

SOLOMON ISLANDS GOVERNMENT

Ministry of Police, National Security and Correctional Services Annual Work Plan 2019/2020

CAPABILITY TO ENDURE CHANGE FOR A SAFE, SECURE AND PROSPEROUS NATION

Foreword

The Ministry of Police, National Security and Correctional Services Annual Work plan (AWP) 2019/2020 sets out the Ministry's key business and organisational priority for 2019 to 2020. The AWP aligns to the Ministry's' *Corporate Plan 2017-2019* and key policy objectives of the Democratic Coalition Government for Advancement (DCGA).

The theme of the 2019/2020 AWP remains 'Capability to Endure Change for a Safe, Secure and Prosperous Nation'. The theme resonates the ongoing endeavour of the Ministry and the two agencies RSIPF and CSSI to brace ourselves amidst organisational changes and society expectations and continue to ensure the safety and security of Solomon Islands.

The AWP 2019/2020 is framed with important factors in mind. The National General election and the formation of a new government in the 2nd quarter of the 2019 and the major operational duties of RSIPF and CSSI in relation to this event; the lapse of the Ministry's Corporate Plan 2017-2019. In light of these important events the priorities of the AWP 2019/2020 is more on completion and continuity of programs. The major priorities of the AWP 2019 / 2020 are:

- i. Development of National Security Policy and Review of Border Agreements
- ii. Supporting the Development of the Operational Capabilities and Corporation functions of RSIPF and CSSI
- iii. Supporting the RSIPF Crime Prevention Strategy and Community Policing
- iv. Develop Infrastructures/ Properties of RSIPF and CSSI
- v. Review of the Parole Regulation and the Liquor Act
- vi. Rehabilitation and Reintegration of Prisoners and Review of Corrections Development program
- vii. Strengthening links with International Security and Intelligence Agencies and establish Cooperation with law enforcement agencies in Solomon Islands.
- viii. Support the Establishment of Explosive Ordnance Demolition Centre facility
- ix. Strengthening Border Monitoring and Surveillance

To achieve positive outputs of the AWP 2019/2020, the Ministry encourages cluster divisions in the Ministry headquarter and the agencies to be proactive and collaborative in the planning and implementation of their assigned work programs.

With much pleasure and honour, I present the Ministry of Police, National security and Correctional Services Annual work plan 2019/2020.

Permanent Secretary



Karen Galokale Ministry of Police National Security and Correctional Services

Contents

1.	Introduction	3
2.	Responsibilities of the Ministry of Police, National Security and Correctional services	3
3.	Key Activities of the Ministry	4
4.	Vision.	5
5.	Mission	5
6.	Values	6
7.	MPNSCS Annual Work plan for 2019 to 2020	7 - 21

Introduction

The AWP 2019/2020 is similar in structure to the previous AWP. The AWP is centred on the development of six (6) key results areas (KRA) of the Corporate Plan 2017-2019:

- i. Corporate Support, Administration and Human Resources Management & Development
- ii. Finance and Accounts management and development
- iii. National Security Policy Development and Coordination
- iv. Property and Infrastructure Development and Management
- v. Strategic Planning, Policy implementation and Management
- vi. Coordination of Stakeholders partnerships on sectoral polices/Development

These 6 KRA's are implemented under the 5 divisions of the Ministry including major programs/ policies of the executive government. The AWP 2019 is updated quarterly to ensure targets and outputs for 2019 and government priorities are achieved.

1. Responsibilities of the Ministry of Police, National Security and Correctional services

The responsibilities of the Minister of Police, National Security and Correctional was set out in *Gazette No:* 141 of 2014 which includes the following areas -: Police and Correctional Service and Training; National Fire Service; Traffic Policing; Bomb Disposal; Law and Order; National Security; Naval surveillance; Defence and Security Planning; Firearms Licensing; Community Policing; and Parole Board.

