



MINISTRY OF TRADITIONAL GOVERNANCE,  
PEACE AND ECCLESIASTICAL AFFAIRS



SOLOMON ISLANDS  
GOVERNMENT

# Annual Report

# 2021

*Theme, "Enhancing Peacebuilding in Solomon Islands through Partnership"*





# *Ministry of Traditional Governance, Peace and Ecclesiastical Affairs*

## **ANNUAL REPORT**

**2021**

**Ministry of Traditional Governance, Peace and Ecclesiastical Affairs**

**P.O. BOX 1548**

**HEAD OFFICE, HONIARA.**

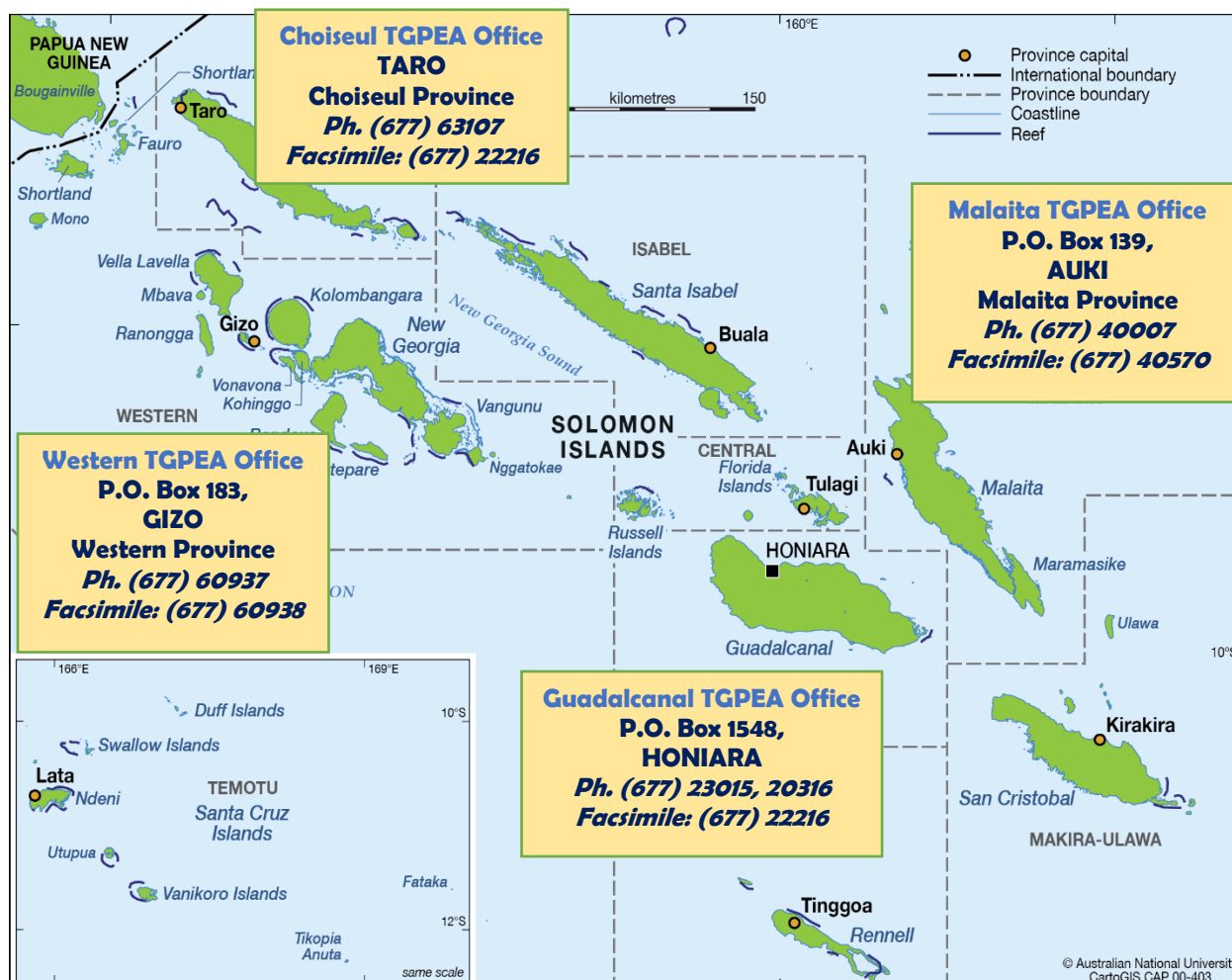
**SOLOMON ISLANDS.**

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**MTGPEA website:** <https://solomons.gov.sb/ministry-of-traditional-governance-peace-and-ecclesiastical-affairs/>



## MTGPEA Provincial Offices Addresses





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## Acronyms

|          |  |
|----------|--|
| ACOM     | Anglican Church of Melanesia   |
| BA       | Bachelor of Arts   |
| BHoCs    | Bughotu House of Chiefs  |
| BLC      | Bills and Legislations Committee   |
| Cap      | Chapter  |
| COVID-19 | Coronavirus 2019   |
| CP       | Central Province   |
| CSD      | Corporate Services Division  |
| CSP      | Corporate Strategic Plan   |
| CTB      | central tender Board   |
| DSCS     | Deputy Secretary Corporate Services  |
| DST      | Deputy Secretary Technical   |
| EIA      | Environmental Impact Assessment  |
| HoCs     | House of Chiefs  |
| HoD      | Head of Division   |
| HRDP     | Human Resource Development Plan  |
| ICC      | Isabel Council of Chiefs   |
| IGNR     | Inclusive Governance of National Resources                                   |
| IPAM     | Institute of Public Administration and Management                            |
| KII      | Key Informant Interview  |
| L        | Level  |
| LLC      | Lauru Land Conference  |
| MECDM    | Ministry of Environment, Climate Change, Disaster Management and Meteorology |
| MEHRD    | Ministry of Education, Human Resources and Development                       |
| MJLA     | Ministry of Justice and Legal Affairs  |
| MNPDC    | Ministry of National Planning and Development Coordination                   |
| MNURP    | Ministry of National Unity, Reconciliation and Peace                         |
| MoCILI   | Ministry of Commerce, Industries, Labour and Immigration                     |
| MoFT     | Ministry of Finance and Treasury   |
| MOI      | Malaita Outer Islands  |
| MoU      | Memorandum of Understanding  |
| MPAs     | Member of Provincial Government  |
| MPNSCS   | Ministry of Police National Security, and Correctional Services              |
| MTGPEA   | Ministry of Traditional Governance, Peace and Ecclesiastical Affairs         |
| MWYCFA   | Ministry of Women, Youth, Children and Family Affairs                        |
| NCIU     | National Consciousness, Identity and Unity                                   |
| NDMO     | National Disaster Management Office  |
| NERT     | National Emergency Response Team   |
| NGOs     | Non-Government Organisations   |
| NOCSI    | National Olympic Committee of Solomon Islands                                |
| NPAC     | National Peace Advisory Committee  |
| OPM      | Office of the Prime Minister   |
| OPMC     | Office of the Prime Minister and Cabinet                                     |
| PBF      | Peacebuilding Fund   |
| PCIA     | Peace and Conflict Impact Assessment   |
| PEAD     | Peace and Ecclesiastical Affairs Division                                    |
| Ph.      | Phone  |
| PHEB     | Public Health Emergency Bill   |
| PMP      | Performance Management Process   |
| PMP      | Performance Management Process   |



|            |   |
|------------|---|
| PPBCs      | Provincial Peacebuilding Committees   |
| PPPDD      | Policy Planning Programme Development Division  |
| PRC        | Performance Recognition Committee   |
| PS         | Permanent Secretary   |
| Rep.       | Representative  |
| Rgt.       | Right   |
| RIPEL      | Russell Islands Plantations Estate Limited  |
| RSIPF      | Royal Solomon Islands Police Force  |
| SDRMR      | Strengthening Disaster Risk Management and Recovery   |
| SIBA       | Solomon Islands Bar Association   |
| SIBC       | Solomon Islands Broadcasting Corporation  |
| SICA       | Solomon Islands Christian Association   |
| SIDCGA     | Solomon Islands Democratic Coalition Government for Advancement   |
| SIFGA      | Solomon Islands' Full Gospel Association  |
| SIG        | Solomon Islands Government  |
| SIGSIEISPF | Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework 2021-2025, |
| SINPP      | Solomon Islands National Peacebuilding Policy   |
| SINU       | Solomon Islands National University   |
| SITESA     | Solomon Islands Tertiary Education and Skills Authority   |
| SMI        | Solomon's Mutual Insurance  |
| SS         | Super Scale   |
| TGCFB      | Traditional Governance and Customs Facilitations Bill   |
| TGD        | Traditional Governance Division   |
| TLs        | Traditional Leaders   |
| TRC        | Truth and Reconciliation Commission   |
| UN         | United Nations  |
| UNDP       | United Nations Development Programme  |
| UNESCO     | United Nations Educational, Scientific and Cultural Organisation  |
| UNPBF      | United Nations Peacebuilding Fund   |
| USPSI      | University of the South Pacific Solomon Islands   |
| VCoCs      | Vatilau Council of Chiefs   |





## Minister's Foreword



I am indeed very pleased as the Minister responsible for the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs (MTGPEA) to present the Ministry's 2021 Annual Report. I am aware of the constraints posed by the global pandemic and other factors that made program implementations during the year difficult. However, gratitude and appreciation must be given to the Executive Management of the Ministry for striving hard and ensuring that policy implementation must be done and service delivery must continue.

It is not easy but a difficult year not only for MTGPEA but the whole of government sphere.

This year under the Solomon Islands Democratic Coalition Government for Advancement (SIDCGA) policy reprioritisation program to streamline and restructure programs as government finances were strictly spent at controlling borders from the spread of the Pandemic, only two policy mandates were prioritised for implementation;

- To improve the withdrawn draft *Traditional Governance and Customs Facilitations Bill (TGCFB) 2018*. This include the nationwide consultations with targeted groups specifically recommended in the Bills and Legislations Committee (BLC) recommendation.
- The TRC recommendations, which includes consultations on both Malaita and Guadalcanal Former Combatants on the *National Policy Reintegration of Those involved in the Past Conflict* and preliminary talks with the victims on the *National Policy on Conflict Prevention and Victims' Rights*.

Key Peacebuilding stakeholders such as the Churches, Traditional leaders, Youths and Women embraced some of the activities implemented during the year. As alluded to, the task of peacebuilding is immense and a collective task for all Solomon Islanders. The Ministry cannot do it alone but requires a collective effort from all Solomon Islanders.

Despite the hardships faced throughout the year, I am still very happy and proud that significant progress have been realised in advancing some of the processes closer to fruition.

Peacebuilding stakeholders locally and internationally who have been very instrumental assisting the Ministry to implement activities translated from SIDCGA policy mandate must be commended. Your continuous assistance to the National Government through MTGPEA is well accorded and we will continue to work hand in hand to enhance peace and stability in this country.

I hope with the same perseverance and intensity to strive for change more will be achieved in years to come. I therefore like to thank all hard-working staffs of the Ministry to be reminded that your work is not in vain but you will be rewarded for your work. Finally, I acknowledge our Almighty God for his continuous guidance upon our peacebuilding endeavours. God Bless Solomon Islands.

Thank you One and All,

**Hon. Samuel Manetoali**  
Minister, MTGPEA



## Permanent Secretary's Statement



Much pleasure and gratitude to share the MTGPEA Annual Report 2021 with some insights on the delivery of important peacebuilding programmes and activities throughout the year. However, I must admit that this Report tells nothing but the story of our determination and consistency in executing Ministry's mandates and responsibilities among some of the most difficult times experienced in history.

