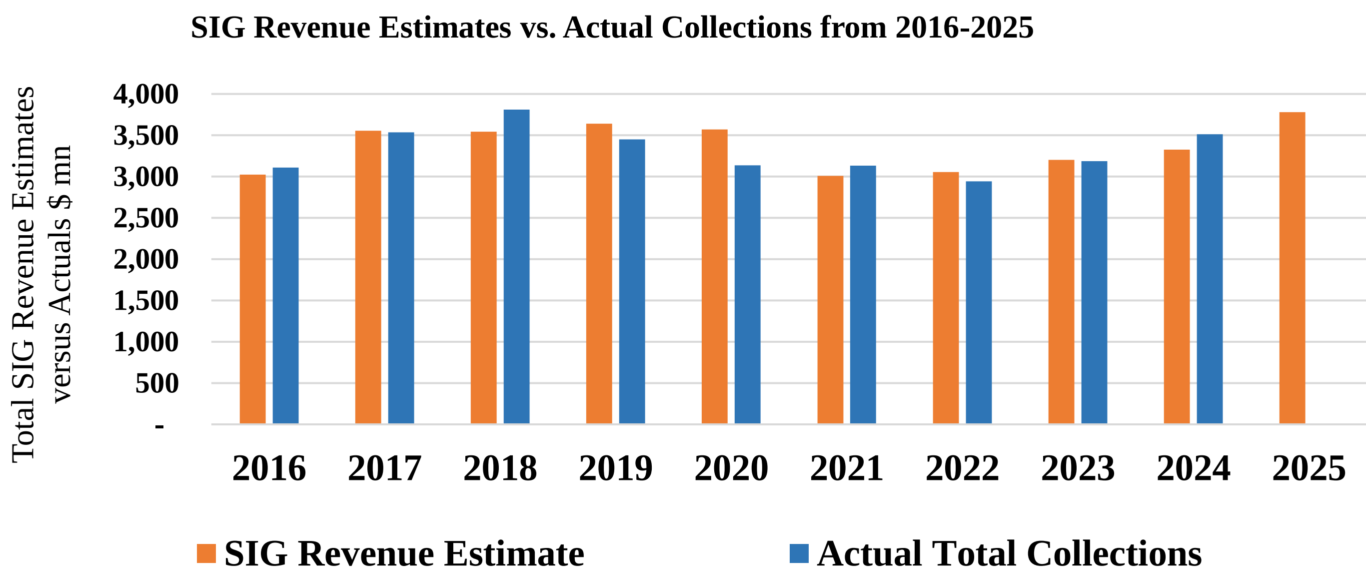
The projects in the pipeline including all requests for Government guarantee, on-lending and sub-national will tabled to the DMAC for consideration and approval. The overall impact on SIG debt position will depend on disbursements and drawdown; noting that some of these projects will be implemented over a 5-year period or more.

## 5. THE 2025 FISCAL OUTLOOK

### <u>2025 Budget: Revenue</u>

The total SIG revenue estimates for 2025 is $3,781.6 million. This is inclusive of both tax and non- tax revenue for 2025, an increase of $469.6 million or 14% increase from the 2024 original revenue estimates. This increase is expected under Inland Revenue Division (IRD) as business activities are gradually picking up as the economy continuous to recover and grows. Customs and Excise collections is also expected to increase slightly. Non- tax revenue estimates has been revised up from the 2024 estimates by 22% based on revenue estimates provided by government ministries with significant increase from Ministry of Fisheries for 2025. There is a great need to strengthen and improve the collection of non-tax revenue as this can help increase SIG revenue collections annually. It is important that Government remain within these overall parameters to maintain a stable and responsible budget as per the guiding principles of the 2025 Budget.

**Figure 2: SIG Trend in Revenue Estimates to Actual Collections.**



This graph illustrates trend of SIG revenue estimates against actual collections from 2016 to 2025. The revenue estimates for 2025 is expected to increase by 14% above the 2024 original revenue estimates of $3,326.3 million. Whilst the 2024 revised actual collections as at July 2024 is $3,510.3 million and a revised figure will be provided in the 2024 final budget outcome report which will publish in 2025. 2018 recorded the highest level of SIG actual revenue collection over the 10 year-period, that went above 2018 revenue estimate of $3,543.0 million by 8 percent. The government is again committed to regain fiscal stability and discipline to rebuild fiscal buffers that has been depleted over the recent years due to global economic and domestic shocks that impacted SIG financial position. SIG actual collections have been on a declining trend from 2020-2022, however gradually picking up as of 2023 and is expected to maintain this positive trend over the medium term

## 2025 Budget: Expenditure

The 2025 budget will be funded by SIG revenue, including donor support, as well as other financial arrangements made by the government for the required level of resources for priority activities and programs in 2025. The current government's commitment is to ensure that key government priorities in 2025 are funded within the secured level of resources to regain stability on its financial position. Therefore, total expenditure must be within a manageable level secured within the fiscal parameters of the 2025 Budget.

Government will ensure that all legitimate and ongoing contracts, fixed costs and essential services for the benefit of citizens and businesses are prioritised for investment and growth in the economy. To maintain fiscal discipline and rebuild fiscal buffers; it is important that expenditure estimates are consistent with the macroeconomic framework. All government agencies are expected to properly plan and cost out their activities and be able to align to key priorities that can be fully or implemented well with their level of capacity in terms of human resources, available budgets and the technical capability to implement.

**Table 6: 2025 Fiscal Table**

2025 FISCAL TABLE

| Budget Estimates ($ millions) | 2024 ORIGINAL BUDGET ESTIMATES | 2024 REVISED BUDGET ESTIMATES | 2025 BUDGET ESTIMATES | 2026 BUDGET PROJECTION | 2027 BUDGET PROJECTION |
|---|---|---|---|---|---|
| **Total SIG Revenue** | **3,312.0** | **3,620.8** | **3,781.6** | **3,741.0** | **3,803.5** |
| IRD | 1,979.3 | 2,208.6 | 2,247.3 | 2319.2 | 2344.5 |
| Customs | 924.5 | 1,004.0 | 1,038.1 | 1060.9 | 1093.8 |
| Non-Tax | 408.2 | 408.2 | 496.3 | 360.8 | 365.2 |
| **Budget Support Revenue** | **135.3** | **457.8** | **95.9** | **300.0** | **250.0** |
| Budget support | 135.3 | 457.8 | 95.9 | 300.00 | 250.00 |
| **Total Revenue** | **3,447.3** | **4,078.6** | **3,877.5** | **4,041.0** | **4,053.5** |
| | | | | | |
| **Total Expenditure** | **4,403.7** | **4,726.2** | **5,151.9** | **5,463.5** | **4,375.3** |
| **Total SIG Expenditure** | **4,268.4** | **4,268.4** | **5,056.0** | **5,163.5** | **4,125.3** |
| **Total Recurrent Expenditure** | **3,611.7** | **3,611.7** | **4,099.3** | **4,263.5** | **3,425.3** |
| **Payroll** | 1,568.2 | 1,568.2 | 1,702.2 | 1736.2 | 1459.1 |
| **Other Charges** | 2,023.5 | 2,023.5 | 2,377.1 | 2507.3 | 1946.2 |
| Contingency Warrant Provision | 20.0 | 20.0 | 20.0 | 20.00 | 20.00 |
| **Development Budget** | **656.7** | **656.7** | **956.7** | **900.0** | **700.0** |
| SIG Development Expenditure | 656.7 | 656.7 | 956.7 | 900.00 | 700.00 |
| **Budget Support** | **135.3** | **457.8** | **95.9** | **300.0** | **250.0** |
| Sector Budget | 135.3 | 457.8 | 95.9 | 300.00 | 250.00 |
| **Budget Balance** | **-956.4** | **-647.6** | **-1,274.4** | **-1,422.5** | **-321.8** |
| **External Development Financing** | **487.0** | **880.7** | **870.0** | 840.00 | 750.00 |
| **Fiscal Balance** | **-469.4** | **233.1** | **-404.4** | **-582.5** | **428.2** |

The total expenditure estimate for 2025 as shown in the above fiscal table is $5,151.9 million. Total SIG expenditure Ceiling will be $5,056.6 million, an increase of 21% from the 2024 original estimates of $4,268.4 million. Total expenditure ceiling for payroll is capped at $1,702.2 million, which is 9% higher than 2024 Original estimates. The payroll baseline for 2025 is based on existing filled and reserved contractual positions including cost of living adjustment, and contracting of senior government officials.

The total Other Charges ceiling is $2,377.1 million, which is an increase of 17% from 2024 original estimates of $2,023.5 million. The Development Budget will have a total expenditure ceiling of $956.7 million for the 2025 budget which is an increase of 46% from 2024 Original estimates. The intention to increase the development budget is to enable the government produce transformative change within its reigning period.

**Development Budget Financing**

The government is intending to have an overall planned budget deficit of $1,274.4 million in 2025, of which $870 million will be funded from resources secured by the government through financial assistance from multilateral and bilateral institutions and domestic borrowings. The remaining deficit of $404.4 million will be funded from a number of new revenue measures, expenditure control measures and other external support through ongoing dialogue with development partners to balance the remaining development funding shortfall. This is a decrease of 14% from the 2024 original deficit balance of $469.4 million.

Equally important to note that total recurrent expenditure exceeds total SIG Revenue of around $317.7 million. This recurrent deficit is expected to be covered through the revenue measures prioritised for 2025. Otherwise, some planned recurrent expenditures may not be funded or be revised downwards to be well within SIG revenue estimates for 2025.

The Government is committed to manage expenditure priorities within its fiscal capacity, reduce the total balance deficit to attain financial stability, and to manage the huge domestic debt incurred within the past recent years. The government is committed to refrain from borrowing to fund planned budget deficits for recurrent expenditure. It is absolutely critical to incur debt for investments that promote economic activities that generates financial returns that can be used to repay the debt. This is in accordance with section 71 of the Public Financial and Management Act 2013. The section further clarifies that the Minister of Finance may only enter into new borrowing for high priority infrastructure and development initiatives in line with Government’s development priorities and must adhere to the national debt policy.

The Government will remain committed to its priority to regain stability and its fiscal position and hence will ensure any borrowings must be within sustainable level as stipulated in the national debt policy.

**Payroll Budget**

The payroll strategy for 2025 sets forth the framework in which Ministry of Public Service will embark upon in making sure that Government payroll links to the Government of National Unity and Transformation (GNUT) Policy Statement. The GNUT Government believes that our country will continue to face unprecedented social and economic situation that requires some painful decision in the short term for long term gains. For Ministry of Public Service, attention will be directed to ensuring that Government Ministries and Agencies delivers their respective GNUT policy outputs by ensuring that they have the optimum workforce size, and becoming efficient and effective in responding to implementation of GNUT Government policies.

Besides that, the GNUT Government put more emphasis on Resource and Productive Sectors, thus, resources will be redirected towards these two sectors. On the other hand, Ministry of Public Service will ensure that Social and Fundamental Sectors are equally important in achieving an inclusive economic development with a balanced approached to governance, strong commitment to political stability, economic development, environmental stability and social equity.

Moreover, the 2025 Payroll Strategy will focus on sustainable economic growth and development by ensuring GNUT Government key policy areas, (1) Resource Sectors and (2) Productive Sectors are fully resourced. The 2025 payroll budget will still focus on the Resource and Productive Sector primarily as a means to ensure that activities are geared towards ensuring economic stability. The Ministry of Public Service have to make some painful yet worthy decisions in the short and medium term in order to achieve long term prosperity for our people.

Finally, Ministry of Public Service key commitments in 2025 will focus on (1) Improved terms and conditions for all Public Officers and Good Governance across Solomon Islands Public Service. In doing so, Ministry of Public Service will embark on two priority tasks, (1) contracting of Directors, Human Resources Managers and Financial Controllers and also the implementation of Teachers new restructure.

In achieving the above, Ministry of Public Service will undertake the following approaches;

1) As a matter of urgency especially in stabilising the payroll, Ministry of Public Service will freeze all vacancies and Ministries and Agencies will have to provide evidences that they are ready to fill their vacancies or these vacant posts will be reprioritized.

2) Ministry of Public Service will place a partial moratorium on Fixed Term Appointments but may allow Deferred Retirement.

3) While Productive and Resource Sectors are exceptional to the freeze of vacancies, MPS will ensure that there is improvement done to the enabling infrastructures in the Provinces and rural areas before commence to any recruitments or else it will defeat the GNUT Government policy to focus economic activities in the rural areas. The onus is on Ministries to ensure that there is improvement done to their enabling Infrastructures in the rural areas.

The Summary table below shows the total payroll expenditure by Head of Expenditure for 2025, an overall total of $1,702.2 million.

## SUMMARY OF PAYROLL EXPENDITURE

| Head of Expenditure | 2023 Actual $m | 2024 Original Budget $m | 2024 Revised Budget Estimated $m | 2025 Budget Estimated $m |
|---|---|---|---|---|
| 01 Solomon Islands Electoral Office | 2.1 | 2.9 | 2.9 | 2.9 |
| 02 Office Of The Ombudsman | 2.2 | 2.4 | 2.4 | 2.9 |
| 03 Ministry of Agriculture and Livestock Development | 15.8 | 16.0 | 16.0 | 17.8 |
| 04 Office of the Auditor General | 3.7 | 3.8 | 3.8 | 5.7 |
| 05 Ministry of Education and Human Resources Development | 566.4 | 591.7 | 591.7 | 669.5 |
| 06 Ministry of Finance and Treasury | 44.3 | 52.9 | 52.9 | 57.6 |
| 07 Ministry of Foreign Affairs and External Trade | 6.5 | 6.8 | 6.8 | 8.8 |
| 08 Office of the Governor General | 2.2 | 2.1 | 2.1 | 2.7 |
| 09 Ministry of Health and Medical Services | 281.3 | 313.6 | 313.6 | 308.8 |
| 10 Ministry of Infrastructure Development | 9.7 | 10.7 | 10.7 | 12.1 |
| 12 National Parliament | 54.1 | 54.0 | 53.7 | 69.3 |
| 13 Ministry of Forestry and Research | 10.6 | 10.6 | 10.6 | 11.8 |
| 14 Office of the Prime Minister and Cabinet | 37.9 | 32.4 | 32.4 | 58.0 |
| 15 Pensions and Gratuities | | 16.5 | 16.5 | 17.7 |
| 16 Ministry of Police National Security & Correctional Services | 160.0 | 168.8 | 169.9 | 193.7 |
| 17 Ministry of Provincial Government & Institutional Strengthening | 74.7 | 76.0 | 76.0 | 76.4 |
| 18 Ministry of Lands, Housing and Survey | 7.2 | 7.7 | 7.7 | 8.9 |
| 19 Ministry of National Planning and Development Coordination | 3.4 | 3.3 | 3.3 | 5.1 |
| 20 Ministry of Culture and Tourism | 3.7 | 4.3 | 4.3 | 6.3 |
| 21 Ministry of Commerce, Industries, Labour and Immigration | 12.0 | 14.0 | 14.0 | 16.9 |
| 22 Ministry of Communications and Aviation | 11.9 | 4.9 | 4.9 | 7.7 |
| 23 Ministry of Fisheries and Marine Resources | 11.4 | 11.7 | 11.7 | 13.3 |
| 24 Ministry of Public Service | 7.6 | 7.6 | 9.8 | 20.3 |
| 25 Ministry of Justice and Legal Affairs | 22.6 | 24.2 | 24.2 | 30.1 |
| 26 Ministry of Home Affairs | 2.7 | 2.7 | 2.7 | 4.2 |
| 27 Ministry of Traditional Governance, Peace and Ecclesiastical Affairs | 3.9 | 4.1 | 4.1 | 6.4 |
| 28 Ministry of Mines, Energy & Rural Electrification | 5.9 | 7.1 | 7.1 | 8.3 |
| 29 National Judiciary | 20.3 | 21.2 | 21.2 | 24.2 |
| 30 Ministry of Women, Youth, Children and Family Affairs | 3.1 | 3.4 | 3.4 | 4.7 |
| 31 Ministry of Rural Development | 14.1 | 6.6 | 6.6 | 16.9 |
| 32 Ministry of Environment, Climate Change, Disaster MGMT & Met. | 10.4 | 11.5 | 11.5 | 12.0 |
| **TOTAL SUMMARY PAYROLL** | **1,411.7** | **1,495.5** | **1,498.5** | **1,702.2** |

### Other Charges Budget

The recurrent budget caters for all general and operational costs to maintain government's ongoing services and operations.

### i. Budgeting for Non-Discretionary Obligations

Ministry Budget Committees (MBCs) must give priority to budgeting for fixed expenses and contractual obligations. These obligations are non-discretionary, in that they are required by law, Cabinet decision, or Parliamentary directive. Therefore, MBC's must guarantee that sufficient funds are allotted to all fixed expenses and contractual obligations for the financial year.

Non-discretionary obligations include all rental, education, health and service delivery grants, mission grants, utilities (e.g., electricity, water, and telephone), subscriptions to international bodies/organizations and other contracts.

### ii. Discretionary

After mandatory obligations are covered within the threshold, the MBC's should review historic expenditures and planned activities for 2025 and allocate funds to other Government's prioritised areas or discretionary costs. MBC's shall provide sufficient justification on requests to fund consumables, travel, conferences, seminars, entertainment and training to demonstrate that funding those activities support policy priorities and contribute to financial stability and economic growth. There are some key ministries whose mandate or core function depend on budget allocations under discretionary category, such as conferences and Seminars, travel and training. These ministries should have allocated sufficient budgets to the relevant budget lines during the budget formulation process and provide sufficient information in support to the associated costs.

**Motor Vehicles:** New vehicles must be requested through the Ministry of Infrastructure Development, unless ministries prioritised in their 2025 Budget, demonstrating that the acquisition of the vehicles will improve service delivery and generate revenue for the government. Purchase of Motor vehicles is a one-off priority and should not be reflected as an ongoing priority in the Other Charges Budget every year.

**Travel:** Ministries must be able to plan properly and prepare travel strategy to justify expected travels in 2025, in terms of improved service delivery and revenue collection. International travel will be limited to government and work-related purposes only. The travel strategy will indicate that international travel is necessary because the intended objective cannot be accomplished domestically. For domestic travel, MBC's are encouraged to minimize the number of travellers to the minimum required to achieve the travel objective. Putting control in such discretionary activities could assist in allocating sufficient budgets to the most essential or priority activities expected to be implemented in 2025.

**Training and skills service development:** Requests to fund training and skills service development should be accompanied by a training plan with supporting evidence of a skills gap analysis report for the ministry. The requested training must support priority policy objectives, improve performance in service delivery, contribute to strengthened revenue collections or expanded economic opportunities to Solomon Islanders.

As indicated in the summary table for Other Charges Expenditure below, the overall budgeted allocation for 2025 is $2,771.1 million, to assist all ministries maintain government's ongoing services and operations.

**SUMMARY OF OTHER CHARGES EXPENDITURE**

| Head of Expenditure | 2023 Actual | 2024 Original Budget Estimated | 2024 Revised Budget Estimated | 2025 Budget Estimated |
|---|---|---|---|---|
| | $m | $m | $m | $m |
| 01 Solomon Islands Electoral Office | 58.3 | 75.1 | 74.4 | 25.2 |
| 02 Office of The Ombudsman | 3.1 | 3 | 3 | 2.9 |
| 03 Ministry of Agriculture and Livestock Development | 17.5 | 18.2 | 18.2 | 17.3 |
| 04 Office of the Auditor General | 7 | 7 | 7 | 9.5 |
| 05 Ministry of Education and Human Resources Development | 542.2 | 521.6 | 521.6 | 509.8 |
| 06 Ministry of Finance and Treasury | 221.5 | 208.7 | 208.7 | 196.3 |
| 07 Ministry of Foreign Affairs and External Trade | 51.8 | 51 | 51 | 50.7 |
| 08 Office of the Governor General | 6.7 | 8.9 | 12.8 | 8.7 |
| 09 Ministry of Health and Medical Services | 191.4 | 217 | 232 | 391.2 |
| 10 Ministry of Infrastructure Development | 54.4 | 45 | 45 | 44 |
| 11 National Debt Servicing | 141.6 | 138.1 | 138.1 | 263.4 |
| 12 National Parliament | 52 | 72.3 | 72.6 | 50 |
| 13 Ministry of Forestry and Research | 13.4 | 13.8 | 13.8 | 12.1 |
| 14 Office of the Prime Minister and Cabinet | 62.2 | 60.2 | 75.4 | 105.3 |
| 15 Pensions and Gratuities | 15.9 | 0 | 0 | 0 |
| 16 Ministry of Police National Security & Correctional Services | 169.2 | 177.9 | 177.9 | 182.7 |
| 17 Ministry of Provincial Government & Institutional Strengthening | 71.8 | 72.6 | 72.6 | 72.2 |
| 18 Ministry of Lands, Housing and Survey | 12.4 | 12 | 12 | 11.8 |
| 19 Ministry of National Planning and Development Coordination | 3.4 | 3.4 | 3.4 | 6.4 |
| 20 Ministry of Culture and Tourism | 22.2 | 22.2 | 22.2 | 22 |
| 21 Ministry of Commerce, Industries, Labour and Immigration | 34.8 | 36.3 | 36.3 | 49.8 |
| 22 Ministry of Communications and Aviation | 33.2 | 33.1 | 33.1 | 28.3 |
| 23 Ministry of Fisheries and Marine Resources | 13.7 | 14.8 | 15.8 | 14.6 |
| 24 Ministry of Public Service | 22.1 | 22.5 | 20.3 | 11.5 |
| 25 Ministry of Justice and Legal Affairs | 25.5 | 31.7 | 31.7 | 32.7 |
| 26 Ministry of Home Affairs | 14.4 | 54.4 | 54.4 | 75 |
| 27 Ministry of Traditional Governance, Peace and Ecclesiastical Affairs | 24.8 | 24.8 | 24.8 | 24.5 |
| 28 Ministry of Mines, Energy & Rural Electrification | 9.7 | 9.6 | 9.6 | 9.2 |
| 29 National Judiciary | 17.3 | 20.4 | 20.4 | 30.2 |
| 30 Ministry of Women, Youth, Children and Family Affairs | 7.9 | 9.1 | 9.1 | 9.9 |
| 31 Ministry of Rural Development | 88.4 | 86.2 | 86.2 | 85.8 |
| 32 Ministry of Environment, Climate Change, Disaster MGMT & Met. | 27.8 | 25.5 | 25.5 | 24.2 |
| **TOTAL** | **2,037.6** | **2,096.4** | **2,128.9** | **2,377.1** |

## Development Budget:

The country's development budget over the years funded a number of development programmes and projects captured in the Government's Medium Term Development Plan. In 2024, the approved development estimates of 656.7 million funded a total of 61 development programmes and 347 projects and outputs. The preparation of MTDP as required under Sub-Section 45 of the PFM Act 2013 provides for alignment and smooth implementation of the Solomon Islands National Development Strategy (NDS 2016-2035) and integration of government's priority policies at short to medium and long term. Other sectoral and ministries strategies, laws and regulations can easily incorporate with fifteen (15) Medium Term Strategies of the NDS and the MTDP process and requirement for resource allocation.

Key objectives of the NDS include (1) Sustained an inclusive economic growth, (2) Poverty alleviation, addressing of basic needs and improving food security, (3) Access to quality health and education, (4) Resilient and environmentally sustainable with effective disaster risk management, response and recovery, (5) Unified nation with stable and effective governance and public order.

Achieving vision of the NDS that is "Improving Social and Economic Livelihood of all Solomon Islanders" requires whole of government approach and better coordination across sectors and line ministries. The MTDP 2025-2029 cycle and the 2025 development budget provide an opportunity for better alignment and focus on key investment projects with quality information and clear scope. A manageable strategic approach towards delivery of expected outcomes with possible impacts to improve the economy and service delivery at national, sub-national and community level.

The current fiscal situation calls for meaningful resource mobilisation, public private partnership, strengthening of compliance, honest reporting and need for further improvement in administrative processes. Focussing on key investment projects and activities with smart indicators would help to address emerging developmental gaps and challenges whilst explore opportunities. The need to respond appropriately to increasing demand for efficient and quality service delivery across the country remained an ongoing challenge. This include climate financing and allocation of sufficient resources to support capacity of agencies that implement other cross-cutting agendas. Ensure there is inclusivity, ownership, active participation, peace and national security along the whole process.

Moreover, prioritising reforms that will further improve enabling environment for private sector, investors and other drivers of economic growth remain crucial. Expansion on opportunities for further development of human resources and specialization, capital investments, increase job opportunities and employment, increase production and trade, improve income and revenue collection capacity of public finance and ensure sustainability. Hence, it is timely for ministries to be innovative and utilize available resources to maximize benefits.

Integration of regional and international commitments into the country's NDS, MTS, MTDP and budget requirement is an important planning process that ensure the country manage its resources towards achieving of national development goals than thinly spreading and over committing of limited public finances against competing priorities. The alignment equally important for data collection, monitoring, evaluation and reporting on NDS, SDGs and other SIG commitments.

The 2025 development budget therefore committed to fund development programmes and projects that are ready for implementation. This include projects and activities that are co-funded by the Solomon Islands Government and Development Partners with information captured in the MTDP 2025-2029 version. Hence, consolidation of development estimates for 2025 financial year to capture both domestic finance and non-appropriation component. This off budget supports often funded by development partners with direct implementation through recipient government ministries, agencies and other stakeholders.

To ensure the budget preparation process satisfy regulatory requirement and comply with schedule, ministries and agencies are urged to consider the following guidelines and operational rules when preparing programmes, projects, activities with detail costings for 2025 development budget.

**Baseline Assumption for 2025 Development Budget**

The 2025 development estimates as shown in the summary Table below has increased from the 2024 original estimates by around $300m or 46%. Ministries have submitted proposals both for existing and new projects and got approved by Cabinet to prioritise in 2025. Ministries are expected to implement and provide progressive updates on the implementation of the projects.

**SUMMARY OF APPROPRIATED EXPENDITURE**

| HEAD OF EXPENDITURE | 2024 ORIGINAL BUDGET ESTIMATES | 2024 REVISED BUDGET ESTIMATES | 2025 BUDGET ESTIMATES | 2026 PROJECTIONS | 2027 PROJECTIONS |
|---|---|---|---|---|---|
| 03 Ministry of Agriculture and Livestock Development | **30,000,000** | **30,000,000** | **50,000,000** | 0 | 0 |
| 04 Office of the Auditor General | **0** | **0** | **1,130,000** | 0 | 0 |
| 05 Ministry of Education and Human Resources Development | **66,900,000** | **66,900,000** | **67,600,000** | 0 | 0 |
| 06 Ministry of Finance and Treasury | **39,000,000** | **39,000,000** | **39,000,000** | 0 | 0 |
| 09 Ministry of Health and Medical Services | **40,000,000** | **40,000,000** | **44,079,496** | 0 | 0 |
| 10 Ministry of Infrastructure Development | **100,200,000** | **100,200,000** | **113,200,000** | 0 | 0 |
| 12 National Parliament | **2,150,000** | **2,150,000** | **2,150,000** | 0 | 0 |
| 13 Ministry of Forestry and Research | **10,636,000** | **10,636,000** | **10,636,000** | 0 | 0 |
| 14 Office of the Prime Minister and Cabinet | **9,450,000** | **9,450,000** | **9,450,000** | 0 | 0 |
| 16 Ministry of Police National Security & Correctional Services | **21,630,000** | **21,630,000** | **28,375,609** | 0 | 0 |
| 17 Ministry of Provincial Government & Institutional Strengthening | **30,000,000** | **30,000,000** | **35,000,000** | 0 | 0 |
| 18 Ministry of Lands, Housing and Survey | **10,000,000** | **10,000,000** | **16,050,000** | 0 | 0 |
| 19 Ministry of National Planning and Development Coordination | **8,983,230** | **8,983,230** | **2,000,000** | 0 | 0 |
| 20 Ministry of Culture and Tourism | **10,000,000** | **10,000,000** | **46,400,000** | 0 | 0 |
| 21 Ministry of Commerce, Industries, Labour and Immigration | **48,963,770** | **48,963,770** | **49,193,770** | 0 | 0 |
| 22 Ministry of Communications and Aviation | **30,357,000** | **30,357,000** | **64,890,000** | 0 | 0 |
| 23 Ministry of Fisheries and Marine Resources | **15,000,000** | **15,000,000** | **29,800,000** | 0 | 0 |
| 25 Ministry of Justice and Legal Affairs | **3,000,000** | **3,000,000** | **3,680,000** | 0 | 0 |
| 26 Ministry of Home Affairs | **12,000,000** | **12,000,000** | **12,000,000** | 0 | 0 |
| 27 Ministry of Traditional Governance, Peace and Ecclesiastical Affairs | **2,500,000** | **2,500,000** | **2,500,000** | 0 | 0 |
| 28 Ministry of Mines, Energy & Rural Electrification | **28,160,000** | **28,160,000** | **57,760,000** | 0 | 0 |
| 29 National Judiciary | **5,000,000** | **5,000,000** | **5,787,000** | 0 | 0 |
| 30 Ministry of Women, Youth, Children and Family Affairs | **3,000,000** | **3,000,000** | **3,225,000** | 0 | 0 |
| 31 Ministry of Rural Development | **120,000,000** | **120,000,000** | **253,000,000** | 0 | 0 |
| 32 Ministry of Environment, Climate Change, Disaster MGMT & Met. | **9,820,000** | **9,820,000** | **9,820,000** | 0 | 0 |
| **MINISTRY TOTAL** | **656,750,000** | **656,750,000** | **956,726,875** | **0** | **0** |

## Guidelines for Output prioritisation

As part of ongoing implementation of the development budget Ministries are asked to reduce number of outputs within a program which can be realistically implemented with the budget allocated annually. Phasing of program output will help implementation across a multi – year period given the scarce resources and capacity. Ministries can phase out their implementation of projects under each program in the MTDP which is reviewed annually.

**Guidelines for New Development Project Proposal**

Only project proposals received through MTDP 2025-2029 process have been reviewed for funding allocation under 2025 development budget. Ministries to note that inclusion of any additional projects and activities after the MTDP consolidation phase without proper documentation and justification have not been considered as it undermines the MTDP and budget credibility process. Policy alignment, project readiness, availability of funding and capacity of implementation are some of the important factors for possible consideration before recommendation of any new project proposal.

Limiting the number of projects and prioritize viable projects only for funding under SIG annual fiscal cycle should be an option for Ministry Budget Committee (MBC) of each ministry to consider and collaborate with the Ministry of National Planning and Development Coordination for possible actions.

**Guidelines for Programmes and Projects with Existing Contracts**

Ministries must prioritised projects with existing contracts first before allocating resources for any new proposal or ongoing projects. This is to ensure SIG contractual commitments are well captured and cleared on time with minimal variations. As part of requirement, ministries to submit along with MTDP project proposals any copy of Central Tender Board or Ministry Tender Board awards and financing agreements for informed decision.

**Guidelines for Programmes and Projects Recurrent in Nature**

Programmes and projects that are recurrent in nature must be factored under ministry's recurrent budget. It is important to note that development budget should be prioritized for delivery of capital projects and other social services investment projects only. During the budget appraisal phase, costings will be reviewed thoroughly against activity and COA level before recommendation. However, one-off recurrent costs that are critical for successful completion of a project is accepted. Once a definition for development and recurrent costs is finalised, it will provide more details and guidance.

**Guidelines for Ongoing Development Project Implementation Status**

It is equally important for ministries to submit implementation progressive report for existing and ongoing projects and activities funded under the 2025 approved budget. This is to ensure projects and activities that will roll-over to 2026 are justifiable and not to duplicate SIG scarce resources. Not only that, it is crucial to ensure funding space is available for other pipeline investment projects that are ready for implementation. Ongoing programmes and projects received without biannual reports will be strictly monitored to see if these projects are essential to be allocated with budgets going forward.

Going forward and as required by the PFM Act 2013, reporting is an area that needs urgent attention and further improvement. To support the work that is currently undertaken by the Ministry of National Planning and Development Coordination with help from government ministries, agencies and other stakeholders on the Solomon Islands Monitoring and Evaluation Systems Strengthening Strategy, the MNPDC calls for collaboration to improve on gaps and challenges faced concerning reporting.

**Guidelines for Non-Appropriate Funding Component**

The 2025 development budget seek to show a more credible data on the non-appropriated donor funding. Development Partners were consulted to provide data and received cooperative response and this was cross checked with relevant SIG line ministries and agencies. However, there are challenges such as timing, specific data needs of stakeholders and project management reporting that require more collaboration to improve credibility of data. Going forward, it is the goal to make compulsory reporting for all non-appropriated funding which will provide a complete picture of the on budget and off budget components. This is important and has to be improved in order to provide a complete report on both SIG and donor support in implementing the NDS 2016-2035 and government priority policies.

## 6. DONOR CONTRIBUTIONS

Contributions from development partners continue to assist the government in maintaining the delivery of essential services and infrastructure developments and programs in the country. The government will continue to maintain its existing relationship and strong commitment with the donors into the next financial year. Below is a summary of budget support from donor partners that will be channelled through ministries as Budget support for 2025 financial year.

**Table 7: The 2025 Donor Contribution to Ministries**

| Head | Ministry | Development Partner | Description of Program/Project | 2025 Budget Estimates |
|---|---|---|---|---|
| 05 | Ministry of education and Human Resources Development | New Zealand | Education Sector Support Programme | 64,914,833.00 |
| 09 | Ministry of Health & Medical Services | WHO | Country Capacity in data and innovation | 20,867,482.00 |
| 20 | Ministry of Culture & Tourism | New Zealand | Tourism Recovery Programme | 5,054,403.00 |
| 23 | Ministry of Fisheries & Marines Resources | New Zealand | Solomon Islands Fisheries Development - New phase 2020-2024 | 4,730,124.00 |
| 26 | Ministry of Home Affairs | UNICEF | Birth Registration | 374,900.00 |
| **TOTAL** | | | | **$95,941,742-00** |

## STATEMENT OF RISKS.

Domestic risks to the economic outlook reflect external buffers, subdued investor enthusiasm and lower fiscal revenue due to the internal and external shocks. At present, lower economic growth relies disproportionately more on expansionary fiscal policy and unsustainable logging. The impact of shocks on logging activity and other services sectors, while seemingly short-lived, has heightened the risk that may be more rapid and disruptive on the economy than anticipated.

Thus, over the medium term, logging will pose a significant risk to the macroeconomic outlook of the economy, especially as it accounts for a growing share of exports. Any decline in logging in the future would adversely affect the government's finances and require it to identify new sources of revenue, such as strengthening the taxation regime for the mining sector, to support government expenditures. Successful completion and implementation of the tax review will lead to a taxation system more attuned to promoting economic growth and foreign investment in the medium term.

Although logging is expected to subtract from growth, other sectors are expected to grow in the near term. There are several measures that will be implemented in 2024/2025, goods tax amendments, and other additional compliance work, to strengthen the revenue sources of the Government, including reviewing the non-tax revenue sources.

The uncertainty of commodity prices could also pose a risk for the economy, affecting commodity exporters such as copra and cocoa through loss in export and revenue. This could tip some economies into debt crises and slow economic activity further. More generally, cross-border spill overs from weaker external demand and tighter financial conditions could further magnify the impact of the country- or region-specific shocks on global growth.

***Political instability***

It should be noted that changes in government will change government priorities, which may cause disruption to reform activities and may reduce broader economic activity and presents a downside risk to growth.

***Natural disasters and other extreme events***

Like all Small Island Developing States, Solomon Islands is among the most exposed and vulnerable to lingering risks related to climate and natural disasters. Pacific Island countries are exposed to earthquakes and adverse natural weather events, which have the potential to have significant impacts on livelihoods and infrastructure, significantly impacting economic growth and development and severe impact of Government finances. This lingering risk underscores the importance of sufficient cash-buffers to assist the country manage such events.