In carrying out responsibilities under these areas the Ministry is mandated:

- to implement government policies assigned to the Ministry
- To provide advice to the Minister and related partners on National Security, Policing and Correctional Matters
- To facilitate and support the development of RSIPF and CSSI mechanisms that strengthen and maintain law and Order with ensuring perseverance for peace, protection of life and property and the enforcement of Solomon Island laws.
- To initiate and provide policy guidance, budgetary services, Coordination and oversight of activities and programs of the RSIPF and CSSI
- To strengthen and improve Corporate Support Services across the Ministry and agencies for the purpose of improving service delivery.

In the *National Development Strategy 2016 to 2035*, MPNSCS is expected to deliver on NDS objective 5-Unified nation with stable and effective governance and public order. The target of the Ministry is to implement medium term strategy (MTS) 15- *Improve National Security, Law and Order and Foreign Relations.* Key programs in this plan that contributes towards the achievement of MTS 15 are: Development of the National Security Policy, Strengthening of the Operational capabilities of the RSIP and CSSI including infrastructure developments, Review of the Parole regulations and Liquor Act, Rehabilitation and Reintegration programs and specialized facilities for offenders, and Strengthening of international links.

The Ministry has been through an internal major re-organisation in 2017 where three additional Units and established positions were created. These are the: National Security & Foreign Relations Unit, Infrastructure/Property Unit and Strategic Planning & Policy Unit. With the increase in supporting resources the departments hope to provide tailored support and cooperation with the Executive of the Ministry and other working partners to deliver the mandate of the Ministry and to improve corporate support and human resource services. Important to this development as well is the recruitment of the right human resources to deliver on the strategic aspirations of the Ministry.

The main component of Annual Work Plan (AWP) 2019/2020 are the polies of Democratic Coalition Government for Advancement. The Senior Management, and other supportive arrangements in the ministry and staff will be fully committed in engaging themselves to ensure progress of the work plan. We trust, the ongoing support of the Government and donor Partners will enable the Ministry to carry on its functions and the RSIPF and CSSI to continue maintaining law and order.

2. Key Activities of the Ministry

MPNSCS Headquarter: SUMMARY C	OF THE MINISTRY'S KEY ACTIVITIES
Policy guidance Planning Coordination, Monitoring and Reporting	Advise Minister on Ministerial and sector activities Formulate and draw up cabinet papers Prepare Corporate, Business and Development plans Evaluate plans, activities and goals against policy objectives Carry out and monitor policy implementation
Administrative and financial support	Guidance on government policies Report to Cabinet through Minister Prepare staff establishment, staff development plans and provide personal services to the Agencies Provide financial support services to the Ministry and agencies and Ministerial Tender Board.

	Liaise with agencies and Ministry of
Liaison and coordination of donor support	Development Planning and Aid Coordination to
	ensure delivery and effective coordination of
	donor projects Align donor activities with
	government objectives and monitor its progress.
Infrastructure and asset Management	Liaise with relevant key stakeholders to ensure
	that requirements for donor support are met
	Liaise with relevant government agencies to
	ensure timely execution of police and
	Correctional Services Infrastructure projects
	Monitor project implementation at respective
	project sites/locations throughout the Country
	Develop a housing manual/regulation for the
	management of RSIPF and CSSI houses
	Prepare infrastructure plans and proposals
	Formulate initial policies for Executive consideration
Policy Development	Plan , facilitate and conduct consultation
,	Provide Policy advisory analysis, administration and
	coordination of donor funded development
	assistance programs and projects of the Ministry
	Provide advice and implementation of government
	policy
	Collaborate with RSIP on its consideration of other
	areas of Development
	Render Corporate Support to RSIPF on programs.

3. Vision.

To be a robust and competent agent in the development and coordination of National security, Law and Order and Foreign relations matters through effective management of policy mechanisms; and delivery of efficient corporate services to RSIP and CSSI in enabling a safe environment that enhances quality living and the protection of life and property, while upholding the constitutional rights of all citizens.

