

Inside the Issue

- CSSI Certificate III in Correctional Practice
- Official Hand over Design and Technical
 Drawing for RCCC
 Gate Lodge Refurbishment Works
- Proposed site for new RCCC Primary Healthcare facility visit
- CSSI Commissioner
 Praise Ranks and Files
- CSSI Commissioner
 Visits Rove Correction
- CSSI Chief Visits Tetere Correctional Centre
- CSSI Chief meets NRH CEO
- DFAT support ACC with Zoom equipment
- 42 NECOs sworn in
- CSSI new recruits join first official parade

CSSI Certificate III in Correctional Practice



CSSI Commissioner and his Executive pose for a group photo with the Australia Solomon Islands Justice Program staff during the handing over of Certificate III Correctional Practice Syllabus.

4 June 2022, Correctional Service Solomon Islands (CSSI) Certificate III in Correctional Practice updated syllabus officially hands over to CSSI Executive in an informal ceremony held at the Correctional Headquarters, Rove.

This is a milestone achievement for CSSI in upgrading the Certificate III in Correctional Practice syllabus and is now at its implementation phase, with the commencement of the 'Sir Nathaniel Waena Recruits 04/2019' on 30 May 2022.

The syllabus' is based on relevant roles of individuals which provide foundation skills for working in Correctional facilities with an added focus on preventing reoffending.

The Certificate III in Correctional Practice project commenced in March 2021 with a Technical Adviser being engaged remotely to help our Correctional Service Training Centre staff to review the current Training Materials for the New Recruits Training Program.

In September 2021, continuing under a remote working arrangement, with the technical adviser being based in Australia, the Training for the Trainers commenced in the new learning materials and the inclusion of new units which focus on Rehabilitation, Regeneration and Reintegration, (3R's).

During this informal ceremony, Australian High Commission Officials also handed over three (3) new computers to CSSI for assisting the professional development of all staff.

Cont. Pg.3

Access to the computers will aid our online learning capabilities and help students who are studying their Diploma of Correctional Practice, which is facilitated by our long-standing partners Queensland Correctional Services, attend to their assessments.

CSSI is committed to the professional development of their staff in ensuring that all student has access to computers as a training resource purposely to help with study and assessments that relate to their role at CSSI.

The Australian High Commissions First Secretary, Justice,



Mary Flanagan, in her address, confirmed Australia's ongoing support for professional development of CSSI.

CSSI Commissioner Gabriel Manelusi, thanked the Australian Government as our funding partners and our devoted partners of professional development in our Country, and for taking the time to listen and Team Leader for Australia Solomon Island Justice Program, Mr. Daniel Evans, Australian High Commission Program Manager Justice, Mr. Frank Fono, Australian High Commission First Secretary Justice Ms. Mary Flanagan, during the official handing over.

make things possible and lastly, the Commissioner gave appreciation to Queensland Corrective Services with their unwavering and continued support of professional development across the pacific.

The Certificate III in Correctional Practice comprises of 16 units and is an ongoing program supported by the Government of Australia.

Official Handover of Design and Technical Drawing for the Rove Central Correctional Centre (RCCC) Gate lodge Refurbishment Works



8 June 2022, HI-TECH Company Engineer officially handed over the completed upgrade design concepts and technical drawing documents for RCCC Gate lodge refurbishment works requirements to CSSI Commissioner and his Executive at the Correctional Headquarters.

HI- TECH Engineer, Mr. Alex Sanau acknowledge the CSSI Commissioner and his Executive for their support, patient and contribution in successful completion of the project design despite challenges of COVID 19. Commissioner of Correctional Service Solomon Is-

HI- TECH Engineer, Mr. Alex Sanau (left) and CSSI Commissioner Mr. Gabriel Manelusi (right) sign the RCCC Gate lodge refurbishment design document witness by Director Infrastructure and Project Manager

> land (CSSI) Mr. Gabriel Manelusi, congratulated HI- TECH with God given knowledge and talent, in this major initiative by completing the upgrade design project document.

The completed documents which includes a Bill of Quantity for the whole project will now allow CSSI to consider possible building works program very soon in the future to address major issues of pest

penetration, changes required to operational requirements and better working conditions for all staff working in this area of the centre.

Commissioner Manelusi thank the Australia Government for their funding support in this project and the ongoing committed and continuous support being provided to CSSI in these trying times

RCCC is a maximum security facility of the Correctional Service Solomon Islands and is located in Rove, Honiara.

HI- TECH Engineer pose for a group photo with CSSI Commissioner and his Executive with signed document.



Proposed site for new RCCC Primary Healthcare facility visit.



