

ROYAL SOLOMON ISLANDS POLICE FORCE

ANNUAL REPORT 2013

WORKING IN PARTNERSHIP WITH THE COMMUNITY; BUILDING CONFIDENCE IN THE RSIPF FOR A SAFE, PEACEFUL AND PROSPEROUS SOLOMON ISLAND

TABLE OF CONTENTS

TABLE C	OF CONTENTS	2
FORWAR	RD	4
EXECUT	IVE SUMMARY	6
RSIPF S	RSIPF STRATEGIC DIRECTIONS 2010- 2013	
ORGANI	ORGANISATIONAL GOVERNANCE	
RSIPF O	RSIPF ORGANISATIONAL CHART	
REPORT	REPORTING FRAMEWORK	
THE EST	THE ESTABLISHMENT	
ANNEXU	RES	19
GOAL 1:	IMPROVE COMMUNITY CONFIDENCE IN THE RSIPF	19
1.1 1.2 1.3 1.4	FRONTLINE POLICING INCLUDING RESPONSE CAPACITY AND POLICE VISIBILITY CONTINUE TO MAINTAIN HIGH STANDARD OF ETHICS, INTEGRITY AND DISCIPLINE CONDUCT COMMUNITY CONSULTATIONS AND AWARENESS INFORM COMMUNITY THROUGH USE OF MEDIA	
GOAL 2 : IMPROVE RSIPF RESOURCE MANAGEMENT, CAPABILITY AND LEADERSHIP		22
2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13	COORDINATE TRAINING TO DEVELOP CAPACITY ACROSS ALL AREAS OF THE RSIPF STRENGTHEN THE INTERNAL TRAINING CAPACITY AND CAPABILITY OF THE RSIPF CONTINUE TO DEVELOP AND MAINTAIN THE INFRASTRUCTURE OF THE RSIPF DEVELOP PROCESSES TO ENHANCE THE MANAGEMENT AND CAPACITY OF HUMAN RESOURCES ENSURE VACANT POSITIONS WITHIN THE RSIPF ARE FILLED IN A TIMELY MANNER CONTINUE TO DEVELOP LEADERSHIP AND MANAGEMENT ACROSS THE RSIPF IMPROVE BUDGET EXPENDITURE AND FINANCE MANAGEMENT IMPROVE MANAGEMENT OF LOGISTICS MOBILITY ASSETS ARE PROVIDED AND MAINTAIN MAINTAIN THE EFFECTIVE STRATEGIC GOVERNANCE FRAMEWORK TO GUIDE RSIPF ACTIVITIES ENHANCE RISK MANAGEMENT CAPACITY AND PERFORMANCE REPORTING PROVIDE EFFECTIVE COMMUNICATIONS SERVICES TO OPERATIONAL POLICING MAINTAIN AND UPGRADE POLICE MARITIME ASSETS	
GOAL 3 : PROTECT THE SOVEREIGNTY OF THE S OLOMON ISLANDS 2		27
3.1 3.2 3.3 3.4	ENHANCE BORDER CONTROL ACTIVITIES TO MAINTAIN AND IMPROVE NATIONAL SECURITY PARTICIPATE IN LOCAL AND REGIONAL SURVEILLANCE OPERATIONS MONITOR PERSONS ILLEGALLY IN SOLOMON ISLANDS ENHANCE RELATIONSHIPS AND COOPERATION WITH EXTERNAL STAKEHOLDERS	
GOAL 4: REDUCE CRIME AND THE FEAR OF CRIME		28
4.1 4.2 4.3 4.4 4.5 4.6 4.7	PROACTIVE PATROL ALL AREAS OF THE SOLOMON ISLANDS INVESTIGATE ALL CRIMES REPORTED TO THE RSIPF ENHANCE THE GATHERING, ANALYSIS AND USE OF INFORMATION AND INTELLIGENCE PROVIDE AN EFFECTIVE POLICE RESPONSE TO FAMILY VIOLENCE IN ALL PROVINCES RSIPF USES A STANDARDISED CRIME REPORTING AND CASE MANAGEMENT SYSTEM SUPPORT AND COOPERATE WITH OTHER LAW ENFORCEMENT AGENCIES ENHANCE FORENSIC AND FINGERPRINT CAPACITY AND CRIME SCENE MANAGEMENT	

GOAL 5: IMPROVE ROAD SAFETY

- 5.1 IN CONJUNCTION WITH STAKEHOLDERS DEVELOP STRATEGIES TO IMPROVE ROAD SAFETY
- 5.2 UNDERTAKE TRAFFIC LAW ENFORCEMENT DUTIES AND OPERATIONS
- 5.3 IMPROVE TRAFFIC RECORDS KEPT BY RSIPF AND TRAFFIC LICENSING OFFICE

GOAL 6: PROTECT NATURAL RESOURCES

- 6.1 WORK WITH STAKEHOLDERS TO MINIMISE DISTURBANCES RELATING TO LAND DISPUTES
- 6.2 PUBLICISE LEGISLATION REGARDING NATURAL RESOURCES AND RELATED ISSUES
- 6.3 WORK WITH OTHER LAW ENFORCEMENT AGENCIES TO ENFORCE NATURAL RESOURCES LAW

GOAL 7: PROVIDE EMERGENCY RESPONSE AND MANAGEMENT

- 7.1 CONTINUE TO DEVELOP PUBLIC ORDER RESPONSE CAPACITY
- 7.2 IN CONJUNCTION WITH STAKEHOLDERS MAXIMISE DISASTER MANAGEMENT PREPAREDNESS
- 7.3 PROVIDE FIRE FIGHTING RESPONSE AND FIRE PREVENTION SERVICES
- 7.4 MANAGE AND DISPOSE OF UNEXPLODED ORDNANCE WITHIN THE SOLOMON ISLANDS
- 7.5 IMPROVE LAND BASED SEARCH AND RESCUE CAPACITY
- 7.6 WORK WITH STAKEHOLDERS TO IMPROVE MARITIME SAFETY IN THE SOLOMON ISLANDS
- 7.7 ASSIST WITH COMPLIANCE OF INTERNATIONAL REQUIREMENTS AT AIRPORT AND SEAPORTS

GOAL 8: PROVIDE SUPPORT TO THE CRIMINAL JUSTICE SYSTEM

35

- 8.1 PROVIDE PROSECUTION SERVICES FOR THE RSIPF IN THE MAGISTRATE COURT
- 8.2 CLEAR BACKLOG OF PROSECUTION CASES AWAITING HEARING AND UNEXECUTED ARREST WARRANTS
- 8.3 EXHIBITS ARE KEPT IN ACCORDANCE WITH THE RSIPF MANAGEMENT POLICY
- 8.4 PROVIDE SUPPORT TO CORRECTIONAL SERVICES
- 8.5 PROVIDE SECURE AND HUMANE DETENTION FOR PERSONS IN POLICE CUSTODY
- 8.6 PROVIDE SUPPORT TO WITNESSES ASSISTING POLICE INVESTIGATION

32

33

Foreword

It is with pleasure that I present the 2013 Annual Report of the Royal Solomon Islands Police Force (RSIPF), in support of the Strategies identified in the RSIPF 2013 Annual Business Plan (ABP).

In May 2013, I had the pleasure of being appointed acting Commissioner of RSIPF. During the last eight (8) months, my time has not been without its highs and lows. Being the first female Commissioner has been a challenge in itself but it shows that equality is now considered in the Solomon Islands and I encourage more women to be courageous and place themselves in these very demanding positions.

During my time as Commissioner, the RSIPF have undergone many changes in order to meet the demands of our Government and more importantly our people. We have acknowledged that our mission to build confidence in the community still has some ways to go but I believe that we have made significant progress during the last eight months.

There have been many highlights during the last eight months which have made me proud but one stands out in particular. This is the men and women of the RSIPF who have shown a commitment and dedication to making a difference to the way we enforce ours laws here in the Solomon Islands. The community has a right to live in peace and by the law without the fear of tyranny or crime and the role of the RSIPF is to ensure, those that break our laws are brought to justice to be properly dealt with.

Considerable consultation has occurred this year in the drafting of the new Police Act and Regulations. Legislation needs to be reviewed constantly to ensure it is relevant and serves the people and the needs of the land. The old Police Act and Regulations were found to be lacking in modern legislative practices with many of the laws out dated. The new Act and Regulations are anticipated to come into force in 2014 and I look forward to their introduction.

In anticipation of the new Act and Regulations, the RSIPF Executive has been working on ways to better manage and lead the force into the future. A number of committees and sub committees have been formed to research and develop new opportunities for the RSIPF to grow and better serve the community. Some of the ideas tested have required some further review. But as the RSIPF come into the world of modern policing, minor changes are expected and encourage. Being courageous in implementing new ideas is the only way we can grow and develop into a police force for the future.

As expected, the more community confidence is increased in the RSIPF the more crime is being reported. I anticipated that we will continue to see an increase in our crime figures over the next year or so before deterrent strategies start to take effect. An increase in reported crime does not necessarily mean more crime is being committed. But it is something that I and the RSIPF Executive are closely monitoring and managing.

This year we continue to be guided and supported by our law enforcement partners under RAMSI. RAMSI and SIG have continued to help us with infrastructure development including police housing and stations across the majority of the Solomon Islands. Capacity development programs for our officers have seen many of them attend programs designed to increase their knowledge and skills which in turn, sees officers performing more efficiently and effectively. Some officers have also been supported in personal development programs offered by the University of the South Pacific (USP), Solomon Islands National University (SINU) and a number of other institutions. 2013 also saw the recruitment of an additional 89 police men and women into the force. These additional members help strengthen the RSIPF as we see an increase in demands for our services plus replacement for those that decide for a number of reasons, to leave the force. I envisage that we will continue to recruit members into the force during 2014 to ensure our numbers are sustainable into the future.

The RSIPF community policing talks have been a highlight for the year. It is important the community have the opportunity to hear from our members on a number of issues we face as we go about our business. Community engagement is important because it allows police to tell the community about our laws and for the community to raise issues or concerns with us. This program will continue into 2014 and beyond.

