



SOLOMON ISLANDS
GOVERNMENT

MINISTRY OF TRADITIONAL GOVERNANCE, PEACE AND ECCLESIASTICAL AFFAIRS



ONE PEOPLE, ONE
NATION, ONE FUTURE,
SOLOMON ISLANDS

Annual Report 2022

Enhancing Peacebuilding in Solomon Islands
through
Partnership



Ministry of Traditional Governance, Peace and
Ecclesiastical Affairs

ANNUAL REPORT

2022

Ministry of Traditional Governance, Peace and Ecclesiastical Affairs

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SOLOMON ISLANDS.

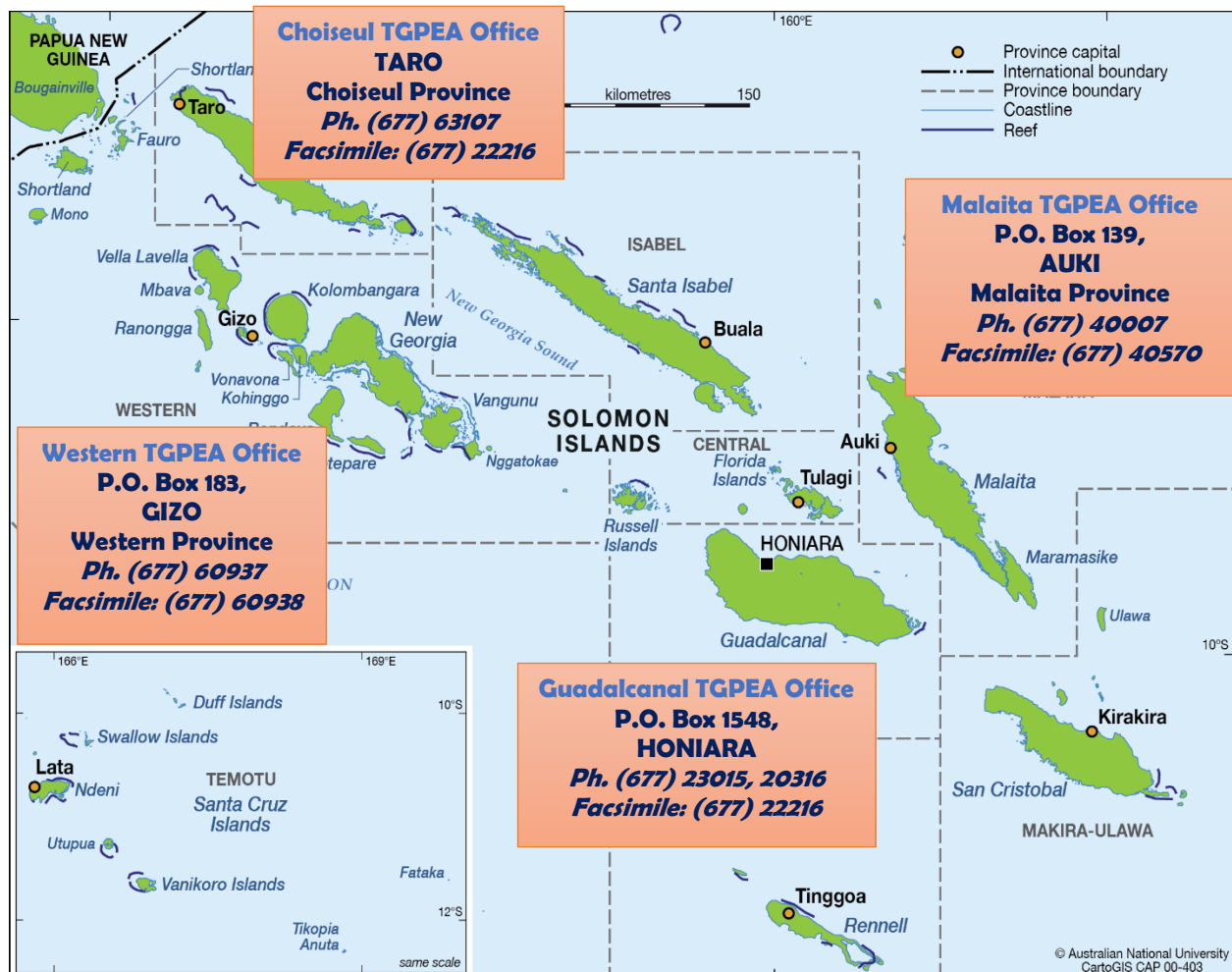
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MTGPEA Provincial Offices Addresses





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Acronyms

ACE	Accelerated Christian Education
ACOM	Anglican Church of Melanesia
AOG	Assembly of God
AOP	Annual Operational Plan
BA	Bachelor of Arts
BCOM	Bachelor of Commerce
BLC	Bills and Legislations Committee
Cap	Chapter
CLC	Community Learning Centres
CoCs	Council of Chiefs
COMPOL	Community Policing
COVID-19	Coronavirus
CSD	Corporate Services Division
CSO	Civil Society Organisation
CSP	Corporate Strategic Plan
CSSI YRP	Correctional Services Solomon Islands Yellow Ribbon Project
CTB	Central Tender Board
CTGPEAO	Choiseul TGPEA Office
DGCI	Divinity Generation Church International
DSE	Development Services Exchange
EIA	Environmental Impact Assessment
ESP	Economic Stimulus Package
FMIS AX	Financial Management Information System
GIFC	Gizo Inter-Faith Connect
GOC	Games Organising Committee
GTGPEAO	Guadalcanal Traditional Governance, Peace and Ecclesiastical Affairs Office
HCC	Honiara City Council
HoD	Head of Division
HRDP	Human Resource Development Plan
ICC	Isabel Council of Chiefs
ID	International Day of Peace
IOC	Implementation Oversight Committee
IOM	International Organisation for Migration
IPAM	Institute of Public Administration and Management
KII	Key Informant Interview
KPA	Key Priority Area
L	Level
LLSI	Live and Learn Solomon Islands
M&E	Monitoring and Evaluation
MARA	Malaita Alliance for Rural Advancement
MECDM	Ministry of Environment, Climate Change, Disaster Management and Meteorology
MEHRD	Ministry of Education, Human Resources and Development
MHMS	Ministry of Health and Medical Services
MJLA	Ministry of Justice and Legal Affairs
MNPDC	Ministry of National Planning and Development Coordination
MNURP	Ministry of National Unity, Reconciliation and Peace
MoCILI	Ministry of Commerce, Industries, Labour and Immigration
MoFT	Ministry of Finance and Treasury
MPA	Member of Provincial Assembly
MPNSCS	Ministry of Police National Security, and Correctional Services
MTDP	Medium-Term Development Program
MTGPEA	Ministry of Traditional Governance, Peace and Ecclesiastical Affairs
MWYCFA	Ministry of Women, Youth, Children and Family Affairs
NCIU	National Consciousness, Identity and Unity
NOCSI	National Olympic Committee of Solomon Islands
NPAC	National Peace Advisory Committee



NPEC	National Peace Education Curriculum
NPPRAB	National Peacebuilding, Prevention and Rehabilitation Board
NRDF	Natural Resource Development Foundation
OPMC	Office of the Prime Minister and Cabinet
PBF	Peacebuilding Fund
PCIA	Peace and Conflict Impact Assessment
PEAD	Peace and Ecclesiastical Affairs Division
PMP	Performance Management Process
PPBCs	Provincial Peacebuilding Committees
PPPDD	Policy Planning Programme Development Division
PS	Permanent Secretary
Rep.	Representative
RSIPF	Royal Solomon Islands Police Force
SDAC	Seventh Day Adventist Church
SIBA	Solomon Islands Bar Association
SIBC	Solomon Islands Broadcasting Corporation
SICA	Solomon Islands Christian Association
SIDCGA	Solomon Islands Democratic Coalition Government for Advancement
SIFF	Solomon Islands Football Federation
SIFGA	Solomon Islands' Full Gospel Association
SIG	Solomon Islands Government
SIGSIEISPF	Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework 2021-2025
SINIS	Solomon Islands National Institute of Sport
SINPP	Solomon Islands National Peacebuilding Policy
SINU	Solomon Islands National University
SITESA	Solomon Islands Tertiary Education and Skills Authority
SOEs	State-Owned-Enterprises
SS	Super Scale
SSEC	South Seas Evangelical Church
TGCFB	Traditional Governance and Customs Facilitations Bill
TGD	Traditional Governance Division
ToR	Terms of Reference
TRC	Truth and Reconciliation Commission
UC	United Church
UN	United Nations
UNDP	United Nations Development Programme
UNFPA	United Nations Fund for Population Activities
UNPBF	United Nations Peacebuilding Fund
US	United States
USP-SI	University of the South Pacific Solomon Islands
WVI	World Vision International
ZRMA	Zaira Resource Management Area



2022 IN PICTURES





Minister's Foreword



As the Minister responsible for the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs (MTGPEA), I have the privilege and honour to present the Ministry's Annual Report 2022. The Report tells yet another forwarding story of the Ministry in 2022. This Report discloses the implementation of the annual account of the Democratic Coalition for Change government substantive policies and programmes which, covers the progressive delivery of national peacebuilding activities and objectives towards building a sustainable peace and stability within all levels of governance in our societies in the country.

Year 2022 has been felt with the most imbalance progresses as a country. The dreadful calamities of COVID-19 pandemic early the same year and the continuous impounding effects of the November riots in 2021 had heavily weighed on the peacebuilding trajectories in this post conflict era of the country. Despite the slow progress of work in the early months of the year, the Ministry gradually gained momentum after the second quarter with resounding waves of persistence, endurance and resilience, and practically commits itself to the implementation of Government's flagship policies under a tight timeframe and budget. Some of the significant policy deliverables in 2022 are comprises of the following though not inclusively as others are also delivered by our national peacebuilding partners;

- The recognition, strengthening and empowerment of traditional governance systems and structures through the development of an enabling legislation, and empowering traditional leaders.
- The implementation of the Truth and Reconciliation Commission (TRC) recommendations through the formulation of policies and the eventual conduct of a long-outstanding inter-reconciliation programme for healing the wounds of those affected by the past conflict.
- Strengthening peacebuilding initiatives through creating and forging new partnerships and relationships with other peacebuilding practitioners.
- Recognising and supporting ecclesiastical institutions as development partners.

Obviously, an integrated peacebuilding approach for promoting and advocating sustainable peace, unity and stability is eminent. Fostering this integration and the dynamics of peacebuilding in Solomon Islands, calls for transformational changes both at the horizontal and vertical levels and relations from individuals, with others, with our structures and our cultural dimensions. All of this, is for our people, our communities, our political governance systems and structures, our traditional governance systems and structures, our ecclesiastical institutions, our civil society groups and organisations; women, youth, children, and people with special needs including our diverse cultures and ethnicity.

I am thankful for the Ministry staff for their commitment and dedication in facilitating peace throughout the country. Also, other peacebuilding practitioners; Government Ministries and Agencies, Donor Partners, Non-Government Organisations, for collaborating with the Ministry in advancing peacebuilding and statebuilding policies by way of concerted efforts as engraved in the social, economic, political and spiritual development of our people.

Year 2022 not only a forwarding story for the Ministry, but also it leaves the Ministry with many lessons learnt to abreast peacebuilding programmes and strategies more tuned to the future with hope, trust, joy, peace, progress and prosperity in our Happy Isles, and to collectively embrace the truism of one common identity, destiny and vision, "One People, One Country, One Future, and One Solomon Islands" otherwise.

Thank you One and All,

HON. SAMUEL MANETOALI, MP

Minister for Traditional Governance Peace and Ecclesiastical Affairs



Permanent Secretary's Statement



As was achieved in 2021, it is yet another milestone for the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs, in that, I am with great honour to officially present the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs 2022 Annual Report.

The completion and official presentation of the Ministry's 2022 Annual Report is both an achievable goal of the Ministry, though foremost is the legitimate fulfilment of the Ministry obligation to Government in disclosing the policies, programs and financial resources that were allocated to the Ministry for 2022 fiscal year. Equally centred on this notion, is also the Ministry's endeavour and efforts in being accountable and transparent in how government or public resources that were appropriated in Parliament for 2022 fiscal year for the Ministry are carried out.

Looking back, I would say that year 2022 had a slow start for the Ministry's implementation pace due to the continuous associated effects of COVID-19 pandemic from 2021 fiscal year that puts pressure on Government resources. However, by the end of the second quarter, the Ministry's implementation pace had picked up through to the end of 2022. Recognizably Government had to reprioritise making necessary adjustments and redirections given that it will only performed in a short time span of about 7 months.

Despite these inadequacies, they appear to be practically within the reach of the Ministry's implementation pace and commitment for 2022. As articulated in this said Report the accomplishments of the policies, programs and expended of the allocated financial resources in 2022 is guided by the strategic direction of the Ministry Corporate Strategic Plan 2020-2023 and the exemplary leadership and management shown by all the Heads of Division of the Ministry, and the collaborative support to the Permanent Secretary, which resulted, to the Ministry overall annual financial performance at 84% of the estimated annual budget for 2022 fiscal year.

This Annual Report is premised on the implementation of policies and programs that were reported by all the Ministry divisions against the eight (8) Strategic Goals in its Corporate Strategic Plan 2020-2023 during the course of the year. To highlight - below are certain of the policies and programs that were implemented in 2022.

- Progressing of the Traditional Governance and Customs Facilitations Bill (TGCFB) consultation process in five (5) selected areas in the country, anticipating completion in early 2023 followed by commencement of redrafting the Bill.
- Engaging in the work leading to drafting of the Conflict Prevention and Victim's Rights Bill; Cabinet endorsement of the National Policy on Reintegration of Those Involved in the Past Conflict; liaising with OPMC following submissions of TRC Recommendation Matrix and Claims Matrix; and the successful conduct of the post-conflict Inter-Reconciliation between the Ravu and surrounding communities and the East and West Kwaio people.
- Production of the NCIU Discussion Paper by the Ministry.
- Implementing the rollout of the Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework 2021-2025 (SIGSIEISPF) in supporting churches under SICA and SIFGA throughout the country.
- Inclusion of other peacebuilding stakeholders: the Government Ministries and Agencies, Non-Government Organisations and Civil Society Organisations recognising the participation and contributions of women, youths, children, churches, community leaders, elders and traditional leaders in the peacebuilding process.
- The Cabinet's endorsement to conduct the review of the Solomon Islands National Peacebuilding Policy (SINPP) and Human Resource Development Plan (HRDP) Scoping Studies. Equally important are the Peace, Conflict and Impact Assessment (PCIA) Study, and Towards Protected Areas Status: Preliminary Report of a Scoping Exercise Aimed at Gauging Different Ideologies between Tribal Members Having Customary Affiliations within Zaira Resource Management Area, South Vangunu. This is a new step taken by the Ministry in providing evidenced-based studies preceding programme design and implementation.



As earlier alluded, in no other terms that the achievements of the implementation of those policies and programs that the Ministry had attained in 2022 are reached. This is in fact a direct result of the collective effort of the Ministry Head of Divisions and its operational staff with support from its peacebuilding partners. I therefore, would like to sincerely acknowledge the Ministry Deputy Secretaries, Head of Divisions, Operational staff both in Honiara and in the Provinces, Head of Churches under SICA and SIFGA and all the peacebuilding stakeholders and peacebuilding practitioners for their invaluable contributions employed in one way or the other.

