

Solomon Islands Government

MPGIS and MECDM as Implementing Entity

Solomon Islands Integrated Economic Development and Community Resilience Project (P173688)

Draft

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

January 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Solomon Islands Government (hereinafter the **Recipient**) is planning to implement the Integrated Economic Development and Community Resilience Project (P173688) (the **Project**) with the involvement of the Ministry of Provincial Government and Institutional Strengthening and Environment (**MPGIS**) and the Ministry of Climate Change, Disaster Management and Meteorology (**MECDM**) as the Implementing Agencies (**IAs**). The International Development Association (hereinafter the **Association**) is providing financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented following the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all the ESCP's requirements even when the implementation of specific measures and actions is conducted by the Ministry referenced in paragraph 1 above.
4. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout the implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation to reflect adaptive management of Project changes and unforeseen circumstances or in response to the assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient, through the IAs, shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented by exchanging letters signed between the Association and IAs. The IAs shall promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
|---|--|--|------------------------------|
| MONITORING AND REPORTING | | | |
| A | <p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p> | Six-monthly throughout Project implementation. | IAs |
| B | <p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p> | <p>All incidents shall be reported to the Association as soon as practicable, with all Serious and Severe incidents being reported within 24 hours of their occurrence as outlined in Section 6.4 of the ESMF.</p> <p>The incident investigation report shall be provided within a timeframe acceptable to the Association, as requested.</p> | IAs |
| C | <p>CONTRACTORS MONTHLY REPORTS</p> <p>Require (via inclusion in ESHS specifications for bidding documents) the contractor to notify the IAs (via the contracting entity) of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers.</p> <p>Require (via inclusion in ESHS specifications for bidding documents) contractors to provide monthly monitoring reports to the contracting entity.</p> | <p>All incidents shall be reported to the Project Management Unit (PMU) Project Manager or his/her alternative as soon as practicable, with all Serious and Severe incidents being reported within 24 hours of their occurrence.</p> <p>The incident investigation report shall be provided within a timeframe acceptable to the Association, as requested.</p> | IAs |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| 1.1 | <p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Management Unit (PMU) in accordance with the Financing Agreement. The PMU shall be led by the Project Manager reporting to the Permanent Secretaries MPGIS and MECDM and will be staffed with qualified staff and with the necessary resources to support the management of ESHS risks and impacts of the Project.</p> <p>Recruit and retain a full-time local PMU E&S Specialist, with terms of reference acceptable to the Association, and who have the necessary skill to manage the E&S risks and impacts associated with the Project.</p> <p>Recruit and retain a part-time international PMU E&S specialist with terms of reference acceptable to the Association, and who have the necessary skill to manage the E&S risks and impacts associated with the Project.</p> <p>Recruit and retain and/or nominate a minimum of five full-time local resources, nominally called Climate Change and Risk Reduction Officers (CCARROs), to support the PMU E&S Specialist manage E&S risks at a provincial level, with at least one resource (noting only five resources to be funded by the project) in each province.</p> | <p><i>PMU local and international E&S Specialist to be recruited within one month after the effective date of the Financing Agreement for the Project (Effective Date) and maintained throughout Project implementation.</i></p> <p><i>CCARROs to be recruited and/or nominated within three months after the effective date of the Financing Agreement for the Project (Effective Date) and maintained throughout Project implementation.</i></p> | <p>IAS</p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| 1.2 | <p>ENVIRONMENTAL AND SOCIAL ASSESSMENT / MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Update, adopt, and implement, the following set of E&S instruments that have been prepared and disclosed for the Project, in a manner acceptable to the Association:</p> <ul style="list-style-type: none"> • Environmental and Social Management Framework (ESMF) • Labor Management Procedure (LMP) • Stakeholder Engagement Plan (SEP) • PDCF Project Operations Manual (POM) <p>Screen any proposed subproject in accordance with the ESMF prepared for the Project. Support the development of and approve any subproject Environmental and Social Management Plans (ESMPs) (which is to be prepared in alignment with Good International Industry Practice including the WBG EHS guidelines) and/or any other E&S instruments required for the respective subproject activities based on the E&S screening or assessment process, following the ESMP and other relevant in a manner acceptable to the Association.</p> | <p><i>The ESMF, LMP, and SEP (each dated xx February 2022) have been prepared, disclosed, and adopted and shall be implemented in accordance with the respective terms of each such instrument throughout Project implementation."</i></p> <p><i>The POM will be finalized prior to the disbursement for the Performance Based Grants.</i></p> <p><i>E&S screening reports/assessments to be approved by the CCARROs before carrying out the relevant subproject activities, and the subproject ESMPs and/or other subproject specific ESF instruments implemented throughout the carrying out of subproject activities.</i></p> | <p>IAS</p> |