The usual delay in passing the Annual National Budget at the National Parliament certainly hindered programme delivery. More so, the SIDCGA policy reprioritisation exercise further aggravates narrowing the Ministry's scope of delivery. The cross-sectoral funding assistance transferred from the Ministry to other relevant Ministries in the fight to combat COVID-19 pandemic is another tight spot. The multiplier effects leaves the Ministry to another very narrow implementation schedule of about seven months. In this case, the Ministry undertook reprioritisation measures according to available resources directed to achieving the utmost outputs and desired outcomes geared towards a more meaningful attainment of the corporate strategic goals and prioritised Government policies.

Nevertheless, in the midst of these whole of Government approach to 2021, the Ministry in a short space of time, have learnt and adapted to manoeuvre within these challenges to achieving the desired milestone programmes. Among these were the main policy and planning frameworks endorsed by Cabinet namely; the *National Policy Reintegration of Those Involved in the Past Conflict*, the *Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework (SIEISPF) 2021-2025*, the *MTGPEA CSP 2020-2023*; and the *Ministry Annual Reports 2019 and 2020*. Additionally, the submission of the *TRC Matrix* and *Claims Matrix* to the Office of the Prime Minister (OPM) fulfils the Ministry's responsibility in this post conflict era. Other areas of fundamental importance were the successful nationwide consultation rollout of the *Traditional Governance and Customs Facilitations Bill (TGCFB) 2018* except for the Malaita Southern region and the recruitment of Officials for the newly established Peace and Ecclesiastical Affairs Division (PEAD).

Transpired in these momentous commitments signifies strong Ministry participation and performance to endeavouring the Ministry's strategic goals and objectives, cross sectoral contributions in the social sector as well as the National Government's development needs and aspirations to peacebuilding and nation building.

The above is a culmination of concerted efforts from Ministry staffs, working collaboratively in partnership with other Government Ministries and Agencies including the Cabinet members and the Office of the Prime Minister, the Provincial Governments, Development Partners, the Traditional and Community leaders, Church leaders, Youth, Women, People with Special Needs, peacebuilding practitioners and the people of this country. I take this opportunity to register my sincere acknowledgement on behalf of the Minister and the industrious staffs of the Ministry for the invaluable contributions we have accomplished together in 2021.

Whatever the outlook for the coming year, our mission is "*To Strengthen and Empower Traditional Governance and Church systems and structures for Sustainable Peace, Unity and Development through Partnership*", will support and guide us reaching new heights in the cultivation, maintenance and sustenance of peace within our beautiful Isles of Solomon.

God bless us All,

**Mr. Peter Mae**  
Permanent Secretary, MTGPEA



## PART 1: GOVERNMENT POLICY DIRECTION

Following successful inauguration of SIDCGA after the 2018 National General Election; the overarching policy objectives and statement under 5.2.3.8 are then translated to strategic actions or programs for implementation, see *Table 1 below*.

*Table 1 SIDCGA Policy Statement, Strategies and Translations*

| Policy Statement                              |  | Policy Strategy and Translation  |
|---|--|--|
| Policy Arena                                  | Policy Objectives  | Summary of Strategic Actions   |
| Traditional Governance Systems and Structures | Recognise, strengthen, and empower traditional governance systems and structures and protect and preserve the diversity of our organic traditions and cultures in the Solomon Islands. | <ul style="list-style-type: none"> <li>a) Facilitate the process developing enabling legislations for traditional governance systems and structures.</li> <li>b) Facilitate the empowerment of traditional leaders.</li> </ul>   |
| Post Conflict Rehabilitation                  | Continue to pursue with stakeholders the implementation of the Truth and Reconciliation Commission (TRC) recommendations.  | <ul style="list-style-type: none"> <li>a) Engage and advance post-conflict reconciliation, psychosocial rehabilitation and implementation of other TRC recommendations.</li> <li>b) Advance ongoing work of Reparation and Reintegration policies and legislations.</li> </ul>             |
| National Consciousness & Unity                | Promote National Consciousness, Identity, and Unity (NCIU)   | <ul style="list-style-type: none"> <li>a) Pursue a national NCIU strategy.</li> <li>b) Promote cultural sensitivity and identity.</li> </ul>   |
| Engagement in Peace Education                 | Support and engage in peace education with relevant institutions.  | <ul style="list-style-type: none"> <li>a) Engage with Ministry of Education and relevant stakeholders in view of developing a comprehensive Peace Education curriculum.</li> </ul>   |
| Functional Partnership and Networking         | Support, strengthen and engage with peacebuilding stakeholders.  | <ul style="list-style-type: none"> <li>a) Establish and advance peacebuilding networks and partnership with local, national, regional and international stakeholders.</li> <li>b) Engage and support peacebuilding initiative with women, youths, and people with special need.</li> </ul> |
| Ecclesiastical Affairs                        | Recognise and support the roles of ecclesiastical institutions.  | <ul style="list-style-type: none"> <li>a) Assist churches in their roles and functions as development partners of the government;</li> <li>c) Support to strengthen ecclesiastical initiatives for peacebuilding.</li> </ul>   |

The MTGPEA through its peacebuilding stakeholders employed available resources throughout the year to achieve these policy objectives and strategic actions embedded in the Ministry CSP 2020-2023. Despite delay in 2021 budget endorsement at the beginning of the year and the reprioritisation of Government policies, Ministry endeavours strenuously in the Social Sector to maintain service delivery and advocate for peace in its annual work programmes.



## PART 2: THE MINISTRY STRATEGIC GOALS

The Ministry is guided by the strategic direction and the core standards and principles outlined in the CSP 2020-2023.

The Ministry pursued 8 Strategic Goals underpinned in the Ministry CSP 2020-2023 to implement Government policies and to achieve the Ministry's Vision and Mission. They are as follows;

### VISION

"One People, One Country, and One Future, One Solomon Islands."

### MISSION

"To Strengthen and Empower Traditional Governance and Church systems and structures for Sustainable Peace, Unity and Development through Partnership."

### STRATEGIC GOALS

GOAL 1: TRADITIONAL LEADERS ARE FORMALLY RECOGNISED AND EMPOWERED

GOAL 2: POST-CONFLICT INITIATIVES AND LEGAL FRAMEWORKS UNDERTAKEN

GOAL 3: NATIONAL CONSCIOUSNESS, IDENTITY AND UNITY FULLY REALISED

GOAL 4: PEACE EDUCATION MAINSTREAMED NATIONWIDE

GOAL 5: STRONG AND EFFECTIVE PARTNERSHIP WITH CHURCHES

GOAL 6: STRONG AND EFFECTIVE PARTNERSHIP WITH PEACEBUILDING STAKEHOLDERS

GOAL 7: MTGPEA IS ABLE TO FULFILL ITS MANDATE EFFECTIVELY

GOAL 8: EFFECTIVE REPORTING, ADVOCACY AND AWARENESS

### VALUES

**Respect**  
Respect all, and uphold relevant laws.

**Unity**  
Steadfast with our common goal to nurture peace and maintain stability.

**Honesty**  
Christian virtue that must be upheld and abide with.

**Justice**  
Uphold moral justice and fairness for all.

**Good Governance**  
Must maintain transparency and accountability at all levels.

**Partnership**  
Maintain and forge stronger relationship with relevant stakeholders

**Empowerment**  
Empower all to become productive citizens.

**Staff Welfare**  
Entails everything that contributes to the wellbeing of each staff.

**Reliability**  
Maintain high level of accuracy and reliability of information and conduct.

## PART 3: THE MINISTRY

### 3.1 Ministry mandate

The change of Ministry name from MNURP to MTGPEA made through Legal Notice in a Cabinet decision made on 29<sup>th</sup> April 2019. The new functions and roles assigned to the Ministry are as follows;

**Traditional** Governance, Customs Recognition and Facilitation Programmes

**Peace** and Peacebuilding Programmes  
National Consciousness, Identity and Unity programmes

**Ecclesiastical** Affairs Programmes

**Policy**, Research and Public Relations  
Development Programmes  
Policy and Development Programmes



## 3.2 Functions and Responsibilities

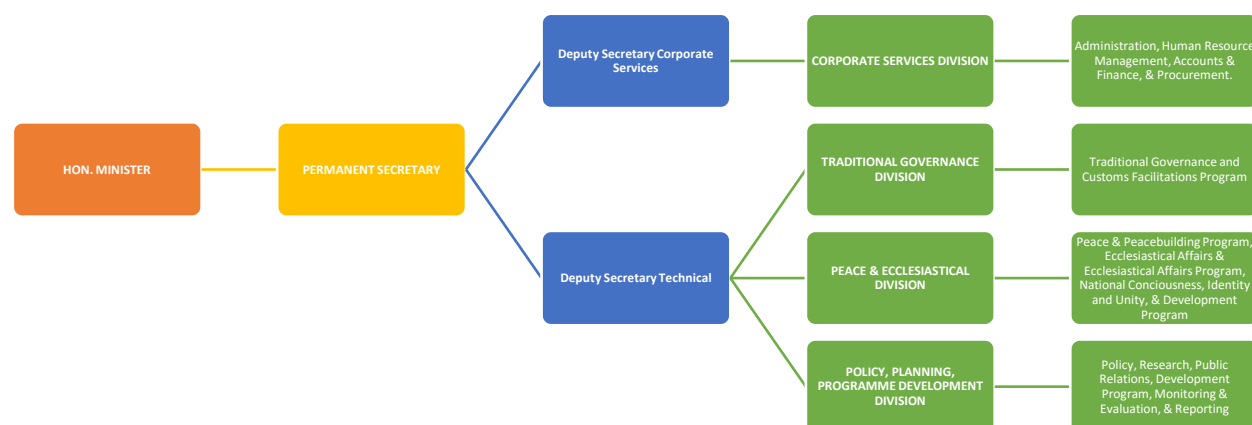
The new Ministry mandate with functional and structural reforms brought about changes necessitating establishment of TG Division (TGD) and incorporation of Ecclesiastical Affairs within Peace Division that forms the Peace and Ecclesiastical Affairs Division (PEAD) with the remaining Corporate Services Division (CSD) and Policy, Planning and Program Development Division (PPPDD) within the Ministry, see Figure 1 below.

The Deputy Secretaries (Technical and Corporate Services) supervise and coordinate Divisions respectively. That is, DST oversees PPPDD, TGD and PEAD whilst DSCS oversees CSD.

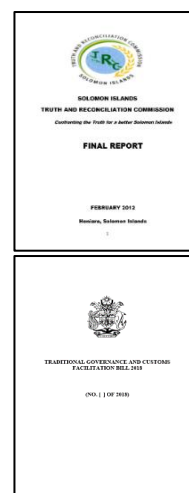
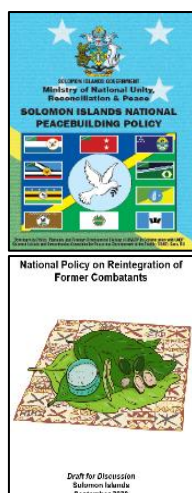
The Office of the Permanent Secretary (PS) provides overall management and administration of the Ministry as an Accountable person to the Ministry annual budget. The PS provides advice to Minister on Ministerial programs and also Chairperson and Head of Executive Management Committee.

The Hon. Minister is the Ministry's political head representing Government of the day.

Figure 1 MTGPEA Functional Structure.



The Ministry Policy and Strategic documents that guides and directed annual work programmes and activities within the four Divisions. The SINPP is undergoing review process; CSP 2020-2023 published during first quarter of 2021; and Cabinet endorsed the SIEISPF 2021-2025 and National Policy Reintegration of Those involved in the Past Conflict during the year.