***Change Budget Index and Integration (CCBII)***

In the Solomon Islands, a major share of overseas development assistance (ODA) is not being managed through government systems with over 50% of ODA going off-budget. Solomon Islands Government (SIG) introduced a climate finance tracking tool that helped the government document external climate finances. However, the data collected from this tool does not provide a comprehensive view of the fiscal picture and in the absence of climate budget tagging (CBT) several expenditure items, particularly those that are driven by economic interests but have inherent Climate Change implications go unreported, consequently it underestimates SIG's fiscal commitment.

In implementing one of the key pillars of the "Solomon Islands Roadmap for Improving Access to Climate Finance and Public Spending 2022-2027" -Improving Resource Management -Climate Budget Coding, a preliminary Climate Change Budget Index Integration (CCBII) assessment has been conducted and mainly to identify gaps and entry points for Climate Budget Tagging and Tracking. Work has progressed in 2024 on climate typology, a key structured framework for climate budget tagging and tracking and will continue in 2025.

***Disaster Risk Financing Strategy***

The Solomon Islands Government (SIG), through the Ministry of Finance and Treasury (MoFT), has also developed the National Disaster Risk Financing (DRF) Strategy 2024-2027 and got approved by Cabinet in

October 2024, including the approval of the establishment of a National Disaster Risk Steering Committee. It is a policy initiative by the government mainly to strengthen the financial protection of the Solomon Islands against disasters as part of a broader effort to support resilient and sustainable development.

## 7. OFF BUDGET OPERATIONS

### State Owned Enterprises

There are seven state owned enterprises (SOEs) that the Government owns. They are Solomon Power, Solomon Airlines, the Solomon Islands Ports Authority, Solomon Islands Postal Corporation, the Commodities Export Marketing Authority, Solomon Islands Airport Corporation Limited, and the Investment Corporation of Solomon Islands. All these SOEs differ in their business nature and encounter different challenges within their operations. They provide market goods such as electricity, port, aviation, transportation, commodity marketing and postal services. In this case, government assistance is vital in ensuring that essential services are efficient and effective.

SOEs operations satisfies the State Owned Enterprises Act 2007 and SOE Regulation 2010 meaning they operate commercially, however, they also operate according to their own separate legal framework. The Boards are overall responsible for the commercial decisions enterprises make, but are accountable to relevant ministers for performance. These Ministers are in turn accountable to the Parliament for the performance of the SOE.

While SOEs operate on their own account and not on the Government's budget, they do have a fiscal relationship with the Government. Where SOEs are profitable, dividends may be payable to Government as shareholder. Under the Community Service Obligation (CSO) framework, Government provides assistance to fund non-commercial services of SOEs to provide key essential services to the provincial Out Stations.

### Community Service Obligation (CSO)

CSO payments made to the SOEs by the Government is purely to fund the loss-making activities made by the SOEs for the provisions of basic essential services with an aim to expand the economic and social benefits to the communities. In 2025, Solomon Airlines Limited, Solomon Islands Postal Corporation (SIPC) and Commodities Export Marketing Authority (CEMA) are the SOEs that will receive CSO payments from the 2025 CSO budget allocation of around $11 million.

The SOE Act provides basis for CSO scheme; the SOE Act principle objective requires the SOEs to operate as a successful business; profitable and efficient as any other comparable business. The Minister therefore through the CSO policy, may ask a SOE to provide the services at a reasonable cost at least SOEs are breakeven.

Although the CSO funds the non-commercial activities provided to the communities, SOEs are expected to perform efficiently and make best use of the CSO funds allocated to them. MoFT will continue to give careful scrutiny to the 2025 CSO cost estimates, ensuring the CSO allocation are fair to the SOE, but also to the Government.

## 8. KEY FINANCIAL AND ECONOMIC REFORMS

### 1. Tax Reforms

The current Tax system of the Solomon Islands has not supported growth over the past years as it remains a major constraint on business. It is complex and costly to administer. However, government taxation is the only practical means of raising revenue that would support service delivery throughout the country.

The Government for National Unity Transformation (GNUT) has also reiterated that tax reform will remain a key priority for the Government to simplify the tax system and encourage a more efficient, transparent, fair and competitive tax system. This will reduce collection costs and promotes compliance, produces a level playing field and lessen opportunities for rent-seeking.

The government over the medium term is focused on reforming the tax system. This included reforming consumption-based taxes and income taxes to ensure fairness and efficiency. The reforming of the tax system is crucial, the redesigning of the tax system should focus on the cost-effectiveness of revenue collection and its overall excess burden on the overall economy. Thus, by redesigning and broadening the tax base, the government is also reducing the incentives effects of taxation.

With the implementation of the Tax Administration Act, this has paved the way for other tax reform initiatives and will create a unified tax administration law that strengthens our revenue collecting agencies to better administer and collect revenue and contribute to the overall reform of the country.

As part of the Government's 100 day policy, the Government is committed to pass the Value Added Tax (VAT). A consumption tax that would broaden the tax base and support economic growth and development of this country.

The VAT Bill is expected to be tabled in Parliament in the first half of 2025, and the full implementation of the VAT would likely take place in January 1 2026.

Phase two of the tax reform work commenced in the second half of 2023 with the ADB providing technical support for the reviewing of the income tax act. Work on policy for the review has started with the policy for the Income Tax Act and has been approved by Cabinet in the second half of 2024.

### 2. The key Financial Sector Reforms

The Government is committed to improving the environment in which business operates. As part of the broad legislative reform package, the Government is supporting the review, led by CBSI, of financial system legislation, much of which is outdated and inadequate to support the robust regulation and supervision required by CBSI. The Government is committed to progressing key financial sector reforms to establishing a strong, well-functioning financial system through the development of a new Credit Union Act, new Insurance Act, new Financial Institutions Act, and new SINPF Act.

### 3. Joint Policy Reform Group

The Joint Policy Reform Group (JPRG – formerly the Core Economic Working Group) is a forum for high-level policy dialogue between the Solomon Islands government (SIG) and its main development partners on key macroeconomic and fiscal issues. The JPRG is led by the SIG and is chaired by the Ministry of Finance and

Treasury. The JPRG serves as the main coordination mechanism for general budget support, and grounded on the implementation of an annual policy reform matrix.

The precursor to the JPRG, the Core Economic Working Group (CEWG) was established in 2009 in response to the Global Financial Crises. Over the years the focus of the CEWG has shifted towards medium-term economic and financial reform efforts of the SIG. The Government's reform priorities, in coordination with CEWG development partners, are articulated in the annual rolling Policy Reform Matrices (PRM), against which budget support is committed and disbursed. The current PRM covers the period 2023-2024.
Members from the Solomon Islands Government in the JPRG include:

- The Ministry of Finance and Treasury,
- The Ministry of National Planning and Development Coordination,
- The Ministry of Public Service
- The Office of the Prime Minister and Cabinet, and
- The Central Bank of Solomon Islands (CBSI).

Development partners who are members of the JPRG include the Asian Development Bank, European Union, World Bank and the Australian, New Zealand and Japanese Governments.

The current Policy Matrix (PRM) seeks to prioritise a small number of reforms that are implementable over the medium term under GNUT's policy. Each of the reforms will also contribute to higher level goals for promoting sustainable and transformative development and economic growth in Solomon Islands.

## 9. MINISTRY PLANS AND OUTPUTS

The tables below provide a summary of planned activities and outputs that Ministries will deliver against their 2025 Budget, specifically their operational Other Charges Budgets, in accordance with sections 47 and 48 of the Public Financial Management Act 2013.

### Head 01: Solomon Islands Electoral Office.

**Summary of overall mandate provided in Ministries Submission**

SIEC is a constitutional Office established under section 57 of the Constitution with the sole authority for registration of electors and implementation of Parliament elections in Solomon Islands. The newly enacted Electoral Act 2018 expanded the SIEO's mandate on Provincial Council Elections, as such SIEO is the legal institution to conduct registration of electors and election of Parliamentary members in Solomon Islands.

**Ministry summary statement**

**Vision**

To strengthen democracy in the Solomon Islands through the delivery of free and fair elections in which every voter is able to record his or her informed vote.

**Mission**

To provide Solomon Islands citizens with high quality, accessible, professional electoral services through the conduct of impartial and independent elections.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| Solomon Islands Electoral Office | Refer to SIEC Annual Work Plan 2025 under the Executive Office Activities. | 1. Executive Office: - Solomon Islands Electoral Commission independently advise/ approve/endorse Conduct of Registration and Election - Joint Elections, Continuous Registration and Out of Constituency Voting.<br>2. Corporate Service: - Corporative completed Corporate Plan 2025-2029, TEWS System in place, Recruitment Plan, and Recruitment Manual completed to support Joint Elections, Continuous Registration and Out of Constituency Voting<br>3. Communication Team strategize based on 2025 Election Lessons Learnt to support Joint Elections, Continuous Registration and Out | $ 25,228,851 |

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| | | of Constituency Voting<br><br>4. Preparation of SIEC Operation Team to Conduct of Registration and Election 2028 completed and 6 By Elections Predicted for 2025 Successfully Conducted to support Joint Elections, Continuous Registration and Out of Constituency Voting<br>5. Financial System of SIEC Strengthen, Business Processes Streamlined based on Lessons Learnt 2025 to support Joint Elections, Continuous Registration and Out of Constituency Voting<br><br>6. SIEC Legal Amendments Completed to support Joint Elections, Continuous Registration and Out of Constituency Voting. | |
| | | Total Other charges | $ 25,228,851 |

**Head 02: Office of the Ombudsman**

**Our Vision**:

To promote fair, transparent and accountable public administration that benefits the people of Solomon Islands.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Investigation Unit** | Communicate between the various stakeholders/clients who will be participating in trips for investigation services, make arrangements for *(and fund)* travelling, accommodation and supporting costs for any item | Investigation services is provided for Honiara, Provincial Head Quarters and Provincial Communities. | $159,104 |

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| | necessary for the trip and etc | | |
| | Provide stationeries, equipment and facilities for supporting the work of investigation services. | The work of the investigation unit is enhanced. | |
| **Research & Communication Unit** | Promote Ombudsman Advocacy Programs through Radio Awareness Program, Website Publishing and Advertisements on Newspapers. | The Ombudsman Office Advocacy Programs are promoted and reached out to schools and communities in Honiara and in the Provinces. | $258,000 |
| | Organize Provincial Awareness for schools and communities. | | |
| | Facilitate conferences and workshops on governance and good decision making. | | |
| | Enhance research, communication and governance with the provision of stationeries, equipment and facilities. | The work of the Investigation Unit is enhanced. | |

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| **Corporate & Administration Support** | Afford a conducive work environment - a) Making sure water is available, b) Electricity must available, c) Telephone services available, d) Stationeries, e) Kitchen utensils & cleaning utensils available, f) Office Equipment's, g) Computer accessories acquired, h) other infrastructures and g) office rent | Provide an administration that will effectively support the OOSI office for achieving its mandatory obligation | $2,496,000 |
| | Logistic and clerical support for Administration and Organization memberships. | Administration and Organization memberships are provided with stationeries, printer, toner supplies and computers/laptops. | |
| | Improve and enhance cleaning services for buildings, carpet cleaning services, kitchen utilities, drinking water, and current affairs information, stable supply for water, power supply and Home Solution Network. | The office working environment is improved and enhanced. | |
| | Procure an office leaf hut and a standby generator. | Office equipment are upgraded, maintained and monitored. | |
| | | **Total Other Charges** | **$2,913,104.00** |

**Head 03: Ministry of Agriculture and Livestock Development**

**Ministry Summary Statement**

**Mission statement**

To promote, improve and lead agriculture development in the Solomon Islands to a profitable and environmentally sustainable future, being the premier provider of information, research, extension, education, regulatory, and other services to improve the agriculture sector.

**Our vision**

Enhance and promote a sustainable agriculture and rural development in the Solomon Islands for economic stability, food sovereignty and improve rural livelihood.

**Our values**

In the development and delivery of practical solutions to the national and provincial governments, tribal communities, resource holding groups, women and youth, non-state actors, church groups of Solomon Islands. The Ministry of Agriculture and Livestock is committed to provide information, technical advice, transfer of practical skills and knowledge through:

- Consultative, cooperative and partnership development
- The development and application of innovative yet rigorous scientific techniques.
- The engagement of an active participatory approach to an effective delivery of extension Service.
- The recognition of the invaluable role women and youth play in agriculture
- The facilitation and involvement of private sector in agriculture, trade and commodity development.
- The principle of empowerment of resource owners; and a fair, equitable and a timely enforcement of regulatory measures.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Headquarter and Admin** | Accommodate staffs and office buildings under PSRS. Utilities are to be accounted for proper functioning of the office buildings. | To ensure administrative and financial support is provided to all MAL departments and its staffs to achieving goals and objectives of the Ministry | |
| | Procure supplies for printing of Annual work plans and other printing needs. 24hr security service be upheld. Also, staffs go on their annual leave in time and making sure they resume duties as their leave falls due. | Improving the standard of MAL HQ. Printing supplies must be available. Ensure that staffs are to go on annual leave as per entitlement. Security service is provided to MAL premises | **$12,736,130** |

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| | Carry out interview for vacancies from 2025. Weekly fuelling of department vehicle and maintain vehicle standard as and when required. Procure office equipment for the department to support staffs and efficient working environment. | Ensure that all current vacant positions from 2025 be filled. Training support to departments. Department vehicle is to be maintained and fuelled to carry out official activities of the department. | |
| | Procure requested minor office expenses of MAL. Settle both outstanding and current postal bills. Dispose of old and dysfunctional equipment and apply for replacement. Settle bank charges as and when necessary. Also, to procure new computers or laptop for the new recruits. | Meet cost of minor office expenses of the department. All postal charges to be clear at all times throughout the year. Meet cost of IT equipment. Bank charges to be met for the flow of standing imprests and other bank accounts of MAL. | |
| | Issue of outfit allowances and per diem allowances for travelling staff (overseas) | Meet costs for oversea travels for MAL staffs and Minister. | |
| **Veterinary and Livestock** | 1. Training of farmers in clusters or communities<br>2. Purchase and supply key farm inputs to support economic activities.<br>3. Promote breeding of selected improved stock for breeding multiplication and distribution,<br>4. Regularly follow up and visit livestock farmers. | Supported small-holder market-oriented livestock activities in rural areas to improve food security, rural income opportunities and improve livelihood. Coordinated and monitored. Developed and improved stock suitable for rural livestock rearing to increase meat, egg, and honey above average. | **$947,097** |
| | 1.) Support construction of slaughter facility,<br>2.) Purchase, acquire and install key equipment for slaughter and inspection,<br>3.) Construction and upgrade pig breeding facility | Facilitated strategic support to medium to large holding livestock enterprises and clusters of farms aligned to processing and marketing units. Supported development of slaughter and breeding facility to improve quality assurance of both livestock and product. | |

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| | 1.) Hold community talks in awareness against African Swine Fever especially in key locations, 2) Train DVLS field staff on recognizing or symptoms of ASF, and responding to incursions in provinces,<br>3.) Field staff either dressed in protective clothing or uniforms to effect field duties. | Conducted awareness regarding the presence of African Swine Fever amongst staff, farmers and communities during usual village gatherings and meetings. Conducted strategic surveillance on extent of livestock on key location and hot spots. | |
| | 1.) Maintain office building and facilities in Honiara and elsewhere in the key provinces where urgently require.<br>2.) Fix dysfunctional air condition in DLVS headquarter | Maintained and ensured quality office and support facility to host livestock personnel and enable to execute their roles and function efficiently and effectively to promote relevant policy direction and related projects. | |
| | 1) Purchase of key stationary to support documentation of surveillance, training materials, farmer recording and inventory, 2) Annual leave for all staff (scheduled), 3) Install Officer printers and tonners | Facilitated acquire office equipped with key facilities to support policy project coordination, implementation, monitoring, evaluation and documentation. Ensured officers get deserved rest through scheduled annual | |
| **Agriculture Research** | A1-Facilitate promotion and dissemination of information<br>A2-Facitate Pesticide Registration in Solomon Islands<br>A3-Mobilize and facilitate research activities on CRB a<br>A4-Organize Pesticide Advisory Committee meeting<br>A5-Mobilize staff to implement activities on different locations. | The sustainability of the productions of existing export crops (cocoa, coconut, kava, noni) are enhanced through maintaining and improving quality genetic/planting materials. | **$556,308** |
| | Contract a service provider to do maintenance work at the residential quarters of MAL Research Department. Procure necessary office equipment for up keeping of Research department. Also, for general maintenance of Research vehicles. | Improve the residential quarters at former TTM farm by installing of cash water and cash power. | |
| | 1. Bulking/conservation and supply of important food security crop varieties (root and vegetable crops).<br>2. Develop a sustainable | Food security and improved livelihoods are enhanced and sustained through conservation and improvement of planting/genetic crop materials and creation of new opportunities for | |

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| | integrated agriculture production system (vegetables + poultry) for atolls to mitigate low soil fertility and the impacts of climate change (can be also be adopted on all larger islands in the country).<br>3. Develop and promote value-added food products from local agriculture crops produce - MAL Food Processing Laboratory.<br>4. Conduct ongoing research on biological control of CRB.<br>5. Enforce pesticides regulations to safeguard food safety, human health, and the environment.<br>6. Conduct Plant Health Clinics to build capacity of farmers and Extension officers on pest/disease diagnosis and management. | farmers, processors, entrepreneurs/marketers/exporter through food processing/value-adding on various local agriculture produce. Hence proper IT equipment is necessary for keeping track of records. | |
| | Provide staff with their 2025 annual leave expenses as and when their leave is due to start. | Ensure staffs are to take their annual leave according to their entitlements. Research department will be located at former TTM farm. | |
| | Purchase of stationaries and office equipment;<br>Conduct workshops and field experiment trainings. | Research department to be equipped with relevant resources for continuous office work.<br>Field research done on targeted crops related research information. | |
| **Agriculture Quarantine** | Procure and establish treatment facilities for export of agriculture fresh produce. Negotiate Quarantine bilateral arrangements for export, register and certify farms and export pathways for export. Issue permits and collect fees and charges for export. Audit export facilities | Facilities established ready for export. Bilateral quarantine agreement approved for export. Farms using Biosecurity certification for export registered. Commodity exported to at least 3 countries. (Australia, Kiribati, Micronesia, Nauru) | **$857,722** |
| | Surveillance and detection survey teams deployed into high risk pathways and borders. Work with regional and international partners on risk assessment. Procure chemical and traps and stockpile for any incursion. Regulated pest. Carry out | Sufficient resources deployed at the pre-border, and post border to detect and destroy any incursion. Strengthen surveillance, monitoring, pest intelligence, communication and response. | |

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| | emergency response planning with industry and stakeholders. | | |
| | Visit area where incursions confirmed for eradication. Update and review emergency plans for pest control. Set up pheromone traps, procure chemical and equipment for field control. Establish movement control and internal quarantine for the infested site. Carry out awareness and continuous monitoring through pest surveillance and early detection. May require regional or international support | Regulated pest and other invasive alien species either eradicated, contained or controlled. Internal Quarantine established. No new incursion reported | |
| | Build infrastructure for export facilities. Procure facilities as required by the QBA. Upgrade Biosecurity facilities to support export. | Established infrastructure for export. Ensure transport is available for farm registration, surveillance and certification. | |
| | Trained Biosecurity officers in export inspection, grading, pest and disease ID and product grading prior to certification. Ensure pest data is updated and pest free areas managed, export regulation is in place, SOP for export is in place, BSI manpower and resources including transport is secured. | Successfully trained farmers in export certification and compliance, BSI restructured to support and increase export volume, reduced risk in supply chain and improved quality. | |
| **Agriculture Information Unit** | Weekly radio programs.<br>Facilitate research.<br>Liaise with MAL departments. | Promote the ministry (MAL) activities/programmes.<br>Advocate and raise awareness to farmers & public on agriculture issues. Provide accurate information to farmers & students/researchers. Raise awareness through SIG network and via existing media platform and advocate for agriculture development. | **$202,263** |
| | Purchase of IT equipment for the department | • Farmers/public educated on farming methods/practices<br>• Raise awareness on agriculture issues<br>• Better communication (SIG internet/network) | |
| | Provide leave passages for staffs A/Leave. | Ensure staffs can take on their 2022 annual leave. | |

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| **Agriculture Planning and management** | Prepare baseline data of all the funded projects for all the provinces. Develop costings for the monitoring and evaluation, Train the extension officers on how to collect the data, then do the field work on collecting data, and then to compile and analyse the data to a report form. | Provide adequate resources for the office to deliver GNUT policy redirection activities especially to monitor and evaluate all development projects for collection of data to make decisions for future planning. | **$162,227** |
| | Train the farmers, extension officers to be able to known and make good decisions on utilization of their available land for economic returns. | Capacity building for Farmers and extension officers serving in the provinces on the land systems and agricultural opportunity areas (AOAs) current use and future plans. | |
| | Train officers using a survey tool to collect information on the crops and status of the growth of all the agriculture crops throughout the country. | Collection of agricultural data, MAL data base for better planning and decision making. | |
| **Agriculture Extension and Training** | Procure of stationaries, fuel and other equipment to supply provincial sub centres and Honiara based offices. Printing of official documents and approved project forms. Purchase new equipment and IT equipment when and as needed to be replaced. | Appropriate resourcing and provision of office logistics to Provincial extension divisions with inclusion Honiara Urban and Extension HQ. To ensure effectiveness and efficiency of office operations. Equip staffs with technology that will enhance their work outputs. | **$1,861,889** |
| | Procurement of POL supplies for Provinces and HQ. Purchase of OBM for provincial stations which needs urgent replacement non-functional OBM will tendered. Maintenance of office vehicles and office equipment. | Provision of logistic support for field operations and maintenance of office and field operational logistics and payments of freight inputs and logistics supplies to provinces. To ensure effectiveness and efficiency in operational duties of the Department. | |
| | Maintenance of staff house of Director of Extension, Honiara. Also, maintenance of Extension HQ. Meet freight charges for tools and materials to the provinces. | Upkeep of MAL staff house in Honiara and minor maintenance to Extension HQ. Ensure materials and equipment shipped to Provincial sub stations for distribution purposes. | |
| | Provincial ATCs/Demonstrations/RDCs equipped with basic farming | Provision of basic farming tools and equipment for Agriculture Training Centres, and Provincial Demonstration | |

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| | tools. Improved livestock breeds (Piggery and Poultry introduced in three (3) Provincial farms (Mile 6 in Gizo, PDF in Choiseul bay and Hakama ATC) supported. Three (3) Bulking centres for disaster resilient crops/ traditional crops established in Adaliua Malaita Province and Gozururu in Isabel province. | Farm. Introduce improved livestock breeds (Poultry and Pigs) at Provincial ATCs and RDS. Support Provincial ATCs and Demonstration farm to establish bulk centres for disaster resilience crops and certified planting materials | |
| | Organise staff meetings for officers. Provide trainings for officers and farmers. Facilitate annual leave expenses as per entitlement. | Officers are updated on redirection policy of GNUT and other matters that should arise. Staffs are to go on leave as and when leave is due. | |
| | | **Total Other Charges** | **$ 17,323,636** |

## Head 04: Office of the Auditor General

**<u>Mission Summary Statement</u>**

### Our Vision

To be an independent, competent national audit office with qualified professionals to ensure accountability and transparency in the public sector for the people of Solomon Islands.

### Our Mission

As a centre of excellence, we enhance the strengthening of public sector accountability, transparency and integrity to the people of Solomon Islands through professional, independent audit services and reports to our elected legislatures.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Statutory Services** | Train, plan and undertake quality financial statement audits in line with the relevant international standards for Supreme Audit Institutions. Report the outcome of our work to the relevant governance and Parliament. | Completed financial statement audits for national, and provincial government and state-owned enterprises. | $9,491,532 |

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| | Train, Scope, plan and undertake quality performance and compliance audits and special investigations in line with the relevant international standards for Supreme Audit Institutions.<br>Report the outcome of our work to the relevant governance and Parliament. | Completed performance and compliance audits and special investigations which have been identified as within the mandate and remit of the Office. | |
| | Provide public accounts committee with briefing notes, attend committee meetings and deliberations as Secretary to the Committee and provide support as required. Draft the report for the committee on completion of the hearing. | Supported the Public Accounts Committee during all hearings. | |
| | | **Total Other Charges** | **$ 9,491,532** |

**Head 05: Ministry of Education and Human Resources Development**

**<u>Ministry Summary Statement</u>**

**VISION:**

Our vision is that all Solomon Islanders will develop as individuals and possess the knowledge, skills and attitudes needed to earn a living and to live in harmony with others and their environment. We envisage a united and progressive society in which all can live in peace and harmony with fair and equitable opportunities for a better life.

Parents and members of the community are to develop a sense of ownership of all educational institutions

**Mission Statement**

To promote, develop and facilitate Education and Human Resources needs of the country within the framework of the government policies and priorities, as reflected in the Policy Statement (2025) of the Government National Unity and Transformational (GNUT), the National Development Strategy, 2016-2035, the National Education Action Plan (NEAP) 2021-2025 (finalised by June 2021) as well as in the longer term Education Strategic Framework (ESF), 2016 - 2030.

| Responsible Unit/Division | Expected Outputs | Activity | 2025 Estimated Costs |
|---|---|---|---|
| **Headquarters & Administration** | Maintain - Motor Vehicles, Public Servants - Annual Leave Fares, Others - Local Other Costs, Electricity, Telephone and Faxes, Water, House Rent and Office Rent | Operational | $20,440,426 |
| **Accounts** | Workshop Training and Capacity Building, Monitoring, Freights and Hire of Vehicle | Workshop to improve EA Accountants Capacity<br>Monitoring to visit to various EA and schools | $968,971 |
| | Monitoring, freights and hire of vehicle | Monitoring to visit to various EA and schools<br><br>Support school resources distribution<br><br>Hiring of transport for MEHRD accounts<br><br>Printing of school grants manual | |
| **Internal Audit Unit** | AWP 2025-Grant Audit Review | Conducting Risk based Audit on the development and the fair management of the Grants and lint to schools (Makira EP schools and Western EP schools) | $342,000 |
| | AW 2025- Audit investigation<br><br>Subscriptions | ongoing cases been approved by the Permanent secretary - MEHRD and any other cases next year, 2025<br><br>Annual subscription fee | |
| **National Training Unit** | Conduct Scholarship Policy Review, Awareness and Promotion Program for all Schools/ Organisation and other sectors<br><br>Conduct NTC Meetings, SIG scholarship orientation Ceremony<br>Conduct monitoring and evaluation of Institutions services and student's performance | Socialisation & Implementation<br>Annual Scholarship awareness<br>Schedule NTC meetings<br>Award Presentation<br>Consultation with overseas institutions<br><br>In-country consultations with academic institutions | $284,215,875 |
| | Oversea Scholarship costing | Training - oversea | |

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| | IN country scholarship<br>Charter/ Airfares<br>SMI rental | Training - Other<br>Others - Oversea fares<br>Office Rent | |
| | Education grant for constituency<br><br>Subscription fee to USP | MP Scholarships Award Grant<br><br>Subscriptions | |
| **National Commission of UNESCO** | Education Sector UNESCO<br><br>Education Sector UNESCO<br><br>Education Sector UNESCO<br><br>Education Sector UNESCO<br>Social & Human Science Sector UNESCO | National Education Conference<br>World Teachers Day<br><br>UNESCO Schools Associate Network (ASP NET)<br>International Education Day<br><br>International Peace Day | $1,579,021 |
| | Social & Human Science Sector UNESCO<br><br>Culture Sector UNESCO<br>Culture Sector UNESCO<br>Natural Science Sector UNESCO<br><br>Communication & Information Sector UNESCO | International Women's Day<br><br>Intangible Cultural Heritage (ICH)<br><br>East Rennell World Heritage Site<br><br>Building Capacity in Science & Engineering (STEM ADVOCATE)<br><br>Memory of the World (MOW) National Committee Set up | |
| | Communication & Information Sector UNESCO<br><br>Organisations Subscription Fees | Girls in ICT Schools Advocate<br><br>Subscription Fees: Inter nations State membership and conventions fees: SPC-EQAP, UNESCO, COL, ICH, WHS, MOW, Global Partnership for Education (GPE), Pac REF | |
| | , International Meeting & Events | Participation in UNESCO and COL meetings, Asia pacific conferences international and regional | |
| **Early Childhood Education** | ECE Grant | Grant | $1,955,000 |

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| **National Education Board** | Education System Management | Conduct Two (2) National Education Board Meetings (Full Board) | $501,004 |
| | Meeting Expenses | Conduct Two (2) Sub-Committee Meetings | |
| **Curriculum** | Training | Training - Other | $194,000 |
| **Performance and Standard Unit** | SISEA | Confirmation of Year 7 Placement for 2025 | $1,672,853 |
| | Support to State-owned Schools | Ongoing support visits/consultations to the two State-owned Schools and Ngari Secondary School | |
| | Finalise and socialise new registration process of EPs, Schools and ECE to relevant stakeholders | Review the registration process and develop more streamlined system MEHRD with clear and simple registration process operating using EMIS as database | |
| | Undertake transitional requirements to create or update the register details of all current EPs and issue certificates of Registration as an EP | Review and finalise all required registration details of EPs | |
| | SISEA | Confirmation of Year 7 Placement for 2025 | |
| | Support to State-owned Schools | Ongoing support visits/consultations to the two State-owned Schools and Ngari Secondary School | |
| | Registrations of new EPs, Schools and ECE centres | Verify new applications for registrations and facilitate for approvals | |
| | Community Learning Centre (CLC) Program | Verify active CLC program in Makira and facilitate CE Grants to CLCs | |
| | National Secondary School Games (NSSG) | Organise and host NSSG | |

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| **Human Resources Unit** | MEHRD and PECO structure are aligned | MEHRD HQ realignment of organisational structure connecting to review of JDs including PECO and socialization of MEHRD/PECO organisational structure | $486,756 |
| | Undertake training for HQ staffs on short course program | Provide on the Job Training for MEHRD Officers | |
| **Education Resource Unit** | Re - equipping the production unit to support schools and MEHRD divisions with urgent and support printing.<br>Purchase of consumables, new colour printing machine and other needed equipment.<br><br>Provide capacity development for EPs and schools leaders on resource management. | i. Purchase of consumables<br>ii. Purchase of new colour printing machine and other needed equipment.<br>Iii. Printing of SSS local texts for new schools.<br><br>i. Purchase of consumables<br>ii. Purchase of new colour printing machine and other needed equipment. | $1,430,998 |
| | Distribute new and revised curriculum resources to schools including newly approved and schools affected by disaster.<br><br>Warehouse stocktakes<br><br>Custom clearance and logistics for incoming and outgoing curriculum resources.<br><br>Develop learning resources proper storage facilities in schools | Distribute resources to all schools in the country<br><br>i. Coordinate and facilitate stock take<br>II. Hire of Casuals<br>ii. Update records.<br>Carry out clearance of all incoming education related goods.<br><br>i. Liaise with Eps to conduct a storage facilities survey in all schools.<br>ii. Collaborate with EPs to hold briefings on how to implement a simple school resources Management system in schools.<br>iii. Procure required storage facilities. | |
| | Management of MEHRD systems. | Printing of Annual Survey forms 2025 | $3,227,405 |

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| **Information Services Unit** | | | |
| | Procurement of Hardware (PC & Printers) and Software for MEHRD and Provincial Education Providers. | Procurement of PCs, Laptops and Printers for MEHRD and Provincial Education Providers. | |
| | | Conduct collaborative training with TSD for Education Providers & School leaders on the use of SIEMIS to manage teachers effectively | |
| | | Organized Technical Training with CSF on SIEMIS Integrator, Data Management, Dashboard and Lab Training. | |
| | | Conduct Data Management for 2025 and merging with 2025 in the SIEMIS. | |
| | | Socialization of Annual Survey Form and Student Transfer Card although the Provinces to School Leaders. SIBC can also be used to communicate information. | |
| | | SIEMIS Training to Honiara School Leaders and Pilot Provincial Schools. | |
| | Management of MEHRD systems. | CSF Contract-Annual license & monthly maintenance | |
| **Asset Management Unit** | Maintain - Motor Vehicles | Conduct service and maintenance of all vehicles | $1,975,710 |
| | | Assess all Assets to identify the repair need of each buildings and profile them for decision making according to our normal practise | |
| | | Implement all decisions according to our normal way | |
| | | Conduct site assessment on the progress of the assigned task to complete the repair work | |

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| | | Produce completion Certificate | |
| **E A Coordination & Improvement Unit** | Support to EA Improvement Plan | EA Management Performance standards | $411,168 |
| | Management System | Undertake development of a national and school-based disaster response plan and guidelines, providing the tools needed for schools, provincial and national stakeholders. | |
| | ELF Roles , Functions and Recruitment | ELF Deststop consultation and workshop in 10 provinces. | |
| **Grants Unit** | Grant Calculation and Management | Training and awareness for school leaders, EPs, PEBs and School Boards on Financial Management /Funding Code content. As coordinated in Funding Code project | $775,939 |
| | | Management of School grants (disbursing, retirement, analysis) (Senior Secondary Education) | |
| | | Management of School grants ((disbursing, retirement, analysis of Basic Education) | |
| | | Operating grants for King George VI and Waimapuru Schools | |
| | | Management of RTC grants (disbursing, retirement, analysis) | |
| | | Management of ECE grants (disbursing, retirement, analysis) | |
| | | Monitoring and providing assistance when required after training is completed. Financial Management /Funding Code content | |

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| **Early Childhood** | ECE Grant | Operational | $1,955,000 |
| **Strategic Plan Unit** | Annual Work Plan 2025 | Planning, preparation and production of 2025 AWP | $1,261,443 |
| | Annual Work Plan 2025 | Printing of Annual Work Plan 2025 | |
| | 70. Implement Child Protection, Gender Equity and Inclusive Education policy practices as detailed in ELF - Implement use of MEHRD Inclusive Education Manual. | Coordinate with Schools Division to socialise and implement the content of Schools Administrative Instruction (Gender Inclusive and Child Protection) - referral pathways, teachers code of conduct and student's behaviour management to Schools and Education Providers in Honiara, Guadalcanal, Western and Malaita provinces. Establish Gender Inclusivity and Child protection practices. | |
| | Research | Form 3 maths survey | |
| | Research | School grants survey in central Makira | |
| | Socialization of SINRI implementation plan to government line ministries and NGO's | Workshop to socialise SINRI plans and way forwards | |
| | Research Symposium | Workshop to encourage scholars to show case their research findings (educational) | |
| | Ten (10) Research Committee Meetings | Research Committee meeting sitting allowances - to scrutinized research application forms both national and international applicants. | |
| | Development of Performance Assessment Report | PAR, 2025, 2025 and Annual Report compiled and printed | |

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| SITEC & SINQA Unit | improve SITESA system | Data quality and system management, operational activity, Labor market information system, business planning, budgeting and reporting | $9,603,524 |
| | Printing/Photocopying | Operational | |
| | Office Stationery | Operational | |
| | Governance and Management Structure and systems | SITESA Board Meetings for 2025 | |
| | Office Rent | Operational | |
| | Local and Regional Support/Partnership | Work in collaboration and involve in workshops and trainings with national, regional and international organizations and training providers to support skills and tertiary development | |
| | SITESA Staff capacity development & learning | Continuous Learning Program for SITESA Team | |
| | SITESA Staff capacity development & learning | Capacity Development for Improvement and efficiency (Appraisal and continuous learning for SITESA team) | |
| | National skills package and national qualification, Program accreditation, registration and quality assurance | Facilitate consultations required on the development of the Training and Assessment course, Piloting and trialling of QA Processes and tools for registration and accreditation, organised for the delivery of NSP | |
| | Policies and compliances, governance and management structures and system, Labour market information system, industrial skills council | Mapping of local industry structure and establishment of to determine relevant ISC bodies and reporting structure, facilitate workshops and short training on revised NSP, M&E assessment on Piloted RTC grants | |

