Ministry of National Unity, Reconciliation and Peace

2017 ANNUAL REPORT

Our Vision

‘A united, peaceful, prosperous, and resilient Solomon Islands’

Compiled by the Policy Planning Program Development Division
Ministry of National Unity Reconciliation and Peace

ANNUAL REPORT 2017

Ministry of National Unit Reconciliation and Peace

P.O. Box 1548,

HONIARA,
Bougainville-Solomon Islands Border

Ph. (677) 23015, 20316, 20127

Facsimile: (677) 22216

MNURP Annual Report 2017
Guadalcanal Peace and Reconciliation Office
P.O. Box 1548,
HONIARA
Ph. (677) 23015, 20316
Facsimile: (677) 22216

Malaita Peace and Reconciliation Office
P.O. Box 139,
AUFI
Malaita Province
Ph. (677) 40007
Facsimile: (677) 40570

Western Peace and Reconciliation Office
P.O. Box 183,
GIZO
Western Province
Ph. (677) 60937
Facsimile: (677) 60938

Choiseul Peace and Reconciliation Office
TARO
Choiseul Province
Ph. (677) 63107
Facsimile: (677) 22216
PART TWO: MINISTRY STRATEGIC GOALS .......................................................... 14

2.1 Vision, Mission and Values ............................................................................. 14

PART THREE: THE MINISTRY .............................................................................. 15

3.1 Mandate ........................................................................................................ 15

3.2 Functions ...................................................................................................... 15

3.3 Ministry Divisions .......................................................................................... 15

3.4 Organisational structure ................................................................................. 16

3.5 Governance and Management ..................................................................... 17

3.6 Provincial Offices Coordination .................................................................. 17

3.7 Relationship with Donor Partners ................................................................. 17

3.8 Staffing .......................................................................................................... 18

3.8.1 Percentage (%) of Staffs by Sections ....................................................... 19

3.8.2 Percentage (%) of Staffs by Levels ......................................................... 19

3.8.3 Percentage (%) of Staffs by Workstations ............................................. 19

3.8.4 Percentage (%) of Staffs by Gender ....................................................... 20

3.8.5 Temporary Appointments ........................................................................ 20

3.8.6 Internship ................................................................................................. 20

3.8.7 Performance Management Process (PMP) ............................................ 21

3.8.9 Staff welfare ............................................................................................. 21

3.8.10 Annual Leave ........................................................................................ 22

3.8.11 Staff Movements ................................................................................... 22

3.9 Learning and Development Programmes .................................................... 23

3.9.1 Short-term Local Trainings ..................................................................... 23

3.9.2 Short-term International Trainings .......................................................... 25

3.9.3 Long-term Local Trainings ..................................................................... 29

3.9.4 Long-term Overseas Trainings ............................................................... 30

3.9.5 In-house Trainings .................................................................................. 30

3.10 Overseas Travel .......................................................................................... 31

3.10.1 Public Forum on Rebuilding Solomon Islands ...................................... 31
3.10.2 g7+ Technical Meeting ................................................................................. 31

PART FOUR: MINISTRY PERFORMANCE .................................................................. 34

4.1 Coverage ............................................................................................................ 34

4.2 Key Achievements ............................................................................................. 34

4.2.1 Peacebuilding and Post Conflict Rehabilitation Programs ........................... 34

4.2.2 TG Systems and Structures ........................................................................ 36

4.2.2 Our Organic Tradition and Culture ............................................................... 50

4.2.3 Infrastructure and Communication Development ........................................ 51

4.2.3 Policy, Planning Programme Development and Coordination .................... 51

4.2.4 Stakeholder and Partner Engagement ........................................................... 53

4.2 Key Challenges ................................................................................................ 58

PART FIVE: FINANCIAL PERFORMANCE ................................................................ 58

5.1 Ministry Overall Budget Performance, 2017 ..................................................... 58

5.2 Composition of Recurrent Budget Expenditure, 2017 ....................................... 58

5.3 Recurrent Budget Performance by Division, 2017 .............................................. 59

5.4 Summary of Annual Recurrent Budget Performance Comparative Data: 2012-17 59

5.5 Composition of Development Budget Expenditure, 2017 .............................. 60

5.6 Summary of Annual Development Budget Performance Comparative Data: 2012-2017 60

5.7 Summary of Overall Annual Budget Performance Comparative Data: 2012-17 61
List of Tables

Table 1 DCCG Policy Statement and Policy Strategy and Translation. ................................................. 12
Table 2 Governance and Management.................................................................................................. 17
Table 3 Staffing by Divisions, 2017. .................................................................................................. 19
Table 4 Staff Promotions in 2017 and disaggregated data.................................................................. 21
Table 5 Short-term In-country L&D programmes 2017...................................................................... 24
Table 6 Participants attending Peacebuilding and Conflict Analysis Training. ................................. 24
Table 7 Staffs and Courses undertaken at MPI, 2017........................................................................ 26
Table 8 The composition of the Bahomea HoCs. ................................................................................. 38
Table 9 Summary of CPRO various activities undertaken in 2017....................................................... 45
List of Figures

Fig. 1 MNURP Divisions .......................................................................................................................... 15
Fig. 2 MNURP Organisational Structure 2017 .................................................................................. 16
Fig. 3 MNURP % of Staffs by Section ................................................................................................. 19
Fig. 4 MNURP % of Staffs by Levels .................................................................................................... 19
Fig. 5 MNURP % of Staffs by Workstations ...................................................................................... 20
Fig. 6 MNURP % of Staffs by Gender .................................................................................................. 20
Fig. 7 Youth @ Work Interns receiving their Certificates after successful completion of internship programme. ................................................................................................................................. 21
Fig. 8 WPRO staffs walking through Gizo Streets. .......................................................................... 22
Fig. 9 WPRO staffs walking through feeder roads of Gizo .................................................................. 22
Fig. 10 Principal Accountant, ............................................................................................................ 23
Fig. 11 Mrs. Taloni received gift on behalf of Ministry and SIG from PS, Justus Denni during Farewell Function. ................................................................................................................................. 23
Fig. 12 Participants listing conflict issues ............................................................................................ 25
Fig. 13 Group photo: From Understanding to Action: Designing Conflict Sensitive Interventions (FUA) ................................................................................................................................. 25
Fig. 14 MNURP and CSSI Staff discussing ....................................................................................... 26
Fig. 15 Facilitator conducting the sessions. ......................................................................................... 26
Fig. 16 Delegation meeting with TSIRC Mayor and Councillors ....................................................... 27
Fig. 17 Delegation with Torres Strait and PNG Treaty Villages Councillors at the landing ramp on Boigu island ........................................................................................................................................ 27
Fig. 18 Solomon Islands High Commissioner, His Excellency Patteson Oti, Legal Personnel and the Guadalcanal Delegation in Suva, Fiji Islands .............................................................................. 28
Fig. 19 Guadalcanal Delegation visit to Monasavu Dam .................................................................... 28
Fig. 20 Participants of the Peace Fellowship Training at the Rotary Peace Centre, Chulalongkorn University, Bangkok Thailand .................................................................................................... 30
Fig. 21 CPRO facilitated Training .................................................................................................... 31
Fig. 22 Session on Conflict Mapping. ................................................................................................. 31
Fig. 23 US/PPPDD, Peter Mae presenting the context of SI conflict during plenary session .............. 31
Fig. 24 Member countries Flags at the g7+ European Hub, Lisbon, Portugal .................................... 32
Fig. 25 US/PPPDD, Peter Mae speaking at the g7+ Technical Meeting, New York, USA ............... 32
Fig. 26 Solomon Islands Delegate, Morris Maitaki presented a gift to the Director DKI-ASCSS Institution .................................................................................................................................................. 33
Fig. 27 Blue circles indicate current areas (Provinces) of programme delivery, dark red circles indicate new areas (Provinces) of programme delivery commencing in 2017 ................................................. 34
Fig. 28 Pig offered by one of the parties during Reconciliation ceremony ........................................ 35
Fig. 29 Parties accepting the Reconciliation ..................................................................................... 35
Fig. 30 Participants of the Trauma, Mindset Transformation and Tailoring and Designing Training ........................................................................................................................................ 35
Fig. 31 Participant sewing her pre-cut blouse ..................................................................................... 35
Fig. 32 Participants of the Honiara City Community Leaders Restorative Justice Training ................ 36
Fig. 33 Participants of the Zabana District HoCs Workshop ................................................................ 37
Fig. 34 Political Map of Guadalcanal showing the Wards and Traditional Boundaries according to four regions of GPRO activity implementations in 2017. ................................................................. 37
Fig. 35 Malango HoCs discussing application of Customary laws in Malango........................................ 38
Fig. 36 Director PRD presenting the Esau and Jacob Bible Story of Reconciliation. ................................. 39
Fig. 37 Chiefs and TLs presented shell money to Hon. Dr. Derick Sikua acknowledging his support as MP for the Constituency. ......................................................................................... 40
Fig. 38 MNURP Minister, Hon. Samson Maneka welcomed and acknowledged Chiefs and TLs presence for the Three Days Workshop .......................................................................................... 40
Fig. 39 Participants and Facilitators of the East Guadalcanal TG Awareness and Empowerment Workshop ................................................................................................................................. 42
Fig. 40 Participant making a statement during the Workshop .................................................................... 43
Fig. 41 Lauru TG Awareness and Administration Workshop from 6-9 March, Taro, Choiseul Province. ................................................................................................................................................... 44
Fig. 42 Isabel Council of Chiefs .................................................................................................................... 46
Fig. 43 Lauru Pade Vatovato Chiefs ............................................................................................................ 46
Fig. 44 shows the boundaries of the 3 HoCs under Kulanga Bangara CoCs (KBCCA) designated by yellow lines. ................................................................................................................................. 47
Fig. 45 Kulanga Bangara TG Workshop held from 21 – 23 Feb, Gizo, Western Province. .......................... 47
Fig. 46 CPRO facilitated Workshop ........................................................................................................... 48
Fig. 47 Participants register for the Workshop ............................................................................................ 48
Fig. 48 Map of Roviana region Vetu Banagara Association areas .............................................................. 49
Fig. 49 Chief welcoming the discussion. .................................................................................................... 49
Fig. 50 Chiefs presenting their HoC/Es structures. ...................................................................................... 49
Fig. 51 HoC/Es boundary demarcations in Vella la Vella ........................................................................... 50
Fig. 52 Malaita Land Reform Summit session .............................................................................................. 50
Fig. 53 Enthronement ceremony of Vuraghare Chief Nicely Zongahite HoC complex ............................ 51
Fig. 54 Mr. and Mrs. Chief Nicely Zongahite. ............................................................................................ 51
Fig. 55 Bellona SINPP Mainstreaming and TG Awareness Workshop participants .................................... 52
Fig. 56 Chairman of SICA, Archbishop Rev. George Takeli and members of SICA during the signing of MoU with SICA, ACOM Headquarters, Honiara ........................................................................ 53
Fig. 57 shows % of Delegations attending Border Chiefs and TLs Peace Dialogue .................................... 54
Fig. 58 Bougainville-Solomon Islands Border showing Settlement Areas of Three Dialogue Parties .. 54
Fig. 59 Participants of the Border Chiefs and TLs Peace Dialogue ............................................................ 55
Fig. 60 Female Rep. of the ARB presenting a comment ........................................................................... 55
Fig. 61 Signing of the MoU at Gizo Hotel, Gizo ....................................................................................... 55
Fig. 62 CRTGO delivered presentation on TG during the Central Province Stakeholders Dialogue and Consultation .......................................................................................................................... 56
### Acronyms

<p>| ACOM | Anglican Church of Melanesia |
| ARB | Autonomous Region of Bougainville |
| AWP | Annual Work Plan |
| CGCoCs | Central Guadalcanal CoCs |
| CLs | Community Leaders |
| CoCs | Council of Chiefs |
| CPG | Central Provincial Government |
| CS | Corporate Services |
| CSSI | Correctional Services of Solomon Islands |
| CT | Certificate |
| CTA | Charitable Trust Act |
| DCCG | Democratic Coalition for Change Government |
| DFAT | Department of Foreign Affairs and Trade |
| GPG | Guadalcanal Provincial Government |
| GPPOL | Guadalcanal Plains Palm Oil Limited |
| GPRO | Guadalcanal Peace and Reconciliation Office |
| HCC | Honiara City Council |
| HoCs | House of Chiefs |
| Hon. | Honourable |
| HQ | Headquarter |
| ICPPRO | Isabel and Central Provinces Peace and Reconciliation Office |
| IDC | Isabel Development Company |
| IPAM | Public Administration and Management |
| KPA | Key Priority Area |
| L | Level |
| L&amp;D | Learning and Development |
| LDRPB | Tribal Lands Dispute Resolutions Panels Bill |
| LPU | Legal Policy Unit |
| MCIIL | Ministry of Commerce, Industries, labour and Immigration |
| MCT | Ministry of Culture and Tourism |
| MFAET | Ministry of Foreign Affairs and External Trade |
| MJLA | Ministry of Justice and Legal Affairs |
| MNURP | Ministry of National Unity Reconciliation and Peace |
| MoU | Memorandum of Understanding |
| MPA | Member of Provincial Assembly |
| MP | Member of Parliament |
| MPI | Mindanao Annual Peacebuilding |
| MPNSCS | Ministry of Police, National Security and Correctional Services |
| MPRO | Malaita Peace and Reconciliation Office |
| MTDP | Medium Term Development Program |
| NDS | National Development Strategy |
| NGOs | Non-Governmental Organizations |
| NPP | National Peacebuilding Policy |
| OBM | Outboat Motor |
| RAMSI | Regional Assistance Mission to Solomon Islands |
| Rep. | Representative |
| PMO | Prime Ministers Office |
| PMP | Performance Management Process |
| PNG | Papua Niu Guinea |
| PPPDD | Policy Planning Programme Development Division |
| PRD | Peace and Reconciliation Division |
| RSIPF | Royal Solomon Islands Police Force |
| SDA | Seventh Day Adventist |
| SDGs | Sustainable Development Goals |</p>
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Full Form</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIBC</td>
<td>Solomon Islands Broadcasting Corporation</td>
</tr>
<tr>
<td>SICA</td>
<td>Solomon Islands Christian Association</td>
</tr>
<tr>
<td>SIDCCG</td>
<td>Solomon Islands Democratic Coalition for Change Government</td>
</tr>
<tr>
<td>SIFGA</td>
<td>Solomon Islands Full Gospel Association</td>
</tr>
<tr>
<td>SI</td>
<td>Solomon Islands</td>
</tr>
<tr>
<td>SIG</td>
<td>Solomon Islands Government</td>
</tr>
<tr>
<td>SINPP</td>
<td>Solomon Islands National Peacebuilding Policy</td>
</tr>
<tr>
<td>SIPCRA</td>
<td>Solomon Islands Post Conflict Rehabilitation, Restoration Association</td>
</tr>
<tr>
<td>SISBEC</td>
<td>Solomon Islands Business and Enterprises Corporation</td>
</tr>
<tr>
<td>SPC</td>
<td>South Pacific Commission</td>
</tr>
<tr>
<td>SS</td>
<td>Super Scale</td>
</tr>
<tr>
<td>SSEC</td>
<td>South Seas Evangelical Church</td>
</tr>
<tr>
<td>TG</td>
<td>Traditional Governance</td>
</tr>
<tr>
<td>Tels</td>
<td>Traditional Leaders</td>
</tr>
<tr>
<td>ToR</td>
<td>Terms of Reference</td>
</tr>
<tr>
<td>TSIRRC</td>
<td>Torres Strait Island Regional Council</td>
</tr>
<tr>
<td>TKEC</td>
<td>Traditional Knowledge, Expressions and Culture</td>
</tr>
<tr>
<td>TPA</td>
<td>Temotu Provincial Assembly</td>
</tr>
<tr>
<td>UNDP</td>
<td>United Nations Development Programme</td>
</tr>
<tr>
<td>UNHSTF</td>
<td>United Nations Human Securities Trust Fund</td>
</tr>
<tr>
<td>US</td>
<td>Under Secretary</td>
</tr>
<tr>
<td>USA</td>
<td>United States of America</td>
</tr>
<tr>
<td>UN</td>
<td>United Nations</td>
</tr>
<tr>
<td>VBA</td>
<td>Vetu Bangara Associations</td>
</tr>
<tr>
<td>WP</td>
<td>Western Province</td>
</tr>
<tr>
<td>WPRO</td>
<td>Western Peace and Reconciliation Office</td>
</tr>
</tbody>
</table>
MINISTER’S FOREWORD


The Report is a culmination of the programmes and activities delivered by the Ministry throughout 2017.