Finally, I would like to render our utmost acknowledgement to God for the given guidance and direction in year 2022 to fulfil our ultimate mission, which is to *“To Strengthen and Empower Traditional Governance and Church systems and structures for Sustainable Peace, Unity and Development through Partnership”*. And now call on all to continue to work together in 2023 to enhancing peacebuilding in Solomon Islands.

In this I now present the Ministry’s 2022 Annual Report for its appropriate disclosure and actioning.

MR. PETER MAE
Permanent Secretary
Ministry of Traditional Governance, Peace and Ecclesiastical Affairs



PART 1: GOVERNMENT POLICY DIRECTION

Following the successful inauguration of SIDCGA after the 2018 National General Election; the overarching policy statement and objectives under 5.2.3.8 are then translated to strategic actions or programs for implementation in *Table 1 below*.

Table 1: SIDCGA Policy Statement, Strategies and Translations

Policy Arena	Policy Statement	Summary of Strategic Actions
Traditional Governance Legislation	Recognise, strengthen, and empower traditional governance systems and structures and protect and preserve the diversity of our organic traditions and cultures in the Solomon Islands.	<ul style="list-style-type: none"> a) Facilitate the process developing enabling legislations for traditional governance systems and structures. b) Facilitate the empowerment of traditional leaders.
TRC Report	Continue to pursue with stakeholders the implementation of the Truth and Reconciliation Commission (TRC) recommendations.	<ul style="list-style-type: none"> a) Engage and advance post-conflict reconciliation, psychosocial rehabilitation and implementation of other TRC recommendations. b) Advance ongoing work of Reparation and Reintegration policies and legislations.
National Consciousness & Unity	Promote National Consciousness, Identity, and Unity (NCIU)	<ul style="list-style-type: none"> a) Pursue a national NCIU strategy. b) Promote cultural sensitivity and identity.
Peace Education	Support and engage in peace education with relevant institutions.	<ul style="list-style-type: none"> c) Engage with Ministry of Education and relevant stakeholders in view of developing a comprehensive Peace Education curriculum.
Partnership and Networking	Support, strengthen and engage with peacebuilding stakeholders.	<ul style="list-style-type: none"> a) Establish and advance peacebuilding networks and partnership with local, national, regional and international stakeholders. d) Engage and support peacebuilding initiative with women, youths, and people with special need.
Ecclesiastical Affairs	Recognise and support the roles of ecclesiastical institutions.	<ul style="list-style-type: none"> a) Assist churches in their roles and functions as development partners of the government; e) Support to strengthen ecclesiastical initiatives for peacebuilding.

The year started with an alarming nationwide commotion from the advent of COVID-19 pandemic into the shores of the 'Happy Isles of Solomon'. The counteracting measures to curb the virus spreading resulted in restriction of movements and imposition of emergency zones inside and outside Honiara. The first six months of the year lies under the shadow of the virus with the nation standstill. The Government embarked on with a change of focus towards reprioritising government policies and resources towards fight against the pandemic. This exercise adversely affects policy implementation in the whole of Government machinery. Likewise, other Ministries, MTGPEA caught up in the cross road with the national dilemma. The Ministry annual budget and human resources remains at dead end until the second leg of the year where programme implementation gradually commenced when restrictions were lifted. Given the situation, MTGPEA endeavours vigorously in the pursuit of implementing Government policies in its service delivery and advocacy for peace in its half-yearly work programme.



PART 2: THE MINISTRY STRATEGIC GOALS

The Ministry is guided by the strategic direction and the core standards and principles outlined in the CSP 2020-2023.

The Ministry pursued 8 Strategic Goals underpinned in the Ministry CSP 2020-2023 to implement Government policies and to achieve the Ministry's Vision and Mission. They are as follows;

VISION

"One People, One Country, and One Future, One Solomon Islands."

MISSION

"To Strengthen and Empower Traditional Governance and Church systems and structures for Sustainable Peace, Unity and Development through Partnership."

STRATEGIC GOALS

GOAL 1: TRADITIONAL LEADERS ARE FORMALLY RECOGNISED AND EMPOWERED

GOAL 2: POST-CONFLICT INITIATIVES AND LEGAL FRAMEWORKS UNDERTAKEN

GOAL 3: NATIONAL CONSCIOUSNESS, IDENTITY AND UNITY FULLY REALISED

GOAL 4: PEACE EDUCATION MAINSTREAMED NATIONWIDE

GOAL 5: STRONG AND EFFECTIVE PARTNERSHIP WITH CHURCHES

GOAL 6: STRONG AND EFFECTIVE PARTNERSHIP WITH PEACEBUILDING STAKEHOLDERS

GOAL 7: MTGPEA IS ABLE TO FULFILL ITS MANDATE EFFECTIVELY

GOAL 8: EFFECTIVE REPORTING, ADVOCACY AND AWARENESS

VALUES

Respect

Respect all, and uphold relevant laws.

Unity

Steadfast with our common goal to nurture peace and maintain stability.

Honesty

Christian virtue that must be upheld and abide with.

Justice

Uphold moral justice and fairness for all.

Good Governance

Must maintain transparency and accountability at all levels.

Partnership

Maintain and forge stronger relationship with relevant stakeholders.

Empowerment

Empower all to become productive citizens.

Staff Welfare

Entails everything that contributes to the wellbeing of each staff.

Reliability

Maintain high level of accuracy and reliability of information and conduct.



**WTGPEAO
Officers
Devotion with
Catholic Church
Priest**

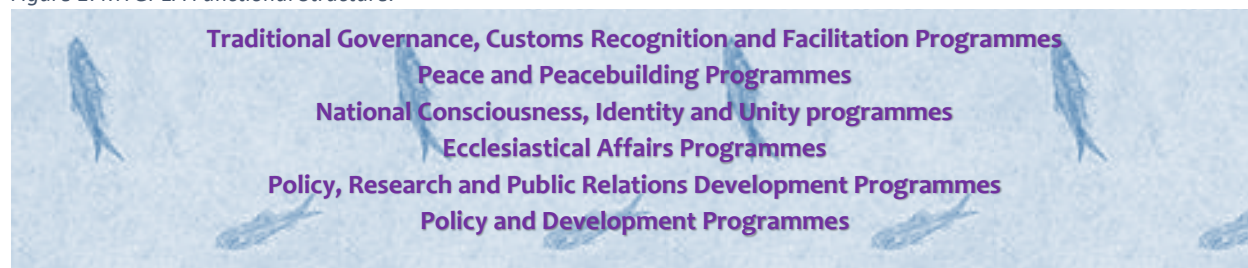


PART 3: THE MINISTRY

3.1 Ministry Mandate

The change of Ministry name from MNURP to MTGPEA made through Legal Notice in a Cabinet decision made on 29th April 2019. The new functions and roles assigned to the Ministry are shown in Figure 1 below.

Figure 1: MTGPEA Functional Structure.



3.2 Functions and Responsibilities

The Ministry new mandate with functional and structural reforms brought about changes necessitating establishment of TG Division (TGD) and incorporation of Ecclesiastical Affairs within Peace Division that forms the Peace and Ecclesiastical Affairs Division (PEAD) with the remaining Corporate Services Division (CSD) and Policy, Planning and Program Development Division (PPPDD) within the Ministry, see Figure 1 below.

The Deputy Secretaries (Technical and Corporate Services) supervise and coordinate Divisions respectively. That is, DST oversees PPPDD, TGD and PEAD whilst DSCS oversees CSD.

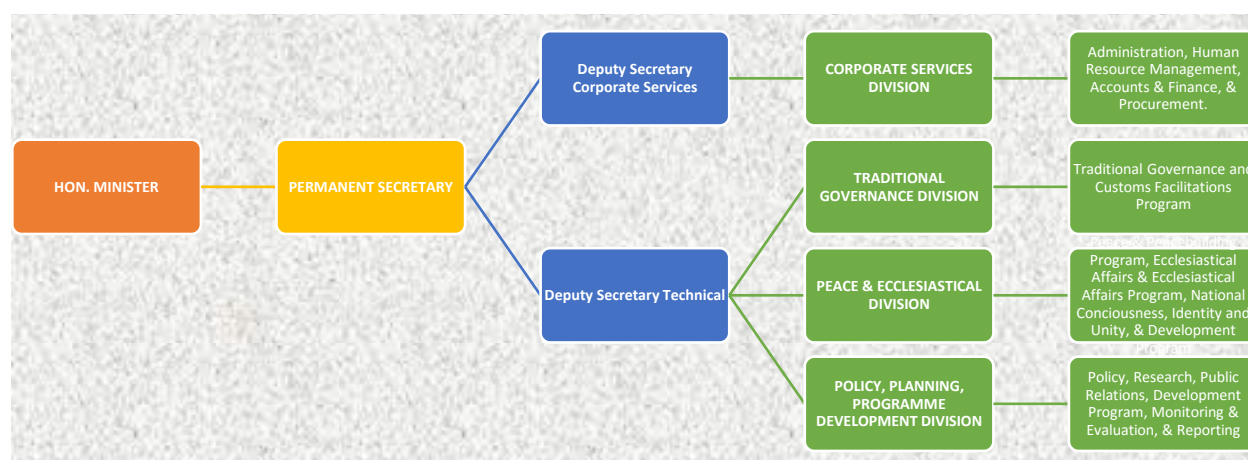


Figure 2: MTGPEA Institutional Structure.

The Office of the Permanent Secretary (PS) provides overall management and administration of the Ministry as an Accountable person to the Ministry annual budget. The PS provides advice to Minister on Ministerial programs and also Chairperson and Head of Executive Management Committee.

The Hon. Minister is the Ministry's political head representing Government of the day.



3.1 Organisational Structure

MTGPEA Organisational Structure as at 31st December 2022.

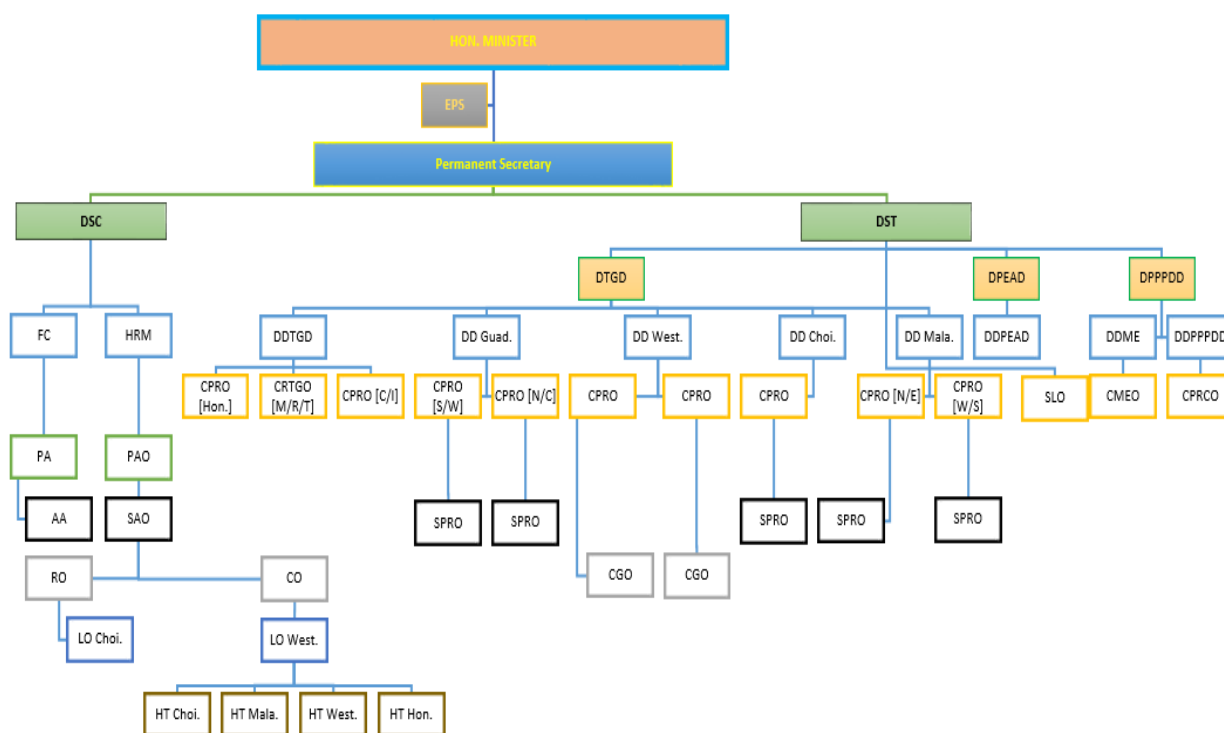


Figure 3: MTGPEA Organisational Structure, 2022.

Acronyms:

AA	Assistant Accountant	DDTGD	Deputy Director Traditional Governance Division
CME	Chief Monitoring and Evaluation Officer	EPS	Executive Personal Secretary
LO	Logistics Officer	FC	Financial Controller
CGO	Community Governance Officer	Guad.	Guadalcanal
Choi	Choiseul	Hon.	Honourable
CO	Clerical Officer	HRM	Human Resource Manager
CPRCO	Chief Public Relations and Communications Officer	HT	Hygiene Technician
CPRO	Chief Peace and Reconciliation Officer	HO	Head Office
CPRO [N/C]	Chief Peace and Reconciliation Officer [North and Central]	Mala	Malaita
CPRO [W/S]	Chief Peace and Reconciliation Officer [West and South]	PA	Principal Accountant
CPRO [C/I]	Chief Peace and Reconciliation Officer [Central and Isabel]	PAO	Principal Administration Officer
CPRO [Hon]	Chief Peace and Reconciliation Officer [Honiara]	RO	Registry Officer
CRTGO [M/R/T]	Chief Rehabilitation and Traditional Governance Officer [Makira/Temotu/Renbel]	SAO	Senior Administration Officer
DDME	Deputy Director Monitoring and Evaluation	SPRO	Senior Peace and Reconciliation Officer
DPPPDD	Deputy Director Policy Planning Program Development Division	SLO	Senior Legal Officer
PPPDD	Policy Planning Program Development Division	DSC	Deputy Secretary Corporate Services
PEAD	Peace and Ecclesiastical Affairs Division	DST	Deputy Secretary Technical Western
DDPEAD	Deputy Director Peace and Ecclesiastical Affairs Division		
TGD	Traditional Governance Division		



3.2 Governance and Management

The governance bodies, technical committees administering, managing procedures, and processes within operation of the Ministry. Some are mandatory under certain legislations and regulations executing administrative powers and functions. These includes Public Service Act (Cap 92), Public Finance Act 2013 and Financial Instructions, and General Orders whilst others provided for by internal office procedural policies. Under its new mandate, the Ministry is organised according to internal and external governance bodies, see Table 2 below.

Table 2: Governance Bodies, their functions and memberships.