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| | RTC Grants | Operational | |
| | Recurrent operational | Meeting facilities including furniture’s | |
| | Recurrent Operational activity | Equip and maintain conference rooms with appropriate devices | |
| **National Library** | Workshop | School Library workshop for 20 schools in Honiara | $207,693 |
| | Purchase Library books and Manuals | Purchase reference books for the Library and reprint of manuals | |
| | | Annual Subscription | |
| | Story class | Story class for 2 - 3 years | |
| **King George VI School** | Rations | Operational | $4,276,177 |
| | Fuel | Operational | |
| | Others - Local Other Costs | Operational | |
| | Electricity | Operational | |
| | Water | Operational | |
| **Waimapuru National Secondary School** | Rations | Operational | $2,895,735 |
| | Fuel | Operational | |
| | Others - Local Fares | Operational | |
| | Others - Local Other Costs | Operational | |
| | Rations | Operational | |
| **Tertiary Support** | SICHE Grant | Operational Grant | $18,700,000 |
| **National Exam Service** | Awareness to EAs and Schools | Finalise and commence implementation of Classroom Assessment Framework (CAF). (This should link to the National Secondary Scheme of Assessment for secondary sector) | $8,714,882 |
| | Non-NEAP Basic Administration Tasks | Printing of 2025 F5 & F6 Certificates | |
| | Non-NEAP Basic Administration Tasks | Payment of 2025 Marking allowances invoices for Exam scripts | |

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| | Non-NEAP Basic Administration Tasks | Preparation of printing data (June/July): Printing of National Examination Booklets and Materials (earliest possible) | |
| | Non-NEAP Basic Administration Tasks | Distribution, administration at schools and collection of data from schools, including Freight | |
| | Non-NEAP Basic Administration Tasks | Setting of National Examination Papers | |
| | Non-NEAP Basic Administration Tasks | Moderation and quality assurance of National Examination papers | |
| | Non-NEAP Basic Administration Tasks | Scoring administration and logistics | |
| | Non-NEAP Basic Administration Tasks | Air freight/tickets of examination materials/personnel | |
| | Non-NEAP Basic Administration Tasks | Examination and Transcript Stationaries | |
| | Non-NEAP Basic Administration Tasks | Conduct school visits to (1) accredit ate schools to offer SINF6SC program, (2) verify completion of assessment projects/tasks, and (3) support teachers (new) to implement planned assessment tasks (as part of the teaching & learning school program) | |
| | Non-NEAP Basic Administration Tasks | Development of Internal Assessment Tasks and handbooks | |
| | Non-NEAP Basic Administration Tasks | SISTA Review & Trial | |
| | Non-NEAP Basic Administration Tasks | Direct moderation of Internal Assessment/School Based Assessment projects and sample moderation allowances | |

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| | Non-NEAP Basic Administration Tasks | Provincial Markers accommodation | |
| **Provincial Support** | Conferences, Seminars and Workshop | | $10,699,570 |
| | Church Education Authorities Grant | Grant | |
| | Provincial Grants | Grant | |
| **School Inspectorate** | TP 1.1.2b In-country work with relevant stakeholders to contextualise teacher competency evaluation tools, train teachers and supervisors in data collection, analysis and reporting and support relevant stakeholders in the use of the data collected to inform decision making and planning. | Contextualise to make Alignment of Country standard with Regional standards: Teachers and School Leaders | $1,661,608 |
| | | Review the Whole school Evaluation Tool (WSI) align with the endorsed standards | |
| | | EQAP support training of SRS officers "Using Data to support Teaching and Learning (For supporting the SSE delivery in Schools) | |
| | Conduct Teachers/School Leaders Appraisal (backlog 2025 - 2025) | Support from EQAP to insert the SMILE for the contextualise Standards for Leaders. | |
| | | Conduct Teachers/School Leaders Appraisal (backlog 2025 - 2025) | |
| | Establish systems and manage administration of schools' compliance to Administrative Instructions: – Application for use of alternative curriculum, fee levels, student enrolment exemption, child protection referrals, school board exemptions, self-funded school applications | Alignment of School Standards with the Ais | |
| **Technical & Vocational Training** | T.V.E.T. Grant | Grants | $3,296,895 |
| | Community Education Grant | Grants | |

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| **Education Service Primary** | Basic Education Grant | Operational - School grant | $59,059,612 |
| **Education Service Secondary** | Senior Education Grant | School grant - Operational | $53,002,269 |
| **Teaching Service** | Teachers End Year Travel | Teachers are paid their 2025 End Year Travel | $16,008,385 |
| | 2025 Approved Teaching Service Establishment Register (24 ATSER) Print | 2025 ATSER is printed and distributed to Education Providers (EPs) | |
| | Teaching Service Commission (TSC) Meetings | TSC Meetings are held fortnightly | |
| | World Teachers Day (WTD) Celebration | WTD Celebrations happens in Honiara and the 9 Provincial Centres | |
| | Teachers Registration Certificates | Teachers are provided with registration certificates | |
| | | **Total Other Charges** | **$509,811,919** |

**Head 06: Ministry of Finance and Treasury**

**Ministry Summary Statement**

**Mission Statement**

"Our mission is to provide leadership and good governance when advising and influencing Government policy choices relating to economic stability and growth, sound financial management that improves the lives of our people"

**Vision Statement**

Our vision is a vibrant and recognised lead Ministry that provides credible and reliable economic and financial leadership for a stable fiscal situation, financial and economic reforms, and border control initiatives that improves the lives of all Solomon Islanders"

**Our Values**

Our values are creating a workplace culture that:

• Is reliable and responsive to stakeholders

• is seen as professional, honest & trustworthy

• has integrity and transparency in decision making at all levels

• is a workplace that empowers employees, provides opportunities for growth & improvement and encourages new ways of working

• Holds ourselves and others accountable and only accepts high ethical behaviours

• Promotes gender equality

| **Responsible Unit/Division** | **Expected Outputs** | **Activity** | **2025 Estimated Costs** |
|---|---|---|---|
| **Central Headquarters and Admin** | (1) All Utility items are paid and corporate service functions are performed to support all divisions such as Organize and coordinate meeting with BCC & HODs to prepare budget. Every consultant is paid on time including mandated obligation payment such as NPF. Important resources/items such as stationeries, laptops, office equipment and vehicle fuels are procured or provided for staff to perform their work effectively. Other payments such as airport liability insurance, court Judgements and Trade Creditors Arrears across the government are paid. | Raise payment for electricity after receiving monthly bills<br>Raise payment for postal charge after receiving monthly bills<br>Raise payment for telephone after receiving monthly bills<br>Raise payment for water after receiving monthly bills<br>Raise payment when receiving court orders<br><br>Raise payment when receiving outstanding bills or claims from businesses.<br><br>Raising insurance when receiving renewal invoice from insurance brokers<br><br>Obtain 3 quotes for stationery, fuel, capex office laptops & equipment and raise payments.<br><br>Arrange meeting date and venue for budget meeting & preparation<br>Training<br>Receiving invoice from consultants to raise payments. | **$ 43,269,300** |

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| | (2) MoFT Workforce Managed performed and Staff Welfares are paid such as; Workforce Management, Training & Development, Compensation & Benefits, Separation, Administration and Gender Mainstreaming. | Office Printing - To collect 3 quotes, arrange payment and process salary using salary authority form.<br><br>Promotion and publicity - To prepare advertisement and arrange for publishing in Island Sun and Pasifiki HR media.<br><br>Office Stationery - Collect 3 quotes for office stationeries<br>Public servant - Annual leave fares<br>Long Dedicated and Service Benefits<br><br>Rental<br>To facilitate trainings for CSS staffs including short term trainings and other internal trainings<br><br>To facilitate workshops and meetings<br>Facilitate payment for required office equipment.<br><br>To facilitate payment for computer desktop and laptops for staffs<br><br>Public servant -Local other cost - To raise payment and provide to respective staffs when the situation arises.<br><br>Entertainment - Arranged and purchase gifts and | |

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| | | wards for the awardees and 2025 retirees . Arrange and facilitate payment for three (3) 20-footer containers for storing of all ministry's files. | |
| | (3) Responsible for coordinating the corporate planning and reporting obligations of the ministry to align the ministry strategies planning to the overall government's policy statement, policy transaction and the 2016 - 2035 national development strategy | Obtained 3 quotes for corporate plans and raised payment.<br>Organize meeting to finalize corporate plan, annual work plan & annual report.<br><br>Training | |
| | (4) At least 90% each of non-residential and residential buildings are maintained with quality works done. (2) Old office equipment is identified and to be replaced with a new one. Daily up keeping of office to ensure staff work in a good conducive working environment. | 1). Minor Carpentry, Plumbing and electrical maintenance and upkeep of 6 MOFT office Buildings.<br><br>2) Minor Carpentry, plumbing and electrical maintenance and upkeep of MOFT Residential houses at Koloale, Mbokona and Chinatown.<br><br>3)Service contracts for Refueling and Maintenance of MOFT Standby Generators & replacement of parts<br>4) Service contract for Maintenance of MOFT split air-condition and ventilation systems & Installation of new air-condition units. | |

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| | | 5)Maintenance & Replacement of parts for MOFT Air-con Engines for ICTSU & Treasury Buildings<br>6)Service & maintenance of CSS official vehicles<br><br>7) Maintained office equipment such as printers.<br><br>8) Obtain 3 quotes for capex office laptops & equipment and raise payments.<br><br>9) Obtain 3 quotes for capex office stationeries & equipment and raise payments.<br><br>10) Raise payment for gas after receiving monthly bills.<br><br>11) Service contract for Provision of Security Service for MOFT office Compounds.<br>12)Training<br><br>13) Obtain 3 quotes for capex office laptops & equipment and raise payments. | |
| | (5) Attend and provide effective customer services for both Internal and External Stakeholder on behalf of the MOFT Executive Members. Provide secretarial service and organize any planned meeting for MoFT Executive members including Minister | 1) Obtain 3 quotes for capex office stationeries & equipment and raise payments.<br>2) Obtain 3 quotes for toner.<br>3) Arrange light refreshment for Minister & | |

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| | | PSF when meeting with various MoFT stakeholders<br><br>4) Arrange Minister travel to attend WB, ADB including another minister meeting<br>5) Arrange PSF travel to attend WB, ABD with Minister<br>6) Training<br>7) Arrange drinking water for CTB meeting<br><br>8) Obtain 3 quotes for capex office laptops & equipment and raise payments. | |
| **Economic Reform** | 1. On-going review of other reforms, including the Financial Institutions Act, Insurance Act, NPF Act review. VAT policy education and Awareness should happen in the 2nd qtr of 2025. 2. Acquiring Resources to support the Business and Revenue Regulatory Unit in performing their responsibilities in achieving the Governments tax policy reform. Majority of the reforms will be consultation stage, this includes Financial Institutions Act review, NPF Act Review and the Insurance Act Review. Also, to Support the Establishment of the, Investment Unit.<br><br>1. Supporting of SOEs through Community Service Obligations to SOE to fund non-commercial activities 2. Monitoring and Evaluation of the CSO in the main provincial centers. This would | Commencement of Phase two of the Tax review of the Economy and other Financial Legislation and the implementation of the Public Investment Management Policy<br><br>Review of the SOE Act and promoting efficiency and good governance | **$ 54,591,000** |

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| | promote result-based management and evidence-based policy 3. SOE Forum that builds effective relationship with SOEs and understanding the impediments to SOE efficiency and good governance. 4. On-going capacity building of Policy Analysts 5. Resources to support the SOE staff to in performing their duties and responsibilities in achieving good efficient SOEs.<br><br>1. Business consultation twice a year that supports macroeconomic update and updated macroeconomic modelling. 2 on-going capacity building of staff training. 3. Identifying the new sources of growth. 4. Ad<br><br>Supporting of ERU staff in training and building the capacity of the staff to build an effectively skilled workforce. 2) Supporting the training capacity through travel and accommodation of each of the staff in international and domestic travel.<br><br>Annual repatriation of staff to their respective home villages for their annual leave. This includes the travel passage and imprest to support their repatriation. Two Senior policy are in the process of being recruited as well. This figure includes the ERU staff and the Investment Unit Staff | among the SOEs<br><br>Effective management of revenue collection and Macroeconomic Updates that supports evidence-based decision making.<br><br>Staff Support services and Capacity Building<br><br>Staff annual Repatriation to home provinces | |

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| **Statistical Services** | Printing, photocopying of research information to students/individuals highly demanding. Assist the HIES project with printing & photocopying<br><br>1. Field operations of non-respondents follow ups of Business Survey inputs & ES publications. 2. Data Analysis for Business & Employment/Publications, Disseminations.<br><br>1. Advertisement of Vacancies/new positions & promotions. 2. Media releases for timeframe expectations of Businesses. 3. Data Analyzing, Publications/Disseminations to BS, ES & GDP.<br><br>Equip staff with necessary items (Stationaries) in their daily official duties. 2. Staff needs to be equipped with new laptops plus other computer software.<br><br>1. Staff annual leave entitlement inclusive the Travelling Expenses for 2025. 2. Training needed for staff capacity building. 2. Daily office running of official activities. 3. Daily repair & office maintenance for office running vehicles. | Expect Work flow process of all payments to be flexible.<br><br>Speedy process of D365 work flow to be improve by responsible sections in the Ministry. | **$5,650,818** |
| **Debt Management** | Annual Moody's Credit rating fees for 2025. To continue to engage AMAL as the government security | New Annual Credit Rating for 2025 published for Solomon Islands. AMAL | **$1,360,962** |

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| | agent for the Tina Hydro Project in 2025 is USD25, 000.00.<br><br>Office Stationeries, Toner, and other essential items of the department. Purchase of main department toiletries and drinking water is also included in this budget.<br><br>Attend various ADB, World Bank, IMF, PFTAC, JICA Training in Tokyo, Japan and other Seminars around Asia Pacific countries and Internationally. To attend Project Meeting overseas to negotiate project and financing agreements. To attend the Commonwealth Secretariat Training in London for the newly introduced Debt Management Loan Recording system, the Meridian (New Version of CS-DRMS).<br><br>To meet airfare, sea fare, additional Travel Imprest.<br><br>Enrolment in Distance & Flexible learning at Cambridge International College, USP Courses, SINU, Online Excel Training on Excel & | contract renewed, and Debt Recording System is operating in DMU.<br><br>To equip the department with stationeries and essential office consumable. This will enable the department to execute its functions and responsibilities.<br><br>Attend Annual seminars and forums hosted by multilateral, bilateral donors, Project financiers organized meetings overseas. This enables the department to get updated with important developments of the institutions with regards to loan funds and grant. Expose DMU staff to a wide array of development partners and donors and learn new things around the regional and the globe at large.<br><br>Staff taking annual leave in 2025.<br><br>Staff take courses and training as part of the departments’ capacity building in 2025. | |

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| | Financial Modelling and Project Management. | | |
| **Budget Unit** | 1. Develop Budget Strategy based on Government Policy priorities.<br>2. Launch the Budget strategy<br>3. BCC coordinate with ministries to prepare budgets.<br>4. Assessing if ministry budget submissions and make recommendations for Cabinet approval.<br>5. Draft Briefing and Cab paper for Minister on the Budget<br>6. Submit draft Budget to Cabinet for approval<br>7. Printing of the Budget Documents<br>8. Submit Budget to PAC for scrutiny<br>9. Draft the second Reading Speech"<br><br>1. Organize BCC and BSC meetings during budget planning stage.<br>2. BCC meets regularly to discuss ministries budget pressures.<br>3. Establish and sit in Ministry Budget Committee (MBC) meetings.<br><br>1. Procurement of stationeries twice, first in the early part of the year, and second by mid-year 2025." | "1. Printed Recurrent and Development budget Documents for Cabinet, PAC and Parliament.<br>2. Printed Financial policy objectives and strategies vol. 1<br>3. Second reading budget speech ready for Minister Finance<br>4. Appropriation Bills printed for Parliament<br>5. Printed Final Budget Outcome Report for previous financial year<br>6. Printed Mid-Year Budget Review Report for current budget year."<br><br>1. Coordination and communication between central ministries i.e. MoFT, OPMC, MNPDC and MPS strengthened during annual budget process.<br>2. Effective budget coordination and allocation of public funds.<br>3. Ministries have active and working MBCs<br>4. Stationeries available to do proper filing, management and recording of ministry submissions such as virements, AWs, | **$859,926** |

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| | | CWs and other operational activities under Budget Unit mandate." | |
| | Budget staff attend/participate in consultations, meetings held outside of MoFT including preparations for budget launch and budget dinner after the budget gets passed in Parliament. | Vehicle for consultations, meetings, budget launch preparations and attendance to trainings available when needed. | |
| | Preparation activities including venue hire, arrangements for caterings, logistics for budget launch, consultations and organizing of Budget Dinner. | Budget launch, Consultations, meetings and Dinner after Budget gets passed are achieved. | |
| | Budget Officers attend training courses offered through the Institute of Solomon Islands Accounting (ISIA) and also English classes at the Island Bible Institute for English Grammar. | Staff trained and completed short term training on Proff Diploma in Accounting and other short-term courses in 2025. | |
| | Budget team has increased in 2023 after recruitment to fill vacant positions. Budget Staff go on holiday in 2025. | All Budget Staff took their Annual leave for 2025. | |
| | "Purchase of new computers to replace old ones as per ICT's recommendation.<br>Purchase of new computers for new staff recruited in late 2023." | Computers available for Budget Staff to perform normal duties. | |

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| **Technical and Internal Audit** | Subscribe to IIA websites and Other Trainings and Staffs Professional Development.<br>Purchase stationaries for the office use from the preferred suppliers and through simple procurement process.<br><br>Pay for fuel related for running of office matters. Likewise, the office will sometimes have lunch for organizing vital meetings throughout the year hence, will pay for lunch from caterers and etc.<br><br>Payment for general service of the office vehicle.<br>Access to other relevant trainings both locally and online base. Other related training to the Teammate Auditing software. Upskill staff on the professional qualification and pay for other related workshop trainings.<br><br>"Upskill staff on their formal qualification and pay for in-house training expenses and use Local other cost for: Audit engagement Plan<br>Audit field work<br>Exit and entry meetings<br>Follow - ups<br>Investigation Plan<br>Investigation field work<br>Follow - up investigation cases and travel to provinces for cash count audit. " | Paid fees to IIA Australia for staffs and Payment of Stationaries for the office.<br><br>Payment of fuel for office running and Payment of catering and others expenses related to office meeting.<br><br>Pay for maintain cost of the office vehicle.<br>Staffs Professional Development - staff doing studies on the part time bases, we might use this conference head for meeting this related expense.<br><br>Staffs Professional Development - staff doing studies on the part time bases.<br>Audit report completed, tabled in the audit Committee. The Ministry implement the audit recommendations of the final audit report as per the implementation plan stated in the management responses of the report.<br>Investigation /Adhoc completed. The public | **$786,534** |

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| | Pay for the related cost to staff annual leave expenditures.<br>Purchase two new laptops for replacement of two old laptop.<br>Paid the licenses fees for the Teammate Auditing software to Wolter Kluwers company. | service and responsible agencies receive relevant outcomes of the investigation cases and implement their recommendations.<br><br>Annual Leaves of all staff using annual leave and use capex for desktops, other IT Equipment and payment of<br>Annual licenses fees for the Teammate Auditing software. | |
| **Treasury** | 1. Central processing and depositing of Non-Tax Revenue collected by other ministries as well as managing the integration Customs and IRD revenue data from RMS/TMS & ASYCUDA to D365.<br><br>2. Processing payments to suppliers/contractors/service providers and payroll on behalf of all Ministries, including payroll. | • Receipting of revenue and deposit of revenue collected by other ministries. Cost involved in this process would receipt books and fuel to do revenue runs<br>• D365 comes with enhanced and electronically automated processes through workflows. However, EFTs TTs will continue to be printed on paper for authorization purposes before payments are transferred to the | **$ 10,073,906** |

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| | | banks. Need for A4 papers will be high hence the cost. Payment records have to be properly stored hence archive boxes are required. | |
| **ICT** | Team Building Exercise<br><br>Professional Testing Centre Pearson Vue<br><br>Office stationeries<br><br>100% support services and logistics for technical staff in Honiara<br><br>Facilities/equipment are operational, refreshed and clean<br><br>Specialized Equipment's 100% operational (USP/Generator) | Convene workshop to establish effective communication, coordination and reporting between SIG ICT Services management and all SIG ICT officers<br>Facilitate upskilling/training of *leadership roles to ensure best IT-related practices and standards are implemented and enforced including adherence to SIG General orders (GO) and Financial Instructions (FI)<br><br>Collaborate with key ministries to promote a yearly "ICT@SIG day" in the format of an ICT public awareness, outreach | **$29,757,414** |

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| | Leave rooster 2023<br><br>All Ministries have the capacity and capability to host and join Virtual meetings<br><br>Career path is in place with long term training plans, all staff have access to at least one training.<br><br>ACS resources membership review<br><br>APNIC Membership<br><br>All Sig-Connect Computer devices have Esset installed and are protected/print logic licenses & Firewall license renewal<br><br>SIG-Connect Services is 99% operational in Provinces i.e. 3 to 4 day's downtime per Province and Honiara. | programs and promotion of more female officers working with technology in SIG<br>Develop and strengthen the technical capabilities and digital literacy of all SIG officers including innovative training delivery methods such as e-Learning and video conferencing<br>Develop a New SIG ICT Services Organizational Structure aligned to the SIG five-year ICT Services Strategic Plan<br><br>Affiliate and partner with external certification and ICT professional groups in the region<br><br>Modernizing of the aging infra-structure components while implement standards to limit uncontrolled diversification and duplication of technologies<br><br>Continual advancement of Internet bandwidth, network speed, | |

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| | Managed Services for Servers and Storage Contract Renewal (Flex data), Data center resources equipment replacement<br><br>Sufficient Internet Bandwidth (fiber & Kacific) for whole of government<br><br>SI Domestic Network and IPVPN links have sufficient bandwidth and 99% uptime<br><br>C-Band for data transmission established<br><br>Implement effective Internet bandwidth monitoring and management (allocation and usage)<br><br>Veeam Backup and Data Recovery support and Maintenance, enhanced failover of PRD and DR<br><br>160 trips to Provincial sites, increase ICT presence and support services<br><br>Spare Radios and Switches<br><br>SIG vehicles are tracked.<br><br>Staff Computers Refresh (5 or 6) | connectivity controls and management<br><br>Improve redundancies, disaster recovery, cloud-based infrastructure and business continuity capabilities<br><br>Implement SIG electronic records and asset management information systems.<br><br>Improve user support, customer service, relationships and helpdesk processes and systems based on ITIL and Agile frameworks<br>Improve accessibility to SIG services through mobility anytime/anywhere | |

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| | Citrix Remote Access | | |
| **Inland Revenue** | 1.1.3 Procurement of RMS10 (or an including RMS/TMS interface with Asycuda & AX/D360<br><br>A). Update website for IRD;<br>B). IRD intranet site supported by new software;<br>C). Records management processes and scope a digitized solution, which build towards a paperless future.<br><br>1.1.7 New accommodation for IRD, more suitable to our needs (or a complete refurbishment of the existing building)"<br><br>1.1.1 Investigate/pursue the possibility of implementing a Medium-Term Revenue Strategy with PFTAC assistance<br>1.1.2 Implement the new functional structure.<br><br>1.1.10 Review the support, management and monitoring of provincial offices, including increasing staff capacity and management engagement, to improve compliance in the provinces." | •Procure and developing of RMS10 (New system in place)"<br><br>•Tender for design stage, and selection of designer; Building Tender completes;<br>• Funding Source secured<br><br>Accommodating our staffs in the Province and office<br><br>•Discussions with IMF, MoFT Leadership & Cross-government discussions "<br><br>Increase staff capacity in provincial offices<br>•Provincial staff engaged in other compliance roles & activities<br>•Improved communication and management of provincial offices (Gizo and Auki);<br>•Seven (7) provincial tours are conducted" | **$ 25,132,513** |

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| | 1.2.1 Build on the strength of our HR policies and processes our leadership and staff accountability and our HR capability to support leaders<br><br>1.2.4 Gender & Social inclusion. Our business processes support gender equality and social inclusion<br><br>2.1.1 We will collect $1.783B for government<br><br>2.1.1 We will conduct 100 audits (80 specific issue audits and 20 full audits) and assess no less than $100M worth of discrepancies<br>2.1.3 Our revenue collection will include $210M of collection from outstanding debt<br>2.1.4 Improve return filing rates across all tax types and achieve a 10% online filing rate | Strategy is developed and implemented to manage and grow the effectiveness of leaders<br>• Model is documented, communicated to all IRD Leaders and implemented.<br>•Templates developed and used by IRD Leaders.<br>•IRD Leaders conduct a minimum of two one coaching session monthly.<br>•Customer charters and Leadership charters are reviewed as part of the leadership program"<br><br>Review gender policy<br>• Gender analysis report<br><br>• FY2025 revenue target is achieved for the whole year<br><br>Agreed number of audits are achieved and completed in RMS; and 35% of the audit discrepancies is collected by debt team<br><br>That the agreed amount of debt collection is achieved through a number of debt strategies and measures<br><br>Return filing rates across all tax type were achieved | |

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| | 2.1.1 Grow the E-Tax filing and payment base through the establishment of a comprehensive field strategy"<br><br>2.1.6 Develop policy on tax expenditure (ADB assistance)"<br><br>2.2.1 Ensure strict compliance with the new Customer Registration and ID Policy and increase the customer education interventions consistent with the new Customer Education Strategy " | based on a number of compliance activities<br><br>An E-tax operation Policy is developed & specific targets are achieved, including online filing and payment grows by 20%; objections are handled online; Individual assessments (IR20's) are automated. – focus is to reduce manual IR20 backlogs<br>Policy designed/drafted and approved<br>Implement comprehensive training for staff<br>The Tax expenditure is part of the reporting process"<br><br>New Taxpayer Education Strategy is approved, and implemented with specific attribution to compliance in registration and ID policy, including early education intervention through conducting 20 tax seminars and outreach with members of SICCI, and other organizations such as women in business, SISBEC and others.<br>Registration checks is in placed (Improve and strengthen registration processes)<br><br>Taxpayer education programs is implemented | |

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| | 2.2.2 Develop tax community awareness and education through media animations, and stakeholder's media contracts | Contracts signed<br>Tax animations is developed and used. | |
| | 2.2.3 Continue to embed the Debt and Return Strategy - actively improving debt and return collection activities and review case selection strategies | Testing of web-based Debt monitoring tool, and reporting against PFTAC Strategy;<br>Debt book is reduced and 70% of the debts due in 90days period is collected; including segmentation of uncollectible and collectible debt;<br>Certain number of data cleansing activities is reported;<br>All Customers are properly classified and inactive taxpayers within three months and above are deactivated. | |
| | 3.1.2 Implementation of the VAT Legislation | Redesigned business processes completed<br>Comprehensive training programmed for staff is implemented<br>A number of public awareness is carried out including updating of IRD website and the issuing of public rulings. | |
| | 3.2.1 Tax agents & stakeholders' engagement | Review tax agent forum.<br><br>Comprehensive external business processes for stakeholders is implemented. | |

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| | 3.2.1 Undertake Pacific Networking through webinars with either Fiji, PNG or Samoa with a focus on VAT (implementation, education, compliance activities and audit) "<br><br>Leadership<br><br>Restructuring<br><br>VAT Implementation | To develop processed with a number of ideas and actionable lessons learnt. VAT Staff Training 'Program started.<br><br>1.Leadership/ supervision training on people & work management This training is vital as part of the current restructuring program purposely to manage staff to transition into the structure and work to be undertaken when the VAT comes into force.<br><br>2. IRD needs a bigger space to accommodate the ongoing restructuring program. Long-term Lease of a larger office space or building is very important to accommodate the upcoming trainings and the newly established VAT team.<br>3. With the enactment of the VAT, conducting workshops/trainings/ awareness talks for the taxpayers on the compliance requirements, penalties, processes are important activities earmarked for 2025. Thus, following are identified as a key part of this process.<br><br>4. With the completion of the comprehensive survey | |

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| | Taxpayer Services<br><br>Tax Compliance | of taxpayers during the 2025, it is important that we take steps to improve services along the lines requested by taxpayers. With that the following are important activities needed to be done which has budget implications:<br><br>5. Improved taxpayer compliance is a key element of IRD's five-year reform plan. To that end, we propose to engage more directly with businesses in the community. In particular, we propose to conduct:<br>5.1. A tax registration mapping process which involves IRD staff conducting door to door visits to business premises in central and outlying business districts. In the 2025 year, the mapping process will focus on Honiara with the outlying provinces proposed for the 2025 year.<br>6.2. Field audits of the larger businesses where audits are best conducted at the business's premises rather than at IRD. | |
| **Customs and Excise** | "Strengthen Governance and Leadership.<br>Maintain regional and international partnership with OCO, WCO and ASMP (ASYCUDA SYSTEM) to fosters cooperation and builds | Consultancy Fees<br><br>Printing, stationary & photocopying<br>Publicity & promotions | **$12,449,734** |

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| | capacity of officers to facilitate trade."<br><br>Prepare strategies to manage Customs risks and appropriate responses for the customs border and enforcement sector.<br><br>Build and strengthen officers through in house and external trainings to create culture of accountability, integrity and strive to put division into employer of choice<br><br>Provide rapid respond to high risk vessels and aircrafts for interventions.<br><br>Support Deployment of officers to various out ports/Operational Cost.<br>Prepare strategies to manage Customs risks and appropriate responses for the customs border and enforcement sector. | Subscriptions<br>Office Stationery<br><br>Fuel<br>Disaster preparedness & relief<br>Maintain - Non-Residential Buildings<br>Maintain - Canoes and Boats<br>Maintain - Motor Vehicles<br><br>Conferences, Seminars and Workshop<br>Training - Other<br><br>Public Servants - Annual Leave Fares<br>Refund of Previous Years Revenue<br>Uniform & Protective Clothes<br>Meeting Expenses<br><br>Capex - Motor Vehicles<br><br>Capex - Office Equipment<br><br>Capex - Computer Software and Hardware<br><br>Capex - Specialized Equipment<br>Office Rent | |
| **Financial Economic Development** | Collaborate with CSS for the approved new restructure. | Unit restructure is approved and finalized and all positions are filled accordingly to the wider | **$ 12,214,867** |

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| | | ministry restructure. | |
| | Staff attend relevant trainings to enhance their skills and knowledge | Staff capacity are built, monitored and well remunerated to enhance their productivity. | |
| | Facilitate staff PMP, leave, housing and other entitlements | Staff welfare is properly managed and remunerated | |
| | Purchase of office stationeries and equipment . | Office stationeries and equipment are procured on time for the ongoing operation of the Unit. | |
| | Consult with Donors and ensure that their programs aligned to SIG priorities. | SIG-Donor partners dialogue strengthened with improved strategic alignment of Donor projects and Programs to the SIG policy direction and budget priorities for 2025 | |
| | Climate Finance and Resilience Unit Co -fund activities for the Development of the Climate Budget Tagging and Tracking Typology | Improved financial governance oversight of financial proposals. Effective engagement with donors | |
| | Climate Finance and Resilience Unit Co -fund activities for the Development of the Disaster Risk Financing Framework. | Secure funding and support the implementation of national flagship projects. | |
| | Manage and Coordinate the TEWG and JPRG meeting | Coordination of JPRG strengthened with SIG's strategic vision and ownership. | |

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| | Purchase of Computer software and hardware | Computer Software are procured on time for the operation of the Unit | |
| **Climate Finance Resilience Unit** | 1. Disaster Risk Financing Strategy (DRFS) is promoted and socialized with the government executives, development partners, private sector and NGOs.<br>2. (1) DRF Strategy is socialized with Senior government officers, dev. Partners, Private sector etc.<br>3. (2) 2015 Post Disaster Budget Execution Manual is reviewed<br>4. (3) Climate Typology and Classification Table is developed and reviewed<br>5. (4) Climate Budget Tagging (CBT) programmed and project code hierarchy is reviewed and validated<br>6. (5) Climate Finance Resilience Officers attended regional and integration conferences" | • Printing of Disaster Risk Financing Knowledge products to share with key stakeholders"(1) Socialize the DRFS with government ministries, development partners, private sector<br>• (2) Disaster Risk Financing Strategy Committee to review the 2015 Post Disaster Budget Execution Manual<br>• (3) Climate Budget Tagging (CBT) Technical Working Group (TWG) to develop the Climate Typology and Classification Tool<br>• (4) CBT TWG meet and reviewed the CBT Programmed and project code hierarchy<br>• (5) Transit cost for CFRU officers and most donor funded trips does not cover transit cost. | **$153,778** |
| | | **Total Other Charges** | **$ 196,300,752** |

**Head 07: Ministry of Foreign Affairs and External Trade**

**Ministry Summary Statement**

**Vision**

The Ministry of Foreign Affairs and External Trade (MFAET) envisions a sovereign, independent, and peaceful Solomon Islands that enhances economic prosperity and security for its citizens through cultivating diplomatic relationships with other nations and international organisations.