To conclude, I would like to thank the men and women of the RSIPF for their tireless efforts in serving the community. I would also like to thank the SIG and external stakeholders in assisting the RSIPF get to where they are today. Without this continued support, I know my role would have been far more difficult. I would also like to acknowledge the work of the former Commissioner Michael John Lansley who departed our shores after the first quarter of the year. I look forward to implementing the new Strategic Directions 2014-2016 for the RSIPF and I am sure we will continue to grow into a professional police force that the community can be proud of.

Thank you

Juanita Matanga Commissioner of Police (Acting)

EXECUTIVE SUMMARY

The RSIPF Strategic Directions 2010 – 2013 identifies the Mission of the organisation as "Working in Partnership with the Community: building confidence in the RSIPF for a safe, peaceful and prosperous Solomon Islands". It also identifies the organisations Vision of the type of police force it wants to be in the future, "The RSIPF is a leading Professional Organisation of excellence; capable, trusted and accountable for its actions." In order to achieve its Mission and work towards its future Vision of itself, the RSIPF identified 8 Goals that it work towards achieving each year.

Yearly Strategies are undertaken in support of each of the 8 Goals. Performance Indicators (PIs) are identified to assist the RSIPF, SIG and other stakeholders to understand how well the goals are being achieved. The Goals, Strategies and PIs are set out in the 2013 RSIPF Annual Business Plan (ABP).

The ABP contains a number of Strategies and PIs, each of which are reported on in detail in the broader Annexure of this Annual Report. This Executive Summary lists the key elements of this year's performance by the RSIPF against the ABP.

For ease of reference, the key elements are listed according to the relevant Goal they support.

GOAL 1 - IMPROVE COMMUNITY CONFIDENCE IN THE RSIPF

- The year saw a 90% increase in activities conducted by the RSIPF that were aimed at developing a high standard of ethics, integrity and discipline. A total of 170 activities such as, discipline awareness meetings, shift handover meetings and the Weekly Commissioners Parade were attended by RSIPF personnel.
- Professional Standards and Internal Investigations, Honiara City and four provincial police stations conducted 49 awareness talks informing communities of the process for making complaints against police officers.
- A total of 259 cases against police officers were recorded by PSII during the year. Out of these cases, 135 have been charged and went through hearings while 22 cases are still pending investigations and 18 cases closed due to insufficient evidence. Honiara City recorded the highest with 75 discipline cases. Three officers are facing matters relating to traffic incidents and one matter was finalized through a warning letter issued.
- A total of 140 community consultations, community officers and crime prevention conducted by RSIPF with youth groups, women, stakeholders and communities.
- RSIPF delivered a total of 235 educational talks to a number of schools and community groups about the role of Police and laws in Solomon Islands.
- Police band conducted 31 performances during the year on special occasions and National events.
- RSIPF conducted a total of 52 media briefings informing the community about law and order issues and challenges, incidents, policing operations, investigations, issues concerning public interests and achievements by the police.
- RSIPF supported 87 national, provincial and special events by providing security and safety in the community through its proactive policing approach in working together in partnership with the community and the stakeholders.
- The Community Policing Unit participated in youth activities during the three month period, with the unit taking part in the GP Fun Day, 20th Anniversary of Sol-brew and several school based activities. Makira, Choiseul, Guadalcanal, Western, Honiara City and community policing reported providing 19 activities and programs for youths during the year.

 Information releases forwarded by the provincial police and Honiara City are total 30 for the year. These were in relation to successful operations conducted and special events supported by police in the country.

GOAL 2 - IMPROVE RSIPF RESOURCE MANAGEMENT, CAPABILITY AND LEADERSHIP

- Learning and Development have reported establishing a curriculum development unit, with the continuous support rendered by PPF advisors to local academy staff.
- Police Academy conducted 53 in services training including two (2) recruit courses. The courses conducted were Operational Safety, Drivers Instructors Training, Close Protection training, basic Intelligence, Assistant Investigator, Team Tactics, Arrest Drills, First Aid, Driver Trainer, Middle Management and Traffic course. A total of 204 officers in Honiara and the provinces attended the training.
- Western province provincial training unit reported conducting four (4) training sessions for its officers during the year.
- A total of 133 officers attended the USP studies under the RSIPF Literacy and Numeracy program funded by PPF. A total of 26 RSIPF officers attended training provided by external agencies. These agencies include training at SINU which are coordinated by Learning and Development and funded by RAMSI capacity development programs.
- A total of 45 informal trainings were conducted by provincial stations and directorates during 2013.
- Renbel province reported conducting two (2) Pacific Regional Policing and Initiative trainings.
- Police Infrastructure Department completed renovation work at Tulagi, Naha, Munda, Henderson and Rove Married Quarters.
- Forty two (42) police houses built and co funded by PPF and SIG. These include 24 houses completed for Malaita province, 10 houses for Choiseul, 6 houses in Gizo and 2 houses for Seghe Station. Other funded project includes the reopening of the Police Health Clinic at Rove. Contractual work on new drainage at Tulagi still continues and house furniture for Makira Province is awaiting shipment
- Five (5) LDP courses were conducted by AIPM to RSIPF officers during the year. The training was
 coordinated through Learning and Development. Workplace projects were also undertaken by police
 officers who attended the training from various departments and provinces as part of their Leadership
 Development training.
- The RSIPF has made some changes to ABP and NMT reporting template this year. (See annexes for the total number of NMT report submitted).
- RSIPF introduced a computer aided communication system with the VHF network. Lap Top computers
 were distributed to the provincial police station and posts for the computer aided communication
 systems that work in line with the VHF network.
- A total of nine inspections were carried out by Inspection and Internal Audit during the year. This is to
 ensure adherence and compliance of management and accountability of police resources is adhered
 to.
- Communication equipment was not functioning well in some stations due to the lack of finance to carry
 out appropriate maintenance of this equipment; however the Honiara Communication Centre recorded

between 450 and 600 calls per day. These calls were categorized as emergency calls, calls for assistance, hoax/prank calls, abusive calls, and dead line calls.

- The plan of slipping of the two patrol boats has been completed, that is one boat per year as schedule and both RSIPFV patrol boats minor defects were fixed.
- Guadalcanal province reported conducting a total of 32 performance agreement appraisals for its officers during the reporting period.
- Central Island, Malaita and Maritime reported their mobility assets are properly maintained and still in good working conditions.
- Renbel Police garage fleet officer conducted an audit on fuel and assets during the year to ensure that all records of supplies are correct.

GOAL 3 – PROTECT THE SOVEREIGNTY OF THE SOLOMON ISLANDS

- Police Maritime engaged in operation Rai Balang. It is a joint regional operation conducted by pacific countries in the north. Maritime reported conducting 23 patrols to the EEZ during the year as part of Operation Solvan, Western Solomon reported 15 boarding's were conducted in order to check on illegal activities and fishing documents as directed by FFA Headquarters.
- A total of 96 visits were made to companies employing foreign workers during the period. This is to check the foreign workers for their work permits and visa validity.
- Police attended 200 consultation meetings with communities, working groups and stakeholders during the year. This includes Climate Change conference held in Choiseul, Tri agency meetings with Immigration and Customs
- RSIPF in Honiara attended 500 plus international flights during the year, which is for incoming and outgoing flights.

GOAL 4 – REDUCE CRIME AND THE FEAR OF CRIME

- RSIPF conducted a total of 3262 community patrols during the year. These patrols focused mainly on community visits, investigations and awareness talks.
- A total of 7675 mobile patrols were conducted by Honiara Police and the provinces during the period. The patrols covered designated areas both in rural and urban centres.
- RSIPF conducted a total of 11660 foot beat patrols targeting crime hot spot areas. Malaita and Honiara reported the highest.
- A total of 29 intelligence products submitted to the Senior Executive and one to local and regional agencies, 321 information reports were collated, documented and analysed to support police operations.
- A total of 169 family violence cases were reported and 94 were detected and charged to court and 2 resolved outside court.
- A total of 183 proactive policing programs were conducted by Police in cooperation with stakeholders and community groups in Honiara and the Provinces to address family violence and awareness on law and order.

- A total of 74 Joint operations were conducted by Police and Law Enforcement Agencies during the year. Major joint operations carried out were Search and Rescue operation with Marine unit in Isabel, a combined operation conducted by Police, Customs, Fisheries and Honiara City Council Law Enforcement Unit.
- Police conducted a total of 222 operations targeting breaches of the Liquor Act. Of the total 72 offenders were arrested and charged in relation to liquor offences.
- A total of 85 activities were conducted in the provinces and Honiara in partnership with the communities to prevent alcohol and drug abuse and as a result 73 information reports about kwaso and drug crop locations reported to police by communities.
- Police reported 257 crimes resolved outside of court proceeding during the period.
- For the year a total of \$383,920 was collected from Police Clearance checks vetting.

GOAL 5 – IMPROVE ROAD SAFETY

- Police conducted road safety awareness campaign and activities with schools and media organizations in order to make the communities aware of the importance of road safety and to reduce traffic accidents happening.
- Malaita Police conducted 8 road safety talks to drivers. Honiara City Traffic unit attended four consultative meeting with the Ministry of Infrastructure and Industrial development heads in relation to traffic matters. Western province reported conducting three consultative meetings but did not supply the information of the meetings.
- A total of 59 Road Check operations were conducted during the period, 2162 vehicles have been checked and traffic offences detected were warned for prosecutions. These road checks include Honiara and the relevant provinces.
- Western and Honiara City police reported conducting three (3) drink driving campaign each during the reporting period.
- For the period details of 38 fatal accidents were recorded.

GOAL 6 – PROTECT NATURAL RESOURCES

- RSIPF conducted 63 consultations with community groups, provincial authority and stakeholders in protecting natural resources law. Consultations with stakeholders and community groups were also conducted by the RSIPF in order to identify and address emerging current issues and illegal activities.
- A total of 29 awareness programs were conducted in cooperation with other law enforcement agencies and community groups to identify and address natural resources issues. Fifteen (15) breaches of natural resources laws were identified and detected.
- A total of 59 joint operations with other law enforcement agencies were conducted and 8 offences in relation to natural resources law were identified. However only Western and Temotu province reported detections which are in relation to exploitation of natural resources.