Governance Bodies	Members	DEFINITION OF RESPONSIBILITIES	Frequency of Reporting
Internal Governance Bodies			
EMC/HOD's	PS DST/ DSC Director (TGD, PPPDD, PEAD) DDs HRM FC	PS is the Chairperson and Head of Executive Management Committee. DST and DSCS may co-chair meeting or substantive chair in absence of the PS. The Chairperson shall appoint secretary. The HoDs is responsible for providing guidance, advice and directions to the Ministry.	Monthly meeting or upon urgency of matters arising.
Ministry Tender Board	PS DST DSCS FC HRM	PS is the Chairperson. FC is the Secretary DSCS, DST, HRM are ordinary members. To oversee and endorse development projects, proper disposal of Ministry assets in compliance with the SIG Procurement protocols.	As and when required, report to relevant authorities (CTB and MoFT).
Ministry Technical Team	DST Directors (TGD, PPPDD, PEAD) DD (TGD, PPPD, PEAD) Chiefs (TGD, PPPDD, PEAD) SLO	DST is the Chairperson. Director PPPD is the Secretary SLO to provide advice on legal matters. To oversee and make recommendations over technical matters faced by Technical Divisions. To oversee and make recommendations on programs, activities, monitoring and reporting.	As and when required.
Budget Implementation Committee	PS FC DST, DSCS Directors HRM	PS is the Chairperson. FC is the Secretary DST, DSCS, Directors, HRM are ordinary members. To develop, manage and monitor Ministry budget implementation according to approved annual work programmes.	According to annual SIG Budget Cycle.
HRDP Committee	DSCS HRM Directors (TGD, PPPDD, PEAD)	Chairperson is the DSCS. Secretary is the HRM. Directors (TGD, PPPDD, PEAD) are members. To develop, revise, implement and monitor the Ministry HRDP (staff annual training plan, staff succession planning, and internal staff capacity development (mentoring and coaching). Liaise with Training Providers, Ministry of Public Service, MEHRD (SITESA) and MNPDC for National Training Plan.	Meeting held prior to subsequent year.
Inter Cross-Sectoral Governance Body			
National Peacebuilding Advisory Committee (NPAC)	PS MTGPEA/OPMC Rep. Director PS MJLA PS MPNSCS PS MNPDC PS MWYCFA UNDP Rep. SICA Rep. SIFGA Rep.	PS and OPMC Rep. are Co-Chair. Director is the Secretary. Members include PS MJLA, PS MPNSCS, PS MNPDC, PS MWYCFA, UNDP Rep., SICA Rep. and SIFGA Rep. Providing relevant peacebuilding advice and information dissemination and discussion on important peacebuilding matters of national interest to NPAC Members and Stakeholders.	Quarterly meeting



3.3 Provincial MTGPEA Offices Coordination

MTGPEA Head Office coordinated 5 Provincial MTGPEA Offices or Desks namely Western, Choiseul, Guadalcanal and Malaita managed and coordinated by Deputy Directors with Officers as shown in Table 3 below.

The remaining Provinces; Isabel, Central, Makira/Ulawa, Temotu and Renbel also coordinated from the MTGPEA Head Office by designated staffs. The coordination on programme and activity delivery is coordinated through a Focal Point, an Officer of the Provincial Government. The long-term plan of the Ministry is to set up Provincial Offices in remaining Provinces depending on land availability and financial resources. The Honiara City-Urban MTGPEA Office coordinated and managed by a staff stationed in the MTGPEA Head Office.

Table 3: The Provincial Offices, Coverage and Officers/Focal Points.

Provincial Offices	Coverage	No. of Officers/ Focal Points
Malaita MTGPEA Office (Desk)	Malaita Province including Malaita Outer Islands	6 Officers
Guadalcanal MTGPEA Office (Desk)	Guadalcanal Province	6 Officers
Western MTGPEA Office (Desk)	Western Province	7 Officers
Choiseul MTGPEA Office (Desk)	Choiseul Province	4 Officers
Honiara City-Urban MTGPEA Office (Desk)	Honiara City Capital	1 Officer/Focal Point
Isabel/Central Provinces	Central, Isabel and Renbel Provinces	1 Officer/Focal Point
Makira/Ulawa/Temotu/Renbel Provinces	Makira, Temotu and Renbel Province	1 Officer/Focal Point

The Ministry ensures maintaining cordial working relationship with provincial governments, appointing provincial Deputy Premier as chairperson in Provincial Peacebuilding Committees (PPBCs) and are instrumental in guiding MTGPEA Provincial Offices in their programs.

3.4 Ministry staff

The Ministry Establishment as at 31st December 2022. There were 50 staff with 45 Established and 5 non-Established staff.

Table 4: MTGPEA Establishment, 2022.

Table 4: MIGAFLA Establishment, 2022.

DIVISION	SECTION	POSITION TITLE	WORK STATION	LEVEL	NUMBER OF POSTS			OCCUPANCY			
					Established	Non Established	Total	Male	Female	Vacant	Total staff Positions
HO ADMINISTRATION											
HO Admin.	HO Admin.	Permanent Secretary	Honiara	SS4	1	0	1	1	0	0	1
HO Admin.	HO Admin.	Deputy Secretary (Technical)	Honiara	SS2	1	0	1	0	1	0	1
HO Admin.	HO Admin.	Deputy Secretary (Corporate Services)	Honiara	SS2	1	0	1	1	0	0	1
HO Admin.	Corp Services	Executive Personal Secretary	Honiara	L8/9	1	0	1	0	1	0	1
Sub-total					4	0	4	2	2	0	4
CORPORATE SERVICES DIVISION											
HO Admin.	Corp Services	Human Resource Manager	Honiara	L12/13	1	0	1	0	1	0	1
HO Admin.	Corp Services	Principal Admin Officer	Honiara	L8/9	1	0	1	0	1	0	1
HO Admin.	Corp Services	Senior Admin Officer	Honiara	L7/8	1	0	1	0	1	0	1



HO Admin.	Corp Services	Registry Officer	Honiara	L4/5	1	0	1	0	1	0	1
HO Admin.	Corp Services	Clerical Officer	Honiara	L4/5	1	0	1	0	1	0	1
HO Admin.	Corp Services	Logistic Officers	Honiara, Taro	L3/4	2	0	2	2	0	0	2
HO Admin.	Corp Services	Hygiene Technicians (Hon, Auki, Taro, Gizo)	Honiara, Taro, Gizo, Auki, Guadalcanal	L2	0	5	5	0	5	0	5
Sub-total					7	5	12	2	10	0	12
ACCOUNTS											
HO Admin.	Accounts	Financial Controller	Honiara	L12/13	1	0	1	1	0	0	1
HO Admin.	Accounts	Principal Accountant	Honiara	L8/9	1	0	1	1	0	0	1
HO Admin.	Accounts	Assistant Accountant	Honiara	L5/6	1	0	1	0	1	0	1
Sub-total					3	0	3	2	1	0	3
POLICY, PLANNING, PROGRAM DEVELOPMENT DIVISION											
PPPDD	PPPDD	Director	Honiara	L13/SS1	1	0	1	1	0	0	1
PPPDD	PPPDD	Deputy Director	Honiara	L12/13	1	0	1	1	0	0	1
PPPDD	PPPDD	Deputy Director (M&E)	Honiara	L12/13	1	0	1	1	0	0	1
PPPDD	PPPDD	Chief M&E Officer	Honiara	L10/11	1	0	1	1	0	0	1
PPPDD	PPPDD	Chief Public Relations & Communication Officers	Honiara	L10/11	1	0	1	1	0	0	1
PPPDD	PPPDD	Senior Legal Officer	Honiara	L10/11	1	0	1	1	0	0	1
Sub-total					6	0	6	6	0	0	6
TRADITIONAL GOVERNANCE DIVISION											
TGD	TGD	Director Traditional Governance	Honiara	L13/SS1	1	0	1	1	0	0	1
TGD	TGD	Deputy Director Traditional Governance	Taro, Gizo, Guadalcanal, Auki, Honiara	L12/13	5	0	5	4	1	0	5
TGD	TGD	Chief Traditional Governance Officers	Taro, Gizo, Guadalcanal, Auki	L10/11	10	0	10	8	2	0	10
TGD	TGD	Senior Traditional Governance Officers	Taro, Guadalcanal, Auki	L7/8	5	0	5	3	0	2	5
TGD	TGD	Community Governance Peace Officers	Gizo	L4/5	2	0	2	2	0	0	2
Sub-total					23	0	23	18	3	2	23
PEACE AND ECCLESIASTICAL AFFAIRS DIVISION											
PEAD	PEAD	Director of Peace and Ecclesiastical Affairs	Honiara	L13/SS1	1	0	1	1	0	0	1
PEAD	PEAD	Deputy Director Peace and Ecclesiastical Affairs	Honiara	L12/13	1	0	1	1	0	0	1
Sub-total					2	0	2	2	0	0	2
Sub-totals					45	5	50	32	16	2	50
TOTAL NO. OF MINISTRY POSITIONS											50

The Receptionist, Michaelyn Naisi continued temporary employment on casual basis since 2019. She is yet to be included in the Ministry Establishment. This culminates a total of 51 Ministry staff in 2022.

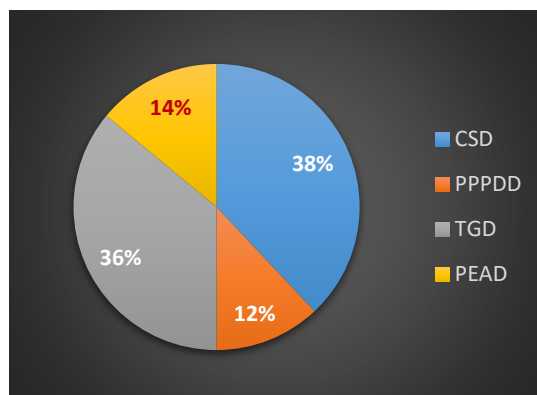
It is important to note re *Table 4 above*, that the Ministry since its renaming and change of mandatory functions from the Cabinet in April 2019, the job descriptions and as it appears in the Ministry Establishment from then on that the Traditional Governance Officers also perform the peace and ecclesiastical affairs duties and responsibilities. The Ministry is yet to work on its functional review process to make essential organisational changes that draws a clear distinction of the Traditional Governance Officers renaming them as Peace and Ecclesiastical Affairs Officers specifically for the particular Division in the Ministry Establishment. This would provide clear demarcation of the roles and responsibilities of the said officers.



3.4.1 Percentage of Staffs by Divisions

MTGPEA has 4 Divisions. Figure 4, shows that the Division with the highest number of staffs is the CSD with 19 (38%) staffs that plays the supporting role in the provision of human resources management and administration, accounting and logistics for the Divisions in program implementation.

TGD has the second highest with 18 (36%) staffs and followed by PEAD with 7 (14%) staffs and finally PPDD with 6 (12%) staffs.



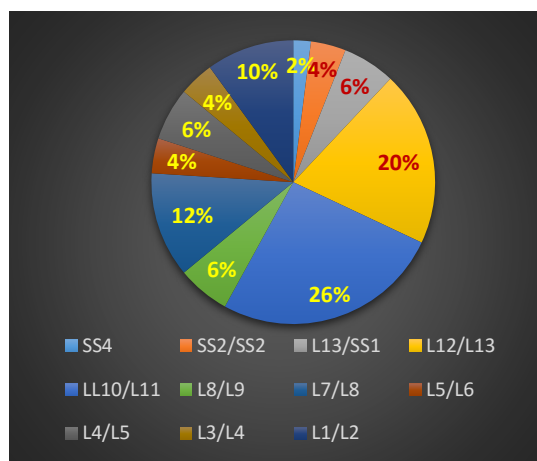
Pie Chart 4: % of Staff by Divisions.

The Ministry did not create new positions to increase the no. of staff as per Division but recruits new officers to fill vacant positions due to retirements, promotions internally and those that moved to another Ministry.

The changes in the number of staff and percentages as compared to 2021 was due to the reshuffling exercise of staffs to the PEAD. These staff assumed the PEAD duties and responsibilities but still appear under the TGD in the 2022 Ministry Establishment.

3.4.2 Percentage of Staffs by Levels

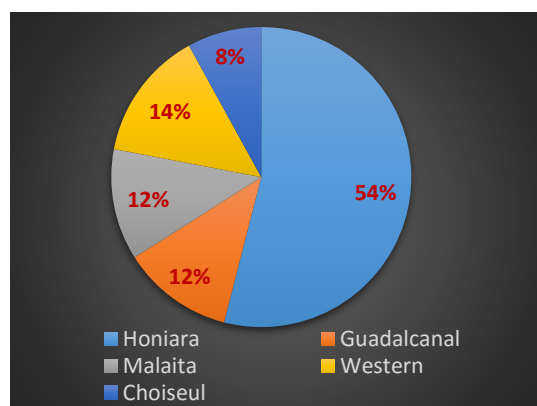
Pie Chart 5, shows that 13 (26%) staff consists of all senior level positions at level 10 and 11 positions in the Establishment. Likewise, another segment of senior level positions is 12/13 comprising of Deputy Directors that account for another 10 (20%) staff. The Ministry senior executive level comprises of Directors, Deputy Secretaries and Permanent Secretary accounts for 6 (12%) staff with levels 13/SS1, SS2, and SS4. The remaining staff members by level accounts to those supporting programme implementation. In 2022 no significant changes in staff levels.



Pie Chart 5: % of Staff by Level.

3.4.3 Percentage of Staffs by Offices

Pie Chart 6, shows that 27 (54%) staffs stationed in Honiara and the other 23 (46%) in the MTGPEA Provincial Offices; Guadalcanal and Malaita with 6 (12%) staffs respectively, Western with 7 (14%) staffs and Choiseul with 4 (8%) staffs. The recruitment of a new Officer increases the no. of staffs in the Western Province office.

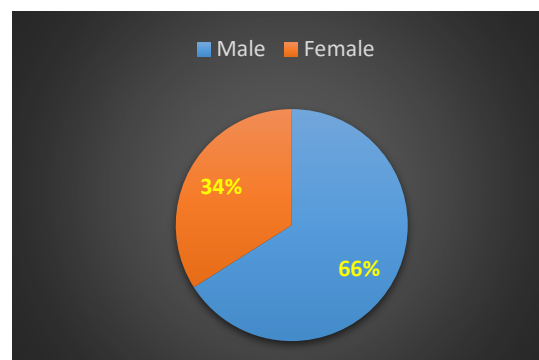


Pie Chart 6: % of Staff by Offices.



3.4.4 Percentage of Staffs by Gender

In 2022, there were 51 positions of which 2 were vacant positions and 1 was on casual basis. *Pie Chart 7*, shows that with the remaining total of 48 staffs; 33 (66%) were male and approximately 15 (34%) were female. As shown in the preceding *Pie Chart 6* above, indicates that most of the staff stationed in the MTGPEA Head Office in Honiara.



Pie Chart 7: % of Staff by Gender.

3.4.5 Administration and Corporate Services

The CSD headed by the DSCS who is responsible for the execution of administration and related human resources management responsibilities in liaison with the HRM and FC for financial matters and accounts in the CSD. Throughout the year, CSD continues to facilitate matters pertaining to staff welfare. These includes the following; office rental applications and renewals, officers' rentals, maintenance and procurement of office assets, audit establishment, gender reports, recruitment, retirement projection for next 5 years, ongoing audit on fortnight payroll reports and facilitating staff annual leaves.

3.5 Staff Movements

Staff movements within the Ministry during the year were done through accelerated promotion while one of the post holder moved another Ministry. *Table 5* below, shows the internal staff movements within and outside the Ministry.

