



MINISTRY OF TRADITIONAL GOVERNANCE PEACE AND
ECCLESIASTICAL AFFAIRS

SOLOMON ISLANDS GOVERNMENT

ANNUAL REPORT 2020

“One People,
One Country,
One Future,
One Solomon Islands.”





*Ministry of Traditional Governance,
Peace and Ecclesiastical Affairs*

*ANNUAL REPORT
2020*

Ministry of Traditional Governance, Peace and Ecclesiastical affairs

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MTGPEA Provincial Offices Addresses

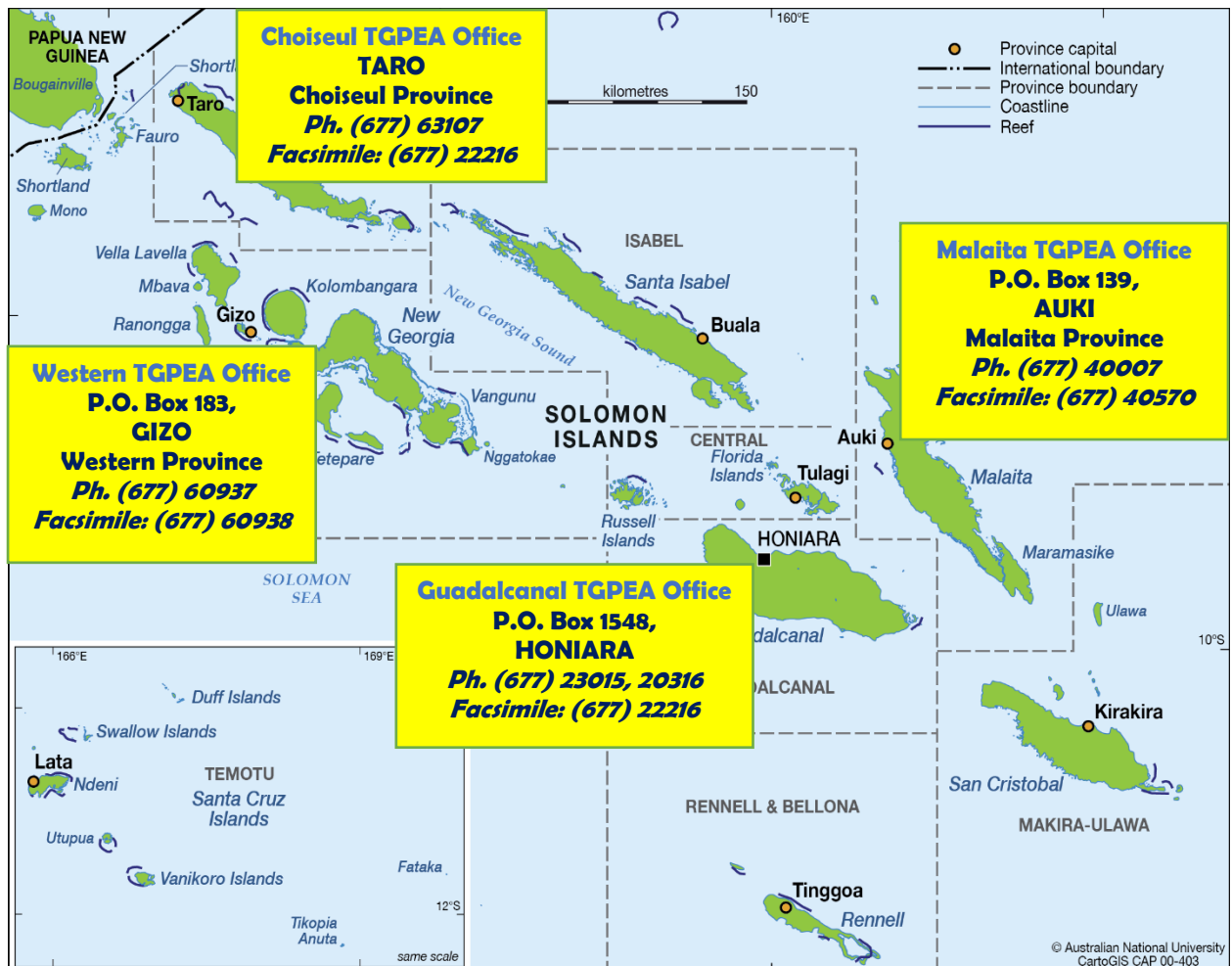




Table of Contents

<i>MTGPEA Provincial Offices Addresses</i>	2
<i>List of Figures</i>	5
<i>List of Tables</i>	5
<i>Acronyms</i>	6
<i>Minister's Forward</i>	7
<i>Permanent Secretary's Overview</i>	8
SECTION 1: GOVERNMENT POLICY DIRECTION	9
SECTION 2: MINISTRY STRATEGIC GOALS	10
SECTION 3: THE MINISTRY	11
3.1 Ministry mandate	11
3.2 Functions and Responsibilities	11
3.2.1 Corporate Services Division (CSD)	12
3.2.2 Traditional Governance Division (TGD)	12
3.2.3 Peace and Ecclesiastical Affairs Division (PEAD)	12
3.2.4 Policy, Planning and Program Development Division (PPPDD)	12
3.3 Ministry Organisational Structure	13
3.4 Governance and Management	13
3.5 Coordination of Provincial Offices	14
3.6 Establishment	14
3.6.1 Percentage of Staffs by Gender	16
3.6.2 Percentage of Staffs by Divisions	16
3.6.4 Percentage of Staffs by Provincial Offices	17
3.6.5 Vacancies	17
3.6.6 Retirements	17
3.6.7 Recruitments	18
3.6.8 Training	18
SECTION 4: MINISTRY PERFORMANCE	19
4.1 Program Implementation Coverage	19
4.2 Key Achievements	19
4.2.1 Peacebuilding and Post-Conflict Rehabilitation	19
4.2.2 Traditional Governance Systems and Structures	20
4.2.3 National Consciousness, Identity and Unity	22
4.2.4 Stakeholder engagements	22
4.2.5 Strong and effective partnership with churches	22



4.2.6 Partnership with Peacebuilding Stakeholders.....	23
4.2.7 Infrastructure	24
4.2.8 Gender Participation	24
4.3 Key Challenges	25
SECTION 5: FINANCIAL PERFORMANCE.....	26
5.1 2020 FY Recurrent Budget Overall Performance	26
5.2 2020 FY Recurrent Budget Divisional Performance	27
5.3 2020 FY Development Budget.....	27
5.4 Overall Recurrent Annual Budget Performance Comparative Data: 2012-2020	28
<i>Annexure: COMMUNIQUE</i>	29



List of Figures

Figure 1 MTGPEA Functional Structure	11
Figure 2 CSD Accounts Officers	12
Figure 3 Officers at MTGPEA HO, Honiara preparing TG programs.....	12
Figure 4 Organisational Structure 2020	13
Figure 5 Provinces with MTGPEA Offices and those with Focal Points.....	14
Figure 6 Receptionist Michaelyn Naisi	14
Figure 7 % of Staffs by Gender.....	16
Figure 8 % of Staffs by Divisions.	16
Figure 9 % of Staffs by Levels.....	16
Figure 10 % of Staffs by Provincial Offices.	17
Figure 11 PS Peter Mae presenting gift to Mr. Wilson Liligeto, 2020.....	18
Figure 12 PS Peter Mae presenting gift to Mrs. Davinia Osiramo, 2020	18
Figure 13 Participants of the Mindset Training at Hale Community, Russel Islands.	19
Figure 14 Youth participants and MTGPEA staffs during the Gizo TGCFB Consultation.	20
Figure 15 % of Participants by Gender in 2020 TGCFB Consultations.	21
Figure 16 Members of the SIBA during the TGCFB Consultation at Heritage Park.	21
Figure 19 Guadalcanal Province Women participation in TGCFB Consultation in Gizo.....	24
Figure 17 Western Province Women participation in TGCFB Consultation in Honiara.	24
Figure 18 Choiseul Province Female Youth participation in TGCFB Consultation in Taro.	24

List of Tables

Table 1 SIDCGA Policy Statement, Strategies and Translations	9
Table 2 Management bodies in the Ministry.	13
Table 3 Establishment in 2020.....	15
Table 4 Recruitments in 2020	18
Table 5 TGCFB Consultations.	20



Acronyms

BA	Bachelor of Arts
BLC	Bills and Legislations Committee
CoC	Code of Conduct
CCoCs	Choiseul Council of Chiefs
CLs	Community Leaders
CSD	Corporate Services Division
CSP	Corporate Strategic Plan
CTB	Central Tender Board
SIDCGA	Solomon Islands Democratic Coalition Government for Advancement
DDR	Disarmament, Demobilisation and Rehabilitation
FTA	Fixed Term Appointment
FY	Financial Year
HCC	Honiara City Council
HoCs	House of Chiefs
HO	Head Office
HR	Human Resources
HRDC	Human Resource Development Committee
HRDP	Human Resource Development Plan
IGNR	Inclusive Governance of Natural Resources
IPAM	Institute for Public Administration and Management
MCoCs	Malaita Council of Chiefs
MJLA	Ministry of Justice and Legal Affairs
MNPCS	Ministry of National Police and Correctional Services
MNPDC	Ministry of National Planning, Coordination and Development
MNURP	Ministry of National Unity, Reconciliation and Peace
MoFT	Ministry of Finance and Treasury
MPA	Member of Provincial Assembly
MTGPEA	Ministry of Traditional Governance, Peace and Ecclesiastical Affairs
MTDP	Medium Term Development Plan
MUP	Makira/Ulawa Province
MWYCFA	Ministry of Women, Youth, Children and Family Affairs
NCIU	National Consciousness, Identity and Unity
NPAC	National Peace Advisory Committee
OPMC	Office of the Prime Minister and Cabinet
PB	Peacebuilding
PPBCs	Provincial Peacebuilding Committees
PPPD	Policy, Planning and Programme Development Division
SIBA	Solomon Islands Bar Association
SICA	Solomon Islands Christian Association
SIDCCG	Solomon Islands Democratic Coalition for Change Government
SIFGA	Solomon Islands Full Gospel Association
SIG	Solomon Islands Government
SINPP	Solomon Islands National Peacebuilding Policy
SINU	Solomon Islands National University
SITESA	Solomon Islands Tertiary Education, and Skills Authority
TA	Technical Assistance
TGCFB	Traditional Governance and Customs Facilitation Bill
TL	Traditional Leader
UN	United Nations
UNDP	United Nations Development Programme
USP	University of the South Pacific
WCoCs	Western Council of Chiefs
WP-CGO	Western Province Community Governance Ordinance



Minister's Forward



It is with profound gratitude that I present to you the 2020 Annual Report for the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs (MTGPEA). The Report contains an annual account of all programs and activities of the Ministry.