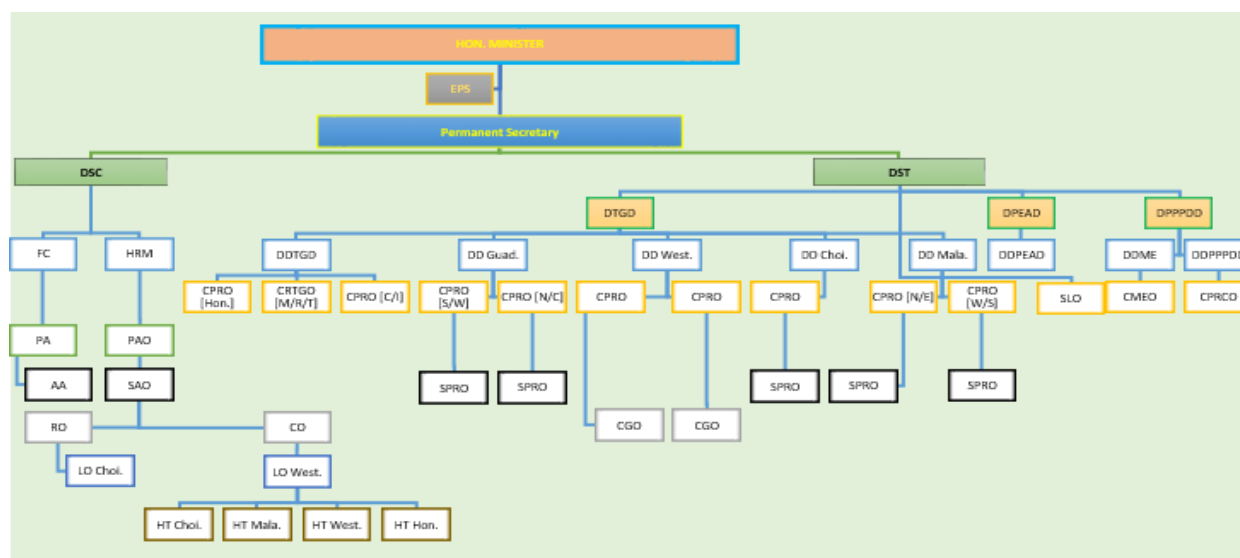






### 3.1 Organisational structure

Figure 2 MTGPEA Organisational Structure as at 31<sup>st</sup> December 2021.



#### Acronyms:

|               |  |       |   |
|---------------|--|-------|---|
| AA            | Assistant Accountant   | DDTGD | Deputy Director Traditional Governance Division |
| CMEO          | Chief Monitoring and Evaluation Officer  | EPS   | Executive Personal Secretary                    |
| LO            | Logistics Officer  | FC    | Financial Controller                            |
| CGO           | Community Governance Officer   | Guad. | Guadalcanal                                     |
| Choi          | Choiseul   | Hon.  | Honourable                                      |
| CO            | Clerical Officer   | HRM   | Human Resource Manager                          |
| CPRCO         | Chief Public Relations and Communications Officer                              | HT    | Hygiene Technician                              |
| CPRO          | Chief Peace and Reconciliation Officer   | HO    | Head Office                                     |
| CPRO [N/C]    | Chief Peace and Reconciliation Officer [North and Central]                     | Mala  | Malaita   |
| CPRO [W/S]    | Chief Peace and Reconciliation Officer [West and South]                        | PA    | Principal Accountant                            |
| CPRO [C/I]    | Chief Peace and Reconciliation Officer [Central and Isabel]                    | PAO   | Principal Administration Officer                |
| CPRO [Hon]    | Chief Peace and Reconciliation Officer [Honiara]                               | RO    | Registry Officer                                |
| CRTGO [M/R/T] | Chief Rehabilitation and Traditional Governance Officer [Makira/Temotu/Renbel] | SAO   | Senior Administration Officer                   |
| DDME          | Deputy Director Monitoring and Evaluation                                      | SPRO  | Senior Peace and Reconciliation Officer         |
| DDPPDD        | Deputy Director Policy Planning Program Development Division                   | SLO   | Senior Legal Officer                            |
| PPDD          | Policy Planning Program Development Division                                   | DSC   | Deputy Secretary Corporate Services             |
| PEAD          | Peace and Ecclesiastical Affairs Division                                      | DST   | Deputy Secretary Technical Services             |
| DDPEAD        | Deputy Director Peace and Ecclesiastical Affairs Division                      | West  | Western   |
| TGD           | Traditional Governance Division  |       |   |

### 3.2 Governance and Management

The governance bodies, technical committees administering, managing procedures, and processes within operation of the Ministry. Some are mandatory under certain legislations and regulations executing administrative powers and functions. These includes Public Service Act (Cap 92), Public Finance Act 2013 and Financial Instructions, and General Orders whilst others provided for by internal office procedural policies. Under its new mandate, the Ministry is organised according to internal and external governance bodies, see *Table 2 below*.





Table 2 Governance Bodies and their functions and memberships.

| Governance Bodies                                       | Members   | Definition of Responsibilities  | Frequency of Reporting   |
|---|---|---|--|
| <b>Internal Governance Bodies</b>                       |   |   |  |
| <b>EMC/HOD's</b>  | PS<br>DST/ DSC<br>Director (TGD, PPPDD, PEAD)<br>DDs<br>HRM<br>FC   | PS is the Chairperson and Head of Executive Management Committee. DST and DSCS may co-chair meeting or substantive chair in absence of the PS.<br>The Chairperson shall appoint secretary. The HoDs is responsible for providing guidance, advice and directions to the Ministry.   | Monthly meeting or upon urgency of matters arising.                  |
| <b>Ministry Tender Board</b>                            | PS<br>DST<br>DSCS<br>FC<br>HRM  | PS is the Chairperson.<br>FC is the Secretary<br>DSCS, DST, HRM are ordinary members.<br>To oversee and endorse development projects, proper disposal of Ministry assets in compliance with the SIG Procurement protocols.  | As and when required, report to relevant authorities (CTB and MoFT). |
| <b>Ministry Technical Team</b>                          | DST<br>Directors (TGD, PPPDD, PEAD)<br>DD (TGD, PPPD, PEAD)<br>Chiefs (TGD, PPPDD, PEAD)<br>SLO                             | DST is the Chairperson.<br>Director PPPD is the Secretary<br>SLO to provide advice on legal matters.<br>To oversee and make recommendations over technical matters faced by Technical Divisions.<br>To oversee and make recommendations on programs, activities, monitoring and reporting.  | As and when required.  |
| <b>Budget Implementation Committee</b>                  | PS<br>FC<br>DST, DSCS<br>Directors<br>HRM   | PS is the Chairperson.<br>FC is the Secretary<br>DST, DSCS, Directors, HRM are ordinary members.<br>To develop, manage and monitor Ministry budget implementation according to approved annual work programmes.   | According to annual SIG Budget Cycle.                                |
| <b>HRDP Committee</b>                                   | DSCS<br>HRM<br>Directors (TGD, PPPDD, PEAD)   | Chairperson is the DSCS.<br>Secretary is the HRM.<br>Directors (TGD, PPPDD, PEAD) are members.<br>To develop, revise, implement and monitor the Ministry HRDP (staff annual training plan, staff succession planning, and internal staff capacity development (mentoring and coaching).<br>Liaise with Training Providers, Ministry of Public Service, MEHRD (SITESA) and MNPDC for National Training Plan. | Meeting held prior to subsequent year.                               |
| <b>Inter Cross-Sectoral Governance Body</b>             |   |   |  |
| <b>National Peacebuilding Advisory Committee (NPAC)</b> | PS<br>MTGPEA/OPMC Rep.<br>Director<br>PS MJLA<br>PS MPNSCS<br>PS MNPDC<br>PS MWYCFA<br>UNDP Rep.<br>SICA Rep.<br>SIFGA Rep. | PS and OPMC Rep. are Co-Chair.<br>Director is the Secretary.<br>Members include PS MJLA, PS MPNSCS, PS MNPDC, PS MWYCFA, UNDP Rep., SICA Rep. and SIFGA Rep.<br>Providing relevant peacebuilding advice and information dissemination and discussion on important peacebuilding matters of national interest to NPAC Members and Stakeholders.  | Quarterly meeting  |

### 3.3 MTGPEA Provincial Offices Coordination

MTGPEA Head Office coordinated 5 MTGPEA Provincial Offices or Desks namely Western, Choiseul, Guadalcanal and Malaita managed by Deputy Directors with Officers as shown in Table 3 below.

The remaining Provinces; Isabel, Central, Makira/Ulawa, Temotu and Renbel also coordinated from the Honiara Head Office by designated staffs. The coordination on programme and



activity delivery is coordinated through a Focal Point, an Officer of the Provincial Government. The long-term plan of the Ministry is to set up Provincial Offices in remaining Provinces depending on land availability and financial resources. The MTGPEA Honiara City Urban Desk coordinated and managed by a staff stationed in the Honiara Head Office.

Table 3 Shows the Provincial Offices, Coverage and Officers/Focal Points.

| Provincial Offices                          | Coverage   | No. of Officers/<br>Focal Point |
|---|--|---------------------------------|
| MTGPEA Malaita Provincial Office (Desk)     | Malaita Province including Malaita Outer Islands | 6 Officers                      |
| MTGPEA Guadalcanal Provincial Office (Desk) | Guadalcanal Province                             | 5 Officers                      |
| MTGPEA Western Provincial Office (Desk)     | Western Province                                 | 6 Officers                      |
| MTGPEA Choiseul Provincial Office (Desk)    | Choiseul Province                                | 4 Officers                      |
| MTGPEA Honiara City Urban Office (Desk)     | Honiara City Capital                             | 1 Officer/Focal Point           |
| Isabel/Central Provinces                    | Central, Isabel and Renbel Provinces             | 1 Officer/Focal Point           |
| Makira/Ulawa/Temotu/Renbel Provinces        | Makira, Temotu and Renbel Province               | 1 Officer/Focal Point           |

The Ministry ensures maintaining cordial working relationship with provincial governments, appointing provincial Deputy Premier as chairperson in Provincial Peacebuilding Committees (PPBCs) and are instrumental in guiding MTGPEA Provincial Offices in their programs.