| 1.3 | <p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, such as the ESMF, SEP and LMP, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p> | <p><i>Prior to the preparation of procurement documents.</i></p> <p><i>Supervise contractors throughout Project implementation.</i></p> | <p>IAS</p> |
| <p>ESS 2: LABOR AND WORKING CONDITIONS</p> | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| 2.1 | <p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the LMP that has been developed for the Project and which includes:</p> <ul style="list-style-type: none"> • OHS • Fair Treatment and Non-Discrimination • Prevention of Forced Labour and Restrictions on Child Labour • Guidelines of Code of Practice for Contractor’s Workers • Workers’ Grievance Mechanism | <p><i>The LMP (dated xx February 2022) has been prepared, disclosed, and adopted and shall be implemented on its terms throughout Project implementation.</i></p> | <p>IAs</p> |
| 2.2 | <p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP (Section 7.9) and consistent with ESS2.</p> <p>Establish proportionate rules, to be included in the ESHS specifications of the bidding or contractual document to ensure that all contracted workers are briefed or taught by the contractor about (a) their rights to express grievances; (b) where to address a grievance in the first instance; (c) what action they can expect as of right when a grievance is expressed; and (d) that they are adequately protected against sanctions or recriminations.</p> | <p><i>Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation.</i></p> | <p>IAs</p> |
| 2.3 | <p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Prepare, adopt, and implement OHS measures specified in the LMP and ESMF, and in compliance with the World Bank Group Environmental, Health and Safety Guidelines (EHSGs), GIIP and national legislation for all Project activities.</p> | <p><i>Before the carrying out the relevant Project activities, and thereafter throughout the carrying out of such activities</i></p> | <p>IAs</p> |
| 2.4 | <p>OHS MEASURES FOR DIRECT WORKERS</p> <p>Update, adopt, and implement the OHS measures for the direct workers as outlined in the LMP. Risks (such as road safety, security, avoidance of infection) associated with travel to and work at remote sites shall be a vital focus of the OHS measures.</p> | <p><i>Before the carrying out the relevant Project activities, and thereafter throughout the carrying out of such activities</i></p> | <p>IAs</p> |
| 2.5 | <p>OHS MEASURES FOR CONTRACTED WORKERS</p> <p>Update, adopt, and implement OHS measures for contracted workers in the LMP through the ESHS Specifications to be included in the contract documentation.</p> | <p><i>ESHS specifications to be included in all contract documents for works and services entered into during the Project implementation period.</i></p> | <p>IAs</p> |
| <p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| 3.1 | <p>POLLUTION PREVENTION Implement pollution prevention and management measures specified in the ESMF and agreed Contractor ESMP.</p> | <i>Throughout Project implementation.</i> | IAs |
| 3.2 | <p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Include measures to manage wastes and other types of hazardous and non-hazardous wastes including compliance with GIIP and local legislation as described in the ESMF, including the preparation and implementation of contractor Waste Management Plans defined in Annex V of the ESMF as required.</p> | <i>Throughout Project implementation.</i> | IAs |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| 4.1 | <p>TRAFFIC AND ROAD SAFETY Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the ESMF, including implementation of the Code of Environmental and Social Practice (CoESP) and any subproject specific ESF instruments to be developed under action 1.2 above.</p> | <i>Throughout Project implementation.</i> | IAs |
| 4.2 | <p>COMMUNITY HEALTH AND SAFETY, INCLUDING SEA AND GBV RISKS Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to the community arising from the Project activities and include these measures into the ESMP, subproject specific ESMPs and ESCoP in a manner acceptable to the Association.</p> <p>The IAs shall require contractors and workers to abide by a Code of Conduct to reduce the incidence of sexual exploitation and abuse (SEA) and gender-based violence (GBV), including among others safe, accessible, separate facilities for women, well-lit areas, signage, training, and monitoring and evaluation of SEA and GBV prevalence. The contractor code of practice, GBV training and establishment of a GRM will also consider SEA and GBV risks.</p> | <i>Throughout Project implementation.</i> | IAs |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |

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| 5.1 | <p>RESETTLEMENT PLAN</p> <p>Screen any proposed subproject in accordance with the ESMF prepared for the Project, which includes assessment against an Ineligible Activity List which deems subprojects that require permanent resettlement or land acquisition ineligible for funding.</p> <p>Permanent or temporary loss of livelihood is not expected for this Project as confirmed within the ESIA/ESMP. If this impact does arise, once the Project commences, a Livelihood Restoration Plan will be required in accordance with the requirements of ESS5.</p> | <p><i>E&S screening reports/assessments to be approved by the CCARROs before carrying out the relevant subproject activities, and the subproject ESMPs and/or other subproject specific ESF instruments implemented throughout the carrying out of subproject activities.</i></p> | |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| 6.1 | <p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Adopt and implement the ESCoP or other instruments required by the ESMF (e.g., subproject specific ESMP) for the respective Project activities based on the environmental and social screening or assessment process, to minimise biodiversity impacts associated with land clearing and other construction activities.</p> | <p><i>Throughout Project implementation.</i></p> | <p>IAs</p> |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| 7.1 | <p>GRIEVANCE MECHANISM</p> <p>Prepare, adopt, and implement the arrangements for the Project GM prepared under ESS10. The majority of the national population is indigenous and therefore a separate grievance mechanism for indigenous is not required.</p> | <p><i>Throughout Project implementation.</i></p> | <p>IAs</p> |
| ESS 8: CULTURAL HERITAGE | | | |
| 8.1 | <p>CHANCE FINDS</p> <p>Prepare, adopt, and implement the chance finds procedure described in Annex III of the ESMF developed for the Project. Include chance finds procedure in the ESHS specifications of the procurement documents with contractors.</p> | <p><i>Throughout Project implementation.</i></p> | <p>IAs</p> |
| ESS 9: FINANCIAL INTERMEDIARIES | | | |
| | <p>Not relevant</p> | | |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |

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| 10.1 | <p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Update, disclose, adopt, and implement SEP.</p> | <p><i>The SEP (dated xx February 2022) has been prepared, disclosed, and adopted and shall be implemented on its terms throughout Project implementation.</i></p> | IAs |
| 10.2 | <p>PROJECT GRIEVANCE MECHANISM Establish, maintain, operate, publicize, monitor, document and update as required the Project GM as described in Annex III of the SEP.</p> | <p><i>The SEP including GRM (dated xx February 2022) has been prepared, disclosed, and adopted and shall be implemented on its terms throughout Project implementation.</i></p> <p><i>Establish and publicize the GRM prior to the commencement of Project activities, and operate, maintain, monitor, document and update as required throughout Project Implementation.</i></p> | IAs |
| CAPACITY SUPPORT (TRAINING) | | | |
| CS1 | <p>PMU will prepare, update, and implement a capacity building plan for E&S risk management with the following outcomes:</p> <ul style="list-style-type: none"> • All project staff familiar with all E&S instruments • Grievance mechanism established and operating effectively • E&S, risk management measures, integrated into Project activity designs • E&S risk management measures integrated into bidding and contracting documents • Contractors and suppliers understand and can implement their E&S obligations | <p><i>Throughout Project implementation.</i></p> | IAs |
| CS2 | <p>Provide targeted training to contractors, suppliers, and project beneficiaries before subproject activities commence and throughout Project implementation as needed, including but not limited to management of E&S risks, labour management and OH&S, traffic safety, community health and safety and grievance mechanisms.</p> | <p><i>Throughout Project implementation.</i></p> | IAs |