



Ministry of National Unity, Reconciliation and Peace

2016

ANNUAL REPORT

ONE PEOPLE, ONE COUNTRY, ONE FUTURE



Our Vision

*'A united, peaceful, prosperous, and resilient
Solomon Islands'*



Ministry of National Unity Reconciliation and Peace

ANNUAL REPORT 2016

Ministry of National Unit Reconciliation and Peace

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Acronyms

ACOM	Anglican Church of Melanesia
CHS	Community High School
CoC	Code of Conduct
CoCs	Council of Chiefs
COM	Church of Melanesia
CPG	Central Provincial Government
CPO	Choiseul Peace Office
CSO	Civil Society Organisation
DCC	Democratic Coalition for Change
DCCG	Democratic Coalition for Change Government
GPCRRA	Guadalcanal Post Conflict Reconciliation and Restoration Association
GPO	Guadalcanal Peace Office
HoC	House of Chief
HoEs	House of Elders
HQ	Headquarter
HRDP	Human Resources Development Plan
IPAM	Institute of Public Administration and Management
IPG	Isabel Provincial Government
ITAP	<i>Iumi Tok Abaotim</i> Peace
KRA	Key Result Areas
L	Level
LAN	Local Area Network
L&D	Learning and Development
NCIU	National Consciousness Identity and Unity
MDPAC	Ministry of Development Planning and Aid Coordination
MEF	Malaita Eagle Force
MEHRD	Ministry of Education and Human Resources Development
M&E	Monitoring and Evaluation
MHA	Ministry of Home Affairs
MHRD	Ministry of Human Resources Development
MJLA	Ministry of Justice and Legal Affairs
MNURP	Ministry of National Unity, Reconciliation and Peace
MoFT	Ministry of Finance and Treasury
MoU	Memorandum of Understanding
MPA	Member of Provincial Assembly
MPG	Malaita Provincial Government
MPRO	Malaita Peace and Reconciliation Office
MPS	Ministry of Public Service
MP	Member of Parliament
MPI	Mindanao Peacebuilding Institute
MTB	Ministerial Tender Board
MTDP	Medium Term Development Plan
MWYCFA	Ministry of Women, Youth, Children and Family's Affairs
NGO	Non-Government Organisation
NPP	National Peacebuilding Policy
PCA	Peace Conflict Assessment
PM	Prime Minister
PMO	Prime Minister's Office
PMP	Performance Management Programme
PPDD	Policy Planning Programme Development Division
PRC	Performance Recognition Committee
P&RD	Peace and Reconciliation Division
SDG	Sustainable Development Goals
SIG	Solomon Islands Government
SIBC	Solomon Islands Broadcasting Corporation
SINU	Solomon Islands National University
SPC	South Pacific Commission
SS	Super Scale
UNDP	United Nations Development Programme
UNHSTF	United Nations Human Security Trust Fund
TG	Traditional Governance
TL	Traditional Leaders
ToR	Terms of Reference
TRC	Truth and Reconciliation Commission
WPCGO	Western Province Community Governance Ordinance
WPG	Western Provincial Government
WPRO	Western Peace and Reconciliation Office
USP	University of the South Pacific

MINISTER'S FOREWORD



I am proud to present the Ministry of National Unity Reconciliation and Peace Annual Report, 2016. Embedded in this Report were the annual accounts of how the Ministry have interpreted and implemented the Democratic Coalition for Change Government policy intentions.

While the Government and people of Solomon Islands valued the Ministry's contribution to maintaining long standing peace, the process itself is not a fancy dream but a reality that entails practical and contextual application that requires considerable financial and human resources support to advance peacebuilding efforts nationally.

Though the Democratic Coalition for Change Government have designated certain activities for the Ministry to carry out during the year such as the National Healing and Apology programme in July, with the very limited financial resources, nonetheless, the Ministry has successfully supported the programme to its conclusion. I therefore, with great pleasure acknowledge the Office of the Prime Minister and Ministry staff for their valued and immense contribution to making the national peace event a life changing experience and a new beginning to achieving just peace in the country. The resilient nature of the Ministry is of special accord to achieving the vision of the Ministry.

The Ministry had commenced advancing the ground works for policy development on the enabling legislation for Traditional Governance. The missing piece in the country's legal framework is a milestone achievement that will anchor and drive the various facets for social, economic and political development of the country. It is envisaged that the country will soon have a strong and vibrant platform for sustainable peace conducive for economic development once such foundational work is completed.

Much support and appreciation is rendered so far for the Ministry's delivery of peacebuilding programmes specifically in the areas of reconciliation and traditional governance. On the other hand, the national consciousness, identity and unity programmes are not forthcoming as much as anticipated due to the policy reprioritisation exercise by Government during the year.

The Ministry is advancing its mandate to other Provinces during the year through the awareness and mainstreaming process of the National Peacebuilding policy and I envision that the Ministry work will reach all Provinces thereafter in years to come.

Nevertheless, for all our tireless efforts working together, hand in hand during the course of 2016 towards achieving our vision for a united, peaceful, prosperous and resilient Solomon Islands. These sentiments have given me a thankful heart to acknowledge the Democratic Coalition for Change Government for provision of funds and support to fulfil our mandate, the Provincial Governments and Executives, the Churches, Traditional Leaders, Chiefs, Elders and Non-Governmental Organisations, overseas Peacebuilding Partners, our various Stakeholders and the peacebuilding community of Solomon Islands for your cordial relationship and support to and with the Ministry in delivering the essential peacebuilding services to our people and nation as a whole.

Finally, I wish to acknowledge the Almighty Father for his grace to persevere in advancing His Kingdom through the policy of peace and the gospel of love, kindness and peace for guidance, strength and direction to advance peace and unity in our beloved Solomon Islands.

Looking forward to working closely with you again in 2017.

Hon. Samson Maneka
Minister, Ministry of National Unity, Reconciliation and Peace

PERMANENT SECRETARY'S OVERVIEW

This is a compilation of the Ministry of National Unity, Reconciliation and Peace overall performance in 2016. This is another story of how the Ministry implements the Democratic Coalition for Change Government's policy through its National Peacebuilding policy, Corporate Plan 2016-2019 and annual work programmes.



The Ministry was in full throttle implementing its work programmes during the first half of the year. Unfortunately, it was slowed down by the National Healing and Apology programme that was held in the middle of the year. The financial requirements tied to the programme was more than the Ministry's financial capability that eventually leads to the over spending with lack of funds to continue implementing the remaining work programmes and activities for the year. In spite of such a challenge, the said programme

was a success and its impact was very profound in bringing past enemies and warring groups together to be united as one people and society again. Policy reprioritisation was also a hindrance for lack of implementation of some activities with budget allocation vired to other areas. However, the Ministry was not silent, the second half of the year was merely providing support and assistance in facilitating activities jointly with other peacebuilding stakeholders.

Among other challenges, there were numerous activities that were undertaken and achieved. These includes the successful commencement of the enabling legislation for traditional governance, conducting peacebuilding and reconciliation programmes mainly in Guadalcanal, Western and Choiseul Provinces, establishment and registration of traditional governance structures and systems, addressing ex-combatants longstanding rehabilitation and livelihood issues and advancing the work of the Ministry to other Provinces in the country through the National Peacebuilding policy awareness and mainstreaming exercise. The Provincial Governments understanding of the Ministry's mandate and strategic approach to peacebuilding is an added value to foster collaborative work and partnership. Maintaining the relationship with Donor Partners and Primary Stakeholders was important to discharging the Ministry's functions and activities. The capacity development programmes through short-term learning and development opportunities both locally and internationally have provided the Ministry with a capable, intellectual and competent human resources to deliver peacebuilding programmes and activities.

With the recruitment of new officers, the Ministry will commence work in Isabel, Central Province and Honiara in 2017.

The year 2016 was a challenging year but it brings new lessons learnt and directions for the Ministry. I wish to acknowledge the Almighty Father for his continuous guidance and support, the Government and people of Solomon Islands, Community Leaders, Traditional Leaders, Chiefs and Elders, the United Nations Development Program (UNDP) and other stakeholders for their support to make it possible to carry out peacebuilding programmes collaboratively, not forgetting the hardworking staff of the Ministry who implemented the work programmes and activities passionately and with due diligence.

I hope that the year 2017 would be another challenging but pleasant year to advance reconciliation, peace and unity programmes in the country.

Justus Denni
Permanent Secretary, Ministry of National Unity, Reconciliation and Peace

PART ONE: POLICY CONTEXT

1.1 Democratic Coalition for Change Government Policy Intention

The Ministry of National Unity Reconciliation and Peace (MNURP) is endeavouring to achieve the following policy objectives of the Democratic Coalition for Change Government (DCCCG) in the next four years.