Though the country has gone through political turmoil, the Ministry maintained its implementation of the Democratic Coalition for Change Government policies. This change of Government and leadership occurred in the last quarter of the year. Following instructions from the Prime Minister’s Office, the Ministry continues with the implementation of the preceding Government to December.

Nevertheless, I commended the Ministry for been so resilient in continuing to implement peacebuilding successful programmes throughout the year.

The year marks the beginning of the ground work in advancing traditional governance policy to recognised, strengthen and empower traditional governance structures and systems whereby number of consultations and awareness’s held throughout the provinces and communities. These programmes will pave way for provincial leaders, chiefs and elders preparing them to take on board the traditional governance bill supposed to be tabled in Parliament in 2018.

The year also marks significant learning and development programmes. The Ministry has engaged in for the first time overseas training for more than ten technical staffs abroad to gain technical knowledge and upskilling for improved delivery of peacebuilding programmes.

There were also challenges faced but were dealt with in a manageable manner.

I am content that the Ministry programme delivery will be effective in coming years. With the support of stakeholders and partnership with UNDP and other NGOs, communities, chiefs, traditional leaders and elders, faith-based organisations as well as the Government Ministries and Agencies, I wish to commend all for your invaluable contributions and cooperation in supporting the Ministry to achieve its strategic goals and policies.

I hope to work closely with you again in the New Year to advance peacebuilding programmes to other parts of Solomon Islands.

Sincerely,

Hon. Samson Maneka
Minister, Ministry of National, Unity, Reconciliation and Peace
PERMANENT SECRETARY’S OVERVIEW

I am honoured to present the Ministry of National Unity Reconciliation and Peace Annual Report for 2017. The Ministry has successfully achieved many of the Democratic Coalition for Change Government (DCCG) policy intentions through the Key Priority Areas in the Ministry Corporate Plan 2016 to 2018.

The wish of the Ministry to extend its mandate through out the whole country has commenced in 2017. Following a series of dialogues and consultations in 2016 and recruitments of new staffs in 2016, the Ministry conducted peacebuilding activities and dialogues in Honiara, Isabel, Central, Bellona and Temotu Provinces. The peacebuilding programmes will extend to Makira/Ulawa Province in coming years. This is a milestone achievement.

Generally, there were peacebuilding and post conflict programmes on tribal land settlement and reconciliation ceremonies, trauma, mindset transformation and tailoring and designing training, restorative justice training; traditional governance awareness and empowerment workshops and land reform summit; preserving our organic tradition and cultural group capacity development training, support enthronement of traditionally appointed chiefs; infrastructure development; development of policy paper for traditional governance, SI/PNG border dialogue and stakeholder engagements.

The Ministry has provided learning and development programmes for staffs in-country and overseas. This contributes to upskilling staffs for professional development in specific areas of peacebuilding and management and administration. Not only these but the Ministry has supported the Guadalacanal Province Executive, Chiefs and Traditional Leaders on a study tour to the Fiji Islands during the year.

The were operational challenges faced internally within the Ministry that were either manageable and or persists with the intention of dealing with them in the subsequent years.

I would like to commend the tireless efforts and dedication of the Ministry peacebuilders and our primary donor partner the UNDP for their continuous kind assistance throughout the year. I also extend my gratitude to the line Ministries and Agencies, Provincial Governments and their Executives and staffs, Faith-based Organisation Leaders, Chiefs and Traditional Leaders, Elders, Council of Chiefs and House of Chiefs/Elders, Community Leaders, Civil Organisations, Women, Youth and Children and all peace advocates in the country for working in partnership with the Ministry in delivering peacebuilding programmes and activities throughout the country. Your invaluable service in the cause is well appreciated and commendable to bringing long-lasting peace in our beloved nation.

Finally, to our Almighty Father, the source of peace, love and unity providing direction and guidance to make the year 2017 a success.

I hope that the new year 2018 will be another year of cooperation, dedication and commitment and collaborative effort to continue delivering peacebuilding programmes and activities to our people and nation as a whole.

Justus Denni
Permanent Secretary, Ministry of National Unity, Reconciliation and Peace
## PART ONE: POLICY CONTEXT

### 1.1 Democratic Coalition for Change Government Policy Intention

The Ministry of National Unity Reconciliation and Peace (MNURP) is endeavouring on achieving the following policy objectives of the Democratic Coalition for Change Government in the next four years.

<table>
<thead>
<tr>
<th>DCCG Policy Statement</th>
<th>DCCG Policy Strategy and Translation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Policy Arena</strong></td>
<td><strong>Policy Objectives</strong></td>
</tr>
</tbody>
</table>
| 1. Traditional Governance, Systems and Structures | (a) Recognize, strengthen and empower traditional governance systems and structures | i. Facilitate the process of developing enabling legislation for traditional governance systems and structures  
ii. Establish registry of traditional leaders community governance structures  
iii. Facilitate research on Solomon Islands worthy culture/kastom and early warning system Peace and Conflict Assessment (PCA)  
iv. Facilitate the empowerment of traditional and church leaders  
v. Provincial Traditional Governance Peace Centres and MNURP Institutional Infrastructure Development | • Traditional Leaders empowered, structures and systems in place, and  
• Social Stability  
• Data base of traditional leaders established  
• Database of worthy customs in place  
• Traditional Leaders and church leaders empowered and social stability  
• Infrastructures established for chiefs Community Governance |
| 2. Traditional Culture and Identity | (b) Protect and preserve the diversity of our organic tradition and culture in Solomon Islands | i. Facilitate a legislation for preservation of our tradition and cultures  
ii. Recording of traditional rights  
iii. Codify worthy kastom rules  
iv. Support and Facilitate reconciliation through the integrated peacebuilding approach  
v. Use traditional and church structures, and other eminent groups to consult and coordinate with relevant bodies to pursue peace and reconciliation issues of national security and priority.  
vi. Facilitate dialogue processes on outstanding issues that are important to peacebuilding in the country  
vii. Liaise with PMO on implementation of TRC recommendations  
viii. Review and evaluate the status and progress of the national reconciliation. | • Legislation For tradition and culture established preserve and respected  
• Traditional Rights well documented and preserved  
• Custom rules codified  
• Healing and restoration of relationships  
• Issues resolved  
• Clarity on outstanding issues  
• Way forward for Implementation established  
• Recommendation on way for forward |
| 3. National consciousness and unity | (c) Redesign the Solomon Islands coat of arms to reflect cultural identity and sensitivity | i. Facilitate a national referendum and consultation process on redesigning of the national coat of arms  
ii. Develop and implement a national consciousness and unity strategy  
iii. Promote national peace events in collaboration with other stakeholders  
iv. Support commemoration of significant international, national, cultural, religious and sporting events to promote peace and unity.  
v. Facilitate peace and unity summits  
vi. Develop relevant peace education modules and incorporate into the school curriculum  
vii. Conduct advocacy programs on peace and unity | • New Coat of Arms  
• Set of Strategies implemented  
• All stakeholders participated in national events  
• International, national and cultural events commemorated  
• Peace and unity summits implemented  
• Education modules developed incorporated in school curriculum  
• Peace and Unity advocacy programs implemented |
| 4. Peace Rehabilitation | (d) Embark on post conflict rehabilitation program | i. Facilitate and develop livelihood projects | • Livelihood projects implemented |

Table 1 DCCG Policy Statement and Policy Strategy and Translation.
The DCCG has reprioritised its policy intentions for the Ministry in September 2016 to enable successful implementation of these prioritised policies according to budget for the next three years. The exercise have resulted in the Ministry to focus on the remaining three policy areas and that to place less emphasis on pursing the national consciousness and unity policy. The country experienced political turmoils during the last quarter year. Consequently the Hon. Manasseh Sogavare Led-Government was defeated and on 17th November 2017, the new Government led by Prime Minister Rick Hounipwela with its policy intentions. The new SIDCCG worked on its policy framework in th remaining month of the year.

The Ministry then continued to pursue activities pertaining to the previous Government right through to the closing of Government business for the year.

1.2 National Development Strategy (NDS) 2016-2036

The Solomon Islands Government in 2015 requested that the NDS 2011 to 2020 be reviewed and revised and extended to cover a twenty-year period to provide a longer term framework. The NDS 2016-2035 was therefore developed as a strategic vision for greater stability and continuity. MNURP aligned the NDS Long-term Objectives;

NDS Objective Five: “Unified nation with stable and effective governance and public Sector”.

The Ministry adopted the “Medium Term Strategy 14: Improve national unity and peace and promote cultural heritage at all levels”.

Objective is to achieve a united and stable society based on mutual respect of our diverse cultural heritage. This involves in the following:

- Focus on improving national unity, harmony and consciousness; pursue meaningful reconciliation between the people at all levels of the society based on the traditional norms of peaceful coexistence that will lead to national reconciliation and foster natural healing process as promoted in the National Peacebuilding Policy (NPP).
- Promote maintenance of cultural diversity and sports development as key components of nation building and national unity.
- Church, chiefs and community leaders to be supported and empowered.

The Ministry annually developed Medium Term Development Program for implementation of NDS 2016-2035 (MTDP).

1.3 Sustainable Development Goals (SDGs)

In the international arena, the Ministry aligned its strategic goals and objectives to Goal 16: “Promote peaceful and inclusive societies for sustainable development. Provide access to justice for all and build effective, accountable and inclusive institutions at all levels.”

MNURP is an important Ministry in the Government Machinery that implements and reports not only the Government of the day’s policies but contributes to the world arena as far as contributing to achieving the SDGs.
PART TWO: MINISTRY STRATEGIC GOALS

2.1 Vision, Mission and Values


VISION

A UNITED, PEACEFUL, PROSPEROUS, AND RESILIENT
SOLOMON ISLANDS

MISSION

Promote and foster national unity and sustainable peace through reconciliation, healing and reintegration of individuals, communities, and sectors through strengthened multi-stakeholder partnership in peacebuilding throughout Solomon islands.

VALUES

Social Justice
We adhere to the principles of social justice by respecting human rights, and promoting equality including gender equality and human dignity.

Good Governance
We commit ourselves to being transparent, responsible and accountable in our doings, and responsive to the needs of the people of Solomon Islands to which this corporate plan strives to serve.

Partnership
We believe in working together in a mutual manner to achieving our goals, both within the organisation and beyond. Given the nature and the complexities of the task in hand, and the challenges that come with it, our strength therefore lies in partnership.

Empowerment and Excellence
We strive for excellence as an important cutting edge for optimum achievement of our goals. Empowering our officers and that of our stakeholders through capacity building is a path we will take to enable us to effectively take on the peacebuilding responsibility.

Care for Welfare
We believe that caring for the social and physical welfare of our officers is of paramount importance as this bears heavily on the efficiency and productivity of the ministry.

The DCCG priority policy intentions requires the Ministry to concentrate on two policy arenas for 2018. These falls under three KPA embedded in the Ministry Corporate Plan 2016-2019 namely; KPA 1: Peacebuilding and Post Conflict Rehabilitation Programs; KPA 3: Traditional Governance Systems and Structures and; and KPA 4: Our Organic Tradition and Cultures. These are then further translated into activities in the Ministry Annual Work Plan 2018.
PART THREE: THE MINISTRY

3.1 Mandate

The mandate of MNURP is made possible by SIG Legal Notice 36 of 11/3/2002 which contains the core business in the area of peacebuilding. The mandate is stated as:

“Oversee, promote and foster national unity and sustainable peace through restorative and retributive justice including reconciliation, rehabilitation and integration through strengthened partnerships with all stakeholders in the process of nation and peace building, good governance, integration and reintegration nationwide”.

3.2 Functions

The Ministry functions are to implement Peace and Reconciliation and Post-conflict Rehabilitation programmes, support the Truth and Reconciliation Commission and promote National Unity programmes.

3.3 Ministry Divisions

The Ministry has three Divisions executing their respective roles and responsibilities cooperatively and collaboratively.

<table>
<thead>
<tr>
<th>DIVISIONS</th>
<th>ROLES AND RESPONSIBILITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Services</td>
<td>Deals with the administration, human resource and financial matters of the Ministry.</td>
</tr>
<tr>
<td>Peace and Reconciliation</td>
<td>Address the relational of the ethnic conflict and Bougainville crisis; ensure national healing through restorative justice, reconciliation and reintegration.</td>
</tr>
<tr>
<td>Policy Planning Programme Development</td>
<td>Facilitate and coordinate research and analysis on conflict issues, policy and programme development, monitoring and evaluation and further provides advisory capacity on the above issues to the Solomon Islands National Government.</td>
</tr>
</tbody>
</table>

Fig. 1 MNURP Divisions
3.4 Organisational structure

The Ministry Organisational Structure based on Establishment as at 31st December 2017.