4. Mission

As an agency of the Executive government, the mission of the Ministry of Police, National Security and Correctional Services is to ensure that trusted policy advice on National Security, law and Order and Foreign relations is rendered to the Executive; and that the Ministry exercises its duties of policy implementation and coordination effectively and efficiently through sound management and fiscal administration

5. Values

These are the values that will guide all staff of the Ministry towards achieving its vision and mission. As agents of the Executive, we are appointed to serve the people of Solomon Islands through the Executive government. We need to hold and practice these values in the provision of our service. The performance of all staff will be measured against these values.

RESPECT: We respect others and value their contribution

COMMITMENT: We are committed and focused on achieving outcomes

INTEGRITY: We are honest and accountable for our actions

PROFESSIONALISM: We are competent in fulfilling our duties

OPENNESS: We are committed to a shared open relationship with all

departments and agencies of our Ministry

SERVICE: We value other departments, stakeholders and communities we

serve by meeting their needs while together we build and maintain proper means of communication between each division

and the head quarter.

EXCELLENCE: We are committed to trust and have confidence in ourselves to act

responsibly by undertaking duties with competence and efficiency

6. MPNSCS Annual Work plan for 2019 to 2020

THEME: Capability to Endure Change for a Safe, Secure and prosperous Nation

Strategic objective Ref.to CP & DCGA Policy	Programs/ Projects	Action/ Tasks Sub-Action/ Tasks	Year Quarter	II)19 III	I	Ш	person	Key Performances Indicator
		ADMINISTRATION Efficient corporate							IPF and CSSI
1.1 [5.2.3.7](m) Improve terms and conditions of service for police and	1.1.1. Review salary package, terms and conditions of service and develop scheme of service for police	i. Develop proposal on Entry points for CSSI & RSIPF.	Plan						Proposal on Entry point submitted to cabinet
officers;	and correctional service.		Actual						
	1.1.2 Review regulations on various allowances for police	ii. Review Regulations s	Plan Actual						Reviewed regulation on Allowances submitted to Cabinet
	and correctional service.	of various RSIPF & CSSI allowance	Plan Actual					HR/CS Divisions, HRM of agencies	
		iii. Develop scheme of service for police and correctional service	Plan Actual						i. Discussion of scheme of service happened with authorities. ii. Scheme of service drafted
	1.1.3. Civilianization of strategic support areas in the agencies and	I. Work with agencies to identify position for civiliansation in strategic	Plan						i. Strategic support positions identified with proposals to MPS. ii. Two middle/high rank officers (RSIPF &
	implementation of long term study for middle and higher ranks.	support position in finances, ICT, Strategic planning & management	Actual						CSSI) prepared for long term study in 2021

1.2: Improve MPNSCS staff Capabilities & Job Performances	1.2.1: Review all JD's & specifications in the new public service format	i. Consult with HoDs on the review of all staff positions.	Plan					HR/CS Division (MPNSCS) HRM, PAO	All staff have practical JD's to perform divisional tasks
	1.2.2 : Source short trainings for registry & EP Secrecretarit staff to support capacity and job performance.	ii. Identify on capability areas of training for Registry & EPS's. iii. Source needed training programs	Plan						Registry & EPS's attend appropriate short Trainings.
	1. 2.3 .Develop orientation guide to support the orientation of new staff recruits to the Ministry.	i. write orientation Material	Plan					HRM, PAO	Orientation Materials and guide are developed and submitted
	1.2.4: Run refresher/ Awareness sessions for non - established officers to effectively deliver their support role -cleaner, driver, security, reception, registry etc		Plan					HRM, PAO with support from HODs	Awareness session presented to officers
	1.2.5: Revise and implement a regular monitoring/ assessment template for support staff		Plan					HRM,PAO	PMP of support staff implemented
	1.2.6: Effective support to HOD Meeting arrangements, minute taking, follow ups on actions endorsed in meeting.		Plan					HRM,PAO	i. Regular HOD Meetings. ii. HODs regularly updated on progress/status of Action Items. iii. Regular HoD's endorsement of papers/decisions