DCC Policy Statement		DCC Policy Strategy and Translation
Policy Arena	Policy Objectives	Summary of Strategic Actions
1. Traditional Governance, Systems and Structures	(a) Recognize, strengthen and empower traditional governance systems and structures	<ul style="list-style-type: none"> i. Facilitate the process of developing enabling legislation for traditional governance systems and structures ii. Establish registry of traditional leaders community governance structures iii. Facilitate research on Solomon Islands worthy culture/<i>kastom</i> and early warning system Peace and Conflict Assessment (PCA) iv. Facilitate the empowerment of traditional and church leaders v. Provincial Traditional Governance Peace Centres and MNURP Institutional Infrastructure Development
2. Traditional Culture and Identity	(b) Protect and preserve the diversity of our organic tradition and culture in Solomon Islands	<ul style="list-style-type: none"> i. Facilitate a legislation for preservation of our tradition and cultures ii. Recording of traditional rights iii. Codify worthy <i>kastom</i> rules iv. Support and Facilitate reconciliation through the integrated peacebuilding approach v. Use traditional and church structures, and other eminent groups to consult and coordinate with relevant bodies to pursue peace and reconciliation issues of national security and priority. vi. Facilitate dialogue processes on outstanding issues that are important to peacebuilding in the country. vii. Liaise with PMO on implementation of TRC recommendations viii. Review and evaluate the status and progress of the national reconciliation.
3. National consciousness and unity	(c) Redesign the Solomon Islands coat of arms to reflect cultural identity and sensitivity	<ul style="list-style-type: none"> i. Facilitate a national referendum and consultation process on redesigning of the national coat of arms ii. Develop and implement a national consciousness and unity strategy iii. Promote national peace events in collaboration with other stakeholders iv. Support commemoration of significant international, national, cultural, religious and sporting events to promote peace and unity. v. Facilitate peace and unity summits vi. Develop relevant peace education modules and incorporate into the school curriculum vii. Conduct advocacy programs on peace and unity
4. Peace Rehabilitation	(d) Embark on post conflict rehabilitation program	<ul style="list-style-type: none"> i. Facilitate and develop livelihood projects

Table 1 DCC Government Policy Statement and Policy Strategy and Translation.

The DCCG has reprioritised its policy intentions for the Ministry in September 2016 to enable successful implementation of these prioritised policies according to budget for the next three years. The exercise have resulted in the Ministry to focus on the remaining three policy areas and that to place less emphasis on pursuing the national consciousness and unity policy.

1.2 DCCG policy implementation overview

The Ministry implemented the following DCCG policy strategic actions in 2016;

- (a) facilitating and supporting the process of developing enabling legislation for traditional governance systems and structures;
- (b) facilitating the empowerment of traditional and church leaders through the Traditional Governance Workshops in the *Western, Choiseul, and Guadalcanal* Provinces, establishment and registration of traditional governance systems and structures, Traditional Leaders (TL) enthronement ceremonies in Western Province;
- (c) supporting the codification and publishing of the *Lauru* worthy *kastom* rules;
- (d) supporting and facilitating reconciliation programmes in Guadalcanal, Western Provinces, Choiseul and Malaita Provinces through the integrated peacebuilding approach;
- (e) facilitating dialogue processes, healing of wounds and closure on outstanding issues between warring parties that are important to peacebuilding and development in the country such as the National Healing and Apology programme.
- (f) liaise with PMO on implementation of TRC recommendations especially the sequencing exercise for Ministries;
- (g) promoting national peace events such as the '*International Day of Peace*' in September in collaboration with other stakeholders;
- (h) facilitate peace and unity summits such as the *Malaita*, Western and Guadalcanal peace dialogues;
- (i) development of relevant peace education modules by the Western Peace and Reconciliation Office (WPRO) as a basis for eventual incorporation into the school curriculum;
- (j) conducting advocacy programs on peace and unity through mainstream media and dissemination brochures and pamphlets in schools; and
- (k) facilitating and development of livelihood projects for ex-combatants.

PART TWO: MINISTRY STRATEGIC GOALS

2.1 Vision, Mission and Values

The Vision, Mission and Values embedded in the Ministry Corporate Plan 2016-2019.



PART THREE: THE MINISTRY

3.1 Mandate

The mandate of MNURP is made possible by SIG Legal Notice 36 of 11/3/2002 which contains the core business in the area of peacebuilding. The mandate is stated as:

“Overseer, promote and foster national unity and sustainable peace through restorative and retributive justice including reconciliation, rehabilitation and integration through strengthened partnerships with all stakeholders in the process of nation and peace building, good governance, integration and reintegration nationwide”.

The Ministry functions to undertake work on Peace and Reconciliation, Post-conflict Rehabilitation, Truth and Reconciliation Commission and National Unity Programs.

3.2 Functions and Divisions

The Ministry has three Divisions executing their respective roles and responsibilities cooperatively and collaboratively.

Corporate Services Division

Administration, human resource and financial matters of the Ministry.

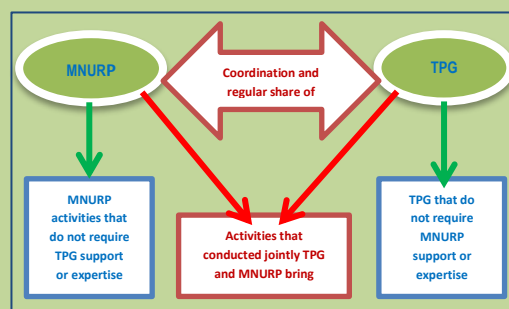


Peace and Reconciliation Division

Address the relational of the ethnic conflict and Bougainville crisis; ensure national healing through restorative justice, reconciliation and reintegration.

Policy Planning Programme Development Division

Facilitate and coordinate research and analysis on conflict issues, policy and programme development, monitoring and evaluation and further provides advisory capacity on the above issues to the Solomon Islands National Government.



3.3 Organisational structure

The Ministry Organisational Structure based on Establishment as at 31st December 2016.

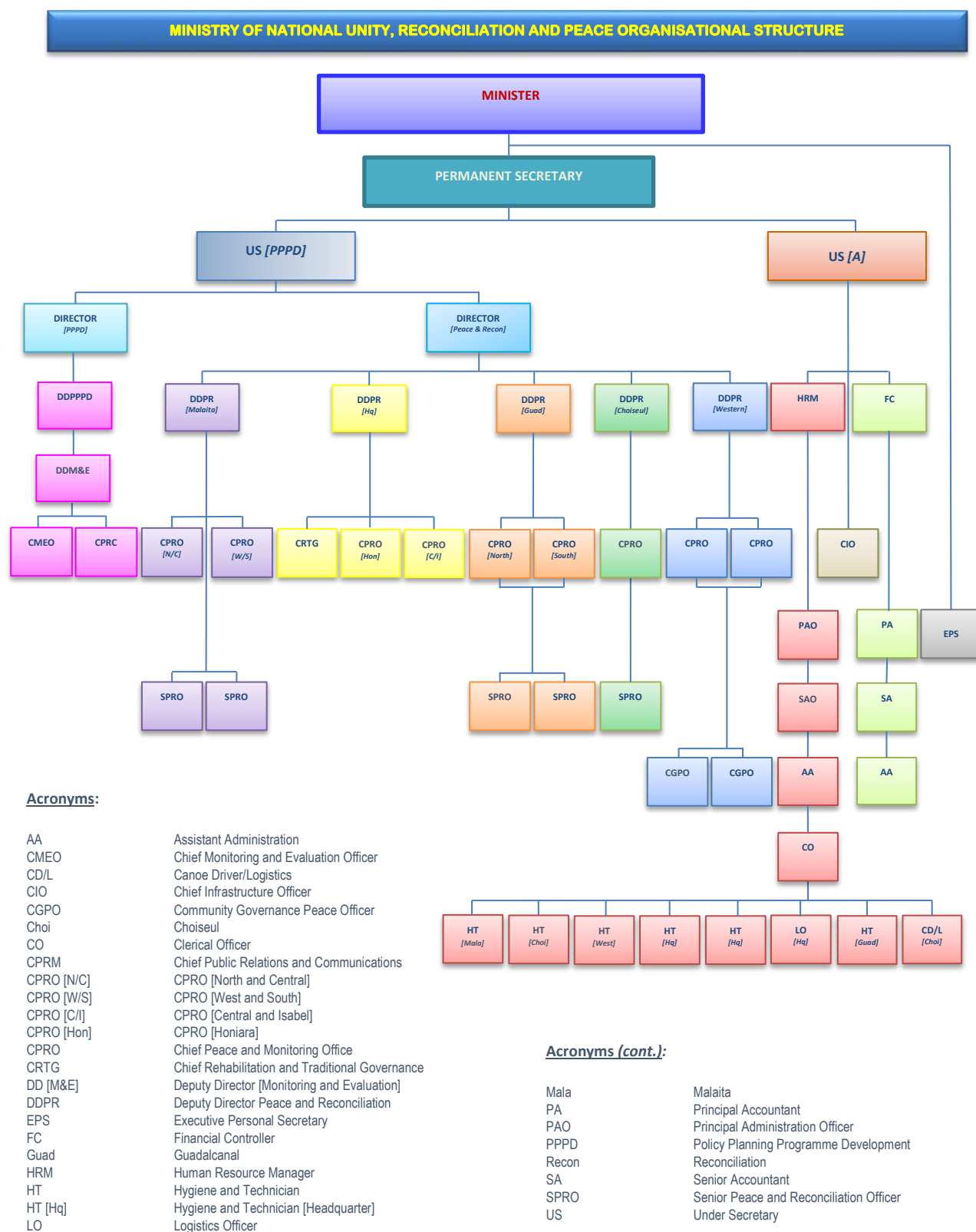


Figure 1 MNURP Organisational Structure 2016

3.4 Governance and Management

The Ministry in its corporate planning process reviewed its governance bodies at all levels according to the relevant government policies and processes. The improvement in this aspect of the Ministry depicts more clarity in the discharge of functions, roles and responsibilities which contributes greatly to effective decision making and delivering the required services to the public.