**Mission statement**

The mission of the MFAET is to promote and protect the values, interests and well-being of Solomon Islands and its citizens through international diplomacy and cooperation.

| Responsible Unit/ Division | Activity | Expected Output | 2025 estimated Cost |
|---|---|---|---|
| **Headquarters and Admin** | Periodic audit of all overseas Missions. Ensure that books are current and in good order. Training of staff responsible for procurement and keeping of financial records. Assets Management and proper filing etc.<br>Prepare press release to be advertised on new papers, websites and other mean of communication.<br>Advert Vacancy on newspaper and other media outlet<br>Arrange venues to hosts important visiting dignitaries, office meetings, workshops etc.<br>Procure stationeries for all divisions. Ensure stocks are available at all times when needed. | Missions are fully equipped with the SIG PFMA2013 and other subsidiary legislation to better guide its daily operations into a more control environment.<br>To ensure all financial records and reports are audited or updated.<br>The general public is aware of roles and function of the Ministry. Regular update on the achievements of the ministry on regular basis and through annual reports and corporate plans.<br>All Vacant positions to be filled by 31st December 2025<br>The Minister, PS and MFAET management is pleased with timely arrangement of venues for dignitaries and other<br>Divisions work activities are well resourced with stationeries, toners, IT equipment etc.<br>MFAET fleet of vehicles is well resourced with fuel for its operations when needed.<br>Office vehicles are maintained in a controlled environment | **$8,329,585** |

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| | Fuelling of divisional vehicles. Ensure supply of fuel for<br>Operations is available at all times.<br>Ensure vehicle fleet is regularly serviced to maintain condition to acceptable standard<br>Arrange travel, accommodation, Perdiem, impress for officials<br>Traveling overseas to attend meetings, conferences and seminars both local and overseas.<br>Staff training is an important commitment. Ensure staff are<br>Trained on procurement and work ethics.<br>Attend to officers overseas travel commitments in terms of airfares.<br>Ensure staff annual leave fares and travel commitments are attended to and cleared at MoFT.<br>Raise Solomon Power electricity bills and ensure invoices are cleared by MoFT.<br>Raise Solomon Telekom bills to MoFT and ensure invoices are cleared on time.<br>Ensure Solomon Water bills are cleared to MoFT on time<br>Procure office equipment for use by staff when required. | MFAET/SIG is well represented at workshops, seminars and conferences locally, regionally and at the international level.<br>Staff are well groomed and know their role in the work place and as well as outside. Good PR.<br><br>Officers' airfares for overseas travel are well catered for in the budget.<br><br>Staff are given leave to rest and spend time with their families<br><br>Continuous power supply by Solomon Power is maintained to ensure less disruption of MFAETs work.<br>Telephone and other communication tools are well connected 24/7.<br><br>Less disruption to MFAET's work<br><br>Water is supplied continuously to the office by Solomon Water.<br><br>The HQ is resourced well with the working tools.<br><br>The HQ staff/office is well resourced with ICT equipment and other working tools<br>.<br>The MFAET staff are well accommodated under the PSHRS, staff accommodation needs continuous to be catered for the scheme for new recruits.<br><br>The MFAET offices are well maintained with less disruption by the Landlord due to non-payment of bills. | |

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| | Ensure equipment are well maintained.<br>Procure ICT computer and accessories for staff, laptops, desktops, printers etc.<br>Clear to MoFT all housing rental payments, through MLHS<br>Director and ensure payments are cleared on time to Landlords.<br>Raise quarterly rental bills to NPF, and ensure invoices are cleared on time by MoFT. | | |
| **Foreign Affairs** | Liaise and follow up with the MoFT to ensure timely payment of Solomon Islands contributions to the International Organisations. All contribution/membership fees should be cleared.<br>- Liaise with line Ministries who are focal point of each IOs to ensure Solomon Islands is benefiting from these IOs.<br>- Liaise with International Organizations and request information on other possible areas that of interest to SI.<br>Arrange travel, accommodation, perdiems, and imprests for officials traveling overseas to attend meetings, conferences and seminars both local and overseas.<br>Officers proceeding on annual leave to fill the | Maintain close relationship with international organisation by honouring the financial obligations. Ensure SI receive reasonable benefits from its membership's rights. Explore other areas/sectors that may contribute to the SI development plans.<br>MFAET/SIG is well represented at workshops, seminars and conferences locally, regionally and at the international level.<br>Officers fully utilises their annual leave, have some good rest which should contribute to good health and well-being. | **$5,566,856** |

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| | leave forms properly and honestly in terms of claiming cost of point of disembarkation to his/her village. Officers leave must be approved. | The division is supplied with new equipment and tools. New officers are equipped with working tools. | |
| | Purchase new equipment for new incoming officers as well as replacement of old equipment, printers, photocopiers etc. | The division is fully equipment with its IT needs to help progress the policy mandates of the division. | |
| | Purchase of new computers and software to equip new incoming officers as well as normal IT hardware replacement. | | |
| **Protocol and Overseas Mission** | Verify debt positions of agencies and suppliers both local and overseas and clear off debts accordingly. | MFAET is cleared of all debts owing for prior years | **$33,478,650** |
| | Liaise with all overseas bodies and clear off subscriptions that are due for settlement. Push with MoFT for timely settlement of these subscriptions. | Subscriptions to international organisations are paid on a timely manner | |
| | Resource the VIP Lounge at the airport. MFAET HQ office to actively welcome and play host to important guests. | The Airport VIP Lounge accords formal welcome to visiting dignitaries, as well as Minister and PS's offices in the MFAET HQ offices. | |
| | Purchase stock of gifts and presents for use by Minister and PS during visits by dignitaries, and when MFAET officials travels overseas on government trips. | SIG/MFAET is well presented at special occasions both local and overseas. | |
| | Maintenance of office floors, carpet cleaning etc. | | |
| | Arrange travel, accommodation, | Office is well maintained to good standards | |

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| | perdiems, impress for officials | MFAET/SIG is well represented at workshops, seminars and Conferences locally, regionally and at the international level. | |
| | Traveling overseas to attend meetings, conferences and seminars both local and overseas. | | |
| | Attend to officers overseas travel commitments in terms of airfares. | Officers' airfares for overseas travel are well catered for in the Budget. | |
| | Officers proceeding on annual leave to fill the leave forms properly and honestly in terms of claiming cost of point of disembarkation to his/her village. Officers leave must be approved. | Officers fully utilises their annual leave, have some good rest which should contribute to good health and well-being. | |
| | Provide logistic support to ambassadors and High commissioners when posted to overseas Missions. Arrange internal consultations to prepare officers posted to work on Overseas missions. Assist returning officers and heads of Mission to return home after their term ended. | Ensure Posting of Heads of Mission and officers from the Ministry are in order | |
| | i. Maintain and provide timely updated advice to government on areas of mutual interest.<br>ii. Facilitate bilateral visits by the Hon. Minister and State visits by the PM.<br>iii. Strengthen Close collaboration with SIG Line Ministries through MFAET on the implementation of Work plans. | i. Ensure Solomon Islands Missions abroad are financially equipped to support their ongoing operational activities as required<br>ii. HQ to Ensure diplomatic roles in representing and protecting the sovereignty of Solomon Islands globally are maintained at the highest level as expected.<br>iii. Finalised Foreign Relations frame work documents.<br>Ensure diplomatic links with bilateral partners are maintained.<br>iv. Heighten current engagements and strengthen coordination between HQ and SI Missions in the region. | |

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| | iv. Conduct desk assessment of Foreign Aid policy & program to SI to strengthen working.<br>v. Partnership between SIG and host country.<br>vi. Increase consultations meetings & dialogues with Host government/country and all stakeholders. | | |
| **External Trade** | Purchase and keep good record of stocks of office stationeries<br>Promotions of External Trade desk in terms of LMU's work in all mediums, radio, new papers etc.<br>Activate regular LMU recruitment process is our locals who are interested in taking up seasonal work overseas.<br>Procure stationeries and ensure stocks are well maintained.<br>Arrange for engagements relating to officer's travel (local/overseas) for meetings, workshops and seminars<br>Attend to officer's local work travel commitments<br>Officers annual leave fares (sea/air) are raised to MoFT and cleared in time before officer's effective leave dates.<br>Overseas travel commitments for the Trade division officials | Division is well resourced with the necessary stationeries to enable good work flow.<br>The work of the LMU is well promoted to our general public through all public domains.<br>LMU initiative is well supported through the budget<br>The Trade Division is well resourced with stationeries<br>The division is well represented during important meetings, workshops and seminars locally and overseas<br>Local travel commitments are well catered for in the budget.<br>Officers are given time to rest and spend time at home with their family and relatives. | **$3,304,523** |

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| | are raised to MoFT and cleared in time according to travel itineraries. | MFAET/SIG is well represented overseas on official commitments - meeting, conferences, and workshops and seminars. | |
| | MFAET to organise National Trade initiatives to boost local and regional trade, through national consultations with all stakeholders. | Trade initiatives with all stakeholders both local and regional are actively progressed in terms of budget allocations annually. | |
| | | **Total Other Charges** | **$50,679,614.00** |

**Head 08: Office of the Governor General**

**<u>Ministry Summary Statement</u>**

**Mission Statement**

The Office of the Governor-General supports the Governor-General in his role as His Majesty's Representative in the Solomon Islands as stipulated under Section 30 of the Solomon Islands National Constitution.

| Responsible Unit/Division | Activity | Expected Output | 2025 Estimated Cost |
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| **Statutory Services Unit** | Facilitate all ceremonial programs *(printing of greeting cards)*, ordering legal papers, printing of government logo and stationeries for the Governor General's office. | The Governor General's mandated duties and office administration are facilitated and maintained as planned. | **$8,654,332** |
| | Ensure that his Excellency's health needs *(medical treatments)* are attended to by private doctors. | The Governor General is well and healthy to perform his mandated duties as head of state. | |
| | Host the Kings Birthday at the Government House and delegate command to Ministers. | The Kings Birthday and the command delegation to Ministers are hosted successfully. | |

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| | Prepare shell money or necklaces for credential presentation purposes. | Foreigners receive shell money or necklaces prepared as part of presentation of credential from the Governor General. | |
| | Facilitate the continuity of the Office of the Governor General's printing, photocopy and stationeries supplies. | Continued supply of office printing, photocopy and stationeries are facilitated. | |
| | Provide for fuel demand of vehicles for his Excellency's official and administration transportation, standby generator and equipment. | The fuel demand of vehicles for his Excellency's official and administration transportation, standby generator and equipment are provided for as planned. | |
| | Maintain the State House by replacing house hold items and kitchen utensils and etc… | The standard of the State House and the Governor General's Office is Maintained | |
| | Provide Accommodation for staff, build new security gate house and maintain cleanliness of the Government House compound. | Accommodation for staff is provided, new security gate house is built and cleanliness of the Government House compound is maintained. | |
| | Maintain Buildings *(Residential & Non-residential)*, vehicles and Equipment in good condition for the Governor General and Administration use. | The good condition of Building, Vehicles and Equipment are maintained for Governor General's and Administration use. | |
| | Cater for the Governor General and his officer's (Public Servants) travelling costs whilst on official duty and during annual leave, locally and overseas. | The Governor General and his officer's fares, accommodation and other costs are catered for whilst travelling on official duty and annual leave. | |
| | Maintain continuous provision of utility (electricity, telephone & fax and water) services to the Office of the Governor General. | Utility services monthly bills are paid to maintain continuous usage of electricity, telephone, and water services. | |

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| | Provide uniform for staff of the Office of the Governor General for events and official duties. | All staff are provided with uniform for safety, grooming and maintaining the status of the Government House. | |
| | Purchase office equipment (Printer Machines) for Administration Office and the Governor General's Office. | Printers are purchased for administration and GG office to enhance work flow. | |
| | Pay for Housing and Rental Scheme for officers. | Housing and Rental Scheme is paid for as planned for 2025. | |
| | | **Total Other Charges** | **$8,654,332** |

## Head 09: Ministry of Health and Medical Services

**Ministry Summary Statement**

**Vision**

The people of the Solomon Islands will be healthy, happy and productive!

- As health status is a key factor in improving all socio-economic development, it must be made a priority of all sectors involved in development efforts.
- Therefore, the public's health status must continually improve.

### Mission

The health sector's mission is to lead and shape the Solomon Islands health system in service to the government and the people to deliver quality health service, reduce sickness, prevent the loss of young lives and relieve suffering; its part in improving every citizen's health status. This will be done through:

- Proactive stewardship of the sector with a focus on Primary health Care (PHC) and Healthy Islands efforts via active community empowerment and development;
- Building partnerships with communities, churches and other sectors (like agriculture, education, labour, transport, infrastructure, etc.);
- The sector will also plan and manage health improvements with a focus on reducing the determinants of disease and illness including improving disease management and provision of quality healthcare service;

- Workforce management, training and improved primary, secondary and tertiary infrastructure developments aligning itself to the Role Delineation Policy framework of the ministry.

| Responsible Division | Expected Outputs | Activity | 2025 Estimated Costs ($) |
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| **Central Headquarters & Administration** | Continuous service delivery | All utility bills are paid on time. | $ 136,538,532 |
| | Support HQ staff to carry out their roles. | Supervisory visit to the provinces is carried out at regular intervals and all HQ staff are adequately trained on financial instructions, payment processes and trained in other related functions. | |
| | | Finance unit is fully equipping with essential stationaries and equipment for daily operation | |
| | Staff get entitlement for annual leave | Annual leave fares for finance unit staff and Annual leave fares for HR unit staff | |
| | Support Executive and committee to carry out their roles/ Supervisory tour to support the provinces | Committee meeting are held regularly according to schedules (MBC, Audit meeting, Housing Committee and Executive meeting). Supervisory visit to provincial executive level | |
| | Assist Solomon Islanders to access Health Services abroad. | Patient referral cases to overseas hospital and medivac | |
| | Staff recruitment | Timely job advertisement and recruitment | |
| | Support HQ staff to carry out their roles | Supervisory visit: Work plans and training plans are developed and implement. | |
| | Support Division and committee to carry out their jobs. | Organise a quarterly meeting for mandatory committee, PRC, MTC, MPC, HC and HR division. | |
| | Staff carry out their job at working stations | Posting transfer: Indicative staff are present at hospital/AHC/RHC | |
| | Ongoing support to short training for HR staff | Short term training and workshop to attend. | |

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| | Ongoing support to long term training for MHMS staff | Timely facilitating of tuition fees and allowance for students at SINU and other training institution and leadership management (WHO) | |
| | Support HQ staff to be able to carry out their roles. | Purchasing of cleaning equipment, Healthy and safety working environment. | |
| | Staff gets PSRS entitlement | A timely facilitation of house rental for staff under PSRS arrangement. | |
| | Support HQ staff to be able to carry out their roles. | Purchasing of detergents and other office cleaning consumables and computer | |
| | Timely advertising | Advertising expense | |
| | Ongoing support to short training for PU staff | Ongoing support to short training for PU staff | |
| | Ongoing support to MHMS | PU unit is fully equipping with essential stationaries and equipment for daily operation | |
| | Support on infrastructure/ Site visit | Motor vehicle maintenance | |
| | Support HIS staff to be able carry out their roles. | Stationaries to support core indicators productive in the provinces and organise or Supervisor tour to the provinces | |
| | NHSP 2024 - 2026 completed | Formulation of the new strategist plan - 2024 to 2026 | |
| | Annual Operational plan activities implemented as planned by divisions | Host the National Health Conference, AOP & Budget planning workshop and PHD Bi-annual workshop | |
| | Projects a monitored and Supported by staff to carry out the roles 2025. | Project monitoring and commissioning of development projects/RDP related Health facilities in 2025 | |
| | Implementation as planned by divisions | Provincial and programme consultation of Health Policy (Policy to guide implement the programme activities). | |
| | Implementation as planned by PCU | Coordinate the SWAP include organization of the JAPR, 2DPCG, DP monthly and roundtable Parliamentary. | |

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| | Implemented by Policy and Planning to<br>Implemented as planned by RDP | Digital Health strategy consultation and Printing of annual report | |
| **Internal Audit** | Audit supervision is conducted provincially | Random check on revenues collect from all cashiers in all Provincial Health Services | $97,000 |
| | Division has resources necessary to complete their duties & staff get annual leave entitlement | Stationaries and annual leave costs | |
| **Malaita Province** | Provincial Health Services are operational | Health Service Grants | $9,182,857 |
| **Makira Ulawa Province** | Provincial Health Services are operational | Health Service Grants | $3,138,352 |
| **Western Province** | Provincial Health Services are operational | Health Service Grants | $8,235,717 |
| **Isabel Province** | Provincial Health Services are operational | Health Service Grants | $1,846,113 |
| **Central Province** | Provincial Health Services are operational | Health Service Grants | $1,992,696 |
| **Guadalcanal Province** | Provincial Health Services are operational | Health Service Grants | $5,414,530 |
| **Temotu Province** | Provincial Health Services are operational | Health Service Grants | $2,104,543 |
| **Choiseul Province** | Provincial Health Services are operational | Health Service Grants | $2,030,697 |
| **Rennell & Bellona** | Provincial Health Services are operational | Health Service Grants | $627,314 |
| **Honiara City Council** | Provincial Health Services are operational | Health Service Grants | $2,584,525 |
| **National Non-Communicable Diseases** | Trainings are implemented to | Build capacity of health workers/doctors to implement SolPEN thru training, and | $130,500 |

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| | Health works and Doctors | technical support provided by the national NCD division. | |
| | NCD/SolPEN screening are carried out in communities, workplaces and churches. | Implement NCD/SolPEN screenings, in workplaces, churches & community healthy settings for early detection and treatment. | |
| | NCD programs are effective at HQ and Provinces. | Strengthen NCD program and effectiveness at HQ office & provincial NCD clinics, this includes procurement of essential equipment's, systems to support SOLPEN | |
| | In- Staffs attended SINU and other tertiary schools for up grade | In-service training for staff & development of NCD curriculum at SINU - school of Nursing. | |
| **National Reproductive and Child Health** | OOSFLE distributed to 10 provinces | Printing of the OOSFLE manual for all the 10 provinces in the country. | $528,988 |
| | Supervisory tour to do quality assurance and M/E of all screening implemented in 5 provinces | Supportive supervision tour to ensure quality assurance and undertake M&E of all screening sites and screening nurses done twice annually in 5 Provinces - Malaita, Isabel, WP, GP and CIP. | |
| | Supervisory tour to Temotu province on IMCI follows - up completed. | Conduct IMCI follow up and support supervisory tour to clinics around Temotu Province | |
| | Ensure staff get annual leave entitlement | Pay annual leave expenses for 18 RMNCAH staff | |
| | Ministry equipment is maintained. | Repairs & Maintenance of vehicles, office equipment's and office structures (tiling, painting, air condition, 3x vehicles) | |
| | Division has resources necessary to complete their duties | Procurement of office supplies C power point projector, binding machine, and stationeries) | |
| | 2024 - 2026 corporate plan completed | Development of 2024 - 2026 corporate plan (Request a TA from WHO or UNICEF) Country cost | |

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| | Supportive supervision tour to 10 provinces conducted | Management and supportive supervision to RH and CH coordinators in the 10 provinces | |
| | Registry tools reviewed with HIS team. | Support and review of all RMNCAH registry tool in collaboration with HIS team. | |
| | Division has resources necessary to complete their duties. | Office stationery | |
| | GBV guideline and manual printed available. | Printing of GBV Policy guideline/manual. | |
| **Nursing Council Board** | Nursing council board met 3 times and discussed the nursing council act and Nursing supervised practised program | 3 nursing council board meeting for the review of the Nursing Council Act, Nurses supervised practised program and other important activities for the board. | $3,567,692 |
| | Committees met twice a year. | 6 standing committees to support the Nursing Council Board. Each committee will hold 2 meetings a year. | |
| | Nurses are accredited and compliant with government regulations | Conduct 3 groups of nurses supervised practise program. One of which is ongoing from 2024 to 2025. | |
| | Preceptorship training to nurse educators and clinical nurses at NRH and in 8 provinces conducted. | Conduct preceptorship training in 8 Provinces and National Referral Hospital. Participants to include nurse educators and clinical nurses. This will occur back to back with the nurse's supervisory visits by the Nursing Admin. | |
| | Nursing Act 1987 and amendment act 1997 reviewed | Review of the Nursing Council Act 1987 and amendment Act 1997. | |
| | Nursing Council office maintained | Renovation and maintenance of the Nursing Council Office. | |
| | Computers and accessories procured and officers performance improved | Procure computers and accessories for Nursing Council Office to replace the current ones, which are more than 10 | |

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| | | years now. 3 desk tops and accessories @15,000 | |
| | Staff get annual leave entitlement | Staff Annual leave. 5 staff @ $5,000 | |
| **National HIV/STI** | Medical doctors in the provincial hospital are capable of handling viral Hepatitis. | Provincial Medical Doctors including Hospital Doctors are trained on Viral Hepatitis | $314,651 |
| | Testing kits for STI/HIV scaled up and delivered to the provinces | Scale up STI/HIV testing in the provinces (Dual testing Syphilis & HIV). Supply test kits to the provinces and HIV treatment to the Provinces including transport cost | |
| | World AIDS day observed. | To Observe the World AIDS Day on the 1st of December 2025 through radio Program, health Promotion activities, and other community engagement activities | |
| | Allowances and transport costs of patients reimbursed. | Re-imbursement of patient's expenses for local transport for visit to treatment centres include transport cost and allowances for patients on outer islands | |
| | Staffs taken their annual leave | Annual Leave for National STI/HIV/Hepatitis Program Officers (2 staff Temotu, 1 Choiseul, 1 MOI, 1 Ysabel, 1Western, 1 Guadalcanal and Malaita 1) | |
| | HIV/STI equipped with stationaries to ensure operations of the office | Office Stationaries for STI/HIV/Hepatitis Program | |
| | World Hepatitis day commemorated. | Commemorate World Hepatitis Day July 28/07/2025 through radio SIBC, Health Promotion Activities and Others | |
| | Quarterly supervisory visit conducted. | Quarterly supervisory visit to HCC and GP STI/HIV Coordinator for monitoring | |
| | Assessment done on national program implementations. | Quarterly Meetings and assessment for the national Program Implementations | |

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| **National TB/Leprosy Division** | Division has resources necessary to complete their duties. | Provision for office stationeries, office maintenance & maintenance of 2 TB vehicles | $85,000 |
| | Staff get annual leave entitlement | Provision for annual leave for 2 NTP staff | |
| | 2024 and 2025 cases of TB reported after contact tracing. | Conduct contact tracing and follow up of patients currently on treatment. (cases of 2024 & 2025) within the high burden provinces currently reporting cases | |
| **National VB Disease Control** | Division has resources necessary to complete their duties. | Facilitate and monitor ordering of NVBDCP office operational services and supplies. | $1,008,532 |
| | NVBDCP fleet and office equipment maintained. | Order and purchase items for maintenance of NVBDCP - HQ fleet and office equipment. | |
| | Staff get annual leave entitlement | Prepare and implement annual staff leave roster. | |
| | NVBDCP properties and capital equipment acquired. | Facilitate the acquisition of capital equipment and maintenance of properties | |
| | LLIN stockpile are stored properly and safely at National warehouse. | Logistics and safe storage of LLIN stock pile at National warehouse | |
| **Public Health Emergency & Surveillance** | Provincial staff are trained in IPC | National IPC workshop to training all provincial IPC officers on IPC guidelines SOPs | $434,078 |
| | Division has resources necessary to complete their duties | Printing and distribution of NIPC guidelines 2025 Books to provincial HCFs | |
| | Division has resources necessary to complete their duties | Establishment of waste management and safe disposal for Malaita Province | |
| | Provinces has resources necessary to complete their duties | Expansion of sentinel sites in Western (Helena Goldie Hospital & Seghe AHC), Guadalcanal (Marau AHC & Marara AHC) and HCC (Naha, | |

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| | | Vura, Pikinini, Mbokonavera, Mbokona & White River) | |
| | Outbreak of public health emergencies are able to be responded to | Outbreak Management Training for Malaita province | |
| | Staff get Annual Leave entitlement | Staff annual leave | |
| | Division has resources necessary to complete their duties | Office running costs including stationary, toiletries, hand sanitizers, drinking water, etc. | |
| | Division vehicles services maintained | Vehicle maintenance | |
| **National Medical Stores** | Annual procurement Plan implemented and medicines, vaccines, oxygen's and medical supplies were purchased and available. | Implement the 2025 annual procurement plan for the purchase of medicines, vaccines, oxygen, and medical supplies according to timeline. | $ 125,855,000 |
| | Divisions are supported to do inventory management, procurement of reagents, specialised consumables and minor instruments. | Assist each National Division with inventory management, procurement of reagents, specialized consumables, and minor instruments. | |
| | Diagnostic equipment's are available at the clinic level. | Purchase through tender standard diagnostic clinic and ward equipment and instrument for the wards and the clinics. | |
| | Drugs/dressings were distributed on time to the provincial health centres as well as at the SLMS. | Establish a standard freight rate to enhance economical transportation and freight of medical supplies. Implement the national distribution plan by having contracts with local transport owners at SLMS to distribute medical supplies to the clinics. | |
| | Orders of medical supplies and equipment were cleared and | Timely processing customs entries for all imported medicines, medical supplies and | |

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| | transported on time to NMS. | medical equipment to minimise storage charges etc. | |
| | Fuel available for NMS vehicles and standby generator | Purchase fuel for the NMS vehicle fleet registration numbers, G3404, G3558, G3673, and standby Generator | |
| | m - Supply system upgraded and compatible with ICTSU server. | Identify new developments and upgrades for m Supply server and Work together with ICTSU and m Supply (Sustainable Solution) to develop these new server developments and reports needed. Annual payment of m Supply licenses. | |
| | NMS vehicles and standby generator are maintained to ensure they are functional to support operations. | Maintain, repair and servicing of the NMS vehicle fleet. G3404, G3558, G3673, NMS Standby Generator. | |
| | Supplies and equipment are monitored to avoid shortfalls | Print triplet's order book for SLMS and RHC, DDA record and ordering books, Bin cards, Stock management training manuals for nurse training. | |
| | Staffs have the necessary resources to complete their tasks | Purchase office stationeries such as A4 paper, toiletries, toners, office cleaning utensils, files, and box files etc. | |
| | Staff get Annual Leave entitlement | Do a roster for 2025 annual leave and prepare staff fares budget/costs. | |
| | M Supply system updated and ensure timely distribution of drugs to the provinces and SLMSs. Also m Supply license are paid on time. | Purchase update workstation computers with recent operating systems which can support apps needed to run ASYCUDA, and updates on m Supply servers. Work with Sustainable Solution to continuously develop m Supply software to address the needs of NMS procurement, storage and distribution of medical supplies, and payment of m Supply user licenses. | |

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| | OHS of staffs are adhered to and staffs are safe and protected. | Ensure all NMS staff are protected with appropriate wear and adhere to occupational health act in working environment. | |
| | Rental of the Warehouse for storage of drugs, equipment's, consumables and general stores & spares paid on time. | Rental of the second NMS warehouse | |
| **National Referral Hospital** | Health and safety indicators are established and expanded<br><br>Bed storage are managed within the NRH<br><br>Capacity development carried out in all department<br><br>Hospital equipment's and licensing are maintained.<br><br>Motor vehicles are maintained for operations<br><br>Staff annual leave are taken | Expand and establish SOPs, guidelines, and health safety indicators for all departments (all).<br><br>Admissions & Discharge management including bed shortage management (Bed & Patient Flow- Clinical Governance Committee)<br><br>Capacity development for all departments (all)<br><br>Laying foundation for more autonomy at NRH (NRH Executive Management)<br><br>Management and administrative support (Corporate services).<br><br>Continuing professional education (including NRH 10 year general and subspecialists attachments overseas) (all)<br><br>Build additional health services centre and maintain and repair works at hospital<br><br>Hospital security and safety activities-fencing & hiring of security guards.<br><br>Support provincial referrals to NRH including med evacuations from provinces to Honiara/ NRH. | $ 43,591,309 |

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| | | Specialist outreach provincial tours to all provinces other than HCC.<br><br>Maximise opportunities to improve rehabilitation, physiotherapy and continuum of care<br><br>Expand NCD capacity through creating a proper consultation and referral system at NRH<br><br>Maintain hospital supplies including general and IPC consumables.<br><br>Maintain and repair of hospital infrastructure and facilities including plumbing, electrical, Acs and waste disposal<br><br>Maintain and repair of hospital infrastructure and facilities including plumbing, electrical, Acs and waste disposal<br><br>Patient care/ welfare/ food<br><br>Contracting subspecialists, other specialists to maintain health care clinical and support services.<br><br>Staff welfare, transport and general support to daily operation of the NRH | |
| **National Dental Program** | Adequate supervision of program in the provinces completed | Supervisory visits to Temotu, Makira, Isabel, Western, Choiseul and Malaita Provinces | $186,000 |
| | Non-government and community organisations play a vital role in primary health care | Working with NGOs & schools strengthen oral health promotion in primary schools through "Bright Smiles Bright Future" program. And also strengthen community outreach programs through mass media and IEC materials. | |

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| | Availability of necessary resources to complete the operations of the Dental department | Improve administration and management of dental services to effectively meet the demand for oral health care, which is safe, affordable, and of good quality. | |
| | Staffs leave entitlement taken | Draw up roster of staff annual leave plan so that services continued to be provided even if staff go on annual leave. | |
| **National Medical Imaging Services** | Specialised Equipment in Taro, Lata, Sasamunga and Atoifi is fully maintained and functioning. | To maintain and improve the standard of existing general and specialised imaging services through purchases and management of general and specialised equipment's, supplies from NMS and other stationery suppliers whilst providing emergency support and preparedness. To also provide support to remote provincial departments in purchasing air conditions (x4) for Lata, Taro, Sasamunga and Atoifi. | $155,000 |
| | Tours to Atoifi, Helena Goldie Hospital, Buala, Sasamunga done and equipment are radiant compliant and in accordance with IPC and OHS standards. | National office management tours to Provincial departments for inspection of standards of services, equipment's and facilities for compliancy to radiation, IPC and occupational safety standards. Priority departments/provinces; Atoifi, Helena Goldie Hospital, Buala, Sasamunga. | |
| | National Radiographers, ultrasound and radiologist were trained in medical imaging best practices | Improve service delivery after training plans and programmes are completed. 1). The National Annual Radiographers Conference in Honiara. 2) Provincial Trainings; 2a- Ultrasound & Radiologists Image Interpretation/Reporting trainings (Kira; 3) 4 weeks Attachment for provincial assistant Radiographers in Ultrasound and CR/DR systems (x2 officers -share cost). | |

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| | Computer software and hardware for provinces upgraded. And PACS integrated to ICTSU server. | To purchase capex- upgraded computer software and hardware for provincial departments in collaboration with ICTSU and also to maintain operational costs. PACS integration to ICTSU server and/or on-site servers. This will improve patient's reporting, information system and also for on-line training purposes. | |
| | Medical Imaging staffs taken their annual leave | To continue to provide annual leave passage costs for 3 admin officers and 10 officers of the National Imaging service provincial staffs still at NRH. | |
| **National Laboratory Program** | Lab analysis done and previous bills paid in time. | 1] Lab Analysis of 3500 samples @ $1.4m, $400/sample. Plus, previous year's bills of $2.6m | $1,593,000 |
| | TB testing consumables are purchased | 1] X5 Ink Cartridge for Gxpert @ $1200 ea.<br>2] X10 In Cartridge for Lab Fax @ $400 ea.<br>3] x8 Cart for Haem/Biochemic analysers @ 1,400 ea. | |
| | Safety manual, lab SOPs and patient results printed | 1] Print Safety Manual @ 100 copies. Print Lab SOPs @ $2000<br>2]-Photocopy of patient results @ $50 ctns A4. | |
| | Lab analysers at NRH and 8 other provincial health services maintained and up and running. | 1] Maintain Lab Analysers at NRH @$40,000 and in 8 Provinces @ $30,000. Engineer travel @ $11,000, accommodation @ $6,000 & Labour @ $13,000. | |
| | National Laboratory program office and equipment are maintained. | 1] Replace Office Equip - Replace storage 2 fridges @ $10,000,<br>2] x2 Computer @ $12,000,<br>3] Water pump/filters @ $14,000, 4] UPS, multi adaptors and extension cables for analysers @ $5,000 | |
| | Blood donor programme carried out efficiently and effectively and | 1] Fuel for Blood Donor Programme & National Lab Function and Corona testing activities. | |

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| | ensure blood is available at the blood bank at National Laboratory. | | |
| | NLP vehicle is fully maintained. | 1] Annual maintenance for vehicle G4104. Cost of parts and servicing. 2] Cost of Service to blood donor trailer. | |
| | IATA certification of GeneXpert machines in 7 hospitals in 2022. | 1] Conduct installation follow up tour on Gxpert and 2] IATA certification for 7 Hospitals @ $6,428 | |
| | Office equipment's at the National Laboratory program office is fully maintained. | 1] Maintain Office Equip - Repair to storage fridge @ $10,000,<br>2] x1 Caravan @ $10,000,<br>3] Water filters @ $5,000,<br>4] Lab Fax @ $5,000 | |
| | Staffs of NLP are fully equipped with footwear and are safe to do their work. | 1] Purchase Safety foot wear for x50 staff @ $1,400 | |
| | Blood donation being promoted at the World Blood Donor Day. | 1]Blood Donor promotion on World Blood Donor Day 1] Cost of refreshment for 500 guests at $5,000 ii] Cost of tent & stage hire at $5,000<br>2] Cost of Promoting safe blood donation - print caps, stickers, biro @ $60,000 | |
| | Supervisory tours to the provinces completed | 1] x2 transfers/relief officers @ $6,000, 2] Supervisory tour to x7 Provinces & 1 AHC/Afio @ $7,000/site | |
| | Staffs taken their annual leave | Public Servants - Annual Leave Fares for x 10 National Programme Staff | |
| | Specimen transported to Australia with domestic cargo being transported to the provinces | 1] Freight of specimen referral to Australia @ 1,300/wk. for 12mths = $62,400.00<br>2] Freight of domestic cargo to Provinces @ $5,000/mth = $122,000.00 | |

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| **National Pharmacy** | Adequate supervision of program ensured | Inspection and licensing of private pharmacy premises, PMP and Supervisory Tours to provinces for training on changes to EML. | $115,158 |
| | Staff get Annual Leave entitlement | Annual Leave for 10 Staff; GP 2, MP 3, WP 2, ISABEL 2, MUP 1 | |
| | Division has resources necessary to complete their duties | Purchase of chairs, tables and other furniture and hardware such as computers and its accessories and maintenance, air conditioners for temperature maintenance | |
| | Division has resources necessary to complete their duties | Purchase of stationaries to ensure implementation of AOP is effectively and efficiently undertaken | |
| | Mandatory meetings are attended by members | Quarterly Meetings for Pharmacy Board and NMTC | |
| **National Health Promotion** | Mandatory meetings are attended by partners and stakeholders | Quarterly National Healthy Setting coordinating committee meeting, with other partners and stakeholders. | $321,876 |
| | Establishment of the Health setting coordinating committee in Temotu and Western Province | Support establishment Provincial healthy setting coordinating committee (Temotu & Western) | |
| | Provincial advocacy on healthy setting policy conducted and implemented. | Provincial advocacy, and mobilisation of Healthy Setting policies, framework to provincial stakeholders & Partners Supporting implementation of the policy. | |
| | SHC plan introduced and developed with close consultation with national programs | Liaise closely with National program to develop and introduce SHC plan | |
| | Communication manual for CIP and Isabel reviewed. | Review Interpersonal communication manual to CIP & Isabel. This is to develop | |

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| | | effective communication skills and methods. | |
| | Health promotion trainers of trainee conducted in Temotu, Isabel and Makira provinces | Provide TOT of the community preparedness (Temotu, Isabel, MUP) | |
| | Study conducted on understanding barriers influencing early case detection & management in selected health promoting village and non - health promoting village settings. | Understanding Barriers influencing TB Early Case Detection & Management in selected Health Promoting Village & Non-Health Promoting Village settings, in rural Solomon Islands, in 2025. Study to be conducted in GP/Malaita/GP/CIP | |
| | Staffs went on annual leave | HPD staff Annual leave fare | |
| | Division has resources necessary to complete their duties | Office stationeries Office stationeries Office stationeries | |
| | Vehicle maintained to ensure health promotion activities carried out. | HPD Vehicle maintenance G4216 and G3748. | |
| | Health promotion officers equipped with uniforms. | HPD staff Uniforms | |
| **National Environmental Health** | Refresher training conducted | Conduct 0ne month EHD refresher training for staff | $974,726 |
| | Provincial Tour to 5 provinces completed | Provincial tour to 5 Province | |
| | Staffs trained and capacitated | training in service support FNU/SINU | |
| | Staff get Annual Leave entitlement | facilitate staff travel on annual leave | |
| | Laptop, office accessories, office equipment and stationaries purchased. | Purchase of computer for deputy director, Admin officer office, Accessories, office equipment and Stationery | |

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| | Cleaning materials purchased. | Cleaning materials (doors, grass cutters, toilets) & floral arrangement beautification indoor & outdoor | |
| | Staffs have uniform to wear. | Staff Uniform | |
| | Catering provided during EHD management meetings. | Purchase of gifts and presents for outgoing staff & Catering for EHD management meetings with external & stakeholder | |
| | First Aid training completed for officers at Seaport/Airport. SOP/emergency plan for sea/airport done. | Maintain centre for all ill passengers for seaport /AirPort. Purchase equipment update SOP/Emergency Plan for sea and airport and First Aid training for officers | |
| | Vessels and Aircraft at point of entry inspected and certified. | Inspection and certification of Point of Entry for Vessels and Aircraft for Honiara and Noro | |
| | Noro/Munda point of entry core capacity compliant | Provincial Visit to Noro/Munda to assess core capacity compliance at the International Port of call | |
| | Training for crews and ship owners done on monitoring and inspection of local vessels for vector and rodent. | Monitoring/Inspection of Local vessels for Vector and Rodent and also training for crews and owners | |
| | 2 drums of petrol purchased and quarantine staff performed clearance at Munda International Airport. | Purchase 2 drums of diesel for Noro Health Quarantine staff to do clearance at Munda International Airport every Saturday for the Air Bus | |
| | Food testing on Solomon products is conducted and meets legislation and international regulations | To continue deliver high quality compliance services i.e., verification, validation and certification through; consistent and coherent verification, inspection & auditing | |
| | Food testing on Solomon products is conducted and meets legislation and international regulations | To continue deliver high quality compliance services i.e., verification, validation and certification through; Regular refuelling and regular maintenance of food safety & | |