The hostility of COVID-19 pandemic caused the Solomon Islands Democratic Coalition Government for Advancement (SIDCGA) to apply stringent measures through reprioritisation of Government policy that hindered Ministry program implementation. Hence, internally the Ministry financial resources were utilised according to reprioritised policies while forgoing others. Consequently, the Ministry progressed selected activities with tangible results on Government policies during the year.

The SIDCGA has entrusted and mandated the Ministry with policy statements 5.2.3.8. Nevertheless, the Ministry have made substantial progress in the Traditional Governance and Customs Facilitations Bill (TGCFB) addressing the Bills and Legislation Committee Report Recommendations.

The Ministry continued to engage Technical Assistance to complete the National Policy on Reintegration of Former Combatants as required under the Solomon Islands Truth and Reconciliation Report (SITRC) recommendations. The implementation of the Government policy to '*Recognise and support the roles of ecclesiastical institutions*', took-off during the year. The Churches supported through their Constituency members. Church leaders accorded with an opportunity to discuss ways forward for effective partnership with the Government. Such a large ecumenical gathering organised by the Government was the first of its kind.

Additionally, the Ministry continues to engage with peacebuilding stakeholders such as the Office of the Prime Minister and Cabinet to find solutions for conflicting parties that impedes social and economic development in parts of the country. These milestone achievements paves way forward as a means for a transformed and peaceful society.

For this, I would like to thank the professionalism and the commitment of the Ministry staffs. I am also very enthusiastic that with the current ongoing partnership and collaboration with both internal and external Peacebuilding Practitioners, and Donor Partners such as the United Nations Development Program, the Ministry will continue to deliver Government policies to sustaining peace and unity to greater heights in our happy Isles.

Finally, I wish to acknowledge the commitment of the Permanent Secretary in navigating the Ministry in the right direction who have worked tirelessly to achieve milestones reported in this 2020 Annual Report.

Sincerely,

HON. SAMUEL MANETOALI (MP)

Hon. Minister, Ministry of Traditional Governance Peace and Ecclesiastical Affairs.



Permanent Secretary's Overview



The year 2020 as any Government Ministry can testify is not an easy year. The financial resources for implementation of Ministry programs and activities have been reprioritised and diverted as a whole of government measure to counteract the outbreak of COVID-19 pandemic that is currently evident.

In the midst of these trying times, the Ministry was still very ambitious in implementing SIDCGA policies. Nevertheless, the Ministry redirected its approach to be proactive in advancing the Ministry's programs. The Ministry then adopted the integrated peacebuilding approach to manoeuvre certain prioritised activities. These includes funding assistance from the United Nations Development Programme Inclusive Governance of Natural Resources (UNDP IGNR) to conduct the TGCFB consultations in 5 Provinces, Anthropological studies, and work on the National Policy on Reintegration of Former Combatants.

The development of the Communique Statement at the National Symposium for Ecclesiastical Institutions was an important official historical document between the Solomon Islands Government and the Churches to affirm each other's commitment towards embracing the policy and gospel of peace streamlined for a common goal to achieve sustainable peace, and social and economic development for nationhood and nation building.

With the introduction of the Ministry new mandate in 2019, the Ministry have also embarked on the implementation of the Functional Review exercise. The Ministerial restructuring and organisational development resulted in the establishment of the Peace and Ecclesiastical Affairs Division. The recruitment of the Director position to manage the Division was not forthcoming due to control measures imposed by the Ministry of Public Service. Even so, the Ministry have liaised with and commenced providing support to the Churches. This is a significant achievement for inclusivity of Churches in the public sector.

The circumstances surrounding the global pandemic will continue a threat to such a fragile economy like Solomon Islands, thus, let us be cautious and heedful that we reorganise and re-strategize programs and activities to suit the limited fund available at our disposal.

I felt very honoured and grateful for the support and assistance rendered by all Stakeholders especially the UNDP IGNR, Traditional and Church leaders, Women Groups, Youths, Provincial Governments and other peacebuilding practitioners who have contributed in one way or the other in this peacebuilding process. The concerted effort put together by my officers too must be commended and acknowledged.

I am indebted to you and you are many parts of one body, when one part does not function the whole system perish. I am confident that we will continue to uphold the same spirit of teamwork and oneness in the near future to achieve our Ministry's Vision; *'One People, One Country, and One Solomon Islands'*.

Sincerely,

MR. PETER MAE

Permanent Secretary, MTGPEA



SECTION 1: GOVERNMENT POLICY DIRECTION

Following the successful inauguration of SIDCGA after the 2018 National General Election; the overarching policy objectives and statement under 5.2.3.8 are then translated to strategic actions or programs for implementation, see *Table 1* below.

Table 1 SIDCGA Policy Statement, Strategies and Translations

Policy Statement		Policy Strategy and Translation	
Policy Arena	Policy Objectives	Summary of Strategic Actions	
Traditional Governance Systems and Structures	Recognise, strengthen, and empower traditional governance systems and structures and protect and preserve the diversity of our organic traditions and cultures in the Solomon Islands.	a)	Facilitate the process developing enabling legislations for traditional governance systems and structures.
		b)	Facilitate the empowerment of traditional leaders.
Post Conflict Rehabilitation	Continue to pursue with stakeholders the implementation of the Truth and Reconciliation Commission (TRC) recommendations.	a)	Engage and advance post-conflict reconciliation, psychosocial rehabilitation and implementation of other TRC recommendations.
		b)	Advance ongoing work of Reparation and Reintegration policies and legislations.
National Consciousness & Unity	Promote National Consciousness, Identity, and Unity (NCIU)	a)	Pursue a national NCIU strategy.
		b)	Promote cultural sensitivity and identity.
Engagement in Peace Education	Support and engage in peace education with relevant institutions.	a)	Engage with Ministry of Education and relevant stakeholders in view of developing a comprehensive Peace Education curriculum.
Functional Partnership and Networking	Support, strengthen and engage with peacebuilding stakeholders.	a)	Establish and advance peacebuilding networks and partnership with local, national, regional and international stakeholders.
		b)	Engage and support peacebuilding initiative with women, youths, and people with special need.
Ecclesiastical Affairs	Recognise and support the roles of ecclesiastical institutions.	a)	Assist churches in their roles and functions as development partners of the government;
		b)	Support to strengthen ecclesiastical initiatives for peacebuilding.

The MTGPEA through its peacebuilding stakeholders worked tirelessly throughout the year to achieve these policy objectives and strategic actions through the Ministry Corporate Strategic Plan (CSP) 2020-2023.



SECTION 2: MINISTRY STRATEGIC GOALS

Seeing the Ministry CSP 2016-2019 ends in 2019, the Ministry reviewed and developed its new corporate goals and strategic directions for the next four years. The Ministry conducted a Workshop at the beginning of 2020 with the formulation of the new strategic outlook for the Ministry. The Ministry Functional Review exercise was done during the year to operationalise the Ministry new mandates and to implement SIDCGA policy intentions.

The Ministry is guided and rooted in the core standards and principles outlined in the Corporate Plan 2020-2023.

VISION

“One People, One Country, and One Future, One Solomon Islands.”

MISSION

“To Strengthen and Empower Traditional Governance and Church systems and structures for Sustainable Peace, Unity and Development through Partnership.”

VALUES

Respect

Respect all, and uphold relevant laws.

Unity

Steadfast with our common goal to nurture peace and maintain stability.

Honesty

Christian virtue that must be upheld and abide with.

Justice

Uphold moral justice and fairness for all.

Good Governance

Must maintain transparency and accountability at all levels.

Partnership

Maintain and forge stronger relationship with relevant stakeholders

Empowerment

Empower all to become productive citizens.

Staff Welfare

Entails everything that contributes to the wellbeing of each staff.

Reliability

Maintain high level of accuracy and reliability of information and conduct.

The Ministry pursue 8 Strategic Goals entrenched in the Ministry CSP 2020-2023 to implement Government policies and so achieve Ministry’s Vision. They are as follows;

GOAL 1: TRADITIONAL LEADERS ARE FORMALLY RECOGNISED AND EMPOWERED

GOAL 2: POST-CONFLICT INITIATIVES AND LEGAL FRAMEWORKS UNDERTAKEN

GOAL 3: NATIONAL CONSCIOUSNESS, IDENTITY AND UNITY FULLY REALISED

GOAL 4: PEACE EDUCATION MAINSTREAMED NATIONWIDE

GOAL 5: STRONG AND EFFECTIVE PARTNERSHIP WITH CHURCHES

GOAL 6: STRONG AND EFFECTIVE PARTNERSHIP WITH PEACEBUILDING STAKEHOLDERS

GOAL 8: EFFECTIVE REPORTING, ADVOCACY AND AWARENESS



SECTION 3: THE MINISTRY

3.1 Ministry mandate

The change of Ministry name from MNURP to MTGPEA was made through a Legal Notice in a Cabinet decision made on 29th April 2019. The functions and roles assigned to the Ministry are: -

- Traditional Governance, Customs Recognition and Facilitation Programmes
- Peace and Peacebuilding Programmes
- Ecclesiastical Affairs Programmes
- Policy, Research and Public Relations Development Programmes
- National Consciousness, Identity and Unity programmes
- Policy and Development Programmes

3.2 Functions and Responsibilities

The new Ministry mandate and the functional and structural reforms have brought about changes that necessitated the establishment of the TG Division (TGD) and incorporation of Ecclesiastical Affairs within the Peace Division that makes up the Peace and Ecclesiastical Affairs Division (PEAD) with the remaining Corporate Services Division (CSD) and Policy, Planning and Program Development Division (PPPDD) within the Ministry.

The Deputy Secretaries (Technical and Corporate Services) supervise and coordinate the Divisions respectively. That is, the DST oversees the PPPDD, TGB and PEAD whilst the DSCS oversees the CSD.