BODY	FUNCTIONS	MEMBERS
MNURP Executive Management Group	Oversee the management and operation of the Ministry and ensure a smooth transition in meeting the objectives of the Ministry.	PS US[P] US[A]
Heads Of Division Committee	Oversee the functional operation of the Ministry in discharging activities/services to the public.	PS, US(P), US[A], DPPP, DPR, DDPR, DDDPPD, DDGPO, HRM, FC, CIO, CME, CTGRO, CPRCO
Technical Management Committee	Oversee the technical delivery of services to the public and especially the affected areas with high risk of social harmony.	US(P), US[A], DPPP, DPR, DDPR, DDDPPD, FC, HRM, CIO
Ministerial Tender Board	Oversee the Ministry Tender Process for bids within the range of 100k to 500k.	PS, US[A], FC
Technical Evaluation Committee	Evaluate any tender process within the amount of 500k and below.	FC, any four officers – different members for each tender process.
Budget Implementation Committee	Ensure Ministry Budget is used according to budget allocation and in preparing the Ministry budget for the following year.	US[A], FC, HRM
Human Resource Development Coordination Committee	Ensure implementation, management, coordination and sustenance of the HRDP.	US[A], US(P), DPR, DPPP, HRM, FC
Performance Assessment Board	Ministry-based Committee that oversee officer's performance level and recommend awards to the Permanent Secretary for endorsement.	US(P), US[A], HRM

Table 2 MNURP Governance and Management

3.5 Provincial Offices Coordination

MNURP has four Provincial Offices namely Guadalcanal Peace and Reconciliation Office (GPRO), Malaita Peace and Reconciliation Office (MPRO), Western Peace and Reconciliation Office (WPRO) and Choiseul Peace and Reconciliation Office (CPRO) who are responsible for delivering the Ministry's activities to the Provincial Centres and rural communities. These Offices are coordinated from Honiara Headquarter through the Corporate Services Divisions, Peace and Reconciliation and the Policy Planning Programme Development Divisions for administration, human resource, finance, peace and reconciliation, programme delivery, media and planning, monitoring and evaluation support and related matters.

The Ministry maintains Provincial Governments as key stakeholders with the Deputy Premiers chairing peace meetings in Provinces.

3.6 Relationship with Donor Partners

The Ministry continues to work in collaboration with the UNDP in 2016 to implement peacebuilding programs.

3.7 Staffing

The Ministry for the first time achieved a total of 49 (100%) positions filled during the year. There were 42 Established and 7 Non-Established positions with 2 additional Temporary posts comprising a total of 51 posts by 31st December 2016.

Position Title					No. of posts			Occupancy				Total Staff (positions)
Division	Section		Work Station	Level	Established	Non-Established	Total	Male	Female	Vacant		
HQ ADMINISTRATION												
HQ Admin	HQ Admin	Permanent Secretary	Honiara	SS4	1	0	1	1	0	0	1	
HQ Admin	HQ Admin	Under Secretary (PPPD)	Honiara	SS2	1	0	1	0	1	0	1	
HQ Admin	HQ Admin	Under Secretary (Administration)	Honiara	SS2	1	0	1	1	0	0	1	
Sub-total					3	0	3	2	1	0	3	
CORPORATE SERVICES												
HQ Admin	Corp Serv	Human Resources Manager	Honiara	L12/13	1	0	1	0	1	0	1	
HQ Admin	Corp Serv	Chief Infrastructure Officer	Honiara	L10/11	1	0	1	1	0	0	1	
HQ Admin	Corp Serv	Executive Personal Secretary	Honiara	L8/9	1	0	1	0	1	0	1	
HQ Admin	Corp Serv	Principal Administration Officer	Honiara	L8/9	1	0	1	0	1	0	1	
HQ Admin	Corp Serv	Senior Administration Officer	Honiara	L7/8	1	0	1	0	1	0	1	
HQ Admin	Corp Serv	Registry Officer	Honiara	L5/6	1	0	1	0	1	0	1	
HQ Admin	Corp Serv	Clerical Officer	Honiara	L4/5	1	0	1	0	1	0	1	
HQ Admin	Corp Serv	Logistics Officers	Honiara, Taro	L3/4	0	2	2	2	0	0	2	
HQ Admin	Corp Serv	Hygiene Technician	Honiara, Auki, Gizo, Taro	L2	0	5	5	0	5	0	5	
Sub-total					7	7	14	3	11	0	13	
ACCOUNTS												
HQ Admin	Accounts	Financial Controller	Honiara	L12/13	1	0	1	1	0	0	1	
HQ Admin	Accounts	Principal Accountant	Honiara	L7/8	1	0	1	1	0	0	1	
HQ Admin	Accounts	Senior Accountant	Honiara	L6/7	1	0	1	0	1	0	1	
HQ Admin	Accounts	Assistant Accountant	Honiara	L5/6	1	0	1	0	1	0	1	
Sub-total					4	0	4	2	2	0	4	
POLICY PLANNING PROGRAMME DEVELOPMENT DIVISION												
PPPD	PPPD	Director	Honiara	L13/SS1	1	0	1	1	0	0	1	
PPPD	PPPD	Deputy Director	Honiara	L12/13	1	0	1	1	0	0	1	
PPPD	PPPD	Deputy Director [M&E]	Honiara	L12/13	1	0	1	1	0	0	1	
PPPD	PPPD	Chief Monitoring & Evaluation Officer	Honiara	L10/11	1	0	1	1	0	0	1	
PPPD	PPPD	Chief Public Relations & Communications Officer	Honiara	L10/11	1	0	1	1	0	0	1	
Sub-total					5	0	5	5	0	0	5	
RECONCILIATION & REHABILITATION DIVISION												
P&RD	P&R	Director	Honiara	L13/SS1	1	0	1	1	0	0	1	
P&RD	P&R	Deputy Director	Honiara	L12/13	1	0	1	1	0	0	1	
P&RD	P&R	Deputy Director	Taro, Gizo, Honiara, Auki	L12/13	4	0	4	4	0	0	4	
P&RD	P&R	Chief Peace & Reconciliation Officer	Taro, Gizo, Honiara, Auki	L10/11	9	0	9	8	1	0	9	
P&RD	P&R	Senior Peace & Reconciliation Officer	Taro, Auki, Honiara	L7/8	5	0	5	4	1	0	5	
P&RD	P&R	Chief Rehabilitation & Traditional Governance Officer	Honiara	L10/11	1	0	1	1	0	0	1	
P&RD	P&R	Community Governance Peace Officer	Gizo	L4/5	2	0	2	2	0	0	2	
Sub-total					23	0	23	21	2	0	23	
GRAND TOTAL					42	7	49	33	16	0	49	

Table 3 MNURP Staffing by Divisions, 2016.

3.7.1 Percentage (%) of Staffs by Sections

According to Figure 2, the Reconciliation and Rehabilitation Section of 47% takes up the highest Percentage of Positions by Sections. The required staffing ensures that the Ministry delivers its core functions effectively while 53 % accounts for the rest of the Sections providing support to the PRD. This provides a fair representation between the support and delivery aspects of the Ministry core functions. The Corporate Services Section indicates the second largest number of staff with 29% while the others share 24%.

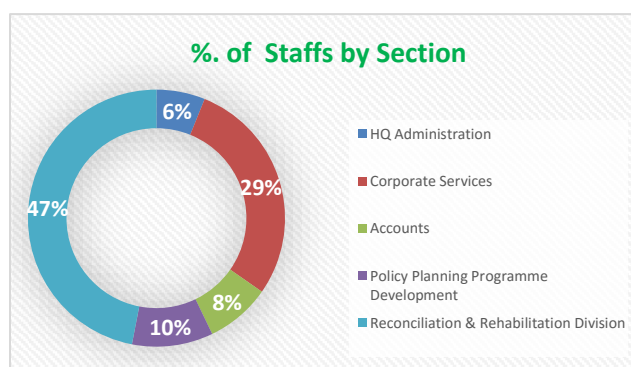


Figure 2 MNURP % of Staffs by Section

3.7.2 Percentage (%) of Staffs by Levels

According to Figure 3, 27% accounts for senior level positions such as the CPRO, CRTGO, CPRC and CMEQ, 14% of senior positions and 6% community governance officers implementing the Ministry core functions. 19% Deputy Directors directing programme implementation. 8% (2%, 4 % and 4%) consist the Executive segment if the Ministry. The remaining staff by level accounts those supporting programme implementation.

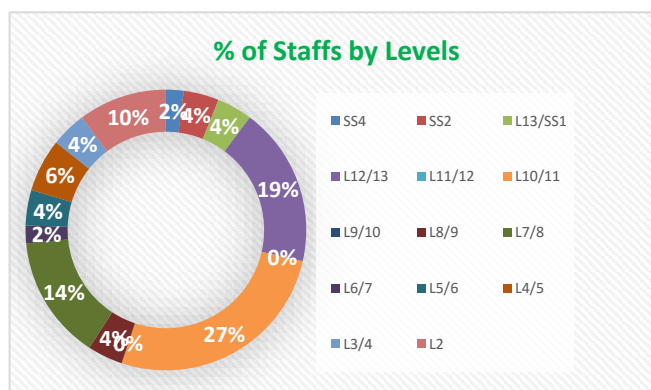


Figure 3 MNURP % of Staffs by Levels

3.7.3 Percentage (%) of Staffs by Workstations

According to Figure 4, 66% which indicated a majority of staffs stationed in Honiara while the other 34% are stationed in the Peace Offices in Taro, Gizo and Auki.