Table 5: Staff Movement during the year.

No.	Officers Recruited	Position	Division	MTGPEA Office	Status
1	Danielle Elson	CPRO	TGD	Choiseul TGPEA Office	SPRO accelerated to fill vacant post (CPRO) left by previous post holder elevated to Deputy Director position.
2	Clifton Aumae	CPRO	TGD	Honiara City-Urban TGPEA Office	SPRO from Malaita TGPEA Office accelerated to fill vacant post (CPRO) left by previous post holder elevated to Deputy Director (PEAD) position. The SPRO position remains vacant throughout the year.
3	Valentine Hubert Telena	SPRO	TGD	Guadalcanal MTGPEA Office	Officer has taken up a new role with the Ministry of Fisheries and Marine Resources (MFMR) as of December 2022 leaving the post vacant in the remaining weeks of the year.

3.6 Retirements

The PAO, Louisa Baekalia - having reached the retiring age of 55 years has retired during the year. The DTGD, Christian Tabea was granted 2 years Fixed-term Appointment after having reached the retirement age of 55 on 26th July 2022.



3.7 Recruitment

A number of positions were filled during the year as shown in *Table 6* below.

Table 6: Recruitments during the year.

No.	Officers Recruited	Date of Appointment	Position	Division	MTGPEA Office	Status
1	Harry Gwaoramo	2 nd March	LO	CSD	MTGPEA Head Office, Honiara	Replaced previous post holder that left the position vacant since 2021.
2	Pransa Silila Wale	28 th November	PAO	CSD	MTGPEA Head Office, Honiara	Replaced previous post holder retired during the year.
3	Daniel Savevae	15 th December	SPRO	TGD	Choiseul TGPEA Office, Taro	Replaced previous post holder promoted to CPRO in Choiseul TGPEA Office, Taro.
4	Ezra Maelulu	17 th March	CPRO	TGD	Western TGPEA Office, Gizo	Replaced previous post holder promoted to Deputy Director Choiseul TGPEA Office.

3.8 Performance Management Process

The Ministry did not conduct an exercise to appraise staff performance following the Performance Management Process (PMP). The Ministry needs to revitalise this fundamental human resource management practice to comply with the Ministry of Public Services policies and regulations and to achieve best human resource management practice within the Ministry.

3.9 Staff Learning and Development Programmes

The Ministry learning and development programs in 2022 are categorised according to three areas; Short-term, and Part-time Studies and Full-time Study. Ministry staff attending learning and development programmes during the year are outlined in *Tables 3.9.1, 3.9.2, 3.9.3, 3.9.4 and 3.9.5* below.

3.9.1 Short-term Training

Ministry staff attended the Institute of Public Administration and Management (IPAM) Trainings during the year. All staffs were presented with Certificates upon completion of the Trainings.

Table 7: Staff that undertook Short-term Trainings.

No	Officer Name	Post Title	Course Name	Training Provider	Duration
1	Louisa Baekalia	PAO	Performance Management Process	IPAM	19 th – 22 nd April
2	Charles Kafa	D/PEAD	Knowing Your Public Service	IPAM	11 th – 29 th July
3	Ezra Maelulu	CPRO - Western	Knowing Your Public Service	IPAM	11 th – 29 th July
4	Chris Tabea	D/TG	Public Service Retirement Planning	IPAM	4 th – 5 th October
5	Jane Belo	Registry Officer	Public Service Retirement Planning	IPAM	4 th – 5 th October
6	Daisy Kariamae	DD/TG	How To Run A Successful Meeting	IPAM	10 th October
7	Michaelyn Naisi	Receptionist	Microsoft Outlook	IPAM	17 th – 18 th October
8	Harry Gwaoramo	Logistics Officer	Microsoft Outlook	IPAM	17 th – 18 th October



3.9.2 Part-time Studies

Officers attended Part-time studies during the year. This entails officers attending work while simultaneously engaged in pursuing programmes at the tertiary institutions in Honiara; the University of the South Pacific and the Solomon Islands National University.

Table 8: Staff that undertook Part-time Studies.

No	Staff Name	Program	Institution	Duration
1	Wilfred Maneisu	Bachelor of Arts – Major in Sociology & Education	USP – SI	Sem 1 2022
2	Linda Aniaelani	BCOM – Major in HRM	USP – SI	Sem 1 & 2 2022
3	Valentine Telena	Post Graduate Diploma in Commerce – Major in Management & Public Administration	USP – SI	Sem 1 & 2 2022
4	Peter Mae	Post Graduate	USP – SI	Sem 1 & 2 2022
5	Vincent Maesiki	Bachelor of Accounting	SINU	Sem 1 & 2 2022

3.9.3 Full-time Studies

A Ministry staff during the year undertook Degree programme at the University of the South Pacific. In order to complete the programme, the staff was required to enrol as a private student for Semester 1, 2022.

Table 9: Staff that undertook Full-time Study.

No.	Name	Post Title	Program	Institution	Duration
1	Francis Kasiano	CPRO – Malaita	Bachelor of Arts – Majoring in Social Work and Management and Public Administration	USP	2019 - 2022

3.9.4 In-house Training

The Chief Monitoring and Evaluation Officer facilitated an In-house Training for MTGPEA Head Office and Guadalcanal TGPEA Office (GTGPEAO) staffs in the conference room on 15th June 2022. The Training mainly focused on Government policy, planning and reporting framework streamlined into the MTGPEA policy, planning, programme design and implementation frameworks. The half-day Training session was beneficial for staffs to enhance their capacity in gaining better understanding and insights of Government substantial policy and implementation process aligned to Ministry planning frameworks. The Training also included sessions for designing concept notes and setting objectives. Part Two of the In-house Training to be conducted in 2023. This will cover monitoring and evaluation and post activity reporting.

3.9.5 Dynamics 365 Awareness Sessions

The Government introduced a new Financial Management Information System called the Dynamics 365 or D365 for short. A Team from MoFT conducted a series of Awareness sessions from September to October 2022 for all Government Ministries especially the Financial Controllers and Accountants to familiarise with the operation of the new system. MTGPEA Accounts staffs namely FC, Alderick Sese, PA, Vincent Maesiki and AAO, Jessy Vego and HoDs attended the sessions. D365 was introduced to replace the old FMIS AX used for the past 30 years. It offers the ability to keep track of all finances and inventories. D365 Finance includes budgeting, project management, financials, and accounting for government organisations, small and medium, large and international companies.



PART 4: MTGPEA PROGRAMME IMPLEMENTATION

The Ministry programme implementation commenced in the second half of the year. The nationwide outbreak of the COVID-19 in the first six months of the year heavily disturbed early programme implementation and delivery. Likewise, other Government Ministries, in the midst of challenges regarding accessing funds, and time constraint, MTGPEA strives to pursue implementing the SIDCGA policy intentions, objectives and strategic actions streamlined in the Ministry Corporate Strategic Plan's 2020 - 2023 goals and objectives. These were then translated into work programmes and activities. In such unsettling situation, the Ministry ensures that flagship policies of SIDCGA were implemented prior to the 2022 annual budget closure towards end of the year.

The Ministry reported against the programmes and activities under the 8 Corporate Strategic Goals.

GOAL 1: TRADITIONAL LEADERS ARE FORMALLY RECOGNISED AND EMPOWERED

(a) Legal Framework documents

TGCFB Consultations

One of the flagship policy of the SIDCGA is to 'recognise, strengthen and empower traditional governance systems and structures to protect and preserve the diversity of our organic traditions and cultures in Solomon Islands'. This entails the development of an enabling legislation. Subsequently, the so-called Traditional Governance and Customs Facilitation Bill (TGCFB) was developed and consulted throughout the country in 2018. Upon scrutiny by the Bills and Legislations Committee (BLC), it was recommended that certain areas need input for improvement. The Bill was then withdrawn in the last sitting of Parliament in the same year. The Cabinet in 2019 endorsed that the Ministry to recommence nationwide consultations on the said Bill following BLC recommendations.



Since then, the Ministry embarked on the consultation process with targeted groups. Likewise, in 2022, the Ministry continued the consultation process targeting other places that were not previously covered such as in the West and South Guadalcanal. In some cases, areas that require further inputs or information into the uniqueness and authenticity of the traditional governance systems and structures of the locality especially the Southern Region of Malaita Province. The Team went to Choiseul Province to validate data collected and further investigation into the recently established Luru Pande Vatovato and the various Kolaba (House of Chiefs) structures.

Due to COVID-19 pandemic and financial constraints faced during the year, the Ministry successfully covered these 5 areas in the second half of the year. This is shown in *Table 10* below. It is envisaged that consultations with other important targeted groups such as the Members of Parliament will be conducted in 2023. Upon completion of the nationwide consultations process will commence the drafting of the policy paper to inform redrafting of the TGCFB.



Table 10: The TGCFB Consultations.

Traditional Governance and Customs Facilitation Bill Consultations, 2022							
No.	Group Consulted	Province	Venue	Date	No. of Participants		
					M	F	Total
1	West Kwaio and Areare Traditional Leaders	Malaita	Rohinari Catholic Chapel, Rohinari Catholic Station, West Areare	1 st June	69	4	73
2	East Areare and Maramasike Passage Traditional Leaders	Malaita	Masupa SSEC Community Hall, East Area	3 rd June	40	4	44
3	Small Malaita Council of Chiefs	Malaita	MTGPEA Conference Room, Honiara	23 rd June	20	0	20
4	West and South Guadalcanal Traditional and Church Leaders	Guadalcanal	Qoiqoi Community Hall, Qoiqoi Community, West Guadalcanal	7 th October	56	6	62
5	Choiseul Traditional and Church Leaders	Choiseul	Alister Moroto Hall, Taro	1 st December	28	0	28
TOTAL					213	14	227



Figure 8: Participants of the West Kwaio and West Areare Traditional Leaders TGCFB Consultation Workshop at Robinari.



Figure 9: Participants of the East Areare and Maramasike Passage Traditional Leaders at the Masupa TGCFB Consultation Workshop.



Anthropological Research study

The conduct of the Anthropological Research Study is among one of the important recommendations of the BLC. In 2021, the Ministry through the UNDP Peacebuilding Fund (PBF) Project, engaged an international and a local consultant to undertake the Study. It was found that the Study was not completed according to schedule and hence, it was eventually submitted to the Ministry in the first half of the year. Not only that, the findings were not reflective of the recommendations of the BLC Report and hence, the Ministry have decided to recommission new study in 2023 in collaboration with potential consultant supported by the Ministry.

(b) Empowerment of Traditional Leaders and Chiefs

Under the SIDCGA Traditional Governance policy arena, the Ministry is mandated to strengthen and empower the Traditional Governance systems and structures.

In the past 10 years, the Western TGPEA Office (WTGPEAO) worked with the Traditional Leaders and Chiefs of Western Province in the establishment and registration of Traditional Governance systems and structures. To date, there are 10 Council of Chiefs and more than 30 House of Chiefs and Elders registered. In 2022, the WTGPEAO has been consistently supporting and assisting these Traditional Governance structures in the empowerment of their traditional leaders through the provision of traditional governance workshops for capacity building and supporting enthronement programmes for traditional leaders and chiefs.

The WTGPEAO continues to liaise and hold meetings with the Western Council of Chiefs and House of Chiefs and Elders providing certificates, documentations and witnessing the enthronement ceremonies. WTGPEAO actively involved in community and tribal groupings peace processes through mediations and reconciliations and the restoration of sustainable peace and justice to conflicting parties. For instance, the WTGPEAO was invited to witness the Kindu Reconciliation program on 8th April 2022.



Figure 10: Chief Enthronement process of Nulu Tribe, Ranonga.

GOAL 2: POST-CONFLICT INITIATIVES AND LEGAL FRAMEWORKS UNDERTAKEN

In this Post-conflict era, one of the important SIDCGA policy objective is to ‘continue to pursue with stakeholders the implementation of the Truth and Reconciliation Commission (TRC) recommendations’. The strategic actions is twofold; firstly, to engage and advance post-conflict reconciliation, psychosocial rehabilitation and implementation of other TRC recommendations. Secondly, to advance the ongoing work of Reparation and Reintegration policies and legislations.



(a) Development of TRC Policy frameworks

In terms of implementing other TRC recommendations, starting in 2021, the Ministry in collaboration with the Office of the Prime Minister and Cabinet (OPMC) developed two Matrix to address TRC recommendations.

(i) TRC Matrix

The Ministry conducted one on one consultations exercise with all relevant stakeholders that have specific tasks in implementing the said recommendations. Feedbacks from the consultations formed part of the TRC Matrix. The completed TRC Matrix was submitted to OPMC through the Office of the Permanent Secretary, MTGPEA. OPMC will progress with the Matrix coordinating stakeholders implementing the Matrix. In 2022, the OPMC continued liaising with the Ministry in validating inputs into the Matrix. With the establishment of the PEAD in the Ministry in 2021, it directly liaises with the OPMC to progress work on the Matrix.

(ii) Claims Matrix

The *Claims Matrix* is threefold; those involved in the Border Crises, secondly, those involved in ethnic tension and thirdly, are those categorised as bona-fide demands for Guadalcanal Province. The Ministry submitted the Claims Matrix in 2021 and since then administered by OPMC.

Both Matrix will guide the Government in the tabling of the TRC Report Shorter Version when presented at the Parliament.

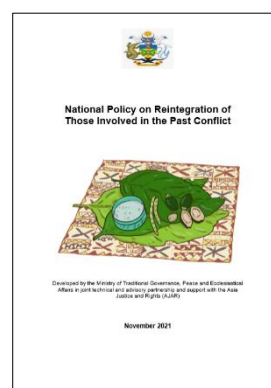
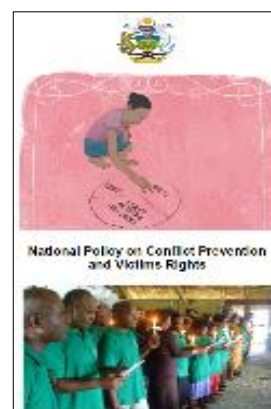
Furthermore, the Ministry progressed on two policy documents namely;

(i) National Policy on Conflict Prevention and Victims' Rights

The National Policy on Conflict Prevention and Victim's Rights commonly called the Reparation policy was submitted to Cabinet and endorsed in 2021. In 2022, the Ministry was tasked with work leading on to drafting of the Bill for Conflict Prevention and Victim's Rights.

(ii) National Policy on Reintegration of Those Involved in the Past Conflict

The National Policy on Reintegration of Those Involved in the Past Conflict was finalised in 2021 and endorsed by Cabinet second quarter of 2022. This led to the formation of the Reintegration and Reconciliation Committee chaired by the PS MTGPEA and Secretariat by the PEAD.



(b) Post-conflict Reconciliation – Kwaio and Ravu Reconciliation

The year 2022 was a memorable year to settle one of the major conflicting issues that continues to persist in the minds and lives of the people of Ravu community and surrounding villages and Kwaio people rooted from the dark era of the Ethnic Tension, the murder of the 10 Kwaio men. Apparently, the exercise of restorative justice between conflicting parties was an immense undertaking warranting



an effective inter-reconciliation process to attain sustainable peace. Obviously, over the years successive Governments seemingly shelved and turned a blind eye on this particular matter.