GOAL 7 - PROVIDE EMERGENCY RESPONSE AND MANAGEMENT

 Five (5) Public Order Management (POM) training was conducted at Guadalcanal Beach Resort (GBR) which involves the Police Response Team (PRT) and selected Police officers from Honiara and the provinces. This includes level 2 POM combined exercise with PPF special response group (SRG), capability training and POM instructors PRT also conducted level 3 POM demonstration at GBR during the RAMSI 10th Anniversary.

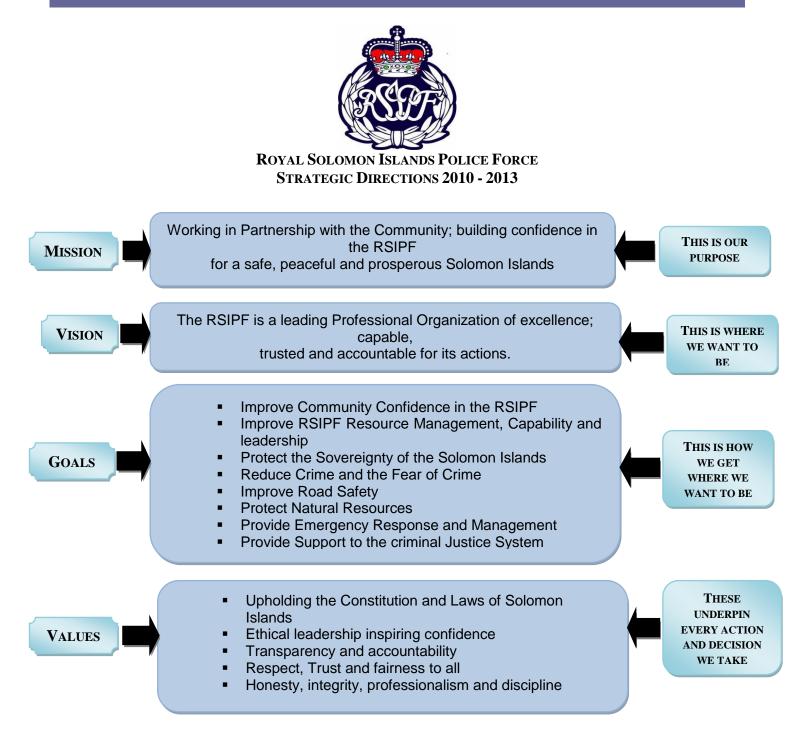
- Fifteen (15) calls out exercises were conducted during the period. The callout exercises were part of ongoing training to ensure RSIPF officers maintained a high standard of response at all times.
- During the reporting period PRT provided supports to operational policing on 26 occasions. These
 include supporting Guadalcanal Police and the arrests of high profile offenders.
- RSIPF conducted three (3) table top exercises during the period for major incident and disaster management.
- A total of 7215 unexploded world war (II) ammunitions collected from Honiara and provinces for storage at hells point during the period. EOD team did not carry out destructions of unexploded ammunitions, they only did bomb cutting and conducted UXO awareness programs to schools.
- Police conducted seven (7) search and rescue operations during the period. This involves the rescuing of seven people drifted at sea due to mechanical failure to their OBM and others.
- Police supported maritime safety authority initiatives to improve maritime safety. This involves conducting awareness talks to boat owners and drivers of the safety measures when travelling in bad weather.
- Western province has taken five (5) initiatives to monitor and report activities undertaken by international and local ships at sea ports. Thus Police has maintained a working relationship with other stakeholders in compliance with international requirements at airports and seaports.
- RSIPF in Honiara and the Provinces conducted three joint NDMO exercises during the period for major incident and disaster management.
- RSIPF fire service conducted 13 fire awareness and trainings during the period. This includes Fire awareness to schools and community and training conducted to companies and organisations.
- Fire and Rescue Service, Honiara City, and Malaita reported responding to 13 fire call outs during the reporting period.
- Western province, NCID and NID reported on this performance indicator. That was in relation to inquires in regards to Asian prostitution ring operation at the Pacific Casino, shared Intel on detention of three foreign fishing vessels(FFV) conducted by fisheries for breaches of their act, and a case of a sinking boat due to defection and breach of marine department directives.
- During the period Western provincial police and Maritime reported involved in meetings conducted with fisheries, to keep track on past events conducted by both patrol boats in particular fisheries patrol, boarding's and arrests.

GOAL 8 - PROVIDE SUPPORT TO THE CRIMINAL JUSTICE SYSTEM

- A total of 3722 complete cases were prosecuted in court during the year. Of the total 38 person were imprisoned, with the highest sentence of (2 ½ years), others fined, bound over, discharged, withdrawn, reconcile, remanded, under warrant and adjourn generally for further mention.
- A total of 500 case files were checked by prosecutors, 22 files were returned to investigators with advice rendered and 10 files returned to the community.

- During the period Prosecution has reported 146 days of actual court sittings against the proposed court sitting days.
- A total of 1101 suspects were held in police custody of which 3 were insane person, others under warrants and the rest were arrest able offences.
- During the period a total of 91 police witnesses were summoned to attend court proceeding, 29 did not turn up for court, since no imprest funding was available to support witnesses attending court. This was in relation to murder and rape charges and other major offences.
- A total of 90 exhibits reported to have been returned to their owners after cleared off from Police investigation with a signed off Consent Certificate attached. One exhibit was destroyed after approval by the court
- Western Province reported 53 accused persons before a court with a total of \$6500 fines being issued by the court.
- Malaita reported conducting four supports during the reporting period by escorting prisoners to Rove Correctional Centre.
- During the year no imprest funding was available, meals only provided by officers on duty at the stations.

RSIPF STRATEGIC DIRECTIONS 2010 - 2013



On May 2013 the RSIPF appointed its first female Acting Commissioner, Ms. Juanita Matanga.

The Commissioner RSIPF (CRSIPF) has the responsibility for the day-to-day governance of the RSIPF and is responsible to the Minister for Police and Correctional Services (Ministry) for overall direction and performance of the RSIPF.

The 2013 RSIPF Annual Report records the RSIPF performance against a range of statutory and SIG requirements, as well as the Strategic Directions 2010-2013 and the ABP 2013. These are supported by the Ministry Corporate Plan 2011-2013 and guided by the National Coalition for Reform and Advancement (NCRA) Government Policy Statement initiatives, 'The Discipline Force', October 2010.

In 2013 a newly reform Police Act and Police Regulations 2013 were approved by Parliament and are expected to be gazetted in March 2014. This caused a review of the RSIPF governance framework, resulting in the Commissioner's Directives being changed to Commissioner's Orders to reflect the new legislation and all RSIPF policy documents are being reviewed and updated.

The CRSIPF has a Senior Executive, known as the National Management Team, consisting of the CRSIPF, the Commander PPF (CPPF) and two Deputy Commissioners (DCPs); DCP Operations and DCP National Security and Operations Support. This forum meets monthly to review and report on the performance and achievements of RSIPF provinces and departments. It discusses strategic issues and proposals for endorsement and ensures implementation of ABP.

The RSIPF is structured into four Portfolios each led by an Assistant Commissioner (ACP). These four portfolios are National Capital, Provincial Policing, National Operations and Corporate Support. A number of divisions sit underneath each portfolio.

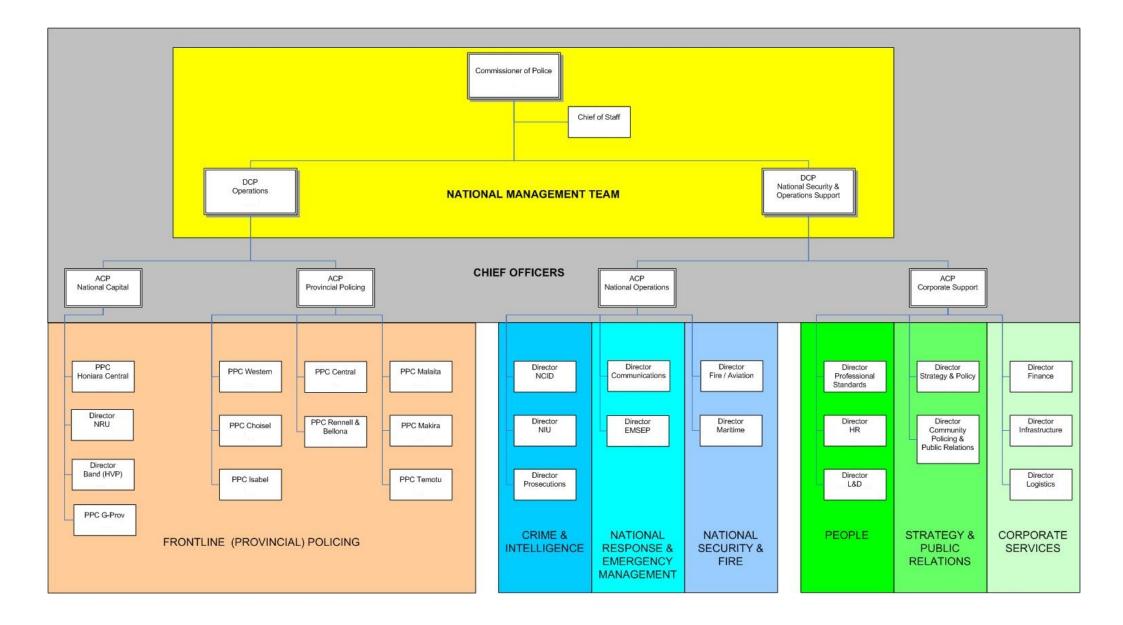
The four ACPs are a part of the RSIPF Chief Officers Meeting (COM), along with the CRSIPF, the two DCPs and CPPF. The COM come together monthly to raise and discuss issues affecting the RSIPF, which then get reported to the NMT meeting.

Both forums are attended by PPF Advisors who work alongside the RSIPF Executive officers who attend these meetings.

PPF Advisors continue to provide Strategic Capacity Development of their RSIPF counterparts in Executive, Operational, Specialist and Corporate Support areas in Honiara and the Provinces.