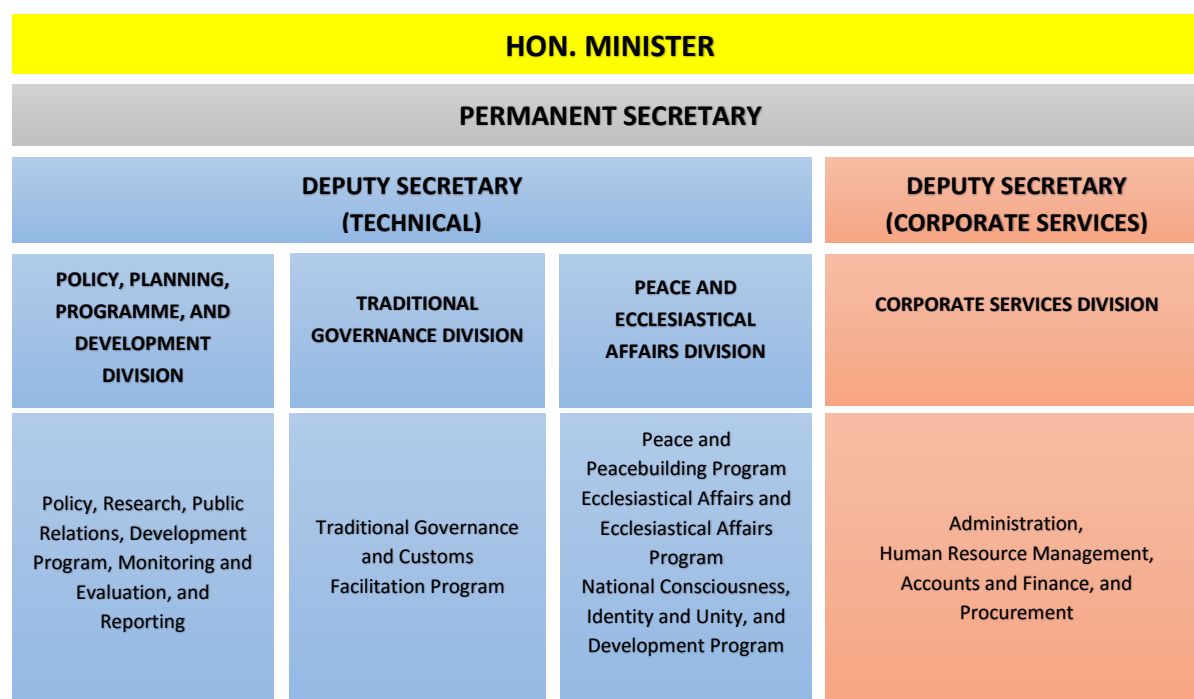


Figure 1 MTGPEA Functional Structure



3.2.1 Corporate Services Division (CSD)

The Division deals with all the Ministry's management, administration, and financial matters. The Division is headed by the Human Resource Manager (HRM) who is responsible for the general administration and human resource management processes whilst the Financial Controller is responsible for all financial matters. The overall SIDCGA policy coordination and implementation falls under the auspices of the Permanent Secretary (PS) as the Accountable Officer. The PS is assisted by the Deputy Secretary Technical (DST) and Deputy Secretary Corporate Services (DSCS).



Figure 2 CSD Accounts Officers

3.2.2 Traditional Governance Division (TGD)

The TGD is responsible for the establishment and empowerment of TG systems and structures throughout the country. The former Chief Peace and Reconciliation Officers (CPRO), Senior Peace and Reconciliation Officers have been absorbed into the Division to be Chief Traditional Governance Officers (CTGO) and Senior Traditional Governance Officers (STGO) whilst some of them performed multiple roles including the PEAD. The Division is managed and administered by the Director TGD.

3.2.3 Peace and Ecclesiastical Affairs Division (PEAD)

The PEAD is responsible for liaising with and coordinating with churches in the delivery of ecclesiastical programs and activities. A budget bid for the Director PEAD position was submitted during the year but was not approved. The Ministry is yet to recruit DPEAD to manage and administer the Division. As a temporary arrangement, the Director TGD is currently overseeing the affairs and programs of the Division until such time when formal recruitment is made for the position in the future.

3.2.4 Policy, Planning and Program Development Division (PPPDD)



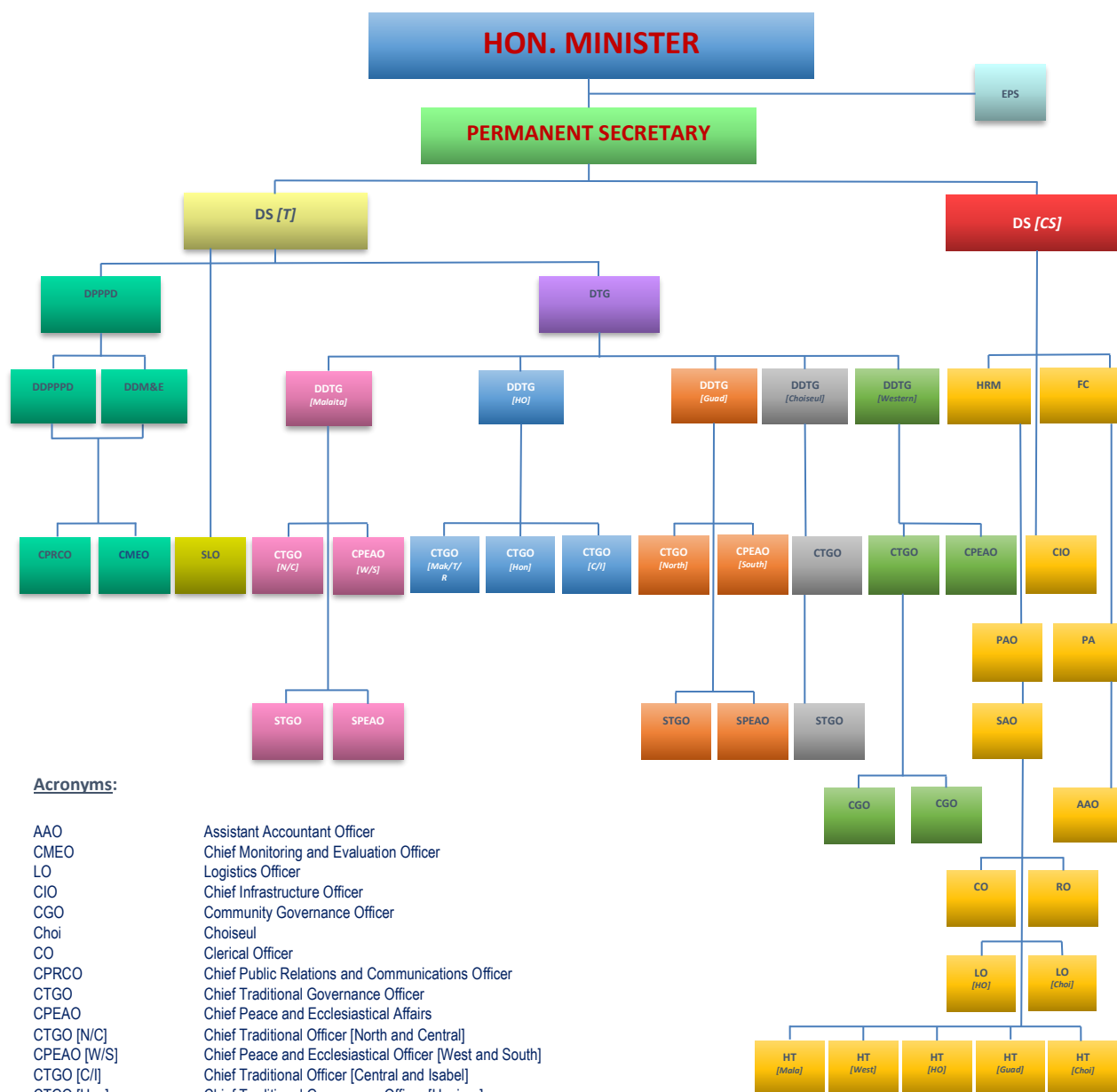
Figure 3 Officers at MTGPEA HO, Honiara preparing TG programs.

The PPPDD is responsible for Policy, Planning and Program Development, Monitoring, Evaluation, Reporting, Public Relations, Communications and translation of government policies to implementation frameworks. The Division is managed and administered by the DPPPDD.



3.3 Ministry Organisational Structure

MINISTRY OF TRADITIONAL GOVERNANCE, PEACE AND ECCLESIASTICAL AFFAIRS ORGANISATIONAL STRUCTURE



Acronyms:

AAO	Assistant Accountant Officer
CMEO	Chief Monitoring and Evaluation Officer
LO	Logistics Officer
CIO	Chief Infrastructure Officer
CGO	Community Governance Officer
Choi	Choiseul
CO	Clerical Officer
CPRCO	Chief Public Relations and Communications Officer
CTGO	Chief Traditional Governance Officer
CPEAO	Chief Peace and Ecclesiastical Affairs
CTGO [N/C]	Chief Traditional Officer [North and Central]
CPEAO [W/S]	Chief Peace and Ecclesiastical Officer [West and South]
CTGO [C/I]	Chief Traditional Officer [Central and Isabel]
CTGO [Hon]	Chief Traditional Governance Officer [Honiara]
CTGO [Mak/T/R]	Chief Traditional Governance Officer [Makira/Temotu/Renbel]
DD M&E	Deputy Director Monitoring and Evaluation
DTG	Director Traditional Governance
DDTG	Deputy Director Traditional Governance
DDPEA	Deputy Director Peace and Ecclesiastical Affairs
EPS	Executive Personal Secretary
FC	Financial Controller
Guad	Guadalcanal
HRM	Human Resources Manager
HT	Hygiene and Technician
HO	Head Office
LO	Logistics Officer

Acronyms (cont.):

Mala	Malaita
PA	Principal Accountant
PAO	Principal Administration Officer
DPPPD	Director Policy Planning Program Development
DDPPPD	Deputy Director Policy Planning Program Development
RO	Registry Officer
SAO	Senior Administration Officer
SPEAO	Senior Peace and Ecclesiastical Affairs
STGO	Senior Traditional Governance Officer
SLO	Senior Legal Officer
DS [CS]	Deputy Secretary [Corporate Services]

Figure 4 Organisational Structure 2020



3.4 Governance and Management

MTGPEA is governed and managed by certain bodies and technical committees that administer and manage procedures and processes within the Ministry. These technical bodies are very important, as some are mandatory under certain legislations that are responsible for administrative powers and functions of the Ministry. These includes the Public Service Act (Cap 92), General Orders, Public Finance Act 2013, and Financial Instructions. Under its new mandate, the Ministry is managed and coordinated in two categories; internal and external governance bodies, see *Table 2* below.

Table 2 Management bodies in the Ministry.