While the reigning SIDCGA having recognised the importance of addressing such ethnic issues emphasised in its policy embarkation to engage and advance post-conflict reconciliation, psychosocial rehabilitation and implementation of other TRC recommendations. SIDCGA through the Ministry focused on policy developments, while at the same time, endeavouring the restoration of peace and unity within the two conflicting groups, which over the years was still a matter far-fetched from settlement. The freedom of movement to and from Honiara disturbs the lives of both groups that also have repercussion effects to the social and economic prosperity within the lives of the people.

The Ministry CSP objective 2.1 stipulated that that Ministry to pursue sustainable post-conflict rehabilitation programs for affected people. A strategy adopted is to facilitate peacebuilding initiatives on outstanding priority issues. Under these corporate objectives and strategy have guided the Ministry in the pursuance to address this particular conflict.

Preliminary Meetings

The Ministry through the PEAD liaising with GTGPEAO and Malaita TGPEA Office (MTGPEAO) spearheaded the preliminary meetings and discussion to negotiate and agree on the approach of the peace process for eventual reconciliation accepted by both parties. The PEAD and GTGPEAO conducted one of the preliminary meetings on 9th August 2022 with the Representatives of the people of Ravu and surrounding communities at Dolphin View, West Guadalcanal. The Hon. Cecil Manakako, MPA for Wanderer Bay, Ward 5 also attended the Meeting. The Meeting was very significant to inform the people of Weather Coast on the need to reconcile with the relatives of the deceased Kwaio men to attain peace and unity among them.



Figure 11: MTGPEA staff and Rep. of Weather Coast people at the Preliminary Meeting, Dolphin View Resort.

A follow-up Meeting was held on 12th August 2022, at the Visale Catholic Centre, West Guadalcanal between GTGPEAO with the chiefs and the people of Ravu and Weather Coast, and the Kwaio Reconciliation Committee. The Meeting was purposely to find out whether the people of Ravu have the confident of travelling to Kwaio and to actually have this reconciliation on behalf of the perpetrators. The perpetrators are the former warlord Harold Keke and his men. The people of Ravu and Weather Coast at the conclusion of the meeting have agreed to attend the Ririfuanimae cultural ritual ceremony.



Courtesy Call with the Premier for Malaita Province, Hon. Daniel Suidani

Figure 12: Hon. Suidani and Team from the GTGPEAO, MTGPEAO and MTGPEA Head Office in Honiara and Guadalcanal Chiefs and Elders during the Courtesy Visit, Auki, Malaita Province.



Ririfuanimae cultural ritual Ceremony in West Kwaio

The Ririfuanimae ceremony was the first step to the actual Reconciliation ceremony. This marked the commencement of the Reconciliation process by performing the cultural ritual as a deliverance from ancestral spirits according to the culture and customs of the people of Kwaio. The reason was because ten lives were lost and unless this ritual was performed, the actual reconciliation could have detrimental effects to the people of Kwaio and generations to come. The ceremony was performed on Tuesday 23rd August 2022 at Maolaiala village, West Kwaio, Malaita Province.



Figure 13: Pagan Priest performing the cultural ritual (Ririfuanimae) in West Kwaio. Guadalcanal Chief and the son of one of the deceased Kwaio men shaking hands in the foreground.

Officials that attended the ceremony were from MTGPEA Head Office; PEAD, PPPDD, GTGPEAO and MTGPEAO and members of RSIPF, members of both Guadalcanal Provincial Government and Malaita Provincial Government.

The ceremony was concluded with a handshake between the son of one of the deceased Kwaio men and a Guadalcanal Chief as a sign of reconciliation of peace and unity. After the performance of the ceremony, all the people attending the ceremony withdrew to a nearby village where the unification ceremony was held. Representatives from both parties and the RSIPF made a speech including the Premier for Malaita Province, Hon. Daniel Suidani. Below are extracts from speeches delivered during the occasion.

...“People want to live in an environment where there is love and peace.

Those of you that come today, this program is an eye opener for a Province like Malaita that desires development.

Acknowledge the MTGPEA Malaita Provincial Desk for collaborating with the national Government and those from Ravu to make this program happen. This will establish lasting peace where children enjoy. The Malaita Provincial Government want to see this.

I praise God for what happened this day. This program was not possible in the past. Also acknowledged Police Officers.

Sticks get rot but peoples mind does not. The families of the 10 deceased Kwaio men, the MARA Government extends its heartfelt for you to stand strong and work way forward. This is what I bring from the Premiers Office and MARA Government.”...



Figure 14: Hon. Daniel Suidani delivering a speech.



"...On behalf of the immediate family, as a Chairman of the Task Force from day 1 up until now. Today we have achieved the first part of the Program. This reflects the good heart that the people of Kwaio have. From the first day of this program, I doubted this program. Heart of the Kwaio people is difficult to break through. As Hon. Premier previously stated if you punched my mouth, I will also punch yours. Today we prove that people are wrong. The work is not easy to have reached this stage. There are difficulties along the way. Thank you very much and this took place for the safety of our children."



Figure 15: Re. from Kwaio Reconciliation Committee, Simon Peter delivering words of peace.

"Today, we witnessed one of the important ceremony. The presence of the Ravu community cannot happen but because we want peace. It is a great moment for all of us. Together we all work for peace. We cannot buy peace. But one can only have upon acceptance in one's true heart...."



Figure 16: Chief Bela of Ravu Community deliver words of peace.



Figure 17: Parties to the Reconciliation shaking hands.

Parties to the Reconciliation ceremony concluded the occasion with a circle of unity and shaking hands as a sign of restoring peace and unity among them. This marked the end of the first part of the Reconciliation process in Malaita. The relatives of the deceased Kwaio men then travelled to the Reconciliation venue at Visale Catholic Centre, West Guadalcanal to join with the Ravu people and the surrounding communities for the actual Reconciliation ceremony.

Mindshift Transformation and Peacebuilding Awareness Session

The gathering of both groups in one place provided an opportunity for the Mindshift Transformation and Peacebuilding Awareness session that was conducted in the evening of 25th August 2022. The session was held to prepare both parties in the peace process before the actual reconciliation ceremony the following day. The session was facilitated by Leslie Filomea.



“For 20 years, Jacob was living in a struggle. Through reconciliation is seeing your enemies through the mind of God. Jacob said this when he met his brother Esau, Your face shines like God’s. It is important to reconcile. Reconciliation is key to eternal life, forgiveness is key to eternal life. Esau represents the spirit of anger. Jacob represents the spirit of fear...”



Figure 18: Facilitator, Leslie Filomea delivering Mindshift Transformation and Peacebuilding Awareness session.

Reconciliation Ceremony

The actual Reconciliation ceremony was held on 26th August 2022 at the Visale Catholic Church compound, North West Guadalcanal, Guadalcanal Province. The occasion commenced with a Courtesy Call to the Guadalcanal Provincial Government and followed by the actual Reconciliation ceremony. The Deputy Premier of Malaita Province, Hon. Gleen Waneta led the Party from Malaita. The Guadalcanal Party was led by the Guadalcanal Province Deputy Premier, Hon. Lazarus Rina acknowledged the Malaita Deputy Premier for bringing the immediate relatives of the deceased Kwaio men to this Reconciliation and vice versa.

The MTGPEA Permanent Secretary, Peter Mae highlighted that *“the reconciliation is a national process, political process, social process and mental process”*. He concluded by stating that the four (4) prominent aspects of peacebuilding trajectory that can determine long lasting stability directly premise under the auspices of restorative justice; *“resolve the original conflict, integrate all affected parties, healing the pain of victims (apologies and restitutions) and preventive from future wrongdoing through community resilience.” ...*



Figure 19: MTGPEA PS, Peter Mae delivering his speech.

“Through my Ministry, the Democratic Coalition for Change Government (DCGA) highly recognises reconciliation as one component of the broader peacebuilding trajectory under its overarching social sector policy priority and choice in the country. Having said this, as the Minister responsible for Traditional Governance, Peace and Ecclesiastical Affairs, this reconciliation ceremony this afternoon is one of the Ministry’s flagship programming under its overall peacebuilding trajectory endeavours in the country for 2022 and beyond.” ...



Figure 20: MTGPEA Minister, Hon. Samuel Manetoali delivering his speech.



Figure 21: Chupu presented to the immediate families of the deceased Kwaio men.



Figure 22: Both parties forming unity circle and shaking hands for lasting peace and unity.

After a period of more than two decades, the eventual Reconciliation ceremony between the Ravu and surrounding communities and immediate families of the deceased Kwaio men, signifies the restoration of peace and unity between these conflicting parties. The Ministry has been working tirelessly shuttling between the two parties mediating and establishing agreements that resulted in the achievement of lasting peace and the restoration of justice. The closure and healing of wounds can be seen in the sentiments raised during the occasion. This means that both the people of Ravu and surrounding communities will not live in fear and the movement of people to Honiara and other places will no longer be a hindrance.

GOAL 3: NATIONAL CONSCIOUSNESS, IDENTITY AND UNITY FULLY REALISED

The SIDCGA policy objective is to promote National Consciousness, Identity and Unity (NCIU). The strategic actions are to pursue a national NCIU strategy and to promote cultural sensitivity and identity. The national policies aligned to the Ministry CSP objective is ‘promoting NCIU to reflect cultural identity and sensitivity’. The strategies adopted were to facilitate NCIU initiatives, and involve and engage in significant international, national, cultural and religious peace events to promote peace and unity.

NCIU is about social cohesion an essential aspect in the peacebuilding process in Solomon Islands. This culminates a handful of national peacebuilding programmes and activities such as flag raising, promoting the national anthem, peace education, peace songs and the like. The disturbance by COVID-19 pandemic and the short time frame for policy implementation of Ministry coupled with budget constraints and reprioritisation of Government policy poses practical challenges in carrying out these activities throughout the year.

The establishment of the PEAD preceded by the Ministry reform process in 2019 had formally instituted a Division for the work on the NCIU Strategy as a paramount strategic direction to deliver NCIU programmes and activities throughout the country.



Figure 23: Performance by Honiara-based Temotu Cultural Dance Group at the IDP celebrations, Town Ground, Honiara.



At present, the Ministry completed a Discussion Paper on NCIU developed by the PPPDD and submitted to the leading Division (PEAD) in June 2022. The thematic areas identified in the NCIU Discussion Paper were tested during the International Day of Peace (IDP) Talk back show with academics and scholars. The feedbacks from the Panellists should form the basis for eventual development of the NICU Strategy. However, apparently the Division is yet to formulate this important Strategy.

In the meantime, within the Ministry level, the Solomon Islands National Peacebuilding Policy (SINPP) provides a platform for the pursuance of the NCIU Strategy.

The International Day of Peace (IDP) celebration

Unlike in the past where Provinces also participated in the celebration of the IDP, in 2022 it was celebrated centrally in Honiara from 20th to 22nd September 2022 with the theme **“End racism. Build Peace”**.

The UN General Assembly defined the theme as, *“But achieving true peace entails much more than laying down arms. It requires the building of societies where all members feel that they can flourish. It involves creating a world in which people are treated equally, regardless of their race.”*



Figure 24: SINIS Stall with their displays of information for the public.

The first day commenced with the IDP Official Opening ceremony. This involved a parade led by the RSIPF Police Band from Lawson Tama to the Justice Compound at Town Ground. Among the dignitaries that delivered speeches were the MTGPEA PS, Peter Mae, HCC City Mayor, Eddie Siapu and Key Note Address from the Guest of Honour, Minister for Ministry of Education and Human Resources Development (MEHRD), Hon. Daniella Tanangada.

Within the course of the next two days were Cultural Dance entertainments from Isabel Temotu, Makira, Renbel, Malaita and Central provinces cultural groups based in Honiara. There were IDP Awareness presentations from MTGPEA PEAD, CSSI YRP Team, RSIPF COMPOL Team, GOC Mascot Team and Awareness Talks by MHMS Risk Communications, HCC Law Enforcement Team. Cultural Conflict Resolution presentations by Honiara based Provincial Cultural groups from Isabel, Temotu, Makira, Guadalcanal, Malaita, Central, and Rennell and Bellona.



Figure 25: MEHRD Minister Hon. Lanelle Tanagada third from left with MTGPEA Officers and General Secretary of SIFGA during IDP Official Opening ceremony.

The second day was the IDP official opening and launching programme with a Talk-back show at SIBC Conference room. The Key Note Address for the



IDP 2022 was delivered by the Minister for MTGPEA, Hon. Samuel Manetoali. The Panellists were given questions to respond to.



Figure 26: Panellists; Dr. Aqorau, Dr. Maebuta, Dr. Gegeo and Jackson Tara (MWYCFA) at the IDP Talkback Show, SIBC, Honiara.

Questions for Panel Discussions

Topic 1: “Promote National Consciousness, Identity and Unity in Solomon Islands”

Speakers - Dr. David Welshman Gegeo and Dr. Transform Aqorau.

Topic 2: “Mainstreaming Peace Education in Education Institutions”

Speaker - Dr. Jack Maebuta.

Topic 3: “Inter-Religious Peacebuilding in Fragile State”

Speaker - Ps. Geoffrey Alaki

The final day of the celebration was concluded with a Combine Open-Air Inter-faith Thanksgiving Service at the Justice Ground, Town Ground. The Government officials and churches took part such as SDAC, CLC Youths, Holy Cross and ACOM Youths (All Saints), SSEC Central Church Youth, Wesley United Church Youth and SSEC Honiara Central Church Youth. Representatives from SICA and SIFGA preached and led the intercession.

The three-day celebration was a success as all the peacebuilding stakeholders and practitioners collaborated and supporting each other and the Ministry to bring the theme of the 2022 IDP into the public. The public including government Ministries, churches and school students attended the showcase with an opportunity to visit and learn from displays and demonstrations at the stalls.

GOAL 4: PEACE EDUCATION MAINSTREAMED NATIONWIDE

One of the SIDCGA policy is to support and engage in peace education with relevant institutions. This calls for the Ministry to engage with the MEHRD and relevant stakeholders in developing a comprehensive peace education Curriculum. The Ministry CSP objective and strategies are to institutionalise peace education in educational institutions and stakeholders throughout the country.

The Ministry through PEAD is currently liaising with MEHRD and other relevant stakeholders in formulating a peace education curriculum to be adopted in schools throughout the country. The program is aimed at educating children and youths at an early age to confront issues in a positive and peaceful approach. SICA and SIFGA through its member churches were also consulted to be vigilant and proactive in educating its congregation to be partners in peacebuilding in the country. The programme was lagging that requires in-depth consultation and collaboration with the relevant institutions due to Government policy reprioritisation during the year.

GOAL 5: STRONG AND EFFECTIVE PARTNERSHIP WITH CHURCHES

The Policy Objective of SIDCGA is to recognise and support the roles of ecclesiastical structures and institutions. This strategic action encompasses assisting churches in their roles and functions as



development partners of the government and supporting to strengthen ecclesiastical initiatives for peacebuilding.