1.3: Improve MPNSCS Staff	1.3.1: Draw TOR of staff welfare committee	Staff welfare committee.	Plan							i. Staff welfare commmittee appointed. li. TOR of welfare committee completed and
Welfare		ii. Draw up TOR of staff welfare committee.	Actual							presented to HODs meeting
	1.3.2: Develop in- house policy &	Formuate in-house policy on staff	Plan	,,,,,,,,					HRM, PAO & Staff welfare committee	i. In-house policy table at HODs meeting. ii. In-house policy endorsed by HODs iii. In
	processes on staff accommodation	accommodation	Actual							policy used in decisions on Accommodation
	1.3.3: Develop a gender Equality & equity olicy for the	i. Hold gender awareness workshop for Ministry	Plan						HRM, PAO	Gender Awareness workshop held
	MPNSCS	ii. Draw up Gender Equality & Equity guideline for MPNSCS	Plan							ii. Gender Equality & Equity guideline developed and submitted to HODs
1.4: Support the corporate services of RSIPF & CSSI for effective operational	1.4.1: Formulate TOR of cluster groups.	HRM,PAO with support from HODs of cluster groups	Plan						MPNSCS, RSIPF,CSSI	i. TOR formulated. ii. Cluster groups meet at least 3 times annually
policing and correctional			Actual							

Strategic objective Ref.to CP & DCGA	Programs/	Action/ Tasks	Year		20	19			20	20		Unit/Division & Responsible	Key Performances Indicator
Policy	Projects	Sub-Action/ Tasks	Quarter	I	п	Ш	IV	I	II	III	IV	person	
KRA 2: Finance					•	•						<u> </u>	
	•			_		ractio	ces, q	uality	Budg	jet Pla	annir	ig and Executio	n of Budget in accordance
2.1: Improve internal	2.1.1: Establish	nents in the Minist i. Work with HR/CS Unit-	ry & Ager Plan	icies								HR/MPNSCS	Procurement officer I successfully
procurement process in line with SIG F1	procurement unit- recruit qualified procurement staff	recruit procurement officer.	Actual										recruited and carry out responsibilities.
	2.1.2 :Develop/internal	i.Team consultation in finance cluster group to	Plan									MoFT,FC/MPNSCS and RSIPF/CSSI	Internal Procurement Guideline/Procedure
	Procurement guideline/procedur e	develop procurement guideline/procedure	Actual									Accounts	approved by authority.
2.2: Improve internal Financial Controls	2.2.1 : Develop internal imprest	Work with Finance/Accounts cluster	Plan									FC and Accounts officers -	Imprest policy is socialise to officers of the ministry
	policy	group to develop imprest policy	Actual									- MPNSCS,RSIPF & CSS1	
	2.2.2 : Review Audit on all divisions of	Consult with division Heads on their Audit	Plan									Internal Audit	Audit report on all divisions forwarded to excutive team
	MPNSCS	reviews	Actual										
	2.2.3: Annual Audit of AccountsInvestigation on		Plan									Internal Audit	Annual Audit report presented to authority
	Alleged Corrupt & Fraud Practices		Actual										

2.3 Financial resource management to ensure effective, efficient and ethical use of public resources	2.3.1: Improve stores stock record and management across the agencies	i. Work with finance/accounts cluster group on store record guildelines	Plan				Finance/Accounts MPNSCS,RSIPF,CSSI	Stocks recording improved.
	2.3.2 identify collection points and ensure effective monitoring and reporting of revenue from responsibleHODs	measures	Plan					Revenue collection increase in 2020
			Actual					
	2.3.3: Undertake audit for assets and stores	i. Work with HODs to identify & strengthen revenue collection - finger prints, traffic fines and others	Plan					
2.4 : Maintain Special Fund Management and reporting	2.4.1 : Work with CSSI to improve the reporting system for		Plan				FC/MPNSCS and	Special Fund Increase Production increase and enterprise properly managed.
	CSSI special fund (enterprise)	marketing and management of enterprise	Actual				Accounts officers - CSSI	Frage
	2.4.2: Develop Procedure for		Plan				MPNSCS, CSSI	Financial Procedures for CSSI SP documented and approved by authority
	special fund		Actual					
	2.4.3: Awareness & training		Plan				MPNSCS, CSSI	Awareness & Training successfully conducted for officials
			Actual					