Governance Bodies	Members	Definition of Responsibilities	Frequency of Reporting
Internal Governance Bodies			
EMC/HOD's	PS DST/ DSC Director (TGD, PPPDD, PEAD) DDs HRM FC	PS is the Chairperson and Head of Executive Management Committee. DST and DSCS may co-chair meeting or substantive chair in absence of the PS. The Chairperson shall appoint secretary. The HODs is responsible for providing guidance, advice and directions to the Ministry.	Monthly meeting or upon urgency of matters arising.
Ministry Tender Board	PS DST DSCS FC HRM	PS is the Chairperson. FC is the Secretary DSCS, DST, HRM are ordinary members. To oversee and endorse development projects, proper disposal of Ministry assets in compliance with the SIG Procurement protocols.	As and when required, report to relevant authorities (CTB and MoFT).
Ministry Technical Team	DST Directors (TGD, PPPDD, PEAD) DD (TG, PPPD, PEA) Chiefs (TGD, PPPDD, PEAD) SLO	DST is the Chairperson. Director PPPD is the Secretary SLO to provide advice on legal matters. To oversee and make recommendations over technical matters faced by Technical Divisions. To oversee and make recommendation on programs, activities, monitoring and reporting.	As and when required.
Budget Implementation Committee	PS FC DST, DSCS Directors HRM	PS is the Chairperson. FC is the Secretary DST, DSCS, Directors, HRM are ordinary members. To develop, manage and monitor Ministry budget implementation according to approved annual work programmes.	According to annual SIG Budget Cycle.
HRDP Committee	DSCS HRM Directors (TGD, PPPDD, PEAD)	Chairperson is the DSCS. Secretary is the HRM. Directors (TGD, PPPDD, PEAD) are members. To develop, revise, implement and monitor the Ministry HRDP (staff annual training plan, staff succession planning, and internal staff capacity development (mentoring and coaching). Liaise with Training Providers, Ministry of Public Service, MEHRD (SITESA) and MNPDC for National Training Plan.	Meeting held prior to subsequent year.
Inter Cross-Sectoral Governance Body			
National Peacebuilding Advisory Committee (NPAC)	PS MTGPEA/OPMC Rep. Director PS MJLA PS MNPCS PS MNPDC PS MWYCFA UNDP Rep. SICA Rep. SIFGA Rep.	PS and OPMC Rep. are Co-Chair. Director is the Secretary. Members include PS MJLA, PS MNPCS, PS MNPDC, PS MWYCFA, UNDP Rep., SICA Rep. and SIFGA Rep. Providing relevant peacebuilding advice and information dissemination and discussion on important peacebuilding matters of national interest to NPAC Members and Stakeholders.	Quarterly meeting



3.5 Coordination of Provincial Offices

The Ministry coordinates 5 MTGPEA Provincial Offices stationed at Gizo in Western, Taro in Choiseul, Guadalcanal in Honiara, Auki in Malaita and Honiara Head Office for Honiara Urban. MTGPEA HO collaborates with Provincial Offices with the management and administration of Provincial Offices to implement and deliver government services to the people in the rural areas.

The Ministry have yet to establish MTGPEA Offices in other remaining Provinces. The Ministry therefore identified certain Provincial Government Officers as Focal Points, see Figure 5 below. Focal Points are officers assigned by the Ministry as a conduit to assist and support the Ministry in program delivery in the Provinces. The Provincial Governments are very important peacebuilding partners of the Ministry.

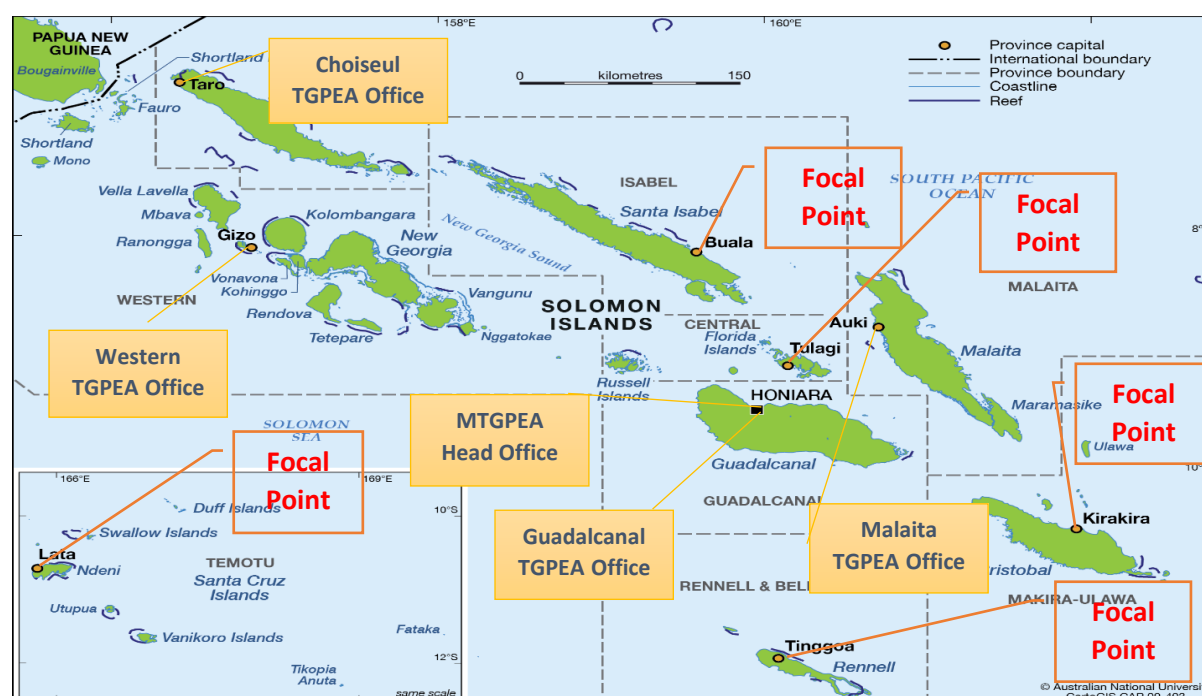


Figure 5 Provinces with MTGPEA Offices and those with Focal Points.

3.6 Establishment

The Ministry have 49 positions as at the end of December 31st 2020 of which 44 positions were Established and 5 positions Non-established, see Table 3. Within the 44 Established positions, the current holder of the CIO position is under suspension by the Public Service Commission. The Receptionist position is on casual basis and is yet to be included in the Ministry Establishment. The Ministry had 47 filled positions as at the 31st December 2020.

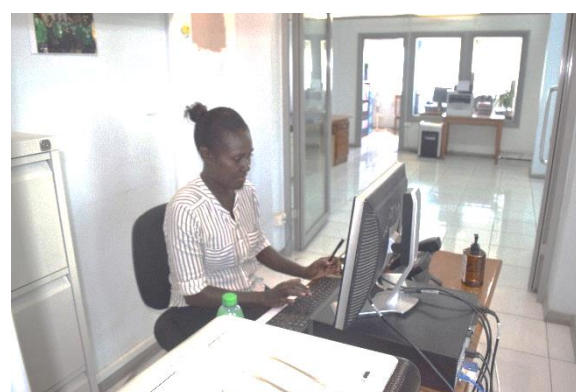


Figure 6 Receptionist Michaelyn Naisi



Table 3 Establishment in 2020.

DIVISION	SECTION	POSITION TITLE	WORK STATION	LEVEL	NUMBER OF POSTS			OCCUPANCY			
					Established	Non Established	Total	Male	Female	Vacant	Total staff Positions
HO ADMINISTRATION											
HO Admin.	HO Admin.	Permanent Secretary	Honiara	SS4	1	0	1	1	0	0	1
HO Admin.	HO Admin.	Deputy Secretary (Technical)	Honiara	SS2	1	0	1	0	1		1
HO Admin.	HO Admin.	Deputy Secretary (Corporate Services)	Honiara	SS2	1	0	1	1	0	0	1
HO Admin.	Corp Services	Executive Personal Secretary	Honiara	L8/9	1	0	1	0	1	0	1
Sub-total					4	0	4	2	2	0	4
CORPORATE SERVICES DIVISION											
HO Admin.	Corp Services	Human Resource Manager	Honiara	L12/13	1	0	1	0	1	0	1
HO Admin.	Corp Services	Senior Legal Officer	Honiara	L10/11	1	0	1	1	0	0	1
HO Admin.	Corp Services	Chief Infrastructure Officer	Honiara	L10/11	1	0	1	1	0	0	1
HO Admin.	Corp Services	Principal Admin Officer	Honiara	L8/9	1	0	1	0	1	0	1
HO Admin.	Corp Services	Senior Admin Officer	Honiara	L7/8	1	0	1	0	1	0	1
HO Admin.	Corp Services	Assistant Admin Officer	Honiara	L5/6	1	0	1	0	1	0	1
HO Admin.	Corp Services	Clerical Officer	Honiara	L4/5	1	0	1	0	1	0	1
HO Admin.	Corp Services	Logistic Officers	Honiara, Taro	L3/4	2	0	2	2	0	0	2
HO Admin.	Corp Services	Hygiene Technicians (Hon, Auki, Taro, Gizo)	Hon Taro, Gizo, Auki, Guad.	L2	0	5	5	0	5	0	5
Sub-total					9	5	14	4	10	0	14
ACCOUNTS											
HO Admin.	Accounts	Financial Controller	Honiara	L12/13	1	0	1	1	0	0	1
HO Admin.	Accounts	Principal Accountant	Honiara	L8/9	1	0	1	1	0	0	1
HO Admin.	Accounts	Assistant Accountant	Honiara	L5/6	1	0	1	0	1	0	1
Sub-total					3	0	3	2	1	0	3
POLICY, PLANNING, PROGRAM DEVELOPMENT DIVISION											
PPPDD	PPPDD	Director (PPPDD)	Honiara	L13/SS1	1	0	1	1	0	0	1
PPPDD	PPPDD	Deputy Director (PPPDD)	Honiara	L12/13	1	0	1	1	0	0	1
PPPDD	PPPDD	Deputy Director (M&E)	Honiara	L12/13	1	0	1	1	0	0	1
PPPDD	PPPDD	Chief M&E Officer	Honiara	L10/11	1	0	1	1	0	0	1
PPPDD	PPPDD	Chief Public Relations & Communication Officers	Honiara	L10/11	1	0	1	1	0	0	1
Sub-total					5	0	5	5	0	0	5
TRADITIONAL GOVERNANCE DIVISION											
TGD	TGD	Director Traditional Governance	Hon	13/SS1	1	0	1	1	0	0	1
TGD	TGD	Deputy Director Traditional Governance	Taro, Gizo, Guad., Auki, Hon	L12/13	5	0	5	4	1	0	5
TGD	TGD	Chief Traditional Governance Officers	Taro, Gizo, Guad., Auki	L10/11	7	0	7	4	0	2	7
TGD	TGD	Senior Traditional Governance Officers	Taro, Guad., Auki	L7/8	3	0	3	2	1	0	3
TGD	TGD	Community Governance Officers	Gizo	L4/5	2	0	2	2	0	0	2
Sub-total					18	0	18	13	3	2	18
PEACE AND ECCLESIASTICAL AFFAIRS DIVISION											
PEAD		Chief Peace and Ecclesiastical Affairs Officer	Guad./Auki/Gizo	L10/11	3	0	3	3	0	0	3
PEAD		Senior Peace and Ecclesiastical Affairs	Guad./Auki	L7/8	2	0	2	2	0	0	2
Sub-total					5	0	5	5	0	0	5
TOTAL					44	5	49	31	16	2	49
NO. OF MINISTRY POSITIONS											49



3.6.1 Percentage of Staffs by Gender

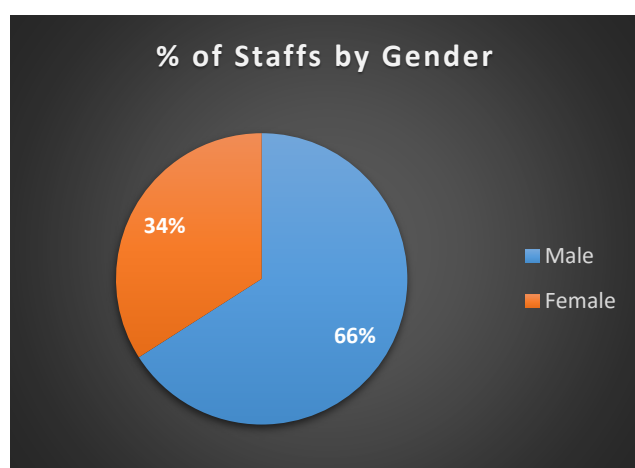


Figure 7 % of Staffs by Gender.