**MINISTRY OF NATIONAL UNITY, RECONCILIATION AND PEACE ORGANISATIONAL STRUCTURE**

**Acronyms:**

- **AA**: Assistant Administration
- **CMEO**: Chief Monitoring and Evaluation Officer
- **CD/L**: Canoe Driver/Logistics
- **CIO**: Chief Infrastructure Officer
- **CGPO**: Community Governance Peace Officer
- **Choi**: Choiseul
- **CO**: Clerical Officer
- **CPRM**: Chief Public Relations and Communications
- **CPRO [NC]**: CPRO [North and Central]
- **CPRO [W/S]**: CPRO [West and South]
- **CPRO [C]**: CPRO [Central and Isabel]
- **CPRO [Hon]**: CPRO [Honiara]
- **CPRO**: Chief Peace and Reconciliation Officer
- **CRTGO**: Chief Rehabilitation and Traditional Governance Officer
- **DD [M&E]**: Deputy Director [Monitoring and Evaluation]
- **DDPR**: Deputy Director Peace and Reconciliation
- **EPS**: Executive Personal Secretary
- **FC**: Financial Controller
- **Guad**: Guadalcanal
- **HRM**: Human Resource Manager
- **HT**: Hygiene and Technician
- **HT [Hq]**: Hygiene and Technician [Headquarter]
- **LO**: Logistics Officer

**Acronyms (cont.):**

- **Mala**: Malaita
- **PA**: Principal Accountant
- **PPPD**: Policy Planning Programme Development
- **Recon**: Reconciliation
- **SA**: Senior Accountant
- **SPRO**: Senior Peace and Reconciliation Officer
- **US**: Under Secretary

**Fig. 2 MNURP Organisational Structure 2017.**
3.5 Governance and Management

The Ministry’s governance bodies play an important role in managing and coordinating the various functions, roles and responsibilities in all levels of the Ministry.

<table>
<thead>
<tr>
<th>BODY</th>
<th>FUNCTIONS</th>
<th>MEMBERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Management Group</td>
<td>Oversee the management and operation of the Ministry and ensure a smooth transition in meeting the objectives of the Ministry.</td>
<td>PS, US(P), US[A]</td>
</tr>
<tr>
<td>Heads of Division Committee</td>
<td>Oversee the functional operation of the Ministry in discharging activities/services to the public.</td>
<td>PS, US(P), US[A], DPPPD, DPR, DDPR, DDPPP, DDGPO, HRM, FC, CIO, CMEO, CTGRO, CPRCO</td>
</tr>
<tr>
<td>Technical Management Committee</td>
<td>Oversee the technical delivery of services to the public and especially the affected areas with high risk of social harmony.</td>
<td>US(P), US[A], DPR, DDPR, DDPPP, FC, HRM, CIO</td>
</tr>
<tr>
<td>Ministerial Tender Board</td>
<td>Oversee the Ministry Tender Process for bids within the range of 100k to 500k.</td>
<td>PS, US[A], FC, HRM</td>
</tr>
<tr>
<td>Technical Evaluation Committee</td>
<td>Evaluate any tender process within the amount of 500k and below.</td>
<td>FC, any four officers – different members for each tender process.</td>
</tr>
<tr>
<td>Budget Implementation Committee</td>
<td>Ensure Ministry Budget is used according to budget allocation and in preparing the Ministry budget for the following year.</td>
<td>PS, US[A], US[P], FC, HRM</td>
</tr>
<tr>
<td>Human Resource Development Coordination Committee</td>
<td>Ensure implementation, management, coordination and sustenance of the HRDP.</td>
<td>US(P), DPR, DDPPP, HRM, FC</td>
</tr>
<tr>
<td>Performance Assessment Board</td>
<td>Ministry-based Committee that oversee officer’s performance level and recommend awards to the Permanent Secretary for endorsement.</td>
<td>US(P), US[A], HRM</td>
</tr>
</tbody>
</table>

Table 2 Governance and Management

3.6 Provincial Offices Coordination

MNURP has four Provincial Offices namely Guadalcanal Peace and Reconciliation Office, Malaita Peace and Reconciliation Office, Western Peace and Reconciliation Office and Choiseul Peace and Reconciliation Office who are responsible for delivering the Ministry’s activities to the Provincial Centres and rural communities. These Offices are coordinated from Honiara Headquarter through the Corporate Services Divisions, Peace and Reconciliation and the Policy Planning Programme Development Divisions for administration, human resource, finance, programme delivery, media and planning, monitoring and evaluation support and related matters.

Established in 2016 were the Isabel/Central Peace and Reconciliation Office and Honiara Peace and Reconciliation Office. These Offices are located in Honiara Ministry Headquarter coordinating Provincial activities through their focal points in the Provinces.

The Ministry engages with Provincial Governments as key stakeholders with the Deputy Premiers chairing peace meetings in Provinces.

3.7 Relationship with Donor Partners

The Ministry work in collaboration with the UNDP in 2017 to implement peace building programs and activities under the United Nations Human Securities Trust Fund (UNHSTF).
3.8 Staffing

The Ministry reduced by one (1) staff with the remaining 47 staffs positions filled during the year compared to 2016 with a total staff of 49. This was due to the abolishment of the Senior Accountant post and the vacant post of Principal Accountant. There were 41 Established and 7 Non-Established positions as at 31st December 2016.

<table>
<thead>
<tr>
<th>Division</th>
<th>Section</th>
<th>Position Title</th>
<th>Work Station</th>
<th>Level</th>
<th>No. of posts</th>
<th>Occupancy</th>
<th>Total Staff (positions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>HQ ADMINISTRATION</td>
<td>HQ Admin</td>
<td>Permanent Secretary (Administration)</td>
<td>Honiara</td>
<td>SS4</td>
<td>1</td>
<td>0</td>
<td>1 0 0 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Under Secretary (PPP Development)</td>
<td>Honiara</td>
<td>SS2</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Under Secretary (Administration)</td>
<td>Honiara</td>
<td>SS2</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub-total</td>
<td></td>
<td></td>
<td>3</td>
<td>0</td>
<td>3 2 1 0 3</td>
</tr>
<tr>
<td>CORPORATE SERVICES</td>
<td>HQ Admin</td>
<td>Human Resources Manager</td>
<td>Honiara</td>
<td>L12/13</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Chief Infrastructure Officer</td>
<td>Honiara</td>
<td>L10/11</td>
<td>1</td>
<td>0</td>
<td>1 1 0 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Executive Personal Secretary</td>
<td>Honiara</td>
<td>L8/9</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Principal Administration Officer</td>
<td>Honiara</td>
<td>L8/9</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Senior Administration Officer</td>
<td>Honiara</td>
<td>L7/8</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Registry Officer</td>
<td>Honiara</td>
<td>L5/6</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Clerical Officer</td>
<td>Honiara</td>
<td>L4/5</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Logistics Officers</td>
<td>Honiara, Taro</td>
<td>L3/4</td>
<td>0</td>
<td>2</td>
<td>2 2 0 0 2</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Hygiene Technician</td>
<td>Honiara, Guad., Auki, Gizo, Taro</td>
<td>L2</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub-total</td>
<td></td>
<td></td>
<td>7</td>
<td>7</td>
<td>14 3 11 0 14</td>
</tr>
<tr>
<td>ACCOUNTS</td>
<td>HQ Admin</td>
<td>Accounts Manager</td>
<td>Honiara</td>
<td>L12/13</td>
<td>1</td>
<td>0</td>
<td>1 1 0 0 1</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Principal Accountant</td>
<td>Honiara</td>
<td>L7/8</td>
<td>1</td>
<td>0</td>
<td>1 0 0 1 0</td>
</tr>
<tr>
<td>HQ Admin</td>
<td>HQ Admin</td>
<td>Assistant Accountant</td>
<td>Honiara</td>
<td>L5/6</td>
<td>1</td>
<td>0</td>
<td>1 0 1 0 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub-total</td>
<td></td>
<td></td>
<td>3</td>
<td>0</td>
<td>3 1 1 1 2</td>
</tr>
<tr>
<td>POLICY PLANNING PROGRAMME DEVELOPMENT DIVISION</td>
<td>PPPD</td>
<td>Director</td>
<td>Honiara</td>
<td>L13/ SS1</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>PPPD</td>
<td>PPPD</td>
<td>Deputy Director (M&amp;E)</td>
<td>Honiara</td>
<td>L12/13</td>
<td>1</td>
<td>0</td>
<td>1 1 0 0 1</td>
</tr>
<tr>
<td>PPPD</td>
<td>PPPD</td>
<td>Chief Monitoring &amp; Evaluation Officer</td>
<td>Honiara</td>
<td>L10/11</td>
<td>1</td>
<td>0</td>
<td>1 1 0 0 1</td>
</tr>
<tr>
<td>PPPD</td>
<td>PPPD</td>
<td>Chief Public Relations &amp; Communications Officer</td>
<td>Honiara</td>
<td>L10/11</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sub-total</td>
<td></td>
<td></td>
<td>5</td>
<td>0</td>
<td>5 5 0 0 5</td>
</tr>
<tr>
<td>RECONCILIATION &amp; REHABILITATION DIVISION</td>
<td>P&amp;R</td>
<td>Director</td>
<td>Honiara</td>
<td>L13/ SS1</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>P&amp;R</td>
<td>P&amp;R</td>
<td>Deputy Director</td>
<td>Honiara</td>
<td>L12/13</td>
<td>1</td>
<td>0</td>
<td>1 1 0 0 1</td>
</tr>
</tbody>
</table>
Table 3 Staffing by Divisions, 2017.

3.8.1 Percentage (%) of Staffs by Sections

Fig. 3, shows that the PR Section had the highest no. of staffs with 23 staffs (48%) the required no. of staffing ensures that the Ministry effectively delivers its core functions while 52% accounts for the rest of the Sections providing support to the PRD. This provides a fair representation between the support and delivery aspects of the Ministry core functions. The CS Section indicates the second largest no. of staff with 10 staffs (29%) while the others share 23%. There is little difference between the no. of staffs in 2016.

3.8.2 Percentage (%) of Staffs by Levels

Fig. 4, shows 27% accounts for senior level positions such as the CPRO, CRTGO, CPRC and CMEA, 14% of senior positions and 6% community governance officers implementing the Ministry core functions. 19% Deputy Directors directing programme implementation. 8% (2%, 4% and 4%) consist the Executive segment of the Ministry. The remaining staffs by level accounts those supporting programme implementation. There is no change in staffs by levels as in 2016.

3.8.3 Percentage (%) of Staffs by Workstations
Fig. 5 shows that a large no. of staffs (30) stationed in Honiara with 64% while the other 36% are stationed in the Peace Offices in Taro, Gizo and Auki. This indicated that in 2017 there was a slight reduction in the % of staffs living in Honiara and a slight increase in Provincial Peace Offices compared to 2016.

### 3.8.4 Percentage (%) of Staffs by Gender

Fig. 6 shows that there were twice (67%) as many males as females (33%) thus maintains the same gender disaggregated data in 2016. The male dominated Ministry is essential for touring in the Provinces and penetrating difficult jungles and routes and rough terrain and landscapes. Females, take up most of the administration work. There needs to be improved participation of women in programme implementation. MNURP continues to strive towards its compliance to national and international gender policy frameworks by putting more emphasis on gender-balanced recruitment and selection process.

### 3.8.5 Temporary Appointments

Suzie Leong is still paid under Clerical Officer (L3/5) Corporate Services but deployed to Accounts Division. Doris Makasi Clerical Officer and Lincy Ben assisting the Chief Infrastructure Officer continues to be under temporary appointments or casuals.

### 3.8.6 Internship

The Ministry has engaged Interns from the Youth @ Work Programme under the South Pacific Commission (SPC) serving a period of not less than three months during the year. There were five (5) interns undertaking office, clerical and peace and reconciliation work assisting within the Divisions of the Ministry. There were other interns working through 2016 to 2017 and likewise others have gone through to 2018. This is a whole of Government approach in partnership with SPC to encourage young people the opportunity to gain knowledge and experience in the work place to build their Curriculum Vitae to assist seeking employment opportunity.
3.8.7 Performance Management Process (PMP)

A slight increase of 8 confirmations in 2017 compared to 7 in 2016. There were no promotions awarded, upper segment and increments awarded in 2017. The Corporate Services persistently encouraged staffs to comply with the production of their PMP throughout the year. While this is so, staffs gradually get acquainted with the process. This is summarised in Table 4 below.

<table>
<thead>
<tr>
<th>Divisions</th>
<th>Units/Offices</th>
<th>Post</th>
<th>Confirmations</th>
<th>Promotions</th>
<th>Increments</th>
<th>Gender</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corp Serv.</td>
<td>Admin</td>
<td>PAO</td>
<td>1</td>
<td></td>
<td></td>
<td>F</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SAO</td>
<td>1</td>
<td></td>
<td></td>
<td>F</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td>PPPD</td>
<td>Policy</td>
<td>DD</td>
<td>1</td>
<td></td>
<td></td>
<td>M</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td>PR</td>
<td>HPRO</td>
<td>CPRO</td>
<td>1</td>
<td></td>
<td></td>
<td>M</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td></td>
<td>I/CPPRO</td>
<td>CPRO</td>
<td>1</td>
<td></td>
<td></td>
<td>M</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td></td>
<td>GPRO</td>
<td>SPRO</td>
<td>1</td>
<td></td>
<td></td>
<td>M</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td></td>
<td>WPRO</td>
<td>CPRO</td>
<td>1</td>
<td></td>
<td></td>
<td>F</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td>CGPO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>M</td>
<td>Awarded confirmation</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td>8</td>
<td></td>
<td>5</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

Table 4 Staff Promotions in 2017 and disaggregated data.

3.8.9 Staff welfare

Two of the Ministry Residential buildings at Panatina Ridge, East Honiara were occupied by two staffs. The provision of water into the Estate was still an ongoing issue with the Solomon Water. Some of the important housing welfare items such as water tanks and pumps have been missing on site precluding other staffs to occupy the houses.
The Ministry is cautious and recognises the health of its staffs and arranged all staffs including those in the Provincial Offices to walk weekly. The Honiara Headquarter staffs also took part and made weekly walks to the Eastern part of Honiara. Fig. 8 and 9 below is the WPRO Weekly Healthy Life for Healthy Nation Activity.

3.8.10 Annual Leave

All staffs undertook their annual leave in 2017. The Ministry has controlled the budget allocation for annual leave that allowed staffs to travel to their respective islands and homes.

3.8.11 Staff Movements

Unlike in the previous year, the Ministry experienced movement in the Executive level particularly in the Corporate Services Division. The Ministry had to farewell the US/A Mrs. Margaret Etua Qoloni to take up the US post in the Ministry of Lands, Housing and Survey. The swapping arrangement was necessitated by welcoming Gregory Rofeta into the Ministry. Both commence official duties in their respective Ministry’s on 25th September.

Long-serving staff leaving

The Ministry is losing one of its long-serving staff in 2017. Peter Taloni is from Buma Parish, West Kwaio, Malaita Province. He was born on 17th April 1961 at Kwaiwala Hospital.


He commenced formal employment immediately after finishing school at the Ministry of Education and Training, Clerk II Account, 1st December 1979. He was then transferred to the Ministry of Commerce as Office Superintendent, Ministry of Home Affairs and Provincial Government as Administration Officer and Guadalcanal Province as Deputy Treasurer. In 1999, he was transferred to the Ministry of Lands and Housing as Senior Accountant. A year later, he was moved to the Ministry of Commerce as Senior Accountant. In 2003, he was transferred to the MNURP as Principal Accountant and finally concludes his service with the Government in 2017.

Mr. Taloni during the years attended the Solomon Islands College of Higher Education from 1993 to 1994 and attained a Certificate in Finance and Administration. He also undertook upgrading and refresher courses in the Institute of Public Administration and Management (IPAM).