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| | | CA vehicle (Noro vehicle fuel maintenance for 1 Noro and 1 headquarters) | |
| | Food testing on Solomon products is conducted and meets legislation and international regulations | To continue deliver high quality compliance services i.e., verification, validation and certification through, professional development, training, capacity building & hospitality cost. | |
| **National Health Training & Research** | Division has resources necessary to complete their duties | To purchase a laptop for the Research Department | $100,344 |
| | Staff get Annual Leave entitlement | Annual Leave | |
| **Social Welfare & Gender-Based Violence** | Child abuse cases reported to responsible authority | Immediate response to reported cases of Child Abuse. | $205,000 |
| | Social welfare programs implemented | On- going home assessments, Interviews, Police- sit- ins, Prison Visits, Victims transportation and referrals, counselling and family conferencing | |
| | Child and Family Welfare Act 2017 reviewed | Commencement of the Child and Family Welfare Act 2017 | |
| | Staff get annual leave entitlement | Annual leave travel costs | |
| **Eye Division** | Rural services are improved | ATTACHMENT TRAINING x rural health nurses from 2 provinces attend 2 months attachment training at REC on primary eye care and Diabetes Retinopathy at REC | $1,161,614 |
| | Division has resources necessary to complete their duties | Purchase relevant office stationery supplies for the national eye care program | |
| | Division has resources necessary to complete their duties | Print, photocopying and binding of iPod register, DR register books for all eye clinics including REC | |

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| | Staff get Annual Leave entitlement | Eye care staff to take annual leave for 2025 | |
| | Division has resources necessary to complete their duties. | Regular servicing of the eye care division motor vehicle. And also Processing of outstanding payment (unpaid bills) of National Eye care division office station | |
| **National Public Health Laboratory** | Water sampling activities conducted to protect local population from contaminated water | 3 Provincial Hospitals and Area health centres visited - water supply quality checks. | $681,154 |
| | Standards developed and aligned with international regulations | 50% of food outlets monitored and tested. Support local commodities for trade | |
| | Staffs are on annual leave | Public Servant annual leave - x 2 Isabel, x1 Choiseul, x 2 Western, x 3 Malaita, x 1 Makira. Workshops & Conferences | |
| **Physiotherapy and Rehabilitation** | Worksop's on National Rehabilitation Strategic Plan and Solomon Islands National Disability Inclusive Development Policy being conducted in 10 provinces. | Conduct 3 days integrated workshop in 10 of the Provinces including HCC targeting Rehabilitation officers, Area Health Centres Zone supervisors and Program Coordinators in each of the Provinces. Objective: to strengthen the integration of rehabilitation in the health system and mainstreaming of disability by socializing the National Rehabilitation Strategic Plan and Solomon Islands National Disability Inclusive Development Policy. | $372,053 |
| | Health infrastructure is developed | Share cost with Mission gait to establish and build portable prosthetic and orthotics lab for Solomon Islands to support rehabilitation mobility device services. | |
| | Staffs get their annual leave | Annual leave Fare for national staff. | |
| | Ministry equipment is maintained | Maintenance of Vehicles. | |

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| **National Nursing Administration** | Division has resources necessary to complete its activities | Office stationeries for the office = $6,6430 | $629,155 |
| | Staffs are on annual leave | Annual leave for 4 regular staff and 91 newly registered nurses | |
| **National Mental Health** | The promotion awareness campaign achieved | Media mental health promotion and mental illness prevention is conducted and Mental health day celebration held to reduce stigma. | $351,000 |
| | Division has resources necessary to complete their duties | Stationeries received and used for service provision at NPU Kiluufi & HQ | |
| | Ministry equipment is maintained | Minor office expenses met | |
| | Patients are able to access medical services & Staff get Annual Leave entitlement | Patients are referred to NPU Kiluufi and from NPU. & Provided for all Mental health officer's annual leave fares. Fifty officers x WP 4, Makula Pro. X 2, Choiseul Prov x 3, Guadalcanal x 2, Malaita Province x 39 | |
| | Health information is correctly recorded and disseminated | Fifty admission and outpatient register books printed and distributed for better data collections @ $200.00 each. Training of provincial mental health coordinators | |
| | | **Total Other Charges** | **$ 391,154,707** |

**Head 10: Ministry of Infrastructure Development**

**<u>Ministry summary statement.</u>**

**Mission Statement**

The Ministry strives to provide, regulate and maintain services that support an integrated, efficient, safe and affordable transport system to enable all Solomon Islanders to participate and benefit in economic and social activities that sustain equality, unity and prosperity for the nation.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Headquarter and Admin** | • Competitive tendering and media releases. | • Public are well informed on public tenders and other | |

| | | | |
|---|---|---|---|
| | • Basic functional requirement met<br><br>• Subscribe to local daily newspapers, professional organisations and memberships under ratified treaties.<br><br>• Maintain, replace and procure computers, printers and other IT equipment.<br><br>• Staff attend short term trainings, workshops, seminars and meetings | developments in the ministry<br>• Procurement of stationeries, supplies and spares undertaken to ensure support services to departments fully realised<br><br>• Keep up-to-date with current affairs, maintain membership of various professional organisations and ratified treaties benefits are realised.<br><br>• Basic staff IT functional requirements are carrying out.<br><br>• Staff upskilled to meet changes in technologies and respective field of profession. | **$12,345,088** |
| **Land Transport** | • Office stores, Stationaries, computers and other logistical support for the engineering staff.<br><br>• Maintenance of Roads, Bridges, Airfield, structures and Wharves.<br><br>• LBES Training conducted in the Provinces and overseas<br><br>• Franchise Shipping Scheme. | • CPIU well resource of necessary resources to carry out its mandated tasks and provide satisfactory infrastructure within Honiara city and GP.<br><br>• Ensure to provide a well maintain transport Infrastructure program during the year.<br><br>• Training<br><br>• Operation of eight uneconomical routes is funded and sustained. | **$11,417,800** |

| | | | |
|---|---|---|---|
| **Urban Works and Services** | • Office Stationery.<br><br>• Maintain Non-Residential Building.<br><br>• Maintain Residential Building<br><br>• Provincial project site visit. | • Ensure that the SIG buildings are maintain with improved images. Staff will be assigned to monitor works when required.<br>• Office Maintenance, Extensions, Constructions, Services, Furnishings, Security Systems, Specialist Services, Consultancy, geotechnical, UXO and Land Survey and Titles.<br><br>• Government Quarters Maintenance, Extensions, Constructions, services, furnishings, fencing, furnishings, Termite Treatment/Prevention, Consultancy, Services, and Land Survey and Titles<br><br>• Projects in the provinces are inspect and verified. | **$6,765,485** |
| **Transportation – Plant and Vehicle Pool** | • Vehicle Inspectors conducting daily vehicle.<br><br>• Theory and practical driving tests are made to determine whether candidates fully understand traffic rules and has confidence to drive.<br><br>• Purchase vehicle scanning tools and other updated tools to aid our staff. | • All Land Transport systems in our country must be safe and reliable.<br><br>• All drivers must be competent and certified.<br><br>• All SIG vehicles' maintenances and repairs must be done in the workshop. | **$13,458,468** |
| | | **Total Other Charge** | **$43,986,841** |

**Head 12: National Parliament Office**

## Ministry Summary Statement

The National of Solomon Islands makes laws for the peace, order and good government of the Solomon Islands. The main responsibility of the National Parliament Office (NPO) is to provide effective parliamentary services and administration to enable the Parliament to fulfil its role as a legislature, representative and oversight body. The NPO also administers the Officers of the Opposition and Independent members of parliament.

### Mission Statement

Our mission is to ensure that Parliament exercises its legislative, oversight, representation and outreach duties effectively and that Parliament remains the main forum for national political debate and democracy.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Budget Estimates |
|---|---|---|---|
| **Headquarter & Administration** | Strengthening Corporate Services<br><br>Strengthening Human Resources<br><br>Developing the parliament infrastructure<br><br>Creating an e-parliament | corporate professionalism, department corresponds to the needs of parliament, NPO is responsive to changing needs of modern legislature<br><br>Clear development/career plans: successful implementation of the public service performance management policies<br><br>Adequate workforce and facilities, improved security, successful implementation of the admission policies<br><br>Improved electronics record keeping & information storage, timely accessibility to information | $16,276,017 |
| **Office of the Leader of Opposition** | Strengthening Corporate Services<br><br>Strengthening Human Resources | Adequate resources to carry out official duties<br><br>Successful Implementation of public Service performance management policies | $ 1,209,720 |
| **Independence Office** | Strengthening Corporate Services<br><br>Strengthening Human Resources | Adequate resources to carry out official duties<br><br>Successful Implementation of public Service performance management policies | $209,720 |

| | | | |
|---|---|---|---|
| **Members Allowance & Entitlements** | Legal obligation - Parliamentary Entitlement Regulation (PER)<br><br>Overseas Conferences / Workshop | Successful administration of the PER<br><br>Strengthening capacity and professional skills of the Members of Parliament to perform their duties. | $31,430,500 |
| **Parliament Sessions Committees** | Strengthening Parliamentary Committees | Improved Capacity of Parliament to provide effective oversight of the Government. | $487,597 |
| **Parliamentary Civic Education** | Increase outreach and community engagement | Citizens outside of Honiara receives information on the role of parliament and how they can contribute to the law-making process | $354,576 |
| | | **Total Other Charges** | **$ 49,968,130** |

**Head 13: Ministry of Forestry and Research**

**<u>Ministry summary statement</u>**

**Our Vision**

To sustainably manage the forest resources of Solomon Islands in perpetuity.

**Our Mission**

The Mission of the Ministry of Forest and Research is to promote, utilize, conserve and manage the forest resources for the continuing benefit to the people of Solomon Islands, stakeholders and the environment.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost ($) |
|---|---|---|---|

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|---|---|---|---|
| **Headquarters and Admin** | Move funds to reflect anticipated new filled positions, which will in turn increase water usage and costs, and to clear-off overdue accounts from S/Water to avoid costs b/f to the next FY, 2025. | To create enabling environment for the ministry workforce, clients and stakeholder's continuous engagements enhanced, avoid disruptions in basic and essential services that will seriously affect the ministry to achieve its investment objectives. | **$6,106,573** |
| | Raising of payments for Annual Leave passage, travel expenses, Office Rental & Housing Assistant.<br>Training, Event management, and accommodation, gifts, and presents, entertainment delivered. | Officer going on annual leave, housing assistance & Office rentals are paid. Staff on tour and on training are accommodated and airfares are met. | |
| | Maintain non-residential, residential building, maintenance of office equipment & maintenance of motor vehicle. | Ministry's staff residences are maintained, electricity, water, telephones are accessed, and vehicles are fuelled. | |

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| | Up to date payment of Electricity, water, telephone and faxes, fuel, photocopying and printing, office stationery, office rent, publicity and promotion, computers. | Availability of Electricity, water, telephone & vehicles, office stationeries Rents publicity & promotions. | |
| | Support to Ministry's technical division for to enhance quality output. | Necessary supporting services are provided for the efficient running of the Ministry. | |
| | Purchase of Computers, printers, tables, chairs & other office equipment is & are serviced daily. | Office Equipment's are available & maintained. | |
| **Utilisation Unit** | Technical trainings conducted to provinces and to the resource's owners. | Local Entrepreneurs actively engage in timber industry. | **$590,501** |
| | Monitoring of all logging companies around the country. | All logging companies comply with 8% and milling license conditions as well as DSP recipients. | |

| | | | |
|---|---|---|---|
| **Plantation Development & Reforestation** | Seed collection from various seed sources in the provinces. | Quality seeds available for small scale out growers. | **$2,275,320** |
| | Conduct (6) technical trainings to existing and new farmers. Upgrade 2 officers through in-service training at SINU. | Technical Capacity Transfer to out growers and up grading skills of divisional officers. | |
| | Production of printing materials (leaflets, pamphlets). School awareness talks & demonstrations. | Information dissemination (Awareness) to promote Forest Development & Reforestation nationwide. | |
| | Maintain current nursery sites located in various provinces. Raising of seedlings. | Quality readily planting stocks (seedlings) is made available to farmers and interested tree growers. | |
| **Herbarium and Botanical Garden** | Collaborative support towards useful plants research and Documentation of Solomon Islands flora. | Provide support to useful plant researchers and to conduct biological expedition, botanical and ethno-botanical, ecological and biodiversity survey and support conservation programs. | **$665,552** |

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| | Promotion, up keeping and maintenance of botanical garden (supporting eco-tourism). | Aesthetic botanical Garden. | |
| | Promote environmental education. | Environmental Education. | |
| | Staff training development program. | Capacity building for divisional staff . | |
| | Soliciting support to the administration and management of the division and the Ministry (MOFR) as a whole. | Institutional Strengthening. | |
| | Provide support to useful plant researchers and to conduct biological expedition, botanical and ethno-botanical, ecological and biodiversity survey and support conservation programs | Collaborative support towards useful plants research and Documentation of Solomon Islands flora | |

| | | | |
|---|---|---|---|
| **Forest Industries** | Collect Proforma from suppliers and recommend for payment process. | Improved storage of information's easily accesses and made available for Monitoring for compliance by Stakeholders and Ministry management. All field equipment for monitoring are safely secured and stored. | **$500,472** |
| | Develop register for development consent, felling licenses, and link with web portal. Develop action plan from the from Gap analysis report. | Review and customise safeguards in SI develop participative guidelines and requirements for REDD+ in SI. | |
| **Forestry Services** | Monitor Logging operations for Compliance to licence conditions and SI Code of Logging Practice. And to monitor 10% and 100% checks on Log Shipments.<br><br>Facilitate Logistic support for Forest Services Division.<br><br>Provide Administrative support to Forest Services Division with staff on annual leaves and other overhead costs. | Monitored to improve Logging Operations and monitor of improved revenue capture<br><br>Purchased Stores, Spares, Boats, and Engines etc. and delivered to 9 Operations Stations throughout the country.<br><br>Facilitated staff annual leaves. Provided offices stationeries and computers. | **$2,010,923** |
| | | **Total Other Charges** | **$12,149,341** |

**Head 14: Office of the Prime Minister and Cabinet**

**Ministry Summary Statement**

## VISION

"Our vision is to be an effective office providing exemplary Leadership and Coordination in the administration of Government affairs and deliver high quality advice to the Prime Minister and Cabinet"

### Our Value

Our value is our commitment to professional conduct and exemplary quality of work.

| VALUE | BEHAVIOUR |
|---|---|
| **Relationships** | *Maintain cordial relationships with staff and other stakeholders* |
| **Confidentiality** | *Respect the privacy of the Prime Minister and Cabinet, treating sensitive information confidentially at all times, until it becomes a public document/authorized for release* |
| **Commitment** | *Enthusiastic, pride and committed to work providing the best output in all situations* |
| **Transparency** | *Policies and procedures are open and communicated, reasons for decisions are available, annual reports are comprehensive, explaining the reasons for actions/decisions taken* |
| **Service quality** | *Dedicated, commitment to setting standards and achieving service quality outcomes consistent with government policy objectives providing value to community and other stake holders* |
| **Responsive** | *Prepared to be innovative in decision-making with the Office, encouraging others, prepared to raise and discuss problems as they arise, responding to new government policy initiatives* |
| **Teamwork** | *Value other opinions, skills and knowledge, recognizing the value of contributions and accepting joint responsibility* |
| **Accountability** | *Staff take responsibility for their actions/decisions in good faith* |
| **Respect** | *Recognize and accept differences, treat people from different backgrounds and cultures equally and with dignity* |
| **Integrity** | *Conduct ourselves honestly, truthfully and respect the rule of law* |
| **Impartiality** | *Being responsive to the needs of the government of the day, but giving balanced advice that presents both sides of an issue, no bias or favoritism in treatment or services, making decisions on merit* |
| **Reliability** | *Trustworthy, truthful and reliable to implement government policy of the day* |

| Strategies/goals |
| --- |
| • As a Coordinating Ministry, it ensures effective coordination, implementation, monitoring and evaluation of government policies are diligently addressed and implement across all sectors |
| • Work along the GNUT redirection policy to strengthening the future of our economy and bolster economic resilience, and work along to protect our vulnerable population from health pandemic |
| • Drive, direct and address all Sectors responsibilities with due diligence, clarity and provide the overarching coordination roles, for better results |
| • Collaborate together to address economic recovery and growth through effective communication and implementation of key policies and priority areas under the current ruling government |
| • Enhance effective administration and effective decision making at all levels |

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| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Costs |
| --- | --- | --- | --- |
| Prime Minister & Cabinet Administration | Cabinet meetings is well managed and facilitated in an effective and efficient manner. Cabinet Conclusions are communicated and implemented by concerned line ministries. Cabinet chambers is fully equipped and well maintained. Cabinet office is fully resourced to serve the cabinet. Gazettes are printed and published in a time manner. Gazette consultant consultancy fees are paid on time.<br><br>HA Committee outreach to local communities through provincial visits and radio programs to promote and explain the process involving awards and its importance. HAC meetings to deliberate | Cabinet Office is fully functional to meet its constitutional mandate.<br><br>The public perceives the system for awarding of ceremonial honours is fair, transparent and valuable.<br><br>OPMC Administrative mechanisms is fully functional and operational to effectively and efficiently support the Prime Minister and as well to | $72,119,012 |

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| | on nomination for honours and awards.<br><br>Meet Staff rentals, Staff Capacity building, office rental, hire consultants, staff holidays, Medical requirements and duty travels.<br><br>Obligation to cater for duty travels and accommodation locally and oversea for Staffs, MPS and Prime Minister.<br><br>Meet Utilities Bills such as Electricity, Telephone Bills, and Water bills and disallow disconnection of the utilities occurs in the Prime Minister & Cabinet office.<br><br>To Meet repair & maintenance cost of Building, procure printers and Photocopy machine, maintenances of office vehicles, purchase new vehicles, and purchase of new computers software and hardware for new staffs and also replacement of old once. | better coordinate and drive line ministries in order to achieve government policy objectives and deliver services.<br><br>Support to HR Personal towards Staffs, MPS, and consultants.<br><br>Support OPMC duty travels, and accommodation for staff MPS, and Prime Minister.<br><br>OPMC obligation to meet the major operations cost such as Electricity, Telephones bills, and water bills within the Prime Minister & Cabinet Administration.<br><br>Repair &Maintenances of OPMC, also Maintain Residential Building in settling outstanding 2023 bills done by contractors and procure of new vehicle, equipment’s, computer software hardware, and repair and maintenances of office vehicle, must be cater under these GL Codes | |

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| OPM – Information Service | Gather newsworthy stories from the government line ministries and agencies for onward distribution to media outlets and other client, upload, maintain and upgrade the website, update on face book news trends and design, print and distribute the government annual calendar. Wide consultation with key stakeholders, provincial authorities and resources owners. Finally planned provincial visits to report on their services and activities, setup newsroom, staffing, equipment's for production of bi-weekly newspaper to the public and quarterly disbursement of the government support towards the national radio broadcasting operation. | Reporting on SIG Policies, programs and events locally and abroad, manage content website, Facebook news and publish annual government calendar and newsletter, Review and update the outdated film policy, finally Report and promote provincial government services and activities publication of the government newspaper and support from government to SIBC. | $ 6,515,022 |
| Policy Evaluation Unit | Consultant is recruited to support policy development, PIMEU is fully resourced to effectively carryout its roles and responsibility as expected, Projects are regularly monitored and site visits are conducted to evaluate progress and also Provinces are made aware of SIG Policy redirection as expected, Meeting are well coordinated and arranged and also | Support development of SIG Policy Redirection, Improve implementation of policies and effective delivery service to cabinet and caucus, verify the delivery of government projects and budget, ensure they are align with the policy redirections, Regular consultations and meetings with SIG line ministries and other stake holders on priority and important national projects, FPAS Secretariat is fully functional to effectively discharge its intended role, and finally ensure the sub-committee are resourced to effectively implement SIG Flagship projects 2025. | $ 2,300,191 |

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| | Meeting outcomes are communicated to responsible authorities on timely manner, FPAS technical consultant is recruited and also all FPAS Secretariat office requirements are procured, and online registry to capture foreign assistances and investment is developed, National Advocacy program on Sino- SI relation is maintain. | | |
| Leadership Code Commission | Hearing of matters brought before the commissioner<br><br>Weekly 15 minutes awareness talk at SIBC and visitation tours to provincial centres by investigators.<br><br>Online Submission for declaration, business applications and complaints.<br><br>Sitting allowance, outfit for general and technical staff, office equipment, Office vehicles, leaves etc, finally Consultation with leaders, stakeholders and hire of consultants. | Commission coordination of meetings and make deliberate decisions on misconduct cases received.<br><br>Awareness program and provincial tours.<br><br>Information management system is updated to maintain submission for declaration, business application and confidentiality and register of Leaders Interests (TROLI) are up to dated.<br><br>Commission, chairman and support staff welfare are well looked after to execute functions of the commission and review of LCC act and Regulation. | $ 1,428,662 |

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| Prime Minister's Private Office | Ensure that Logistic and administration is address in a timely manner and PM is fulfils his role and mandates is manage well in stable his political duties within his office. The Government Caucus, and the Core Ministerial Coordinating Committee (CMCC) to work effectively by coordinating meetings. | Perceive that Operation expenses towards Prime Minister & Private Office is fully supported. | $15,326,987 |
| | Engage Political Policy Consultants or Advisors, meet their Holiday of the Government Caucus Staff and administration. | HR support towards Prime Minister Private Office by engaging PM political advisors or consultants to carry out the GNUT policy with in the Prime Minister office, and also meet their Holiday fares as well. | |
| | Meet duty travels of Prime Minister and delegation oversea and Locally in attending important event or programs, and to meet as well the subvention grant. | Support Important travel of Prime Minister oversea and locally in attending important program and also subvention grant. | |
| | Obligation to meet the Repair & Maintenance of Building, Office Vehicle services, Procure Office equipment, ICT Supplies of the Prime Minister Private offices and his Political advisors offices so that they use that equipment effectively by delivering their services within the office. | Maintenances of Building of Prime Minister office, Vehicle services, services of Printers and Photocopy machines, procure of new equipment and ICT supplies. | |

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| Political Parties Commission | Activities will be carried out by the staff and volunteers that will be part of the team based on their TOR on short term contract only | Nationwide Civic awareness will be conducted in all 50 constituencies throughout the course of the four-year plan. | $ 2,006,068 |
| | Engagement of local and international consultant to train Political Parties for short to long term training for purposes of capacity building. | Political Parties are active and functioning to the expectation of the public. | |
| | Office operation activities | Resources are available to perform the mandate functions and responsibilities of the commission | |
| | Commission sitting allowances to be paid on their sitting. | Commission will meet once every Month to deliberate and make decision on issue arising in the operation of the office. | |
| | Office Equipment, and Party annual subvention grants. | Necessary Equipment are available for the office operations, and Pursuant to Section 58 of the PPIA 2014, parties with MPs are entitle | |

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| Parliamentary Entitlements Commission | Facilitate on-going dialogue and consultation with relevant agencies to provide advice and information to PEC.<br><br>Facilitate periodic meeting of the PEC Commission to resolve on regulatory amendments of the 2025 PER.<br><br>Research and provide database analysis and advice to assist the Commission in decision-making.<br><br>Submit final draft of 2025 revised PER to AG Chambers for drafting and vetting.<br><br>Compile draft PER implementation policy guideline by technical expert.<br><br>Compile draft PER implementation policy guideline by technical expert.<br><br>Facilitate awareness and further consultations to gauge wider input into draft policy guideline. | PEC makes determination and decisions based on expert advice and available information from relevant bodies.<br><br>Commission meetings are convened to deliberate and finalise the 2025 PER review.<br><br>Report analysis and research findings are available and provide for the commission.<br><br>AG Chamber receive final draft of 2025 PER for drafting and vetting.<br><br>PER implementation framework is formulated via consultative meetings and dialogues with relevant bodies.<br><br>Draft (1) of PER implementation policy guideline completed.<br><br>Submissions of views and comments on draft PER implementation guideline received. | $ 1,566,727 |

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| | Compile and submit final draft of PER implementation guideline policy for vetting.<br><br>Facilitate consultations with relevant departments for formulation of PEC's operational framework.<br><br>Facilitate provincial tours and consultations with provincial assemblies on provincial member's terms & conditions of service.<br><br>Facilitate training and participation in regional and local tours and workshops for commissioners and support staff.<br><br>Carry out institutional strengthening and capacity building program for PEC. | Final draft implementation guideline submitted for drafting and vetting.<br><br>Input from relevant departments is made available and provide a basis for formulation of operational framework for PEC.<br><br>Consultative meetings and dialogue between PEC and provincial assemblies are held for all provinces.<br><br>PEC support staff and commissioners participate in training and development programs, and regional or local workshops.<br><br>Capacity building program for PEC implemented under gov't's bilateral and technical assistance. | |
| Constitutional Reform Unit | Procurement and sourcing of office and staff requirements from various supplies, arrangement with stakeholders, meetings, accommodation, transport, participants, travel/booking and more importantly identifying and getting | Office and staff are well resourced and perform and delivered to its expectation. Plan activities approved and ready to be implemented. Office equipment, maintained, updated and functioning to expectation. | $ 1,490,881 |

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| | experts/consultant to do the work.<br>Expert doing desktop review; collect and collect data from relevant ministries and stakeholders; conduct meeting arranges for 2-3 Provincial study tours to collect data and information and finally do the write up and print out Report. | Data and Information for the Review work & Cost Benefit Exercise collected and collated. Report write up completed and produced and submitted to government and action taken according to the report. | |
| | Themes allocated to experts to work on them. Experts do/ conduct presentation, meeting and discussion amongst themselves and stakeholders alike. Finally, relevant Themes addressed and Report produced and printed. | Identification of the Draft Constitution Themes- Experts/Consultants identified all relevant Themes and Commence the exercise of addressing them one by one. A report to be produced and submitted for government. | |
| | Make formal conduct through Foreign Affairs, arrange flight booking, arrange accommodation and payments and conduct meeting and onsite study with relevant stakeholders in the country/State. | Officials to conduct a study tour to either FSM or Canada to look and learn about their transition into Federalism. Report produced and official. A Report produced and official applies knowledge learned to our local context. | |
| | Advocacy and awareness on the implementation of the draft FC, Renbel Province executives. Tigoa Renbel Province. | Advocacy conducted and Executive well informed of the implementation Strategy, Timeline and Requirements. Members are aware of what is required of them as a province in terms of the preparation for Statehood. | |
| | Advocacy and awareness on the implementation of the draft FC, Guadalcanal | Advocacy conducted and Executive well informed of the implementation Strategy, Timeline and Requirements. Members are aware of what is required of them as a | |

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| | Province executives. Honiara Guadalcanal Province.<br><br>Advocacy and awareness on the implementation of the draft FC, HCC executives. Honiara, Honiara City Council.<br><br>Report Writing and Printing.<br><br>Conduct a study tour to FSM to look and learn about how federal system government is play out in that territory. Officials are well informed and aware of how the federals works in FSM jurisdiction. Report writing and printing. | province in terms of the preparation for Statehood.<br><br>Advocacy conducted and Executive well informed of the implementation Strategy, Timeline and Requirements. Members are aware of what is required of them as a province in terms of the preparation for Statehood.<br>Report write up completed, printed and submitted to PIMIEU.<br><br>Visit and study conducted with relevant stakeholders and government agencies. Report write up completed, printed and submitted to PIMIEU | |
| SI Independent Commission on Anti-Corruption | Procure goods (stationaries, toiletries and equipment)<br>Procure service (publicity/ promotion, utilities, Rental)<br><br>Monthly commission meeting<br><br>Secure experts to formulate and finalise the necessary documents manual etc. Secure experts/ taskforce to formulate and finalise SIICAC corporate and strategy plan.<br><br>Recruitment of position under Investigation Unit, Legal and Prosecution | Office fully resourced with necessary and needed resources, stationaries, toners, toiletries, equipment, utilities, office rent<br><br>Commission members<br><br>Strengthen office operation with appropriate documents, manual, guidelines etc<br><br>Recruitment - Investigation Unit, Legal and Prosecution Unit and Prevention and Education Division | $ 2,543,710 |

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|---|---|---|---|
| | Unit and Prevention and Education Unit<br><br>Collaborate with identified government agencies to ensure effective implementation and enforcement of the Act. Stake holder's consultation workshop<br><br>capacity building & training for staff in corruption prevention and investigation prosecution<br><br>Provincial awareness - Central Province, Honiara City, Guadalcanal, Malaita, Makira, Temotu, Western, and Choiseul. High school and tertiary school awareness. Newspaper publication, SIBC radio program | <br><br><br>Inter Agencies Consultation<br><br>Capacity Building Training (staff training)<br><br>Nation Wide consultation | |
| | | **Total Other Charges** | **$105,297,260** |

**Head 16: Ministry of Police National Security and Correctional Services**

**Ministry Summary Statement**

**Vision**

To be a robust and competent agent in the development and coordination of National security, Law and Order and Foreign relations matters through effective management of policy mechanisms; and delivery of efficient corporate services to RSIP and CSSI in enabling a safe environment that enhances quality living and the protection of life and property, while upholding the constitutional rights of all citizens.

**Mission**

As an agency of the Executive government, the mission of the Ministry of Police, National Security and Correctional Services is to ensure that trusted policy advice is rendered to the Executive; and that the Ministry exercises its duties of policy implementation, coordination and monitoring by effective management and fiscal administration.

**Values**

These are the Values that the Ministry staffs need to maintain in order for the Ministry to meet its value. The performance of all ministry staff will be measured against these values. Respect, Commitment, Integrity, Professionalism, Openness, Service and Excellence.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Other Charges Estimates |
|---|---|---|---|
| Headquarters & Admin | Amended and updated Laws that further the Strengthen National Security in the country | (i) Developing a legislative review guideline; (ii) Establish working group to drive the review of relevant laws and regulations and n (ii) Provide adequate resource to support the implementation of the National Security and Border Strategy | $15,145,288 |
| | Re-structuring of Ministry HQ to shoulder expanded functions in the National Security Department | i) Recruit new staff; (ii) Develop strategies to improve staff welfare needs align to GO provisions | |
| | Ministry support staff are highly competent to carrying out their duties and support to the RSIPF & CSSI. | Further strengthen the role of Ministry training committee to develop strategies that address training needs for the Ministry and agencies | |
| | Police capability further strengthened to respond to security emergency situations - Police armed with elevated firearms; Patrol boats installed with equipment and utilities | Provide Policy direction to support RSIPF on elevated armament | |
| | Responsive and Effective administrative, logistics and corporate support to the RSIPF, CSSI, National Security & Seif Ples | (i) Provide adequate resources to enable effective administrative, logistics and corporate support provided by HQ division to RSIPF, CSSI & Seif Ples; (ii) Upkeep and maintenance of Gov't building and properties allocated to the ministry. | |
| | A sustainable & affordable infrastructure development plan that address the short and long-term needs of RSIPF, CSSI & HQ and support govt to achieve | (i) Provide project management and oversight to support the implementation of planned projects in Honiara and provincial locations; (ii) Develop a five-year Infrastructure plan | |

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|---|---|---|---|
| | Improved Stores, Asset and resource management | Purchase the Vehicle Management System with purchase of 7 computers to replace old ones not properly working as well purchase 3 new computers for the National Security Unit | |
| Correctional Service | 1. Ensure effective control and management of prisoners. 2. Ensure staff, prisoners and visitors to correctional centres are provided with a safe environment. 3. Contribute to a safer community by reducing the risk of serious incidents and escapes within correctional centres | CSSI meet the expectation of the UN Minimum Standard for Treatment of Prisoners. Mitigate OHS risks to ensure individual prisoners are provided with regular consumables to upkeep their human comfortable lives through best hygiene practices and to avoid outbreak diseases. Support good order of correctional centres Provide adequate and affordable meals and Consumables to the six correctional facilities. Maintain resource management. Provide safe and healthy environment in correctional facilities across CSSI. Provide an effective essential and emergency operations maintain in a humane containment environment. | $ 47,657,072 |
| | Maintain ongoing essential services operationally, maintain correctional centre infrastructure services and provide asset management effectively and efficiently | Meet ongoing fixed costs and maintenance of centres. Ensure the safety and security of all correctional Facilities is maintained to operate as per normal operational business. To meet the level of satisfaction from deprived | |
| | Provide an effective ICT essential services to ensure good governance and record - keeping system across agencies is implemented and delivered in a timely manner | Provide corporate support and adequate resources to HQ and correctional centres for daily operations, that provide effective approaches ensuring safety, security arrangements are managed through reporting's and monitoring mandates and in compliance to all correctional centre standard operating procedures. | |
| | 1. Decreased the likelihood of reoffending through and effective rehabilitation | Deliver meaning relevant and sustainable vocational and industry programs b) Engage key | |

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| | framework, effective release and reintegration services and design and develop implementation and evaluation tool for rehabilitation programs.2. Ensure that Commercial enterprises and industries are provided with targeted and meaningful programs. 3. Engagement of the community and key stakeholders in rehabilitation, regeneration programs and reintegration services. | stakeholders in rehabilitation and reintegration services. c) Develop and endorse rehabilitation and reintegration policies and procedures and welfare. The rate of reoffending is reduced through effective rehabilitation framework, effective release and reintegration services. | |
| | Effective implementation of parole regulation ensuring safety and security of communities is well coordinated in a applicable mandated administrations under CSSI Acts and Regulation. | a) Provide supportive administration for Parole Board in integrated database (JIMs), support release inmates in terms of transport cost | |
| | Disciplined and uniform workforce management that increased capability development streams and develop strategies to address staff welfare needs, benefits and allowances. | Improved Human resource management, staff welfare, performance and productivity, Develop scope paper of Scheme of service. | |
| Royal Solomon Islands Police Force | Provide National and Border Security to protect people, natural resources and sovereignty of Solomon Island | 1) Monthly Police border deployment to SI/PNG & MOI Border (ii) Surveillance patrols and reconnaissance operations conducted in the EEZ; (iii) Complete border infrastructure projects (iv) RSIPF commence preparations for a permanent policing presence at the Bougainville border; (iv) work in partnership with stakeholders to implement the national security and border strategies; (v) RSIPF/PRD ongoing capability and capacity development to meet internal and national security concerns. | $119,926,096 |
| | **(1)** RSIPF operations Management and Emergency response capability meets the needs of the Solomon Islands Community; **(2)** UXO capability enhanced and promoted to increase community safety and confidence; **(3**) RSIPF | i) Enhance RSIPF Command, Control and Communications processes are in place and exercised internally and with external stakeholders; ii) Strengthen RSIPF emergency response systems are in place and exercised in both Honiara and | |

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| | investigation strategies developed and implemented | Provincial Stations/Posts; iii) Strengthen the capability of RSIPF that provides a timely emergency response to S.I Communities and (iv) annual contracts with Airlines and Heli-support for rapid response. (v) Identify crime trends and support intelligence-led policing by collecting and analysing crime data, JIMS data intel-led operations etc. | |
| | | (vi) Implementation of the Investigation Capability Working Groups' project objectives; (vii) Enhance Detective and prosecution training is delivered; (viii) Enhance exhibit management and handling processes implemented; (ix) Ensure all incidents, tasks, Investigations and prosecutions are recorded on JIMS; and all fingerprints taken and collected are uploaded onto JIMS. | |
| | (1) Mobility Assets, infrastructure and logistics capacity meets the needs of RSIPF and further extend rearmament capability and capacity of RSIPF | i) Enhance Fleet governance is implemented; ii) Ensure RSIPF fleet is maintained at an operational level of 110 vehicles; iii) RSIPF vessel and OBM governance is develop, implemented and fleet data is reported on SEMF; iv) Ensure Assets are accurately recorded and reported; and (v) Upkeep of Police stations/posts throughout the country - Improved medium term accommodation by engaging Police Infrastructure in the implementation of the Work Plan 2022 | |
| | Ensure long term sustainability of RSIPF Maritime by developing a dedicated Maritime Capability Plan. The Plan should consider success planning and training, safety equipment and standards, and maintenance and repair schedules. | | |
| | ICT and Communication capabilities are contemporary and support RSIPF policing services; RSIPF elevate rearmament and maintain all specialist capability linked to rearmament | (i) Ensure ICT services are implemented and enhanced; (ii) Continue to implement Communication radio systems and programs roll out. (iii) Purchase of ammunition for existing arms and provision of | |

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| | | specialised trainings link to police rearmament arms; | |
| | Reviewed Level structure and Conditions for Police officers that aligned to current and future RSIPF business needs | Review and implement terms and conditions of Police and Correctional service officers; ii) Improved Human resource management, staff welfare, performance and productivity, Develop scope paper of Scheme of service. | |
| | Improve Public confidence and trust in RSIPF by maintaining high standard of professionalism, competent and disciplined Police officers | i) strengthen and resource the Police training academy at PHQ; ii) Develop and resource the training academy to have the capability to respond National emergency and Security; | |
| | Ensure the safety and security of all RSIPF Facilities and administrative businesses is been operational. | Meet ongoing fixed costs both in Honiara and Police Provincial Stations & Posts. | |
| | | **Total Other Charges Budget** | **$182,728,456** |

**Head 17: Ministry of Provincial Government and Institutional Strengthening**
**<u>Ministry Summary Statement</u>**

**Vision Statement**
Improve PG service delivery system to meet the needs of the rural communities and urban centres

**Mission Statement**
To strengthen the Provincial Government system, MPGIS will;

- Work towards an appropriate balance between the responsibilities of Provincial Governments, the resources available to Provincial Governments, and the capacity of Provincial Governments.
- support the decentralization process through a systemic and feasible delegation/devolution of functions, mandates and budget thus bringing decision-making and services closer to its citizen
- ensure the necessary accountability, transparency and participation mechanisms,
- Resettlement Planning and Management Schemes

**Expected Outcomes**

- Provincial Governments become recognized as ‘governments’ and not simply as agents, and their work is backed-up and facilitated by the Ministry of Provincial Government so that their operations are not held up or delayed.
- Provincial planning, decision-making and management processes are of a high standard and providing services to the people.