As seen in Table 3 the total number of Ministry filled positions in the Establishment is 47 of which 31 (66%) are male officers and 16 (34%) are female officers, see Figure 7. The Ministry needs to put more emphasis on increasing female employees in the Ministry. The recruitment process needs to take into consideration such gender imbalance to confirm to best practices in human resource management and gender policies.

3.6.2 Percentage of Staffs by Divisions

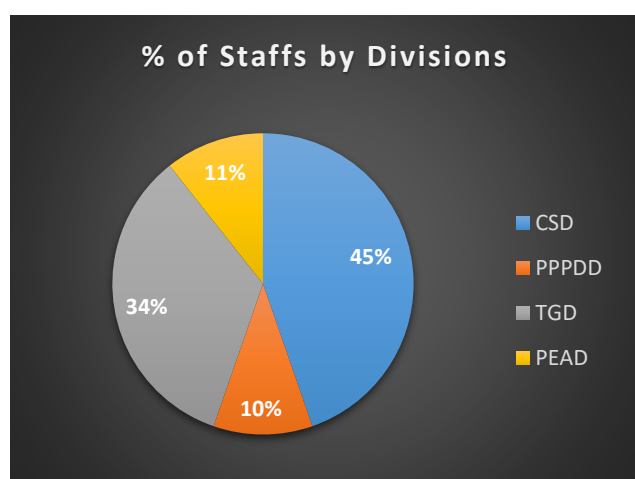


Figure 8 % of Staffs by Divisions.

The CSD comprise of the Administration, Corporate Services and Accounts as shown in Table 3. In aggregate, it has 21 (45%) of the Ministry staffs. Both PPPDD and PEAD have the smallest number of staffs with only (5) 10% for PPPDD and 5 staffs (11%) for PEAD whilst TGD has (16) 34% of the total number of staffs, see Figure 8. The PEAD is a newly established Division that will eventually undergo recruitment of new staffs.

3.6.3 Percentage of Staffs by Levels

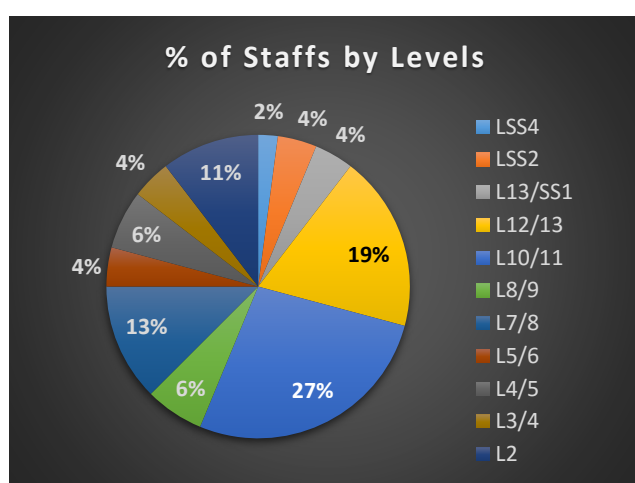


Figure 9 % of Staffs by Levels.

The Ministry Establishment as shown in Table 3; 10% of Ministry staffs were in the senior executive levels, that comprises the PS, DST and DSC, and Directors (LSS4, LSS2 and L13/SS1 level) whilst 46% were in the senior and implementation level i.e. L12/13 and L10/11 (Deputy Directors and Chiefs). The middle senior levels made up 23% consisting of L8/9, L7/8, and L5/6 whilst the supporting staffs consists of L4/5, L3/4 and L2 made up 21% of the Ministry staffs, see Figure 9.

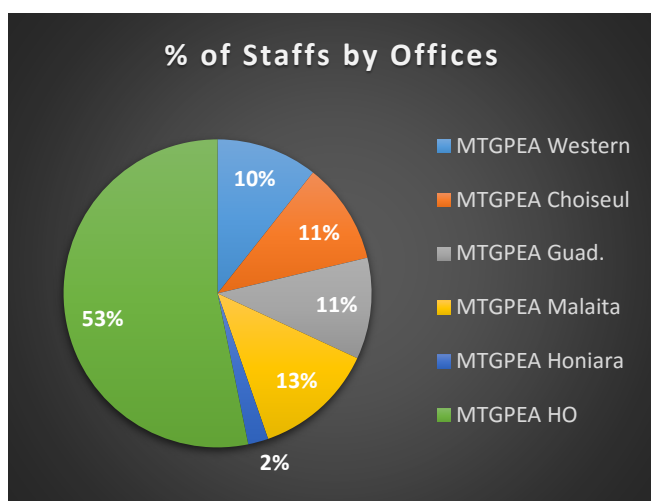


Figure 10 % of Staffs by Provincial Offices.

3.6.4 Percentage of Staffs by Provincial Offices

The Ministry have four permanent Offices in Malaita, Western, Choiseul and Guadalcanal Provinces. The number of staffs in each Provincial Offices varies as well; 6 (13%) of the total Ministry staffs stationed in Auki, 5 (11%) in Taro, 5 (10%) in Gizo and 5 (11%) in Guadalcanal and 1 (2%) in Honiara. The Ministry HO accounted for 21 (53%) staffs, see Figure 10.

3.6.5 Vacancies

From the 49 positions, there were 2 vacancies as at December 2020. They are as follows;

- The position of MTGPEA Western CTGO was vacant following the position holder taking up the position of DD for MTGPEA Western, leaving the position vacant for recruitment in the following year.
- The position of CTGO MTGPEA Guadalcanal was vacant following the position holder on retirement leaving the position vacant for recruitment in the following year.

3.6.6 Retirements

The FTA is an opportunity rendered to retirees as extension of their appointments with the public service on grounds that the Ministry still require their services within specialised areas of work in the Ministry. Also, an opportunity given to mentor and coach identified staffs earmarked for the position.

The Deputy Director (MTGPEA Western) and HRM (HO) were given FTA of 12 months upon retirement in 2019. The FTA's lapsed in 2020. The Deputy Director (MTGPEA Choiseul) was also given FTA of 12 months upon retirement in 2020 and will lapse in 2021.

Other senior Officers completed their term of service upon reaching their retirement age of 55 without given any FTA, see Table 5 below.

Table 5: Retirement of Officers

Name of Officer	Position	Comments
Wilfred Liligeto	Deputy Director (MTGPEA Western)	Retired
Davinia Osiramaa (Mrs)	Human Resource Manager (HO)	Retired
William Kutini	Deputy Director (MTGPEA Choiseul)	Retired
Solomon Love	Senior Peace and Reconciliation Officer (MTGPEA Guadalcanal)	Retired
Peter Bochaligana	Chief Peace and Reconciliation Officer (MTGPEA Guadalcanal)	Retired



Figure 11 PS Peter Mae presenting gift to Mr. Wilson Liligeto, 2020.



Figure 12 PS Peter Mae presenting gift to Mrs. Davinia Osirama, 2020

3.6.7 Recruitments

New recruitments and promotions were being made to replace the outgoing officers during the year. Table 4 below shows recruitments made during the year.

Table 4 Recruitments in 2020

Position	Officer recruited	Comments
DDPPPD (HO)	Philip Sukibuka	Replacement of Officer elevated to DDPPPD.
DDTG (HO)	Daisy Kariamae	Replacement as Officer elevated to Director post.
SPRO (MTGPEA Guad.)	Nicholas Tanau	Replacement of Officer elevated to CTGO.
SPRO (MTGPEA Guad.)	Valentine Telenia	Replacement of Officer on retirement.
CPRO (MTGPEA Guad.)	Wilfred Maneisu	Replacement as officer promoted to DD.
DD (MTGPEA Western)	Bruno Manele	Replacement as officer promoted to DD.
HRM (HO)	Jacqueline Tangirongo	Replacement of Officer on retirement.

3.6.8 Training

Short-term Training

Due to the threat posed by COVID-19 pandemic; overseas Trainings that were planned for officers to attend at Mindanao Peacebuilding Institute (MPI) and other regional institutes was postponed indefinitely. However, only Mr. Peter Mae the Permanent Secretary and Mr. Philip Sukibuka DDPPPD were able to undergo an in country Training on Post Graduate Diploma programme in Social Policy and Administration.

Long-term Training

Despite the threat of COVID-19 pandemic only one officer from MTGPEA, MPRO, CPRO Mr. Francis Medo Kasiano continued his Bachelor of Arts (BA) programme at the University of the South Pacific (USP) starting in February 2019. The Officer returned from Fiji during the year due to COVID-19 pandemic and continues at USP, Solomon Islands Campus. Whilst the Ministry SAO Linda Aniaelani continues to pursue Bachelor (BA) in Commerce at USP as a part time student.

The Ministry PAO Vincent Maesiki continued to undertake Bachelor (BA) in Accounting program at the Solomon Islands National University (SINU) as a part time student.



SECTION 4: MINISTRY PERFORMANCE

4.1 Program Implementation Coverage



Figure 6: MTGPEA staffs working attentively during 2020 Ministry Planning Workshop.

Following the Planning Workshop held in Honiara in February 2020, the annual work programs was disturbed due to the COVID-19 pandemic. The work program implementation could not proceed due to reprioritisation of activities by the Government focusing financial resources on COVID-19. The Ministry staffs were temporarily sent to their home Provinces and returned in the second half of the year whilst certain key staffs remained throughout the year. Funding for the TGCFB consultations, the Anthropological Research, and the National Policy on Reintegration of Former Combatants sourced from UNDP. Two of the main activities funded

by SIG were the Russell Islands issue and the National Symposium for Ecclesiastical Institutions.

4.2 Key Achievements

4.2.1 Peacebuilding and Post-Conflict Rehabilitation

The SIDCGA policy objective is to embark on post-conflict implementation of TRC Recommendations. In doing so, it envisaged to engage and advance post-conflict reconciliation, psychosocial rehabilitation and implementation of other TRC recommendations. The reprioritisation policy process also affected policy implementation in this regard. However, following directive from OPMC, a Team consisting of Ministry staffs, OPMC Representative and Anglican Church of Melanesia (ACOM) commenced the **Russel Islands Consultation** on resumption of the Russel Islands Plantation Ltd. The program involved mediating with different parties on issues that hamper and obstruct the revitalization of Russel Islands Plantation Ltd. The mediation program took place from 28th September and drawn into October 2020. The objective of the consultation was to identify conflicting issues between parties in Russel islands. One of the recommendations from the program was the conduct of Mindset Training for conflicting parties.