### 3.4 Ministry staff

The Ministry Establishment as at 31<sup>st</sup> December 2021. There are 49 staffs with 44 Established and 5 non-Established staff.

| DIVISION                    | SECTION       | POSITION TITLE                         | WORK STATION | LEVEL  | NUMBER OF POSTS |                 |       | OCCUPANCY |        |        |                       |
|-----------------------------|---------------|--|--------------|--------|-----------------|-----------------|-------|-----------|--------|--------|-----------------------|
|                             |               |  |              |        | Established     | Non Established | Total | Male      | Female | Vacant | Total staff Positions |
| HO ADMINISTRATION           |               |  |              |        |                 |                 |       |           |        |        |                       |
| HO Admin.                   | HO Admin.     | Permanent Secretary                    | Honiara      | SS4    | 1               | 0               | 1     | 1         | 0      | 0      | 1                     |
| HO Admin.                   | HO Admin.     | Deputy Secretary (Technical)           | Honiara      | SS2    | 1               | 0               | 1     | 0         | 1      | 0      | 1                     |
| HO Admin.                   | HO Admin.     | Deputy Secretary (Corporate Services ) | Honiara      | SS2    | 1               | 0               | 1     | 1         | 0      | 0      | 1                     |
| HO Admin.                   | Corp Services | Executive Personal Secretary           | Honiara      | L8/9   | 1               | 0               | 1     | 0         | 1      | 0      | 1                     |
| Sub-total                   |               |  |              |        | 4               | 0               | 4     | 2         | 2      | 0      | 4                     |
| CORPORATE SERVICES DIVISION |               |  |              |        |                 |                 |       |           |        |        |                       |
| HO Admin.                   | Corp Services | Human Resource Manager                 | Honiara      | L12/13 | 1               | 0               | 1     | 0         | 1      | 0      | 1                     |
| HO Admin.                   | Corp Services | Principal Admin Officer                | Honiara      | L8/9   | 1               | 0               | 1     | 0         | 1      | 0      | 1                     |
| HO Admin.                   | Corp Services | Senior Admin Officer                   | Honiara      | L7/8   | 1               | 0               | 1     | 0         | 1      | 0      | 1                     |



|   |               |  |  |         |           |          |           |           |           |          |           |
|---|---------------|--|--|---------|-----------|----------|-----------|-----------|-----------|----------|-----------|
| HO Admin.   | Corp Services | Registry Officer                                 | Honiara                                | L4/5    | 1         | 0        | 1         | 0         | 1         | 0        | 1         |
| HO Admin.   | Corp Services | Clerical Officer                                 | Honiara                                | L4/5    | 1         | 0        | 1         | 0         | 1         | 0        | 1         |
| HO Admin.   | Corp Services | Logistic Officers                                | Honiara, Taro                          | L3/4    | 2         | 0        | 2         | 2         | 0         | 0        | 2         |
| HO Admin.   | Corp Services | Hygiene Technicians (Hon, Auki, Taro, Gizo)      | Honiara, Taro, Gizo, Auki, Guadalcanal | L2      | 0         | 5        | 5         | 0         | 5         | 0        | 5         |
| <b>Sub-total</b>                                      |               |  |  |         | <b>7</b>  | <b>5</b> | <b>12</b> | <b>2</b>  | <b>10</b> | <b>0</b> | <b>12</b> |
| <b>ACCOUNTS</b>                                       |               |  |  |         |           |          |           |           |           |          |           |
| HO Admin.   | Accounts      | Financial Controller                             | Honiara                                | L12/13  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| HO Admin.   | Accounts      | Principal Accountant                             | Honiara                                | L8/9    | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| HO Admin.   | Accounts      | Assistant Accountant                             | Honiara                                | L5/6    | 1         | 0        | 1         | 0         | 1         | 0        | 1         |
| <b>Sub-total</b>                                      |               |  |  |         | <b>3</b>  | <b>0</b> | <b>3</b>  | <b>2</b>  | <b>1</b>  | <b>0</b> | <b>3</b>  |
| <b>POLICY, PLANNING, PROGRAM DEVELOPMENT DIVISION</b> |               |  |  |         |           |          |           |           |           |          |           |
| PPPDD   | PPPDD         | Director   | Honiara                                | L13/SS1 | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| PPPDD   | PPPDD         | Deputy Director                                  | Honiara                                | L12/13  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| PPPDD   | PPPDD         | Deputy Director (M&E)                            | Honiara                                | L12/13  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| PPPDD   | PPPDD         | Chief M&E Officer                                | Honiara                                | L10/11  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| PPPDD   | PPPDD         | Chief Public Relations & Communication Officers  | Honiara                                | L10/11  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| PPPDD   | PPPDD         | Senior Legal Officer                             | Honiara                                | L10/11  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| <b>Sub-total</b>                                      |               |  |  |         | <b>6</b>  | <b>0</b> | <b>6</b>  | <b>6</b>  | <b>0</b>  | <b>0</b> | <b>6</b>  |
| <b>TRADITIONAL GOVERNANCE DIVISION</b>                |               |  |  |         |           |          |           |           |           |          |           |
| TGD   | TGD           | Director Traditional Governance                  | Honiara                                | L13/SS1 | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| TGD   | TGD           | Deputy Director Traditional Governance           | Taro, Gizo, Guadalcanal, Auki, Honiara | L12/13  | 5         | 0        | 5         | 4         | 1         | 0        | 5         |
| TGD   | TGD           | Chief Traditional Governance Officers            | Taro, Gizo, Guadalcanal, Auki          | L10/11  | 10        | 0        | 10        | 6         | 2         | 2        | 10        |
| TGD   | TGD           | Senior Traditional Governance Officers           | Taro, Guadalcanal, Auki                | L7/8    | 5         | 0        | 5         | 4         | 0         | 1        | 5         |
| TGD   | TGD           | Community Governance Peace Officers              | Gizo                                   | L4/5    | 2         | 0        | 2         | 2         | 0         | 0        | 2         |
| <b>Sub-total</b>                                      |               |  |  |         | <b>23</b> | <b>0</b> | <b>23</b> | <b>17</b> | <b>3</b>  | <b>3</b> | <b>23</b> |
| <b>PEACE AND ECCLESIASTICAL AFFAIRS DIVISION</b>      |               |  |  |         |           |          |           |           |           |          |           |
| PEAD  |               | Director of Peace and Ecclesiastical Affairs     | Honiara                                | L13/SS1 | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| PEAD  |               | Deputy Director Peace and Ecclesiastical Affairs | Honiara                                | L12/13  | 1         | 0        | 1         | 1         | 0         | 0        | 1         |
| <b>Sub-total</b>                                      |               |  |  |         | <b>2</b>  | <b>0</b> | <b>2</b>  | <b>2</b>  | <b>0</b>  | <b>0</b> | <b>2</b>  |
| <b>NO. OF MINISTRY POSITIONS</b>                      |               |  |  |         |           |          |           |           |           |          | <b>49</b> |

Table 4 Shows Staffing by Divisions as at 31<sup>st</sup> December 2021.

The Receptionist, Michalyn Naisi continued temporary employment on casual basis since 2019. She is yet to be included in the Ministry Establishment. This culminates 50 Ministry staff in 2021.

### 3.4.1 Percentage of Staffs by Divisions

MTGPEA has 4 Divisions. Figure 5 shows that the Division with the highest number of staffs is the TGD with 22 staff (44%) and are responsible for program implementation. In 2021, most of the Ministry's program implementation undertaken by the TGD supported by other Divisions. CSD has the second highest with 20 (40%). The CSD is responsible for the provision of accountancy, human resources management and administration, and logistics for the

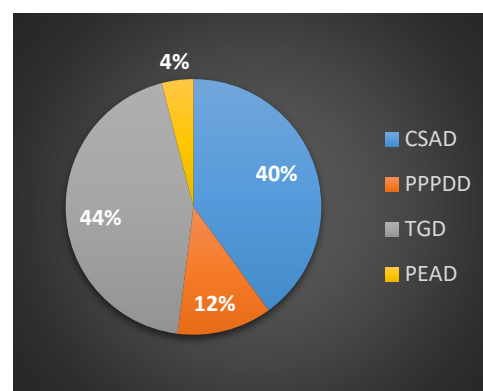


Figure 3 Pie Chart showing % of Staffs by Divisions.



Divisions and followed by the PPPDD with 6 (12%) staffs and finally the PEAD with only 2 newly recruited staff. The decrease in PEAD staff compared to 2020 is due to staff previously performing the PEAD's duties in practice in 2020 but not properly renamed in 2021 Establishment. In 2021, these staff considered under the TGD as stated in the 2021 Establishment.

### 3.4.2 Percentage of Staffs by Levels

Figure 6 shows that 10 (21%) staff consists of all senior level positions at level 10 and 11 positions in the Establishment. Likewise, another segment of senior level positions is 12/13 comprising of Deputy Directors and account for another 10 (21%) staff. The Ministry senior executive level comprises of Directors, Deputy Secretaries and Permanent secretaries accounts for 6 (12%) staff with levels 13/SS1, SS2, and SS4. The remaining staff members by level accounts those supporting programme implementation. There is no significant changes in staff levels as in 2020.

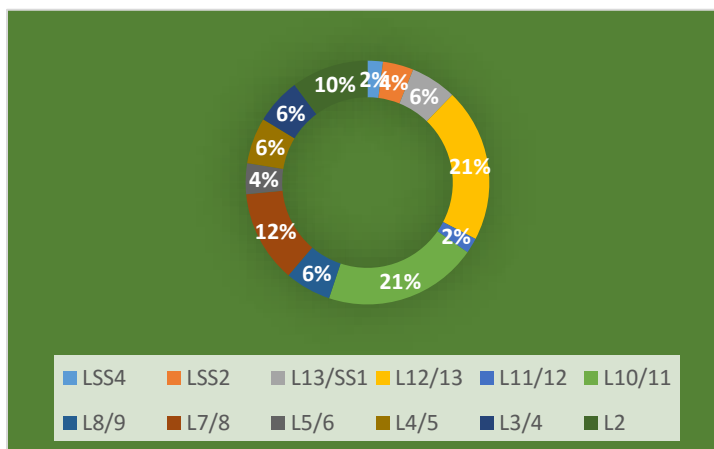


Figure 4 Pie Chart showing MTGPEA Staffs by Level.

### 3.4.3 Percentage of Staffs by Offices

Figure 7 shows that 27 (55%) staff stationed in Honiara and 22 (45%) staff in the MTGPEA Provincial Offices. This indicates a slight increase in the staffs stationed in the MTGPEA Honiara Head Office. 2% is from the MTGPEA Honiara City Urban Office in Honiara, Capital; MTGPEA Provincial Offices in Western, Guadalcanal and Choiseul Province each have 10% of total MTGPEA staff whilst MTGPEA Malaita Province Office with the highest number of staff at 13%.

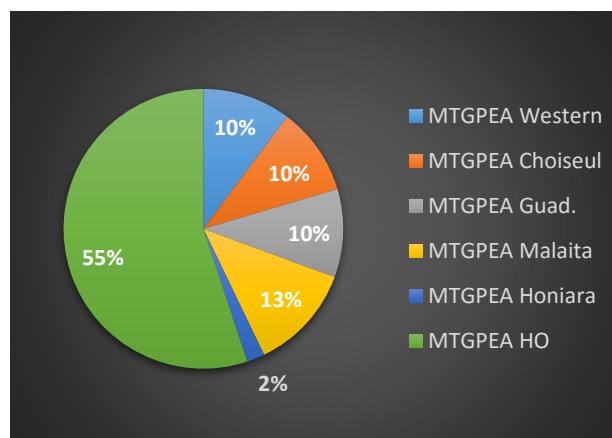


Figure 5 Pie Chart showing % of Staffs by Offices.

### 3.4.4 Percentage of Staffs by Gender

Figure 8 shows that within the total number of staff in MTGPEA, 67% were male and approximately 33% were female. As shown in the preceding Figure 7 above indicates that most of the staff stationed in the MTGPEA Head Office in Honiara.

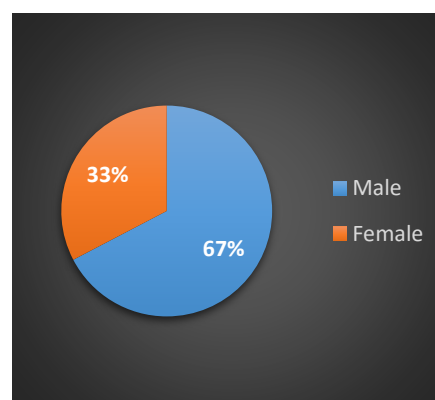


Figure 6 Pie Chart showing % of staffs by Gender.



### 3.4.5 Administration and Corporate Services

The administration and related human resources management responsibilities falls under Human Resource Manager and Financial Controller for financial matters and accounts in the CSD.