Joint delegation from the Commissioner Office, MPNS&CS, MHMS and RCCC Management pose for a photo shot at the proposed site for the primary healthcare facility, recommended by RCCC Management.

A joint delegation has visited Rove Central Correctional Centre (RCCC) on 15 June 2022 to map out the proposed site for a new Primary Healthcare Facility for unsound mind inmates in the Centre.

A joint delegation consists of staff from the Ministry of Health and Medical Services (MHMS) Psychiatrics Department, Ministry of Police National Security and Correctional Service (MPNS&CS) Infrastructure, RCCC Management and CSSI Commissioner and his Executives.

CSSI currently has no proper facility to accommodate unsound mind inmates within its



capacity and it brings challenge to the entire operations of correctional centres.

Despite the limited resources on the ground to execute such functions, CSSI never let down their guide to accommodate those inmates under their jurisdiction.

However, this initiative has collaboratively support and advance government policy priority to support the development of specialized facility for unsound mind inmates. CSSI Commissioner Mr. Gabriel Manelusi thanked the delegates from MHMS, MPNS&CS, Advisors, RCCC Management and his Executive for their efforts and collaborative strategies in this preliminary phase to drive

one of the government priority project within CSSI.

Delegation retire from the proposed site after eagle-eyed to the site, led by CSSI Commissioner Mr. Gabriel Manelusi

CSSI Commissioner Praise Ranks and Files



Volume 1, Issue 6

The Executive staff, Directors, Advisors, Ranks and Files of the Correctional Service of Solomon Islands (CSSI) were highly praised by the Commissioner Gabriel Manelusi, during the Commissioner's Parade on Wednesday 29th at the Correctional Head Quarter at Rove.

The Commissioner praised his officers for skillfully routing the centre operations and functions with due diligence throughout the unprecedented times.

They were also applauded for their sound leadership and good work displayed during the week.

"Thank you Ranks and Files for your continuous support



Commissioner Gabriel Manelusi

over the first and second quarter of the year. It has not been easy but you have managed to improve standards and discipline in your work places".

"May God continue to protect, guide and bless CSSI family for the efforts and collaborative strategies to drive the Government Priority Projects within CSSI", says Manelusi.

Manelusi reiterates the confidence and trust he has on his Executive staff and individual officers. By working together, more can be achieved within CSSI's mandated legislative and administrative core business responsibilities. In a broader sense, this collaboratively attempts to advance the government's priority policies.

He encouraged his officers to abide and expedite the CSSI Strategic Plan 2020 -2022 to achieve its Mission, Vision, Values and Goals.

CSSI Commissioner Visits Rove Corrections

The Management and staff of Rove Central Correctional Centre (RCCC) in Honiara, received an official visit by the Commissioner Gabriel Manelusi and the Executive staff of the Correctional Service Solomon Islands (CSSI) on Friday 24th June 2022.

Purposely, the official visit was to get an update information of the Centre's functions, as well as strengthening the performance and professional standards for both officers and inmates.

During his discussion with the RCCC Commandant, Managers and Blocks OIC, Commissioner Manelusi saluted his officers for their professional duties displayed during the COVID-19 situation, as there was no death recorded for neither officers nor inmates Manelusi also reiterated the mandate to uphold staff discipline and professional work



ethics. He updated future projections of the organization, succession planning, rehabilitation, regeneration and reintegration framework, and more so, the government policy priority.

He also highlighted CSSI achievements during the first and second quarter and especially the broader Corrections infrastructure development plan.

He reminded officers to maintain legal safety & security, disciplinary standards and more so, the official dress codes. He strongly urged convicts and remands to follow the legacy of Jesus, that is through Words, Actions and Obedi-

ence. Inmates are again called to be patient and cooperate with officers until they are released from the Correctional Centre.

Commissioner Manelusi concluded his presentation with a reference to the powerful Psalm 116 verse 12, 'what can I offer the Lord for all his goodness to me?' He said, the verse reminds us to think of how we can repay the Lord for all the good He has done to us. On behalf of his Executive staff, he thanked the RCCC Commandant and her Management, staff and inmates for their preparation and support during the official visit. In response, RCCC Acting Commandant Mrs. Needy Taingeia thanked the Office of the Commissioner and his delegation for their timely visit to the Centre.

RCCC is the maximum Correctional Centre across the country and accommodates all classes of inmates within. *Cont.. Pg. 6*

RCCC visit Pictorials



Commissioner Parade and Muster.