The RSIPF held 2 Provincial Police Commanders' (PPC) Conferences in May and October 2013, at which PPCs and Directors discussed a range of issues and the strategic planning framework. RSIPF PPCs manage the 10 Policing Provinces, including Honiara and the remaining departments are managed by the Directors. PPCs are the rank of Chief Superintendent for our three larger provinces Western, Malaita, Guadalcanal including Honiara City and the remaining provinces and departments are managed by Superintendents and Inspectors.

RSIPF ORGANISATIONAL CHART



REPORTING FRAMEWORK

HIERARCHY OF RSIPF PLANNING & REPORTING

1. **GOVERNMENT POLICY**

The National Coalition for Reform and Advancement (NCRA) Government Policy came into effect in October 2010. Section 8.2 of NCRA Policy outlines the responsibility for the RSIPF to carry out.

2. STRATEGIC DIRECTIONS 2010 – 2013

The RSIPF Strategic Directions are derived from NCRA Government Policy Statement. It outlines four specific areas; Mission, Vision, Goals and Values

3. ANNUAL BUSINESS PLANS

Annual Business Plans (ABPs) are used to achieve the 8 Goals identified in the RSIPF Strategic Directions 2010 – 2013. Each Goal has a range of strategies identified to achieve them, and each Strategy has a number of indicators that are used to measure RSIPF performance

4. DEPARTMENT ACTION PLANS

Department Action Plans (DAP) reflect the ABP and contain specific activities identified for each Province and Department based on the strategies and performance indicators in the ABP. DAPs are where the implementation of activities to achieve the Strategies of the ABP are undertaken; they outline both operational and non-operation activities.

5. NATIONAL MANAGEMENT TEAM REPORTING

Monthly reporting by Provincial Police Commanders (PPCs) and Directors against their individual DAP is done through National Management Team (NMT) reports. NMT reports submitted through the relevant Assistant Commissioner for each Province and Department pay particular attention to areas for continuous improvement and ongoing capability and capacity development.

6. PERFORMANCE MEASUREMENT AND EVALUATION

PPCs and Directors are responsible for evaluating the performance of their work areas and report this through the NMT reports. They are required to do an honest assessment of what is and is not working well, and why. PPCs and Directors are responsible for the performance of their staff.

Assistant Commissioners receive the NMT reports from the PPCs and Directors under their command and conduct their own review of performance based on the information provided to them. They then present the key parts of their evaluations to the NMT each month. Assistant Commissioners are responsible for the performance of the PPCs and Directors and to assist them resolve identified issues.

Strategic Planning Unit receive copies of the NMT reports from the Assistant Commissioners and assess the content of the report against individual Department Action Plans, areas where reporting can be improved, areas for further assessment, and preparation of quarterly and annual reports. Information learnt from this process is included in the preparation of the following year's Annual Business Plan.

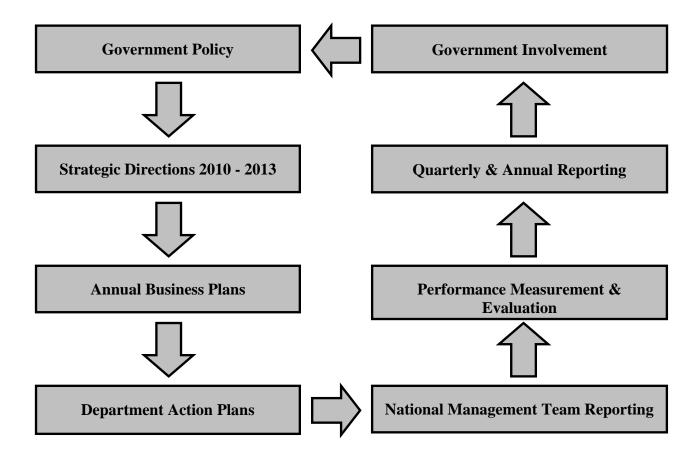
7. QUARTERLY & ANNUAL REPORTING

Quarterly and annual reports is the medium used to informed the government on what the RSIPF is doing during each quarter and annually with respect to its business plan. The focus of these reports is important for the organisation to inform the government on the progress by RSIPF on achieving the eight goals and how government money is being spent.

8. GOVERNMENT INVOLVEMENT

Quarterly and Annual Reports are forwarded to the Minister of Police, National Security and Correctional Services through the Permanent Secretary. Reports from the RSIPF and Correctional Services are combined to create a Ministerial Report, which the Minister for Police and Correctional Services presents to Cabinet for deliberation.

The elements of the Planning and Reporting Framework are represented in the following diagram:



THE ESTABLISHMENT

In 2013 the RSIPF manpower have significantly decrease. The total number of members had decreased from 1150 to 1117 in actual manpower. This was due to retirement, resignation and transfers to civilian cadre.

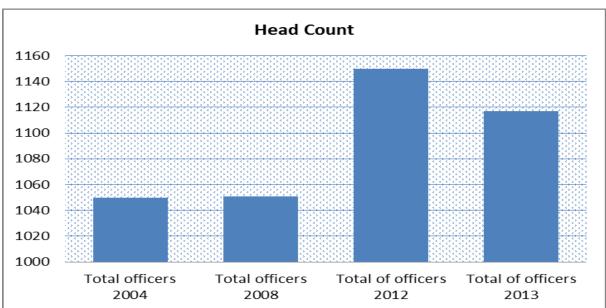


Chart 1: Total manpower by year

At the end of 2013 the RSIPF showed the highest percentage of their workforce being in the 30-34 age group (22%) and only 12% of its workforce was in the 50+ age group (*refer charts: 2*).

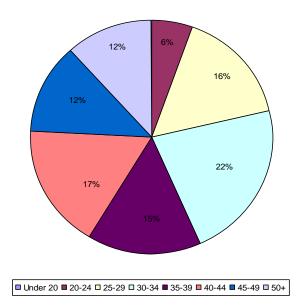
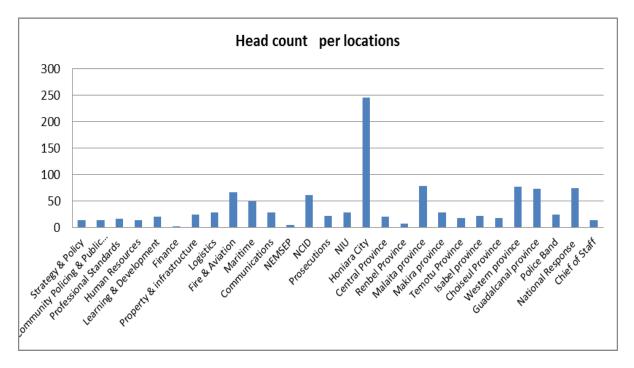


Chart 2: Percentage of workforce by age group

As per the approved 2013 RSIPF Establishment, *chart 3* located on page 13 shows the breakdown of the location of our members. The majority of RSIPF members are located in Honiara City. The three largest Provincial Policing locations are Malaita, Western and Guadalcanal Provinces.

Chart 3: Officers per locations



During the year 26 officers had been transfer as a result of promotion.

In Honiara, members attend Police Parade each Thursday morning, which is held at the RSIPF Headquarters Rove. The Parade is addressed by the Commissioner RSIPF (CRSIPF) and the RSIPF Band performs each week. Every first Thursday of the month our members also participate in the Inter faith service, straight after Parade, which is held at the Police Club Rove.

ANNEXURES

GOAL 1: IMPROVE COMMUNITY CONFIDENCE IN THE RSIPF

1.1 CONTINUOUSLY WORK TOWARD ACHIEVING A HIGH STANDARD OF ETHICS, INTEGRITY AND DISCIPLINE.

Ethics, integrity and discipline of RSIPF members is developed through a range of activities that seek to make police aware of their professional obligations and ensure they are held accountable for any breaches of professional conduct and criminal behaviour.

It is important that the community can trust that complaints against RSIPF members will be investigated fully and when appropriate dealt with according to the law.

Activities conducted to develop a high standard of ethics, integrity and discipline.

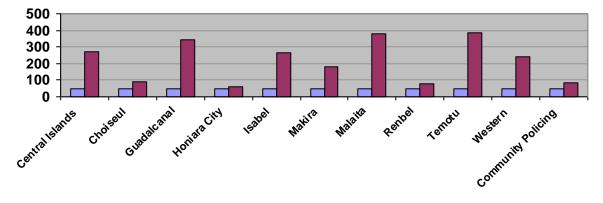
The year saw a 90% increase in activities conducted by the RSIPF that were aimed at developing a high standard of ethics, integrity and discipline. A total of 170 activities such as, discipline awareness meetings, shift handover meetings and the Weekly Commissioners Parade were attended by RSIPF personnel.

PSII, Honiara City and four provincial police stations conducted 49 awareness talks informing communities of the process for making complaints against police officers.

1.2 DEVELOP AND IMPLEMENT COMMUNITY POLICING AND CRIME PREVENTION INITIATIVES

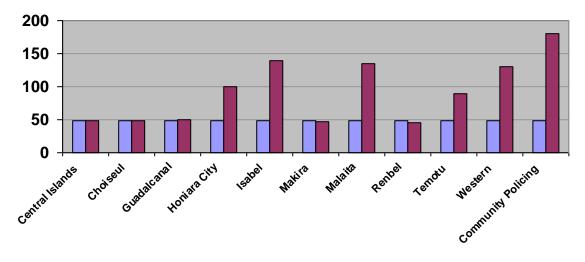
Preventing crime is better for the community than investigating an offence once it is committed. The RSIPF understands the importance of this and will work with the community to implement proactive community policing and crime prevention initiatives. Of particular concern to the Solomon Islands is the increasing number of youth in the population and the potential problems that may happen as a result of possible high unemployment levels and increased land issues.

Community Consultations, Community Officer, and Crime Prevention Committee meetings conducted in all Provinces.



Benchmark Total

For the year all provinces had reached or above their benchmark and are performing well as can be seen from the graph.

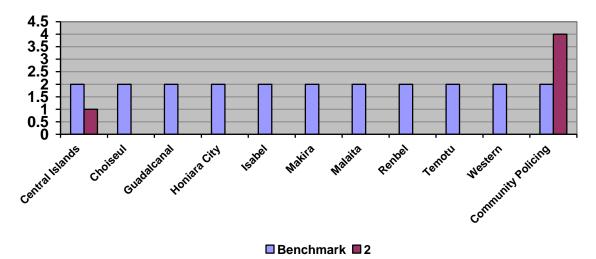


Educational visits to schools and other community groups are conducted.