Throughout the year, CSD continued providing negotiating and facilitating issues pertaining to staff welfare. These includes the following; office rental applications and renewals, officers' rentals, maintenance and procurement of office assets, audit establishment, gender reports, retirement projection for next 5 years, ongoing audit on fortnight payroll reports and facilitating staff annual leaves.

### 3.5 Staff Learning and Development Programmes

Ministry learning and development programs in 2021 are categorised according to three areas; Short-term, and Part-time Trainings and Full-time Study. Ministry staff attending Trainings during the year are outlined in *Table 4 below*.

*Table 5 Shows Ministry staff engaging in learning and development programmes in 2021.*

|   |
|---|
| <p><b>Short-term Trainings</b></p> <p>The following Officers attended IPAM Trainings in the first quarter of 2021.</p> <ul style="list-style-type: none"> <li>o Glins Clay the CPRO Honiara City Urban attended twice on Customer Service and Microsoft Word courses.</li> <li>o Linda Aniaelani attended PMP course.</li> <li>o Medilyn Riqi attended the Cleaning Knowledge and Skills course.</li> </ul>   |
| <p><b>Part-time Trainings</b></p> <p>The following Officers undertaking Part-time Trainings;</p> <ul style="list-style-type: none"> <li>o Vincent Maesiki is a third year student undertaking Bachelor of Arts majoring Accounting at the Solomon Islands National University (SINU).</li> <li>o Linda Aniaelani is a continuing student majoring BA Management at USPSI.</li> <li>o Glins Clay is a first year student majoring Social Work and Sociology at USPSI.</li> </ul> <p>There were two officers have been approved by the Ministry HRDP Committee for part-time studies at USPSI in 2022 undertaking the following programmes;</p> <ul style="list-style-type: none"> <li>o Valentine Hubert Telena undertaking Post Graduate Diploma Management and Public Administration.</li> <li>o Wilfred Maneisu undertaking Bachelor in Social Work and Education.</li> </ul> |
| <p><b>Full – time Study</b></p> <p>Francis Kasiano is currently a final year student undertaking Bachelor of Arts at USPSI in 2021.</p>   |

### 3.6 Recruitment

Following Cabinet approval, Director Charles Kafa and Deputy Director Glins Clay recruited into the newly established PEAD. Other officers recruited on promotion as incumbents retired or recruited to upper positions, see *Table 5 below*. Other positions awaiting PSC approvals for appointment.



Table 6 Shows recruitments, positions, Division, Offices and status in 2021.

| Officers Recruited | Position | Division | MTGPEA Office | Status   |
|--------------------|----------|----------|---------------|--|
| Charles Kafa       | Director | PEAD     | Honiara       | New position to newly established Division, Position filled        |
| Glins Clay         | DD       | PEAD     | Honiara       | New position to newly established Division, Position filled        |
| Fleming Pukakoqoro | DD       | TGD      | Choiseul      | Officer elevated from CPRO after incumbent retired                 |
| Daniella Elson     | CPRO     | TGD      | Choiseul      | Officer elevated from SPRO as incumbent promoted to DD position    |
| Wilfred Maneisu    | CPRO     | TGD      | Guadalcanal   | Officer elevated from SPRO after incumbent promoted to DD position |

### 3.7 Performance Management Process

During course of the year, Performance Recognition Committee (PRC) received and approved 31 Performance Management Process (PMP) submissions for endorsement and approval before sending to Public Service Commission. After completion of all formal processes, 4 officers received confirmation for probationary appointment, 10 officers received confirmation for trial promotion, and 15 officers received increments whilst only two officers received promotion. Other officers whose submissions not received by PRC did not forward their submissions. Thus, a good number of officers have yet to receive promotions and increments in the Ministry.

## PART 4: MTGPEA PROGRAMME IMPLEMENTATION

Despite impediments to programme and activity implementation caused by the COVID-19 pandemic, Ministry strives to deliver some of its planned activities according to the 8 Strategic Goals of the Ministry CSP 2021-2023. It was an ongoing challenge when accessing funds for activities due to inadequate funds and budget allocations by Government.

### GOAL 1: TRADITIONAL LEADERS ARE FORMALLY RECOGNISED AND EMPOWERED

#### **Traditional Governance and Customs Facilitations Bill (TGCFB) 2018 Nationwide Consultation**

One of the flagship policy of SIDCGA is the recognition, strengthening and empower Traditional Governance systems and structures.





The TGCFB 2018 was withdrawn in Parliament in 2018. This was following the BLC Report's<sup>1</sup> Recommendations to embark nationwide consultation on the said Bill. Also, that the consultation was to involve target groups such as National Judiciary, Solomon Islands Bar Association<sup>2</sup> (SIBA), members of Provincial Assemblies, Traditional and Church Leaders, Women Organisations and Youth Groups, and People with Special Needs. It was envisaged that



Figure 7 Participants of the Bellona TGCFB Consultations.

consultation feedbacks would improve the said Bill. The consultations commenced in 2020. Due to the COVID-19 pandemic with limited funds from National Government resulted in most of consultations funded under United Nations Development Programme (UNDP) through Inclusive Governance of National Resources (IGNR) Peacebuilding Fund in 5 Provinces namely; Malaita, Western, Choiseul, Guadalcanal and Honiara.

In 2021, Ministry continued nationwide consultation process on remaining Provinces and targeted groups funded by National Government. The nationwide consultation covers more than 10 locations with specific target groups. Table 6 below shows locations covered during TGCFB consultations in 2021.

Table 7 Shows TGCFB Consultations locations throughout the country.

| Venue  | Date                       | Participants   | No. of Participants |    |    |
|--|----------------------------|--|---------------------|----|----|
|  |                            |  | Total               | M  | F  |
| ISABEL PROVINCE  |                            |  |                     |    |    |
| Isabel Provincial Government Conference room, Buala            | 13 <sup>th</sup> July      | MPAs   | 10                  | 9  | 1  |
| Isabel Provincial Government Chamber, Buala                    | 14 <sup>th</sup> July      | TLs, Community Leaders, Church Leaders, Woman and Youth Leaders  | 23                  | 16 | 7  |
| CENTRAL PROVINCE   |                            |  |                     |    |    |
| Central Provincial Conference room, Tulagi                     | 20 <sup>th</sup> May       | MPAs, HoDs   | 20                  | 20 | 0  |
| Central Provincial Conference room, Tulagi                     | 21 <sup>st</sup> May       | TLs, Church Leaders, Women, and Youth Leaders                    | 28                  | 19 | 9  |
| Maraulaon Community Hall, Maraulaon Community, Russell Islands | 21 <sup>st</sup> September | TLs, Community Leaders, Church Leaders, Women, and Youth Leaders | 45                  | 30 | 15 |
| WESTERN PROVINCE   |                            |  |                     |    |    |
| MTGPEA Western Desk Conference Room, Chacha Building, Gizo     | 26 <sup>th</sup> October   | MPAs, TLs, Church Leaders, Women and Youth Leaders               | 17                  | 14 | 3  |
| Titiana Community Hall (Maneaba), Titiana Community            | 25 <sup>th</sup> October   | Titiana Community Elders, Church, Women and Youth leaders        | 31                  | 18 | 13 |

<sup>1</sup> Bills and Recommendations Report, October 2018.

<sup>2</sup> SIBA Consultation conducted in 2020.



|  |                            |   |            |            |            |
|--|----------------------------|---|------------|------------|------------|
| Parish Hall, Nila Station, Catholic Mission Station, Shortland Islands | 2 <sup>nd</sup> June       | Chiefs and their Spokesperson   | 22         | 22         | 0          |
| United Church Centenary Hall, Hunda Village, Kolobangara Island        | 4 <sup>th</sup> June       | TLs, Community Leaders, Church Leaders, Women, and Youth Leaders              | 31         | 24         | 7          |
| <b>RENBEL PROVINCE</b>   |                            |   |            |            |            |
| Morena Resthouse Conference room, Rennel Island                        | 8 <sup>th</sup> September  | TLs, Community Leaders, Church Leaders, Women, and Youth Leaders              | 28         | 22         | 6          |
| Anua Airport Accommodation Conference room, Bellona Island             | 10 <sup>th</sup> September | TLs, Community Leaders, Church Leaders, Women, and Youth Leaders              | 23         | 19         | 4          |
| King Solomon Hotel Conference room, Honiara                            | 4 <sup>th</sup> August     | MPAs and HoDs   | 11         | 11         | 0          |
| <b>MAKIRA/ULAWA PROVINCE</b>   |                            |   |            |            |            |
| Makira/Ulawa Provincial Chamber  | 17 August                  | MPAs and HoDs   | 30         | 27         | 3          |
| Makira/Ulawa Provincial Chamber  | 18 August                  | TLs, Church Leaders, Women and Youth Leaders                                  | 41         | 33         | 8          |
| <b>TEMOTU PROVINCE</b>   |                            |   |            |            |            |
| Temotu Provincial Chamber Conference room, Lata                        | 19 <sup>th</sup> October   | MPAs and HoDs   | 24         | 21         | 3          |
| Temotu Provincial Chamber Conference room, Lata                        | 15 <sup>th</sup> October   | TLs, Church Leaders, Women and Youth Leaders                                  | 28         | 25         | 3          |
| <b>HONIARA (Capital)</b>   |                            |   |            |            |            |
| Melanesian House, St. Barnabas Cathedral, ACOM, Honiara                | 2 <sup>nd</sup> November   | People with Disabilities Group and Honiara City Groups; Youth and Women       | 79         | 23         | 56         |
| Melanesian House, St. Barnabas Cathedral, ACOM, Honiara                | 3 <sup>rd</sup> November   | Honiara City Urban Island Groups; MOI (Sikaiana, Kiribati, Tikopia and Anuta) | 61         | 52         | 9          |
| Melanesian House, St. Barnabas Cathedral, ACOM, Honiara                | 4 <sup>th</sup> November   | Honiara City Urban Community Leaders  | 50         | 33         | 17         |
| <b>TOTAL</b>   |                            |   | <b>602</b> | <b>438</b> | <b>164</b> |

Though target groups made strong comments during Consultations, participants supported passage of Bill to Parliament, enacted as law once consultation and legal processes completed.

### **Anthropological Research study**

As part of BLC recommendations, an Anthropological Research Study surrounding the scope of traditional governance systems and structures identified as one of the key areas undertaken to improve TGCFB. The Ministry do recognise the essence of further researching this, thus, through Ministry's collaboration with UNDP Peacebuilding Fund Project (PBF), engaged an international and national consultant to undertake the Study. Contract signed during the year however, the Office of the Permanent Secretary, MTGPEA is yet to receive the Report.

### **The Bughotu House of Chiefs (BHoCs) 8<sup>th</sup> Convention**

MTGPEA supported and participated in the 8<sup>th</sup> Convention of the BHoCs was held at Nagotano Community from 11<sup>th</sup> to 14<sup>th</sup> July 2021. The Ministry and BHoCs co-funded the Convention. Paramount Chief, the Rgt. Rev. Bishop James Mason with Isabel Council of Chiefs (ICC) Executives headed the Convention. The Convention attracted more than 100 chiefs in



Bughotu and Buena Vesta, Gela. More than 70 Chiefs admitted (*Baubahu*) making their promises as members of the Kokolo Thabas. Chiefs were from five (5) Chiefly Regions known as Kokolo Thaba ni Vunagi, see Figure 8 below.