Strategic objective Ref.to CP & DCGA	Programs/ Projects	Action/ Tasks	Year		20	19			20	20		Unit/Division & Responsible	Key Performances Indicator	
Policy		Sub-Action/ Tasks	Quarter	I	II	III	IV	I	II	III	IV	person		
KRA 3: National S	ecurity and Borde	er security develop	ment and	coord	inatio	n								
Goal 3: Finalise th	e national securit	ty Strategy & Revie	w Border	Secu	rity Aı	rrange	ement	S						
3.1 Support the implementation of the national security strategy and establish	3.1.1 - Develop a Road Map for the implementation of the NSS.	i. Road map on implementation developed	Plan Actual									MPNSCS,OPMC	A road map to implement the NSS be finalised by Q4, 2019	
relevant mechanism include the establish of an institutional	3.1.2 - Phased (1) implementation of the NSS Road map.	i. initial implementation of preliminary tasks.	Plan									MPNSCS,OPMC	Identify, and implement initial projects of the NSS as outlined in roadmap	
intelligence Agency; ([5.2.3.7(c)]	3.1.3: Develop guidelines for the establishment of the	i. Work on guideline for establishing SI National assessment agency	Actual									MPNSCS, OPMC,RSIPF	Intial guideline for estabhishment of SI national Assessment and intelligence Agency available by Q4	
	Solomon islands national assessment intelligence Agency	o ,	Actual										2020	
	3.1.4: Undertake initial consultations to establish the Solomon Island	Engage in consultations with stakeholders	Plan									MPNSCS, MFAET, OPMC,RSIPF	Initial consultation on the SI National Assessment intelligence agency to take place by Q4, 2020.	
	National assessment and intelligence Agency		Actual										take place by Q4, 2020.	
	3.1.5. Development of a national security bill	Consultations with stakeholders on bill	Plan									MPNSCS, OPMC,MJLA	Develop a guideline for the drafting of the National Security Bill.	
			Actual											

3.2 Increase support to Border security (infrastructures & Deployment) at the main entry points. [[5.2.3.7](d)]	apolitical,neutral,bipartisa n border oversight committee	Formalise appointment of border oversight committee	Plan Actual						MPNSCS, OPMC	Cabinet endorsed concept note on Bipartisan border committee
	3.2.2: Identify border	Work with LEAs to identify control centres	Plan						MPNSCS,OPMC	i. Border locations identified & resourced. li. Movement of people and transfer of goods managed for economic benefits to government & individuals.
	infrastructures in	Work on concepts and proposals for border control centers.	Plan Actual						MPNSCS, OPMC,MID	Concept for border infrastructures endorsed by cabinet Proposals for border control centres submitted for funding
	customary rights	Consultations with stakeholders on customary rights	Plan						MPNSCS, OPMC	Concept paper on customary rights agreement and border reconciliation completed Plans for reconciliation between SIG and Indigenous people of the border Regions finalised.
Strengthen relations with international security and intellingence agencies and establish	discussion paper for	Work with MFAET on joint border cooperation agreement	Plan						MPNSCS,OPMC,M FAET	Discussion paper produced for BMC
supportive collaborations between law enforcement agencies in Solomon Island;	3.3.2: Collaborate with LEAs on strengthening surveillance relationship with international partners and capacity building programs.		Plan						MPNSCS,LEAs	MoU Coopertive border surveillance with LEAs bodies achieved
			111	1 : :	 <u>: I</u>	: : •			<u> </u>	