The consultation was followed with the **Mindset Training** in Russel Islands, Central Province. Communities in the defunct Russel Islands Plantation were invited to attend the Training. The Mindset Training was



Figure 13 Participants of the Mindset Training at Hale Community, Russel Islands.



important to prepare parties living in the defunct Russel Islands plantation into discussion to prepare them for further talks that may pave way to the resumption of the Russel Islands Plantation.

The SIDCGA strategic action is to advance ongoing work of Reparation and Reintegration policies and legislations. The reparation policy was completed in 2019 and in 2020, the Ministry progressed with the development of the Post-Conflict Rehabilitation policy. Likewise, in 2019, the Ministry continued to collaborate with UNDP to engage TA, Patrick Burgess during the year to develop the DDR policy or Post-Conflict Rehabilitation policy. The draft has been completed but needs to be revalidated in the following year.

4.2.2 Traditional Governance Systems and Structures

The previous Government have commenced with the development of the TGCFB that was finally withdrawn during the final sitting of Parliament in 2018 based on the Recommendations of the BLC. One of the BLC Report main Recommendations is to undertake another nationwide consultation with the Bill and also with targeted groups such as the SIBA, Judiciary, and People with Special Needs. Women, youths should be part and parcel of these series of consultations.

One of the SIDCGA flagship policy is to recognise, strengthen and empower TG systems and structures to protect and preserve the diversity of our organic traditions and cultures. This is embedded in the Ministry mandate and functions since 2019. Following the BLC Recommendations, the Ministry eventuated with the National Symposium with TLs on TG in 2019 and recommence the nationwide consultation in 2020. Unfortunately, the reprioritisation of SIG funding in 2020 due to COVID-19, necessitated the assistance of UNDP under the IGNR UN Peacebuilding Fund for **TGCFB consultations** in 5 Provinces; Malaita, Western, Choiseul, Guadalcanal and Honiara. This also includes, targeted groups such as SIBA and Women and Youth. The Ministry provides for Legal Officer and staffs for the delivery of the consultations while UNDP provides funding and venue, participants and all necessary logistics.



Figure 14 Youth participants and MTGPEA staffs during the Gizo TGCFB Consultation.

Table 5 TGCFB Consultations.

Venue	Date	Participants	No. of Participants		
			Total	M	F
MALAITA PROVINCE, Auki					
Provincial Assembly Chamber	8 th July	MPAs	33	33	0
Hotel Malaita	9 th July	Women	48	0	48
Hotel Malaita	10 th July	TLs	10	10	0
Hotel Malaita	10 th July	Youths	30	22	8
CHOISEUL PROVINCE, Taro					
Provincial Assembly Chamber	21 st July	MPAs	16	16	0



United Church Conference Hall	23 rd July	Youths	27	13	14
United Church Conference Hall	24 th July	TLs	44	44	0
Qurusu Hall	9 th September	Women	40	0	40
WESTERN PROVINCE, Gizo					
Women Development Centre	4 th August	TLs	35	33	2
Women Development Centre	5 th August	Youths	35	24	11
Outback Livina Accommodation	6 th August	Women	41	0	41
GUADALCANAL PROVINCE, Honiara					
Guadalcanal Provincial Assembly Chamber	11 th August	MPA	25	24	1
Fr. Probert's Hall, St. Barnabas Cathedral	13 th August	Youths	43	20	23
Fr. Probert's Hall, St. Barnabas Cathedral	12 th August	TLs	41	41	0
Heritage Park Hotel	14 th August	Women	46	0	46
HONIARA CAPITAL					
Heritage Park Hotel	20 th August	HCC Councillors	12	11	1
Ginger Beach	16 th September	HCC Youth	52	35	17
Heritage Park Hotel	18 th September	SIBA	20	15	5
Heritage Park Hotel	15 th October	HCC Women	48	0	48
TOTAL			646	341	305

Due to other important commitments, the TGCFCB Consultation with the Western Provincial Assembly was postponed and rescheduled to a later date.

A total of 646 participants attending the TGCFCB Consultations in 2020, see Table 5 above. This is disaggregated as 341 (53%) Males and 305 (47%) Females, see Figure 7 below. This indicated a relatively balanced gender representation during the consultations. The participants comprised of MPAs and Heads of Divisions, Traditional Leaders (Chiefs), Church Leaders, Women Leaders, Youths, Lawyers from SIBA. The Western Provincial Government MPAs yet to be consulted. Feedbacks received from these consultations will be used for redrafting of the TGCFCB. The consultations were successful with the remaining Provinces to be pursued in 2021.

One of the BLC Report recommendations was the **Anthropological Research**. UNDP funded the Research and engaged an international and local TA. An Inception Report was completed towards the end of 2020. The TAs and Ministry staffs will commence the Research in 2021.

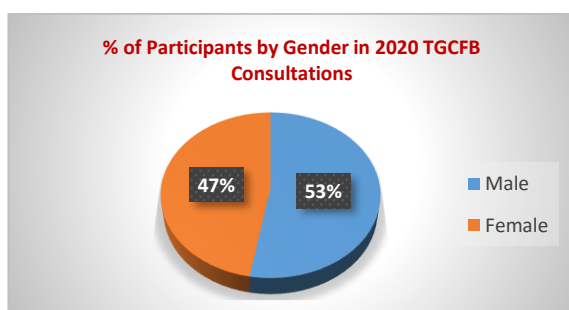


Figure 15 % of Participants by Gender in 2020 TGCFCB Consultations.



Figure 16 Members of the SIBA during the TGCFCB Consultation at Heritage Park.



4.2.3 National Consciousness, Identity and Unity

One of the policy objective of the SIDCGA is to promote national consciousness, identity and unity. The reprioritisation of SIDCGA policies due to effects of COVID-19 pandemic impedes the implementation of the said policy. Thus, resulted in the Ministry to delivering only one activity for the year. The **'International Day of Peace'** on 21st September 2020 at SIBC leaf Haus. The supervising Minister of MTGPEA Hon. Dudley Kopu made the nationwide address in a talk-back-show programme. It is a day dedicated to cessation and laying down of arms throughout the world.

The theme for the event was *"Shaping Peace Together."* This entails celebrating the International Day of Peace by spreading compassion, kindness and hope in the face of the COVID-19 pandemic. Stand together with the UN against attempts to use the virus to promote discrimination or hatred. The Ministry is urging the public to shape peace together.



Figure 8: Supervising Minister of MTGPEA Hon. Dudley Kopu made the Key Note Address during the International Day of Peace Commemoration at SIBC Leaf Haus, Honiara.

4.2.4 Stakeholder engagements

The SIDCGA policy objective is to support, strengthen and engage with peacebuilding stakeholders. The strategic action is to establish and advance peacebuilding networks and partnership with local, national, regional and international stakeholders. The Ministry held **2 National Peace Advisory Committee (NPAC) Meetings**. The first meeting was held on March and the second was on 10th November 2020 at SIBC conference room. The Committee is a high-level Committee comprising of all PSs providing oversight advice on how to approach certain undertakings regarding peacebuilding and governance issues in the country. Bilateral and multilateral organisations were also part of the Committee. Providing a space for information dissemination, discussion and informing peacebuilding practitioners and stakeholders is crucial for collaborative approach to peacebuilding in the country.

4.2.5 Strong and effective partnership with churches

The SIDCGA policy objective is to recognise and support the roles of ecclesiastical institutions. Through the Ministry, the Government assist churches in their roles and functions as development partners of the government as well as providing support to strengthen ecclesiastical initiatives for peacebuilding. The **National Symposium for Ecclesiastical Institutions** was held on 31st August to 3rd September 2020, Mendana Kitano Hotel, Honiara. There were 31 church leaders including Bishops, Pastors, Presidents, General Secretaries, Moderators and church administrators that attended. The three-day Symposium was an opportunity where church leaders representing SICA and SIFGA were able to come together to discuss, share experiences and formulate a Communique and



developing a Framework on how government and churches can better collaborate in a partnership approach to delivering peacebuilding programs. The second day was concluded with a Communique Statement and signed by heads of Churches, SICA and SIFGA. The Communique affirms the following; SIDCGA Policy, Planning and



Figure 9: Representatives of SICA and SIFGA at Mendana Hotel. Honiara.

Coordination, Inclusivity and Support, Capacity Development (Training) and Empowerment, Peace Education, Land Acquisition, Communication and Transportation, Policy and Legal Frameworks, Partnership, and Implementation, see Annexure; Communique. This is the first of its kind and the church leaders were very delighted to be recognised as important Stakeholder for peacebuilding in the country. The SIG and Churches Strategic Partnership Framework will be developed by the Ministry in collaboration with the Church Leaders.

The final day of the Symposium was utilised to consult with the TGCFFB. Feedbacks received from the participants will represent churches perspective on the Bill that will also be considered with other Provincial consultations feedbacks. Overall, the Symposium was very successful.

4.2.6 Partnership with Peacebuilding Stakeholders

The successful implementation of activities to fulfil the SIDCGA policy mandates would have not been made possible without the assistance of internal and external stakeholders who have assisted the Ministry in one way or another. This includes financial assistance, trainings and technical knowledge and expertise. This is a very significant part of networking and coordination with both internal and external stakeholders as the Ministry is unable to work alone as available resources is scarce.

The **Ministry's Key Peacebuilding Partners and Stakeholders** includes all Government Ministries and Provincial Governments categorised as internal stakeholders. For instance, courtesy calls to the Provincial Government Executives is customary to the Ministry when undertaking peacebuilding programs and activities in the Provincial. The Ministry collaborate with the following Peacebuilding Partners throughout the year to deliver peacebuilding programs and activities throughout the country; Solomon Islands National University (SINU), Mindanao Peacebuilding Institute (MPI), Solomon Islands National Council of Women (SICW), Solomon Islands Christian Association (SICA), Solomon Islands Full Gospel Association (SIFGA), United Nations Development Programme (UNDP) and Council of Chiefs and Houses of Chiefs.



COVID-19 Deployment is part of SIG's response and preparedness against the threat of COVID-19; MTGPEA also assigned a staff member of the ministry to be part of the cross sectoral deployment against COVID-19. An 8 months' deployment was under gone by the officer with other ministries headed by Ministry Police National Security and Correctional Services (MPNSCS), Ministry of Health and Medical Services (MHMS) and Ministry of Environment, Climate Change, Disaster Management Meteorology (MECCDMM).



Figure 11: MTGPEA Officer, Glyns Clay (in reflective clothing) participating in cross-sectoral response and preparedness against COVID-19 in 2020 delivering health supplies at Nila Health Centre, Shortland Islands, Western Province.

4.2.7 Infrastructure

The **refurbishment of the Research and Study room and the conference room** was also installed with LCD Projector for ease of presentation. The Research and Study room was furnished with shelves for research materials, journals, reports, planning and policy documents. The space available for study and research enhances performance and evidenced-based out-puts for the Ministry.