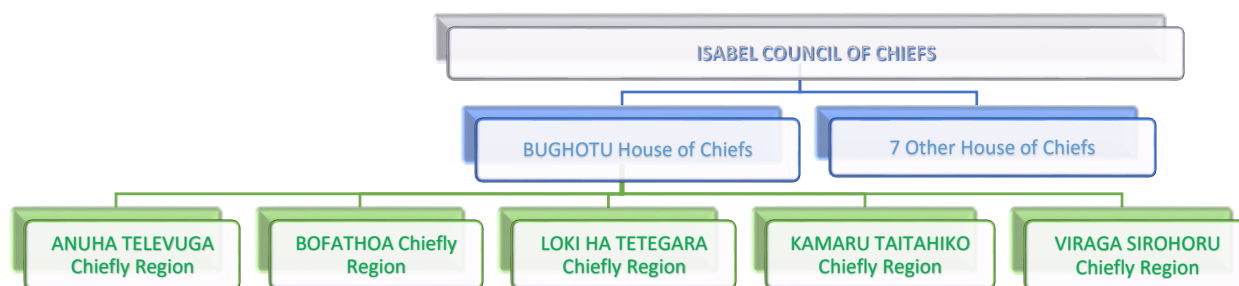


Figure 10 The BHoCs Structure.



Figure 9 Dignitaries remain standing after Flag Raising Ceremony.



Figure 8 Participants listening to presentation by Ministry staff.

According to BHoCs register of Chiefs<sup>3</sup>, there are 166 Chiefs in total; 157 males and 9 females.

| No. | Kokolo Thaba Ni Vunagi          | Male Chiefs | Female Chiefs |
|-----|---------------------------------|-------------|---------------|
| 1   | Anuha Televuga Chiefly Region   | 25          | 0             |
| 2   | Bofathoa Chiefly Region         | 24          | 0             |
| 3   | Taitahiko Chiefly Region        | 31          | 2             |
| 4   | Loki Ha Tetegara Chiefly Region | 32          | 2             |
| 5   | Kamaru Chiefly Region           | 20          | 0             |
| 6   | Viraga Sirohoru Chief Region    | 25          | 5             |
|     | <b>Total</b>                    | <b>157</b>  | <b>9</b>      |
|     | <b>Grand Total</b>              |             | <b>166</b>    |

The Convention held at Nagotano Island due to customary and cultural ties between the Bughotu, Nagotano and surrounding islands. The objective of the Convention to strengthen ties between Bughotu and Nagotano and to revisit agreed resolutions and issues in the last Chiefs' Conference at Sepi in 2017. The Vatilau Council of Chiefs (VCoCs) comprise of 3 HoCs;

<sup>3</sup> Information reported during the Convention but needs to be updated yearly. Information does not include those newly Admitted Chiefs.



Nagotano, Tathi and Sosoko. Nagotano and Tathi HoCs are established within the Bugotu function areas and adopt the Bughotu traditional practices and norms. The Sosoko HoCs is within the Gela speaking function areas. The VCoCs is under both the Gela Vale Vaukolu and the BHoCs with currently 40 Chiefs; Nagotano 19 Chiefs, Tathi 19 Chiefs and Sosoko 10 Chiefs. There were 12 Chiefs admitted (baubahu) in the Convention; 4 Chiefs were female.

The Convention was a success with two Officers from the Ministry attended and presented awareness session on Ministry role and functions. The session greatly appreciated by Chiefs with realisation that they are recognised and included in the whole Government bureaucracy. MTGPEA Minister Hon. Samuel Manetoali officially opened the Convention. The Central Province Premier and Provincial Staffs attended the Convention.

One of the important recommendations made at the conclusion of the Convention was; *“That the Bughotu House of Chiefs 8<sup>th</sup> Convention Meeting at Nagotano on the 5<sup>th</sup> to the 10<sup>th</sup> July 2021 request that the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs (MTGPEA) in partnership with the Isabel Provincial Government and the Central Provincial Government to urgently establish the MTGPEA Provincial Offices in Buala and Tulagi respectively.”*<sup>4</sup>

### **Consultations and preliminary meetings with TLs in Western Province**

MTGPEA Western Provincial Desk in the first quarter of 2021 had preliminary consultations and meetings with members of various HoCs on TGCFB following requests for further consultations with their HoCs. There were 17 Meetings conducted with TLs including women leaders on strategies to empower leaders in their rural jurisdictions to govern their HoCs and tribes. Areas covered in the successive meetings include:

- Leaders empowerment;
- Economic and financial mechanisms to support HoCs;
- Mechanisms for formation of House of Chiefs;
- Establishment of Constitutions for HoCs;
- Resource management of islands in the province;
- Forms and types of land transfers in the province.

Peacebuilding initiatives on outstanding priority issues also discussed among some of the meetings. This include outstanding reconciliations that needs MTGPEA interventions and assistance. Most of the



*Table 8 Shows Guest Speaker for morning devotion, 19<sup>th</sup> March 2021.*

<sup>4</sup> BUGHOTU HOUSE OF CHIEFS 8<sup>TH</sup> CONVENTION REPORT, 2021, Page 17.





activities were In-house capacity buildings on peacebuilding and processes and procedures in Solomon Islands Government realms.

## GOAL 2: POST-CONFLICT INITIATIVES AND LEGAL FRAMEWORKS UNDERTAKEN

### TRC Matrix

The OPMC tasked Ministry to undertake updating TRC recommendations in matrix form. The Ministry conducted one on one consultations with all relevant stakeholders that have respective tasks to implementing recommendations of the TRC report. The TRC Matrix submitted to Prime Minister's Office through the Office of the Permanent Secretary, MTGPEA. OPMC will progress with the Matrix coordinating and collaborating with stakeholders implementing the TRC Matrix.

### Claims Matrix

The Claims Matrix is threefold; those involved in the Border Crises, secondly, those involved in ethnic tension and thirdly, are those categorised as bona-fide demands for Guadalcanal Province. However, there are other claims that people enquired upon that were not included that requires further work, also submitted to the OPMC through the Office of the Permanent Secretary, MTGPEA.

### National Reintegration Policy Validation Workshop for Malaita and Guadalcanal Former Combatants

Four Reintegration Policy Validation Workshops held at Honiara, Tete Ni Kolivuti, Balo and Aimela Communities. The Workshops objectives were to obtain feedbacks and validate the content of the draft Policy from Former Combatants. The series of Workshops were successful as participants freely talked and presented their comments. Some of the issues raised were fundamentally worthwhile as they relate to the substance of the policy. Feedbacks sent to the Consultant overseas and finalised the draft Reintegration Policy for Cabinet endorsement.



*Figure 11 Facilitators and Participants of the National Reintegration Policy Validation Workshop for East Guadalcanal Former Combatants.*



Table 9 Reintegration Policy Workshops

| Program   | Date                   | Venue   | No. of Participant | Officers                                     |
|---|------------------------|---|--------------------|--|
| National Reintegration Policy Validation Workshop for Honiara-based Malaita Former Combatants | 31 <sup>st</sup> March | Vura Parish Hall, East Honiara, Honiara                                 | 40                 | Honiara Urban Desk Officer and PPPDD         |
| National Reintegration Policy Validation Workshop for Guadalcanal Former Combatants           | 15 <sup>th</sup> April | Tete ni Koli Vuti (TNK) Conference Room Central Guadalcanal             | 30                 | Guadalcanal Desk Officers and PPPDD Officers |
| National Reintegration Policy Validation Workshop for East Guadalcanal Former Combatants      | 22 <sup>nd</sup> June  | Balo Church Hall, Weather Coast, East Guadalcanal, Guadalcanal Province | 60                 | Guadalcanal Desk Officers and PPPDD Officers |
| National Reintegration Policy Validation Workshop for Malaita Former Combatants               | 25 <sup>th</sup> June  | Mount Zion, Aimela, Auki, Malaita Province                              | 35                 | TG Division Officers and PPPDD Officers.     |

### MTGPEA Choiseul Province Office Reconciliation programs

MTGPEA Choiseul Province Peace Desk conducted 3 Reconciliation programs. The first held at Pupuku Village, North West Choiseul on 29<sup>th</sup> July 2021. Reconciliation performed restored peace between two parties over sorcery issue.

The second Reconciliation at Supizae Island held on 17<sup>th</sup> November 2021. Reconciliation facilitated by chiefs reconciling conflicting parties over land issues. Third Reconciliation facilitated by MTGPEA Choiseul Province Desk Officers Office at Taro Police station on 23<sup>rd</sup> August 2021. Reconciliation settled conflict between Varisi and Babatana groups relating to a marriage couple. The Reconciliation ceremony witnessed by chiefs, elders and relatives of both parties.



Figure 12 Showing Parties to a Reconciliation ceremony at Pukpuku village, North West Choiseul, Choiseul Province.

### Tenaru Incident Reconciliation

MTGPEA Guadalcanal Province Desk mediated the Tenaru truck fatal incident that cost 5 lives in July 2021. The deceased were from Malaita, Temotu, and Guadalcanal Provinces. The deceased died instantly after the incident and demands made by immediate relatives. The Ministry therefore, invited to mediate between parties to resolve the issue. A total of \$497,000.00 paid as compensation to immediate relatives of the 5 deceased and reconciliation held. The outcome was that lives paid for, reconciliation performed, and peace and stability restored amongst the parties. The Ministry through MTGPEA Guadalcanal Province Desk assisted parties by preparing non-binding Memorandum of Understanding





(MoU) and final Reconciliation Report for presentation in court should need arises for mitigation purposes.

### **The Russell Islands Peace Bridging Consultation**

The Russell Islands Peace Bridging Consultation conducted in September 2021. Consultation Team comprised of 3 Ministry Staffs, Central Provincial (CP) Assembly Speaker, Hon. Francis Moa and the Anglican Church of Melanesia (ACOM), Assistant Peace Coordinator, Leslie Filomea. The Consultation commenced with a Courtesy Call to the CP Premier's Office and Consultation with the Executive and Heads of Departments at Tulagi followed by visiting 6 communities in the Russell



Figure 13 Lesly Filomea presenting Mindset session at Ale community.

Islands. They are Maraulaon, Ale, Nukufero, Hae, and Niu Mungava communities including Yandina Township. The Team bypassed Louna as the community mourned the passing of their prominent leader, late Augustine Rose.

The Peace Bridging Consultation exercise conducted to prepare for eventual Inter-Reconciliation between the Lavukal people, RIPEL Former Workers and the Settlers. Due to the complexity of the issues on the ground, the Team came up with 3 approaches that the Ministry has to address first before the Inter-reconciliation<sup>5</sup>;

- “(a) That the MTGPEA in collaboration with the Central Provincial Government to provide support for the Intra-Reconciliation of the Lavukal Tribal Groupings, Chiefs, Leaders and people.*
- (b) That the MTGPEA in collaboration with the Anglican Church of Melanesia (ACOM) to conduct a Community Restoration, Mind Shift Transformation and Leadership Trainings for the Three Groups of People before the conduct of any Reconciliation ceremony.*
- (c) That the MTGPEA to conduct ethnographic research study into the issues between the Three Groups of People and the Subsets.”*

## **GOAL 3: NATIONAL CONSCIOUSNESS, IDENTITY AND UNITY FULLY REALISED**

### **International Peace Day Celebrations**

The 2021 International Peace Day Celebrations was successfully held at the Solomon Islands Broadcasting Corporation (SIBC) conference room and SMI Sports ground. This is an annual event celebrated throughout the world. UNESCO and MTGPEA co-funded the event. The UN General Assembly has declared the day devoted to strengthening the ideals of peace, through

<sup>5</sup> Russell Islands Peace Bridging and Traditional Governance and Customs Facilitations Bill 2018 Consultations Report, September 2021, Page 35.



observing 24 hours of non-violence and cease-fire. The theme for the day was “recovering better for an equitable and sustainable world”.