- Provincial Governments are able to look after their own finances and apply these to service delivery, gaining respect from their communities.
- Good governance and high ethical leadership in the administration of Provincial Governments.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Headquarter and Admin** | Payments are facilitated via MOFT to 9 Provinces on before 2nd appointed days@30,000 and minister's gift<br><br>Payments are facilitated to MOFT quarterly on house rental for 27 officers and Office rental quarterly to respective landlords according to agreement.<br><br>Payment of bills to MOFT for all the invoices submitted and transfer on timely.<br><br>Telephone bills are raised and payment processed.<br><br>Payments are processed upon approval for officers. On 2025 annual leave. This is to cater for their travelling expenses and leave fares.<br><br>Provide fuel for official transport on prepaid arrangement<br><br>Maintenance and service of Ministry vehicles<br><br>Interview Process for new Recruits are carried out for vacancies already advertised.<br><br>Refresher in-house training for each MPGIS Division<br><br>Advertising, publication and promotions are on time<br><br>Printing and Photocopying of Ministry documents are completed and distributed.<br><br>Purchase of stationaries needed for the office run in 2025<br><br>Minor office expenses for the office such as detergents, office incidentals etc.<br><br>Provincial tour to 2nd appointed days and other entertainments host by the office. | 1. Gift and Presents- allocated for 9 x PGs on their Provincial Second Appointed Day. 2.Ministers gift<br><br>House Rental and Office Rental are processed and payments made on time.<br><br>Electricity bills are received and paid off<br><br>Telephone Bills are received and paid off<br><br>1. Annual leave fare for officers on 2025 leave<br><br>2. Fuel for official vehicles<br><br>3. Maintenance of Vehicles<br><br>Recruitment of new officers are in placed in their respective duty station.<br><br>Short term Seminars, workshop and Trainings within each Division are | **$6,120,897** |

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| | Payments of airfare to officers on tour to the Provinces by the Auditors, HRM team, Executive team and Corporate.<br><br>Payments of accommodation to meet officers on tour, training and workshop.<br><br>proper installation of front counter desk to cater for new reception office partition<br><br>Follow procurement process and make request to MOFT for new equipment<br><br>Repair office equipment that are not properly working.<br><br>To meet outstanding claim for G. Province =$262,080, Choiseul, central, Makira and Isabel Province on their DSA and sitting allowance during meeting. Also, for the rest of the nine Provinces for 2025. | well planned and implemented.<br>1. Publication of 2nd appointed day for nine (9) Provincial Governments, Christmas greetings, New year's greetings, Easters greeting and independence greetings are all published. Reserved posts are advertised.<br><br>Printing and photocopying of Ministry documents<br><br>Office Stationaries are procured and distributed to each officer in the Ministry.<br><br>Minor office expenses are procured for office use<br><br>Ministers' entertainments during 2nd appointed day and other hosts.<br><br>Public Servant Local fares are enough to provide funds to officers on tour<br><br>Public Servant Local Accommodation are enough to provide funds to officers on tour.<br>Provide secure and proper front desk counter for the Ministry.<br>Procurement of equipment and ICT accessories for new Recruits for 2025<br><br>Ensure all office equipment are well function and are in good condition. | |

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| | | MPAs entitlement are met when Assembly meeting and Executive meetings are held during each financial year as per their PAMSAD 2022. | |
| **Malaita Province** | Process payment of Fixed service grants to MOFT and transfer of funds to the Province respective Bank accounts. | Quarterly Services grants to the Provinces on timely basis. | **$11,990,906** |
| **Makira Ulawa Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis. | **$6,201,019** |
| **Western Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis | **$7,913,489** |
| **Isabel Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis | **$5,137,146** |
| **Central Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis | **$5,899,958** |
| **Guadalcanal Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts. | Quarterly Service grants to the Province disburse on timely basis. | **$10,342,639** |

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| **Temotu Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis | **$4,428,980** |
| **Choiseul Province** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis | **$5,068,545** |
| **Rennel and Bellona** | Process payment of Fixed service grants to MOFT and transfer to the Province respective Bank accounts | Quarterly Services grants to the Provinces on timely basis | **$2,651,616** |
| **Provincial Governance** | New line item requested for Monitoring and Evaluation Team<br>Payment of transport, training materials, and other items for the induction of 130 MPAs<br>Payment of training materials, and other items for the induction of 130 MPAs are available.<br>Payments are made in time for the induction, training and other tours<br>Payments are made in time for the induction, training and other tours | Monitoring and Evaluation of PCDF Projects.<br>Induction Training for new MPAs for the 7 Provincial Governments.<br>Ensure induction workshop are carried out for new MPAs of Malaita, Makira, Isabel, Central, Guadalcanal, Temotu, and Renbel province in 2025<br>Others local fares are met for induction and other training and tours | **$547,080** |

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| | | Other local accommodations are met for officers on tour, training and induction. | |
| **Provincial Government Strengthening Program** | Consultants fees for 3 officers on board for planning, and 2 accountant/Audit<br>Preparation of training materials and logistics for Malaita Makira, Isabel, Central, Guadalcanal, Temotu and Renbel<br>Preparation of contracts for Home-grown and TTVs and logistic preparation. Accom=25,000, Transport=25,000, - Home grown contracts 25,000, Telekom=30,000 and DSA=10000<br>Printing and Photocopying of programme materials, reports etc. Stationaries procured for the PGSP office.<br>Internet services provision by Telekom<br>Total cost for the activities IPSAS Training=200,000 and for MYOB Training 350,000<br>Complete recruitment process 9 officers @28,00x12mths=3,0242,000, CO and NPCDFC @ 25,000x2x12=600,000, others=92,571 | Two performance assessment of nine Provinces- conducted for the PFGCC and JOC<br>131 MPAs and 235 officers trained in PEM and in understanding their roles and responsibilities as part of the usual induction training. Report produced.<br>Documentary of PCDF infrastructure projects are completed and the soft and hard copies of videos are circulated to PGs. Monthly newsletters are published and circulated to all stakeholders including Provincial newsletters.<br>Training materials and reports prepared and printed. Stationaries procured and workflow continues.<br>Internet service provided and Wi-Fi accessed by program officers and the visitors or consultants.<br>45 Officers trained in financial reporting and procurement report produced. Also 5 days | **$5,943,144** |

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| | | training for Provincial Treasurers on MYOB and report produced<br><br>13 project officers recruited and in place to support the Ministry in Project implementation, policy making and capacity development of PG officers. | |
| | | **Total Other Charges** | **$72,245,419** |

**Head 18: Ministry of Lands, Housing and Survey**

**Ministry Summary Statement**

**Our Vision**

The Solomon Islands Government is supported by a Professional and Efficient Land Management System that Contributes to Social Stability, Economic Growth and Sustains the Environment.

**Our Mission**

The Ministry will ensure land dealings are fair, transparent, impartial and according to appropriate and relevant laws and that the service provided by the Ministry is customer-focused, effective and efficient.

**Our Aim**

Our Aim is to achieve a sustainable organization capable of delivering land administration services within improved access and **timeliness**. The core services are required as a tool for planning socio-economic activities throughout the country and secondly to respond to strong demand from businesses, citizens and the government in the provinces.

| Responsible Department/Unit | Priority activities | Expected output | 2025 Estimated Costs |
|---|---|---|---|
| **Headquarters and Admin** | Policy Advice Made Available in A Timely Manner as Required from Time to Time and To Host Special Functions.<br><br>All Administration and Human Resource Requirements Are Addressed and Staff | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time; Hosting of Special Functions<br><br>Manage All Aspects of Administration and Human Resource Requirements, Staff Welfare Is Guided; | $ 8,435,656 |

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| | Welfare Is Addressed.<br><br>All Procurements Are Carried Out Within Pfma 2013 And Provided in A Timely Manner.<br><br>All Utility Bills Are Paid in A Timely and Efficient Manner.<br><br>All Service Maintenance Contracts Are Managed and Monitored According to Contractual Agreements<br><br>Hrdp Trainings, Gha Secretariat Workshops, Finance Trainings, Annual Planning Conferences and Provincial Tours Are Carried Out. | Procurement of Office Supplies, Stationaries, Office Equipment's, Computer Software and Hardware Are Procured According to Procurement Manual by Moft.<br><br>Monitoring and Payments of All Utility Bills<br><br>Ensure That the Ministry Is Safe, Secure, And Has A Better Working Condition with A Healthy Environment.<br><br>Facilitate Gha Workshops, Annual Planning Conference, Hrd Trainings, Finance Trainings, And Hq Provincial Tours. | |
| **Land Administration Management** | Policy Advice Made Available in A Timely Manner as Required from Time to Time<br>Perpetual Sales and Lease Rates Are Updated and Land Rentals Are Updated.<br><br>Valuation Roll Is Updated For; All Provinces<br><br>Valuation Assessments for Premium and Land | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time.<br>Updating of Sales on Perpetual Estates Sales and Lease Sales in All Provinces; Land Rental Revision for Honiara<br><br>Valuation Roll to Update for The Provinces | **$145,500** |

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| | Rents Are Carried Out in A Timely Manner.<br><br>Valuers Board Meetings Are Carried Out<br><br>Staff Annual Leave Fares Are Paid and Travelling Expenses Paid | Valuation Assessment for Premium and Land Rents<br><br>Conduct Valuers Board Meetings<br><br>Staffs Are Provided with Annual Leave Fares | |
| **Geographic Operation Group** | Policy Advise Made Available in A Timely Manner as Required from Time to Time<br><br>Survey Work Is Carried Out.<br>Office Equipment's Are Maintained Especially the Printing Equipment's.<br>Staffs Have the Relevant Survey Uniform When Going Out on The Field to Carry Out Survey Work<br><br>Mapping Work Is Completed<br><br>Capacity Building for Staffs Is Carried Out.<br>Staffs Are Provided with Leave Fares and Travelling Expenses When They Go on Annual Leave.<br>Necessary Office Equipment's Are Provided for Staffs to Carry Out Work Activities. | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time<br><br>Conduct Survey Work in Honiara & Provinces, Survey and Mapping Equipment's Are Maintained Survey Uniform Are Provided<br><br>Provide Full Map of Lands in Use, Lands That Present<br><br>Provide Practical Training for Survey Staffs. Manage Annual Leave Entitlements. Staffs Have the Basic Office Equipment's to Carry Out Work. | **$415,837** |

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| **Provincial Town and Planning Board** | Policy Advise Made Available in A Timely Manner as Required from Time to Time<br><br>Sites Are Inspected and Reports Prepared<br><br>Subdivision Plans Are Completed<br><br>Land Planning Schemes for Provinces Are Carried Out<br><br>Conferences and Trainings Are Conducted | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time<br><br>Conduct Physical Site Inspections<br><br>Conduct Forward Planning by Preparing Subdivision Plans<br><br>Local Planning Schemes for All Provinces<br><br>Conduct In-House Trainings or Refresher Workshops for Ppd Officers.<br>Staffs Are Provided with Annual Leave Fares | **$103,035** |
| **Tribal Lands Recording Unit** | Policy Advise Made Available in A Timely Manner as Required from Time to Time<br><br>Central Land Records Office Set Up and Operational.<br><br>Tribal Land Is Recorded and Registered<br><br>Staff Annual Leave Fares Are Paid and Travelling Expenses Paid | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time<br><br>Central Land Recording Office Is Set Up in Honiara And Operational<br><br>Tribal Land Recording Is Carried Out with The Customary Land-Owning Tribes.<br><br>Staffs Are Provided with Annual Leave Fares | **$24,000** |

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| **Land Administration Operations Group** | Policy Advice Is Made Available in A Timely Manner as Required from Time to Time.<br>Government Is Leasing and Paying Rents | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time; Hosting of Special Functions<br>Lease Based on Current and Previous Agreements and New Land Leases | **$2,432,968** |
| | Land Acquired for Public Purchase; Land Administration Carried Out; Land Board Meetings Are Held on A Monthly Basis; Relevant Refunds Are Carried Out. | Land Purchases: Processing of Charges, Renewals, Expired, Offers, Facilitate Meetings of Land Board, Refund of Previous Year's Revenue | |
| | Database Improved and Required Equipment Installed | Maintenance, Upgrade and Update of Ltr, Dlr, Lrdb Data Base, Required Office Equipment to Carry Out Inspections. | |
| | Staffs Can Go on Annual Leave<br>Relevant Trainings Are Carried Out for Officers | Staff Are Provided with Annual Leave Fares, Capacity Building of Laog Officers | |
| | Provincial Lands Offices Are Visited as Part of Monitoring and Evaluation of Provincial Lands Offices and Staff Performances | Visits to Provincial Lands Offices | |
| **Western Region Lands Centre** | Policy Advice Is Made Available in A Timely Manner as Required from Time to Time. | Provide Legislative and General Advice to The Provincial Premiers and Provincial Executives on Policy and Procedural Matters as Required from Time to Time; | **$29,398** |
| | Land Records Are Updated and Availability of Land Information on Provinces Is Accurate and | Visits to Lands Substations | |

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| | Updated. Land Issues Are Sorted Out<br><br>Office Equipment Is Installed for Staffs to Have the Necessary Tools to Carry Out Duties.<br><br>Staffs Can Go on Annual Leave as Earn. | Staffs Are Provided with Office Equipment<br><br>Staffs Are Provided with Annual Leave Fares | |
| **Northern Region Lands Centre** | Land Records Are Updated and Availability of Land Information on Provinces Is Accurate and Updated. Land Issues Are Sorted Out | Visits to Lands Substations | **$5,000** |
| **Housing Development** | Policy Advice Is Made Available in A Timely Manner as Required from Time to Time. Government Is Leasing and Paying Rents<br><br>Psrs Process Is Efficient and Professionally Administered to Public Service Officers and Landlords.<br><br>Government Quarters Are Inspected and Maintained.<br><br>Staffs Are Provided with Necessary Office Equipment's<br><br>Staffs Can Proceed on Annual Leave | Provide Legislative and General Advice to The Minister on Policy and Procedural Matters as Required from Time to Time; Hosting of Special Functions Lease Based on Current and Previous Agreements and New Land Leases<br><br>Review All Current Leases to Ensure Tenancy Agreements Are Accurately Completed.<br><br>Conduct Physical Site Inspections on Government Quarters in Honiara And the Provinces<br>Officers Are Equipped with Office Equipment's to Carry Out Duties.<br>Capacity Building on Staffs to Be Carried Out<br><br>Staff Are Provided with Annual Leave Fares, Capacity Building Of H/ Officers | **$237,857** |

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| | | **Total Other Charges** | **$ 11,829,251** |

**Head 19: Ministry of National Planning and Development Co-ordination**

**<u>Ministry Summary Statement</u>**

**Mission statement**
Enhance economic and social well-being of the people of Solomon Islands through maximum participation in economic development and by fostering co-operation between National, Provincial Governments and Communities and between development partners in order to maximize utilization of development resources to the benefit of the people of Solomon Islands.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Other Charges budget |
|---|---|---|---|
| **Central Headquarter & Administration** | Facilitate the continued and ongoing administrative matters | The continuous and ongoing operational services are facilitated in 2025. | $ 356,548 |
| **National Planning** | Procure new office equipment (PCs) and stationeries and maintain the good working condition of current office equipment. | The good working condition of office equipment are maintained for the continuous service delivery. | $ 3,705,377 |
| | Support officer's travel welfare (annual leave fares, accommodation and official transportation). | Officer's travel welfare is supported during leave and during service delivery. | |
| | Support for trainings for capacity building and important information sharing events. | Officers acquire skill, knowledge and experience for the continuous service delivery and information sharing. | $ 2,300,301 |
| | Payment of office utility bills (for water, electricity, telephone and fax). | Office utility bills are paid in a timely manner so as to maintain the continuity of service delivery. | |
| | Pay for MPs and officer's official travel costs (locally and overseas). | The official development assistance is mobilized, managed and coordinated through strategic partnership with Development Partners. | |
| | | **Total Other Charges** | **$ 6,362,226** |

**Head 20: Ministry of Culture and Tourism**

**<u>Ministry Summary Statement</u>**

**Mission Statement**

*The mission of the Ministry is to increase the impact of tourism on economic growth in the Solomon Islands by developing a dynamic, sustainable and private sector driven industry. The Ministry is aware of the fact that sustainable tourism development must be sensitive to the unique cultural and environmental legacy of the nation. It must also empower local communities and bring economic benefits to rural populations by creating jobs and reducing poverty. The ministry is also responsible for the protection, nurturing and promotion of the Solomon Islands' unique and diverse cultural heritage.*

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Headquarters and Admin** | To cater for adverts and purchasing of printing materials for office Executive and standing imprest allocation and for Vehicle and Genset fuel | To support office Administration daily operation. | **$7,793,887** |
| | To cater for:<br>1. Vehicle repair and maintenance and for short term staff training through USP/SINU<br>2. Oversea related expenses. | To support office Administration operation and oversea commitments. | |
| | To cater for staff annual leaves and oversea related expenses: | To support Corporate Service and other Divisional staff annual leave and other oversea related expenses. | |
| | To cater for electricity bills payable and Telekom and internet data bills | Maintaining office communication and utility to sustain Ministry operation and enabling Machinery to function in order to support and implement its mandatory core functions. | |
| | To cater for purchase of sundry office equipment and purchase of new Desktop and laptops. | To strengthening and achieving office capacity and staff capability through provision of updated ICT equipment. | |
| | To cater for Staff accommodation and office rental to SINPF and for annual security contracts. | To achieve and maintain smooth office operation through providing office, staff accommodation and security. | |

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| **Tourism – National Archives** | To cater:<br>1. For the Archive record management promotions & publicity,<br>2. For maintaining annual membership (PARBICA) subscription fee,<br>3. For office stationery and standing imprest allocation,<br>4. For conference and workshop to host the NAAC.<br>5. For staff annual leaves,<br>6. For electricity and SIWA bills<br>7. For purchase of new computer hardware and software. | Successful operation of the Divisional core functions. | **$570,751** |
| **Tourism – National Museum** | 1. To support and provide for National Museum promotion and Publicity<br>2. To cater for office stationery and standing imprest allocation.<br><br>3. For Office room repair and maintenance.<br><br>4. For Staff annual leaves and local travels – M&E<br><br>5. For electricity bills payable and SIWA bills<br><br>6. For maintenance of office equipment<br><br>7. Support office computer and laptop.<br><br>8. Support specialised equipment. | Support Core divisional function of National Museum. | **$1,413,048** |
| | 1. To provide for consultancy engagements in areas of policy and legislative; support Tourism Publicity and Promotion activities;<br>2. Maintain the Tourism oversea membership to | Support core divisional function of Tourism Division. | |

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| **Tourism – Tourism** | SPTO and BIE and provide for office stationery and Standing imprest allocation.<br>3. Support divisional infrastructure;<br>4. Support tourism conference, seminars and workshop and tourism operators training in the areas of hospitality.<br><br>5. staff annual leave and related costs; support local travels - M&E<br>6. Support Office equipment and computer hardware and software and other office equipment to support investment. | | **$8,919,326** |
| | To cater:<br>1. for Annual grants to SIVB for marketing package;<br>2. Support grant to local tourism potential operators. | Support Tourism Grants for SIVB and Tourism Operators. | |
| **Culture** | Allocation to cater for:<br>1. Publicity and promotions - event documentary, media promotions, banners, posters, livestreaming, etc.<br>2. token of appreciation and refreshments for performers and volunteers and for office stationery and related costs; hiring of additional sound systems for the<br>3. Hiring of vehicle and transport; Office room and office equipment maintenance.<br>4. two IP workshops, staff annual leaves, nationwide consultation on the Kalsa Policy,<br>5. Hawaii Festival, sitting allowances for committee members and SI delegation Uniforms. | Support Core divisional function of Culture Division. | **$2,654,595** |

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| **National Arts Gallery** | To provide for<br>1. Art Gallery display, promotion and publicity, office stationery and Standing imprest allocation, staff annual leave and related costs<br><br>2. Infrastructure maintenance and Art annual training.<br><br>3. Electricity bills payables and SIWA bills.<br><br>4. Purchase of office equipment, new computer hardware and software. | Support National Art Gallery Core functions. | **$693,269** |
| | | **Total Other Charges** | **$22,044,876** |

**Head 21: Ministry of Commerce, Industry, Labour and Immigration**

**<u>Ministry summary statement</u>**

The primary purpose and objectives of the Ministry of Commerce, Industry, Labour and Immigration is to provide an effective and efficient in the delivery of services that will enhance, promote and generate growth within the private sector thus create a vibrant and progressive economy.

It is the business of the Ministry to provide Business Services where they are needed and access to financing Solomon Islanders to actively participate and engage in Small and Medium Enterprises. To continuously review its institutional arrangement with a view to building a better, flexible labour market that_favours private sector growth ensuring real growth is achieved through the creation of increased business opportunities, creation of employment opportunity, improved product development, equitable participation by both foreign and local investments, efficient legal and administrative process and the acceleration of technology and industry.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost ($) |
|---|---|---|---|

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|---|---|---|---|
| **Headquarters & Admin** | 1. Conduct compliance check and identify funds for all requests for goods and services 2. Provide and convey approval on leave request, travel and imp rest applications.<br>3. Facilitate rental deductions and process accordingly to annual PSRS. | Ensuring all approved staff welfare entitlements and allowances facilitated and paid in a timely manner. | $ 17,547,804 |
| | 1. Ensure all office equipment, computers are sourced, procured and provided for officers. 2. Official buildings and official residential quarters are maintained and safe for human occupation | Successful procuring of Office equipment, computer equipment and accessories, vehicles, furniture's and fittings, are procured timely, also official residential quarter well looked after and maintained. | |
| | 1. Raise necessary payments for service providers as and when they fall due. | Ministry utilities and fixed cost are paid on time to avoid unnecessary disruption to ministry businesses in and around Solomon Islands. | |
| **Internal Trade** | Successfully supported more than 10 exporters financially and technically and development of export strategy | Conduct markets studies, identified exporters and design export support plan and administer support to exporters to the pacific | $1,008,184 |
| | Successfully conducted three consultations and meetings with Business organisations and houses | Organise consultation with Business houses to determine means by which the export from the Solomon Islands can be increase | |
| **Investment** | Continue public awareness throughout the Solomon Islands and implementation of the reserve list. | All Solomon islanders will benefit as more business activities will be reserved to our local people from any foreign investor's involvement | $849,006 |
| | Foreign Investment Division has registered about 300 foreign companies per year, we | Through the registering of foreign investments to do operation in Solomon Islands, SI Government received revenue through the fee payments and tax | |

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| | also charge companies fail to submit their annual survey in time and we do monitor activities to this foreign companies. All of this fee was paid to finance.<br>i) Identify mission location to promote our local resources. (ii) Prepare & Conduct 1 mission; (iii) Attend 2 mission workshop on Invitation. (iv)Identify 2 Tourism & 1 Agriculture opportunity projects; (v) Visit Sites to collect data's; (vi) Compile project profiles; (vii) Promote programs towards economic growth centres.<br>Noncompliance foreign investors throughout Solomon Islands need to be review before cancellation. | collected from these foreign entities. The registry system must be up and running.<br><br>Revenue collected from the business that are registered in the country through our promotion web site. Also, through promotion as well, foreign companies are operating in Solomon Islands and create job opportunity to many of our Local people. | |
| | | Annual Survey follow up notices. Creating more awareness in terms of compliances. | |
| **Business and Cooperatives** | Funded and monitor at least 200 new businesses through Loans and Grants. | Conducts visits, inspections and assessment and meetings | $1,217,246 |
| | Facilitated Series of Consultation for the MSME Bill 2022 and review of Cooperative Act | Tours consultations, meetings and workshops and engagement of TA for review of cooperative societies Act | |
| | Facilitated at least (2) Business Skill Training for MSMEs and (2) Training of Trainers for service Providers. | Hire of consultants to do capacity training. Also launch our MSME Business Support Service Program with SISBEC | |
| | Provide Financial and Technical support to business association & Federations. | Provide financial support and conduct meetings and consultations. Provide office logistics, stationeries, annual leave and other staff cost. | |

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| | Conduct review and formulate new frame work and continuous research for development. Also conduct awareness on MSME Products and Conduct surveys for MSME data collection for MSMEMIS | Engage TA to develop reporting framework for the MSME credit line and develop and financial strategy for MSME development. Also conduct awareness on MSME Products and conduct MSME Survey data collections | |
| **Immigration** | The Division will facilitate printing of Passports, Certificate of Identity and other official documents for SI citizens. | Certificate of Identify and photocopy documents available for citizens with lost or expired passport whilst overseas.<br><br>Procuring of passport books from Supplier.<br><br>Procurement of uniforms for immigration officers whilst on duty and also on training.<br><br>Procurement of canoes, OBM and other equipment for increased immigration activities across our boarders.<br><br>Immigration officers go on Annual Leave as and when it falls due and any other overseas travel that may be required during the year<br><br>Office equipment are maintained and replaced as and when necessary. Also, necessary overseas bodies membership fees are honoured and paid on time, | $ 16,255,593 |

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| **Labour** | [1] Monitoring and enhancement of labour laws for compliance | [1] Provide comprehensive and adequate information on labour law requirements and standards to employers and workers in Honiara and the provinces | $ 10,073,416 |
| | Registered companies and business in Honiara and provinces selected and inspected for labour laws compliance | Random worksite inspections conducted | |
| | [1] Monitoring and enforcement of labour laws for compliance [2] Random worksite inspections [3] Labour promotion and awareness workshops | Provide comprehensive and adequate information on labour law requirements and standards to employers and workers | |
| | [1] Apprentice sponsored students have practical attachment and sign contracts [2] Labour officers are well vested with labour responsibilities | [1] Trade Apprenticeship students training monitored [2] In house training for labour officers organised and conducted | |
| | Labour awareness workshops conducted in selected provinces | Labour promotion and awareness workshop conducted | |
| **Trade Dispute Panel** | Conferences, Seminars and Workshop | Conducts workshops, awareness and court hearing programs. Meet costing of printing and publication. Meeting cost of stationaries and consumables. | $283,286 |
| | Public Servants - Annual Leave Fares | Costs of office equipment and annual leave passage costs for officers | |
| | Touring cost for semi survey and me team, accessories office stationaries and general store | Conducting survey for all smi and input into miss database system and to conduct m&e for identified subvention grant. | $1,083,906 |

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| **Industry Development** | Application, Screening, Award, Financing | Small Medium Enterprises and SMI received assistance that enhanced Business Performance and development | |
| | Sectoral and skills training, Seminar, workshops | Improved Skills, Capacity for entrepreneurs& staff | |
| **Price Control and Consumer Affairs** | (1) Print posters and pamphlet for Consumer Awareness programs, and purchase toners and etc. (2) (i) Conduct Price Inspections for shops, Expired Inspections, and Consumer Awareness programs (ii) Purchase papers for printing & stationery items | (1) Schools and Consumer Awareness programs were conducted. (2) At least three (3) provinces were visited and Shops Inspections and Awareness Programs were conducted | $494,480 |
| | (3) Liaise with Solomon Star and have an Advertising Contract for 2021 with Solomon Star (4) Liaise with SIBC for Advertising and Promotion Contract for 2021 (5) Organise meetings for Price Advisory Committee members. | (3) Monthly Fuel Prices were published in the Solomon Star Newspaper (4) Fortnightly SIBC Consumer Awareness Programs were produced and aired at 8.30 pm on Fridays. (5) PAC monthly meetings were held and allowances paid | |
| | (6) Collect documents from shops, finalise the Price Control Order to print and distribute to shops, (7) Inspectors will inspect shops to see shops complied with the Price Control Order for 2021 (8) Calibrate fuel pumps at refuelling stations | 6) Price Control Order for 2021 was gazetted and distributed to shops (7) Price Inspections were conducted for shops compliances (8) Fuel Pumps at Retail Fuel Outlets were calibrated | |
| **E- Commerce** | Establish and organise an E-Commerce office and procure furniture and equipment, including workstations, chairs, printers, and cabinets. Procure New Laptops and desktop screens for e-commerce officers. | Established the formal E- Commerce Governance structure and framework | $320,000 |

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| | Organise operations, consultation with stakeholders, businesses and public awareness programs. Organise and facilitate e-commerce Steering Committee Meeting | | |
| | Facilitate training for e-commerce officers on e-commerce, digital trade, digital economy, project management, etc., through online platforms, SINU, and USP. | Enabled and strengthened the institutional capacity of MCILI to lead NECS implementation in the implementation of the National ICT Policy and contribute to NECS implementation. | |
| | Determine relevant legal and administrative rules for business registration, licensing, and taxation for e-commerce firms. Conduct analysis and research to understand the complexities of e-commerce taxation. Organize stakeholder consultation meetings with stakeholders Consult to develop a comprehensive guideline that clarifies the business registration process for e-commerce firms, including marketplace operators and sellers. | Enabled business registration, licensing, taxation and other administrative rules for e-commerce firms in marketplaces and taxation regime accounts for their commissions-based model. | |
| **Registrar of Companies** | Company Haus staff conduct at least 9 promotions in provincial centres introducing the registry and how to use it. Promotional talks organized and delivered to the private sector and banks | Increase awareness of the registry to Solomon Islands and foreigners | $709,415 |
| | Registered of local companies and business names | Revenue collected for SIG every year | |
| | Manage and monitor the Company Haus website. | Assist customers with filling obligations and imposing penalties on non-compliers | |

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| | Enforce compliance with relevant laws | | |
| | | **Total Other Charges** | **$ 49,842,336** |

**Head 22: Ministry of Communication and Aviation**

**<u>Ministry summary statement</u>**

**Mission Statement**

The Ministry aims to rehabilitate and upgrade all Civil Aviation infrastructures and facilities throughout the country and provide efficient, effective and reliable Communication and Civil Aviation Services that are timely, accurate, safe and secure while meeting all regulatory requirements.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
|---|---|---|---|
| **Headquarters' & Admin** | • Conduct Ministry Manpower needs assessment, Preparation of establishment and work force budget, settle subscriptions with local and overseas vendors, Conduct recruitment and selection, establish staff divisional planning.<br><br>• All Staff are properly accommodated in decent housing Staff is fully equipped with skills and knowledge of their work/roles Staff is granted leave entitlement Staff is well presented to the public in uniform. | • Arrears subscription settled in full Minister PS office protocol standards well maintained Shift work and airport routine work attended to swiftly.<br><br>• Liaise with MPS, MEHRD and MNPDC for priority training needs. Training needs and assessment for short and long-term training. Facilitate training according to Staff Development Plan. Process PSHRS applications to MLHS. | $23,605,384 |

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| | • Process staff annual leave, sick leave and other leave as per Gos. Effectively facilitate staff reward and recognition, promotion, retirement process. In collaboration with MPS, provide training on PMP, Procurement of office supplies and logistics. Ensure utilities are settle on time. | • Services at the airport terminal are fully functional due to reliable energy/power supply. | |
| **Communication Division.** | • Conduct series of consultations meeting with the TV Board and other Committees as required under the TORs, procure communication equipment critical for ensuring connectivity is well maintained throughout, Procure office needs.<br>• Strengthen the capacity and office of the Communication Division, Institutionalise the Governance and management framework. | • Committee members allowances are paid on time, TV Board members are paid on time, all communication equipment are functional, Support Service and operation to delivered efficiency and tangible outputs.<br>• Additional knowledge and skills gained as part of staff capacity building Staff equipped with new skills. Cost of staff travelling out for workshops are well cater for travelling costs are well cater for. | $3,245,555 |

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| **Civil Aviation Division.** | Facilitate CEO of SIACL work permit and other requirements. Improve Honiara and Domestic terminal facilities. Routine Inspection of Landside and Airside facilities. Restore international and domestic airstrips visual aids. Chop tress in OLS zones. Organise workshops on Aerodrome facility & safety and facility management. Refurbish EOC. Procure Communication equipment, monitoring LCD screen, and internet install. | • Solomon Islands Airport Corporation (SIACL) starts operation. International Airports and domestic airports operations are in accordance with safety and compliance requirements.<br>• Implementation of the Emergency Aerodrome emergency Plan. Aerodromes facilities maintained and in appropriate condition. | $1,405,451 |
| | | **Total Other charges** | **$28,256,390** |

**Head 23: Ministry of Fisheries and marine Resources**
**Ministry summary statement**

### Our Vision

*A national and regional fisheries sector that generates an economically viable and equitable distribution of benefits for all Solomon Islanders from a biologically and economically sustainably managed marine ecosystem*

### *Our Mission Statement*

*The Ministry of Fisheries and Marine Resource (MFMR) leads the challenge to sustainably manage and develop the nation's offshore and coastal fisheries, is active in promoting Community Based Resource Management, and aims to contribute to the sustainable management of the region's offshore marine resources.*

*The MFMR strives to provide an effective and efficient service to all stakeholders, promote government inter-agency cooperation and act as the focal point for national capacity building, research and development within the sector.*

***Our Values and Philosophy***

*The MFMR's philosophy consolidates its values, relationships with stakeholders, policies, culture, and management style. The MFMR's values are articulated through the Solomon Islands Public Service Code of Conduct, which contains the five key ethical principles of:*

- *Respect for the law and Government;*
- *Respect for people;*
- *Integrity;*
- *Diligence; and*
- *Economy and efficiency*

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost ($) |
|---|---|---|---|
| **Headquarters and Admin** | Fill restructure positions under the MFMR restructure programme for 2025, recruit 3 CSD positions for Noro Compliance office, & 2 security officers for HQ. Work on PMPs of MFMR management and staff. | MFMR Restructure Programme implemented in accordance to Cabinet, MPS, & MOFT approval, Staff training programme developed and implemented, HR Manual developed and implemented. MFMR Establishment updated and approval secured from MPS. | **$8,622,609** |
| | 1. Organize planning & budgeting workshop for MFMR activities 2. Official production and launching of the training policy and MFMR manual 3. Staff enrol in English grammar course at Island Bible Institute 4. Leadership mentoring training for senior officials 5. Provide training through IPAM, SINU 6. Organize basic trainings for security officers, trainings on customer service, ceremonies, protocols, receptionist, drivers, cleaners, gardeners. | 1. Annual planning, workshop & budgeting for 2025 activities conducted. 2. Staff training programme developed & implemented 3. Staff trained to improve capacity in writing & English grammar. 4. Senior MFMR officers attended leadership mentoring training 5. Staff trained by IPAM/SINU | |