4.2.8 Gender Participation

The Ministry in its program design and implementation ensures that **Gender Equality** requirements are observed in program delivery. The TGCFB Consultations throughout the Provinces comprises a good participation of women and girls. However, the Ministry also faced difficulties in mainstreaming gender in its programs with other parts of the country that this principle has an adverse negative effect. The effort of getting people to understand gender equality in Ministry programs is gradually taking shape over the years.



Figure 18 Western Province Women participation in TGCFB Consultation in Honiara.



Figure 19 Choiseul Province Female Youth participation in TGCFB Consultation in Taro.



Figure 17 Guadalcanal Province Women participation in TGCFB Consultation in Gizo.



4.3 Key Challenges

Despite the achievements made throughout 2020, there were notable constraining factors identified in 2020 planning that needs addressing for improvements. Even still the external challenges by far difficult for the Ministry to resolve such as the global pandemic.

Shocks from global pandemic

The country have experienced a very challenging year due to the COVID-19 pandemic. Solomon Islands depend on the outside world for most of its services delivery to the country. It is therefore very difficult with government cash flow as major economies in the world were going through lockdowns. Government implementation of planned programs and activities have been very affected. Consequently, the Ministry implemented the lowest number of programs compared to previous years.

Finance

The Ministry Annual Budget was reprioritised and diverted for COVID-19 pandemic. Most of the activities that were identified and finalised during the Ministry Planning Workshop were not implemented.

Training and personal development for officers

- The HRDP was long overdue for revision.
- Trainings require coordination.
- Staffs not attending IPAM Trainings due to COVID-19 pandemic.

Lack of institutional compliance

- Staffs conflict of interests.
- Non-compliance to public service CoC.
- Non-compliance to HR processes within the Ministry has caused a lot delays to staff appraisals.
- No staff induction program conducted for new staffs recruited into the Ministry.
- Lack of staff Induction Manual.

Reporting

- Non-compliance for regular reporting on a monthly, quarterly and mid-year basis needs to be revitalised and improved.
- Monitoring and Evaluation Framework needs to be developed for effective monitoring and evaluation of programs and activities.
- The need for the Monitoring and Evaluation Officers to make regular visitations during activity delivery.
- Timely reporting with accurate information using the appropriate reporting template.



SECTION 5: FINANCIAL PERFORMANCE

FY 2020 is a very challenging year as the Government was caught by surprise to combat against the threats posed by the COVID-19 pandemic. As a result, the Government has intervened to protect its citizens from the threat of this global pandemic.

The Government then reprioritised its financial resources towards financing the COVID-19 Preparedness Response programmes that aligned to the National Disaster Management Plan whilst collaborating with Ministries to also reprioritise their annual work programmes and activities but at a lower scale.

One of the drastic measures that SIDCGA applied was the Cabinet Order instructing all Government machineries to slice their annual Recurrent Budgets by 50%. These funds were then transferred to the CONVID-19 Account that was under MoFT.

On the other hand, the Development Budget was also sliced by 15%. This has on the other hand limit all Government Ministries funding to implement policy mandates that were translated into implementable programs and activities.

5.1 2020 FY Recurrent Budget Overall Performance

The approved 2020 Revised Recurrent Budget Allocation for the Ministry was \$33,235,114.00. The total funds expended as at the end of the FY was \$28,950,873.59, equivalent to 87%.

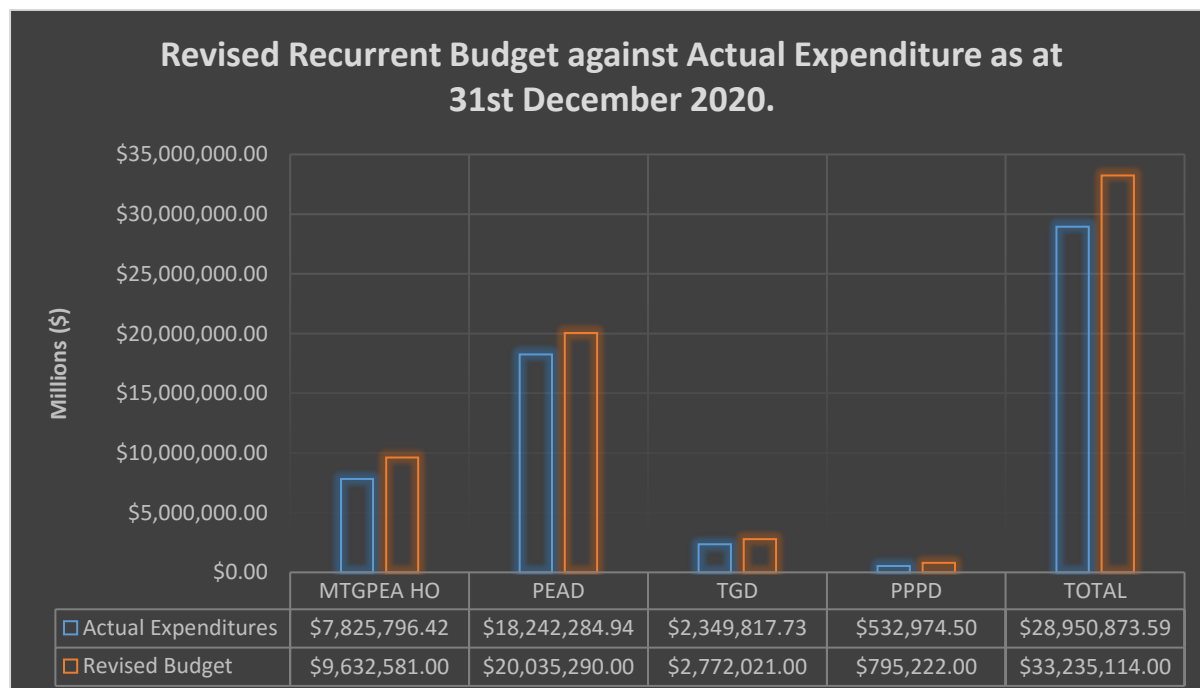


Figure 12: Revised Budget allocated to each of the 4 Divisions against end of year Actual Expenditures.



5.2 2020 FY Recurrent Budget Divisional Performance

The total Actual Expenditure for both Payroll and Other Charges was \$28,950,873.00. This is an increase by \$13,402,148.00 or 86% increase from 2019. These expenditures are reflected in Figure 13 below.

Important to note that the huge increase in 2020 MTGPEA Recurrent Budget was the result of the allocation of \$15,000,000.00 Church Grant. \$12.5m was paid to Constituencies and only \$2.5m was either expended or returned to the Consolidated Fund.

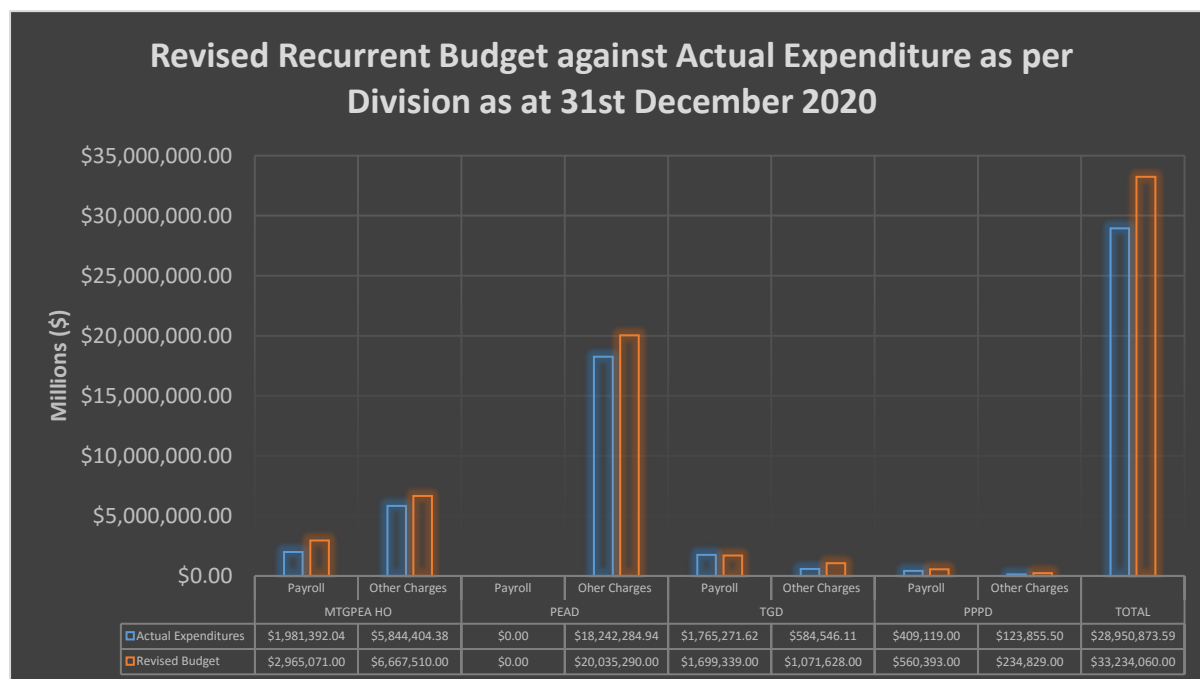


Figure 13: Actual Expenditure by Division in 2020

5.3 2020 FY Development Budget

The Ministry Annual Development Budget Component ceased in 2019. The Ministry however, worked on the Medium Term Development Plan (MTDP) 2021-2023 during the year to re-instate the Development Budget Component in the Ministry FY commencing 2021. Included in the MTDP were the following programs;

- Develop the TGCFCB and initial facilitation of TG systems and structures.
- Develop the Commission on Conflict Prevention and Victims' Rights Bill and establishment of the Commission.
- Review of the Solomon Islands National Peacebuilding Policy (SINPP).

It is envisaged that the Government will gradually recover and remove the reprioritisation process of financial resources due to COVID-19 pandemic to alleviate the financial climate of the country to make available financing for the Ministry MTDP to implement the above programs.



5.4 Overall Recurrent Annual Budget Performance Comparative Data: 2012-2020

FY 2020 Recurrent Budget and total Expenditures in contrast with other financial years is quite high as shown in *Figure 14* below. The Financial Expenditures over the years are reasonably proportional to the Revised Budget for the year. Despite, the threat posed by the COVID-19 pandemic and the subsequent 50% cut imposed on all Ministry Recurrent Budgets, MTGPEA has spent 87% (\$28,950, 873.00) and an amount of \$4,283,775.00 has been retrieved to the Consolidated Fund. The variance or the difference is very high compared to the previous years.