■ Benchmark ■ No.of visits conducted

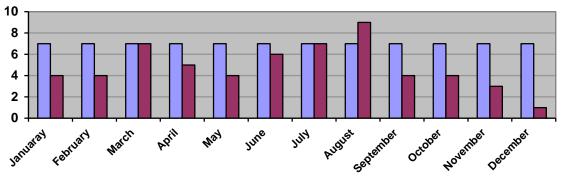
For the year all provinces had visited schools and conducted educational awareness on roles of police and crime preventions however some provinces had performed less due to non-submission of NMT reports on other months.

Police Youth Club provides activities and programs focusing on youth in all Provinces and Honiara.



Most provinces did not report on this performance Indicator

Police Band performs at community and special events.



Benchmark Number of performances

Police Band had low performance in December due to involvement in x-mass and New Years operations

1.3 PROVIDE INFORMATION TO THE COMMUNITY THROUGH THE MEDIA TO PROMOTE PUBLIC AWARENESS, ORDER AND SECURITY.

The media is a valuable way the RSIPF can communicate with the community to promote public order and security. Radio offers the most effective way of delivering messages across the 10 Provinces of the Solomon Islands. Through the media RSIPF can tell the community about existing public order and security issues and can conduct awareness campaigns to try to prevent crime occurring.

Commissioner's media briefings

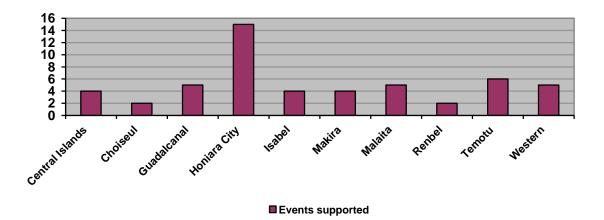
The Commissioner of Police provides regular briefings to the media in order to update the community about law and order issues and challenges, and achievements by the police. It is also an opportunity for the media to ask questions about the issues on behalf of the community.

There were times when Provincial Police Commanders provide briefings to the media to update the community about events occurring in their Provinces.

1.4 PROVIDE POLICE SUPPORT FOR NATIONAL PROVINCIAL AND OTHER SPECIAL EVENTS

National, provincial and other special events occur across the Solomon Islands during the year and the RSIPF has an important role to play in making these events successful in the communities where they are held. RSIPF provides safety and security for the events and it is a good opportunity for police to interact with the community.

Each national, provincial and other special event supported throughout the year.



RSIPF in all provinces had supported special events occurring in their provinces by providing security to ensure events are been celebrated peacefully. Honiara has the most events occurring as it is the main capital city.

GOAL 2: IMPROVE RSIPF RESOURCE MANAGEMENT, CAPABILITY AND LEADERSHIP

2.1 COORDINATE TRAINING TO DEVELOP CAPACITY ACROSS ALL AREAS OF THE RSIPF.

Training is an important part of the ongoing development of the RSIPF. The Police Academy has the overall responsibility for coordinating internal and external training delivered to RSIPF officers. Internal training is delivered by RSIPF trainers to other members of the police force and is referred to as in-service training. Trainers may be from the Academy or from specialist areas within the RSIPF. Other organisations also provide training to RSIPF officers and may take place in the Solomon Islands or overseas.

In-service and recruit training is conducted in accordance with an established training calendar

Police Academy conducted 53 in services training sessions, including two (2) recruit courses. The courses conducted were Operational S

Safety Drivers Training Instructor course, Close Protection Training, basic Intelligence, Assistant Investigator, Team Tactics, Arrest Drills, First Aid, Driver Trainer, Middle Management and Traffic course. A total of 204 officers from Honiara and the provinces attended the training.

Training delivered by external training providers

A total of 133 officers attended the USP studies under Literacy and Numeracy program funded by PPF. A total of 26 RSIPF officers attended training provided by external agencies. These agencies include training at SINU and IPAM. These programs are coordinated by Learning and Development and funded by RAMSI capacity development programs.

Informal training conducted within the Provinces and Departments.

A total of 45 informal training and discipline issue sessions were conducted by provincial stations and directorates to their personals during 2013.

2.2 STRENGTHEN THE INTERNAL TRAINING CAPACITY AND CAPABILITY OF THE RSIPF.

To enable the long-term and ongoing development of RSIPF officers and the Police Force it is important that the RSIPF has the ability to conduct in-service training for its own members.

Developing the training capacity involves providing officers with the skills to not only deliver training but to also develop training programs

Curriculum Development Unit is established and able to develop curriculum to meet the needs of the RSIPF

Learning and Development have reported establishing a Curriculum Development Unit, with the continuous support rendered by PPF advisors to local academy staff.

Provincial training unit conducts training in accordance with an established training calendar.

Renbel province reported conducting two (2) Pacific Regional Policing and Initiative trainings and Western province conducted four (4) training sessions to refresh officers' capability in carrying out their duties.

2.3 CONTINUE TO DEVELOP AND MAINTAIN THE INFRASTRUCTURE OF THE RSIPF

Infrastructure is an important part of the ability of the RSIPF to provide a policing service to the community of the Solomon Islands. Police Infrastructure includes police stations, administration buildings, houses, and fencing. Proper infrastructure allows the RSIPF to have a good presence in the community.

Infrastructure development and maintenance is undertaken according to an established plan, including scoping plan for police station construction in Honiara and elsewhere.

Police Infrastructure Department completed renovation work at Tulagi, Naha, Munda, Henderson and Rove Married Quarters.

Infrastructure development conducted by donors is coordinated to meet the needs of the RSIPF

During May the RSIPF officially opened a new Radio Workshop office Building and a newly completed refurbished Force Quarter Master store building at the (former Rove Police barrack) funded under PPF capacity development project.

The new office building currently is the main Logistic office Administration and also housed the Q Store where all supplies and equipment of the force are kept.

Forty two (42) police housing project were funded by PPF during the year. These include 24 houses completed for Malaita province, 10 houses for Choiseul, 6 houses in Gizo and 2 houses for Seghe Station. Other funded project includes the reopening of the Police Health Clinic at Rove. Contractual work on new drainage at Tulagi still continues and house furniture for Makira Province is awaiting shipment.

2.4 DEVELOP PROCESSES TO ENHANCE THE MANAGEMENT AND CAPACITY OF HUMAN RESOURCES

RSIPF officers are the heart of the organisation, without them it cannot function. It is important that our officers have a clear scheme of service so that they can plan their careers and take part in inservice and external training to develop the necessary skills to do their jobs. Whichever position an officer has he or she must understand the roles and responsibilities and be assessed on their performance in that position. This helps supervisors manage staff and help them improve performance.

Scheme of Service and Career Development plans are developed and implemented

A draft RSIPF Scheme of Service has been developed by Human Resource Department staff following consultations with responsible internal stakeholders and Police Senior Executive.

The Performance Agreement and Appraisal process followed each year

Guadalcanal province reported conducting a total of 32 performance agreement appraisals for its officers during the reporting period. Other stations and directorates also conducted performance agreements.

Administration roles identified as suitable to be civilianised are filled with unsworn staff

Two positions of unsworn staff were filled at the Human Resource department as well as four positions at the finance department.

Review welfare of officers including reestablishment of Health Clinic

The Health facility at Rove has been operating for the first 3 months of the year however was then turn into a domestic violence centre for victims.

2.5 ENSURE VACANT POSITIONS WITHIN RSIPF ARE FILLED IN A TIMELY MANNER

Filling vacant positions is important to ensure consistency in the organisational establishment, structure and chain of command within the RSIPF. Leaving positions unfilled for a long period can reduce decision making and accountability within the organisation, negatively impact on morale and confidence in the RSIPF.

Recommendations from HR Department for filling vacant positions completed within three months of the position becoming vacant.

A total of 28 officers were promoted to the NCO ranks. This include 19 were promoted to Sergeant Rank and 9 officers to Senior Sergeant rank. Of the total four (4) were female officers promoted to Sergeant Rank. These promoted officers had filled up the vacant positions.

A generic Expressions of Interest (EOI) for all vacant positions identified were also advertised during the year. Interview of positions are yet to be conducted.

2.6 CONTINUE TO DEVELOP LEADERSHIP AND MANAGEMENT ACROSS THE RSIPF

Strong leadership and management are important to ensure the RSIPF Mission and Vision is achieved. RSIPF officers at all ranks must act with ethical leadership according to the values of the organisation in order to maintain confidence in our leaders. All RSIPF officers are leaders in the community and leadership and management skills developed within the organisation will assist the wider Solomon Islands community.

Leadership Development Program (LDP) is delivered according to the Academy in-service training calendar

Five (5) LDP courses were conducted by AIPM to RSIPF officers during the year. The trainings were coordinated through the Learning and Development department.

Police Action Learning Projects (PALP) completed according to LDP requirements

Workplace projects were undertaken by police officers who attended the LDP trainings from various departments and provinces as part of their leadership development training.

2.7 IMPROVE BUDGET EXPENDITURE AND FINANCIAL MANAGEMENT

Financial accountability and effective budgeting are important to the proper functioning of the RSIPF. It is also necessary to ensure ongoing trust in the RSIPF by the Solomon Islands Government, the community and development partners.

PPCs and Directors are accountable for the use of their budget allocation to achieve Department plans.

NCID reported hiring two private cars to conducting investigations of serious cases during the period. The charge per vehicle is \$38.54 per hour and \$925.00 for 24 hours. The total cost of the two hired cars for one month is about \$55,000.00

Minimise number of payments in standing imprest accounts unaquitted over 30 days

PPC and Directors did not report on this indicator as they have not received any imprest for the period. However, only Prosecution department retired a total of \$28,270.00 imprest which was being used for court circuit and other expenses.

The system of distributing imprest is no longer practised as the budget is now centralised at the Police Headquarters.