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| | 1. Facilitate and process staff annual leaves 2. Pay/Renew MYOB annual license fees 3. MFMR Vehicle undertake service each quarter 4. Resourcing of new officers, pilot the fuel policy, free NCDs checks, staff welfare & recreations | 1. Staff took their Annual Leave as allocated in the leave rooster. 2. MYOB Annual License fee renewed. 3. Vehicle serviced quarterly & maintained in good condition. 4. Staff welfare facilitated | |
| | 1. Procurement of new Printer/scanner for Accounts section to cater for new D365 Financial Management Information System. 2. Asset management 3. Produce ID & business cards 4. New flag pole, public notice board | Effective support service to improve efficiency & effectiveness in work environment. | |
| | 1. MFMR Website, branding & promotion, radio programme, newsletters 2. Purchase of new computers, laptops, cabling, Ups for new officers | Adequate resources secured for Communication and Knowledge Management Office | |
| | Facilitate payments of goods, services & works, service contracts, house & office rentals as per Annual Operation Plan for 2025. | Payments are processed according to the PFM Act 2013, Financial Instructions and SIG Procurement & Contract Manual 2013. | |
| | Organize consultations with stakeholders, organize internal workshops, print and photocopy relevant documents for external and internal consultations. Purchase stationery for policy division. Annual reports. | MFMR policies are reviewed and updated | |

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| **Fisheries Management Policy** | Photocopying & printing, stationery for project management staff. Organize site visits. Consult with stakeholders. Travel to project site | MFMR Projects are implemented | **$92,620** |
| | Printing of Tuna management and development plan | Tuna Management and development plan is implemented | |
| | In country trainings (online/face to face). Organize travel arrangements (sea fares, airfares, fuel, boat hire etc.) | Staff are equipped with knowledge and skills to carry out their work effectively and efficiently. Staff welfare facilitated | |
| | Organize internal and external consultations | Onshore Fisheries investment strategy reviewed | |
| **Statistics and Information** | - | - | **$94,611** |
| **Aquaculture** | Introduce a new improved seaweed strand that is resilience to impacts of climate change, promote value added processing of seaweed, establish MFMR freshwater fish (Tilapia) hatchery at Aruligo. Importation of Nile Tilapia, expand seaweed farming in MOI and western boarder communities | Tilapia development implemented | **$1,245,429** |

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| | Boost mass production of hatchery raised sea cucumber, juveniles for restocking at selected locations, Finalize and implement Tilapia and seaweed action plans. | Farmers monitored and supported hence production and income | |
| **Provincial Fisheries** | 1. Develop fish aggregating devise (FAD) program<br><br>2. Support development of Fisheries centres | 1Develop initiatives that allow Solomon Islanders to secure food and nutritional security and derive economic and social benefits from the use of their inshore and inland fisheries resources. | **$493,779** |
| | 3. Support Community Base Resource Management Program | Develop and apply effective management tools that ensure our inshore and inland fisheries are ecologically sustainable. | |
| | Support Provincial Government develop Provincial Fisheries ordinances in the provinces. | Reviewing current legislation including fisheries regulations and developing new regulations for both offshore and inshore fisheries. | |
| | Support fish marketing at Fisheries centres, Review Fish Marketing cost benefit analysis and major marketing centres. | Developing new business and investment opportunities for small scale fisheries. | |

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| **Inshore Fisheries Management** | Get Pro forma and facilitate payments to Suppliers | 1. Purchase of 2x desktop computers<br>2. Annual Leave fares for 16 staff in Inshore Division | **$155,041** |
| | Conduct stakeholders' workshop | 1. Fisheries management plans developed for crocodile<br>2. Non detrimental finding assessment developed for sea cucumber and clam | |
| | 1. Procurement of survey equipment<br>2. Conduct survey in targeted sites | MCS training for inshore compliance officers and community enforcement officers | |
| | 1. Conduct training for communities<br>2. Develop draft management plans | Management Plans for communities developed | |
| | National coordinating committee meetings for coordination and implementation of national CTI programs | Implement CTI RPOA | |

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| **Offshore Fisheries Management** | Collect quotes for each sections fuel usage and raise payment for, conduct 100% port monitoring and inspections on all incoming fishing vessels and onshore facilities. | Purchase of fuel fit for the offshore sections (Licensing, management, Electronic reporting & monitoring, Noro and Honiara Compliance) to conduct port monitoring duties (traveling to ports to conduct boarding & inspections, onshore base inspections and administration work of the sections). | **$3,806,889** |
| | Ensure all the 3 vehicles are maintained and serviced on set dates. | Maintenance of all OFD vehicles for the effective implementation of the OFD day to day duties. | |
| | Ensure that all staff to apply through the proper annual leave process and payments to be raised for each staff. | Annual leave fares for offshore staff | |
| **Market and Business Development** | Provide fish handling training. | Improve and strengthen the contribution of small-scale fisheries for food security and social economic benefits of fishing communities | **$51,362** |
| | Review ongoing finfish market supply from provinces to Honiara or/an established fish trade program. | Improve and strengthen the contribution of small-scale fisheries for food security and social economic benefits of fishing communities. | |
| | | **Total Other Charges** | **$ 14,562,340** |

**Head 24: Ministry of Public Service**

**Ministry Summary Statement**

The Public Service Ministry is the employer body for Solomon Islands public officers. It is the Secretariat for the Public Service Commission, the Judicial and Legal Services Commission and the Police and Prison Service Commission. The Ministry of Public Service oversights the regulation of condition of service for public officers, deals with the manpower requirements of Ministries and has an important role in coordinating, training and development activities across the whole of the public service. Also, the ministry is responsible for the Public Service reforms and quality management that foster and enhance a knowledge workforce that is effective and responsive to the needs of the State and the people of the Solomon Islands.

**Vision:** A public service that is responsive, value-based and focused on high quality service delivery

**Mission:** To enhance a competent, inclusive and sustainable public service focused upon strong and ethical leadership.

| Responsible Division | Expected Outputs | Activities | 2025 Estimated Costs |
|---|---|---|---|
| **Headquarter and Administration** | Output 5. Maintain all MPS & SIG-Service Residential Buildings | Activity 5.1 Service Quarter/MPS Quarter maintenance<br>1. Green Terrence<br>2. Tasahe B Quarter | **$8,079,451** |
| | Output 5: Maintain Non-Residential Buildings: | Activity 5.2 MPS Headquarter Repair & Maintenance.<br>1. Air condition service contract<br>2. Gen-set service contract<br>3.Minor Plumbing/Electrical work | |
| | Output 7: Purchase Office equipment. | Activity 7.1 1. New office equipment<br>2. Computers<br>3. Printers/ Copier<br>4. Stationaries/Tonner | |
| | Output 1: Staff Welfare | Activity<br>1. House Rent<br>2. Annual leave fares/ | |
| | Support MPS staff in service delivery | Printing/Photocopy<br>Publicity and Promotion<br>Recruitment expenses | |
| | Utilities are paid on time | Electricity<br>Water<br>Telephone/Faxes | |
| | Revised Organizational | Activity 1.1-Hold consultation meetings with Senior Management of the Ministry to | |

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| **Workforce Management & Planning** | Structure approved by Cabinet | specifically discuss the Performance Audit Terms of Reference.<br>Activity 1.2 OPA Taskforce meetings to review performance audit Terms of Reference.<br>Activity 1.3-Conduct Performance Audit including provincial tours to hold discussion with service recipients to determine the level of service. | **$1,067,095** |
| | Right sizing of the Public Service | Activity 1.1-launch the Public Service Early Retirement Economic Stimulus Assistance.<br>Activity 1.2-Socialise the Early Retirement Economic Stimulus Assistance in both Honiara and Provinces.<br>Activity 1.3- ERESA Taskforce conduct monitoring and evaluation in Honiara and Provinces | |
| | Public Service Officers are deployed to support Economic Development in the rural centres | Activity 1.1-Taskforce convene meetings to develop Business to submit to DFAT for funding of a local consultant.<br>Activity 1.2-Hold Provincial consultation with Provincial Governments.<br>Activity 1.3-Formulation of posting guideline for deployment of Public Officers to rural centres. | |
| | Reduction in payroll cost | Activity 1.1-Approved positions updated in the Aurion database.<br>Activity 1.2-All approved positions are costed.<br>Activity 1.3-Collating of the approved positions into manpower and establishment booklet.<br>Activity 1.4-Printing of the manpower and establishment booklets | |
| | Highly talented and competent Public Officers | Activity 1. 1-Formulation of taskforce to review the Public Service in service Training Policy.<br>Activity 1.2-Hold training policy review consultation in Honiara and Provinces.<br>Activity 1.3-Faciliate in country training of public officers pursuing university certificates. | |
| **Institute of Public Administration and Management** | OUTPUT 1<br>IPAM Training Facilities (Training Room 1 & ICT Lab) is furnished for conducive training working environment<br>OUTPUT 2 | Activity 1.1 Furnish IPAM Work Stations with suitable ergonomics furniture's for suitable and conducive working environment<br>Activity 1.2 The Training rooms, ICT Lab and VC rooms to be furnished and redesign for OHS considerations | |

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| | Resource Centre is fully Functional | Activity 2.1 Furnish the Resource Centre with ergonomics furniture's and ICT connectivity facilities | **$1,418,101** |
| | "OUTPUT 1<br>Proper administration, management and Support for 2022 Prospectus training programs<br>OUTPUT 2<br>Train Public Officers in Honiara and Provinces to be qualified, skilled/knowledgeable and high performing.<br>OUTPUT 3<br>Public Officers demonstrate high performance, ethical and good behaviour" | "Activity 2.1.1 Liaise with stakeholders/vendors participant list & make arrangement for workshop - communicate activity<br>Budget preparation & application for imprest/travel<br>Activity 2.2.1 Conduct IPAM scheduled training/program in Honiara and Provinces<br>Activity 2.2.2 Facilitate general and focused Leadership Development Programs for Public service<br>Activity 2.2.3 Conduct Requested, Proposed Programs and Customised trainings.<br>Activity 2.3.1 Establish and review M&E framework and implement M&E on IPAM trainings (continued)<br>Activity 2.3.2 Implement recommendation for IPAM training impact Assessment and IPAM Capacity Assessment" | |
| | OUTPUT 1<br>Develop a comprehensive and relevant<br>e-learning platform framework to enable virtual and remote training or workshop | "Activity 3.1.1 Design and Develop new trainings/programs to upskill public officer for relevant needs in the post COVID 19 eras<br>Activity 3.1.2. Conduct new trainings for targeted public officers<br>Activity 3.2.1. Training Units in liaison with Reference and Working Group to make review/ assessment and design relevant courses.<br>Activity 4.1.1 Liaise and Consult Stakeholders and establish preliminary Prospectus (Trainings Schedule) 2023<br>Activity 4.1.2. Plan and organise L&D Prospectus Meeting<br>Activity 4.1.3. IPAM L&D Prospectus launching 2023<br>Activity 4.1.4 Promote & distribution of IPAM L&D Prospectus 2" | |
| | "OUTPUT 1<br>Have qualified, skilled and knowledgeable IPAM trainers/corporate officers<br>OUTPUT 2<br>To effectively and | "Activity 6.1.1. Review HRD<br>Activity 6.1.2 Apply for identified trainings/programs<br>Activity 6.2.1 Develop Evaluation framework for IPAM Facilitation (IPAM Facilitators & Associate Trainers)<br>Activity 6.2.2. Conduct Evaluation | |

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| | competently facilitate trainings to high quality standard<br>OUTPUT 1<br>Recognise qualification for officers.<br>Facilitate and create careers for officers | Activity 6.2.3 Conduct In house training/workshop<br>Activity 7.1.1 Establish policy for Career Development<br>Activity 7.1.2 Liaise with external training providers for qualification trainings – through MOU arrangements or bilateral/multilateral arrangements" | |
| **Public Service Commission** | Audit Report produced and recommendations implemented<br><br>50 Public Officers early retirement applications approved by PS Public Service<br><br>Reports of Provincial Tours on the conditions of enabling Infrastructure in the rural areas is presented to Cabinet.<br><br>Payroll data is updated and Ghost Officers omitted | Activity 1. Conduct 3 Provincial Visits<br>Activity 2-Compile of Audit reports<br><br>Activity 1-Early retirement applications vetted by separation unit<br>Activity 2-Compilation of applications for Early Retirement Committee<br>Activity 3-Conduct Training for Early Retirees.<br>Activity4-Disbursement of ERESA and other entitlements<br><br>Activity 1. Hold Consultation with line Ministries that have staff posted in the rural Areas.<br>Activity 2-Hold Provincial consultation with Provincial Governments.<br>Activity 3-Conduct Provincial visits to ascertain the conditions of the enabling infrastructures in the rural areas.<br><br>Activity 1-Conduct visits to selected Ministries and Agencies.<br>Activity 2-Colloborate with Teaching Service Division and conduct visits to Provincial Authorities.<br><br>Activity 1. 1-Formulation of taskforce to review the Public Service in service Training Policy.<br>Activity 1.2-Hold training policy review consultation in two Provinces namely Isabel and Temotu.<br>Activity 1.3-Faciliate in country training of public officers pursuing university certificates. | **$795,000** |

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| | Revised Training Policy approved and implemented | | |
| **Governance & Performance Management** | A new Public Service Act socialised and implemented throughout the Public Service.<br>The Public Service Regulations, Orders and Guidance are revised and approved. | "Print 500 Copies of the new Public Service Act.<br>Socialise the new PS Act within the Public Service.<br>Taskforce meetings to review regulations and Orders.<br>Regulations, Rules and Orders are re-drafted and approved." | **$251,641** |
| | Public Service Remuneration Policy reviewed and revised to ensure high retention and performance.<br>Employment of Senior Public Officers are transitioned into performance contracts.<br>Schemes of Service for Professional Cadres reviewed and revised.<br>SIG Housing Policy reviewed and revised.<br>Health and Wellness scheme for contracted officers implemented. | "Taskforce meetings to review proposed salary structures.<br>Organise consultation workshops with HRMs, FCs and Employee Unions.<br>Prepare submission for Cabinet approval.<br>Undertake review of Public Service Housing Assistance policy.<br>Implement the Health and Wellness Scheme for contracted officers." | |
| | Adherence to laws is enforced & discipline is upheld within the Public Service.<br>Awareness on discipline management is developed.<br>Discipline guidelines and investigation manual developed. | "Investigate all reported cases of misconduct<br>Sought legal advice from AG Chambers<br>Submit investigation reports to PSMPS for decisions<br>Organise awareness program to provinces & SIG Ministries.<br>Print copies of awareness materials.<br>Review the discipline Guidelines/Investigations Manual.<br>Conduct consultation workshop with stakeholders.<br>Seek endorsement from Public Service Commission." | |
| | Public Service Gender and Social Inclusion Policy approved and implemented.<br>SH Study conducted and disseminated. | "Re-submission of GESI Policy with GESI Policy Analysis Paper to Cabinet.<br>Socialisation of the GESI Policy to Government Ministries & Provinces.<br>Support and co-ordinate implementation of the SH study. | |

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| | Gender Focal Point (GFP) Network strengthened. Women in Public Service Leadership Program implemented. | Documentation and Presentation of Study findings Report. Formulation of Sexual Harassment Policy. Support GFPs with development and implementation of GESI Action Plans. Organise GFPs Learning & development workshops. Organise Gender Mainstreaming Training. Implement key action areas in WILPS." | |
| | Monitoring and Evaluation Framework (system) for the Public Service developed. An effective Performance Management System for the Public Service is in place. MPS Annual report 2021 produced and disseminated. MPS Quarterly reflection and reporting conducted. Public Service Transformation Strategy evaluated. | "Finalise draft M&E system/Plan for MPS. Organise consultation on revised PMP. Implement the revised PMP after approval. Conduct MPS HOD 2021 Reflection and 2022 Planning Meeting. Production & dissemination of the MPS Annual report 2021. Conduct HODs quarterly reflection meetings (4 Meetings). Prepare Concept Note for the scope of the PSTS review. Undertake evaluation of the PSTS. Evaluation report validated and submitted. | |
| | | **Total Other Charges** | **$11,611,288** |

**Head 25: Ministry of Justice and Legal Affairs**

**Ministry Summary Statement**

### Vision

All people in the Solomon Islands have timely and relevant access to a robust and independent justice systems which they have confidence will support a safe and peaceful society.

### Mission

We will deliver transparent, accountable and effective justice services which protect the fundamental rights and freedoms of all people in the Solomon Islands.

| Responsible Unit/ Division | Activities | Expected Outputs | 2025 Budget Estimated Cost |
|---|---|---|---|
| Headquarter & Admin | Ensure the ministry is operating at full staffing capacity through efficient and quality recruitment. Facilitate staff to attend trainings and conferences related to their work. | All existing vacant posts are advertised and recruited on time. Staff attended relevant work trainings and conferences (short term and long term) to build capacity and boost their performance | $15,975,315 |
| | Consultation with Agencies and Printing of documents and officially launching of Cooperate plan | 2023-2025 Co-operate Plan and Annual Work plan complete | |
| | Facilitate payment of staff annual leave, housing entitlements, office rentals and gifts for retired staff. | Staff Welfare issues addressed. | |
| | Maintain office assets and other consumables; procure fuel, office stationaries, office equipment's (furniture, computers, and printers) for the ongoing operation of the office. | Office assets maintained, fuel, office stationaries, consumables (drinking water, etc.), equipment's (office furniture, computers, printers) are purchased for the ongoing operation of the office. | |
| | Print consultancy materials, draft copies of the Bail Bill and tribal Bill, and distribute them during the stakeholder consultations to be convened in the provinces. Print the final copies of the Bills and submit to cabinet/Parliament. Facilitate the implementation of Tribal Land Panels Bill and Bail Bill. | Tribal Land Panels Bill and Bail Bill are been consulted in the provinces and then are submitted to cabinet/parliament for deliberation and gazetted. | |
| | Ensure timely payment of office bills, subscription and other charged fees. | Office utilities, rental, subscriptions and bank charges fees are paid on time for the efficient operation of the office. | |
| Public Solicitor | Timely legal advice is provided to people in need and the public is effectively and efficiently represented in Magistrate Court, High Court, Court of Appeal, and Trade Disputes Panel. Awareness materials (brochures, pamphlets, booklets, radio awareness program) are developed, updated, printed, distributed and aired on the | | $2,191,947 |

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| | radio (SIBC). Entertainment needs such as catering & venue hiring for PSO office events. Increase of court circuits and awareness programs due to expansion of provincial offices. For administering of legal documents to carry out court proceedings and provincial court circuits awareness programs. | Justice and Legal Affairs. The GNUT will: a) Provide budgetary support to construct and renovate Justice sector infrastructures; b)Ensure that the National Judiciary receive some form of financial autonomy; c)Review the relevant Act that governs warrant of arrest or enforcement of Court Order against a citizen; d)Improve access to fair, respectful and efficient legal process through judicial, administrative and other public processes; e) Ensure citizens have easy access to legal and judicial services and reduce delays and the backlog of cases; f) Develop a human resources development plan and put in place human resource development strategies that adequately meet the needs of the Justice sector. | |
| | Decentralise legal resources and educational materials to provincial offices. Fuel to cater for court runs and other 5 provincial court matters. Quarterly servicing and maintenance to PSO OBMs and vehicles to enable travelling to remote communities to convene awareness/circuits. Legal attendances to seminars, conferences and workshops to enhance legal matters in all law context. Officers attend relevant trainings to boost their capacity to aid them in their work. | | |
| | Travel to provinces according to the Magistrate and High Court Circuits Schedule to represent accused people. Accommodations and transit allowances for staff on annual leave. Travel to the 5 provinces and convene the awareness workshops. Facilitate relevant expenses when on court circuits or other allowances to carry out legal aid and awareness's. Facilitate payment of staff annual leave and other entitlements. | | |
| | High court and Magistrate Court circuit related needs for all court districts. Annual leave fares. This is to cater for provincial transit fares and other staff touring needs. Court circuit and transit accommodation for provincial officers. | | |

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| | Office - Minor office needs.<br>Computer office needs. | | |
| | Court attires, security and administration officers uniform needs | | |
| Attorney General | Meetings, conferences, and awareness on legal matters of the Government and the core functions of the Attorney General's Office. Attend to civil proceedings in which Attorney General is a party to. | Provincial tours to 9 provincial government | $5,125,887 |
| | Attending Meetings, negotiations, signing of national Agreements and treaties. Accompany delegations to UN Assemblies etc. | Overseas travel. | |
| | "Litigation<br> Represent Government in Magistrates Court, High Court & Court of Appeal proceedings<br> Represent Government in appeals to the High Court or Court of Appeal<br>Legal Advice<br> Provide legal opinion to Government and its agencies<br> Provide legal opinion to the Governor General, Parliament, Government Boards, Government agencies and Government Taskforces<br> Provide legal opinion to Cabinet (as ex-officio member)<br> Sit on various Boards and Commissions<br> Advise the Financial Intelligence Commission & Financial Intelligence Unit on enforcing the Anti-Money Laundering & Proceeds of Crime Act.<br>Legislative drafting<br> Provide legislative drafting services to the Government and its agencies for new bills, amendments to existing legislation and other statutory instruments | The Provision of an Independent, Impartial and professional Legal Service to the Crown and the People of Solomon Islands | |

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| | Provide legal advice to Government and its agencies on drafting and related matters.<br>Prosecution<br>Perform functions of the Director of Public Prosecutions pursuant to Section 91 (9) when the Director of Public Prosecutions is unable to perform his functions. | | |
| | Partnership with stakeholders and Government Agencies. | Representing the Government on numerous agencies and board meetings. One of which is the Solomon Islands Financial Intelligence Unit. The Government is obliged to support the SIFIU by paying annual grants to support its operations. | |
| | Decent Working Environment | Renumerate Officers for their hard work by purchasing their Travelling expenses for their Annual Leave. Provision of good work space, effective network connectivity, effective supplier of Electricity, effective transportation from office to courts, board meetings and other government ministries, effective coordination with stakeholders and government Ministries to efficiently provide the highest level of Legal services required of the Office. | |
| Director of Public Prosecutions | Payments for consultant prosecutor, staff annual leave, Utilities, office incidentals, charged fees, office equipment, office furniture and computer software and hardware. | Staff welfare issues addressed, membership and subscriptions fees, provincial centre utilities paid and equipment, supplies, and fuel purchased and maintained vehicle. | $ 7,534,343 |
| | * Prosecutors skilled to undertake matters in their carriage. * All circuits efficiently attended to and managed * witness allowances sent to provinces and paid out in a timely manner. | ODPP delivers quality, affordable, transparent and sustainable prosecution services centrally and in the provinces. Provide the resources to support prosecution activities. | |
| | Printing of reports and other various documents for the office. | Statistic reports produced on disposed cases and new case files received. Relevant policies (especially internal Corporate Plan | |

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| | Conduct internal Continue Legal Education (CLE). Facilitate corporate and legal staff's trainings, overseas attachment, conference/workshops/seminars as it is to boost staff performance. | Improve and increase staff capacity | |
| Law Reform Commission | Convene Provincial Consultations with stakeholders. Print reports and submit to the Minister. | Penal Code Offences consultation conducted, report produced, and submitted to the Government for Action. | $ 1,123,077 |
| | Develop, print and distribute awareness materials. Air radio program on SIBC. | Awareness Materials (Radio program and Consultation papers) developed, aired on the radio and distributed during the provincial awareness workshop.<br><br>Staff attended capacity building trainings and other work-related conferences | |
| | Maintain office assets, settle relevant fees, Purchase consumables, fuel, office stationaries, IT supplies, office equipment. | Office asset maintained, relevant fees paid on time, fuel, IT supplies, maintain office vehicle, office stationeries, consumables (drinking water etc..), equipment (Computer), are purchased for the ongoing operation of the office. | |
| | Facilitate officer's annual leave fares and entitlements | Staff took their annual leaves according to the officer's annual leave roster. | |
| Registrar General's Office | Facilitate registration of Perpetual Estate (PE), Fixed Term Estate (FTE), Lease or Transfer of Land Title. Do Radio awareness program about Land Registration Unit activities. The registration process for each land dealings. | Administer State owned Land for registration and other issues surrounding registration of land titles. | $ 756,408 |
| | Radio (SIBC) awareness programs about the location of IP Office, core activities and each required fee for registration of Trade Marks, Patents and Copyrights conducted. WIPO membership fees paid on time, IP documents printed, Office stationaries for IP Office | Administer registration of Trade Mark, Copyright and Patents. Radio awareness programs and Consultations on IP Office core functions concluded. | |

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| | purchased, Laptop, Printer and Toner purchased. | | |
| | Registration for new Trade Union applications done and appropriate fees paid before due dates. Conduct awareness program on issues surrounding registered Trade Union obligations. | Administer Trade Union registrations and Annual Returns to ensure appropriate fees are paid on time. | |
| | Facilitate Radio Awareness Program About Public Trustee roles. Payments to all entitled family members of deceased completed. All deceased Estates cases completed.<br><br>Facilitate payment for gifts and presents for WIPO guests. Payment for light refreshment for invited guests raised.<br><br>Facilitate fees for accessing legal materials not available in the office.<br>Allowances for Legal Team paid.<br>Payment for Refreshment of review Team.<br><br>Payment for fuel raised.<br>Vehicle inspected and serviced.<br><br>Copier, printer etc<br>To purchase cleaning detergents for daily cleaning of Office tables, Chairs, windows, walls, office compound and mess area.<br><br>Raise payments for Officers annual leave fares. | Administer Deceased Estates bank accounts and other fixed assets. Distribute Payment fairly. All DE cases completed.<br><br>Purchase Gifts and Presents for RGO guests.<br><br>Facilitate payment for Legal Team activities.<br><br>Maintain office vehicle in excellent running condition.<br><br>Maintain Office Equipment<br><br>To purchase cleaning detergents to keep office clean<br><br>Payments for Staff annual leave fares paid on time. | |
| | | **Total other charges** | **$ 32,706,977** |

**Head 26: Ministry of Home Affairs**

**<u>Ministry Summary Statement</u>**

**Mission Statement**

To empower the Solomon Islands people to shape a stable political future for the nation through ethical leadership and good governance.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost ($) |
|---|---|---|---|
| Headquarters and Admin | MHA HQ's daily printing, general stationeries and photocopying | Well cohesive teamwork at MHA, Meetings convened at respective times, Orientation Guide printed and distributed, Stationaries & toners available, entertainment with office hygiene. | **$ 6,708,579** |
| | Publicity & Promotion, Advertisement, radio broadcasting, billboards, media publication and etc. | | |
| | Entertainment | | |
| | General Store & Spares | | |
| | ICT Supplies | Stationery costs | |
| | Office Stationery | | |
| | Fuel | MHA Vehicles maintained and operational, Fuel readily available for 6 vehicles & Printers & photocopiers maintained and functioning, 1 new vehicle | |
| | Maintain - Motor Vehicles | | |
| | Maintain - Office Equipment | | |
| | Capex - Motor Vehicle | | |
| | Conferences, Seminars and Workshop | Minister and PSMHA to attend Sport minister meeting and Prime minister's tournament in PNG | |
| | Training - Other | Staff attend to studies and complete their study programs & skills developed | |
| | Public Servants - Annual Leave Fares | Annual Leave Travelling Expenses and leave passages | |
| | Electricity | monitor All utility bill and paid on timely manner | |
| | Telephone and Faxes | | |
| | Water | | |
| | Office facilities and official uniform for staffs | MHA staff uniforms | |
| | Costs in incur during various meeting and operational expenses | Meeting expenses | |
| | Office facilities | Capex - Office equipment | |
| | Property owners receives rental payments through PSRS & Lease agreement on quarterly basic | MHA staff house rent | |
| | | MHA office rent | |

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| Honiara City Council | MHA absorb councillors Payroll.<br>MHA to mirror MPGIS - PCDF reference point<br>Stakeholder consultation and broad base consultation including visits to municipalities.<br>Engaging relevant agencies like, ombudsman, attorney generals' chambers, National parliament, LCC, protocols, MHA and HCC.<br>Purchase a Motor Vehicle for HCC<br>HCC grant | FI, FMO and PFMA are reflected.<br>Finalised review of the HCC Act 1999<br>MHA is satisfied new governance is adhered to prudent public financial management practices and frameworks. Maintaining code of practices.<br>MHA provide logistical support to HCC | **$771,937** |
| Special Duties | Printing of informational guide booklet and Citizenship application forms for customer ease of access.<br>Advertisements, Media messages, site inspection, Monitoring & Evaluation and procure office stationeries.<br>Procurement of celebrations invitation cards, program booklets, Food Ration, Lawson tama decorations. SI Flags (A4), Detergents, Water & drinks for parade, food & beverages for PM'S Function, participants, Flag pole ropes, venue hire, Banners, uniforms, ice cubes, SI flags, Lightings and National dress show related costs. | Provide effective and efficient support service to maintain mandated functions<br>Provide Public notices, awareness programs and office celebration.<br>Commemoration of SI Independence Anniversary celebration. | **$3,690,499** |

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| | Procure office stationeries and office work related material | Procure Office stationeries support. | |
| | Consultant fees, consultation related costs, printing, allowances | 1. Gaming & Lotteries Act is reviewed 2. Citizenship Investment Program (CIP) Bill is pass in the parliament | |
| | Sitting allowances, Toners, procuring of A4 Ctn papers, stationeries and monitoring evaluation costs | Citizenship Review Board meetings and Gaming & Lotteries Board meetings is achieved. | |
| | Members allowances, meeting logistic cost, monitoring & investigation costs, meeting related items & stationeries | Citizenship Commission meetings successfully conducted. | |
| Sports Development | Ensure consultation and awareness programs and workshops on the NRSP in the 9 Provinces. | Based on the policy priority direction of GNUT to ensure implementation of the Policy and Policy Strategic plan is in place. | **$ 63,160,247** |
| | Advertising of Tenders for the Sports infrastructure projects and Sports programs. | The Sport Division have 5 Sports Infrastructure Development Projects in the Provinces. Publishing will be essential for the Provincial Sports infrastructure development program. | |
| | Liaise with NSC/NOCSI to ensure the fees are properly facilitated. | The Ministry Sports Division is serious about meeting international standard commitment. Anti-doping subscription fees is an annual thing for the government to support to maintain international standard affiliation. | |
| | Ensure stationary supply is made available for the Sports Division operations. | Aid the Sport Division in its operation and administrative obligations. | |
| | Procurement of the Traveling costs, Accommodation costs and other cost will be met by the Ministry under | The Ministry Sports Division ensure Sport implementation Program reach down to the 9 Provinces. | |

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| | division budget | | |
| | Set up Sport Policy and Sport Grant Committee to monitor the Sport Grant Budget. | Annually Ministry coordinates sport grant assistance to support National Federations and sports fraternity programmes. | |
| Civil Registration | Daily operations- toners, printing of birth notification forms, printing of late registration forms. | A legal identity facilitates access to services and rights in both the government and private sectors, including education, health care, and the ability to open bank accounts and owning properties, obtaining passports, voting, standing in elections and accessing social benefits. | **$651,702** |
| | Effective and updated database for registration -Annual Maintenance charge (Promadis). | A strong birth and death registration systems are essential for building the foundations required for a verified digital identity needed to support e-government services. | |
| | Drafting Instructions and explanatory notes for Cabinet Approval. | Passage of New Birth, marriages and Death Bill - GNUT policy intention [5.2.3.4] (a) sought the Ministry to facilitate, develop and review relevant legislations; a legislation that addresses the need and expectations of the Government, Communities and Citizens/non-citizens of Solomon Islands and a Legal Framework that administers Civil Registrations effectively and efficiently in Solomon Islands. | |
| | Birth, marriages and Death Bill transmitted to Cabinet for Approval and transmitted to Attorney General's Chambers. | Use of technology & Capex in the CRVS system for the collection, storage, transmission, and archiving of data. Collecting, storing, and amending civil registration records in electronic form. | |
| | Passage of New Birth, marriages and Death Bill | | |
| | Office Capex - storage & technology used | | |
| | | **Total Other Charges** | **$ 74,982,964** |

**Head 27: Ministry of Traditional Governance, Peace and Ecclesiastical Affairs**

**Ministry Summary Statement**

**Our Vision**

"A united, peaceful, prosperous, and resilient Solomon Islands."

**Our Mission**

"Promote and foster national unity and sustainable peace through reconciliation, healing and reintegration of individuals, communities, and sector through strengthened multi-stakeholder partnership in peacebuilding throughout Solomon Islands."

| Responsible Unit/ Division | Expected Output | Activity | 2025 Estimated Costs |
|---|---|---|---|
| **Corporate Services Division**<br><br>The Corporate Services Division deals with the administration, human resource and financial matters of the Ministry | Complete recruitment of vacant positions | Advertisements | $5,987,017 |
| | Capacity building and development | Training | |
| | Administration of staff terms and conditions | Facilitate Annual Leave, Retirement packages, house rental, and maintenance of Panatina Ministry Quarters | |
| | Provision of general support and service delivery | Facilitate printing, stationaries, office equipment, general maintenance of vehicles to support the ministry's work activities | |
| | Administration of office Rent and utilities | Facilitation of office rental and utilities | |
| | Minor office expenses | To cater for standing Imprest minor office expenses | |
| **Peace and Ecclesiastical Affairs Division**<br><br>This Division engages in peace education with relevant stakeholders while recognising and supporting the | National consciousness, identity and unity fully realised; Promoting national consciousness and unity to reflect cultural identity and sensitivity. | Facilitate NCIU initiatives. (b) Involve and engage in significant international, national, cultural and religious peace events to promote peace and unity. | $17,244,939 |
| | Peace education mainstreamed nationwide; Institutionalise Peace Education in Educational | Collaborate with Education Institutions to develop Peace Curriculum. (b) Work in partnership with other relevant Stakeholders and Institutions to | |

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| roles of ecclesiastical institutions. | Institutions throughout the country. | develop Comprehensive Peace Education Materials | |
| | Strong and effective partnership with churches Provide support delivery of ecclesiastical initiatives | Ministry working as development partners with Churches. Provide financial Support through head of churches both SICA & SIFGA, Provide church grant through MPs for constituency community church projects | |
| | Strong and effective partnership with peacebuilding stakeholders MTGPEA has the capacity and capability to carry out its functions efficiently. | Advance and strengthen peacebuilding networks and partnership both nationally and internationally. | |
| | MTGPEA is able to fulfil its mandate effectively MTGPEA has the capacity and capability to carry out its functions efficiently | Facilitate local and international learning and development programmes for staffs according to the Ministry Human Resources Development Plan. (g) Improve communications in the Ministry and Provincial Offices | |
| **Traditional Governance Division**<br><br>The Traditional Governance Division's key function is to facilitate the re-drafting of Bills that will empower and strengthen traditional structures and systems. The Division is also mandated to facilitate peace building and capacity building trainings for traditional leaders and to provide support for their work. | Traditional Leaders are empowered, resourced with appropriate peacebuilding skills to discharge their traditional roles to enhance peaceful co-existence and participate meaningfully in developments | Facilitate dialogues and negotiations workshops and peacebuilding initiatives for traditional leaders | $962,948 |
| | Provincial Peace offices are sufficiently resourced with the appropriate office equipment | Facilitate payment of office equipment (printers, projectors) for provincial peace offices | |
| | Malfunctioned computers and new computers are procured | Facilitated procurement of computers to replace malfunctioned ones and new one for newly recruited officers | |
| | Officers Annual Leave are processed | Facilitate Annual Leave for officers | |
| | Vehicle are road worthy for the safe travel of officers to implement programs | Procure vehicle parts for the repair of the Division's Vehicle | |
| | Provincial Peace Offices are safe and secure | Facilitate payment of building materials to maintained provincial peace offices that are in need of repair | |

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| | Officer upskilled on peacebuilding training | Facilitate MPI peacebuilding training for one officer | |
| **Policy, Planning and Programme Development Division**<br><br>This Division is responsible for facilitating and coordinating research and analysis on conflict issues, policy and programme development, along with monitoring and evaluation. They also provide advisory capacity on the above issues to the Solomon Islands National Government. | Number of Consultations done | Conduct SINPP Review Consultation with the remaining Honiara Target Groups and Nationwide SINPP Consultation to 9 Province | $255,571 |
| | SIG Media Releases, broachers, stickers & Banners. | Regular Update on MTGPEA SIG Portal; produce peacebuilding broachers, stickers & Banners for schools and public promotion | |
| | New MTGPEA 2025-2027 Corporate Plan and 2025 Annual Work plan. | Conduct Development of MTGPEA 2025-2027 Corporate Strategic Plan and Development of Annual Work plan 2025 | |
| | MTGPEA M&E Reports and M&E Framework. | Carry out M&E work on Activities implemented; Conduct M&E Training for Headquarter and Provincial Offices; & Develop M&E Framework | |
| | Officers Annual Leave are processed. | Facilitate Annual Leave for officers | |
| | New computers and office equipment are procured | Facilitated procurement of computers and other office equipment's | |
| | Stationeries are procured. | Facilitate payment for office stationery | |
| | | **Total Other Charges** | **$24,450,475** |

**Head 28: Ministry of Mines, Energy & Rural Electrification**

**<u>Ministry summary statement</u>**

**Our Vision**

Improving the Social and Economic Wellbeing of all Solomon Islanders through sustainable exploitation of our minerals, energy, petroleum and water resources identified by using geo-scientific surveys, data and information.