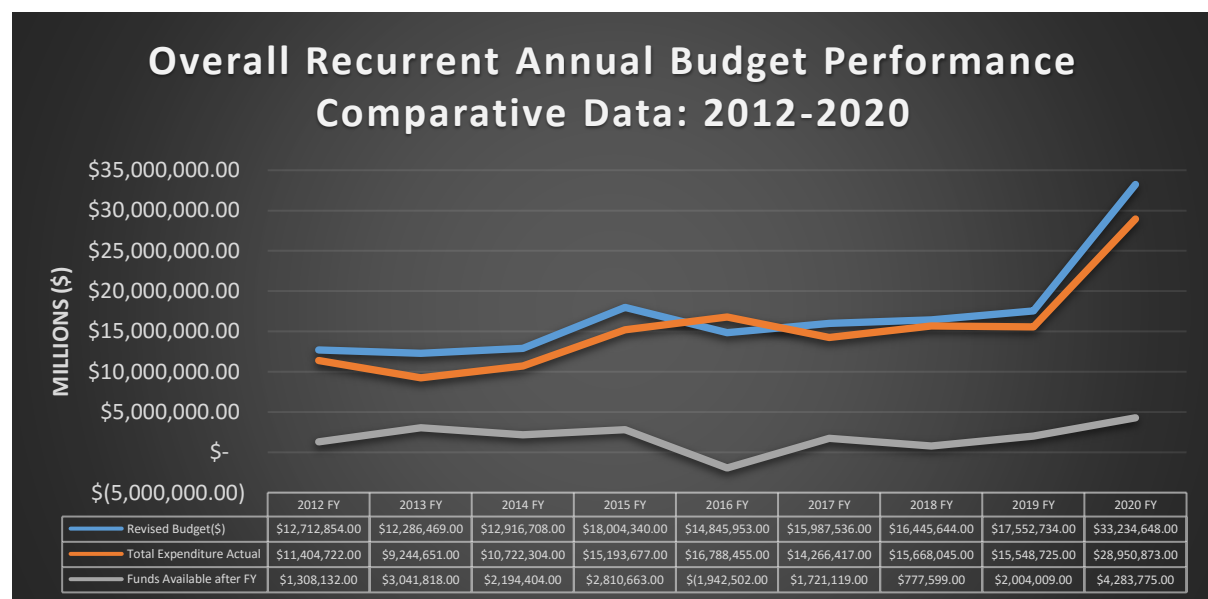


Figure 14: Year 2020 compared to previous financial years



Annexure: COMMUNIQUE



SOLOMON ISLANDS GOVERNMENT

Ministry of Traditional Governance, Peace and Ecclesiastical Affairs

NATIONAL SYMPOSIUM FOR CHURCH LEADERS ON ECCLESIASTICAL AFFAIRS IN SOLOMON ISLANDS

**Theme: “Strengthening partnership with Churches for sustainable
peace, unity and nation building.”**

31st August – 3rd September 2020

Mendana Hotel, Honiara, Solomon Islands

COMMUNIQUE STATEMENT

NATIONAL SYMPOSIUM FOR CHURCH LEADERS
COMMUNIQUE, 31st August – 3rd September 2020 Page 1 | 9



We, the Church Leaders of the Solomon Islands Christian Association (“SICA”) and the Solomon Islands Full Gospel Association (“SIFGA”) present at the National Symposium for Church Leaders **AFFIRM** that we are united with the Solomon Islands Government for a common good in the Christian faith for the people of Solomon Islands.

Further, in relation to Ecclesiastical Affairs, we **AGREE in principle** as follows-

1. Government/Ministry Policy and Mandates

- 1.1. We support the specific policy direction of the Democratic Coalition Government for Advancement (DCGA) through the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs (“MTGPEA”) which is “to recognise and support the roles of ecclesiastical institutions” and the strategic actions which are to:-
 - “Assist churches in their roles and functions as development partners of the government”; and
 - “Support and strengthen ecclesiastical initiatives for peace building”.
- 1.2. We support the inclusion of the SICA and the SIFGA member churches in the MTGPEA mandates and functional responsibilities and for the MTGPEA to continue to work on policies to strengthen and empower Churches and Church Leaders in Solomon Islands.
- 1.3. We recognize the merit of Recommendations 20 of the Public Accounts Committee (PAC) 2020 for the MTGPEA to enter into a Memorandum of Understanding (MOU) with the SICA and the SIFGA.



2. Planning and Coordination

- 2.1. We support the initiative to establish a **Strategic Partnership Framework** between the MTGPEA and Churches for the effective and meaningful designing and delivery of ecclesiastical programmes throughout Solomon Islands.
- 2.2. We desire the inclusion of Churches to involve and participate in the MTGPEA's **annual planning and budgeting processes** according to the Solomon Islands Government (SIG) Annual Planning and Budgeting Framework for each financial year.
- 2.3. We urge the MTGPEA to commence a study into the structural issues of the Churches namely the SICA and the SIFGA.
- 2.4. We affirm the support for the transition process of the SICA and the SIFGA to establish the **Solomon Islands Council of Christian Churches** for a strong united prophetic voice.
- 2.5. We urge the government that irrespective of the freedom of religion or beliefs as alluded to in the National Constitution of Solomon Islands, the provisions of any form of assistance by the Government to the Churches will be limited to the registered members of the SICA and the SIFGA.
- 2.6. We urge the MTGPEA to give an urgency to recruitment for the positions of a Director and Deputy Director for the Peace and Ecclesiastical Affairs Division.



3. Inclusivity and Support

- 3.1. In collaboration with the responsible Ministries, we urge the **Government, Donor Agencies and Bilateral Partners** to recognise, include and support Churches in their community social services including health, medical, education, communication and transportation **and infrastructural developments**.

4. Capacity Development (Training) and Empowerment

- 4.1. We recognize the Government's continual support towards the SICA and the SIFGA member Churches through the MTGPEA in supporting the facilitation of local and international Church Conferences and important Meetings.
- 4.2. We urge the MTGPEA to work in collaboration with the responsible Ministries to facilitate the provision of Scholarships for **Theological Programmes** and **Short-term Capacity Building and Empowerment Trainings** in areas such as Leadership, Conflict Resolution, Trauma Counselling, Healing, Drug Addiction Recovery, Social Analysis and other trainings as and when needed for the Churches to meet the human resource needs and intellectual capacity of churches.
- 4.3. We desire that the MTGPEA to work in partnership with the Ministry of Women, Youth, Children and Family Affairs (MWYCFA) to facilitate peacebuilding programmes for children, youths, women and men's Ministries within the Churches for sustainable peace, unity and nation-building.



5. Peace Education

- 5.1. We desire to engage in partnership with the Ministry of Education and Human Resources Development (MEHRD) to establish a **National Peace Education Curriculum (NPEC) and to recognize the Accelerated Christian Education Curriculum (ACEC).**
- 5.2. We urge the Government to support the SICA and the SIFGA member Churches in setting up their own **Educational Institutions and Authorities.**

6. Land Acquisition

- 6.1. We desire that the MTGPEA to provide support for proper land acquisition for Churches' office buildings, facilities and properties.

7. Communication and Transportation

- 7.1. We urge the Government to liaise with Telecommunication and Transport Service Providers to improve communication and movement for connectivity and dissemination of information to all communities throughout the country.
- 7.2. We urge the Government to enact a legislation that will control and censor the access of illicit information/materials on the internet by the public.

8. Policy and Legal Frameworks

- 8.1. We desire that the formulation of any new policy or law within the legislative process of the Government must pass through the Churches in an inclusive consultative approach.

NATIONAL SYMPOSIUM FOR CHURCH LEADERS
COMMUNIQUE, 31st August – 3rd September 2020 Page 5 | 9



- 8.2. We re-affirm the Government's recommendation to facilitate the inclusion of the SICA and the SIFGA representation in both the National Peacebuilding Advisory Committee and other Government ministry Advisory Bodies that are relevant to ecclesiastical affairs.
- 8.3. We urge the Government to commence the review of the current Charitable Trust Act [Cap.55] with the purpose to consider the status of the Churches as opposed to that of the secular organisations.

9. Partnership

- 9.1. We recognize the importance of the MTGPEA and the Churches to work in partnership with other Government relevant line Ministries and Agencies on related social and economic issues to promote an integrated peacebuilding approach for the effective and participatory delivery of peacebuilding programmes.
- 9.2. We desire the extension of our partnership with reputable International Church Organisations in the Pacific region and the world.

10. Implementation

- 10.1. We desire that the Government through the MTGPEA and Churches with the relevant Government Ministries, Agencies and Stakeholders to work collaboratively as development partners to **implement** this Communique to deliver peacebuilding and all initiatives and programmes contained in this Communique.

11. Amendment

- 11.1. We desire that should there be any matters arising in the future in relation to ecclesiastical affairs that would necessitate changes to this



Communique, whether wholly or partly, such amendment has to be effected accordingly by consensus of the Executive of the SICA and the SIFGA Churches.

12. Execution Clause

We, the Church Leaders, herebelow indicated by the signatories, on this day **3rd Thursday of September 2020, HEREBY CONFIRM AND ACKNOWLEDGE** that we have attended and participated in the National Symposium for Church Leaders hosted by the Ministry of Traditional Governance, Peace and Ecclesiastical Affairs (MTGPEA) convened on the **31st August to 3rd September 2020** at the Solomon Kitano Mendana Hotel in Honiara:-

Solomon Islands Christian Association (SICA) Member Churches


Most Reverend Leonard Dawea
Archbishop,
Anglican Church of Melanesia


Reverend David Garunu
Moderator,
United Church in Solomon Islands

Most Reverend Christopher Cardone
Archbishop,
Roman Catholic Church


Pastor Silent Tovosia
President,
Seventh Day Adventist Church in
Solomon Islands





Reverend Dickson Manongi
District Superintendent,
Solomon Islands District Church of the
Nazarene



Reverend Matthias Lima
Reverend Bishop,
South Sea Evangelical Church

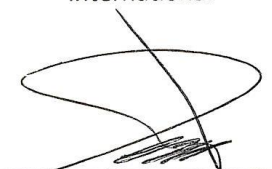
Solomon Islands Full Gospel Association (SIFGA) Member Churches


Reverend John Subu Taunani
General Superintendent,
Assemblies of God of the Solomon
Islands


Pastor Alfred Alufurai
President,
Living Word Christian Fellowship
International



Pastor Ellison Bako
President,
Kingdom Harvest Ministries
International

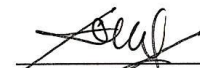

Pastor Geoffrey Alacky
President,
Reigning Impact Ministries


Pastor Peter Chanel Asaph
Senior Pastor,
Praise Life Ministries


Pastor Nacanieli Seru
Senior Pastor,
Bible Way Centre Ministry

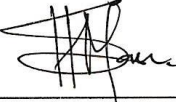



Pastor Jimmy Vasula
National Chairman,
Christian Revival Crusade (SI)


Pastor John Talunago
Assistant Pastor,
Destiny Global Church

WITNESSED BY:


Peter Mae
Permanent Secretary,
Ministry of Traditional Governance,
Peace and Ecclesiastical Affairs (MTGPEA)


Holmes Saeve
General Secretary,
Solomon Islands Christian Association (SICA)


Reverend Kenneth Mamali Ita'a
Executive Member,
Solomon Islands Full Gospel Association (SIFGA)