2.8 IMPROVE MANAGEMENT OF LOGISTICS TO ENHANCE AND MAINTAIN THE OPERATIONAL CAPABILITY OF THE RSIPF.

The Logistics Department plays a vital role in ensuring sufficient logistical supplies is available to support and enhance daily policing operations in the RSIPF. The services that Logistics provide are to help the RSIPF to implement its operational obligation.

2.9 MOBILITY ASSETS ARE PROVIDED AND MAINTAINED TO ENSURE OPERATIONAL RESPONSE CAPABILITY OF THE RSIPF

RSIPF mobility assets include motor vehicles, Ray boats and OBM etc. Vehicles are important to reach all areas of the provincial centres and larger islands. Boats are necessary to enable RSIPF to reach communities in the scattered islands of the Solomon Islands.

Mobility assets purchased and maintained according to the established 5-year plan.

Malaita and Logistics department reported having defects to vehicles. No other unit or province reported against this activity.

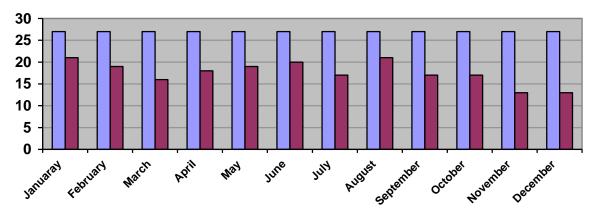
Reported breaches of policies relating to use of mobility assets

Logistics department reported that there were 3 investigations into traffic accidents during this reporting period. The outcomes of the investigations are yet to be finalised.

2.10 MAINTAIN EFFECTIVE STRATEGIC GOVERNANCE FRAMEWORKS TO GUIDE THE ACTIVITIES AND PERFORMANCE OF THE RSIPF

The Annual Business Plan details activities to be undertaken by each Departments and Provincial stations. Monthly National Management Team Report performance reports are provided to the Police Executive and Quarter Reports and an Annual Report to the National Government.

Reporting against the strategic planning framework is maintained to assess and improve performance across the RSIPF.



Benchmark NMT reports submitted

National Management Reports submitted by provinces and directorates for the year did not reach the benchmark of 27. This has affected quarterly and annual reporting.

2.11 ENHANCE RISK MANAGEMENT CAPACITY AND PERFORMANCE REPORTING

The RSIPF is committed to provide better management of its resources and performance reporting as prescribed in the RSIPF Strategic Directions. One of the priorities is conducting inspections and

auditing of organisational assets and how RSIPF can manage its limited resources and manpower accordingly.

Audit inspections and reporting conducted according to the requirements identified in the Internal Inspection Policy.

A total of nine inspections were carried out during the year. This is to ensure management and accountability of police resources is adhered to. The audits and inspections were conducted at Honiara City exhibits, Tulagi, Kirakira and Police Logistics during the year. Reports of audit conducted completed and submitted to the executive.

Renbel Police garage fleet officer conducted an audit on fuel and assets during the year.

2.12 PROVIDE EFFECTIVE COMMUNICATIONS SERVICES AND SUPPORT TO OPERATIONAL POLICING IN ALL PROVINCES

Effective electronic communication is important for the RSIPF in order to provide policing services expected by the community. Communications equipment plays a significant role for the organisation by providing communication support to police operations, command and control, and helping communities to report crime to the police.

Introduction of Computer Aided Communication System.

RSIPF has introduced a computer aided communication system with the VHF network where Lap Top computers were distributed to the provincial police station and posts for the computer aided communication systems that work in line with the VHF network. However VHF system is still operating smoothly and still used for daily police communications.

Communication equipment is not function and not able to support operational policing.

Majority of Communication equipment reportedly not functioning well in some stations due to lack of finance to carry out corrective and preventative and maintain maintenances.

Number of calls received at police communications centres.

Police Communication received between 450 and 600 calls per 24 hour day. Of these calls there are between zero and two emergency calls received and between zero and five assistance calls received each day. For the year a total of 2614 daily incidents reports were received at Police Communication Centre which were attended by police.

2.13 MAINTAIN AND UPGRADE POLICE MARITIME ASSETS

The geography of the Solomon Islands makes it necessary for the RSIPF to have and maintain maritime assets. These assets play a vital role in providing a proactive patrolling and response capability to the community, and in maritime search and rescue operations. Maritime assets are a large financial investment for the organisation and must be properly maintained to protect this investment. Assets must be upgraded as necessary in order to maintain and improve services to the community.

Planned slipping of patrol boat is completed

RSIPV Auki is not functioning and awaiting funding for underwater slipping however Patrol boat Lata currently operational with minor defects have been fixed.

Maintenance of maritime assets conducted according to an established maintenance schedule

Maintenance of Police Maritime assets is an ongoing process and both the Base Technical Officer and counterpart advisor are responsible in coordinating the maintenance process. Maritime reported that there are 19 defectives on RSIPFV Lata and is awaiting parts.

GOAL 3: PROTECT THE SOVEREIGNTY OF THE SOLOMON ISLANDS

3.1 ENHANCE BORDER CONTROL ACTIVITIES TO MAINTAIN AND IMPROVE NATIONAL SECURITY

Effective border control is an important part of protecting the sovereignty of the Solomon Islands. RSIPF core responsibilities are providing protection from, and the detection of, the illegal movement of people and goods across the borders of the country. Border control initiatives must be continuously assessed and enhanced to maintain the sovereignty of the Solomon Islands.

Number of patrol days carried out of the Exclusive Economic Zone (EEZ) and number of vessels inspected.

Police Maritime Department reported a total of more than 71 days sea patrols. This includes 18 days sea patrols as part of Operation Solvan and 6 days transporting the Prime Minister on an official tour to Malaita Outer Islands.

Police presence is provided at all international flights.

RSIPF in Honiara attended 500 plus international flights during the year, which is for incoming and outgoing flights.

Border patrols conducted and number of vessels inspected

RSIPFV patrolled to Solomon Islands and Vanuatu border as part of EEZ surveillance patrol tasking.

A total of more than 15 boarding on suspected foreign fishing vessels fished in Solomon water. The outcomes of the boarded fishing vessels were not reported.

3.2 ENGAGE AND PARTICIPATE IN LOCAL AND REGIONAL SURVEILLANCE OPERATIONS

RSIPF participate in a range of regional surveillance operations with local and international law enforcement agencies. The operations assist in maintaining border security, the protection of natural resources, enhance cooperation with other agencies and countries, and improve skill of RSIPF. The operations give the Solomon Islands access to surveillance resources to which it does not normally have access to.

Joint operation with other agencies

Police Maritime engaged in the operation Rai Balang, it is a joint regional operation conducted by pacific countries in the north. Maritime reported conducting 23 patrols to the EEZ during the year as part of Operation Solvan, Western Solomon which 15 boarding's were conducted in order to check on illegal activities and fishing documents as directed by FFA Headquarters.

3.3 IN COOPERATION WITH OTHER BORDER PROTECTION AGENCIES MONITOR PERSONS ILLEGALLY IN SOLOMON ISLANDS

The geographical layout of the Solomon Islands creates challenges for controlling the movement of people across its borders. RSIPF will work with other law enforcement agencies, such as Immigration and Customs, to monitor people who may be in the country illegally.

Visits to businesses employing foreign workers

A total of 96 visits were made by RSIPF to companies employing foreign workers during the period. This is to check the foreign workers for their work permits and visa validity.

3.4 CONTINUE TO DEVELOP AND ENHANCE RELATIONSHIPS AND COOPERATION WITH EXTERNAL STAKEHOLDERS

Effectively protecting the sovereignty of the Solomon Islands requires RSIPF to work closely with external stakeholders, both within Solomon Islands Government agencies and with international agencies. Relationships and methods of cooperation are continuously assessed to ensure the arrangements meet the needs of the Solomon Islands

RSIPF participates in meetings, working groups, forums and operations with stakeholders

Police attended a total of 200 consultation meetings with communities, working groups and stakeholders during the year. This includes Climate Change conference held in Choiseul, Tri agency meetings with Immigration and Customs.

GOAL 4 REDUCE CRIME AND THE FEAR OF CRIME

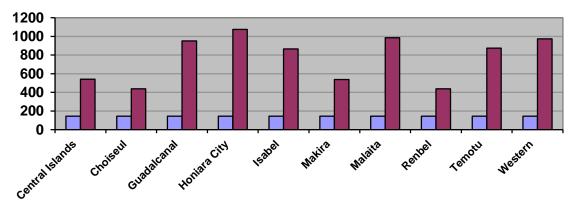
4.1 PROACTIVELY PATROL ALL AREAS OF THE SOLOMON ISLANDS TO PROVIDE A POLICE PRESENCE IN THE COMMUNITY

A visible police presence is an effective way of reducing crime in the community, developing confidence and a safe place to live and work. The geography of the Solomon Islands presents challenges to policing but the RSIPF will proactively patrol all areas of the country in support of its Mission.

Patrols to communities outside of urban centres conducted according to an established patrol plan and reported on.

RSIPF conducted a total of 3262 community patrols during the year. The patrols focused mainly on community visits, investigations and awareness talks.

Mobile patrol shifts conducted in urban centres and communities supported by intelligence



Benchmark Patrols

A total of 7675 mobile shift patrols were conducted by Honiara Police and the provinces during the period. The patrols covered designated areas both in rural and urban centres.

Beat patrols shifts conducted in urban centres of the Solomon Islands

RSIPF conducted a total of 11660 foot beat patrols targeting crime hot spot areas. Malaita and Honiara reported the highest.

4.2 INVESTIGATE ALL CRIMES REPORTED TO THE RSIPF

Crime negatively impacts both the victim of the crime and the whole community of the Solomon Island. The RSIPF will work to reduce the amount of crime in the country and the fear it may create. Fear of crime affects the confidence of the community to go about their daily lives. It can also affect the prosperity of the Solomon Islands as high levels of crime and the fear of crime may reduce economic development and investment in the country, negatively affecting the community.

4.3 FURTHER ENHANCE THE GATHERING, ANALYSIS AND USE OF INFORMATION AND INTELLIGENCE TO COMBAT NATIONAL AND TRANSNATIONAL CRIME

Information and intelligence are important ways in which the RSIPF protect the sovereignty of the Solomon Islands. Intelligence products are used by the RSIPF and provided to government agencies within the Solomon Islands and Pacific counter parts.