Mr. Taloni stated that there were greener pastures offered over the years outside the Government but were not convincing enough for him to make an attempt to leave the service as he strives to
maintain and earn the record for being one of the public officer for long and dedicated service to the crown at the conclusion of his tenure of employment. Certainly, this has finally paid off on 1st May 2017 when he finally retired from the MNURP after a culmination of 37 years of non-break service.

Speaking at the farewell function PS Justus Denni thanked Peter Taloni for his service rendered to government especially MNURP. He says “Your retirement shows your commitment, faithfulness and loyalty that you have demonstrated in your serves with the government”. The PS highlighted, retirement doesn’t mean end of the road, however it closed another chapter in life and beginning of another chapter. On behalf of the ministry PS Justus Denni wish Taloni and his family a blessed and prosperous future.

3.9 Learning and Development Programmes

Ministry attended both short-term local and overseas learning and development programmes during the year.

3.9.1 Short-term Local Trainings

*Administration and Management Trainings*

The in-country or local Trainings were provided by the IPAM in various venues in Honiara or in the Provinces. However, the Ministry staffs stationed in Honiara were fortunate to attend these Trainings unlike those in the Provincial Offices. A total of eight (7) Honiara-based staffs attended these Short-term Trainings.

There were three staffs received acceptance to attend monitoring and evaluation, SIG-Connect/Microsoft and Knowing Your Public Service Trainings but unfortunately did not attend. One of them is a Honiara based senior staff and others stationed in the Provinces namely Taro and Gizo. Obviously, no staff in the Policy, Planning, Programme Development Division attending Short-term Trainings during the years unlike the Corporate Services and Peace and Reconciliation Divisions.
Organisations such as Correctional Services of Solomon Islands (CSSI), Youth @ Work, SIPC RRA, SSEC, United Church, SDA, SIBC, SIFGA and National Peace Adviser.

<table>
<thead>
<tr>
<th>Staff Name</th>
<th>Designation</th>
<th>Division</th>
<th>Course Name</th>
<th>Start date</th>
<th>Finish date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Aniaelani</td>
<td>SAO/Admin</td>
<td>Corporate</td>
<td>Code of Conduct</td>
<td>10/02/2017</td>
<td></td>
</tr>
<tr>
<td>Doris Makasi</td>
<td>Receptionist</td>
<td>Corporate</td>
<td>Code of Conduct</td>
<td>10/02/2017</td>
<td></td>
</tr>
<tr>
<td>Jessie Vego</td>
<td>Assistant Accounts</td>
<td>Corporate</td>
<td>Budget &amp; Financial Management</td>
<td>02/03/2017</td>
<td>03/03/2017</td>
</tr>
<tr>
<td>Glins Clay</td>
<td>CPRO/Honiara</td>
<td>Peace &amp; Reconciliation</td>
<td>Code of Conduct</td>
<td>02/03/2017</td>
<td>03/03/2017</td>
</tr>
<tr>
<td>Moses Aipura</td>
<td>CPRO/Isabel/Central</td>
<td>Peace &amp; Reconciliation</td>
<td>Knowing Your Public Service</td>
<td>20/02/2017</td>
<td>09/03/2017</td>
</tr>
<tr>
<td>Glins Clay</td>
<td>CPRO/Honiara</td>
<td>Peace &amp; Reconciliation</td>
<td>Knowing Your Public Service</td>
<td>20/02/2017</td>
<td>09/03/2017</td>
</tr>
<tr>
<td>Linda Aniaelani</td>
<td>SAO/Admin</td>
<td>Corporate</td>
<td>Knowing Your Public Service</td>
<td>20/02/2017</td>
<td>09/03/2017</td>
</tr>
<tr>
<td>Doris Makasi</td>
<td>Receptionist</td>
<td>Corporate</td>
<td>Knowing Your Public Service</td>
<td>20/02/2017</td>
<td>09/03/2017</td>
</tr>
<tr>
<td>Glins Clay</td>
<td>CPRO/Honiara</td>
<td>Peace &amp; Reconciliation</td>
<td>Microsoft Office Power Point</td>
<td>06/03/2017</td>
<td>09/03/2017</td>
</tr>
<tr>
<td>Sam Watson</td>
<td>FC/Accounts</td>
<td>Corporate</td>
<td>Leadership Development</td>
<td>07/03/2017</td>
<td>12/05/2017</td>
</tr>
<tr>
<td>Glins Clay</td>
<td>CPRO/Honiara</td>
<td>Code of Conduct</td>
<td>Leadership Development</td>
<td>07/03/2017</td>
<td>12/05/2017</td>
</tr>
<tr>
<td>Mcdallas Hila</td>
<td>CPRO/ Guadalcanal</td>
<td>Code of Conduct</td>
<td>Code of Conduct</td>
<td>01/04/2017</td>
<td></td>
</tr>
<tr>
<td>Linda Aniaelani</td>
<td>SAO/Admin</td>
<td>Corporate</td>
<td>Project Management</td>
<td>16/10/2017</td>
<td>20/10/2017</td>
</tr>
<tr>
<td>Doris Makasi</td>
<td>Receptionist</td>
<td>Corporate</td>
<td>Customer Services</td>
<td>16/08/2017</td>
<td>18/08/2017</td>
</tr>
</tbody>
</table>

Table 5 Short-term In-country L&D programmes 2017.

Peacebuilding and Conflict Analysis Training

A Short-term Training on Peacebuilding and Conflict Analysis was conducted by UNDP for MNURP staffs and peacebuilding stakeholders at Melanesian House, St. Barnabas Cathedral from 24th to 28th April. A Peacebuilding expert from Fiji, Paulo Baleinakorodawa facilitated the Training. The Training was an opportunity to prepare the MNURP staff to get peacebuilding knowledge prior to their departure to MPI, Philippines. The Ministry and UNDP co-funded the Training.

<table>
<thead>
<tr>
<th>No.</th>
<th>Names</th>
<th>Position</th>
<th>Division</th>
<th>Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Reuben Lilo</td>
<td>Director (P/R)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>2</td>
<td>Fleming Pukakoqoro</td>
<td>CPRO (Choiseul)</td>
<td>PR</td>
<td>Choiseul Peace Office</td>
</tr>
<tr>
<td>3</td>
<td>Daniella Elson</td>
<td>SPRO (Choiseul)</td>
<td>PR</td>
<td>Choiseul Peace Office</td>
</tr>
<tr>
<td>4</td>
<td>Bruno Manele</td>
<td>CPRO Gizo</td>
<td>PR</td>
<td>Western Peace Office</td>
</tr>
<tr>
<td>5</td>
<td>Troy Apuase</td>
<td>CGPO (Gizo)</td>
<td>PR</td>
<td>Western Peace Office</td>
</tr>
<tr>
<td>6</td>
<td>Chris Alu</td>
<td>CGPO (Gizo)</td>
<td>PR</td>
<td>Western Peace Office</td>
</tr>
<tr>
<td>7</td>
<td>Thomas Puahanikeni</td>
<td>CPRO (Malaita)</td>
<td>PR</td>
<td>Malaita Peace Office</td>
</tr>
<tr>
<td>8</td>
<td>Clifton Aumae</td>
<td>SPRO (Malaita)</td>
<td>PR</td>
<td>Malaita Peace Office</td>
</tr>
<tr>
<td>9</td>
<td>Ben Oto’ofa</td>
<td>SPRO (Malaita)</td>
<td>PR</td>
<td>Malaita Peace Office</td>
</tr>
<tr>
<td>10</td>
<td>Peter Bochaliqana</td>
<td>CPRO (Guale)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>11</td>
<td>Dwight MacDallas Hila</td>
<td>CPRO (Guale)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>12</td>
<td>Wilfred Maneisu</td>
<td>SPRO (Guale)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>13</td>
<td>Solomon Love</td>
<td>SPRO (Guale)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>14</td>
<td>Jerry Urahora</td>
<td>CRTGO</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>15</td>
<td>Moses Aipuri</td>
<td>CPRO (Isabel/Central)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>16</td>
<td>Glins Clay Kherah</td>
<td>CPRO (Honiara)</td>
<td>PR</td>
<td>Headquarter</td>
</tr>
<tr>
<td>17</td>
<td>Peter Moe</td>
<td>US (PPPDD)</td>
<td>PPPDD</td>
<td>Headquarter</td>
</tr>
<tr>
<td>18</td>
<td>Morris Maitaki</td>
<td>Deputy Director</td>
<td>PPPDD</td>
<td>Headquarter</td>
</tr>
<tr>
<td>19</td>
<td>Hegstad Koga</td>
<td>CMEO</td>
<td>PPPDD</td>
<td>Headquarter</td>
</tr>
<tr>
<td>20</td>
<td>Silas Dosi Lilo</td>
<td>CPRO/</td>
<td>PPPDD</td>
<td>Headquarter</td>
</tr>
<tr>
<td>21</td>
<td>Louisa Baekolia</td>
<td>PAO</td>
<td>Corporate Services</td>
<td>Headquarter</td>
</tr>
</tbody>
</table>

Table 6 Participants attending Peacebuilding and Conflict Analysis Training.

There were 27 participants also attended the Training as Ministry focal points in peacebuilding in various organisations such as Correctional Services of Solomon Islands (CSSI), Youth @ Work, SIPC RRA, SSEC, United Church, SDA, SIBC, SIFGA and National Peace Adviser.
3.9.2 Short-term International Trainings

Religion in Plural Societies: Cohesion, Conflict and Peacebuilding Training
The Chief Public Relations and Communications Officer, Silas Lilo attended the ‘Religion in Plural Societies: Cohesion, Conflict and Peacebuilding’ Training from 16\textsuperscript{th} to 20\textsuperscript{th} January, Singapore, Singapore City. The Training was provided by the Singapore International Technical Cooperation. Unfortunately, the Officer was sick and could not complete the Training.

Mindanao Annual Peacebuilding Training
While the administration and management courses are available in-country, the technical cadre requires learning and development on peacebuilding and other related courses which can only be provided outside the country. Subsequent to the MoU signed previously with the Mindanao Peacebuilding Institute (MPI) the Ministry has taken the partnership initiative to send 15 technical staff from both the P/R Division and the PPPD Division. The Training spans over a three week period from 8\textsuperscript{th} to 26\textsuperscript{th} May at the Mergrande Resort, Davao City, Philippines.
Week | Courses
--- | ---
**Wk 1** | From Understanding to Action: Designing Conflict Sensitive Interventions (FUA)  
*Peter Mae, Morris Maitaki, Hegstad Koga, Chris Tabea, Fr. Philip Valusa, Francis Kairi*  
Introduction to Conflict Transformation (ICT)  
*Wilson Liligeto, Fleming Alick Pukakoqoro*  
Fundamentals of Peacebuilding (FPB)  
*William Kutini, Jerry Urahora, Bruno Manele, Peter Bochaligana, Glins Clay, Moses Aipuru, Ben Oto‘ofa*

**Wk 2** | Conflict Sensitive Economic Governance: Peace-Enabling Approaches in Complex and Fragile Contexts (CSEG)  
*Peter Mae, Morris Maitaki, Hegstad Koga, Jerry Urahora*  
Understanding Culture and Identity as a Resource for Peacebuilding (UCIRP)  
*Chris Tabea, Fr. Philip Valusa, Francis Kairi, Ben Oto‘ofa*  
Conflict Resolution Skills: Mediation and Dialogue (CRS)  
*Wilson Liligeto, William Kutini, Fleming Alick Pukakoqoro, Bruno Manele, Peter Bochaligana*  
Interreligious Peacebuilding: Approaches for Cooperation, Social Cohesion and Reconciliation (IRPB)  
*Glins Clay*  
Be the Change: Designing Transformative Just Peace through the Power of Non-violence (ANV)  
*Moses Aipuru*

**Wk 3** | Human Centred Security: Reimagining Conflict Stakeholder Relationships (HCS)  
*Peter Mae, Morris Maitaki, Hegstad Koga, Wilson Liligeto, Francis Kairi, Glins Clay*  
Bottom-Up Transformation: Experiences and Practices of Grassroots Peacebuilding in Mindanao (BT) (Classroom and Field-Based Course)  
*Chris Tabea, Jerry Urahora, Peter Bochaligana*  
Dealing with Trauma in Times of Conflict (DTTC)  
*Fr. Philip Valusa, Bruno Manele, Moses Aipuru, Ben Oto‘ofa*  
Arts Approaches to Community-Based Peacebuilding (AACP)  
*William Kutini, Fleming Alick Pukakoqoro*

Table 7 Staffs and Courses undertaken at MPI, 2017.

Staffs attending the MPI Training were selected on grounds of technicality and relevance in the PRD including the PPPDD.

Torres Strait Islands Study Tour
The PS, Justus Denni was part of the Solomon Islands delegation on an observation and study tour of the Torres Strait from 22nd to 27th October. The other members of the visiting delegation comprise of Fiona Hoggart, Counsellor (Political), Australian High Commission, Honiara, Miriam Lidimani, Senior Legal Officer, Ministry of Foreign Affairs and External Trade (MFAET) and Vanessa Rodie, Chief Desk Officer (Regional Organisations), MFAET.
Solomon Islands have similar situation with the PNG/Solomon Islands Border especially in the Western end of Solomon Islands. As emphasised in the PS Report, the visit was successful as it provides one of the vital insights on the need for tighter and effective border management to enhance security thereby building and sustaining peace within and between communities at the common border with the Autonomous Region of Bougainville (ARB) which is part of PNG. I also pointed out the family and cultural ties which exist between individuals and families at both side of the border. This means any mechanism established to manage the movement of people must recognise such traditional ties.
Fig. 17 above, interestingly the area on the photograph is the only spot that traditional inhabitants from Treaty Villages on the PNG mainland are allowed to land when arriving by OBM. From this spot, you can see PNG mainland which is only 10-15 minutes boat (OBM) ride.

The visit was organised and funded by the Department of Foreign Affairs and Trade (DFAT), Government of Australia, through the Australian High Commission in Honiara, Solomon Islands.

**Guadalcanal Province Fiji Study Tour**

The Guadalcanal Province Fiji Study Tour is part of the Ministry's peacebuilding initiative. The primary objective was to look at how Fiji deal with their native or customary land. The delegation consists of members from the CPG led by the Deputy Premier Hon. Peter Aoraunisaka. Also included were two Ministry officials, a legal officer and the province's lands officer.

The Tour began by a visit to the Solomon Islands High Commission Office in Suva. The purpose of the visit was to get a briefing from the High Commissioner, His Excellency Patterson Oti.

The Study Tour takes into account learning about the land tenure system in Fiji, Native Land (Customary Land), Freehold Land, Crown Land, I-Taukei Land and Fisheries Commission- TLFC, I-Taukei Land Trust Board (ILTB) , control of native land, customary landowners register, birth certificates, Fiji Electricity Authority (FEA), and as part of real practical experience visited to Monasavu Dam.

This Study Tour has given the knowledge and experience in reflecting and comparing the current customary land dealing practices and development in Guadalcanal important to the island itself and the country as a whole. Lessons learnt from the Study Tour is important as it can be applied to the local context of Guadalcanal.