On Wednesday
22, June 2022
Commissioner
Gabriel Manelusi inspecting
the guard of
honor mounted
by Headquarter
staff and Sir
Waena Recruits



After months of abstinence, Head of Corrections and Commissioner of CSSI Mr. Gabriel Manelusi welcomes the Deputy Commissioners, Assistant Commissioners, Commandants RCCC/HODs, Advisers, Directors, Sir Waena Recruits, Ranks and Files,

and discipline in the work place. He then encouraged all ranks and files to seek the kingdom of God and if they may, attend church services at home.

"We should take pride in our professional standards and do

phasized during the parade. He further urged officers to be punctual, no absenteeism but to work at all times, and no chewing of betel nut while fully on duty in their uniform.

All were reminded to respect the uniform worn, as it is a symbol of authority vested by the government and people of Solomon Islands.

During the parade, he then formally made an announcement of the Media Association Solomon Islands (MASI) Award achieved by Inspector Thompson Pada, as SINU's Outstanding Journalism Student of the Year 2022.

On behalf of the organization and the executive, the commissioner highly congratulated the awardee and wished him all the best in his successful career. He thanked the Deputy Commissioners, Assistant Commissioners, Directors, Advisers, Ranks and Files, for their tireless efforts in driving the Mission, Vision, Values and Goals of the Organizations Strategic Plan.

All are urged to strive within mandatory legislations and administrative core business responsibilities, through collaboratively support, in advancing Government policy priorities.



when he officiates the Commissioner Parade and Muster at the CSSI Headquarter on, 22nd June 2022.

Speaking during the parade, Commissioner Manelusi ra-

tionalized organization projections, reinforced staff performances and professional standards to both officers and the new recruits. Manelusi acknowledged his officers for their good work on display, especially the standard

Supervising Chief of Staff -Inspector Thompson Pada, receive his award from CSSI Commissioner Gabriel Manelusi wear the full uniform during our tour of duties. It is an unacceptable behavior or unlawful dress code for officers to wear half uniform", Manelusi em-



CSSI Chief Visits Tetere Correctional Centre



TCC Senior Commandant Steve Machaiah delivering his remarks to the visiting delegation as Commissioner looks on.

ommissioner of the Correctional Service of Solomon Islands (CSSI)
Gabriel Manelusi paid an official visit to Tetere Correctional Centre (TCC) East Guadalcanal on June 17.

During his announcement Commissioner Manelusi updated TCC Management and staff on the projection of the organization, as well as reinforcing the performance and professional standards for both his officers and inmates. In relation to the staff, it shall be on capacity and capability development plan, restructuring and succession planning, rehabilitation and reintegration framework, the government policy priority, CSSI achievement for the six months and the broader Corrections infrastructure development plan.

Manelusi highlighted to his officers the key priority areas that focuses and collaborates with national government policies.

During their discussion, he emphasized the importance for TCC Management and staff to maintain a high level of discipline and professionalism.

In addition to that, he also acknowledged TCC inmates for genuine humble characters displayed towards the Correctional officers and their families.

"I value that character for unifying CSSI family in the love and peace of Jesus", said Manelusi

On behalf of the delegation accompanying him, the Commissioner thanked Commandant TCC, Staff and inmates for their preparation for the official visit.

In due response, TCC Senior Commandant Steve Machaiah thanked the Commissioner for his official visit and the powerful moral support rendered by his Directors.



Commissioner Gabriel Manelusi chat with Tetere Deputy Commandant Mr. Charles Noli during his visit

Cont. Pg. 9

TCC visit Pictorials

















CSSI Chief meets NRH CEO



Commissioner Manelusi pose for a group photo with (L-R) Principle administrative officer Ms. Ileen Geli, NRH CEO Dr. George Malefoasi and Inspector Cecil Nokia Director Rehabilitation, Regeneration and Reintegration after their fruitful discussion.

2 June 2022, Correctional Service Solomon Islands (CSSI) Commissioner Gabriel Manelusi paid a courtesy visit to the Chief Executive Officer (CEO) Dr. George Malefoasi and Principle Administrative Officer (PAO) Mrs. Ileen Geli of the National Referral Hospital (NRH) in Honiara.

The visit involves a discussion mainly on signing of a Memorandum of Agreement (MOA) between CSSI and NRH. This is regarding the engagement of inmates to utilize their skills and knowledge on ground works such as; landscaping, gardening and beautification inside the NRH compound.

This comes under the Correctional Services Act 2007 where inmates are rehabilitated to become assets in nation building.

Yellow Ribbon Project is also aimed at giving inmates a second chance in life, stated under the CSSI Strategic Plan 2020 - 2022.