**Mission Statement**

That we will strive for service excellence ensuring it abides by high ethical standards, is proficient in its service delivery and promotes professionalism throughout the Ministry to ensure sustainable use of our resources for the improved social and economic wellbeing of our people and to create an ability to address natural geohazards. It will also continually strive to be an exemplary public service institution respected for its adherence to principles of good governance, impartiality and fairness in its public conduct at all times.

| Responsible Unit/ Division | Activity | Expected Output | Estimated Cost |
|---|---|---|---|
| **Headquarter and Admin** | Monitor and pay electricity bills, water bills, telephone & faxes and rentals on time. | Paid utilities and other major expenditure costs such as Electricity, Water, Telephone & Faxes, Rentals. | **$6,072,488** |
| | Ensuring that office supplies of stationaries and equipment and computer software's and hardware's are identified and paid on time and available for office use. | Paid office printing and photocopying, stationaries, equipment and other major office related operational expenditures such as Printing, Stationary & Photocopying, Office Stationery, Capex- Office Equipment and Capex- Computer Software and Hardware. | |
| | Make early bookings and travel itineraries, Identify and make travel plans, Generate annual leave rosters, | Paid overseas travel related expenses for MPs and Public Servants such as Overseas Other Costs, Overseas Accommodation, Annual Leave Fares and Training- Other. | |
| | Ensuring that fuel and other operational costs are sufficiently available to cater for movements and a reliable work environment. | Paid for Fuel and Motor Vehicles expenses as well as for maintenance of non-residential buildings. | |

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| **Geology** | 1.Procure specialized equipment's, chemicals, minor refurbishments, equipment installations and training<br>2. Procure software and computer hardware. | 1. Established Geo-chemical and Petrological Laboratory<br>2.Established Geological Information system and updating mineral occurrences Map of the Solomon Islands<br>3. Identify Areas of Mineral and Hydrocarbon resources potential. | **$871,898** |
| | 1. complete seismic network installations for Solomon Islands<br>2. Increase awareness of Geological Hazards and planning<br>3. Establish end-to-end multi-Hazard early warning systems for Tsunami.<br><br>1. Developing a comprehensive Concept Paper<br>2.Designing and Formulating TOR<br>3. Consultation and the formation of a technical working committee. | 1. Reduce vulnerability of our populations who are prone to geological Hazards (Tsunami, earthquake, Landslide, volcanic eruptions).<br><br>1. Develop a national Geothermal Policy for Solomon Islands. | |
| **Energy** | Membership Fee, Office Stationeries, supplies, and Maintenance to Office structure and furniture's. | Membership of International Organization and Promotion of the Energy Sector and Office items. | **$720,480** |
| | Sea fare/Air fare, Special Imp rest, maintenance to vehicle, procurement of laptops and specialized equipment. Local training. | Specialized Equipment to enhance data collection and analysis. Tours and technical assessments of RE technologies in rural areas. | |

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| **Water Resources Management** | 1. Submission of Drafting Instruction to AGC. 2. Provincial consultation for water resources bill 3. Defining of Water Resources Bill. | Development of water resources bill. | **$518,718** |
| | 1. Hydrological monitoring program for provincial sites, 2. Provincial centres and rural communities water supply assessments, 3. Flood risks Early Warning Systems established for vulnerable communities. | Hydrological data collected for hydropower (renewable energy) and water supply feasibility studies as well as flood risks early warning systems. | |
| | | | |
| | 1. Conduct groundwater assessments in provincial centres and rural communities, 2. Conduct water well borehole drillings for those requesting drilling service. | Drilling boreholes to increase resilient of water supplies in vulnerable urban and rural communities as well as generate much needed revenue for SIG . | |
| **Mines** | Conduct low cost nationwide consultation with Provinces hosting Mining Projects with distribution of current Mining Bill, including its related Mining Regulation to relevant national stakeholders. Thereon finalise new Mining Legislation for possible passage in Parliament. | Legislative development and review in relation to new mining legislation specifically current Mining Bill 2021 including propose Mining Regulation | **$932,674** |

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| | (1) Conduct small training workshops on managing mining related environmental and social issues (2) Implement mining inspection guideline (3) Review of the National Minerals Policy 2017 -2021 (4) training capacity (5) Recruit to enhance capacity effectiveness (6) Mines Library . | Continuous implementation of the Mineral Sector Institutional Strengthening Program such as to boost capacity building initiatives with mining institutional improvements. | |
| | ((1) Convene related meetings pertain to various committees that were mandated to fast-track issuance of a mining lease to SIMCL Siruka Nickel Mining Project (2) Conduct mining review related to West Rennell Bauxite Mine (3) Undertake activities related to in country mineral processing (4) sample verification at oversea laboratories and conduct review of mining agreements (Win Win, GRML-completion). | Encourage in-country mineral processing and extraction affiliate with near-mining projects such as for the nickel laterite deposits and epithermal gold resources. | |
| **Petroleum** | (1) Undertake extensive oil and gas exploration; 2) establish thermal gas plant/petroleum refining regulatory framework; c) compile claim submissions over regions of continental shelf; d) update maritime zones; d) reform continental shelf & Delimitation Marine Waters Act. | a) Assess petroleum refining potential, develop petroleum refining policy & legislation; b) claim regions of continental shelf, and update maritime zones and perform associated regulatory reforms; c) Petroleum legislation administration. | **$128,955** |
| | | **Total Other Charges** | **$9,245,213** |

**Head 29: National Judiciary**

**Ministry Summary Statement**

The Solomon Islands National Judiciary is underpinned by the Constitution of Solomon Islands in the conduct of all Courts and its administration in the Solomon Islands. Under its constitutional mandate, it implements justice through the courts structure naming Court of Appeal, the High Court, the Magistrate's Courts, the Local Courts and the Customary Land Appeal Court. Supportive of the Courts implementation of Justice, the National Judiciary undertook such through its internal governance systems and processes such being the roles and responsibilities of the Chief Justice, the Chief Magistrate, the Registrar of the High Court and the Chief Executive Officer. This is also augmented with its created institutional governance arrangements such as the Executive Management Team (EMT), the Continual Judicial Education Committee, the High Court Management Executive Group Forum, the Magistrate Management Group and the Central Magistrates Court staff meetings.

**Mission Statement**

The Mission Statement of the National Judiciary of Solomon Islands is to deliver justice that is visible, tangible and accessible to all.

| Responsible Unit/ Division | Activities | Expected Output | 2025 Estimated Costs |
|---|---|---|---|
| Headquarters & Admin | 1) Facilitate staff welfare matters on timely basis ensuring judicial services are delivered and carried out in a timely manner.2) Acquisition and effective managing of new Offices/Quarters/office ensuring sufficient spaces for staff | 1) Ensuring a high standard of resources management, ethical and professional conduct of staff through effective and efficient manpower and work place management. (2) Effective and efficient operation are supported by providing and acquiring secure & safe, accessible Infrastructure for NJ to conduct court services. | $10,268,189 |
| | Payments of office fixed assets are legitimate and timely processed through SIG procurements payment systems. 2) Outstanding payments are quickly process and settled 3) ongoing update of all payment for approval on D356 system by HODs or accountable &responsible officers. | Effective organisational Management and administration of business processes by implementation of operational policies and procedures in a timely and efficient manner. | |
| | 1. Fill All positions with right person with right qualifications 2) Recruitment must be based on Merit and follow due processes 3) New created positions must be | Developing and retaining a diverse, talented and dedicated and Professional NJ Workforce by meeting the relevant commissions' requirements and processes. | |

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| | specific and task oriented 4) Train and develop NJ staff with relevant skills and know how 5) Appraise and develop staff by completing PMP components according to policy 6) timely confirmation of appointment for probationary staff 7) promote succession planning by identifying leaders and managers within NJ. | | |
| | Timely preparing of NJs Divisional Budgets by Office Managers & HODs 2) Office managers draw costings of activities for provincial courts according to their budget baselines. 3) Office managers to develop and submit budget bids on time 4) HODs to implement budget & Monitor their respective budgets according to expenditures and priority plans | A quality NJ Budget submission that meets MOFT budget requirements and processes and that is submitted on D365 system on time. 2) Securing sufficient budget funding for NJ (Provincial courts and Honiara) enabling NJ to fully implement its Judicial Services in a manner consistent with its core values. | |
| | 1 Design HRD plan for NJ Staff 2) Design and implement targeted NJ learning and development strategy 3) Identify, provide relevant trainings for relevant staff across NJ 4) Undertake (or if done previously review) a capacity needs assessment of ALL NJ staff. | A professional workforce with a capacity to deliver timely, quality judicial services to all citizens. | |
| | 1) Prepare monthly Annual leave Roosters for NJ Staff 2) Fill and submit endorsed staff Leave forms to HR dept. for facilitation 3) issue staff with leave certificates 4) Staff leave package and travel expenses are paid timely. | NJ Staff receives legal fixed Annual Leave entitlement on time according to Employment Laws. | |
| | 1) Timely purchase of office stationeries, detergents and other office items. 2) Procure and install new computers and Printers/copiers for ALL NJ offices and its staff.3) Purchase right furniture for Nj offices including provincial court offices 3) Payments of rental for NJ offices are raise and paid | Provide Needed infrastructure and Adequate and quality resources (consumables) are procured, received & provided to support the delivery of Judicial services in a timely manner. | |
| | 1) Process Judges/magistrates retirement/farewell entitlements according to terms and conditions of service 2) Purchase staff | Adequate and quality resources(consumables) are procured, received & provided to support the delivery of service | |

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| | uniforms for NJ staff and non-establish staff the protective tools/ clothing according OHS &W policies. | | |
| | 1) Purchase Protective items for staff by accounts Team 2) Payments raised by Accounts Officers for staff annual membership to Various Institutions. | Update OHS & W are updated and maintained. | |
| Attorney General | Implement all local court circuits in all provincial court centres to preside over, hear, and render decisions on local court cases, including those involving remittances or land appeals. | Number of Local court sittings take place in provincial local courts centres. | $ 3,143,484 |
| | Completed and approved staff annual leave form in accordance with LC leave calendars 2) Forms filed for facilitation with the administrative department 3) LC employees were given leave certificates. Employee packages and leave | Concerns about the welfare of the staff are managed, updated, and categorized. | |
| | Raise payments to preferred SIG vendors in order to purchase computers, IT equipment, and office supplies for LC personnel and offices. | High-quality supplies and equipment that are timely acquired to help the Local Courts and the LC office do their duties effectively and efficiently. | |
| Local Courts/ High Court Registry | Execute All local Court Circuits in all provincial Court centres to preside over, hear and decide on local Court cases, whether it be land appeal case matters or remit cases. | 36 Local court Sittings are conducted in All provincial local Court centres | $729,138.00 |
| | 1) Staff Annual leave form filled and endorsed according to LC leave calendars 2) Forms submitted to Admin Department for facilitation 3) Leave certificates issued to LC staff. Leave cost and packages paid to staff before Leave holiday commences. | Staff welfare matters are administered, updated and facilitated. | |
| | 1) Raise payments to preferred SIG suppliers to procure needed IT equipment, Computers and office consumables for LC offices and staffs. | Quality Equipment and consumables procured in a timely manner to support LC office & Local Justices carry out their work and effectively and efficiently. | |

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| Court of Appeal | Preside and decide over Court of Appeals Cases Court Circuits and provincial Court Circuits to preside over, hear and decide on Court cases, whether it be criminal or civil cases. | Administration of Court of Appeal cases for both Criminal and Civil. | $ 3,688,331 |
| | 1 Prepare Judges Allowances of various forms of Allowances overseas judges are entitled to by Chief Accountant and Processed by Accounts team, 2) Accommodation for Judges booked and payments processed to suppliers by accounts team | Yearly Court of Appeal sittings twice are conducted, presided over and determined By Overseas Judges. | |
| | 1. Purchase of Office stationeries and Needed Equipment - copiers and suitable furniture for CoA. | Adequate consumables available to support delivery of Judicial services | |
| High Court Judges | This will reduce the back-lock cases that need to be disposed when need. | To assist the Judges to travel out to the provinces to deliver court circuit in the rural areas. | $ 6,145,537 |
| | This help to perform their duties as expected from the public | To assist the judge's medical health and to ensure that they are healthy to carry on their task and deliver the service to the people of Solomon Island | |
| | capacity building and to enhance with the skills needed | To assist judges to travel overseas and other regional countries to attend judges' conferences and also to chair the meetings | |
| | 1) Procurement and instalment of Office IT Equipment - Computer Hard ware software ICT procurement policy 2) Purchase Office consumables Stationeries/ Copiers and right furniture for Judges chambers and court rooms. | Quality resources adequately available for Judges supporting their judicial work delivered in a timely manner. | |
| | Process Judges annual leave packages and travel leave expenses 2) HR Department to facilitate and issue Leave certificates to Judges 3) Annual Leave cost packages process and raise onto D365 System and paid to Judges accounts before leave starts. | Staff welfare matters are processed and facilitated in a timely manner. | |
| Magistrate Central | Judicial determination of criminal and civil cases<br>Celebration of marriages by Magistrate | 52 weeks of criminal and civil sittings conducted in Honiara including access to urgent orders out of hours | $ 4,119,349 |

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| | Registry services to support Magistrates including filing and registering of cases, recording of proceedings and outcomes, issuing and enforcing court orders, collecting and reporting data. | 52 weeks of availability of civil marriage celebration | |
| | Judicial determination of criminal in rural locations<br>Registry support to magistrates hearing cases | 6 weeks of criminal sittings conducted in Rennell Bellona Province (3 circuits of 2 weeks duration held in Tingoa, Niupala and Bellona as required) | |
| | | 6 weeks of criminal sittings conducted in Central Province (3 circuits of 2 weeks duration in Yandina & Tulagi as required) | |
| | | 10 weeks of criminal sittings conducted in Isabel Province (4 circuits of 2 weeks duration in Buala / Kia and 2 circuits of 1-week duration in Tatamba) | |
| | | 2 weeks of criminal sittings conducted in Guadalcanal Province (2 circuits of 1-week duration held in Marau Sound) | |
| | All staff take annual leave | Court staff receive leave entitlements according to labour laws | |
| Magistrate Malaita | Execute both High Court Circuits and provincial Court Circuits to preside over, hear and decide on Court cases, whether it be criminal or civil cases. | Delivering Judicial Services to the Community and the population through Court Circuits. Court Circuits are Work programs of the National Judiciary which are the core business. | $ 492,132 |
| | Judicial determination of criminal cases<br>Registry support to Magistrate hearing cases | | |
| | Judicial determination of criminal cases<br>Registry support to Magistrate hearing cases | 4 weeks of criminal sittings conducted in Malu'u (4 x 1-week sittings) | |
| | Judicial determination of criminal cases<br>Registry support to Magistrate hearing cases | | |
| | All staff take annual leave | Court staff receive leave entitlements according to labour laws | |

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| Magistrate Western | Execute both High Court Circuits and provincial Court Circuits to preside over, hear and decide on Court cases, whether it be criminal or civil cases. | Delivering Judicial Services to the Community and the population through Court Circuits. Court Circuits are Work programs of the National Judiciary which are the core business. | $ 805,615 |
| | | 6 weeks criminal sittings in Seghe and Munda conducted (3 circuits of 2 weeks in each location as required) | |
| | | 6 weeks criminal sittings in Ringi and Noro conducted (3 circuits of 2 weeks in each location as required) | |
| Magistrate Eastern | Execute both High Court Circuits and provincial Court Circuits to preside over, hear and decide on Court cases, whether it be criminal or civil cases. | 52 weeks of criminal, civil sittings conducted in Kira Kira including access to urgent out of hours orders<br>52 weeks of civil marriage celebration available | $ 768,531 |
| | | 4 weeks of criminal sittings conducted in West Makira (2 circuits of 2 weeks duration in Tetere, Marou Bay, Ugi, Tarawaha as required) | |
| | | 4 weeks of criminal sittings conducted in East Makira (2 circuits of 2 weeks duration in Marogu, Parego, Gupuna and Namuga as required) | |
| | | 2 weeks of criminal sittings conducted in Ulawa (1 circuit of 2 weeks duration) | |
| | | Support services to be timely ensuing Courts circuits and court hearings are effectively and efficiently carried out and justice delivered to all citizens. | |
| | | **Total Other Charges** | **$30,160,306** |

**Head 30: Ministry of Women, Youth, Children and Family Affairs**

**<u>Ministry Summary Statement</u>**

The work of the ministry is guided by a good number of established policies, international treaties and conventions and just recently, two acts that were passed by parliament. The ministry's core function is to act as the main focal point to the numerous efforts to ensure that issues affecting women, youth and children are addressed at all levels. These efforts include the responsibility of ensuring the protection, survival, participation and development rights of women, youth and children in the country. As a focal point, the MWYCFA recognises the responsibility of many parts of government at the national, provincial and local levels on these issues. In addition, the Ministry organises national consultations on issues related to the development of women, gender equality, youth and children

**Our Vision**

Solomon Islands that is peaceful, productive, and prosperous and embraces and honors diversity, sustainable future, justice and equality for all.

**Our Mission**

MWYCFA is committed to uphold and promote, protect and fulfil the rights of women, young people, children and families through effective partnerships, inclusiveness, fairness and creating equal opportunities to advance the wellbeing of the nation.

**Our Values and Principles**

- Equality before the law and Equity, justice, fairness and participation in all spheres of society.
- Family is the foundation of society and recognizing that the best interest of the child must be paramount.
- Achieving gender equality is the shared responsibility of women, men, girls and boys.
- Mutual accountabilities and Partnerships between government and NGOs/CSOs and with donor partners can facilitate holistic development.
- A healthy environment is essential for a sustainable future. This includes the human environment: Women, youth and children 'in harm's way' must be protected within the overarching theme of family.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Costs ($) |
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| **Central Headquarters & Administration**<br><br>The Corporate Services Division principally covers management, administration and finance | Staffs are supported and equipped with skills require for the job | Capacity building | $4,182,648 |
| | Human Resource Development plan | Job Satisfaction | |
| | Administrative support | Staff retention | |
| | Observation of Code of conduct of public service at all times | Staff welfare met | |
| **Youth Development**<br><br>The Youth Development Division manages the Solomon Island Government's | Review and develop the youth policy to engage youth in socio-Economic outreach program both in urban and rural areas | National Youth Policy Midterm Review conducted; 2) No. of committee established, and coordination meetings convened with key stakeholders | $2,031,865 |

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| priorities for Youth Development and Empowerment in the country. | Develop a policy strategy to align other socio-economic activities from other Ministries to engage youths and families | New grant agreement signed, Bi-annual grants transferred and utilized, work plan and transition strategy implemented, Reports and acquittals produced; 2) NYEES Finalized and submitted and approved; 3) No. of consultations held and PISYDE developed | |
| | Support implementation of women, Youth & Children's policies targeting socio-economic activities in urban and rural communities | No. of projects funded according to groups and provinces. No. of consultations held; M&E conducted; Reports produced and submitted | |
| | Strengthen and increase support for women and Youth empowerment programs | Capacity of staff improved and resources for travels and office operations procured and utilised and Follow visits conducted and youth centre budget allocated fully utilized | |
| **Women's Development**<br><br>The Women's Development Division collaborates with stakeholders to implement, review/formulate and coordinate national policies related to women and gender along with its international commitments, especially the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) | Recruit TA and conduct review processes, conduct WDD Database training in Choiseul, Makira, Isabel, Guadalcanal and HCC and Support review consultations for Western, Malaita and HCC women's Policies | National Strategy on the Economic Empowerment of Women and Girls Revised, five Women Desk Officers Trained on WDD's Database and Provincial Women's Policies Revised | $1,685,986 |
| | Conduct at least one per province, empowerment program for women, prepare and sign Service Agreement with NCW and facilitate disbursement of their grant, Establish the EVAWG Working Group and AAS coordination mechanism and Conduct gender training for PWDSI | A minimum of 10 women's empowerment activities is funded and reports of implementation are submitted to the Ministry upon completion of activities, Annual Grant to NCW is disbursed, implemented and acquitted, at least one EVAWG Policy action/Strategy is implemented, at least one AAS action/Strategy is implemented and at least one activity with People with Disability is implemented | |

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| | SI Delegation attend the CEDAW constructive dialogue, SI delegation attend the CSW 68th Session, conduct the GEWD NST, amend the FPA, allocate financial support to Provincial SAFENETs and CARECOMs for their meetings, fuelling of the SAFENET vehicle, celebrate IWD, IRWD, 16 Days and Establish the WPS NAP coordination Mechanism | CEDAW reporting obligation is met, Solomon Islands represented at CSW, at least one GEWD Policy related activity is implemented, at least one FPA related activity is implemented , Provincial SAFENETs and CARECOM's are supported, Victims/Survivors of GBV are supported with Transportation, Women's Annual Events are celebrated and At least one action/strategy of the WPS NAP is implemented | |
| **Children's Development**<br><br>The Children's Development Division oversees the development and implementation of the National Children's Policy and coordinates the implementation of the United National Convention on the Rights of the Child (UNCRC) in partnership with its stakeholders. | Coordinate and socialise the SI National Children Policy 2023 to 2028 with stakeholder, Coordinate and Facilitate the delivery of children's grants to community-based groups and Provincial focal points to support their joint annual plan. | Workshops conducted on the SI National Children Policy & implementation plan 2023 – 2028, National Children grants delivered to community-based groups and children focal points from the Provinces. | $745,986 |
| | Coordinate the implementation of the international Children's day in Honiara and Provinces. | International Children's Day was conducted in Honiara and selected Province. | |
| | Coordinate and Facilitate NAACC & PAACC meetings at National and Provincial level, coordinate the implementation of CP facilitation manual through trainings and workshops, coordinate the CRC 4th - 6th Periodic reporting | NAACC & PAACC meetings conducted in Honiara and selected Provinces, CP Community facilitation manual implemented in selected Provinces and Work on CRC periodic report commenced | |
| | Review, update & develop children dissemination materials on convention on the rights of the child, national children policy and Child, protection community facilitation manual, purchase related office stationaries that were out of stock and equipment needs replacement. | Information, Communication & Education (IEC) materials are developed, reviewed and updated office is equipped with genuine office stationaries & equipment | |
| **Research, Policy, Planning & Information Division** | Development and review of SME guidelines and application. Also conduct in house training (workshop) on the its application processes | Completed and approved SME Guidelines, Recognition and Increase in Funding | $97,402 |

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| The Research, Policy, Planning & Information Division (RPPID) supports the other Divisions in terms of 'Information-education-communications' (IEC), policy, planning, coordination and monitoring. | Procure a computer for new Research Officer and procure a camera for division | Staff are equipped and supplied with stationaries, new computers and necessary equipment such as camera for work | |
| | Support Review of the Ministry Cooperate Plan, print Annual Work Plan 2025, print Annual reports, facilitate website administrator service fee payments | Ministry Cooperate Plan Reviewed, Ministry Annual Work Plan 2025 compiled, Annual reports printed, Ministry Website updated and functional | |
| | Develop Ministry Communication plan for the purpose of disseminating relevant information on women, youth & children to national and provincial stakeholders | Ministry Communication Plan developed | |
| | Facilitate annual leave fares for 5 division staff | Annual Leave of staff are smoothly facilitated | |
| | | **Total Other Charges** | **$ 9,881,829** |

**Head 31: Ministry of Rural Development**

**<u>Ministry Summary Statement</u>**

**VISION**

To ensure **ALL** rural Solomon Islanders become meaningfully participated in development activities to improve their social and economic Livelihood.

**MISSION**

The mission of the Ministry is three folded:

- Building our Human Resource Capacities to effectively deliver a Sustainable Rural Development Results.
- Transform our Institutional structures, Processes and legal environment that enables sustainable rural development.
- Building Effective Partnership with Key Stakeholders in Development Programming.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
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| **Central Headquarter & Administration** | Monthly Radio program, Ministry service message and print media outlets<br><br>Database software develop and support towards communication units.<br><br>Office vehicle updates, Maintain office equipment, conference seminar and workshop, short term staff local training, local tour passage.<br><br>Office suppliers and consumables, fuel and lubricants, staff house rental scheme and maintenance of office building<br><br>Staff leave passage, office electricity supply, office communication equipment. | To increase public awareness on Ministry annual activities and programs<br><br>Support administrative and operational functions.<br><br>Maintain office vehicle, maintain office equipment, MRD sensitisation workshop for constituency offices, staff capacity building and conduct tours to project sites.<br><br>Maintain office Hygiene,<br>Maintain office transport,<br>Staff Accommodation,<br>Maintain office building space,<br>Up keeping of office building<br><br>Annual leave for officers, power supply to office, Effective communication, Procure new equipment. | $5,305,646 |
| **Rural Development** | 1. Develop Planning guide<br>2. Develop CDF Monitoring and Evaluation Framework<br>3. Capacity Building for Constituency Officers.<br>4. Workshop sessions for 50 constituency offices on the CDF planning guide<br><br>Project proposals for 50 constituencies, Office suppliers and consumables, maintain office Equipment, Staff leave passage, Capex - office equipment. | 1. Planning guide developed<br><br>2. CDF monitoring and Evaluation framework developed.<br>3. Constituency officer trained on selected skills<br><br>Printing and photocopying, maintain office Hygiene, maintain office Equipment, Annual leave for officers, Procure new equipment. | $407,318 |

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| **Constituency Development** | Subventions and Grants<br><br>Printing and photocopying<br><br>Office stationeries<br><br>Conference seminars and workshops | To support delivery of CDF project materials to 50 constituencies<br><br>Constituency Annual work plan<br><br>Support constituency office<br><br>constituency training (refreshment) | $80,042,493 |
| | | **Total Other Charges** | **$85,755,457** |

**Head 32: Ministry of Environment, Climate Change, Disaster Management and Meteorology**

**<u>Ministry summary statement</u>**

The main functions of the Ministry of Environment, Climate Change, Disaster Management and Meteorology (MECDM) under the Solomon Islands Government National Unity and Transformational (GNUT) Government are in the areas of:

- Environment and Conservation
- National Parks and Wildlife
- Ecological Studies
- Global Warming and Rising Sea Level
- Meteorological Services
- Disaster Risk and Management Arrangements.

To provide an enabling environment for the sustainable socio-economic development of the Solomon Islands through the application of necessary safeguards with regard to:

- sustainable use of natural resources;
- reducing the risk and impact of climate change and other hazards to communities;
- leading and managing disaster preparedness and their consequences; and
- the provision of meteorological services.

| Responsible Unit/ Division | Activity | Expected Output | 2025 Estimated Cost |
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| **Headquarter and Admin** | Improve Compliance with Financial Regulations and Instructions for Effective delivery of Goods and Services. | 1. Financial management is transparent, accountable and complies with SIG requirements. | **$13,619,798** |
| | 1. Procurement of new office furniture and equipment<br>2. Procurement of general supplies for administrative and operational use<br><br>3. Provision of office stationery for daily use<br>4. Monthly fuel settlement with GPRDCL<br>6. Quarterly payment of House rental of staffs<br>5. Quarterly payment of HQ and MET office rental<br>7. Monthly payment of private security manning MECDM offices<br>8. Partition and extension work in storage room<br>10. Half year maintenance of HQ vehicles<br>11. Facilitation of short training courses for officers at SINU, USP and Online<br>12. Facilitation of HQ officers annual leave passage to home islands<br>13. Monthly payment of electricity bills to Solomon Power<br>14. Monthly payment of telephone and internet bills to Our Telekom<br>15. Monthly payment of water bills to Solomon Water<br>16. Facilitation of Ministers overseas travel overseas<br>17. Facilitation of officers overseas travel related cost<br>18. Procurement of new desktop and laptop computers | 2.Support administrative and operational functions | |
| | 1. Review and finalise Environment amendment Bill for Parliament<br>2. Developed regulations of 1985 Meteorological Act<br>3. Amend Regulations for non-CITES species in place. | 3. Important and prioritised legal amendments are implemented | |

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| | 1.Undertake Training Needs Analysis<br><br>2. Finalize HRD Plan (strategic and realistic)<br>3. All staff to attend IPAM Trainings including Knowing Your Public Service/Code of Conduct. | 4. Ensure the design and implementation of costed HRD plan for capacity building across the Ministry. | |
| | 1. Printing of Annual Report<br>2. Radio Programs and Media Releases<br>3.Printing of Annual Plan 2023<br>4. Advertisements for tenders, recruitments and public notice.<br>5 Project monitoring & evaluation on development projects and donor funded projects<br>6. Heads of Divisions Meetings | 5. Individual, Divisional and Ministerial Programs and Performance are monitored and communicated. | |
| **Environment and Conservation** | 1. Promote and facilitate mechanisms for Public-Private Partnership for recycling and waste management and Divisional Planning and Monitoring Meetings | 1. Improve and Enhance the Institutional Capability and Administrative Arrangements | **$2,944,717** |
| | 2. Support implementation of waste management projects (JPRISM Phase III, Pacwaste Plus, SWAP, GEF ISLANDS, POLP) and ensure subscription to SPRED, IUCN, CII and related MEAs are up to date. | Control and Manage International Trade in Wildlife | |
| | 1. Implement and monitor, prescribed premises ‘technical requirements (License)<br><br>2. Contact awareness, Education and training programme. | 1. Develop or Strengthen and Implement Mechanisms for Solid Waste Management and Pollution Control | |
| | 1. Procurement of waste management materials, tools and equipment<br><br>2. Implement and monitor, prescribed developments technical requirements (TOR, EMP, DC, Baselines,<br><br>3. Facilitate the Environment Advisory Committee (EAC) meetings | Develop, Strengthen and Implement Mechanisms for Development Control and Monitoring | |

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| | 1. Develop compliance management framework | Coordinate and Conduct Bio-research and Bio-prospecting Research and Species Assessments & Document Results | |
| | 1. Implement the National CTI-CFF work program (Year 13) – Seascapes, MPAs, EAFM, CCA and threatened species and support CBRM demonstration sites<br><br>2. Strengthen and improve information & knowledge management system of Bio-research & Bio-prospecting (application, approval, permits, monitoring and reports).<br><br>3. Formulate Non- Detrimental Finding (NDF) methodology for CITES Trade Suspended Species<br>4. Conduct monitoring & inspections of wildlife facilities and Export.<br><br>5. Implement Non-CITES and CITES Technical Requirements | Identify & Protect Potential Areas of High Biodiversity Conservation Values and Endangered Species | |
| **National Disaster Council** | Development of Provincial Disaster Management Plans, N-DOC and P-DOC Sector Specific Disaster Management Plans, SOPs and ToR | National and Provincial Level have updated Plans, SOPs, ToR and Sector Specific Disaster Plans for effective delivery of services in times of a disaster event | **$4,633,544** |
| | Strengthen NDMO Administrative Capacity to execute its mandated roles and responsibilities | NDMO (National & Provincial) capability and ability has increased to effectively coordinate emergencies and disasters | |
| | Support strengthening of NEOC and PEOC Capacity with tools and system for proper and effective coordination and including response to emergencies and disasters | NEOC and PEOC are able to effectively coordinate response to emergencies and disaster | |
| | Support enhance knowledge on disaster risk management through awareness and community-based disaster risk management programmes | Disaster Risk Management Awareness delivered through Media and Community DRM Programmes | |

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| | Support maintain of NDC Assets including Residential, Non-Residential, Equipment | NDC Assets both Infrastructure and Equipment are maintained to standards to support the NDMO deliver on its mandate | |
| **Meteorology Services** | 1. Conduct review workshop to Finalise SIMS Operational Manual (SOPs).<br>2. Conduct Staff training on Quality Management System & Safety Management System.<br>3. Launching of the Solomon Islands Meteorological Policy.<br>4. Conduct Annual Management Review Meeting. | Regulating, governance and operational frameworks are in accordance with International, regional and national standards and practices. | **$1,955,064** |
| | 1. Satellite and communication system for Automatic Weather Stations are maintained.<br>2. Install Early Warning notice boards and flags in strategic locations in Honiara and Provinces.<br>3. Meteorological consumables for Early warning System operational requirements are provided.<br>4. Collect, monitor, analyse, produce and disseminate weather, climate and ocean services:<br>5. Maintain cleanliness and operations of Automatic Weather Stations (AWS) in the country.<br>6. Conduct pre-tropical cyclone season awareness to schools and vulnerable communities in Honiara and provinces.<br>7. Conduct National Climate Outlook Forum (NCOF) workshop.<br>8. Develop improved weather, climate and ocean awareness materials. | Enhance relevant, timely, accurate and accessible meteorological, climate and ocean services. | |
| | 1. Ensure calibration tools, spares and meteorological instruments are maintained and available.<br>2. Conduct installation of electronic instruments on Meteorological manned stations:<br>3. Conduct Provincial tours to MET stations on technical and auditing missions<br>4. Ensure equipment at Met stations and AWS are maintained and operational at all time. | Modernize integrated infrastructure and supporting services. | |

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| | 5. Printing of observational field books, tropical cyclone tracking maps and other printing requirements.<br><br>6. Acquired Stevenson Screen at overseas vendors according to WMO technical specifications.<br>7. Conduct audit to AWS and Meteorological instruments at Meteorological stations:<br>8. Ensure Meteorological administration, operations, logistics and staff welfare are maintained. | | |
| **Climate Change** | Procure safety equipment and uniform to ensure welfare and safety of officers doing field assessment and research | Field mission's safety equipment | **$1,069,582** |
| | 1.Procure Power and Electrical equipment & Materials for Polomuhu CHS<br>2. Procure RE equipment and Rain water harvesting equipment.<br>3. Construct and Install Polomuhu CHS Solar PV System<br>4. Conduct Technical Assessment for another potential project site. | Polomuhu Community High School solar system is designed, electrical goods and materials are purchased, installed and launched<br>. | |
| | 1. To conduct stakeholders/community consultations on identified priority adaptation actions;<br>2. Carry out training and awareness in Schools and communities;<br>3. Licenses for the SIIVA tablets and SIIVA websites;<br>4. Geospatial instruments and accessories for GIS Unit;<br>5. Print awareness materials-broachers, pamphlets and banners;<br>6. In-house GIS training for CCD officers on coastal profiling and hazard mapping. | Water access and security technologies are implemented in at least two communities in Reef Islands. | |

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| | 7. Office stationaries and tonners. 8. Office vehicle and OBM fuel 9. Furniture and other needed items for new officers. 10. Procure seven laptops, including storage external drive for new officers. 11. Maintenance of CCD outboard motor engine 12. Maintenance of CCD vehicle | Public awareness and education outreach carried out in various schools and communities. Logistics and operations to ensure smooth implementation of all climate change activities are facilitated. | |
| | | **Total Other Charges** | **$24,222,705** |