Land presents the major source of security, both in a material, social and even psychological sense. Through the land an individual is tied to a social group. Closely related family groups live together in villages, cultivating well-defined land areas originally acquired by conquest or occupation of empty land. Several such family groups, claiming descent from a common ancestor, are linked in a larger social units.

Likewise other provinces, Guadalcanal have locations which have been identified for development. However, this cannot proceed due to insecurity of title. The insecurity is caused by or a result of conflicts in institutional arrangements such as property rights, scarcity of financial resource and a lack of good governance and accountability in land administration.
Even locations which have been developed are not exempted, two good examples are the Ziata and Kongulai water sources which resulted in numerous court cases.

The following recommendations are important to foster economic development in Guadalcanal and the country.

i. Before any reforms are made there is a great need to strengthen land rights. It can done through these:
   - facilitate land dealings;
   - settle disputes effectively;
   - provide appropriate and adequate land administration services; and
   - provide land for public purposes and other special needs like schools, and clinics.

ii. There is a need to assist indigenous landowners gain the maximum financial rewards from the use of their land and resources. A mere land rental is not enough.

iii. A good model for the province is the out growers association at GPPOL. Royalty payments are paid to the association, the association then make payments to members. Using the Fijian system, the association is doing the role of the ITLB. Plans are being discussed by out growers association to venture into economic development using funds from their royalty payments.

iv. Any fundamental reform should establish a middle course between the need to encourage growth and economic development, and the fundamental importance of protecting the social, political and cultural values reflected by customary land tenures.

v. A new system should aim to protect land ownership at the customary group level, and land use at the individual land developer-investor level.

vi. As a starting point the Provincial Assembly should check their powers under the devolution orders. This orders and the Provincial Government basically covers areas where the province can make ordinances on. GPG therefore subject to delegated powers under Act and Order can make regulations, for example with regards to registration of land owning tribes as a starting point.

3.9.3 Long-term Local Trainings

Postgraduate Certificate in Diplomacy and International
The US/CS Margaret Qoloni pursued a Postgraduate Certificate in Diplomacy and International at USP Honiara campus during the year. The first leg was undertaken from 17th April to 29th May and the second leg was from 3rd to 15th July. The programme was sponsored by the Ministry.

Graduate Certificate in Public Administration
The Under Secretary (PPPDD), Peter Mae completed graduated on 29th September with Graduate Certificate in Public Administration at USP, Solomon Islands Campus, Honiara. The six-months programme was undertaken in partnership with IPAM providing graduate programmes designed for senior Public Officers.

Certificate in Business Studies
The Clerical Officer, Suzie Leong continued with studies at SINU and completed her Certificate in Business Studies in 2017.

Certificate in Customary Law
The Ministry staff enrolled and commenced in 2016 undertaking customary law studies at the Solmalmaro National Custom and Culture Institute. Director P/RD Ruben Lilo, Director PPPDD Kemuel Laeta, CMO Hegstad Koga and CRTGO Jerry Urahora are continuing with their second year of studies. It is envisaged that these customary law students to graduate at the end of 2017.
3.9.4 Long-term Overseas Trainings

**Professional Development Certificate in Peacebuilding**

The Deputy Director (PPPDD), Kemuel Laeta attended a Professional Development Certificate in Peacebuilding at Chulalongkorn University of Bangkok, Thailand, Bangkok from 16\textsuperscript{th} January to 10\textsuperscript{th} April. The programme was co-sponsored by the Rotary International and Ministry. The realisation gained during the Trainings were as follows;

- Gained good practical and theoretical knowledge in transitional justice and conflict transformation processes.
- Intervening in any conflict follows a certain pattern – from negotiating ceasefire, peace agreement, DDR processes, and to much more structural reform and state building process.
- Interveners analyse conflict for thorough understanding.
- Spend quality time of interacting with other peacebuilding experts around the world member of a global network of peace fellows - a platform for continuous interaction on peacebuilding and related issues.
- Affirm lifelong passion for peacebuilding.

![Fig. 20 Participants of the Peace Fellowship Training at the Rotary Peace Centre, Chulalongkorn University, Bangkok Thailand.](image)

3.9.5 In-house Trainings

The Ministry have been provided with experienced and qualified Peacebuilding practitioners and administrators. This enabled Provincial Offices to conduct their own in-house Trainings for their staffs. These learning and development exercises builds the capacity and confidence of staffs to execute their various roles and responsibilities.

**WPRO In-house Training**

The WPRO conducted a Two weeks in-house Training in September. The sessions were facilitated by WPRO senior staffs on conflict analysis, tools for peacebuilding, conflict resolution skills [dialogue and mediation], general office procedures, filing system and Office registry and work ethics.
PPDD and PRD Provincial In-house Training

The PPDD and PR Divisions conducted a in-house Trainings to Provincial staffs. The Team included the DDPRD Christian Tabea and CMO Hegstad Koga. The Accounts and Corporate Services were not able to send any officer. The series of Trainings were held in Gizo on 9th October and Auki on 14th October. The Training focuses on the importance of Reporting and how it contributes to measuring the strategic goals and vision of the Ministry. Also, Provincial staffs were taught how to use the Reconciliation Ceremony Reporting Template, Training Reporting Template and TG Workshops Reporting Template.

CMEO conducted the same Training with CPRO at the beginning of the year on 10th March. These Trainings were useful and valuable as staffs for the first time received such Trainings specifically relating to their work and enhancing their capacity in the monitoring and evaluation field.

There were sessions for updates and also use the opportunity to deliberate on things that may be of concern to officers relating to work that can be taken up with the Management Team for their action.

3.10 Overseas Travel

There were two (3) overseas travels undertaken in 2017.

3.10.1 Public Forum on Rebuilding Solomon Islands

The Under Secretary (PPD) was a Key Note Speaker and Plenary Member on Public Forum on Rebuilding Solomon Islands: Leaving Crisis to Peaceful Co-existence through Peacebuilding Interventions at MPI on 13th May, Davao City, Philippines. He also signed on behalf of the Ministry an MoU with MPI on 20th May 2016 purposely to foster relationship and partnership in offering professional peacebuilding trainings to Ministry officers.

3.10.2 g7+ Technical Meeting

The US/PPDD Peter Mae attended the g7+ Technical Meeting in Lisbon, Portugal at the g7+ European Branch Office from 24th to 25th July.

As the National Focal Point of the g7+ in-country, this meeting is to discuss (1) The
activities agreed upon in the previous technical meeting, which was held in Dili in December 2016; (2) Preparations for the Forum of g7+ Ministers of Justice planned to take place during the UN General Assembly 2017; and (3) Agreement on the strategic priorities for the g7+ Ministerial Meeting. Though mostly was on the SDG 16 in the area of access to Justice in conflict-affected countries: opportunities for state legitimacy and dilemmas.

Fig. 24 Member countries Flags at the g7+ European Hub, Lisbon, Portugal

US/PPPDD previously attended the same meeting in Dili, Timor Leste from 23rd to 25th November 2016 discussing the progression on implementation of the Sustainable Development Goals (SDGs) by member states especially SDG 16 which is related to conflict, peace and security.

3.10.3 Expert Group Meeting (EGM)

The US/PPPDD attended on invitation by the Division for Public Administration and Development Management (DPADM) under the United Nations Department of Economic and Social Affairs (UNDESA) to an Expert Group Meeting (EGM) on Integrating Sustainable Development and Peace in Post-Conflict Situations: the Role of Public Institutions and Public Administration from 25th to 26th October, New York, USA. Discussion of this EGM covers the following objectives;

(a) Create a window for dialogue and exchange of experiences among UN agencies and outside experts working on the integration of peace, humanitarian action and sustainable development on policy integration models, institutional processes and engagement modalities for SDG implementation in post-conflict and prevention contexts;

(b) Examine innovative governance approaches that can enhance recovery and state-building for sustainable peace and development both at the national and local levels; and

(c) Discuss the positive experiences of people engagement in peace and development processes within the framework of the 2030 Agenda for SDGs.

Fig. 25 US/PPPDD, Peter Mae speaking at the g7+ Technical Meeting, New York, USA.
3.10.4 Solomon Islands Fellow To The Asia-Pacific Advanced Security Cooperation Course

Solomon Islands Fellow To The Asia-Pacific Advanced Security Cooperation Course, Honolulu, Hawaii, United States of America was held from 21st September to 25th October. The Deputy Director (PPPDD), Morris Maitaki attended the course.

The Deputy Director shared his experience that the course has been a rather exciting, fulfilling, very interesting and very important five weeks dialogue of advanced security cooperation. He stated that before he joined the course, he associated security with armed military security, war and nuclear proliferation. After gone through the course, he discovered that it encompasses wider security cooperation issues in the Asia-Pacific region including non-traditional security threats such as transnational crime, economic and maritime security and the single most important security threat to the pacific islands: climate change. This is crucial because these affect each the island countries. Upon graduating, he should be able write projects that are realistic to security in Solomon Islands.

Fig. 26 Solomon Islands Delegate, Morris Maitaki presented a gift to the Director DKI-ASCSS Institution.
PART FOUR: MINISTRY PERFORMANCE

4.1 Coverage

In 2017, the Ministry continued its programme delivery in Malaita, Guadalcanal, Western and Choiseul Provinces as indicated in Fig. 26 below. The SI National Peacebuilding Policy (SINPP) in previous years have been consulted in Isabel Province, Central Province, Makira/Ulawa Province and Temotu Province. The Ministry extended its peacebuilding work to Renbel Province as SINPP Consultation and TG Workshop. This is a milestone achievement as the Ministry intends to cover 8 Provinces with its mandate. The SINPP implementation ensures that people from the urban right down to the rural populace, TLs, Chiefs, Faith-based Organisations and TG bodies receive and benefit from Ministry’s activities.

The Ministry did not conduct any activity in Makira/Ulawa Province in 2017 as shown in Fig. 26 below.

![Map showing programme delivery areas](image)

Fig. 27 Blue circles indicate current areas (Provinces) of programme delivery, dark red circles indicate new areas (Provinces) of programme delivery commencing in 2017.

4.2 Key Achievements

The Ministry 2017 program implementation was based on fulfilling DCCG policy areas on TG Systems and Structures, Traditional Culture and Identity, and Peace Rehabilitation and very minimal if not nothing on National Consciousness and Unity. The achievements for 2017 are based on reporting against strategic objectives outlined in the Ministry Corporate Plan 2016-19 with specific references to Key Priority Areas (KPA).

4.2.1 Peacebuilding and Post Conflict Rehabilitation Programs

The Ministry embarked on providing support and facilitate reconciliation through the integrated peacebuilding approach. This involves traditional means, Christian principles and community participation to render transformation and restoration to conflicting parties. There were also relevant Trainings provided to rehabilitate victims and encourage people to involve in valuable developments to promote peace and unity in the country.
**Malaita Tribal Land Settlement and Reconciliation**

MPRO facilitated a Tribal Land Settlement and Reconciliation between two tribal parties from 17th to 22nd June in Malaita. Topics discussed covered were mindset transformation process; spiritual transformation, freedom challenged and the restoration process by Esau and Jacob. After three days attending the mindset transformation presentation, the disputing parties Tribes reached an agreement and were reconciled, restored and shook hands followed by the Parish Priest praying for their restoration and concluded with an island feast.

**Barasipo Community Reconciliation Ceremony**

WPRO conducted intra-reconciliation programmes within tribal communities in Western province. WPRO facilitated a reconciliation ceremony that results in eventual restoration of peace between two conflicting parties after 20 years conflict. Barasipo Community Reconciliation ceremony was held on 9th August between the Lamu and Niva Clan after 20 years of conflict.

![Fig. 28 Pig offered by one of the parties during Reconciliation ceremony.](image)

![Fig. 29 Parties accepting the Reconciliation.](image)

**Trauma, Mindset Transformation and Tailoring and Designing Training**

MPRO conducted two-weeks long Training on Trauma, Mindset Transformation and Patterns/Sewing for Langa Langa women from 17th to 28th April. Topics covered were; ordinary trauma, small and big stress, positive mindset and adding values to life, cutting of materials, measurement and different sewing styles. The Training was successful with the Langa Langa women either adding value to or gained new knowledge and skills especially in tailoring and designing fabrics. An experienced Tailor was hired to conduct the sessions on tailoring and sewing.

![Fig. 30 Participants of the Trauma, Mindset Transformation and Tailoring and Designing Training.](image)

![Fig. 31 Participant sewing her pre-cut blouse.](image)

**Honiara City Community Leaders Restorative Justice Training**

HPRO conducted a one week on Honiara City Community Leaders Restorative Justice Training from 31st July to 4th August, Rock Haven Conference room, Honiara. The Training was facilitated by Teams from the Prison Fellowship Solomon Islands and Sycamore Tree. There were 24 (14 males and 10 females) Trainees comprising of CLs, women, and youth groups in East, Central and West Honiara. The Training was based on a concept grounded in Biblical truths and Solomon Islands
culture and traditions of restoring relationships caused by crime and conflicts among victims and offenders. Participants expressed their appreciation as the Training was an eye opener and building their capacity in this area was worthwhile in understanding how to deal with community issues and finding solutions as CLs.

Fig. 32 Participants of the Honiara City Community Leaders Restorative Justice Training.

**Crime Prevention Strategy Workshop**

The ICPPRO CPRO, Moses Aipuru was facilitated a session on the Crime Prevention Strategy Workshop held from 20th to 21st August, Samasodu village, Katova Ward, Isabel Province. The Workshop outcomes were; the draft ToR was reviewed and finalised during the workshop between the Crime Prevention Committee of Katova Ward and RSIPF, ecumenical services were conducted during the opening and at the conclusion of the workshop for thanksgiving, certificates issued to participants for their active participation and contributions for the two days’ workshop. Participants have expressed what they have learnt from the workshop as vital for their roles and responsibilities in Katova Ward in relation to maintaining peace and order in their communities.

**4.2.2 TG Systems and Structures**

MNURP continues to implement DCCG policy on recognising, strengthening and empowering TG systems and structures throughout the country. Though the SIDCCG took power in late 2017, the Ministry continued conducting TG consultations and empowerment workshops for chiefs and TLs, elders and CLs. This process involves identifying the existing CoCs and HoCs and those that have yet to be registered under the Charitable Trust Act (CTA) and provided support accordingly.

**Zabana District HoCs Workshop**

The ICPPRO conducted the Zabana HoCs Workshop from 21st to 25th August, Zabana, Isabel Province. The objectives of the workshop were to empower TLs, churches, women, youth leaders, and stakeholders, gain understanding of TG and peacebuilding, to understand conflict violence, peace and peacebuilding as conflict is natural and its dynamics, able to resolve conflict in a non-violent manner by addressing root causes of conflict in their field of work and be able to understand DCCG policy on recognising, strengthening and empowerment of TG systems and structures. The Workshop theme Workshop was centred on; ‘Good Leadership Creates a Sense of Belonging’. Among the many topics were the role, responsibilities, and values of chiefs, customary land dealings and land dispute resolutions and issues on land alienation and peacebuilding sessions
including trauma counselling, and the IPG policy framework. Important were the discussions on peace and development for instance, the achievements and benefits from IDC.