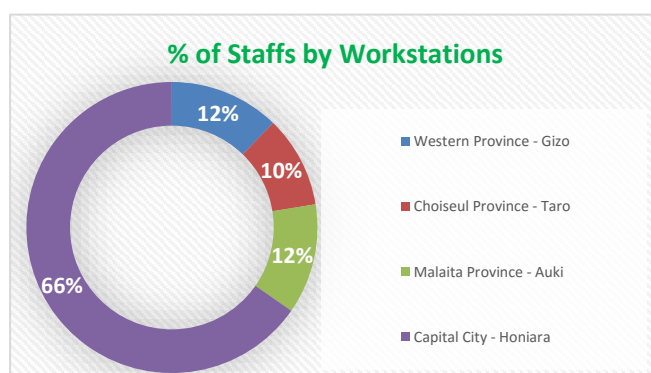


Figure 4 MNURP % of Staffs by Workstations

3.7.4 Percentage of Staffs by Gender

According to Figure 5, there were twice (67%) as many males as females (33%) which is an increase of 5% from 28% females in 2015. The male dominated Ministry is essential for touring in the Provinces and penetrating difficult jungles and routes and rough terrain and landscapes. Females, take up most of the administration work. A female Chief Peace and Reconciliation Officer was recruited towards end of 2016 which forms part of the implementation team. MNURP continues to improve its compliance to national and international gender policy frameworks by putting more emphasis on gender-balanced recruitment and selection process.

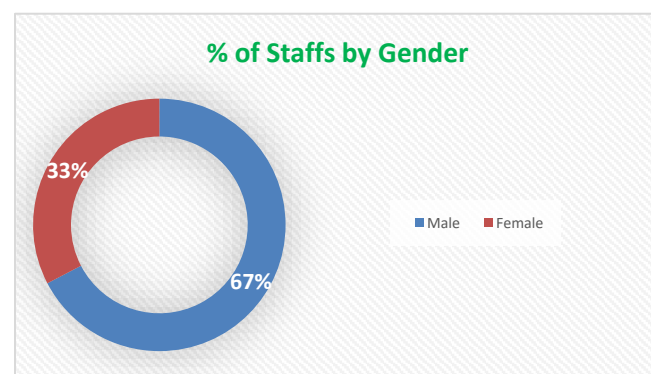


Figure 5 MNURP % of Staffs by Gender

3.7.5 Temporary Appointments

In 2016, the Corporate Services Division undergo Temporary Recruitments for the following positions;

- A former Intern in 2015 was recruited as a Clerical Officer post under the Established post.
- Also, a former Intern in 2015 was recruited as an Infrastructure Assistant post assisting the Chief Infrastructure Officer.
- A Security Officer was recruited for the MPRO.

3.7.6 Internship

The Ministry have engaged Interns from the Youth at Work Programme under the South Pacific Community (SPC) serving a period of not less than three months during the year. There were two groups of young people undertaking office, clerical and peace and reconciliation work assisting within the Divisions of the Ministry. This is the 8th and 9th phases of the programme with 16 interns. This is a whole of Government approach in partnership with SPC to encourage young people the opportunity to gain knowledge and experience in the work place to build their Curriculum Vitae to assist seeking employment opportunity.

3.7.6 Performance Management Process (PMP)

Based on the PMP Process Form 1, the Performance Recognition Committee (PRC) met on 20th July, 2016 and made the following; Confirmations of 7 staffs, Promotions of 4 staffs and Incremental Credit of 5 staffs. This is an improvement from 2015 whereby no increments were made with only one promotion made during the year.

3.7.8 Staff Welfare

A Committee was formed following the completion of the Ministry Housing Estate at Panatina. A housing guideline was also developed to manage and administer the Estate. The Committee comprises the Under Secretary (A) Chairperson, Human Resource Manager, Secretary and members; Deputy Director (PR), Deputy Director (M&E), Financial Controller and Chief Infrastructure Officer

4.7.9 Annual Leave

Then Corporate Services Division have effectively managed and administered the 2016 staff annual leave entitlements which resulted in the 99% of MNURP staff taking their annual leave during the year.

3.8 Staff Movements

The Ministry have received staffs transferring internally from other Ministry's as well as recruiting staffs from Private and NGOs during the year. There were eleven new staff joining the Ministry during the second half of the year. They are as follows;

- Louisa *Baekalia* was transferred from the Ministry of Agriculture and Livestock and commenced with the Ministry Support Services Division as the Principal Administration Officer on 13th March 2016.
- Rollinson *Kolokana* joined the Ministry as a Logistics Officer on 23rd March 2016.
- Glins *Clay* was transferred from the Correctional Services of Solomon Islands and commenced with the Ministry Peace and Reconciliation Division as a Chief Peace and Reconciliation Officer on 30th October 2016.
- A former Secondary School Teacher, Wilfred *Maneisu* joined the Ministry Peace and Reconciliation Division under the Guadalcanal Desk as a Senior Peace and Reconciliation Officer on 1st November 2016.
- A former South Pacific Community Officer, Clarinda *Hanna* joined the Ministry Peace and Reconciliation Division under the Western Peace Desk as a Chief Peace and Reconciliation Officer on 4th November 2016.

- A former World Vision Officer, Moses Aipuru joined the Ministry in the Peace and Reconciliation Division as a Chief Peace and Reconciliation Officer for Isabel and Central Provinces on 7th November 2016.
- Chris Alu Solomon joined the Ministry Peace and Reconciliation Division under the Western Peace Desk as a Community Governance Peace Officer on 8th November 2016.
- Morris Maitaki was transferred from the Ministry of Police, National Security and Correctional Services of Solomon Islands and commenced with the Ministry PPPDD as the Deputy Director PPPDD on 20th November 2016.
- Alick Fleming Pukakoqoro was transferred from the Ministry of Police, National Security and Correctional Services of Solomon Islands and commenced with the Ministry Peace and Reconciliation Division under the Choiseul Desk as a Chief Peace and Reconciliation Officer on 21st November 2016.
- Madilyn Riqa joined the Ministry Corporate Services Division under the Western Peace Desk as a Hygiene Technician on 2nd December 2016.
- Linda Aniaelani joined the Ministry as a Senior Administration Officer on 6th December 2016.

There was no retirement, redundancies, resignation, deaths and renewal of Fixed-Term Appointment made during the year.

3.9 Learning and Development Programmes

3.9.1 Short-term Local and Overseas Learning and Development programmes

The Ministry have facilitated short-term learning and development programmes for staff both in country and overseas. Trainings varies from management, peacebuilding, policy and reporting.

No. of staff	Division	Name of Training	Training Provider (Institution)	Date/Venue of Training
2	Corp. Serv./P&RD	Equipping Session in Classic Trauma Healing Training	SIG, Honiara	3 rd – 11 th October 2016
1	PPPDD	Monitoring & Evaluation Training	IPAM/MDPAC	27 th – 30 th September 2016, Bethel Conference room, Honiara
1	PPPDD	Project Management Training	IPAM	29 th August – 2 nd September 2016, Paul Tovua Building, Honiara
1	P&RD	Designing Transformative Just Peace	MPI, Davao, Philippines	30 th /5 – 3 rd /6/16
1	P&RD	Conflict Sensitive Economic Governance: Peace-Enabling Approaches in Complex and Fragile Contexts	MPI, Davao, Philippines	30 th /5 – 3 rd /6/16
2	P&RD	Arts Approaches to Community-based Peacebuilding	MPI, Davao, Philippines	30 th /5 – 3 rd /6/16
2	P&RD	Culture and Identity in Conflict and Peacebuilding	MPI, Davao, Philippines	23 rd – 27 th /5/16

1	P&RD	Mainstreaming Peace Education in Communities and Schools	MPI, Davao, Philippines	16 th – 20 th /5/16
2	P&RD	Conflict Resolution Skills	MPI, Davao, Philippines	16 th /5 – 23 rd /6/2016
3	P&RD	Fundamentals of Peacebuilding	MPI, Davao, Philippines	16 th – 20 th /5/16
1	PPPDD	Post Graduate Certificate in Public Policy and Public Sector Management	MPS/USP	April-June, Honiara
1	PPPDD	Budget and Financial Management Training	IPAM	13 th – 14 th April 2016, Good Friends Conference room, Honiara
1	PRD	Psychological Rehabilitation Planning Workshop	SIG, Honiara	25 th – 29 th /4/2016
All staff	Corp. Serv./P&RD/PPPDD	Performance Management Process and Attendance Management Programme Training	IPAM	29 th – 30 th March 2016, OG Conference room, Honiara

Table 4 MNURP Short-term Local and Overseas L&D Programmes 2015.

3.9.2 Long-term Trainings

The Senior Accountant, Suzie Leong continued with her Diploma in Business and Accounting programme at SINU. It is anticipated that she will complete this programme in 2017.

3.10 Overseas Travel

There were three (3) overseas travels undertaken in 2015. They were as follows;

Academic Consultation on Social Cohesion and Peacebuilding in Solomon Islands

The Permanent Secretary, Justus Denni attended a consultation meeting from 21st – 22nd March 2016, Suva, Fiji Islands. The purpose of the consultation was in supporting inclusive and peace transition in Solomon Islands. The trip was funded by UNDP.

Mindanao Peacebuilding Institute (MPI)

Under Secretary (PPPDD) Mindanao Peacebuilding Institute (MPI) at the MoU signing Ceremony dated 20th May 2016 with Director of MPI Christian Vertucci on behalf of the Board of the MPI at Davao City, Philippines purposely to foster relationship and partnership in offering professional peacebuilding trainings to Ministry officers.

g7+ Technical Meeting

Under Secretary (PPPDD) at the g7+ Technical Meeting in Dili, Timor Leste from 23rd - 25th November 2016 in discussion the progression on the implementation of the Sustainable Development Goals (SDGs) by member states especially SDG 16 which is related to conflict, peace and security.

Figure 6 US (PPPDD) Peter Mae at the g7+ Technical Meeting, Dili, East Timor.