The celebration includes talk back show where panellists from stakeholders such as UNESCO, MTGPEA, MWYFA, SICA and RSIPF openly discussed via the national radio and online live streaming in which people all over the world heard and participated in the discussion.

Among the many speakers, was the Guest of Honour, MTGPEA Minister, Hon Samuel Manetoali delivered the keynote address and officially declared that the International Peace Day program open.

The other segment of the celebration was the Sport Peace Fun Day marked with volleyball competition at SMI Sports Ground. Participating Teams that took part from NPAC, NGOs, relevant Ministries, National Olympic Committee of Solomon Islands (NOCSI) as well as the media and the public.



Figure 15 Panel members during discussion.



Figure 14 Rainbow Honiara Volleyball Club at the Sport Peace Fun Day.

## GOAL 4: PEACE EDUCATION MAINSTREAMED NATIONWIDE

### COVID-19 pandemic

Due to COVID-19 pandemic and the national Government’s reprioritization policy, the Ministry was unable to progress work on peace education programmes. The Ministry internally prioritizes its activities according to the SIDCGA reprioritized policies for the Ministry to refocus attention to other underlying policy priority areas.

## GOAL 5: STRONG AND EFFECTIVE PARTNERSHIP WITH CHURCHES

### Solomon Islands Government and Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework 2021-2025

MTGPEA held the National Symposium for Church leaders from SICA and SIFGA member churches. The Symposium formulated a Communique that mandated the Ministry in collaboration with SICA and SIFGA to develop the so-called Solomon Islands Government and



Solomon Islands Ecclesiastical Institutions Strategic Partnership Framework (SIGSIEISPF) 2021-2025. A Validation Workshop held on 2<sup>nd</sup> August 2021 at Rock Haven, Honiara to validate the substance of the document. Subsequently, Church Leaders again gathered in the following months to finalise the Framework.

The Framework contains the strategic direction of the partnership between the Government and Churches to work together in an integrated peacebuilding approach. Embedded in the Framework are 5 distinct Key Priority Areas; Law Reform, Human Resource Development, Engagement and Partnership, Leadership and Governance and Infrastructure and Institutional Development. The Framework also includes a 5-year Implementation Framework. The Cabinet endorsed the Framework in the second half of the year. Thus, implementation of the Framework will commence in 2022.



Figure 16 Participants including Church Leaders and Ministry Officials at the Validation Workshop.

## GOAL 6: STRONG AND EFFECTIVE PARTNERSHIP WITH PEACEBUILDING STAKEHOLDERS

### NPAC Meetings

There were two NPAC meetings held in 2021. NPAC deals with information sharing and dissemination to NPAC members on sectoral peacebuilding matters and issues. In these meetings the main agenda summarized below;

- UNPBF Project on Anthropological Study – Local Consultant to present field analysis but yet to receive report.
- The National Policy Reintegration of Those involved in the Past Conflict and the National Policy on Conflict Prevention and Victims' Rights – The implementation of these two policies to run parallel to each other.
- SIGSIEISPF endorsed by Cabinet during the year.
- TGCFB nationwide consultation on target groups.
- SINPP Scoping Review exercise undertaken during the year.
- UN Women Validation on TGCFB and the Report on TGCFB consultations funded by the UN Women.





- *Update on National Security & Border Strategies by the MPNSCS.*
- *Update on Community Awareness on relevant policies & laws that end violence against women & girls in extractive industries by the MWYCFA.*
- *Inclusion of PCIA as compulsory requirement for all SIG major development projects alongside of EIA*
- *National Security Update – Community Policing and Grievance Management Project by MPNSCS.*
- *Global Peace Index & National Peace Indicators important to measure delivery of peacebuilding programmes.*
- *Peace Education & Curriculum Development initiative collaboratively undertaken with MEHRD and MTGPEA.*

Strong recommendation at NPAC for Inclusion of PCIA as compulsory requirement for all SIG major development projects alongside of EIA.

### **The Public Health Emergency Bill (PHEB)**

The Frontline Agencies contribution to the PHEB on 25<sup>th</sup> February 2021, the MTGPEA Honiara City Urban Office was invited to be part of the SIG Cross Sector Frontline Agencies to participate in another round of consultation on the PHEB with other key stakeholders at Heritage Park Hotel.



*Figure 17 Members of the SIG Multi-sectoral Front Line Training for Contact Tracing.*

The Multi-SIG agency has been active in sharing inputs to the PHEB in successive consultations conducted by the Government Taskforce to oversee the development of the PHEB after Prime Minister Hon. Manasseh Sogavare announced in Parliament on 28<sup>th</sup> July 2020. The Bill aims to give the government powers to take appropriate and timely

actions to respond effectively to pandemics. Stakeholders participated at the consultation included the Ministry of Health and Medical Services, MPNSCS, Ministry of Agriculture and Livestock, Solomon Islands Red Cross, Solomon Islands Ports Authority, and MoCILI.

### **National Disaster Management SIG Cross-Sector Partnership**

MTGPEA delivered immediate response to pandemic that currently pose threat to the country. As such on 17<sup>th</sup> March 2021, MTGPEA Honiara City Urban Office was part of the National Emergency Response Team (NERT) with the National Disaster Management Office (NDMO) on behalf of SIG received much needed equipment to boost disaster response efforts in the country.

*Figure 18 Showing SIG and Australian High Commission Partnership responding to COVID-19 pandemic.*





These include a vehicle and assorted equipment provided through the Strengthening Disaster Risk Management and Recovery (SDRMR) project implemented by UNDP in partnership with NDMO within the Ministry of Environment, Climate Change, Disaster Management and Meteorology (MECDM) funded by Australian Government.

### **Enhancing Partnership Engagements**

Ministry is currently operating on interim budget for the first quarter of the year, most provincial desks prepared themselves by doing capacity building for their officers, and trying to familiarise themselves building proper networks with all peacebuilding stakeholders in the country. This is evident for offices that have new leaderships such as MTGPEA Western Provincial Desk and MTGPEA Choiseul Provincial Desk.

### **Ministry bidding farewell to a prominent Traditional Leader**

The attendance and presence of the Acting Deputy Director MTGPEA Choiseul Provincial Desk, Fleming Pukakoqoro on 15<sup>th</sup> March 2021 at the funeral service and burial of the late Chief Cornelius Joe. Acting Deputy Director conveyed condolence message on behalf of the Hon. Minister, PS, Deputy Secretaries, Directors and staff of MTGPEA strengthened existing sound working relationship between the National Government through the Ministry and Lauru Land Conference (LLC) and the people of Choiseul Province. The late Chief Cornelius Joe was a very instrumental member of the LLC and had contributed immensely to the development and establishment of LLC. The Ministry has worked with the late Chief since the establishment of the formerly MNURP Provincial office in Taro.



*Figure 19 Late Chief Cornelius Joe.*

## **GOAL 7: MTGPEA IS ABLE TO FULFILL ITS MANDATE EFFECTIVELY**

### **Human Resource Development Plan (HRDP) Review Workshop**

The tenure of the Ministry HRDP 2013-2017 lapsed that calls for a review to meet the current learning and development needs of the Ministry. As such, the HRDP Review Workshop held on 15<sup>th</sup> December 2021 at Rock Haven, Honiara. All Ministry staffs including those from the MTGPEA Provincial Desks attended. Representatives from MEHRD, SITESA and IPAM made presentations to give insights on application processes and training needs in the whole public service. SICA and SIFGA representatives also attended. The review process includes a scoping exercise in 2022 to form the bases of the HRDP.



*Figure 20 HRM presenting the CSD Group Work activity during the Workshop.*





## GOAL 8: EFFECTIVE REPORTING, ADVOCACY AND AWARENESS

### *Submission of MTGPEA Annual Reports 2019 and 2020*

The Cabinet endorsed the Ministry Annual Report 2019 and 2020 and tabled as information paper in the National Parliament during the year. This indicates that the Ministry brings to the Government and the public performance and accountability of its programmes and activities.

### *Study on Peace Conflict and Impact Assessment (PCIA)*

A PCIA undertaken on Tina River Hydro in Malango, Central Guadalcanal. This study is purposely to identify potential conflict issues that might in one way or another affect the development. Tina Hydro is a partnership project between the Government, the Landowners and the Contractor a Korean Company. The first phase of the PCIA deals with three groupings;

- The 5 core tribes who are signatory to the compulsory acquisition on Tina customary land.
- The Claimants to the Tina customary land. (These non-signatories did not sign Customary Acquisition Process)
- The communities (catchment areas) affected by the operation.

The Study involved conducting interviews and questions using Key Informant Interview (KII) and Focus Groups.



*Figure 21 Members of the PCIA Study Team at Malango, Central Guadalcanal.*





The second phase involves 4 companies that operate in the Tina Hydro project. They are; Tina Hydropower Limited, Korean Water, Sungpoong Construction Ltd., Hyundai Engineering Corporation, relevant Government Ministries; Ministry of Lands, Housing and Survey (MoLHS), Ministry of Commerce, Industries, Labour and Immigration (MoCILI), MECDM and the Guadalcanal Provincial Government. The second phase of the study will be conducted on the second quarter of 2022. By then findings of the first and second phases analyzed to form the substance of the full report for submission.

PCIA study is very important as it clearly identify and demarcate potential areas of conflict that would strain the pleasant relationship enjoyed by surrounding communities and all stakeholders. EIA and PCIA supposed to be going hand in hand however; most development initiatives ignore PCIA as a result most developments ended up in chaos. The Ministry is looking at making PCIA studies on development projects mandatory in the country.

#### 4.1 Challenges

The Ministry have undergone challenges during the course of the year mainly in the areas of programme and activity implementations and organisational development.

- (a) The issue of non-compliance from stakeholders' engagement specifically by Donor and Development Partners of the Ministry is still a challenge. The Government's Aid Management Policy through the MNPDC and the Parish Declaration on Aid Effectiveness governs stakeholders' participation and collaboration at the country level. Best practices undertaken within other Government Ministries should also be applied in the Ministry as well through signing of MoUs that includes Financial Agreements. Striking the balance between Donor and Development Partners is still a challenge in national peacebuilding programme delivery.
- (b) The Ministry continues to face the COVID-19 pandemic effects on its annual budget and implementation of programmes and activities. The Ministry sought financial support from other peacebuilding stakeholders assisting progressing activities during the year. In addition, the whole exercise of reprioritising activities aid to achieve flagship policies of the Government. Consequently, most activities centralised in the Ministry Head Office in Honiara as opposed to Provincial delivery. Decentralised programming and equitable distribution of resource allocations was a challenging task.
- (c) One of the vital recommendations of the BLC Report is the conduct of Anthropological Research Study. The Report of the Study was not forthcoming as anticipated. This means that the delay may adversely affect the legislative process of the TGCFB. While the nationwide consultation was up to schedule, the Office of the PS MTGPEA yet to receive Report from Consultants engaged by UNDP.