**Guadalcanal TG activities in 2017**

GPRO implemented 10 TG Consultation and Empowerment Workshops in 15 Wards (1, 2, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 and 21) in 2017 around Guadalcanal. The remaining 6 Wards were; 3, 4, 5, 6, 7, and 8 partly in the Geana and Tasimauri regions as shown in Fig. 33 below in brown coloured dotted line.

**Malango and Bahomea TG Awareness, Empowerment and Follow-up Workshop**

The Malango/Bahomea TG Awareness, Empowerment and Follow-up Workshop was held from 13th to 15th June, Mataruka village, Ward 20, Central Guadalcanal Constituency. There were 61 participants comprised of Chiefs, TLs and church leaders.
Fig. 35 Malango HoCs discussing application of Customary laws in Malango.

The thought of establishing the Central Guadalcanal CoCs structure was discussed with the aim of having an agreed outcome of a CoCs for the three bodies namely Bohomea, Malango and Vulolo.

Discussions was made on whether or not both (Malango and Bohomea) HoCs to agree to come under one CoCs. It was consensually agreed that both HoCs to be under one CoC. Both Chiefs and TLs realised the need to collaborate on issues relating to land and socio-economic development as well as disputes since there are people within these areas that share genealogical links and Tribal land boundaries. A name was given and finalised as the Central Guadalcanal CoCs (CGCoCs) which was different from the name used for this body in the first Workshop in 2016.

The Vulolo HoCs although considered to be under the same CoCs. Unfortunately, no participants from the Vulolo HoCs attended and was consensually agreed that they would be informed of their intention and thereby would decide for themselves.

A notion was raised as to whether or not the youths and women to be included in the structure was not finalised. Important to note that the structure should be free from political influence. An issue was raised that Bohomea has four (4) Paramount Chiefs based on the four (4) Communities while Malango has 27 Paramount Chiefs based on the 27 Tribes. The vast difference of imbalance of the representative respectively of 4 Paramount Chiefs and 27 Paramount Chiefs had caused much disagreement on the grounds of unfair representations resulting in the matter not finalised.

There was in-depth discussion held and getting the consensus on the required number of membership was difficult. The HoCs were then instructed to fall into their respective HoCs and discussed how they will come about with their representatives in the Central Guadalcanal CoCs.

<table>
<thead>
<tr>
<th>Composition of the Bohomea HoCs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paramount Chief</td>
</tr>
<tr>
<td>Chairman</td>
</tr>
<tr>
<td>Secretary</td>
</tr>
<tr>
<td>Resource persons</td>
</tr>
<tr>
<td>Tribal Chiefs (depends on no. of Tribes)</td>
</tr>
<tr>
<td>Community Rep. depends on no. of communities live in Bohomea;</td>
</tr>
<tr>
<td>- Women Rep.</td>
</tr>
<tr>
<td>- Youth Rep.</td>
</tr>
<tr>
<td>- Church Rep.</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

Table 8 The composition of the Bohomea HoCs.

The Malango HoCs decided that they should convene a meeting at a later time to talk about the issue of membership in the CoCs level and submit to Ministry at a later date.
**Gaubata TG Awareness and Empowerment Workshop**

GPRO conducted the Gaubata TG Awareness and Empowerment Workshop from 26th to 28th June, Tetere CSSI Hall, Tetere CSSI, Ward 21, North Guadalcanal Constituency, Guadalcanal Province. The Workshop was primarily for the awareness sessions on TG Bill that was envisaged to be developed in 2018. There were 48 Participants. The Gaubata CoCs have been established and registered. The HoCs were arranged according to the five Tribes; Gaubata, Thibo, Nekama, Lathi and Thongo and were working on setting up their structures, constitution and common seal for registration under CTA. The Gaubata HoCs have shared their sentiments and support on the proposed TG Bill.

**Vulolo TG Awareness and Empowerment Workshop**

GPRO conducted the Vulolo TG Awareness and Empowerment Workshop from 28th to 30th June, Obo Obo ECE Hall, Obo Obo village, Ward 19, Central Guadalcanal Constituency, Guadalcanal Province. The Workshop was primarily for the awareness sessions on TG Bill that was envisaged to be developed in 2018. There were 50 participants including Chiefs and TLs from four HoCs; Suta, Koehoto, Geunaha and Lauvatale. The HoCs made up the Vulolo CoCs which is yet to be registered. The HoCs have their structures but without constitutions. The Vulolo CoCs and HoCs were working on their establishments and constitutions.

**Sahalu TG Awareness and Empowerment Workshop**

GPRO conducted the Sahalu TG Awareness and Empowerment Workshop from 4th to 6th July, Divit Training Centre, Visale, Ward 2, North West Guadalcanal Constituency. There were 46 participants comprised of Chiefs, TLs, community elders, women, church leaders, GPG Executives and women organisations. The CoCs constitution was developed and envisaged to be adopted on 14th July. MNURP to provide support to establish 4 HoCs under the Sahalu CoCs. The participants supported the proposed TG Bill.

![Fig. 36 Director PRD presenting the Esau and Jacob Bible Story of Reconciliation.](image)

A remarkable statement made by a participant stated during the Workshop;

“Traditional leaders in the past have been very structured with their work. Even though unwritten their work, they do it very good. The lack of good preparation by our leaders in the past in the national, provincial and etc... That is why we resort to war. We could have prevented the war if we start working on our traditional governance structures and systems in the past. Working together is very important. Compared to land reform workshop in the past three weeks, this is the best programme as it lays the foundation of our societies to prevent conflicts.”

**Tathiboko TG Awareness, Empowerment and Follow-up Workshop**

GPRO conducted the Tathiboko TG Awareness, Empowerment and Follow-up Workshop from 31st July to 2nd August, Komuvatha community at the Balesuna Bible College, Tahiboko, Ward 18, North East Guadalcanal. There were 58 participants (51 males and 7 females) including Ministry staffs
facilitating the Workshop. Participants comprised of the North East Guadalcanal Constituency MP. Hon. Dr. Derick Sikua, GPG Executives, Chiefs and TLs, church leaders, women organisations, Faith-based Organisations, and youths.

There are three HoCs existing in Tathiboko; Vithugabuni (East Balesuna to West Barande) and Kokutolu (West Barande to East Taivu river) and have yet to be registered while Kolamali/Manesavuni (East Taivu to Ruavatu Secondary School) have draft constitution but have yet to be registered under CTA.

There is no existing CoCs in the Tathiboko. Seeing the importance of having a higher umbrella body the participants from the three HoCs have agreed consensually on the establishment of the North East Guadalcanal CoCs. Interestingly, the participants have realised the importance of linking the North East Guadalcanal CoCs Structure to the Provincial and National Government. Having a conceptual framework of the different layers of the traditional and formal government system enables the participants to foresee the line of power and authority from both bottom up and top down.

It was also noted that TLs from the North East Guadalcanal Constituency in Ward 17 (Lower Paripao and Upper Paripao) was not included in the Workshop. The communities in Lower Paripao consist of Magia, Luluga, Numbu and Tenakoga and Upper Paripao are Tenakosa, Lame, Kolosulu, Tenadoe, Komungelea and Papae. Discussion was also made on the possibility of including the HoCs of Ward 18 in the agreed CoCs. However, this may only be possible upon getting consent from the HoCs and TLs.

MNURP in partnership with the Ministry of Justice and Legal Affairs (MJLA), Legal Policy Unit (LPU) delivered a session for awareness of the TLDRPB. This consultation process is important for participants to understand the current state of the TG Bill and its application to resolve customary land disputes between disputing parties.

The Workshop also made participants to be aware of the DCCG’s policy intentions and updates on its legislative programmes. Feedbacks from the Workshop were very important for participants to understand and identify ways to improve performance of their role and responsibilities.

The following recommendations were made at the conclusion of the Workshop that the Ministry;

- to convene the TG Awareness and Empowerment Workshop in Paripao by the end of September, 2017;
- to support the Tathiboko HoCs to work on the completion of the Tathiboko HoCs’ constitutions and registrations;
- to serve one or two weeks’ notice to participants to attend workshops in the future;
- to inform Paripao community leaders to recommend participants for the upcoming workshop well in advance; and
- to convene a combined follow-up workshop (Tathiboko/Paripao) in 2018 to confirm the HoCs’ Constitutions and Bylaws.

**Tandai TG Awareness and Empowerment Workshop**

GPRO conducted the Tandai TG Awareness and Empowerment Workshop from 18th to 20th July, Buadoko Conference Hall, Buadoko village, Ward 1, North West Guadalcanal Constituency, Guadalcanal Province. The Workshop was primarily for the awareness sessions on TG Bill that was envisaged to be developed in 2018. There were more than 48 participants attending the Workshop. Participants comprised of Chiefs, TLs, youth and women representatives and church leaders. The Tandai CoCs was formally established but working on the review of their constitution to provide avenue for establishment of their HoCs; Matanikau, Valeato, Taboko and Betikama. The HoCs were grouped under communities. MNURP provided support to establish a working committee to work on drafting the HoCs constitutions and structures.

**East Guadalcanal TG Awareness and Empowerment Workshop**

The East Guadalcanal Constituency TG Awareness and Empowerment Workshop was held at Komuvaolu village, Ward 10 East Central Guadalcanal from 30th October to 1st November. The Workshop was initiated by the Honourable Member of Parliament for East Guadalcanal Constituency, Hon. Bradley Tovosia. There were 77 participants (52 males and 25 females) including TLs and chiefs, and women attending the Workshop from Birao, Tetekaji, Moli and Avuavu Wards. Unlike other workshops held around Guadalcanal, this event was unique and special as the members of the Gaena-alu Movement were present and had an influence in the course of the Workshop.

Hon. Bradley Tovosia and the Chiefs and TLs called for an urgent action to recognize, strengthen and empower the TLs in their roles as auditors of their natural resources and traditional conflict resolution mechanism. They have raised their appreciation for the workshop as way forward for the advancement of legal recognition and empowerment of their traditional role and responsibilities.

Although the TG system is being widely used and practiced for generations in communities, particularly in conflict and land settlements, currently it is not empowered by modern laws, national Constitution and modern governance systems. This unfortunate situation has to certain degree contributed to the noncompliance of the TG resolution restitutions by certain parties, as required under the TG system.

The Workshop was a success as the chiefs have the opportunity to share and engage in in-depth discussion and resolving very important issues pertaining to the ongoing development process of the establishment and setting up of the respective East Guadalcanal HoCs. There were issues identified, resolved and others, such as the ethnic tension related issues, especially those relating to the Are’are speakers was deferred as they need further work and inputs.
The third day was an information session that provides insight and clarification on TG and how the current developments in the legislative, policy and planning frameworks relate to each other. This session was not done in previous workshops and was highly commended by participants.

The Workshop was generally very effective in that Chiefs have increased their understanding in the current developments and administration of the Birao, Moli, Tetekiaji and Avuavu HoCs.

The Workshop instigated the re-establishment of TG systems and structures and to assist in the set-up of HoCs in all the Wards in the Constituency considering the cultural demarcations according to traditional boundaries and migrations. The recommendations made at the conclusion of the Workshop were:

- GPG to legislate all the land in Guadalcanal Province.
- MNURP through GPRO initiate a Follow-up TG workshop to monitor progress of establishing the Birao, Tetekangji, Moli and Avuavu HoCs.
- The Birao, Tetekaji, Moli and Avuavu Wards MPA in East Guadalcanal Constituency to provide support for TG establishments with its Ward grants.
- The TG Bill must be forwarded to National Parliament for legislation and enactment.

**Paripao TG Awareness and Empowerment Workshop**

GPRO conducted the Paripao TG Awareness and Empowerment Workshop from 14th to 16th November at the new Tenabuti Community Hall, Paripao Community, Ward 17, North East Guadalcanal.

Participants recommended at the conclusion of the Workshop that; selection of one representative from each Tribe from five Tribes to form a Working Committee for Upper Paripao and Lower Paripao respectively. Upper Paripao have 6 members all Chiefs including one women Representative. Lower Paripao with 4 Chiefs, one Pastor and a women representative; conduct awareness programme for Tribes in all the communities in the upper and lower Paripao to look at the structures, affiliations and cultural demarcation of cultural boundaries of Tribes and communities; convene a combined meeting for the Upper and Lower Paripao HoCs to compromise decisions and HoCs structures and a new Tenabuti Workshop intent report should be prepared and presented to the representatives of two HoCs prior to conducting awareness programs for the Tribes.
Aola TG Awareness and Empowerment Workshop

GPRO conducted the Aola TG Awareness and Empowerment Workshop from 5th to 10th December, Bulokalai village, Ward 15, East Central Guadalcanal Constituency. The Workshop was primarily for the awareness sessions on TG Bill that was envisaged to be developed in 2018. About 100 participants from Longu, Kolokarako, Valasi and Aola attended. Participants comprised of Chiefs, TLs, women and youth representatives. Aola HoCs formally established with a constitution and common seal but yet to be registered under CTA. The others; Longu, Kolokarako and Valasi were working on their structures, constitutions and common seal.

Ministry Officers also witnessed a Traditional Enthronement ceremony of the Aola HoCs paramount Chief, Robert Manengelea.

TG Awareness and Administration Workshop

GPRO conducted the TG Awareness and Administration Workshop from 6th to 9th March at the Allan Qurusu Hall, Taro, Choiseul Province. The Workshop was attended by 80 participants (72 were males and 8 females). The objectives of Workshop were achieved through the following outcomes;

- Lauru Pade Vato Vato was consensually agreed by participants as the name of Lauru House of Chiefs.
- Some of the Kolaba nominations for HoCs and panel membership were not accepted as the selections did not comply with Lauru traditional Chiefly system of Hereditary.
- Sky Blue shirts, black long pants and Ɲajala (shell money) agreed to be the official ceremonial uniform for Lauru Pade Vato Vato.
- US/PPPDD Peter Mae informed participants DCCG policy statement on TG legislative program translated and implemented by MNURP.
- TG National advisor, Mr. Peter Boyers informed participants that the drafting of TG Bill commenced in 2017. This was well received and appreciated by participants.
- MCT Culture Division Deputy Director informed participants on MCT programs to develop, protect and promote Solomon Islands Culture, Art and Heritage’
- MJLA LPU CLPO, Kyla Venokana introduced TLDRPB and explained clause by clause to participants and commended that Lauru have already established a Conflict Resolution Mechanism which can be applied instead of TLDRPB.
Kolaba Activities Implementation Program Workshop

The Kolaba Activities Implementation Workshop was held from 13th to 14th June, Provincial Government Chamber, Taro, Choiseul Province. There were 14 male participants attended the Workshop. The objectives of the workshop were achieved through the following areas; (a) fruitful discussions on issues concerning registration of Lauru Pade Vato Vato included the following: administration, leadership and fair decision making, structures, chiefs enquiry process and procedures and membership requirements; (b) established Lauru Pade Vato Vato administration and election of President and Vice President, Secretary and Treasurer, elaboration on second draft constitution, discussed and finalised.