Information reports are provided as required

A total of 29 intelligence products were submitted to the Senior Executive, which one submitted to local and regional agencies, 321 information reports were collated, documented and analysed to support Police operations.

Intelligence product provided in support of operational policing and national security

RSIPF is required to provide intelligence reports to support operational policing and national security

Western province, NCID and NID reported on this performance indicator which relates to the inquires in regards to a Asian prostitution ring operation at the Pacific Casino. Also reported was the shared Intel on detention of three foreign fishing vessels (FFV) conducted by fisheries for breaches of the act, and a case of a sinking boat due to defection and breach of marine department directives.

4.4 PROVIDE AN EFFECTIVE POLICE RESPONSE TO FAMILY VIOLENCE IN ALL PROVINCES.

Family violence is recognised as one of the most common and major crimes occurring within the Solomon Islands. It involves physical and sexual violence and psychological, economic and social abuse. Reducing the impact of family violence through prevention and prosecution of offences is the responsibility of all members of the RSIPF. Family violence is a community issue and RSIPF will work in partnership with the community to reduce it happening and its effects.

Number of family violence cases reported and the results of the investigation

A total of 169 family violence cases were reported and 94 matters referred to court and 2 resolved outside court.

Number of proactive programs conducted by RSIPF, individually and in collaboration with stakeholders, to address family violence

A total of 183 proactive policing programs were conducted by Police in cooperation with stakeholders and community groups in Honiara and the Provinces to address family violence and awareness on law and order.

4.5 RSIPF USES A STANDARDISED CRIME REPORTING AND CASE MANAGEMENT SYSTEM TO ENABLE EFFICIENT INVESTIGATION RESPONSE AND CASE FILE COMPLETION

RSIPF recognises the importance to the community that crimes are investigated fully and within a reasonable time of being reported to police. Delays in the investigation process can reduce the confidence of the community in the RSIPF and in the wider criminal justice system. It is not possible to solve all crimes and it is important that victims and the community are informed of the result of an investigation whether a suspect is charged or not

A Crime Information Management System (CIMS) is used to record all reported crime

No review conducted on the Crime Information Management System during the year.

4.6 SUPPORT AND COOPERATE WITH OTHER LAW ENFORCEMENT AGENCIES

RSIPF has the primary responsibility to maintain law and order within the Solomon Islands however there are other law enforcement agencies that work in specialist areas; including Customs, Immigration and the Ports Authority. RSIPF support and cooperate with these other law enforcement agencies to protect the resources, sovereignty and peace of the Solomon Islands.

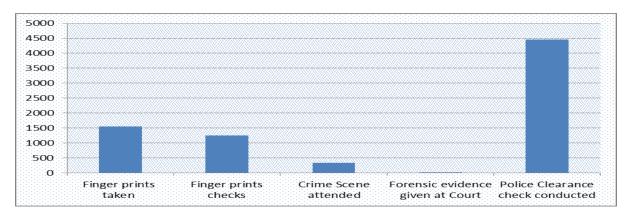
Joint operations conducted with other law enforcement agencies and supported by intelligence.

A total of 74 Joint operations were conducted by Police and Law Enforcing Agencies during the year. Major joint operations carried out were search and rescue operation with Marine Department in Isabel, combined operation conducted by Police, Customs, Fisheries and Honiara City Council.

4.7 ENHANCE FORENSIC AND FINGERPRINT CAPACITY AND CRIME SCENE MANAGEMENT

Forensic and fingerprints services and crimes scene management are important tools that help the RSIPF investigate crimes, identify suspects, and provide evidence for presentation at court in support of the police case. Activity 4.2 is closely linked to Goal 8 in the RSIPF Strategic Directions 2010 – 2013. Police clearance checks also support the Solomon Island community and business by helping to check the criminal histories of the employees. For the year a total of \$383,920 was collected from Police Clearance checks.

Below is the graph showing the number of fingerprints taken, checks, crime scenes attended, police clearance conducted and a total of 23 evidences given at court during the year.



4.8 DEVELOP AND IMPLEMENT STRATEGIES TO REDUCE DRUG AND ALCOHOL ABUSE

Drug and alcohol abuse affects people's health and impacts the community both in public places and privately in the home. In particular, alcohol abuse can lead to domestic violence, which affects all members of the family. Drug abuse can lead to other types of crime.

Operations conducted to target breaches of the Liquor Licensing Act and anti-social behaviour caused by public drunkenness.

Police conducted a total of 222 operations targeting breaches of the Liquor Act both in Honiara and the provinces. Of the total 72 offenders were arrested and charged in relation to liquor offences.

Activities conducted in all Provinces in partnership with communities to prevent alcohol and drug abuse

A total of 85 activities were conducted in the provinces and Honiara in partnership with the communities to prevent alcohol and drug abuse.

Information reports provided to National Intelligence Department identifying drug crop locations and producers of homebrew

A total of 73 information reports about kwaso and drug crop locations reported to police by communities.

GOAL 5 IMPROVE ROAD SAFETY

5.1 IN CONJUNCTION WITH STAKEHOLDERS DEVELOP STRATEGIES TO IMPROVE ROAD SAFETY

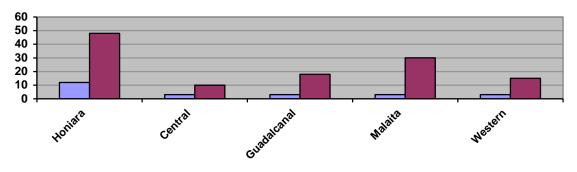
Road transport is important to the Solomon Islands as the number of motor vehicles in the country increases, so to does the risk of traffic accidents. These can be the cause of serious injury, fatal, financial hardship and long-term disability. There is also an increased risk to the safety of pedestrians. It is important that the RSIPF work with stakeholders to develop road safety initiatives to reduce the motor vehicles accidents in the Solomon Islands.

Media road safety awareness campaigns conducted in Honiara and relevant provinces.

During the year police conducted road safety awareness campaign and activities with schools and media organizations in order to make the communities aware of the importance of road safety and to reduce traffic accidents happening.

Road safety awareness activities conducted for schools, youths and other community and business groups in Honiara and relevant provinces.

During the year Road Safety awareness were conducted in Honiara and the provinces where Highway Code is applicable. Police at Auki also conducted eight (8) road safety talks to drivers.



Benchmark Media road safety campaigns

For the year Honiara had conducted the highest safety awareness to drivers. Other provinces also conducted road safety awareness and also over their benchmark for the year.

Consultations with stakeholders to identify and implement initiatives to improve road safety

Honiara City Traffic unit attended four (4) consultative meeting with the Ministry of Infrastructure and Industrial development relation to traffic matters to improve road safety. Western province reported conducting three (3) consultative meetings but did not supply the information of the meetings.

5.2 UNDERTAKE TRAFFIC LAW ENFORCEMENT DUTIES AND OPERATIONS TO TARGET MAJOR TRAFFIC OFFENCES

Improving road safety requires a combination of proactive measures. The preference of RSIPF is to prevent accidents and that drivers do not break traffic laws, however, it is important that police enforce the traffic law when required. Traffic law enforcement and operations can result in an increased number of people in the community following the law in the future.

Road-check operations conducted in Honiara and relevant provinces

A total of 59 Road Check operations were conducted during the period of which 2162 vehicles have been checked and traffic offences detected were warned for prosecutions. These include Honiara and the relevant provinces.

Conduct drink driving campaigns

Western and Honiara City police reported conducting three drink driving campaign each during the reporting period.

5.3 IMPROVE TRAFFIC RECORDS KEPT BY RSIPF AND THE TRAFFIC LICENSING OFFICE

It is important that RSIPF maintain accurate and up to date records of all people in the Solomon Islands who have a history of offences from the court in relation to breaches of the traffic law. The information helps police identify repeat offenders and assist prosecutions at court for any future offending

Details of all traffic charges are forwarded to Criminal Records Office

For the period details of 40 traffic accident were recorded and court results of traffic charges are forwarded to Criminal Record office. (*Refer to CRO Annual Report*)

GOAL 6 PROTECT NATURAL RESOURCES

6.1 WORK WITH STAKEHOLDERS TO MINIMISE DISTURBANCES RELATING TO LAND OWNER/DEVELOPER DISPUTES

The RSIPF must remain a neutral party in landowner/developer disputes and will work with both groups to minimise disturbances. RSIPF will also work with stakeholders in an attempt to prevent disputes turning into disturbances.

RSIPF and stakeholders conduct consultations to identify and address emerging and current issues and illegal activities

RSIPF conducted 63 consultations with community groups, provincial authority and stakeholders in protecting natural resources law. Consultations with stakeholders and community groups were also done by the RSIPF in order to identify and address emerging current issues and illegal activities.

6.2 PUBLICISE LEGISLATION REGARDING NATURAL RESOURCES AND RELATED ISSUES

Protecting the natural resources of the Solomon Islands involves prevention of illegal activities and enforcement of the law when illegal activities happen. Prevention involves educating the community about natural resources laws and enforcement involves prosecuting people in court when they are found acting illegally.

Awareness sessions conducted in cooperation with other law enforcement agencies and community groups to identify and address natural resources issues.

A total of 29 awareness programs were conducted in cooperation with other law enforcement agencies and community groups to identify and address natural resources issues. Fifteen breaches of natural resources laws were identified and detected.

6.3 WORK INDEPENDENTLY AND WITH OTHER LAW ENFORCEMENT AGENCIES TO ENFORCE NATURAL RESOURCES LAW

It is important that natural resources laws are enforced in order to protect natural resources for the current and future benefit of local communities and the country. RSIPF will conduct their own patrols in support of this strategy and work other law enforcement agencies to conduct joint operations.

RSIPF patrols and combined operations are conducted to prevent and detect breaches of natural resources law

A total of 59 joint operations with other law enforcing agencies were conducted and 8 offences in relation to natural resources law were identified.

Number of breaches of natural resources law detected

Western and Temotu province reported detections of offenders in relation to exploitation of natural resources.