OPMC Meeting with SICA/SIFGA

During the first half of the year, the national Government through the OPMC made known to the public of the extension of the life of the current Parliament from 4 to 5 years. This caused disagreement by the public and responsible authorities. This led to a call by OPMC to have audience with SICA and SIFGA through MTGPEA PEAD to dialogue on the issue and clarify the position of the Government as well as SICA and SIFGA. Recommendation was reached that both the Government and



Figure 27: SIFGA and SICA Meeting with OPMC.

SICA/SIFGA to take further steps for more communication and collaboration towards national issues.

MTGPEA Meeting with SICA and SIFGA

Since April 2019, the mandate of the Ministry of Home Affairs responsible for ecclesiastical affairs have been transferred to MTGPEA. The so-called church grants allocated to churches also moved to MTGPEA. The MTGPEA PEAD was established, responsible to drive the implementation of the Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework 2021-2025 (SIGSIEISPF).

A Meeting was convened on 24th June 2022, MTGPEA conference room with SICA and SIFGA to discuss the rationale for which the two umbrella bodies will share 2022 church grant. This was an important undertaking for churches to properly disburse and allocate 2022 funding allocations respectively for program implementation with the government. It was discussed at that time and agreed that churches obtained their funding allocations through the Government's newly introduced COVID-19 Economic Stimulus Package (ESP) formula. The ESP formula allows churches to apply for funds under the church grant. The funding criteria used in the ESP was calculated according to the church's respective population. It was also considered during the meeting that the ESP formula for church grant disbursement is subject for review in the future.

Similarly, the Western MTGPEA Office (WTGPEAO) in Gizo have experienced members of the public sought clarifications regarding funding for churches on 4th May 2022. A month later, people from Rarumana community enquired on the same on 22nd June 2022 at the Office. This indicated that churches throughout the country are yet to be consulted and be made aware of the administration of the church grant.



Socialisation Workshop of the Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework 2021-2025 (SIGSIEISPF).

Since the endorsement of the SIGSIEISPF in the previous year, MTGPEA PEAD conducted Socialisation Workshop for the SIGSIEISPF on 28th November 2022, Rock Haven conference room, Honiara. More than 20 participants attended comprised of administrators and those at the operational level from SICA and SIFGA. Their awareness on the Framework would assist in the smooth implementation of the Framework.



Figure 28: SIGSIEISPF Workshop session in progress.

Recommendations for moving forward was consensually agreed upon by Churches and Ministry PEAD at the end of the Workshop. These would form the basis for operationalising the Framework starting in 2023. They are as follows;

1. Conduct Annual Symposium
 - Appraise the SIGSIEISPF
 - Develop Annual Operational Plan (AOP) during 1st Quarter of 2023.
 - Churches to report on activities implemented during the year.
2. Immediate establishment of IOC with appropriate ToR.
3. Finance
 - Create separate code for church funds.
 - Undertake awareness to national leaders on church funds.
 - SICA/SIFGA Churches through SICA/SIFGA to develop own budget for Annual Work Plan 2023.
4. Recommend to create a law for SICA/SIFGA Churches.
5. Revisit the Charitable Trust Act (as in KPA 1, SIGSIEISPF).
6. Develop a Biblical-based Peacebuilding Training Manual and establishment of a Peacebuilding Committee for SICA/SIFGA Churches.
7. Immediately establish an intermediary body representing SICA/SIFGA Churches to address any national issues raised.
8. 2023 GREEN GAMES
 - Tobacco Act to be enforced for the Games.
 - Enact a law for betel nut chewing for the Games.
 - Intertwined national consciousness with our values.
 - Zero-plastic Legislation
 - Educate our people to be friendly, and welcoming to visitors from overseas and within the country.
 - Immediate conduct of conference to address health and hygiene practices eg; chewing betelnut etc.
 - Recommend that all PG Sports Teams to be allocated a Chaplain. Organize Training for Chaplaincy.
9. Revive National Consciousness and Identity and Unity (NCIU) practices in schools and public places.
10. Recommend to HCC to recommence collection of rubbish in Honiara and other related urban issues.
11. Recommend establishment of NPEC and ACE (As in KPA 2.1.4). Both documents to pass through SICA and SIFGA for finalization.
12. Recommend to adopt an Annual National Clean-up Day in the country.
13. Streamline tax exemptions process to churches.



Strengthening effective relationship with Churches in Western Province

The WTGPEAO continues to maintain strong relationship with Churches in the Western Province. In 2022, the Office held regular meetings and discussed programmes jointly delivered with Churches. Not only that, the Office have regular devotion with Churches in Gizo.



Figure 29: WTGPEAO Meeting with Church Leaders during the year.



Figure 30: Devotion with Anglican Priest at WTGPEAO on 20th April 2022.

GOAL 6: STRONG AND EFFECTIVE PARTNERSHIP WITH PEACEBUILDING STAKEHOLDERS

One of the SIDCGA policy statement is ‘to support, strengthen and engage with peacebuilding stakeholders’. This involves the establishment and advancement of peacebuilding networks with local, national, regional and international stakeholders. This extends to engagements and supporting of peacebuilding initiatives with women, youths, and people with special needs.

National Peacebuilding Advisory Committee (NPAC) Meeting

The Ministry usually host four National Peacebuilding Advisory Committee (NPAC) Meetings annually. NPAC deals with information sharing and dissemination to members on sectoral peacebuilding matters and issues. The effects of COVID-19 pandemic stretched the Ministry human resources deployment to carry out activities during the short time remaining in the second half of the year. The busy schedules coupled with financial constraints made it impossible to conduct these meetings in 2022. The subsequent year may have allowance for the conduct of these meetings to inform and discuss with prominent sectoral stakeholders on peacebuilding issues and related matters of the country.

Youths Peacebuilding and Mindset Training

The Ministry through the Choiseul TGPEA Office (CTGPEAO) in Taro had intensively worked with community and church leaders of all churches to jointly deliver peacebuilding programmes. In 2022, CTGPEAO supported the delivery of Mindset Training for youths and church leaders from 4th to 8th July 2022 at Malaenari community, North Choiseul. The Office supported in the provision of all paper work and logistic arrangements. The Training also coincided with the Independence Day on 7th July. The youths celebrated the event with a parade and flag raising



Figure 31: Youths marching at the opening of the Youths Peacebuilding and Mindshift Training.



ceremony. The Deputy Director, Alick Fleming Pukakoqoro was invited as one of the Guests during the Training.

Gender Responsive Peacebuilding in Extractive Industries in Isabel Province

The MTGPEA Chief Peace and Reconciliation Officer responsible for Central and Isabel Provinces jointly implemented a Project ‘Gender Responsive Peacebuilding in Extractive Industries in Isabel Province’ with International Organisation for Migration (IOM) and United Nations Fund for Population Activities (UNFPA). The UN Peacebuilding Fund (UNPBF) funded the Project and implemented jointly by IOM and UNFPA. The Project aimed at strengthening the participation of women in community-based peacebuilding processes and to improve the quality and accessibility of protection services for women who faced violations of their rights due to conflict dynamics between local communities and the logging industry. The objectives of the Project are;

1. To enable environment created to support women’s human rights and participation of women and young women in community-based peacebuilding processes.
2. That women and young women can drive change within their communities through peacebuilding dialogues.
3. Coordinated government and CSO’s have improved quality of service provision and higher beneficiary reaching targeting women and young women who face violations due to conflict dynamics between community and logging companies and their workers.



The Program was divided into three parts;

- (a) IOM Eco Peacebuilding Trip report phase 1 from 29th April to 16th May 2022, and Phase 2 from 23rd May to 10th June 2022.
The Team went around Isabel Island conducted Meetings, Focus Group Discussions, Key Informant Interviews with House of Chiefs, communities, and establish Eco-peacebuilding groups and developed action plans. They visited communities; Talise, Sepi, Biluro, Baolo, Bolitei, Ghomeo, Samasodu, Kia and Baolo.
- (b) Conflict and Informal Resolution Training was conducted from 18th to 27th October 2022.
The Training was held at Buala. A total of 50 Chiefs from 8 House of Chiefs (Bugotu, Hognano, Katova, Zabana, Havulei, Maringe, Gao and Kokota) attended the Training. Traditional Leaders and Chiefs as agent of peace to assist them to build and bring peace to their communities.
- (c) Dialogue on Community Concerns with Regard to logging industry in Isabel from 16th to 17th November 2022.



Figure 32: IOM Officer, explaining the Eco-Peacebuilding Committee ToR and receipts.



Figure 33: IOM consultation with ICC Paramount Chief regarding the House of Chiefs Structure, Mediation and gaps.



This Dialogue program was held in Honiara. Representatives from the 10 communities in Isabel attended the Dialogue. Community Concerns included concerns on: (1) the distribution of benefits and impacts on community cohesion; (2) environmental monitoring and compliance; (3) social protection and gender rights; and (4) safety and security challenges.

Leading the Change Through Revitalization of Provincial Youth Council Workshop

MTGPEA has been an important stakeholder with the United Nations Development Programme (UNDP) in delivering peacebuilding programmes over the years. In 2022, MTGPEA in partnership with UNDP, World Vision International (WVI) and Development Services Exchange (DSE) implemented a Project funded by the UNPBF called *‘Bridging traditional governance and rule of law through youths’ participation as agents of peace and change’* in Renbel Province. MTGPEA Deputy Director PEAD presented an awareness session on *‘Understanding Peacebuilding and Conflict Resolution’* during the programme. The core objective of the Project was that young women and men in Rennell and Bellona are empowered as agents of change. This is to be done in recognition of their traditional role in conflict resolution and their participation in the identification of locally owned and innovative solutions for sustainable management of communal land, bridging traditional governance and statutory system.

The Project has 3 interlinked aims:

- (i) strengthening the traditional role of young men and women in conflict resolution as agents of peace, through bridging inter-generational gaps on traditional knowledge;
- (ii) strengthening youth’s participation in developing innovative and locally owned solutions for the management of land and natural resources through their engagement in the decision-making process in their communities; *and*
- (iii) Empowering local communities to manage and transform land use conflicts through inclusive dialogue fora and by adapting traditional conflict resolutions tools to new situations.



The leadership workshop involved more than 100 young representatives from various Wards. These youths were empowered and strengthened to participate in decision-making. As part of the revitalization process, Renbel Youth Council Executives’ elections was held at the conclusion of the programme.



Figure 34: Group photo of participants and facilitators.



Gizo Inter-Faith Youth Connect program

The WTGPEAO held the Gizo Inter-Faith Youth Connect Program on 13th September 2022, Gizo, Western Province.

The theme of the Program was ‘Connecting Youths for Peace Building’. The Program was the first of its kind that the WTGPEAO together with its stakeholders specifically the Churches within Gizo have hosted. The targeted group of people for this Program was the different denominational youth groups within Gizo. The GIFC together with WTGPEAO have recognised the importance of involving youths in such programs as key partners to peacebuilding in our societies.

The participating youth groups were from the Catholic Church, Seventh Day Adventist Church (SDAC), United Church (UC), Anglican Church of Melanesia (ACOM), South Seas Evangelical Church (SSEC Central), Wesley Methodist, Living Word, South Seas Evangelical Church (SSEC) Titiana, Assembly of God (AOG), Divinity Generation Church International (DGCI) and Baha’i Faith.

The programme also included various awareness talks from;

- *Social Welfare Office (MHMS)* - Representing Ministry of Health and Medical Services was an officer from the Social Welfare Division. The Officer presented topic on “Child Abuse”. It was highlighted that Western Province has a very high number of reported child abuse cases in which his office is dealing with every day. Similarly, he also urges parents, leaders and the public to take full responsibility to realize the rights of children and to ensure children are protected from such abuses at all cost.
- *Police* - Representing the RSIPF is a Senior Sargent from the Sexual Offences Division. In his presentation, the Officer talked about sexual related offences, especially rape. It was highlighted that rape cases against children in Western Province is rising in an alarming rate. Most of the rape cases reported to the Police office related to children under 18 years as victims. With that, the Officer further clarified the rights of children in different age categories starting from ages 7 to 12, 13 to 15 and 16 to 18 years. The Officer therefore, urged stakeholders, church leaders, parents and citizens of Gizo and Western Province to respect children and protect them from such illegal and criminal activities.
- *Public Solicitors Office and Save the Children* - The Public Solicitors Office and Save the Children Office were unable to present due to work commitments.



Figure 35: Gizo Youth Inter-faith Youth Connect Program; Ministry Officials and Organising Committee with Youths.



The general overview of the program and the impact it has to the youths and general population was overwhelming.

From feedback received from the youths and the public, the program helped them theoretically and practically understand the simple context of peacebuilding. Consequently, the program also laid a way forward for young people and the public as they realized that they are part of the peacebuilding process and also empowered them to see peacebuilding in its simplest form.



Figure 36: Youths from St. Luke's Anglican Church carrying banner during Parade.

The program also fosters personal and spiritual growth for young people by testing their boundaries and limitations by reflecting critically on their individual lives and it help create, inspire and nature the youths and participants in a progressive and parallel path.

The program paves the way for young people as the architectures of peace by setting a scene for them to realize the social, spiritual, economic and political benefits of peacebuilding.

The significant impacts of this program include:

- Encouraging youth participation in peacebuilding and good governance
- Visibility of young people participating in peacebuilding activities/events.
- Impart knowledge on peacebuilding to youths and participants and help them understand peacebuilding in their own context.
- It enriches the lives of young people by modelling them in approaches to nature them in a civic efficacy, community and faith based resilience and to figure out workable peacebuilding solution in the society.
- The program has consequently enable the development of sustainable peace and security in Gizo and Western Province at large.

Importantly, there are countless avenues to help young people to fully understand their role as peace builders in their community, their organized bodies and individually. It is essential to note that there is an urgent need for inclusion of young people in peace building processes in our societies.



In the midst of challenges, the youths and the general public's reaction towards the program have indicated that they are willing and interested to play an active role as peacemakers, mediators and peacebuilders in our societies. This program has set an example as a platform for intercultural and inter – religious approach for a way forward for a better, safer and conducive and peaceful Solomon Islands.

With the successful completion of the program, following are the recommendations for consideration.

- Youth Connect program to be held annually (e.g. International Youth Day)
- Increase the budget for this program from year 2023 onwards.
- WTGPEAO with the support of the Ministry to conduct peacebuilding awareness programs to churches and communities, especially with youths and church and community leaders.
- MTGPEA to maintain comprehensive dialogue with stakeholders to strengthen partnership
- The MTGPEA to purchase the essential equipment like tables, chairs and sound system for the WTGPEAO in Gizo. These are important furniture and equipment for such programs.
- With its Policy priority on Peacebuilding, MTGPEA must fully support such Peace Building programs in the future.

National Peacebuilding, Prevention and Rehabilitation Board (NPPRAB)

The Ministry through PEAD and PPPDD have the privilege to be part of the National Peacebuilding, Prevention and Rehabilitation Board (NPPRAB). The core Board members and the initial founders of the Board comprises CSSI, MTGPEA and RSIPF. The ultimate goal of NPPRAB is to develop a way forward to build peace, prevent crime and rehabilitate inmates and ex-offenders to become assets and useful members of the community and nation as a whole. This is an important initiative and the Ministry through its key implementing Divisions have played a very crucial role and making sure that the objectives of the Board are achieved. PEAD and PPPDD frequently attend forums and meetings with key implementing stakeholders. The implementing phase of the activities as laid in the NPPRAB Working Committee Action Plan of the Board is already under way and significant progress has been achieved.