Communities’ Traditional Activities Implementation Programme

CPRo conducted the Communities Traditional Activities Implementation Programme was a three (3) days programme held from 22nd to 23rd August, United Church Hall, Taro, Choiseul Province. There were 40 male participants attending the programme. The programme was a success.

The Legal Advisor John Smith Pitabelama’s delivered presentation on the National Constitution recognising chiefs as the sole custodians of Lauru custom and not other established organizations such as LLCTC or even High Court etc., chiefs have authority and power to address custom related conflicts or issues and Local Court established and administered by TLs with power to judge and penalise at certain level.

The Custom Coordinator Cornelius Joi presented the importance of establishing Communities Custom Committee, roles, responsibilities, level of authorities and penalties and code of ethics.

There were also testimonies of three Community Custom Committee members, endorsement and registration of Pade Vato Vato, appointment of trustees and registration of Pade Vato Vato, Kolaba Popoloto Reports, and compiling and updating chiefs registration records with a total of 160 chiefs throughout Choiseul island.

CPRo TG Consultation, Counselling, Mediation, Reconciliations, Chiefs Enthronements

CPRo also worked with communities, churches, schools and Tribes participating, organizing and implementing various activities which were not part of the AWP. These includes school trauma counselling, Tribal Popoloto, peacebuilding presentations in church programs, and participated in resolving conflicts in communities.
<table>
<thead>
<tr>
<th>Activities</th>
<th>Facilitators</th>
<th>Communities</th>
<th>Months</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mediation</td>
<td>DD</td>
<td>Loemuni</td>
<td>March</td>
<td>Sorcery Community TL and community members</td>
</tr>
<tr>
<td>Counselling</td>
<td>SPRO</td>
<td>PSS Choiseul</td>
<td>March &amp; June</td>
<td>Students</td>
</tr>
<tr>
<td>Popoloto</td>
<td>DD</td>
<td>Polo</td>
<td>April</td>
<td>Parties reconciled</td>
</tr>
<tr>
<td>Popoloto</td>
<td>DD</td>
<td>Nukiki</td>
<td>June</td>
<td>Two families 15 years conflict reconciled.</td>
</tr>
<tr>
<td>Mediation</td>
<td>DD</td>
<td>Molevaga</td>
<td>July</td>
<td>Trespass – Chief of Kabolasi and Malaita and Ogho parties.</td>
</tr>
<tr>
<td>Conflict Resolution Skills</td>
<td>CPRO</td>
<td>Voruvoru</td>
<td>September</td>
<td>Conflict Resolution Skills Program Participants (93)</td>
</tr>
<tr>
<td>TG Consultation</td>
<td>USP/TGNC</td>
<td>Taro</td>
<td>November</td>
<td>Appreciated and encouraged elders.</td>
</tr>
<tr>
<td>Chiefs Enthronement</td>
<td>CPRO</td>
<td>Tokata Tribe</td>
<td>December</td>
<td>Participants (127)</td>
</tr>
<tr>
<td>Popoloto</td>
<td>CPRO</td>
<td>Sirobesi Tribe</td>
<td>December</td>
<td>Participants (90)</td>
</tr>
</tbody>
</table>

Table 9 Summary of CPRO various activities undertaken in 2017.

**Temotu Province TG Consultation**

The Ministry conducted Temotu Province TG Consultation Meeting on 29th March, Lata, Temotu Province. The Consultation Team comprised of 3 officers from the PMO TG Adviser Peter Boyers, MPGIS Audit Officer Peter Toli and MNURP CRTGO Jerry Urahora. The Team presented the TG policy issues and discussed with the Temotu Provincial Assembly (TPA).

The week scheduled for consultation meetings was supposed to take 3 days (29th to 31st March) however the recent change of the Premiership and TPA Executive forced us to do it only on 29 March. Despite political differences the overall support shown by all MPA’s and Administration officers through their presence on the meeting day was excellent.

TPA fully supports the TG policy under the MNURP and had waited for this consultation. In fact, this consultation was a follow up to the NPP Mainstreaming Awareness Workshop done by the MNURP Policy Team in 2016. The absence of a formal linkage between the MNURP and TPA on this policy was the main issue of discussion as well as the overall intent of the TG policy and its challenges.

It has been established that unlike Choiseul, Western, Isabel, Central, Guadalcanal, Honiara and Malaita Provinces, Temotu has no focal point officer for this policy. And this also includes Makira-Ulawa and Renbel Provinces. These 3 Provinces falls under MNURP, PRD/HQ AWP for 2017 and the main intention of this consultation is to establish a position whereby the MNURP can link directly with the TPA on advancing this policy.

There has been an agreed position during the meeting that the TPA will embark on aligning the TG policy with a Ministry within the TPA Executive and the possibility of having the Ministry of Home Affairs and TG was the essence of the arrangement. By having the policy as a Provincial Ministerial mandate will be a first for all provinces and the TPA Executive prepares to take ownership of the policy through this means. Thus, unlike other Provinces with PR Offices and Officers Temotu intends to have a TG Ministry to link directly with the MNURP PRD/HQ CRTGO officer.
That was the position at that time and hopefully after the Executive settled down final decision on the matter can be made otherwise MNURP will be informed more on the strategy they intend to take in linking MNURP with TPG on this policy.

The issue of conflicting National Legislations and International Conventions with the policy and the proposed TG Bill was also raised and all agree that there are ways of compromising with such legislation and conventions. However, such matters will not hinder the policy and proposed TG Bill from being implemented by the Ministry and TPA.

**TG Drafting Instruction Consultations**
The PPPDD and PRD provided overall leadership and coordination to the Drafting Instruction Consultations for the proposed TG Bill to the *Lauru Pade Vato Vato* and *Lauru* Land Conference from 20th to 21st November, Taro, Choiseul Province and *Isabel CoCs* from 27th to 29th November, Ole White Beach, Isabel Province.

![Isabel Council of Chiefs](image)

The TG institutions of the *Isabel CoCs* and *Lauru Pande Vato Vato* and *Lauru* Land Conference have positively and productively contributed to the discussions and deliberations during these drafting instruction consultations. Members of these TG institutions were optimistic in their perspective and were equally firm and direct in terms of their expectations to this proposed law.

Much of these were because they have earlier conceptualized this initiative locally and have done so since 1980s or so, under these TG initiatives of the *Isabel CoCs* and the TRIPOD system arrangement, and *Lauru Pande Vato Vato* and *Lauru* Land Conference and since then have advocated and made awareness on the importance of these throughout *Isabel* and *Choiseul* Provinces. They see these as moment of fruition and an environment that will affirm to their historical quest for recognition, strengthening and empowering of their traditional structures and systems throughout *Isabel* and *Choiseul* Provinces.

![Lauru Pade Vatovato Chiefs](image)

The Team have fully benefited and appreciated the *Isabel CoCs* and *Lauru Pande Vato Vato* and *Lauru* Land Conference for their inputs, insights and contributions during the discussions and for making these comparative
consultations meaningful and productive towards perfecting the status of the drafting instructions for the purpose of the Government Caucus and the Cabinet.

**Kulanga Bangara TG Workshop**

WPRO conducted the Kulanga Bangara TG Workshop held from 21st to 23rd February, Chacha XL Building Conference room, Gizo, Western Province. Kulanga Bangara CoCs formally established and registered on 10th April, [CT 50/2017]. There are three HoC/Es with structures in place; South Kolombangara, Central Kolombangara and North Kolombangara under Kulanga Bangara CoCs formally identified but still to be established and registered.

![Kulanga Bangara CoCs Association logo](image)

The three HoCs namely South Kolo, Central Kolo and North Kolo were working on their logos, structures and constitutions.

![Fig. 44 shows the boundaries of the 3 HoCs under Kulanga Bangara CoCs (KBCCA) designated by yellow lines.](image)

**Rendova-Tetepare TG Follow-up Workshop**

The Rendova-Tetepare TG Follow-up Workshop was held from 6th to 8th March. The outcome of the Workshop transpired in the Rendova-Tetepare CoCs registration (CT 43/2017).
There were four HoC/Es identified under Rendova-Tetepare CoCs namely Baniata, Louro, Ughele-Moka and Tetepare. Their structures, logos and constitutions were in place and needs to organize themselves. There was also signing of the 4 HoC/Es constitutions and still to be registered under CTA.

**Roviana TG Follow-up Workshop**

The Roviana TG Follow-up Workshop was held from 4\textsuperscript{th} to 6\textsuperscript{th} April, Boboe village, Western Province. The Workshop have identified 7 Vetu Bangara Associations (VBA); Parara, Saikile, Central Roviana, Kalina, Munda, Kalikogu and West Kohingo and have completed their structures, logos and constitutions; Barasipo Village Community, Saikile and Kalina Vetu Bangara were prepared and ready for registration. Village Communities of Barasipo, Boboe and Parara Vetu Bangara have already registered under CTA.

The following VBAs logos; the Kalina VBA logo, Kidu and East Kohingo VBA logo and Kalikogu VBA logo were not provided during the Workshop and will be collected in due time.
Vella Lavella TG Follow-up Workshop

Vella Lavella TG Follow-up Workshop held from 4th to 6th June. Vella La Vella have established 4 HoC/Es with logos, structures and constitutions and registered under CTA during the year.

Fig. 48 Map of Roviana region Vetu Banagara Association areas.

**KEYS**
1 – Saikile HoC/Es 2 – Kalikogu HoC/Es 3 – Central Roviana HoC/Es 4 – Munda HoC/Es; 5 – Kidu & East Kohinggo HoC/Es; 6 – Parara HoC/Es; 7 – Kalina HoC/Es 8 – West Kohinggo HoC/Es.

Fig. 49 Chief leading the discussion.

Fig. 50 Chiefs presenting their HoC/Es structures.
Malaita TG and Land Reform Summit
While other Provinces pursuing TG as a means to achieving peace and unity, Malaita Province approached peacebuilding through the lenses of land reform. A Land Reform Workshop was held from 22nd to 26th June in Buma, West Kwara’ae, Malaita Province. MPRO in collaboration with the MPG and in particular the key facilitator Willie Huare of HM Lawyers supported by DD MPRO and US (PPPDD) facilitated the Workshop. The issues discussed were all relating to the land of Malaita to be owned by the tribes and should be registered by the Commission. The Summit was very successful and resolutions formulated were submitted and approved by the Malaita Provincial Assembly.

4.2.2 Our Organic Tradition and Culture
The Ministry implemented activities on empowering traditional and church leaders and built capacity of Cultural groups in Honiara during the year. These activities contributes to maintaining traditional and cultural practices in this contemporary age.

Honiara City Cultural Group Capacity Development Training
The Honiara City Cultural Group Capacity Development Training was jointly conducted by MNURP, MCT Culture Division and SISBEC Team from 31st July to 4th August at the Mother’s Union Conference room, Honiara. There were 32 Trainees comprised of artists, dancing groups, musicians, caterers and floral, weavers, shell money makers and sculptures. The Training theme was ‘Unity in Diversity’.

MNURP through HPRO in partnership with MCT Arts Division collectively supported the Training for the Honiara-based cultural groups who were promoting national identity via diverse cultures during significant events in Honiara. Their different roles are very important for the peacebuilding process in Solomon Islands. The groups also represented various Provinces.
The opportunity was important to implement common national policy objectives together and work in unity to promote unity and peace in Honiara city and the nation. Culture is an important element in the peacebuilding process. It is vital to help Solomon Islanders understand each other’s culture through training and awareness programmes. Understanding cultural norms and beliefs are fundamental ingredients for the country’s peacebuilding process.

It is an invaluable experience to promote and maintain the country’s cultural diversity and national identity as a sovereign nation, and so very important to preserve and keep reminding Solomon Islanders through culture, arts and performance for unity and peace.

**Support Enthronement of Traditionally Appointed Chiefs**

Likewise, CPRO and GPRO, WPRO supported the Roviana Lavata Paele Binangara enthronement of a chief of Vuraghare Tribal community, Chief Nicely Zongahite on 3rd May, Bebea village, Roviana Lagoon. WPRO also supported enthronement of traditionally appointed Chiefs of Simbo [1], Vella [1], and Ranogga [1] during the year.

![Fig. 53 Enthronement ceremony of Vuraghare Chief Nicely Zongahite HoC complex.](image1)

![Fig. 54 Mr. and Mrs. Chief Nicely Zongahite.](image2)

**4.2.3 Infrastructure and Communication Development**

In terms of infrastructure development, the retention wall and concrete Fencing for land parcel 191 - 041 – 264 at the Papaho Heights residence. For some reasons, the Title copy of the Papaho residence was withheld by the person selling the property in previous years.

The CPRO and MPRO still faced difficulties to communicate to MNURP Headquarter in Honiara as the Office is not connected to SIG-Connect.

**4.2.3 Policy, Planning Programme Development and Coordination**

**Renbel, SINPP Mainstreaming and TG Awareness Workshop**

The PPPDD conducted SINPP Mainstreaming and TG Awareness Workshop in Rennel and Bellona from 18th July to 3rd August. The Awareness Team were the Director PRD Reuben Lilo, DDPPPDD Morris Maitaki, CRTGO Jerry Urahora and CMEO Hegstad Koga. The consultation was organised by the Ministry in partnership with the Renbel Provincial Administration. There were 60 participants comprised of Provincial Administration and MPAs and stakeholders such as CoCs, churches, youth groups, women organization, and community-based organisation (CBOs) and community officers (COs) participated and delivered presentations. Participants consensually agreed and noted that;

- The RPG through Education, Youth, Sport and Community Affairs Department to develop peacebuilding policy objective which can be linked with the SINPP,
- RPG to develop peacebuilding policy engaging stakeholders and TLs of Rennell,
- MNURP to provide peacebuilding trainings for Provincial staffs and stakeholders,
• RPG to support and promote sport and agricultural farming as a practical tool for peacebuilding,
• Provide support for Renbel existing churches programmes as churches have been instrumental in keeping peace in villages,
• Provide support to CoCs to effectively deliver their role and responsibilities as peacebuilders in their communities,
• Consider Renbel’s traditional system different from other provinces especially in approaching peace intervention (Hakaiho),
• Consult the Renbel administration for the establishment of a peace committee in the Province,
• Establish Peace Desk Office in the Province in 2018 to be supported and facilitated by the Ministry (recruit chief peace and reconciliation officer on secondment arrangement).

In terms of TG systems and structures, participants agreed that;
• Ministry to develop clear and precise TG legislation that reflects respective provincial practices and customs,
• Ministry to continuously dialogue with the Province and TLs to ensure CoCs properly established, structured and empowered,
• Conduct follow up workshop both in Bellona and Rennell to properly establish and support each CoCs and proposed Great CoCs (Hange-Hakahua) develop own constitution,
• Support HoCs properly established with written constitutions and registered under the CTA,
• Conduct more trainings tailored specifically to assist chiefs in their roles in the legal processes involved.
• Collectively address the identified capacity needs and challenges relating to TLs roles.

Review national flag (outdated) especially the five (5) stars representing bigger provinces.