PART FOUR: MINISTRY PERFORMANCE

4.1 Program Implementation Coverage

The Ministry in 2016 continues with its program delivery in *Malaita, Guadalcanal, Western and Choiseul* Provinces as indicated in the map below. The National Peacebuilding Policy (NPP) was consulted in *Isabel, Central, Makira/Ullawa* and *Temotu* Provinces. The NPP mainstreaming and awareness workshop will be conducted at *Renbel* Province in 2017. During the mainstreaming and awareness workshops, focal points within Provincial administration were identified. As an evolving Ministry, it is envisaged that with the implementation of the NPP, a more coordinated approach to peacebuilding activities will be undertaken to advance the mandate of the Ministry to other parts of the country.

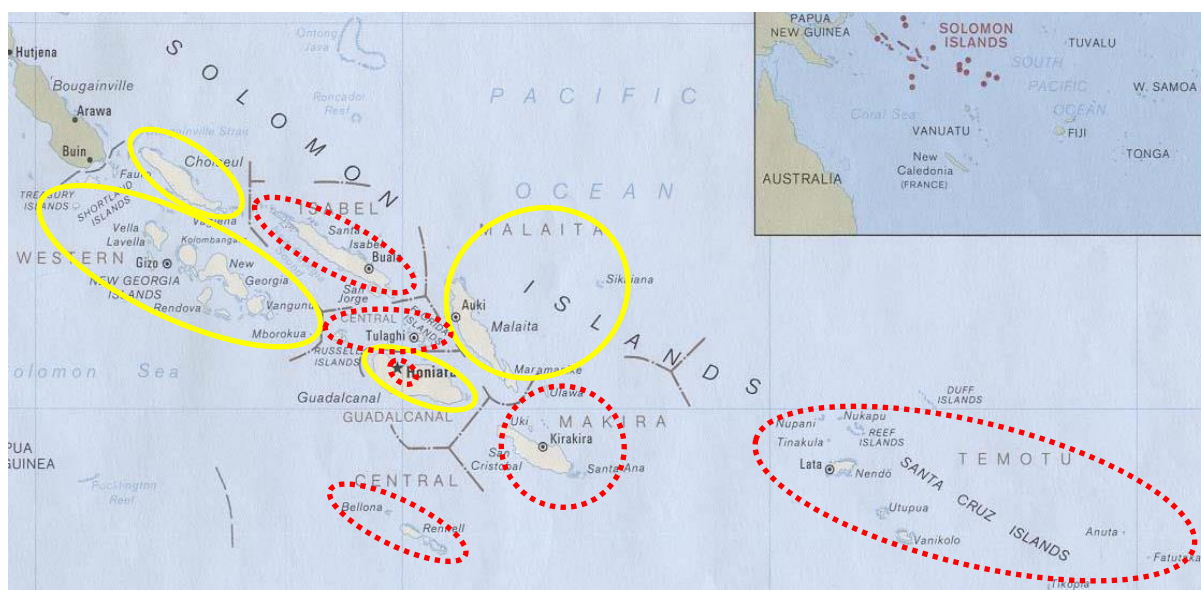


Figure 7 Yellow circles indicate current areas (Provinces) of program delivery, red circles indicate new areas (Provinces) of program delivery starting in 2017.

4.2 Key Achievements

The Ministry 2016 program implementation was based on fulfilling DCCG policy areas on Traditional Governance Systems and Structures, Traditional Culture and Identity, National Consciousness and Unity and Peace Rehabilitation. The achievements for 2016 are based on reporting against the NPP policy objectives aligned to the strategic objectives outlined in the Ministry Corporate Plan 2016-19 with specific references to Key Priority Areas (KPA);

4.2.1 Peacebuilding and Post Conflict Rehabilitation Programs

The **Southern Region Mindset Transformation Workshop** held from 17th – 21st February 2016 at Afio Substation, Malaita Province attended by 40 participants. Key Facilitator was Leslie Filiomea from ACOM. That the Southern Region Peacebuilding and Mindset Transformation workshop



Figure 8 Participants and Facilitators of the Southern Region Mindset and Transformation Workshop.

recommends a series of Mindset Transformation Trainings and Workshops be carried out in the entire major communities in Southern region; that the current mindset training participants be utilized as TOT in the next level of Mindset trainings to be held in Southern region; that the mindset development and peace-building programs be sustained, monitored and evaluated by MPRO; that gender balance must be in all future trainings on Mindset development and peace building; that the stakeholders such as the national members, provincial members, NGO's and community based organizations to assist in future trainings in terms of man power, finance and logistics; that a series of Peace-building trainings to be earmarked and conducted for youths in Southern region; and, that it is a main concern that follow ups is important to ensure that the participants are actively involved and apply what they have learnt in order for real and permanent change to happen.



Figure 9 Chairman of GPCRRA, Joseph Sangu handing over the GPCRRA Report to PS, Justus Denni.

and Peacebuilding Workshop was held from 9th – 13th May 2016 at Qorebara Community, South Choiseul. Workshop was facilitated by ACOM. Participants include women and youth of thirteen communities of South Choiseul. The workshop was an eye opener for women and youths on their roles as peacebuilders with the right and proper mindsets.

4.2.3 Traditional Governance Systems and Structures

The **Western Provincial Community Governance Ordinance (WPCGO)** is still pending endorsement at the WPG. The Ordinance is an ongoing activity since 2009-2014 with a total of 20 Chiefs consultative workshops. From 2015 to 2016, WPCGO was consulted with MPGIS Legal Adviser and submitted legal instructions on the structure and the content of the Ordinance. However, the Ordinance has been delayed due to shortage of Legal Draftsperson in the Attorney Generals Chambers. Nevertheless, 2017 is the target year of passage for the Ordinance.

The **Handing over ceremony of the Guadalcanal Post Conflict Reconciliation, Rehabilitation and Restoration Association (GPCRRA) Report** through MNURP to the Government on 17th March 2016 at the GPRO, Honiara. The PS MNURP accepted the Report on behalf of the Government. The Ceremony was witnessed by the National Peace Adviser, Director of Peace and Reconciliation and staff.

The **Qorebara Community Mindset Transformation**



Figure 10 Facilitators and Participants of the Qorebara Mindset Transformation and Peacebuilding Workshop.

The **HoCs Constitution Elaboration and Chiefs Enquiries Training Workshop** was held from 15th – 18th February 2016 at Loemuni village, Northwest Choiseul, Choiseul Province. A total of 50 Kolaba Chiefs attended. LAURU HoC Constitution drawn up, formulation of LHC Community, Area, Kolaba and HoCs structures.



Figure 11 Custom Coordinator, Chief Cornelius Joi signing the Workshop Resolutions.

The MPRO conducted a **Chiefs Empowerment Workshop** held from 22nd – 26th February 2016 at Fa'alau Community Hall (North Malaita), Malaita Province. The Workshop was attended by Chiefs and TLs of North Malaita. The Workshop was to set up the Northern Malaita Region Council CoCs. There were 52 HoCs identified and 52 Tribes also within the region. The attempt was to formulate the TG structure under the National and Provincial Government. The Paramount Chiefs have also been identified to be focal points for the CoCs and HoCs. Participants upon their return to their communities, tribal groups, disseminate information of the workshop. It was also found at the Workshop that there were tribes still to identify their descendants via family tree while some have to come in the form of eventual Reconciliation in the near future and few are disturbed by land disputes in the Court process.

The **Roviana Traditional Governance Structures and Systems Workshop** was held from 29th February – 3rd March 2016 at Gizo, Western Province attended by 35 (34 male: 1 female) Traditional Leaders. The outcome was the establishment of the *Roviana Lavata Paele Binangara* Association; appointment of *Roviana Lavata Paele Binangara* Assistant President, Secretary and Treasurer; Registration of RLPBA under Charitable Trust Act (CTA) and identifying HoCs/Elders under RLPBA (14), Kekehe, Kindu and Vuraghare.



Figure 12 TL staying focus during the Roviana TG Structures and Systems Workshop.

The *Roviana Lavata* peninsula hosts most of the Government important infrastructures, that is; Munda Township and International Airport, Noro Township, international sea port and Cannery, Ziata river, Munda-Noro road, Helena Goldie Hospital and Goldie College. Among the 15 Resolutions made, one of them was a call for the Members of Parliament, Provincial Assembly (Wards 13, 15, 16, 17 and 25) and relevant authorities to work with the Chiefs of *Roviana Lavata* in areas of economic development and rendering support for the WPCGO. The *Roviana* CoCs was established with members elected.

The **Rural Gizo HoCs/Elders Follow-up Workshop** was held at Gizo from 5th – 7th April 2016. There were 16 participants (10 male; 6 female) comprising of members of Rural Gizo HoCs and Elders with Hon. John Wale (MPA) and officials. This has reflected a good mixture of women and youth participants. The outcome of the Workshop was that four (4) HoEs were identified. This includes *Bivosama*, *Nasomesana*, *Te Maungatabu* and *Kolefilisepu*; Chairpersons and members were appointed; only *Te Maugatabu* HoEs is ready for registration under CTA while others require further consultation.



Figure 13 Group presentation of Zone (2) by Women Rep. during Rural Gizo Follow-up Workshop in April.

Apart from the two identified sites, Gizo is one of the potential site for a Peace Centre. Gizo is a multi-cultural urban centre that needs special attention. Gizo also hosts many Government and business infrastructures such as Government Offices, Gizo Hospital, Market, Gizo CHS, Provincial Government HQ, Airport, Hotels and Rest houses, Local Chinese Businesses and Tourism. The workshop was highly successful with commitments made by chiefs to keep peace in Gizo and their roles to be exercised to enhance peace process in the community.