Figure 37: Stakeholders to the NPPRAB during one of their Meetings at the SIBC conference room.

Towards Protected Areas Status: Preliminary Report of a Scoping Exercise Aimed at Gauging Different Ideologies Between Tribal Members Having Customary Affiliations within Zaira Resource Management Area, South Vangunu.

In 2022, the WTGPEAO carried out a Scoping exercise undertaken by the Officers upon request by Live and Learn Solomon Islands (LLSI) and Natural Resource Development Foundation (NRDF) purposely



to understand situations and issues that have emerged following the requirement for qualification to reaching a Protected Areas Status of ZRMA under the Protected Areas Act, 2010. Thus, preventing ZRMA from conveniently reaching Protected Areas Status and thereafter recommended steps to resolving these issues.

The Scoping exercise came up with the following recommendations;

- (1) Conflict Analysis, Mapping and Resolution Report – Comprehensive report of the information collected on the current issues and recommendations put forward which will be used by mediators during the desired reconciliation program.
- (2) Traditional (Tribal and Community) Leaders Meeting – A meeting to be held between all leaders of the three tribes – Tavoamai, Sugili and Dokoso and leaders of the four communities to iron out issues before community/tribal reconciliation process proceed.
- (3) Reconciliation Program – Following the leaders Dialogue, then a reconciliation program will immediately come into place, where a Reconciliation Certificate will be issued, annexed with resolutions which all tribal groups will have to closely abide by.



The Ministry position according to the Report published in September 2022 clearly stated that WTGPEAO to collaborate with the concerned parties to provide support for the Reconciliation process.

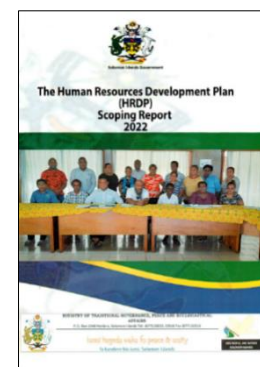
GOAL 7: MTGPEA IS ABLE TO FULFILL ITS MANDATE EFFECTIVELY

The current Solomon Islands National Peacebuilding Policy (SINPP) objective (3) is to ‘carry out the mandate of the MNURP (now MTGPEA), and promote community reconciliation, rebuilding, rehabilitation and revitalization’. The change of Ministry mandate in 2019 initiated structural reform potentially informing the necessary organizational change for effective and efficient execution of its mandate.

Ministry Human Resource Development Plan (HRDP)

The mandatory and functional changes called for a shift in Training priorities to reflect new Ministry mandates. The Ministry HRDP 2013 to 2017 was outdated and that needs development of new HRDP. The skills and competencies of staffs needs to be conformed to the current mandates of the Ministry. Hence, to enhance staff performance and productivity.

The Corporate Services Division developed the Human Resources Development Scoping Report in 2022 and later endorsed by the Cabinet in the same year. It sets the way forward for the production of the actual HRDP. This is preceded by a Workshop with Ministry staffs in late 2021 and consultations with relevant stakeholders such as the Ministry of Education, Churches and other institutions providing inputs for Human Resource Development programmes. Due to financial constraints at MoFT, budget for HRDP Donor Partners came in late December 2022 that was postponed for 2023.

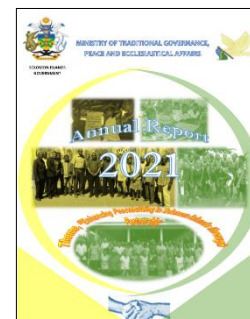




GOAL 8: EFFECTIVE REPORTING, ADVOCACY AND AWARENESS

Submission of MTGPEA Annual Reports 2021

The Cabinet endorsed the Ministry Annual Report 2021 in the second quarter of the year and tabled as information paper in the National Parliament. This indicates that the Ministry brings to the Government and the public performance and accountability of its performance in a timely manner.



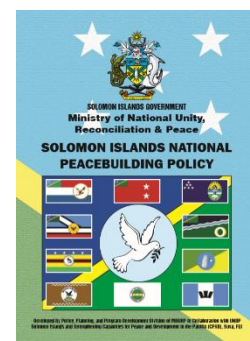
Monitoring and Evaluation System Analysis

A Team from MNPDC conducted a consultation in the final quarter of 2022 with the MTGPEA PPPDD on how to improve Monitoring and Evaluation (M&E) system in the whole of Government machinery. Despite the fact that M&E is crucial for transparency, accountability and measuring the success of Government projects and program delivery; less emphasis and recognition has been accorded to the process. Thus, there was less incentive, capacity building and even remuneration was not proportional to its importance in the Government system. All government Ministries have M&E Divisions or units, however, coordination needs improvements and thus, some ministries were non-functional as supposed. It is therefore, anticipated that the research will have some positive outcomes to resolve this issue.

The Solomon Islands National Peace Building Policy (SINPP) Review Consultations.

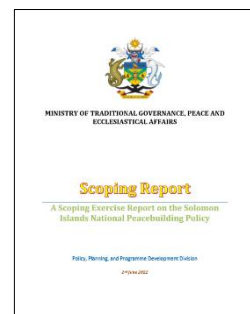
The Ministry tasked PPPDD to carry out review of the current SINPP that was formulated and launched in 2015 and implemented since then. The review of the SINPP seems evident due to the following reasons:

- The *changing* political, economic, social and cultural landscape that requires a dynamic peacebuilding approach.
- The *changing* policy priorities of successive governments putting more emphasis on peacebuilding as a prerequisite to economic growth and development for nation building.
- The *changing* mandate and functions that resulted in the restructuring exercise of the Ministry that was found to be incompatible with the current SINPP.
- The *ongoing change* in reprioritization of the reigning Government policies affecting the Ministry's capacity and capability to deliver planned peacebuilding programmes due to the COVID-19 pandemic, social unrest and natural hazards.
- To *strengthen* existing partnership and *refocus* through effective governance mechanisms for all-encompassing peacebuilding programme delivery at all levels.



The review process started with a Scoping study based on desktop review and endorsed by Cabinet in the beginning of third quarter of 2022.

Subsequent to Cabinet's endorsement, a series of SINPP Review Consultation Workshops on targeted groups were conducted in Honiara during the third and final quarters of 2022. This involves Focus Group Discussions and Key Informant Interviews. It is intended that feedbacks obtained from these consultations will inform the basis for development of the revised SINPP in 2023. Due to challenges experienced in accessing funds for the consultations, the remaining targeted groups such as; SIBA, People with Disability, and Private





Companies, Fundamental, Resources, & Productive Sectors, and Security Sector/Social Sector will be consulted in 2023.

Table 11: The dates and organisations consulted during the consultations.

Organisations	Date	Venue
Media Association, Education Authorities, Academics	7 th – 9 th October	Melanesian Haus, St. Barnabas Cathedral
Chinese Association, DSE, SOEs, Honiara Community Leaders	13 th – 15 th October	Melanesian Haus, St. Barnabas Cathedral
NOCSI, Youth and Women	17 th – 18 th October	SIFF Conference Room, Town Ground
Religious Groups, SICA and SIFGA and School Principals	2 nd – 4 th November	Melanesian Haus, St. Barnabas Cathedral

The second phase of the series of consultations with targeted groups such as traditional leaders and chiefs, elders, women leaders, youth leaders, Provincial Executives and administration staffs and School principals.



Figure 38: SINPP Review Consultation Workshop with NOCSI, Sports Federation, Youths and Women at SIFF Conference Room, Town Ground, Honiara.



Figure 39: Members of DSE, SOEs and Honiara Community Leaders at the SINPP Review Consultation at the Melanesian Haus, Honiara.



Figure 40: General Manager presenting SIBC's contributions to Peacebuilding in Solomon Islands.



Figure 41: SOE Rep. delivering contributions to Peacebuilding in Solomon Islands.



Figure 42: Community Leader's Rep. during Focus Group Discussion session.



Figure 43: OPMC Press presenting during Focus Group Discussion session.

Peace Conflict and Impact Assessment (PCIA)

The Ministry through the PPPDD have undertaken one of the important studies to inform the development of the SINPP in the Scoping stage is the conduct of a Peace, Conflict and Impact Assessment of extractive industries. The study was necessary to compliment in providing practical insights of real life situation on the ground on major developments in the country to that of the literature review in the SINPP Scoping Report literature. The feedbacks and lessons learnt from the study will reflect the issues faced in major extractive industries that can also be used to mirror other similar national extractive industries.

The study was based on extractive industries due to prevalence of social issues obstructing the sound operation of these industries in the country. The initiative seems evident as most extractive industries in the country only undertake Environmental Impact Assessment (EIA) rather than prioritising social impacts and effects that will be caused by these industries. It is important to put human beings at the forefront of social and economic developments to preclude future conflicts.

The first phase of the study on Tina Hydro Project in Malango, Central Guadalcanal, Guadalcanal Province was conducted in 2021. The Tina Hydro Project is a partnership between the Government, the Landowners and the Contractor a Korean Company. The first phase of the PCIA deals with three groupings; Tribes signing compulsory acquisition on Tina customary land, Claimants and the communities within the catchment areas. The Study involved conducting interviews and questions using Key Informant Interview (KII) and Focus Group Discussions.

The second phase was conducted on 30th June 2022 at the Vura Transfiguration Hall followed by regular consultations with stakeholders; Tina Hydropower Limited, Hyundai Engineering Corporation, Guadalcanal Provincial Government, Ministry of Lands Housing and Survey, Ministry of Environment, Conservation, Climate Change, Meteorology and Disaster Management, and Ministry of Mines and Energy and Rural Electrification.

A Report will be produced for the first and second phase that will feed into the SINPP review process.



PART 5: CHALLENGES

The Ministry have undergone challenges during the course of the year mainly in the areas of human resource management, and programme and activity implementations.

- (1) The Ministry faced a number of human resource management issues in 2022. They are as follows;
 - (a) Continuous staff attendance and absenteeism leads to weak collaboration and decrease staff performance and productivity.
 - (b) Budget constraints faced by Government towards last quarter of 2022 leads to officers' entitlements such as annual leave not paid on time.
 - (c) Lack of proper logistics and coordination as well as awareness on the process for applying for any part time studies or short-term trainings for Provincial staff.
 - (d) Non-compliance to HR processes and procedures, such as managing employee relations and performance management. For example, PMP not conducted in 2022 to appraise staff performance.
 - (e) MTGPEA Head Office Receptionist continued temporary employment on casual basis since 2019 and deserves to be formalised in the Ministry Establishment as soon as convenient.
 - (f) The Ministry verbally allocated staffs under the newly established PEAD but formally appears in the Ministry Establishment under the TGD. These inconsistencies need to be addressed to render more clarity and consistency.
- (2) The reprioritisation of government policies resulting in Ministry budget allocations directed towards the fight to counteract the spread of COVID-19 delayed peacebuilding programme implementations in 2022.
- (3) Apparently, the Government through the Ministry lacks adequate financial support to implement its programmes. This is also further compounded by the Ministry's Head of Divisions lacks the research capability to provide the Ministry with a data-driven and merit-based areas of peacebuilding programme interventions for effective delivery of programmes and activities targeting those who needed it most. It would be proper that Ministry Heads continually producing research work on identified peacebuilding areas related to their Divisional mandates. This is a necessary cost cutting measure that the Ministry can take to minimise wastage of financial resources and provide a well-informed evidenced based programme design and implementation. For example, the scoping study conducted by the Deputy Director Western TGPEA Office entitled; *'Towards Protected Areas Status: Preliminary Report of a Scoping Exercise Aimed at Gauging Different Ideologies Between Tribal Members Having Customary Affiliations within Zaira Resource Management Area, South Vangunu'*. This is an important Donor requirement as emphasized by US Ambassador (Mr. Russell Comeau) to Solomon Islands statements on the Island Sun New Paper dated 21/03/2023, "our development assistance is data-driven and is merit based, targeting those who needed the most."
- (4) The Ministry needs to establish an electronic Database to store information pertaining to the PEAD and TGD for easy access of specific information, assisting in quickly responding to fast queries and so forth. This will enhance monitoring and reporting purposes.



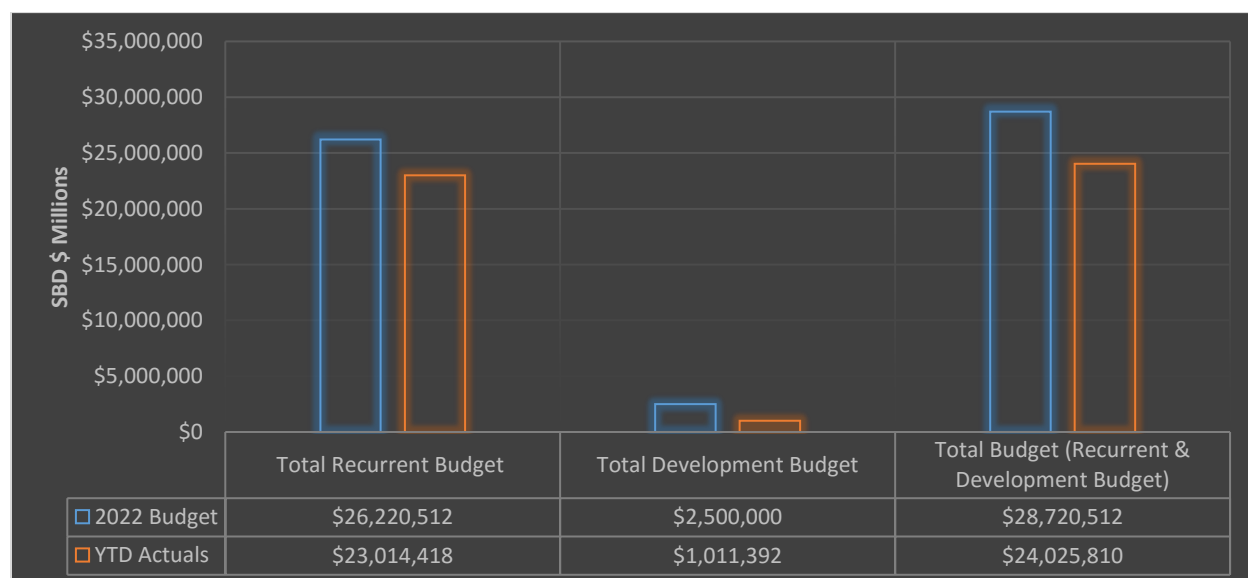
PART 6: FINANCIAL PERFORMANCE

The Ministry annual programme implementation decreased to around 7 months due to the adverse effects of COVID-19. However, the Ministry strived to implement SIDCGA policies aligned to annual budget in financial year ending 2022.

The year 2022 has not been an easy as the spill over effects of the global pandemic (COVID-19) set footmarks in all sectors of Solomon Islands economy. As such, all productions to earn cash receipt were insignificant, that resulted in huge financial constraints in the MoFT, Treasury Division. Further to that, is the Government's resource reprioritisation exercise for the preparation of the Pacific Games 2023.