Dr. Malefoasi mentioned that, according to Invasive Ductal Carcinoma (IDC) infection control in the Healthcare setting are cleanliness or hygiene.

He added, infection control is a huge area of care and maintenance. Inclusively, maintain adequate urine flow at all times, emptying of urine drainage bag in a sterile single patient use jug or container and bag kept below the pelvis but off the floor or a contaminated surface.

CEO Malefoasi thanked Commissioner Manelusi for the great initiative to involve low profile inmates to work at the NRH and also in various government ministries, as part of the rehabilitation, regeneration and reintegration process of inmates.

Meanwhile, CSSI Commissioner acknowledged and thanked the Chief Executive Officer and NRH Executive for their support to CSSI in this regard.

A huge appreciation was rendered to the Ministry of Health and Medical Services for their ongoing support towards inmates with unsound mind, as well as their guardian and support throughout the COVID-19 transmission.

This initiative will be implemented on the third or fourth quarter of this year for inmates to engage in community work programs.



DFAT support ACC with Zoom equipment

A range of virtual video conferencing equipment's have recently been installed at the Auki Correctional Centre (ACC) by the Information Communication Technology Support Unit (ICTSU) to provide access to facilitate court hearing for the inmates in the event of need where the court advises the presentation of an inmate in person at the court is not possible.

This major initiative by the Ministry Justice and Legal Affairs (MJLA) was procured by the Australian Solomon Islands Justice Program (ASIJP), funded by the Australian Government and included are the, camera tripod stand and camera, a 43-inch TV Screen, one laptop, two headphones and two desk top mounted Camera.

Acting Commandant ACC Mr. Alfred Baekalia, said that the video conferencing equipment will enhance the effective and timely delivery of justice to inmates, particularly where circumstances of the courts make it not possible for an inmate to attend a court in person.



ICTSU Officer install the zoom equipment in Auki Correctional Centre as Sgt Leonard Awasiwe looks on.

He added that this type of court appearance is not new to the practices within CSSI as over the past year, ACC and the other provincial correctional centres of CSSI across the

Supervising ACC Commandant Inspector Baekalia joined a Zoom meeting during the Commissioner's Weekly Brief at the CSSI Headquarters, Roye, Honiara



country had embraced the technology in the midst of the challenges of COVID and were using various forms of "in house" technologies to ensure the essential services of the agency were being maintained. He said this latest support and provision of equipment's will ensure ACC supports the Auki Courts in any situation that may arise in the future, by having in place proper systems and equipment's.

Commandant Baekalia thanked the Australian Government for their continuous support to CSSI and in particular, to the maintenance of essential services that assist in providing inmates access to timely hearings and addressing of their matters before a court.

42 NECOs Sworn In



Part of the Forty-two Newly Entry Correctional Officer taken their Oath or Affirmation on Enlistment

A2, Newly Entrant
Correctional Officers (NECO)
has taken their Oath or Affirmation on Enlistment at the
Correctional Service Solomon
Islands (CSSI) Headquarter,
Rove yesterday 1 June 2022.

CSSI Commissioner Gabriel Manelusi says, I am pleased to inform you that in accordance with section 123 (2) of the Solomon Islands Constitution and Section 10 of the Correctional Services Act 2007.

"You are appointed as an officer in the Correctional Service Solomon Islands for a two (2) years probationary period with effect from your date of appointment".

"Your appointment is subject to the provisions of the Correctional Services Act 2007 and Regulation 2008, and the General Orders", says Manelusi.

He reiterates to NECOs that today you promise before the Almighty God, Her Majesty the Queen, Solomon Islands Government and the People of Solomon Islands, that you will

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obey all orders and subject yourself to all Acts, Orders and Regulations relating to CSSI.

He adds the only way forward to change Solomon Islands de-

pends on you, your attitude, character, commitment and maintain a high level of discipline and professional standards.

"The Correctional Service Solomon Islands is a key component of Solomon Islands Criminal Justice System

and is responsible for persons referred to by court".

"CSSI is a challenging organization, and it offers many learning and development opportunities to grow and develop your career pathway, and I welcome you to this Service", says Manelusi.

Commissioner on behalf of his Executive, Advisors, Comman-

dants, Directors, Ranks and Files of CSSI congratulate the Newly Entrant Correctional Officers for their appointment as Correctional Officers.

CSSI new recruits join first official parade



Commissioner Gabriel Manelusi inspecting the guard of honor mounted by Sir Nathaniel Waena Recruits

Forty-two new recruits of the Correctional Service of Solomon Islands (CSSI) recently got their first taste of an official parade when they joined the Commissioner's weekly parade at the CSSI Headquarter in Honiara.