Strategic objective		Action/ Tasks		Year			201	9			2	020			Unit/Division &	
Ref.to CP & DCGA	Programs/ Projects												Г		Responsible	Key Performances Indicator
Policy		Sub-Action/ Tasks		Quarter	I	II	I	III	IV	I	II	III	IV	7	person	
KRA 4: Property a	nd Infrastructure Dev	velopment.														
Goal 4: Developm	ent and support the I	Mininistry, RSIPF and	d (CSSI(Infra	astru	ctur	re) d	leve	lopm	ent Pr	oject	s/Prog	jram	15		
4.1 Support the development of specialized facilities for	4.1.1 Develop specialized facilities for young offenders,	i. Land clearance of proposed site.		Plan											MPNSCS	Completed
	immigration detainee	ii. Implmentation of project phase 1		Actual												
4.2: Strengthen and support RSIPF and CSSI (Infrastructure)	4.2.1: Prepare the infrastructure plan, including implentation road map of the	i. Prepare infrasturcture plan for submission to cabinet. ii. Prepare infrasturcture plan		Plan											D/Infrastructure, JIG	Infrastructure plan & implementation road map submitted to cabinet is yet to be completed. By December it should be
Development Programs		implementation roadmap to submit to cabinet		Actual												complete.
	4.2.2 Repair maintenance & project completion of residential building for RSIPF &	i. Naha CSSI - 6 houses upgrade ladders. ii. Renovation Seghe.		Plan											D/Infrastructure, JIG	Completion will be done in December 2019
	CSSI in locations around the country i. Rove Q1194 ii. Rove Q1193	iii. Defects at Tatamba police house and police post. Vi. Upgrade of Power supply at Kukum Police Station.		Actual												
	iii. RSIPF Tulaghi (1) v. RSIPF Naha, tetere vi. RSIPF Rove, Zone 6	All these houses will expected to complete by the end of December 2019		Plan											D/Infrastruture,JIG	Completion will be done in December 2019
	vii. CSSI Naha viii. CSSI Naha 4 viiii. MHQ Kariki (All capex)			Actual												
	4.2.4 Repair, maintenance & project completion of non-residetial buildings for RSIPF &	i. Termite Treatment at Tulagi (5 Police Houses) and Termite Treatment at		Plan											D/Infrastructure JIG, MPNSCS, RSIPF & CSSI	A total of 5 residential buildings for RSIPF & CSSI are completed by Q4 of 2019 Tatamba will be also be treated because of
	CSSI in locations around the country.	Tatamba police House and Police post.		Actual												termite.
	ii. CSSI - Tetere	Jurvenile is on hold now as the cost for the back filings has increased to 11m.		Plan Actual											Ongoing	The jurvenile project will be an on-going untill completion. If SIG funded will be 6 years before completion.

	iii. MHQ iv. Kariki - Land Acquisition iiii. MHQ Lambi- Land (2) (All capex)	The agreement for the lease is yet to be finanalised for the landowners and SIG to sign	Plan					Director/PS	The lease agreement needs to be signed in order for the land Acquisition officer to begin with his work.
4.3: Strengthening ICT use in service delivery/infrastructures	4.3.1 Set up wireless access point(WAP) devices for MPNSCS/RSIPF/CSSI Conference rooms.	i. Work with Ministry and agencies to set up WAP in their conference rooms	Plan					ICT Officer, MPNSCS,ICTSU,RSIPF, CCSSI.	WAP Devices installed and service used in MPNSCS and the two agencies
	4.3.2 Acquire Hardcat AMS for MPNSCS/RSIPF/CSSI Conference rooms	i. Attend Hardcat training Software ii. Set up AMS (Hardcat)	Plan					ICT Officer, MPNSCS,ICTSU,RSIPF, CCSSI.	AMS Set up for MPNSCS and agencies to use
	4.3.3: Support RSIPF on M&E of ICT needs in provincial stations	Provide M&E report to RSIPF on ICT needs in provincial statons.	Plan					ICT Officer, MPNSCS,ICTSU,RSIPF, CCSSI.	Provincial atations/ centres that meet the requirement
	4.3.4: Draft in-house ICT Policy/Guideline for MPNSCS		Plan					ICT Officer, Mmpnscs, ICT, MPS (GO)	In - House ICT policy andorsed by Executive