GOAL 7 PROVIDE EMERGENCY RESPONSE AND MANAGEMENT

7.1 CONTINUE TO DEVELOP PUBLIC ORDER RESPONSE CAPACITY

The Solomon Islands has experienced a number of large-scale public order disturbances during its recent history. These disturbances have resulted in injuries to members of the community and significant damage to buildings, both private and commercial. Due to the damage public order disturbances can do to the peace, stability, and economy of the Solomon Islands it is important that the RSIPF develops and maintains a public order response capacity.

Public Order Management training conducted

Five (5) Public Order Management (POM) training exercises were conducted at Guadalcanal Beach Resort (GBR) which involves the Police Response Team (PRT) and selected police officers in Honiara and the provinces. This includes a level 2 POM combined exercise with PPF special response group (SRG), capability training and POM instructors PRT also conducted level three POM demonstration at GBR during the RAMSI 10th Anniversary.

Call out exercises conducted to improve public order response times

Fifteen (15) calls out exercises were conducted during the period. The callout exercises were part of ongoing training to ensure RSIPF officers maintained a high standard of response at all times.

Number of times PRT are called upon to provide support to operational police

During the reporting period PRT provided support on 26 occasions to operational policing. This includes supporting Guadalcanal Police in the arrests of high profile offenders.

7.2 IN COOPERATION WITH STAKEHOLDERS MAXIMISE MAJOR INCIDENT AND DISASTER MANAGEMENT PREPAREDNESS

RSIPF play a significant role in the response and management of major incidents in the Solomon Islands. The RSIPF works with other stakeholders in order to be as prepared as possible to respond to major incidents and disasters when they happen.

RSIPF participates in NDMO exercises in Honiara and Provinces

RSIPF in Honiara and the Provinces conducted three (3) joint NDMO exercises during the period for major incident and disaster management.

RSIPF participates in table top exercises for major incidents and disaster management

RSIPF conducted three (3) table top exercises during the period for major incident and disaster management.

7.3 PROVIDE FIRE FIGHTING RESPONSE, FIRE PREVENTION AND RESCUE SERVICES

RSIPF has the responsibility to provide fire-fighting services within the Solomon Islands. The RSIPF maintains fire-fighting appliances (trucks) in Honiara, Malaita and Western Provinces, and provides appliances at the Henderson International Airport. Prevention is an important part of the services provided by the Fire Department and it seeks to educate the community and assess buildings for fire safety.

Number and types of call-outs attended

Fire appliances are called to attend a range of events that include fires and traffic accidents. At traffic accidents, the Fired Department are also responsible for removing people who may be trapped in car wreckages.

Fire and Rescue services, Honiara City and Malaita reported responding to 13 fire call outs during the reporting period.

Fire awareness training provided to schools, business and other community groups

RSIPF fire service conducted 13 fire awareness and training session during the period. This includes Fire awareness to schools, training community groups, companies and organisations.

7.4 MANAGE AND DISPOSE OF UNEXPLODED ORDNANCE (UXOS) WITHIN THE SOLOMON ISLANDS TO REDUCE RISK TO THE COMMUNITY

The Solomon Island was a site of fighting during the Second World War, as a result large numbers of unexploded ordnance were left across the country. Unexploded ordnance is a risk to the safety of the community, in particular to children who may not understand the dangers involved with handling the ordnance.

Number of UXOs collected during the year

A total of 7215 unexploded world war (II) ammunitions were collected from Honiara and provinces and stored at hells point during 2013.

Number of disposal serials conducted

EOD team did not carry out destructions of unexploded ammunitions, but did bomb cutting and conducted UXO awareness programs to schools.

7.5 IMPROVE LAND BASED SEARCH AND RESCUE CAPACITY

The geography of the Solomon Islands creates potential dangers for the community and challenges for the RSIPF to help them when required. On land the terrain means it is easy for people to become lost. It is important that the RSIPF has the capacity to conduct land search and rescue operations when needed.

Develop a framework for land based search and rescue capacity

Search and rescue is a specialised area of policing and it is important RSIPF members are provided training to ensure their safety and in order to assist the community when needed. For the year framework for land based search and rescue capacity was not develop due to other commitment.

7.6 WORK WITH STAKEHOLDERS TO IMPROVE MARITIME SAFETY IN THE SOLOMON ISLANDS

The geography of the Solomon Islands creates potential dangers for the community and challenges for the RSIPF to help them when required. As a country of islands, boat travel is the main form of transport for a large part of the community. It is important that the RSIPF has the capacity to conduct marine search and rescue operations in partnership with the Ministry of infrastructure and Development.

Number of maritime search and rescue operations conducted

Police conducted seven search and rescue operations during the period. This involves the rescuing of seven people drifted at sea due to mechanical failure to their OBM and others.

Support given to Maritime Safety Authority initiatives to improve maritime safety, such as Operation Safe Boat

Police supported maritime safety authority initiatives to improve maritime safety. This involves conducting awareness talks to boat owners and drivers of the safety measures when travelling during bad weather conditions. During the month of November and December RSIPF conducted Operation Safe Boat to ensure that no over loading of boats when travelling to and from Honiara to the villages.

7.7 ASSIST WITH COMPLIANCE OF INTERNATIONAL REQUIREMENTS AT AIRPORT AND SEAPORTS

The Solomon Islands is required to comply with international requirements at airports and seaports. The RSIPF has a primary role in ensuring compliance and works in partnership with other stakeholders within the Solomon Islands in undertaking this activity.

Police presence is provided to all international flights at airports

Honiara City police reported providing police presence at a total of more than 400 international flights at the Honiara international airport during the year.

Monitor and report activities of international and local shipping in Solomon Islands seaports

During the period Western provincial police and Maritime reported being involved in meetings conducted with fisheries, to keep track on past events conducted by both patrol boats in particular fisheries patrol, boarding's and arrests.

Works conducted with stakeholders to improve compliance

Western province has taken five (5) initiatives to monitor and report activities undertaken by international and local ships at sea ports. Thus Police has maintained a working relationship with other stakeholders in compliance with international requirements at airports and seaports.

GOAL 8 PROVIDE SUPPORT TO THE CRIMINAL JUSTICE SYSTEM

8.1 **PROVIDE PROSECUTION SERVICES FOR THE RSIPF IN THE MAGISTRATES COURTS**

RSIPF members act as police prosecutors presenting cases against defendants in the Magistrates Courts around the Solomon Islands. The police prosecutors act on behalf of the RSIPF investigator who charged the offender with the offences brought before the Court. Prosecutors are also available to provide legal advice to police during an investigation.

Number of cases presented to the Courts and the results

A total of 3722 complete cases were prosecuted in court during the year. Of the total 38 suspects imprisoned, with the highest sentence of (2 ½ years), others fined, bound over, discharged, withdrawn, reconcile, remanded, under warrant and adjourn generally for further mention. Western Province reported 53 accused persons before a court with a total of \$6500 fines being

issued by the court.

Case file checking and legal advice is provided to investigators

A total of 500 case files were checked by prosecutors, 22 files were returned to investigators with advised rendered and 10 files returned to the community.

8.2 WORK WITH MINISTRY OF JUSTICE TO CLEAR BACKLOG OF PROSECUTION CASES AWAITING HEARING AND UNEXECUTED ARREST WARRANTS

In order for the community to have confidence in the RSIPF and the wider criminal justice system it is important that cases are presented and finalised before a Court within a reasonable period of time. The backlog of prosecution cases awaiting hearing and the number of unexecuted arrest warrants is the result of a number of causes both inside and outside the RSIPF. RSIPF must work with the Ministry of Justice to overcome this situation.

Number of proposed Court sitting days versus the number actually held

The Magistrates' Courts in Honiara sit more often than those in the Provinces. During the period Prosecution has reported 146 days of actual court sittings against the proposed court sitting days.

8.3 EXHIBITS ARE KEPT IN ACCORDANCE WITH THE RSIPF EXHIBIT MANAGEMENT POLICY

Appropriate management of exhibits submitted as evidence in court is a vital part of achieving a conviction against a suspect. Any item of property seized as an exhibit must be stored securely and records maintained according to relevant Policy. Once exhibits are no longer needed for court they must be returned to their owner or disposed of appropriately.

Number of exhibits disposed off within two months of the end of any appeal period

A total of 90 exhibits reported to have been returned to their owners after cleared off from Police investigation with a signed off consent certificate attached. One exhibit was destroyed following approval from the court.

8.4 PROVIDE SUPPORT TO CORRECTIONAL SERVICES RE SECURITY AND TRANSPORT OF PRISONERS IN THE PROVINCES

Due to scarce resources in Provincial areas RSIPF assist Correctional Services with security and transport of prisoners when necessary. Support is not needed on a regular basis so is only given when requested by Correctional Services.

Support provided to Correctional Services as required

Malaita reported conducting four (4) supports during the reporting period by escorting prisoners to Rove Correctional Centre.

8.5 PROVIDE SECURE AND HUMANE DETENTION FOR PERSONS IN POLICE CUSTODY

The rights of members of the community are found in the Constitution of the Solomon Islands. Chapter II Section 3 states that all individuals are entitled to "life, liberty, security of the person and the protection of the law" and section 7 states "No person shall be subjected to torture or to inhuman or degrading punishment or other treatment." Whenever a member of the RSIPF takes a person into custody all police have a duty of care to ensure the person is detained securely and humanely according to the laws of the Solomon Islands.

Number of persons held in police custody

A total of 1101 suspects were held in police custody of which 3 were mentally ill, others under warrants and the rest were arrest able offences.

8.6 PROVIDE SUPPORT TO WITNESSES ASSISTING POLICE INVESTIGATIONS IN THE MAGISTRATE COURT

Members of the community who become witnesses as part of police investigations are an important part of the criminal justice system. A witness to a crime may also be the victim of the crime. Victims and independent witnesses may experience hardship from witnessing the crime and may need support from police during both investigation and prosecution process

Number of witnesses summoned to appear at court

During the period a total of 91 police witnesses were summoned to attend court proceedings. 29 did not turn up for court, and no impress funding was available to support witnesses who attended court. This was in relation to murder and rape charges and other major offences.

Amount of imprest funding spent in support of witnesses who attend court

During the year no imprest funding was available, meals only provided by officers on duty at the station