The 27 male and 15 female recruits started their 4 months intensive training as of 30th May 2022.

"I would like to welcome all our new recruits as they join us for their first official parade and have become members of our national CSSI family", says CSSI Commissioner Mr. Gabriel Manelusi.

The Commissioner congratulated all for taking up the offer to be trained as qualified Correctional officers. Their roles are to enforce rules and orders within Correctional services; supervise rehabilitation activities for inmates, inspect facilities to ensure that it meets the security and safety standards; search inmates for contraband items. They shall also report on inmate's conduct, escort and transport inmates, he added.

The prominent young new recruits were urged to be focused on the training and start the disciplinary measures. Doing small things such as punctuality, and making sure their dress codes are up to professional standards and shoes polished.





CORRECTIONAL SERVICE OF SOLOMON ISLANDS

> Strategic Plan 2020 - 2022

Our Values

- Commitment to the Constitution and Legislative Frameworks of Solomon
- Justice & Fairness
- Accountability & Transparency
- Respect & Ethical Responsibility
- Diversity
- Professionalism & Integrity
- Collaborative Partnership and **Engagement**

Our Goals

- Safe, secure and humane environments with improved opportunities for prisoner rehabilitation and reintegration
- Capability development through a professional, skilled and valued workforce that embraces gender equality
- Accountable and sustainable cost effective services and deliveries
- Improved professional standards and corporate governance
- Developed infrastructure strategies and planning that provide "value for money" outcomes and use of resources

Our vision

An effective, ethical, committed and professional organisation and to be a leader in correctional management in the region

Our mission

To enhance the safety of the community by providing secure and humane containment through facilitating the rehabilitation and reintegration of prisoners

Solomon Island Government Policy Priorities and Deliverables:

CSSI strives within its mandated legislative and administrative core business responsibilities, to collaboratively support and advance government policy priorities:

- [5.2.3.7](a) Review and update laws and regulations relevant to Law and Order. Parole and Liquor Act:
- [5.2.3.7](k) Support the development of specialised facilities for young offenders, mentally ill prisoners and immigration detainees;
- . [5.2.3.7](I) Review the policy on rehabilitation and reintegration of prisoners and the review of the Correctional Services development programs;
- . [5.2.3.7](m) Improve terms and conditions of service for Correctional Service Officers;
- [5.2.3.7](n) Strengthen and support operational functions of the Correctional Service of Solomon Islands to ensure the effective and efficient provision of correctional services;
- [5.2.3.7](o) Ensure that professional standards are improved and maintained through continuous Training in corrections service work.

Strategic Directions – Core Functions

Prisoner Management Human Resources Strategies: 1.1 Safe, Secure and 2.1 Workforce Humane Containment 1.2 Rehabilitation and Reintegration 1.3 Parole and

Probation

Strategies: Management 2.2 Staff Data 2.3 Staff Development 3.3 Transport

2.4 Occupational 2.5 Gender 2.6 Staff Welfare

Resource Management Governance Strategies: 3.1 Financial Management
3.2 Commercial
Enterprise
3.3 Transport

3.4 Communications 3.5 Information 3.6 Stores and

Strategies: 4.1 Professional

Standards 4.2 Audit and Compliance 4.3 Strategic Planning

and Policy 4.4 Monitoring,

Infrastructure Strategies:

- 5.1 Develop and Implement four (4) year Infrastructure
- 5.2 Infrastructure Projects
- 5.3 Maintenance Evaluation (M & E) 5.4 New Projects



CSSI Yellow Ribbon Project Launching coming October 2022

The Yellow Ribbon Project (YRP) has developed in CSSI way back 2012 in collaboration with Fiji Correctional Service.

Yellow Ribbon symbolizes someone is missing either in jail or Military, but for incarceration it drives to a slogan of 'unlocking a second prison' by giving a second chance for perpetrators.

CSSI through its international mutual partnership, tailor the YRP into our country concept more on holistic approach and community partnership.

The YRP launching in the coming month of October 2022, is a Nation Wide event and will draws in all works of life in giving a second chance for offenders as captains of live.

However, there a lot of supports from our Communities when the YRP Team and Inmates conducts awareness, and also inmates are given the chance to testify on life in prison and encourage to discourage crime in any forms.

This also leads to peacebuilding, prevention, rehabilitation and reintegration of offenders back to the community as a change person and become an asset in nation building in our communities, province and country as a whole.

"Iumi Tugeda Waka Fo Bildim Peace, Stopem Crime, Stretem Life Fo United and Prosperous Solomon Islands".