Strategic objective Ref.to CP & DCGA Policy	Programs/ Projects	Action/ Tasks Sub-Action/ Tasks		Year	2019					20	20		Unit/Division &	Key Performances Indicator
				Quarter	I	П	III	IV	I	II	Ш	IV	Responsible person	-
KRA 5. Strategic	Planning, Policy imp	plementation and Ma	na	gement										
Goal 5: Effective	planing, Monitoring	and Reporting on MP	N	CS, RSIPF	and	CSSI	Activ	ities						
5.1 Effective Planing	5.1.1: 2019 AWP Tracking Report	Collect Inputs from HoDs		Plan Actual									Planning & Policy Division	Report endorsed by HoD.
	5.1.2 : Review AWP2020 and Outline work programs	Inputs from HoDs		Plan									Planning & Policy Division	i. Review AWP 2020 endorsed in HoDs meeting. ii. Printed copies of AWP 2020 circulated to Divisions. iii. HODs provide quarterly updates on their 2020 AWP
	according Government Objectives			Actual										
	5.1.3: Launch MPNSCS Corporate plan/Strategic plan 2020 - 2024	Collect Inputs from HoDs and agencies on Strate		Plan									Planning & Policy Division	MPNSCS Strategic/ CP 2020 launched and began implementation
				Actual										
5.2: Effective Monitoring &	5.2.1: Monitor & Evaluate projects/policies and write	Collect Inputs from HoDs and project implementing divisions.		Plan							***************************************		Planning & Policy Division, MPNSCS	Submission of timely monitoring reports recipients.
Reporting	reports to government stakeholders			Actual										
	5.2.2: Identify issues highlighted in M&E reports	Produce briefs to executive on M&E recommendations.		Plan									Planning & Policy Division	Submission with recommendations/ way forward presented to HoDs/ Ps and other
	and make submissions on issues to relevant HODs/PS.			Actual										recipients.
	5.2.3: Report on CP 2017- 2019 and Annual Report 2019	Planning & Policy Division		Plan									MPNSCS	Report on CP 2017 -2019 endorsed by HoDs.
	2013			Actual										

update laws and regulations relevant to law and order, criminal investigations, national security,parole and Liquor,[(5.2.3.7] (a)]		i.Formal appointment of legislation review teams in the ministry and agencies	Plan					MPNSCS,MJLA, RSIPF,CSSI	Respective Legislation review working groups in RSIPF & CSSI appointed Policy guideline & proposals to review existing legislations and formulation of new bills for submission to cabinet
			Actual						
	6.2.2 - Legislation review working group devlop policy. Guideline/proposal for the review and update of laws and regulations relevant to law and order, criminal investigation and national security	l II	Plan					MPNSCS,CSSI	
		legislation reviews	Actual						
	6.2.3 - Support the functions responsibilities of parole Board	i. Establish Parole board and office	Plan					MPNSCS, RSIPF	
			Actual						
	6.2.4 - Review of Liquor Act	iv. Work with MHMS,MHA to progress Liquor Act Review	Plan					MPNSCS MHMS,MHA	Cabinet endorse the review Liquor (Amendment) bill
			Actual						

Strategic objective		Action/ Tasks		Year		20	19			2	2020		Unit/Division &	
Ref.to CP & DCGA	Programs/ Projects	Sub-Action/ Tasks		0									Responsible	Key Performances Indicator
Policy		Sub-Action/ Tasks		Quarter	I	II	III	IV	I	П	III	IV	person	
KRA 7: Coordination of Stakeholders Partnerships on Delivery of Sectoral Policies/Development														
Goal 7: Establish and	d maintain Effective	Partnership with ag	gen	cies, ke	y Gov	/ernm	ent, I	Non-go	overn	ment	and C	ommuit	y Stakeholders o	n delivery of government
7.1: Strengthen relations with interpol, regional and international police,	7.1.2: Develop terms of Reference (TOR) strengthened relations	Work with MFAET	F	Plan										
intelligence agencies and national law enforcement agencies in the country to	between international agencies and local law enforcement agencies												Stratogy & Doliny/DSIDE)	Cabinat and aromant of TOD
foster international security, peace and development in our geopolitical space. [5.2.3.7]€			<i>H</i>	Actual									Slialegy α Policy(RSPF)	Cabinet endorsement of TOR
7.2: Support Royal Solomon Island Police Force's crime prevention and community policing strategy 2019 - 2022.[5.2.3.7](f)	7.2.1: Develop in conjunction with responsible government Agencies curriculums on prevention of crimes and social disorder.		_	Plan Actual									Strategy & Policy (RSIPF) MPNSCS,	Produce report on outcome of consultations with MEHRD on crime and social order curriculums
7.3: Support the establishment of the explosive ordinanace disposal facility to ensure the safe collection and demolition of WW11 explosive ordinances and	7.3.1 : Work on the project proposal of the EOD facility	Work to implement the UXO Policy 2018		Plan Actual									MPNSCS, Strategy & Policy (RSIPF) & EOD	Cabinet endorsement of project proposal for EOD facility
remnants of war.[5.2.3.7](g)				noluai										