- (d) Ministry staffs attended and participated in various high level stakeholders' meetings, conferences and engagements during the year but unfortunately not reported. These stakeholders' engagements are important to articulate socialising the peacebuilding lens in the legal reforms and policymaking processes contributing collaboratively to programmes within related Government Ministries, and Private Sector (Non-Government and Civil Society Organisations). The pursuance of such annual peacebuilding engagements underpinned achieving the strategic goals of the Ministry CSP.
- (e) Accessing reliable information is essential to producing evidenced based Ministry report. Timely production and submission of quality post activity reports is still a challenge that needs improvement.
- (f) Through Cabinet Legal Notice on April 2019 embedded the new mandatory functions and roles assigned to the Ministry which includes; Policy, Research and Public Relations Development Programmes and Policy and Development Programmes. The component of Research is better placed under the PPPDD. This is important for the production and publishing of evidenced-based information. The delay in establishing this research component may result in the Ministry producing less quality evidence-based reports and publications to influence strong policy formulation and decision making within the Ministry and the public sector arena.
- (g) Since the Ministry deals with SICA and SIFGA member Churches and the Solomon Islands Traditional Governance systems and structures such as the Council of Chiefs, House of Chiefs and Traditional Leaders. It is essential that the responsible Ministry as such to establish Database for easy access of specific information, assisting in quickly responding to fast queries and so forth. The information hub of the Ministry needs to be developed for internal use and for public consumption when requested. This elevates Ministry's performance based on a robust organisational information system.
- (h) Following Ministry change of mandate in April 2019 by the Cabinet brings about institutional change resulting in the establishment of PEAD. However, proper functional and organisational review is essential to carry out the statutory obligation employed by Cabinet. To date, elements of such internal functional and organisational review exercise is yet to be fully realised. It is evident that a number of organisational and individual issues arise relating to Ministry Establishment. The roles and job statements of staffs needs to be more specific in TGD and PEAD to avoid duplication of duties and inconsistencies.



## PART 5: FINANCIAL PERFORMANCE

The Ministry implemented work programmes according to SIDCGA policies aligned to annual budget in financial year ending 2021.

### 5.1 Ministry Overall Budget Performance, 2021

Figure 22, Bar Chart shows Overall Budget Performance for Recurrent and Development Budgets for 2021.

#### Recurrent Budget

Ministry had expended \$23,366,325.00 of the \$25,906,971.00 allocated to Recurrent Budget. This expenditure represents 90% of Recurrent Budget and 10% (\$2,540,646.00) retained in the Consolidated Fund when financial year ends.

#### Development Budget

A total of \$1,000,000.00 allocated to Ministry from Development Budget and approximately 85% (\$849,506.00) expended according to work plan approved by MNPDC Standing Committee.

Development Budget expended on consultations of the draft Reintegration policy in Guadalcanal and Malaita Provinces, SINPP Scoping exercise and NPAC meetings. At end of the year, 15% (\$150,494.00) was unutilised.

### 5.2 Composition of Recurrent Budget Expenditure, 2021

Figure 23, Bar Chart shows Total Recurrent Budget for 2021 was \$25,906,971 of which \$3,725,025.00 allocated for Payroll Charges and \$22,181,946 for Other Charges.

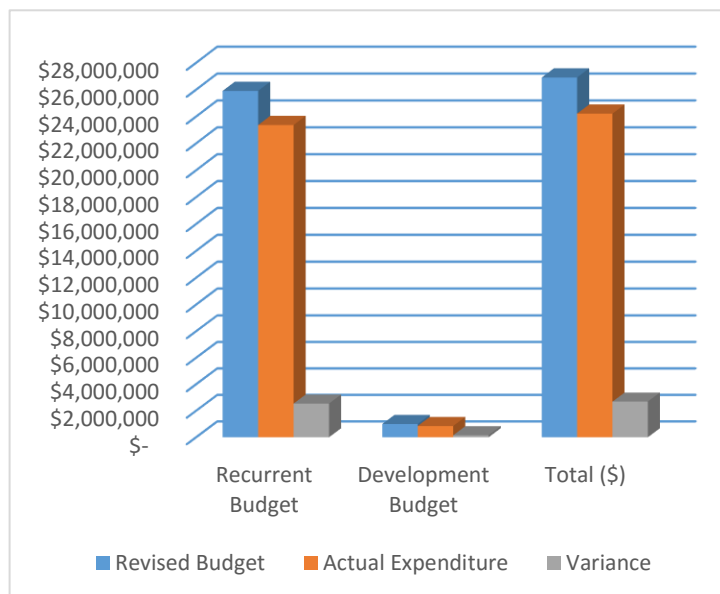


Figure 22 Shows MTGPEA Overall Budget Performance, 2021

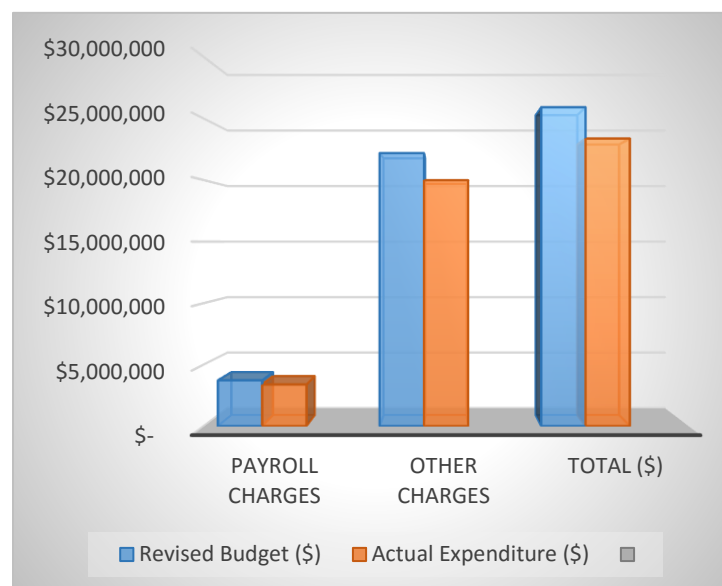


Figure 23 Shows Composition of MTGPEA Recurrent Budget Expenditure, 2021.



As 2021 financial year ends, Ministry utilised a total of \$23,366,325.00 of which 91% (\$3,382,552.00) for Payroll Charges and 90% (\$19,983,772.00) for Other Charges. These expenditures reflect 90% of total Revised Recurrent Budget for 2021 and approximately 10% of the total repossessed by Consolidated Fund.

### 5.3 Ministry Expenditures by Divisions

Figure 24, Bar Chart shows, bulk of the total Ministry Recurrent Budget allocated to PEAD and approximately 89% was utilised. This include funding allocated to Constituency Church Grants of around \$12.5m and assistance given to individual churches affiliated to SICA and SIFGA. However, at the end of financial year \$1.6m was unutilised. The second biggest amount of more than \$7m allocated to CSD and spent on general administration, recruitments, as well as program implementation.

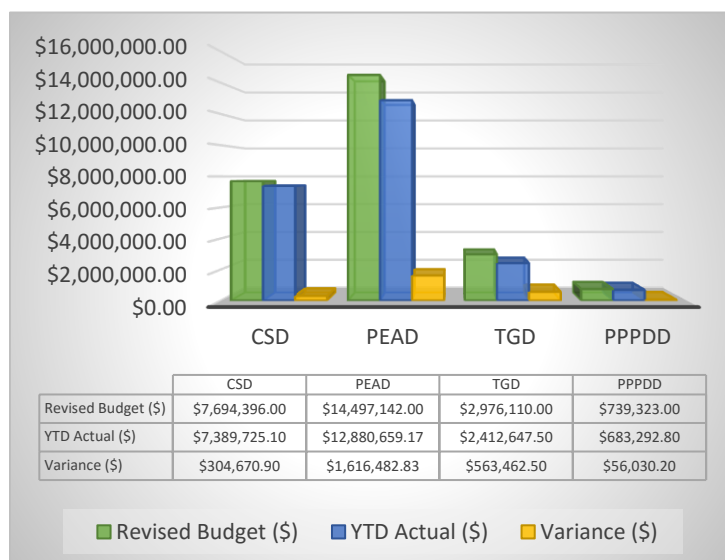


Figure 24 Shows MTGPEA Recurrent Expenditures by Division.

TGD allocated with the third largest share of Ministry Recurrent Budget and expended reasonably well particularly on TGCFB consultations.

The fourth and smallest share of Ministry Recurrent Budget allocated to PPPD and utilised on research and consultations as well. A substantial amount of 2021 Recurrent Budget was underutilised due to COVID-19 pandemic restrictions as most funds diverted to controlling spreading of the virus.

### 5.4 Ministry Annual Recurrent Budget Performance Comparative Analysis 2016–2021

The comparative data analysis shown in Figure 25, Line Graph indicated 2021 Recurrent Budget in comparison to span of 6 years' period. The contrast according to Recurrent Budget approved and number of activities implemented in successive years from 2015 to 2020. The most significant comparison to note is the Recurrent Budget reduction in 2020 to 2021 from \$33.2m to \$25.9m, a 28% reduction in dollar value. The amount for these two years seems to increase by the Grant to Churches.

The comparison data indicated that from 2015 where Revised Recurrent Budget was \$18m, the four successive years after 2015, there was an increase each year by \$1m except for 2020 where there was a big jump due to Constituency Church Grant Funding.



In terms of Expenditure, there was a consistent Expenditure in the years except for 2016 where there was a deficit of more than 2 million dollars.

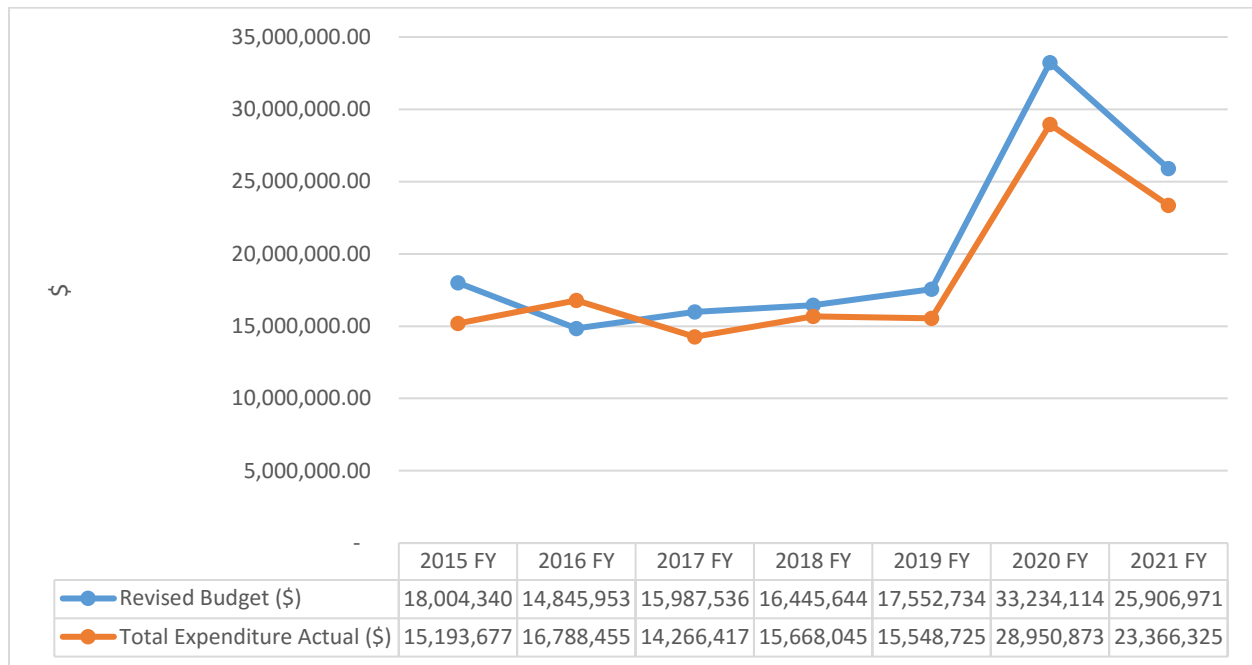


Figure 25 Shows MTGPEA Overall Annual Budget Performance Comparative Analysis