(6.1) Overall Summary of the Recurrent vs Development Budgets Performance, 2022

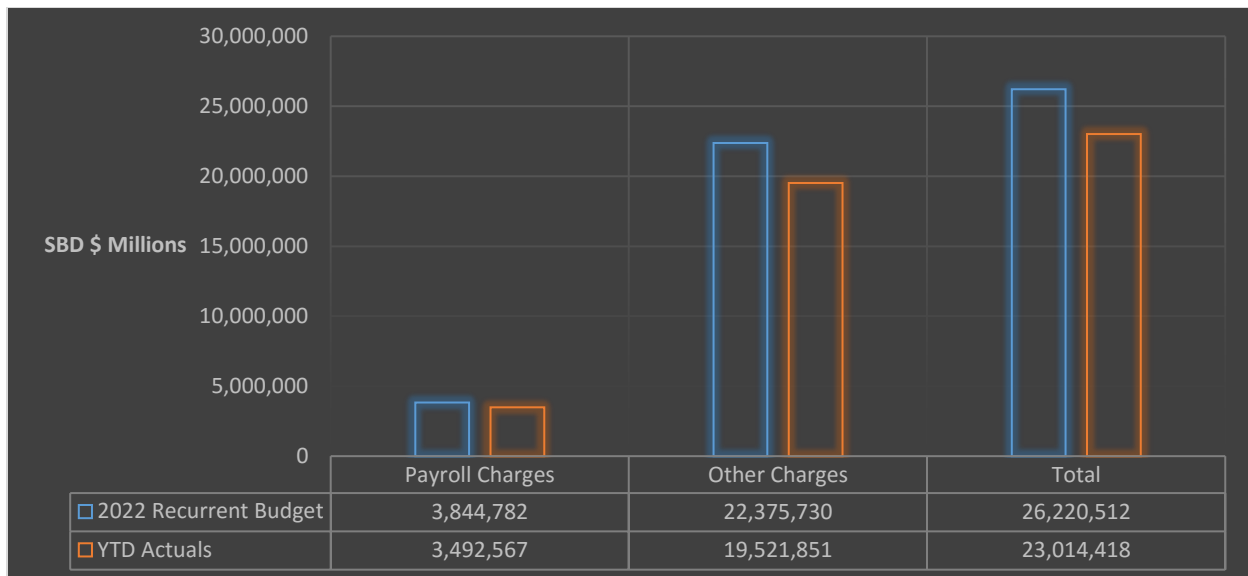
Bar Chart 44, shows the overall summary of the Estimated Budget vs the Actual expended for both Recurrent and Development Budgets in 2022. The overall total expended is 84%.



Bar Chart 44: Ministry Overall Summary Budget (Recurrent and Development), 2022.

(6.2) Recurrent Budget Expenditure, 2022

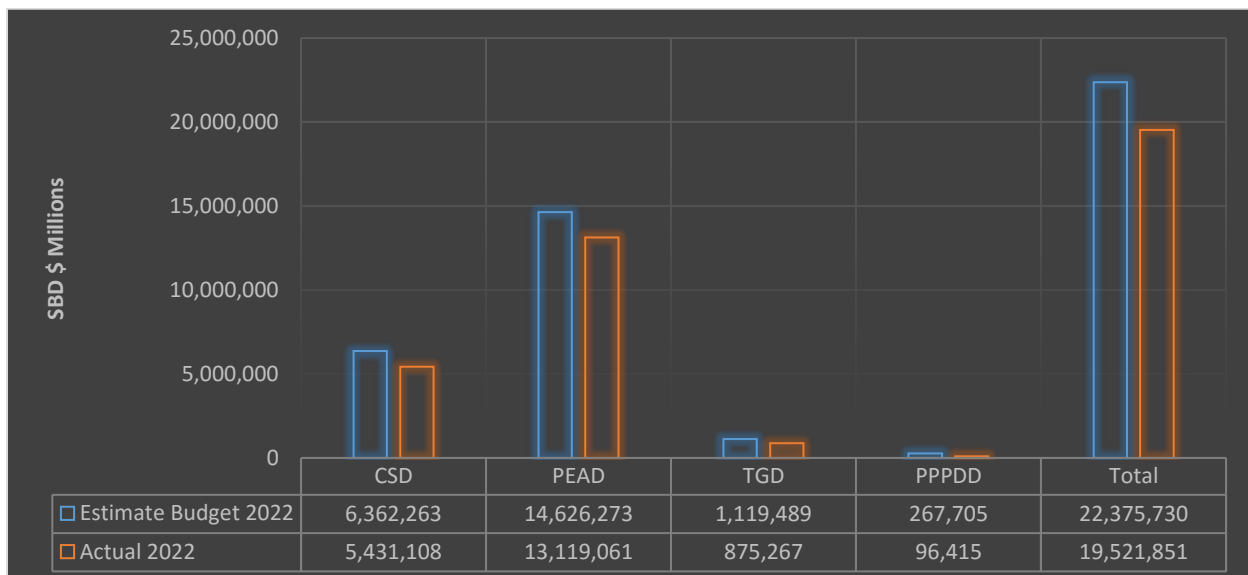
Bar Chart 45, shows the Ministry total Recurrent Estimated Budget vs the Actual expended in 2022. The Recurrent Budget includes both Payroll and Other Charges. MTGPEA expended 88% of its Recurrent Budget in 2022. Payroll expended 91% of its total Payroll Budget and Other Charges 87% of its total Budget.



Bar Chart 45: MTGPEA Recurrent Budget Estimate vs Actual Expenditures, 2022.

(6.3) Recurrent Divisional Expenditure, 2022

Bar Chart 46, shows that the largest portion of the Recurrent Budget was allocated to PEAD and 90% of it was expended despite tight financial control by MoFT. Important to note, that bulk of this expenditure was consumed by the Constituency Funds from the Church Grant under Division Code 500. The 2022 allocation for Church Grant was \$13.7 million. 12.5 million was equally shared among 50 Constituencies and the remaining 1.2 million was allocated for other church assistance. The CSD expended 85%, TGD with 78% and the PPPDD with 36% of their Estimated Budget.



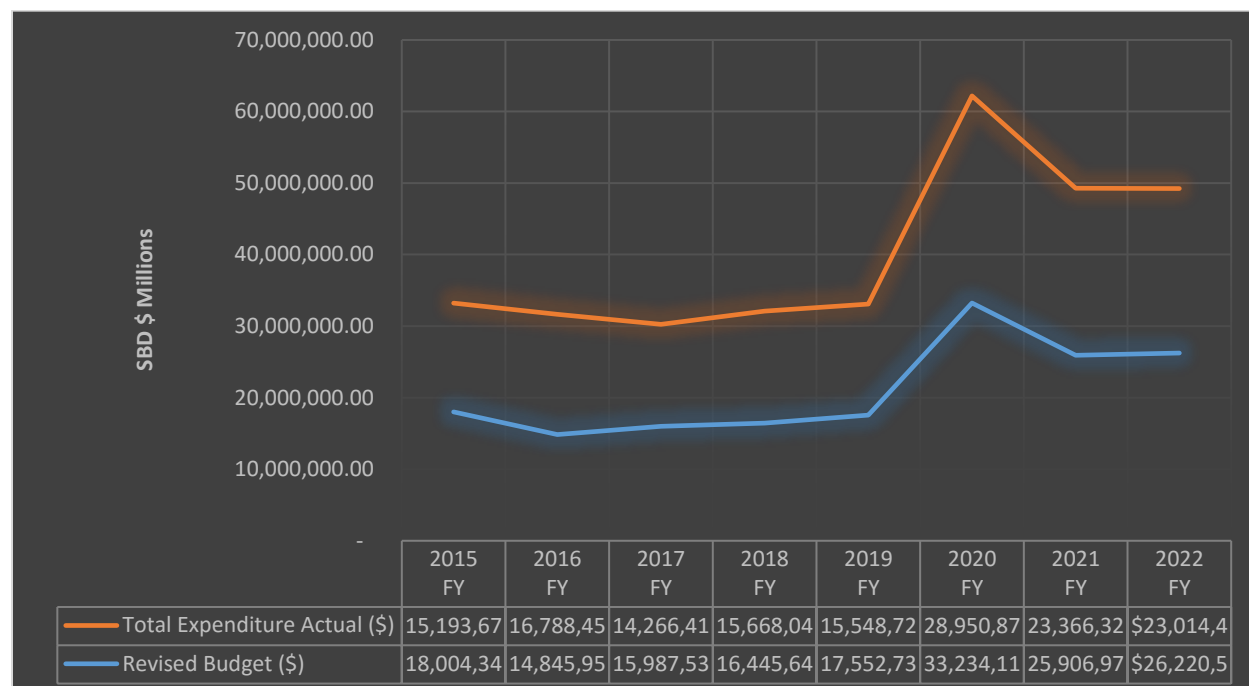
Bar Chart 46: Estimated Budget vs Actual expended by Division in 2022 Financial Year.



(6.4) Annual Recurrent Budget Performance Comparative Analysis 2015 – 2022

The comparative data shown in *Line Graph 47*, indicated 2022 Recurrent Budget in comparison to a span of seven years' period. The contrast is according to the Recurrent Budget approved and the number of activities implemented in the successive years from 2015 to 2022.

The most significant comparison to note is the decrease in the Recurrent Budget in 2020 to 2021 from \$33.2m to \$25.9m. This is a 28% reduction in dollar value. The amount for these two years increase due to grant allocated to churches.



Line Graph 47: Total Recurrent Budget Performance Comparative Data 2015-2022.

The comparison data indicated that from 2015 where the revised Recurrent Budget was \$18m, the four successive years after 2015, there was an increase each year by \$1m except for 2020 where there was a big jump as a result of the Constituency Church Grant funding.

(6.5) Development Budget Expenditure, 2022

The 2022 Development Budget increased by 150% from \$1m in 2021 to \$2.5m in 2022. The Development Budget was expended on specific programs that were approved under the Medium Term Development Plan (MTDP) under MNPDC. The programs approved for funding under MTDP were;

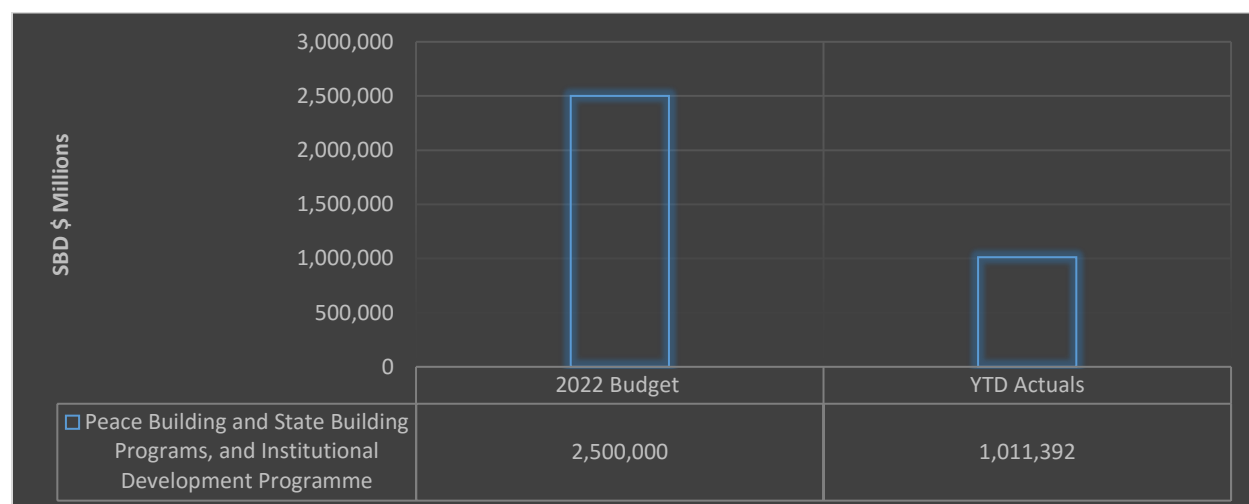
- Facilitation and development of Traditional Governance and Customs Facilitation Bill (TGCFB).
- Development of the Conflict Prevention and Victims' Rights Bill and establishment of the Commission to oversee the program.
- Review of the Solomon Islands National Peacebuilding Policy (SINPP) through consultations in Honiara.
- Development of National Strategy for NCIU.



The above activities are part of the Peace building and State building programmes, and Institutional Development programmes.

However, it is worth noting, that due to the financial constraints faced by the country, implementation of programs planned under Development Budget was very poor. From the \$2.5m approved, only \$1,011,391.60 was expended mainly in the third and fourth quarters of 2022.

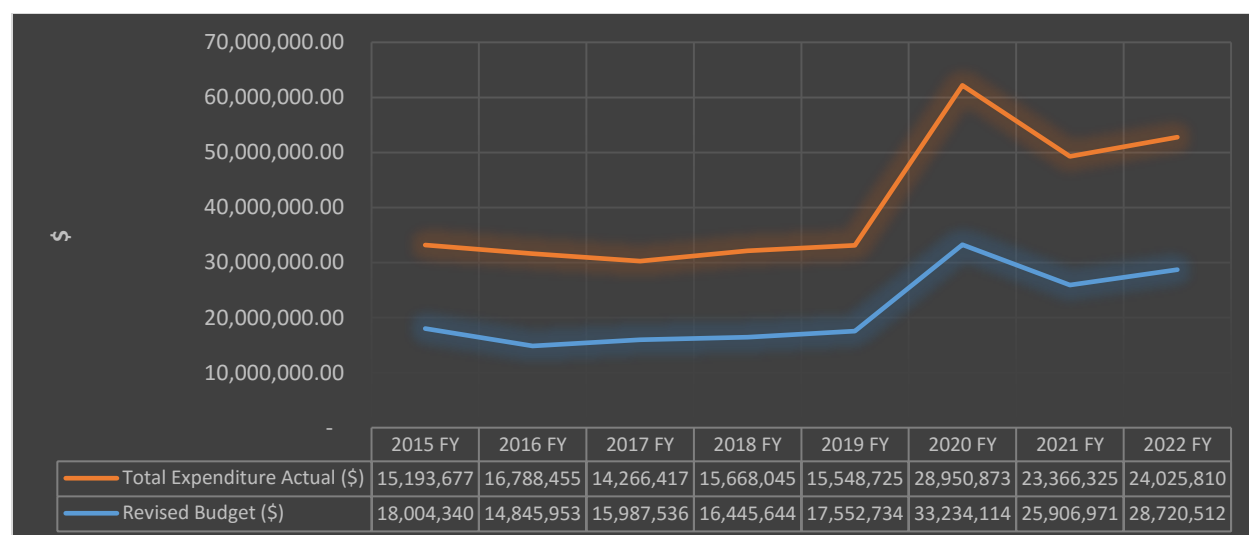
MTGPEA only spent 40% of its total Development Budget for 2022. This was due to payment control from MoFT, thus number of programs under Development Budget was not processed.



Bar Chart 48: Total Development Budget vs Actuals, 2022.

(6.6) Annual Overall Budget Performance Comparative Analysis 2015 – 2022

The Ministry overall Budget for 2022 totals to \$28,702,512 that appears to be higher than the previous year. The effect of the COVID-19 and the decrease in the timeframe for programme implementation and the restriction imposed by MoFT to expend the Budget, had left the Ministry with more than 4 million dollars (16%) unspent funds, as shown in Line Graph 49.



Line Graph 49: Annual Overall Budget Performance Comparative Analysis, 2015-2022.