7.4: Support the Solomon Island national reconnaissance and surveillance team to maintain and upgrade its maritime assets and provide patrols to protect solomon islands exclusive economic zone.[5.2.3.7](h)	7.4.1: Develop a Financial and resourse plan for national reconnaissance and surveillance to build capacity and strengthening of the maritime unit	Work with police maritime unit	Plan					MPNSCS, Strategy & Policy (RSIPF) & Maritime stakaholders	Cabinet endorsement of resource and finanacial and resoursce plan on maritime strengthening.
7.5: Develop the operations and capabilities of the RSIPF to ensure that it has the ability to respond to and manage the security or serious criminal threat to Solomon Islands including transnational crime and terrorism.[5.2.3.7] (i)	Strategic direction 2016 - 2020.	Consultation with stakeholders	Plan					Strategy & Policy (RSIPF)	Cabinet endorsement of reviewed RSIPF Strategic directions.
			Actual						
7.6: Upgrade Police and correctional Academy to offer internationally	7.6.2. Review of RSIPF Academy 7.6.3 Review of correctional	Appointment of review teams in the agencies	Plan					Strategy & Policy (RSIPF) Strategic planning Divison (CSSI)	Review Reports submitted to Minister of Police, NS & CS
recognized qualifications and policing and correctional standards. [5.2.3.7] (j)	Academy programs		Actual						

7.7: Review the policy on rehabilitation and reintergration of prisoners and review the correctional services development programs.[5.2.3.7](I)	i. Review the policy on rehabilitation & reintergration. ii.Review the corrections development programs	i. Appoint review team	Plan Actual					MPNSCS,CSSI	Review report submitted to minister police, Ns& CS
7.8: Strengthen and support operational functions of the royal solomon island police force and correctional service of solomon island to ensure the effective and efficient provision of policing and correctional	Direction 2016 - 2020	Appiont review taskforce with ToR on scheme of service (SoS) Understand CSSI already appointed task-force & in place except for RSIPF	Plan					Taskforce (CSSI & RSIPF)	Both Agencies (CSSI & RSIPF) Scheme of service in place & adopted
7.9: Ensure that professional standards are improved and maintained	Refer to RSIPF Strategic Direction 2016 - 2020		Actual						
through continuous training in police and corrections service work [[5.2.3.7] (o)]			Actual						

7.10: Partnership with other agencies on policies/strategies implementation	7.6.1: Support other agencies & ministries on the delivery of sectoral policies/strategies - seif ples, MFAET, MNURP,MPGIS,MMYCFA and others		Plan					
			Actual					
	7.6.2 Facilitate implementations of Arms trade treaty	Work with MFAET and other agencies to review legislations on Arms import, export, handling etc	Plan				MPNSCS other ministries/Agencies	Arms Legislation Reviewed.
			Actual					

APPROVED:

PERMANENT SECRETRAY -MPNSCS

22/11/2019 **Date**

MINISTRY OF POLICE, NATIONAL SECURITY AND CORRCETIONAL SERVICES FUNCTIONAL ORGANISATIONAL STRUCTURE 2019