Chiefs, Elders and participants of Renbel agreed on these resolutions and recommendations;

1. Agreed to adopt proposed structure as working document of Mungaba Mungiki Hange-Hakahua, Hange-Matu’a and Hange-Angiki,
2. Agreed to work on the Bellona, West and East Rennell HoCs with MNURP,
3. Agreed for Ministry to facilitate and consult local lawyers to assist drafting CoCs constitutions.
4. Agreed that each CoCs to work on respective priorities and recommendations.
5. Agreed to establish the Rennell Bellona Great CoCs (Hange-Hakahua) and HoCs (Hange-Angiki) and Hange-Matu’a.
6. Agreed that Ministry provide capacity building support towards establishment of traditional systems and traditional leadership empowerment.

Fig. 55 Bellona SINPP Mainstreaming and TG Awareness Workshop participants.
The next steps will be to review and identify further areas for capacity building, including requirement for technical and policy assistance on conflict prevention, relevant ordinance and CoCs’ constitutions and creating dialogue for NGOs and chiefs, Renbel Province and stakeholders.

**TG Concept Paper**
The PPPDD developed and completed the concept paper on policy to recognize, strengthen and empower TG systems and structures in Solomon Islands on 18th September.

**WP 5 Year Strategic Plan 2018-2022 Validation Workshop**
DD West attended the WP 5 Year Strategic Plan 2018-2022 Validation Workshop from 11th to 13th October, hosted by the WPG. WPRO contribution and input in the planning workshop was in the area of ‘Traditional Governance System’ for Western Province. The Provincial goal in the area of CG/TG is to ‘Improve Community [traditional] Governance and Leadership’. The WP 5 year objectives on TG/CG are [1] Recognize, strengthen and empower TG/CG structures and systems; and [2] Strengthen the Western Provincial Government State and Community Governance Division.

**4.2.4 Stakeholder and Partner Engagement**

Unlike other Peace Offices, worthy to note that the HPRO and I/CPPRO have just been established towards the end of 2016. The nature of work carried out in 2017 mainly on consultations and dialogues with Provincial Governments, Honiara City Council and relevant Stakeholders. These dialogues aids these Offices to identify and determine the nature of programme design and the required resources for programme and activity implementations.

**MNURP and SICA MoU**

MNURP signed MoU with SICA on 24th March at the ACOM Headquarter, Honiara. The purpose of the MoU is to outline and regulate the relationship between the MNURP and SICA the umbrella body of major churches in Solomon Islands as agreed to by the parties, especially in strengthening the relationship and collaboration between them in addressing the atrocities, violence, inhuman and illegal activities committed by all defunct militia groupings during the period of unrest in Solomon Islands and also to advance post conflict peacebuilding programs in Solomon Islands.

![Fig. 56 Chairman of SICA, Archbishop Rev. George Takeli and members of SICA during the signing of MoU with SICA, ACOM Headquarters, Honiara.](image-url)
**Border Chiefs and TLs Peace Dialogue**

One of the Ministry’s strategies is to facilitate the dialogue processes on outstanding issues important to peacebuilding in the country. Also, the Ministry engaged traditional and church structures, and other eminent groups to consult and coordinate with relevant bodies to pursue peace and reconciliation issues of national security and priority.

The WPRO and CPRO have collaboratively conducted the Border Chiefs and TLs Peace Dialogue: peacebuilding from the lenses of the Chiefs and TLs from 28th to 29th November, Gizo, Western Province. The Dialogue was attended by 70 participants; 53 were Chiefs and 17 from Government Ministries and UNDP. There were 11 women participants and 2 youth representatives. The Dialogue was funded by UNDP.

The Theme of the Dialogue was ‘Peace building from the lenses of Chiefs and Traditional Leaders’. Dialogue sessions includes; traditional/customary rights and ties, resource use and management regime, movement within Bougainville-SI Border, law and order-border security, local market and trade: economic opportunities, Bougainville Crisis Spill-over Effects, processes involving in compensation claims, 2014 MOU and way forward for Border Chiefs Peacebuilding and Reconciliation Framework and Resolutions.

![](image1.png)

**Fig. 57 shows % of Delegations attending Border Chiefs and TLs Peace Dialogue.**

The Theme of the Dialogue was ‘Peace building from the lenses of Chiefs and Traditional Leaders’. Dialogue sessions includes; traditional/customary rights and ties, resource use and management regime, movement within Bougainville-SI Border, law and order-border security, local market and trade: economic opportunities, Bougainville Crisis Spill-over Effects, processes involving in compensation claims, 2014 MOU and way forward for Border Chiefs Peacebuilding and Reconciliation Framework and Resolutions.

![](image2.png)

**Fig. 58 Bougainville-Solomon Islands Border showing Settlement Areas of Three Dialogue Parties.**
There were two working documents produced at the end of the Dialogue; (1) Border Peace MOU and Communique. The first dialogue document reinforces the fulfilment of traditional methods of reconciliation between the dialogue parties (Bouganivilleans, Shortland Islanders and Choiseulese) and the second document is an Agreement that binds the commitment required from the Government to remit technical and financial support to restore normalcy and peaceful living amongst innocent victims of Choiseul and Shortland Islands.

The Border Dialogue Communique states the following;
- The Dialogue were guided by MNURP as moderator through steps towards a planning process for the customary reconciliation to be held between the Chiefs and TLs of Choiseul Province, Shortland Islands and ARB under the framework of the 2014 MoU signed in Buka between leader representatives of Choiseul, Shortlands and ARB. The Dialogue further reviewed the 2014 MoU.
- Representatives of the MoU are prepared to advance further negotiations with the respective Government Agencies to achieve lasting peace.
- On the margins of the Border Dialogue, the Representatives of Choiseul Province, Shortland Islands and Western Region hereby demand on the National Government of the day:
- To assist financing the National Healing and Forgiveness Program as agreed in the MOU signed by Chiefs, TLs and Representatives of the Government Agencies on 29th November 2017 at Gizo, Western Province.
- To settle the compensation claims by Choiseul Province, Shortland Islands and the Western Region of Western Province prior to the National Healing and Forgiveness Program in 2018 in line with our customary reconciliation together with ARB.
- Failure by the National Government to settle the claims by the Parties, the Parties shall boycott the National Healing and Forgiveness Program in 2018.

**Honiara City Urban Stakeholders & CLs Familiarization Meeting**

HPRO conducted the Honiara City Urban Stakeholders and CLs Familiarisation Meeting on 3rd March, Rock Haven Conference room, Honiara. There were 54 participants comprised of the MPNSCS, RAMSI, MNURP, Journalist, Community Chiefs, Honiara Urban Communities, Faith-based Organisations, Women Organisations and World Vision. Discussions were based on the linkage with HCC, post RAMSI bilateral arrangements, and other stakeholders relating to collaborative approach to peacebuilding programmes and activities.

The Meeting was concluded with the following proposals; HPRO will continue to liaise with the community leaders and stakeholders on any updates and future peacebuilding activities for Honiara City Urban, HPRO will follow up with other key stakeholders in the area of Peacebuilding community engagements and crime prevention programme with the RSIPF in the Honiara City Urban communities and HPRO will work closely with community leaders to do one on one consultations meetings to start working on concept document on peace and reconciliation strategies when dealing with conflicts and disputes in Honiara.

**Central Province Stakeholders Dialogue and Consultation**

ICPPRO conducted the Central Province Stakeholders Dialogue and Consultation from 28th to 31st August at the Central Province Conference room, Tulagi, Central Province. The audience comprised of the CPG officers, (Deputy Premier, PS, Speaker and Clerk to the Assembly) Chiefs, Church leaders, Central Province Women Desk. The sessions includes; stakeholder dialogue and consultation, TG policy nationwide implementation, Central Gela Tribes, clans and Wards information and roles and functions of TL.

The agreed way forward was discussed and came up with; a discussion paper develop by MNURP USP Peter Mae to discuss way forward to establish or incorporate community affairs or peace
function and responsibility in an existing position or to create new one within the CPG administration and structure; in response to this discussion the PS and the Provincial Speaker assured the MNURP of the availability of office space and the commitment of the Province for peace office and provincial officer (Tourism Officer Simon Teva) to liaise with MNURP for office establishment; the PS will work on job description and other necessary documents for chief peace officer and office establishment and there is a need for reconciliation to hold between government and people of Gela for the many blood that spilt on Tulagi during the colonial error where their TLs, chiefs and prisoners were captured, imprisoned and tortured in the Islands.

**Isabel Stakeholders Dialogue and Consultation**
ICPPRO conducted the Isabel Stakeholders Dialogue and Consultation from 17th to 21st April in Buala, Isabel Province. The Ministry Team comprised of Peter Mae (USP), Jerry Urahora (CRTGO), Moses Aipuru (CPR Isabel & Central). There were 31 (23 males and 8 females) participants from the IPG officers, chiefs, church leaders, Isabel women desk, youths, Minister for Community Affairs, cultural officer and community liaison officers. The Dialogue objective was to explore and have fair knowledge on Isabel TG structures and systems, establishment of new working relationship with partners stakeholder and provincial government officials, seeking opportunity for peace office in Isabel and gathering of logistics information for chiefs, partners, stakeholders and provincial government official peacebuilding and TG training in July.

The recommendations for way forward includes; the Minister for Community Affairs and his officers to identify an area for peace office in Isabel, capacity building for traditional and church leaders, more collaboration and dialogue between HoCs, provincial government and partners and stakeholders for better implementation of programs, all HoCs policy to be standardized, cultural/customs values to be taught at primary level and more support from MNURP for program implementation.

**Western Provincial Dialogue**
WPRO in collaboration with stakeholders such as RAMSI conducted the Western Provincial Dialogue from 23rd to 24th May, Gizo, Western Province. There were 66 (56 males and 10 females) participants attending the Dialogue comprising of MPAs, Speaker, Clerk and HoDs, representatives from CoCs, HoC/Es, community women, church, youths, business houses.

The theme of the Dialogue was ‘Sustaining Peace and Accelerating Development in Western Province’. Dialogue sessions includes; stocktaking peace, rule of law and governance reform as critical foundations of sustainable peace and development; education as a key driver for peace and sustainable development in WP, nexus between peace and development: sustainable tourism and development in WP, devolution, community governance and peacebuilding efforts in WP; linking women empowerment to sustainable development goals in WP, engaging youth in sustainable peace and development, resourcing peace and security for sustainable development, promoting sustainable development through anti-corruption and rule of law and the alternative future for WP?

The original intention was to host the dialogue to revisit all the resolutions passed by the Chiefs and TLs in the course of all workshops held and to chart the future road map for Ministry peacebuilding and TG in WP. This was not achieved, instead, the focus was more on the work of RAMSI which was reported in the UN General Assembly on the peacebuilding work in Solomon Islands.

**Ranogga TLs Dialogue**
WPRO Officers attended the Ranogga TLs Dialogue held from 2nd to 5th October, Koriovuku village, Ranogga, Western Province. Dialogue fully funded by the Hon. Charles Sigoto, MP for
Ranogga/Simbo Constituency, WPRO DD Wilson Liligeto delivered a presentation on ‘Identification of Landownership; The roles of chiefs and TLs in peacebuilding’. The Chiefs appreciated the presentation as it strengthens their understanding of the Island’s land tenure system.

Youth@Work Peacebuilding Awareness: Simbo and Ranoga
WPRO have been instrumental in providing internship for the Youth@Work programme over the years. WPRO participated in the Youth@Work Peacebuilding Awareness: Simbo and Ranoga, 9th to 10th October. Participants commended the support rendered by the WPRO.

4.2 Key Challenges

The Ministry have gone through a number of challenges both long-term and short-term in nature. Some of these issues were now have ripen and institutionalised and accepted. Unlike other years, 2017 is just another year of persisting issues that continues to breed and waiting to be addressed.

Human Resource Development
Ministry delay in reviewing the HRDP 2013-2017 as stipulated in the 2017 AWP. Trainings therefore were not coordinated and monitored. Post Report Trainings were not forthcoming.

Finance
WPRO have produced outstanding Reports throughout the year. Large sum of money spent on activities without good Reports from other Peace Offices.

Human Resource Management
Increase staff absenteeism from work undertaking private work within official hours without action taken upon them.

Lack of proper Human Resource Information Systems in place. This makes it very difficult to access required data for Reporting. Data have to be accessed manually via files.

Training and Workshop materials
Training and Workshop materials sometimes not contextualised to the local circumstances of Solomons Islands.

Reporting
Delay reporting on completed programs. Lack of quality reports, that captures of required information on gender disaggregated data, number of participants, lack of reporting on objectives and outcomes of activities according ro designed Reporting Templates.

Infrastructure
A residential property at Papaho in Honiara was purchased by the Ministry for 1.5 million dollars without transferring of property title to the Ministry and not in the Ministry Work Plan for 2017.

Lack of investigation for missing tanks, water pumps and other Ministry properties at the Ministry Housing Estate at Panatina.
PART FIVE: FINANCIAL PERFORMANCE

The Ministry implemented its work programmes according to DCCG policies aligned to annual budget in the financial year ending 2017.

5.1 Ministry Overall Budget Performance, 2017

The Bar Chart above illustrates the overall performance of the Ministry Recurrent and Development Budgets for 2017. The Development Budget used to complete the Ministry Residential Buildings at Panatina and Recurrent Budget to facilitate reconciliation programmes and activities. The total Recurrent Budget used was 89% and total Development Budget used was 74%.

5.2 Composition of Recurrent Budget Expenditure, 2017

The Bar Chart above shows the Ministry actual spending on Other Charges was over spent with 105% from Revised Budget due to payment of outstanding expenses for Ex-Militants during the
National Healing and Apology programme in 2016 and Payroll actual spending was spent within the Budget with 85% for 2017.

5.3 Recurrent Budget Performance by Division, 2017

The Bar Chart above illustrates the Divisional Budget Performance for the three Divisions in 2017. The Headquarter and Administration Division used 96%, Reconciliation and Peace Division used 92% and Policy Planning Programme Development Division used 96%. The Headquarter and Administration actual expenditure is slightly more than the revised expenditure due to the fact that the Service Providers of the National Healing and Apology programme previously held in 2016 have pressured payment for outstanding bills resulting in various virements made from other Divisional Budgets to meet the required amount.

5.4 Summary of Annual Recurrent Budget Performance Comparative Data: 2012-17
The Bar Chart above shows that extra Expenditure recovered 95% within Recurrent Budget to settle outstanding bills of 2016 National Healing and Apology programme in 2016.

5.5 Composition of Development Budget Expenditure, 2017

The Bar Chart above shows that Ministry have utilised only 93% for Retention Wall at Papaho Heights Residence. Allocated funds for Government Legislation, Land, Peace Centres and Institutional Housing were vired to complete variance for the Ministry Residential buildings at Panatina.

5.6 Summary of Annual Development Budget Performance Comparative Data: 2012-2017

The Bar Chart above illustrates that there were unutilised funds of about $1.8 million returns to the Treasury at the end of the financial period 2017.
5.7 Summary of Overall Annual Budget Performance Comparative Data: 2012-17

The Bar Chart above shows the Ministry have spent within the Budget from the period starting 2012-15. In 2016, the Ministry overspent on Ministry Residential buildings at Panatina and Papaho Heights and in 2017 the Ministry have applied controlled measures in its expenditures.