The **Ghaubata Traditional Leaders Empowerment Workshop** was held from 2nd – 4th May 2016 at Tetere Correctional Services. Participants include the *Ghaubata* CoCs members, tribal rep. and those from the women and youth rep. The theme of the Workshop was “*Recognizing, Strengthening and Empowering TG Structures, Systems and Leaders*”. Workshop outcome found out that the traditional leadership system in *Ghaubata* has already been established and registered with a Constitution and legally recognised within *Ghaubata* Ward. A follow-up workshop is essential to provide awareness to community to have better knowledge of the CoCs role and relationship with the National and Provincial Governments and Communities (also include people of other Provinces residing in *Ghaubata* Ward) of *Ghaubata* Ward.

The **Madegugusu HoCs/Es Follow-up Workshop** was held at Gizo from 3rd – 5th May 2016, attended by 26 participants (20 male; 6 female). The outcome of the Workshop were four (4) HoCs/Es namely; *Karivara*, *Vunagugusu*, *Ove* and *Nusa Simbo*; Chairpersons and members; all HoCs/Es registered under CTA; each HoC/Es now have their registration number and tin number with Inland Revenue.

Madegugusu (*Simbo*) has also established and registered its “**Madegugusu Council of Women**” (women in business) that works alongside the CoCs.

The **Malango Traditional Leaders Empowerment Workshop** held from 10th – 13th May 2016 at *Parangiju* Inland Mountain Lodge, *Malango* Ward, Central *Guadalcanal* Constituency. Participants include the *Malango* HoCs and *Bahomea* HoCs members of *Malango* Ward, women Rep., Youth Rep

and other Tribal representatives. Workshop theme was **“Recognizing, Strengthening and Empowering Traditional Governance Structures, Systems and Leaders”**. Workshop outcome was no formally registered single CoC combining the two HoCs. Resolution was then put forward to continue dialogue for agreement to establish a single council of chiefs comprising the two HoCs in the Ward. A follow workshop is also essential to set up the *Malango Ward CoC Constitution* and formal registration.

The **Educational Study Tour to Fiji by the Malaita Provincial Executives and Traditional Chiefs and Leaders** from 24th – 31st May 2016 to observe the Traditional Land Reform process in Fiji and the



Figure 14 MPG Executive and TL Contingent to the Fiji Study Tour.

Chiefly system. From the study, the need now is to commence with the two pilot project bills:

- i. The creation of TG framework for TLs and chiefs within Malaita province.
- ii. The need to have a legal framework that will define customary land and customary landowners and having a dispute resolution mechanism, creation of customary land title, establishment of customary land trust board, management of proceeds from natural resources and distribution of benefits to the landowners.
- iii. As (ii) HML already submitted Cabinet paper on the same and will be referred to specific areas once this pilot project bill submission adopted by the DCCG.

The WPRO have conducted and supported the **Enthronement of Traditionally Appointed Chiefs**. The WPRO attended the following Enthronement ceremonies; Redily Lopaevo, Bava Tribe, Buleana village, Vella Lavella on 18th February 2016, Ben Pana, Paramount Chief of Vela Viuru Tribe of Nusa Simbo on 2nd December 2016 and of Solomon Mamikolo Sammy, Chief of Kori-kovala Tribe, Ranogga on 22nd December 2016.

The WPRO have continued with the **establishment and registration of one CoCs and established 12 HoCs/Es and registered 8** of them in 2016 under the Inland Revenue Division for tax exemptions (all given tin number accordingly), see below Table 5. This



Figure 15 Custom house for the Enthronement Ceremony.

is a significant step forward to getting the role of TL and structures and systems to be legally recognised, empowered and strengthened to access funds in the relevant Government Ministries to carry out the roles of the HoCs and CoCs to foster development in the rural communities.

NAME OF COUNCILS OF CHIEFS	DATE ESTABLISHED	DATE REGISTERED
<i>Roviana Lavata Paele Binangara: Roviana</i>	Established: 3 rd March, 2016	Registered: 30 th June, 2016
NAME OF HOUSE OF CHIEFS	DATE ESTABLISHED	DATE REGISTERED
RANOGGA HOUSES OF CHIEFS & ELDERS		
<i>Kubokota House of Chiefs & Elders</i>	Established: 3 rd September, 2015	Registered: 27 th April, 2016
<i>Ghanogga House of Chiefs & Elders</i>	Established: 16 th August, 2016	Registered: 27 th April, 2016
<i>Luqa Paele Bangara</i>	Established: 2 nd May, 2016	Registered: 30 th August, 2016
ROVIANA HOUSES OF CHIEFS & ELDERS		
<i>Kekehe Vetu Banara:</i>	Established: 1 st November, 2015	Registered: 11 th April, 2016
<i>Vuraghare Morumoru House of Chiefs & Elders,</i>	Established: 16 th June, 2016	Registered:
SIMBO HOUSES OF CHIEFS & ELDERS		
<i>Ove House of Chiefs & Elders</i>	Established: 5 th May, 2016	Registered: 30 th August, 2016
<i>Nusa Simbo Vela Viuru House of Chiefs & Elders</i>	Established: 5 th May, 2016	Registered: 30 th August, 2016
<i>Karivara House of Chiefs & Elders</i>	Established: 5 th May, 2016	Registered: 30 th August, 2016
<i>Vunagugusu House of Chiefs and Elders</i>	Established: 5 th May, 2016	Registered: 30 th August, 2016
GIZO ISLAND HOUSES OF CHIEFS & ELDERS		
<i>Nasomesana House of Chiefs & Elders</i>	Established: 29 th July, 2016	Registered:
<i>Kolefilisepu House of Chief & Elders</i>	Established: 29 th July, 2016	Registered:
<i>Bivosama House of Chiefs & Elders</i>	Established: 29 th July, 2016	Registered:

Table 5 Showing the CoCs and HoCs/Es establishments and registrations in 2016 by the WPRO.

The WPRO have developed a **Peacebuilding Training Manual** for TL “turning the negative to positive”. This is the outcome of the Training that the WPRO Deputy Director, Wilson Liligeto attended during the year at the Mindanao Peacebuilding Institute. The manual will be helpful to TL in conflict situation with mindset to resolve issues in a positive approach to bringing peace.

4.2.4 Our Organic Tradition and Culture

Aola Ward East Central Guadalcanal Reconciliation Ceremony held on 8th January 2016 at Bulokalai village (Aola Ward), Guadalcanal Province. Each of the Perpetrators’ was issued a reconciliation certificate during the reconciliation ceremony. The certificates were signed by the church and women Leaders and Village Chief, Hon. Gordon Tapalia and the MNURP representatives. Those certificates issued formed part of a symbolisation of a true reconciliation and are equally important as the *chupu* and traditional and cultural shell money presented.



Figure 16 Signing of Reconciliation Certificate during the Aola Reconciliation Ceremony.

The Duidui Aruligo Tribal Reconciliation

Ceremony was held on 5th March 2016 at Duidui resettlement, Aruligo. The Reconciliation Ceremony was between the Mataloki Clan of Kakau Tribe and the Vavalisi Clan of the Lakuili Tribe. This is an ethnic related issue during the ethnic tension. Presentation of two *chupu*’s were performed and also the Reconciliation Certificates signed by both parties and witnessed by MNURP Deputy Director, Guadalcanal Desk, staffs, chiefs, community leaders, women and children of the Aruligo Settlements and nearby villages.

The Ministry have assisted the GPCRRRA with administration and logistics in preparation of the **National Healing and Apology Programme** for ex-combatants conducted from 4th – 6th July 2016, Honiara. The day National Reconciliation Program is the national Government initiative to formally address reconciliation amongst parties affected by the period of the ethnic crisis. MUNRP, Hon Samson Maneka said during his opening remarks at the occasion declared that this occasion



Figure 17 Prime Minister Hon. Manasseh Sogavare speaking during the National Healing and Apology Week in Honiara. Source: 2-7/July/2016 Photo: Facebook – PM Press Secretariat

declaration by the Government and people of Solomon Islands to come together in a symbolic act to say sorry to each other for the events that transpired during the ethnic tension. He also thanked Peace stakeholders and donor partners who have contributed immensely, since 2003, to peace-building and state-building processes that enabled the country to regain its footing. The Solomon Islands Prime Minister also apologised to all Solomon Islanders for the ethnic crisis.

There were two Reconciliation Ceremony Programmes conducted in **Kuma, South Guadalcanal** on 31st May 2016 and followed by the **Tetere Correctional Services, North Guadalcanal Reconciliation** to reconcile different former warring factions in **Guadalcanal** to pave a way forward for mutual cooperation in peacebuilding and development in **Guadalcanal**.



Figure 18 Rep. Warring Parties exchanging custom gifts during the Kuma Reconciliation, May.

There are number of reconciliation ceremonies that are conducted and facilitated by the Ministry during the year. These include the facilitation of an Intra-Reconciliation Programme at Henderson Police Station for conflicting groups from **Windy Ridge and Malango**, Central **Guadalcanal** on 9 June 2016 by the GPRO; the WPRO attendance to a peace ceremony on a killing case in **Keara, Ranogga**, October 2016; the WPRO involvement in the current outstanding issue relating to Bougainville/Gilbertese **Gizo Hotel** incident in 2015; the WPRO in collaboration with the Member of Parliament assisted in the peace and reconciliation ceremony in **Simbo** on 10th February 2016.



Figure 19 Rep. of Warring Parties exchanging custom gifts during the Tetere Reconciliation ceremony, June.

The **Consultation for Internal Reconciliation** between the immediate relatives of the 10 deceased Kwaio men by the former war lord Harold Keke in Weather Coast, Guadalcanal was conducted from 10th – 18th November 2016. The series of consultations were held at *Foulofo, Sinaragu, Uru, Abafoe* and *Kwainabeni*. The findings of the consultation were as follows;

- A general agreement on the planned internal reconciliation;
- A general conscious and agreement on further talks with the people of weather Coast for the final reconciliation; and
- Aware that whoever responsible for the mission to Weather Coast is vague and will take some more time to actually find out based on evidences at hand.

It is paramount to sort out the processes leading to further consultations and subsequently the eventual reconciliation. Consultation and dialogue between parties with outstanding cases for reconciliation is ongoing for eventual reconciliation.

The Ministry assisted in the **formulation of the sequencing of Ministerial allocation of TRC recommendations** and the **formulation of TRC Implementation Program** and have identified three areas of work; Reparation, Rehabilitation and Reconciliation. The Permanent Secretary (MNURP), Director Peace and Reconciliation, Deputy Director Peace and Reconciliation, Deputy Director Policy Planning Development, Deputy Director *Malaita* Peace and Reconciliation Office, Deputy Director *Guadalcanal* Peace and Reconciliation Office and Chief Monitoring and Evaluation Officer with the National Peace Adviser and Consultant from PMO were part of the Team in this process.

4.2.5 Infrastructure and Communication Development

The completion of the **construction of four (4) executive residential buildings** under the Institutional Housing Program at *Panatina*, East Honiara at the end of May. **Construction of Retention and Concrete fencing** for land parcel 191-041-264. **Purchased and title secured for** completed residential property at *Mbokonavera Heights*, central Honiara.



Figure 20 Front view of Lot 0 Residential House completed.

Successful completion of **Installation of LAN and cabling** in CPRO, WPRO, and MPRO to improve communication. The use of email via Microsoft Office is a step forward to improving the effectiveness and efficiency of communication to the Honiara Office with the Provincial Offices.

The CPRO **maintained and updated MNURP website** throughout the year where the public can access Ministry Annual Reports, brochures and information. Additionally, **revised brochures are also distributed** during workshops and awareness programs.

4.2.6 Corporate and Administration Services

The Corporate and Administration Services developed a **Training Database** for short-term and long-term Trainings.

4.2.7 Policy, Planning Programme Development and Coordination

With the adoption of the Ministry revised **Corporate Plan 2016-19**, the Ministry adopted its **2016 Annual Work plan** in January and published its **2015 Annual Report** in June. The Ministry has been consistent with its planning framework to meeting the overall SIG Corporate Planning and Business Planning process during the year.



Figure 21 Group One sharing ideas during discussion session.

The **Isabel Province NPP Awareness and Mainstreaming Workshop** from 3rd – 4th March 2016, Buala, Isabel Province with participants from the IPG Executives and Senior Administration Staffs, Traditional Leaders and Chiefs, Community Leaders and Elders and Faith-based Organisations. There were 29 peace building stakeholders attended. The sessions included objectives and outcomes of the policy, seeking areas of cooperation between IPG and MNURP on Peacebuilding activities. A focal point was identified to link Ministry and the Province in the Tripod system. The outcomes of the workshop were;

- Resourcing, networking/coordination of peacebuilding programme delivery for IPG and stakeholders.
- Provision of capacity building programmes for IPG and stakeholders.
- Develop ToR for responsible Officer in Department of Community Affairs for peacebuilding programmes.

The **Central Province NPP Awareness and Mainstreaming Workshop** was held from 31st March – 1st April 2016 at Tulagi, Central Province with participants from the CPG Executives and Senior Administration Staffs, Traditional Leaders and Chiefs, Community Leaders and Elders and Faith-based Organisations. There were 29 peacebuilding stakeholders attended. The sessions included objectives and outcomes of the policy, seeking areas of cooperation between CPG and MNURP on Peacebuilding activities. The outcome of the workshop were;

- Identify and build Organisational Capacity for key peacebuilding stakeholders.
- Strengthen and improve collaboration and networking between peacebuilding partners and stakeholders.
- Establishment of a focal point or Office in Central Province.
- Develop Community Governance Ordinance and Provincial Peacebuilding policy.
- Work with existing networking and peacebuilding committees.

The **Makira/Ullawa Province NPP Awareness and Mainstreaming Workshop** was held from 28th – 29th June 2016 at the Provincial Chambers, Kirakira, Makira/Ulawa Province. Participants include MPAs, Police and Correctional Services, Chiefs and Elders, Local Court Officers, Women Groups, Youth, Faith-based Organisations and Civil Society. The workshop was successful as the link was established and mainstreamed into Provincial Policies and Plans. The outcome of the workshop were;

- Facilitate empowerment and capacity building Trainings in collaboration with relevant Stakeholders.

- Facilitate the coordination and delivery of peacebuilding programmes with other stakeholders.
- Review and standardise the Temotu Local Governance Ordinance 2010 and formulation of the Temotu Local Governance Bodies in the Ward and Community level.
- Revitalise TG systems and structures for effective leadership and coordination of peacebuilding activities in Temotu Province.
- Establish a focal point within the Temotu Provincial Government to link MNURP and other stakeholders to deliver peacebuilding programmes and activities.

The **Temotu NPP Awareness and Mainstreaming Workshop** was held from 1st – 2nd August 2016 at the Magistrates Court House in *Lata*, Temotu Province. Participants include MPAs, Police and Correctional Services, Chiefs and Elders, Local Court Officers, Women Groups, Youth, Faith-based Organisations and Civil Society. The outcome of the workshop were;

- Facilitate empowerment and capacity building Trainings in collaboration with relevant Stakeholders.
- Facilitate the coordination and delivery of peacebuilding programmes with other stakeholders.
- Review and standardise the Temotu Local Governance Ordinance 2010 and formulation of the Temotu Local Governance Bodies in the Ward and Community level.
- Revitalise traditional governance systems and structures for effective leadership and coordination of peacebuilding activities in Temotu Province.
- Establish a focal point within the Temotu Provincial Government to link MNURP and other stakeholders to deliver peacebuilding programmes and activities.



Figure 22 Former Governor General and retired Politician Sr. Fr. Lapley presenting the outcome of his Group's findings.

4.2.8 Stakeholder/Partner Engagement



Figure 23 Signing of MoU with MPI by Director of MPI Christina Vertucci and US/PPPD (MNURP) in May.

The Ministry during the year **maintain linkage** with MoFT, MPS, MDPAC, MHA, PMO, Provincial Governments, SINU, UNDP, Faith-based Organisations and CSOs.

The US/PPPD embarked on an **Institutional Study Tour** to the Mindanao Peacebuilding Institute (MPI) in *Davao City*, Mindanao, Philippines from 14th – 25th May 2016. From observation and interaction with the participants and facilitators, he was also given the opportunity to obtain first-hand information

on the MPI overall peacebuilding programme. This was part of an understanding which the MPI Board and Management for institutional support, collaboration and cooperation with the Ministry. The tour concluded with the actual **Signing of a MoU** between MPI and the Ministry. Also, a

documentation was produced which includes analytical and comparative assessment from the observation and suggested alternatives and (or) recommendations of the findings.

The **Malaita Provincial Dialogue** was held at Auki from 23rd – 25th November 2016 with over 100 participants. The Dialogue was funded by UNDP in consultation with the Malaita Peace Office. The topics covered were Peacebuilding, Women in Leadership, Youth and Peacebuilding, Malaita TG proposed system, Land Reform; The Pilot Bill for Land Recording and Registration. One of the outstanding issues raised was the Kwaio Massacre, a Colonial reprisal for the killing of Mr. Bell, a Colonial Government Tax Collector. Recommendations from the Dialogue were translated into Action Plan which was submitted to UNDP, Malaita Provincial Government and MNURP.



Figure 24 Interim Malaita CoCs Executives introducing themselves during the Dialogue.

The **International Day of Peace Commemoration** was held on 21 September 2016. The theme of the International Day of Peace was *'The Sustainable Development Goals: Building Blocks for Peace'*. The Ministry in collaboration with UNDP have produced peace materials such as stickers and posters emphasising the message "One Country One People One Future" and that 'We are all Peacebuilders'. The posters and stickers were distributed in schools in and around Honiara. There was also radio program on dialogue for peace and a workshop conducted to discuss peace curriculum. This focusses on the need to have a peace curriculum that is inclusive of NCIU as a key component. The segments of the workshop were the reinforcement of NCIU through Education, Peace Messaging that can build national unity and developing a strategy for NCIU for schools. The commemoration event was successful.

The WPRO has been very instrumental to proactively endeavour collaborative work in partnership with relevant stakeholders during the year. Among the various occasions, the Deputy Director made a presentation at the **Western Province Strategic Planning Workshop** from 25th – 27th April 2016. The Office also participated in the **Youth @ Work Workshop** in October.

4.2.9 Gender

The TG Workshop predominantly male especially in Choiseul Province and Guadalcanal in conformity with **custom rules and values of the society**. There are workshops that involves few women but again dominated by males. Other ordinary workshops involved both male and women. This does not mean that the Ministry discourages female but merely respecting custom rules and values of society when delivering Ministerial programmes.

4.3 Key Challenges

A planning workshop was held in January 2017 that identified the following areas as challenges facing the Ministry in 2016 that requires improvement.

Learning and development programmes

- Lack of provision of relevant Trainings. The Ministry HRDP not complied with as the Trainings were undertaken outside the HRDP.
- Uncoordinated Trainings.
- Less number of staffs attending IPAM.
- Lack of succession planning.

Capacity building and institutional strengthening

- MTB only had a meeting once with endorsements made thereafter out of session.
- Non-compliance to Public Service CoC by senior staff, for example, prevalence of conflict of interest engaging in private enterprise and neglecting official duties.

Financial Management System

- Delay in the procurement process in the Ministry.
- Delay of programme implementation due to delay in accessing funds from MoFT.
- The increasing number of virements in the Development Budget signifies poor planning and budgeting and ineffective service delivery resulting in the lack of achieving the desired outcomes and strategic goals of the Ministry.

Unbudgeted Programs

- MNURP Standing Imprest of \$3,000,000.00 paid to MEF ex-combatant in 2015 was not properly retired which resulted in the Ministry operated without a Standing Imprest in 2016.
- Lack of funds for outstanding payment of National Healing and Apology Program bills that the Ministry was heavily pressurised in relation to accommodation, transport owners etc.
- Discontented ex-combatants intervention into Ministry programs.

Human Resource Management

Non-cooperation from staff to PMP Process delays assessments of staff performance.

Outstanding issues

Prolonging of the Bougainville spill-over effects peace talk.

Policy implementation

Unlike 2015, the 2016 Budget and Annual Work Plan does not include programmes pertaining to National Consciousness and Unity due to insufficient budget. The reprioritisation of Government Policy in the second half of the year veered with very little or not at all emphasis on the implementation of this policy.

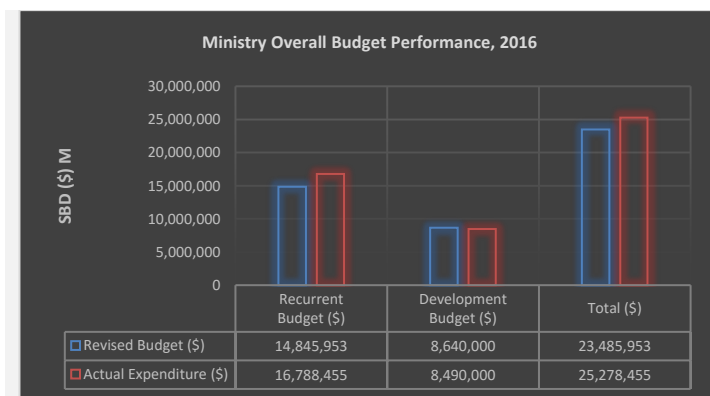
Service delivery

‘Umi Tok Abaotim Peace’ advocacy programme not aired on SIBC due to lack of available funds from the reprioritisation exercise.

PART FIVE: FINANCIAL PERFORMANCE

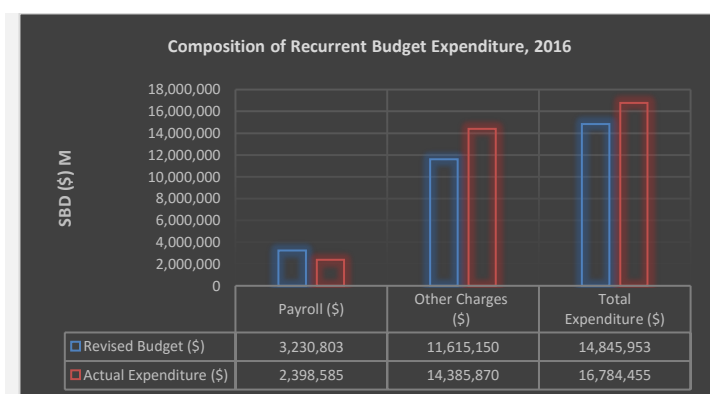
The Ministry implemented its work programmes according to DCCG policies aligned to annual budget in the financial year ending 2016.

5.1 Ministry Overall Budget Performance, 2016



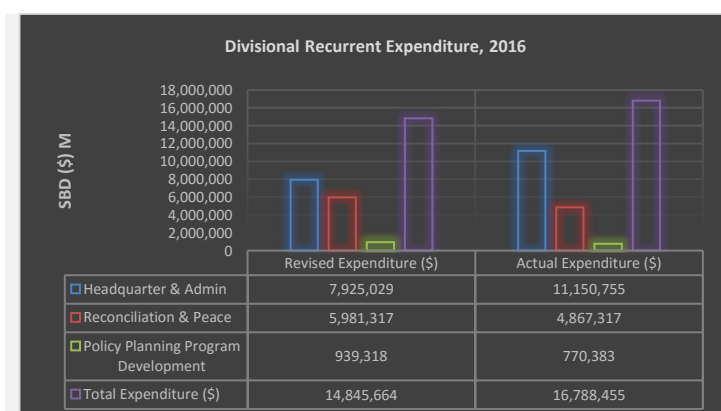
The Bar Chart below illustrates the overall performance of the Ministry Recurrent and Development Budgets for 2016. Recurrent Budget was over spent by 113% due to unbudgeted spending for the National Healing and Apology Programme in July. Development Budget was expended within Budget of 98%.

5.3 Composition of Recurrent Budget Expenditure, 2016



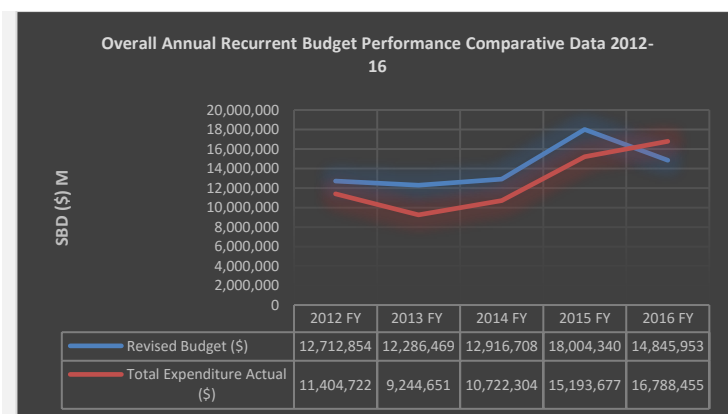
Ministry actual spending on Payroll was 74% and Other Charges was 124% due to the National Healing and Apology Programme. This resulted in the Ministry not paying its outstanding payments right through to the end of the year.

5.4 Recurrent Budget Performance by Division, 2016



The Bar Chart illustrates the Divisional Budget Performance for the three divisions which spent above 80% of the Divisional allocation except for Headquarter that expended up to 141% due to the unbudgeted National Healing and Apology Programme. The Headquarter and Administration has been over spent.

5.5 Summary of Annual Recurrent Budget Performance Comparative Data, 2012-16

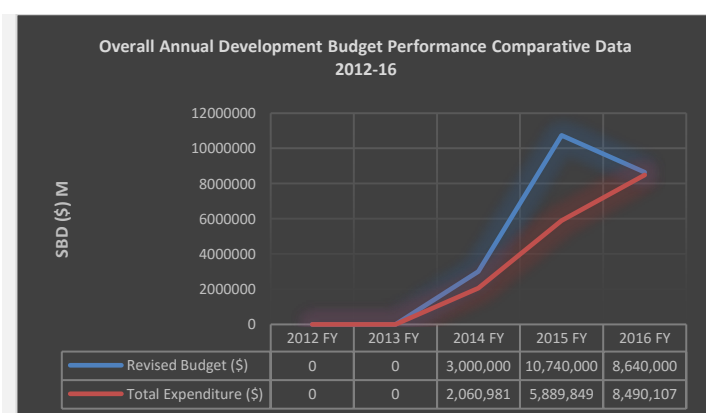


The Ministry over the past four years starting from 2012 spent within its Recurrent Budgeted allocation. However, in 2016 the Ministry actually overspent up to 113% due to the unbudgeted National Healing and Apology Programme.

5.6 Composition of Development Budget Expenditure, 2016

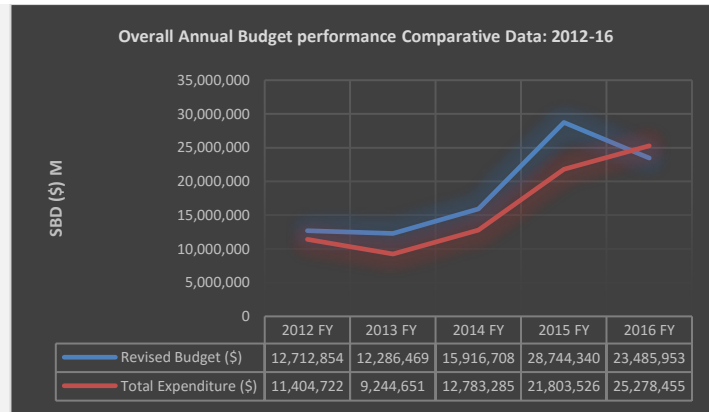
Unlike the previous years, the Sustainable Development Fund project was omitted from the Development Budget. Performance on the Development Budget under National Peace Building and State Building project have utilized up to 98%; **Revised Budget \$8,640,000 and Total Actual Expenditure 8,490,107**. The various components under this project includes Government Legislation, Land, Peace Centers, Institutional Infrastructure and Retention Wall and Fencing embedded in the Ministry's Medium Term Development Plan 2016-2020. The focus on annual budget spending was on institutional housing, and retention wall and fencing.

5.7 Summary of Annual Development Budget Performance Comparative Data, 2012-16



The Ministry Development Budget was created in 2014. As indicated in the Line Graph, two-thirds of the Revised Budget had been expended while half of the Revised Budget for 2015 had been expended. The Ministry had almost expended and fully utilised Budget allocation, however, some of the components in the MTDP have not been fully implemented to completion as the budget is veered to other prioritised areas.

5.8 Summary of Overall Annual Budget Performance Comparative Data, 2012-16



The Line Graph below shows the overall annual budget performance trend of the Ministry Recurrent and Development Budgets from 2012-2016. The Ministry Development Budget was overspent in 2016 due to the expenses pertaining to the National Healing and Apology Week programme.